



**TWU 250A (7410) Bargaining Summary**

<b>Issue</b>	<b>MOU Section</b>	<b>Summary</b>
<b>Wages</b>	III.A.	<i>All employees will receive the following base wage increase:</i> July 1, 2024: 1.5% January 4, 2025: 1.5% June 30, 2025, at close of business: 1% July 1, 2025: 1% January 3, 2026: 1.5% June 30, 2026, at close of business: 2% January 2, 2027: 2% June 30, 2027, at close of business: 2.5%
<b>Duration</b>	V.C.	<i>Duration of Successor MOU is for the term</i> July 1, 2024 – June 30, 2027
<b>Representatives and Stewards</b>	I.F.	Union to update Union representatives lists annually on July 1 of each year and amend the list as needed.
<b>Grievance Procedure</b>	I.G.	Changing the number of days the ERD Director has to respond to Step 3 grievance from 14 days to 15 days.
<b>Acting Assignment</b>	III.D.	Changing amount paid to 7.5% of base wage, not to exceed max salary step of the class.
<b>Holidays in Lieu</b>	III.F.	Allowing holidays in lieu to be taken in this fiscal year or the next fiscal year.
<b>Prescription Safety Glasses</b>	IV.A.	Adding prescription safety glasses to list of required safety equipment.
<b>Safety Shoes</b>	IV.A.	Increasing amount from \$250 to \$300 and allowing employees in the Police Department to receive a safety shoe allowance.