<b>File No.</b> 240383
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Committee Item	No.	
Board Item No.	39	

## **COMMITTEE/BOARD OF SUPERVISORS**

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Prepared by: Lisa Lew Prepared by:	Date: April 19, 2024 Date:			

1	[Urging the Mayor to Officially Declare March 31 "César Chávez Day" as an Observed Holiday]
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3	Resolution urging the Mayor to officially designate March 31 or the Monday thereafter
4	"César Chávez Day" as a holiday in the City and County of San Francisco in honor of
5	the legacy of César Chávez and the Farmworker Movement community, in alignment
6	with the Statewide holiday and the San Francisco Unified School District, which already
7	observe the holiday.
8	
9	WHEREAS, César Chávez was a tireless advocate for the rights of farmworkers and a
10	champion of social justice; and
11	WHEREAS, Alongside Dolores Huerta, he founded the United Farm Workers, and
12	through decades of tireless organizing, in the face of intractable opposition, he grew a
13	movement to advance "La Causa" across the country; and
14	WHEREAS, César Chávez dedicated his life to the fight for fair wages, humane working
15	conditions, and dignity for agricultural workers, contributing significantly to the advancement of
16	labor rights in the United States; and
17	WHEREAS, César Chávez's legacy continues to inspire individuals and communities
18	across the nation to work towards equality, justice, and compassion; and
19	WHEREAS, In 2014, President Barack Obama proclaimed March 31 as César Chávez
20	Day; and
21	WHEREAS, César Chávez Day is celebrated annually on March 31 in several states
22	across the country as a day of remembrance, reflection, and service in honor of his
23	contributions to American society; and
24	WHEREAS, In California, where the holiday has been observed since 1995, state
25	offices and schools are closed on March 31 because of the holiday; and

1	Whereas, san Francisco Unilled School District already observes the holiday,
2	closing all schools on March 31 or the Monday thereafter; and
3	WHEREAS, Designating César Chávez Day as a paid holiday in the City and County of
4	San Francisco would provide an opportunity for all residents of our city to recognize and
5	celebrate the enduring impact of his work, as well as to reflect on the ongoing struggles for
6	social and economic justice; and
7	WHEREAS, Recognizing César Chávez Day as a paid holiday would demonstrate our
8	city's commitment to honoring the contributions of the Latino community, labor leaders and
9	civil rights activists, promoting inclusivity, and fostering a culture of respect for all workers;
10	now, therefore, be it
11	RESOLVED, That the San Francisco Board of Supervisors hereby urges the Mayor to
12	declare "César Chávez Day" as a paid holiday for all city employees, effective March 31 of
13	each year or the Monday thereafter, in recognition of the significant contributions of César
14	Chávez to the labor movement and the advancement of social justice; and, be it
15	FURTHER RESOLVED, That the Board of Supervisors urges the Mayor and the
16	appropriate departments to take all necessary actions to implement this Resolution, including
17	but not limited to, adjusting payroll schedules, updating employee handbooks, and promoting
18	awareness of the significance of César Chávez Day among city residents.
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## **Introduction Form**

By a Member of the Board of Supervisors or Mayor

Time stamp or meeting date I hereby submit the following item for introduction (select only one): 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment). ✓ 2. Request for next printed agenda Without Reference to Committee. 3. Request for hearing on a subject matter at Committee. 4. Request for letter beginning: "Supervisor inquiries" 5. City Attorney Request. 6. Call File No. from Committee. 7. Budget Analyst request (attached written motion). 8. Substitute Legislation File No. 9. Reactivate File No. 10. Topic submitted for Mayoral Appearance before the BOS on Please check the appropriate boxes. The proposed legislation should be forwarded to the following: Small Business Commission ☐ Youth Commission Ethics Commission Building Inspection Commission Planning Commission Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form. Sponsor(s): Safaí; Ronen, Preston, Melgar, Chan. Subject: Urging the Mayor to Officially Declare March 31 "César Chávez Day" as an Observed Holiday in the City and County of San Francisco The text is listed: Resolution urging the Mayor to officially designate March 31 or the Monday thereafter "César Chávez Day," as a holiday in the City and County of San Francisco in honor of the legacy of Cesar Chavez and the Farmworker Movement community, in alignment with the Statewide holiday and the San Francisco Unified School District, which already observe the holiday. Signature of Sponsoring Supervisor: Safaí

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