

1 [Accept and Expend Grant - Retroactive - Federal Emergency Management Agency - Hiring of
2 New Firefighters - \$13,760,604]

3 **Resolution retroactively authorizing the Fire Department to accept and expend a grant**
4 **in the amount of \$13,760,604 from the Federal Emergency Management Agency to hire**
5 **thirty-six new firefighters for the performance period of February 8, 2021, through**
6 **March 9, 2024, and waiving indirect costs.**

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8 WHEREAS, The Fire Department (SFFD) responds to over 150,000 incidents each
9 year, including fires, vehicle accidents, and medical and other emergencies; and

10 WHEREAS, Having sufficient numbers of operational personnel in order to
11 respond to these incidents is of high priority for the SFFD; and,

12 WHEREAS, As part of recent reductions in the last budget cycle, the Department had
13 funding for additional H-2 Firefighter academies to hire new recruits removed from its Fiscal
14 Year 2020-21 and Fiscal Year 2021-22 budget; and,

15 WHEREAS, As a result of these reductions, the SFFD would not be able to replace all
16 of its members lost due to retirement, attrition or separation over the next few years and
17 would need to increase its reliance on overtime to meet mandatory minimum daily staffing
18 levels; and,

19 WHEREAS, The SFFD applied for a 2019 Federal Emergency Management Agency
20 (FEMA) Staffing for Adequate Fire and Emergency Response (SAFER) grant; and,

21 WHEREAS, The goal of the SAFER grant program is to enhance Fire Departments'
22 abilities to comply with staffing, response and operational standards; and,

23 WHEREAS, In September 2020, the SFFD was awarded a SAFER grant in the amount
24 of \$13,760,604 to hire 36 new firefighters; and,

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1 WHEREAS, The grant proposal and grant agreement for the FEMA grant to fund the
2 hiring of 36 new firefighters were prepared by SFFD and are on file with the Clerk of the Board
3 of Supervisors in File No. 201428; and

4 WHEREAS, FEMA has established a performance period for the grant consisting of the
5 period of February 8, 2021 through March 9, 2024; and

6 WHEREAS, The Fire Commission recommended approval of this grant at its meeting
7 on December 9, 2020; and

8 WHEREAS, The grant does not require an Annual Salary Ordinance amendment; and

9 WHEREAS, The grant does not require the City to provide any matching funds; and,

10 WHEREAS, The SFFD proposes to maximize the use of the grant funds on program
11 expenditures by not including indirect costs in the grant budget; now, therefore, be it

12 RESOLVED, That the Board of Supervisors authorizes the SFFD to retroactively
13 accept and expend grant funds in the amount of \$13,760,604 from FEMA to hire 36 new
14 firefighters; and, be it

15 FURTHER RESOLVED, That the Board of Supervisors hereby waives inclusion of
16 indirect costs in the grant budget; and, be it

17 FURTHER RESOLVED, That the Chief of the SFFD is hereby authorized and
18 empowered to execute, deliver, and perform, in the name of the City and County of San
19 Francisco, all applications, contracts, agreements, amendments, and payment requests
20 necessary to secure the FEMA grant funds and implement and carry out the purposes
21 specified in the applicable grant application.

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Recommended:

/s/
Jeanine Nicholson
Chief of Department

Approved: /s/
Mayor

Approved: /s/
Controller