

File No. 240392

Committee Item No. 6

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date June 3, 2024

Board of Supervisors Meeting

Date _____

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- Memorandum of Understanding (MOU)
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 - Ethics Commission
- Award Letter
- Application
- Form 700
- Information/Vacancies (Boards/Commissions)
- Public Correspondence

OTHER (Use back side if additional space is needed)

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Completed by: Victor Young Date May 30, 2024

Completed by: _____ Date _____

1 [Mayoral Reappointment, Police Commission - Debra Walker]

2

3 **Motion approving/rejecting the Mayor’s nomination for the reappointment of Debra**
4 **Walker to the Police Commission, for a term ending April 30, 2028.**

5

6 WHEREAS, Pursuant to Charter, Section 4.109, the Mayor has submitted a
7 communication notifying the Board of Supervisors of the nomination of Debra Walker to the
8 Police Commission, received by the Clerk of the Board on April 18, 2024; and

9 WHEREAS, The Board of Supervisors has the authority to hold a public hearing and
10 vote on the appointment within 60 days following transmittal of the Mayor’s Notice of
11 Appointment, and the failure of the Board to act on the nomination within the 60-day period
12 shall result in the nominee being deemed approved; now, therefore, be it

13 MOVED, That the Board of Supervisors hereby approves/rejects the Mayor’s
14 nomination for the reappointment of Debra Walker to the Police Commission, Seat No. 5,
15 succeeding themselves, for a four-year term ending April 30, 2028.

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OFFICE OF THE MAYOR
SAN FRANCISCO



LONDON N. BREED
MAYOR

Notice of Nominations

April 18, 2024

San Francisco Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Honorable Board of Supervisors,

Pursuant to Charter Section 4.109 of the City and County of San Francisco, I make the following nominations:

Judge C. Don Clay, for appointment to the Police Commission (as a retired judge) for a four-year term ending April 30, 2028, to replace James Byrne, whose term expires on April 30, 2024.

Debra Walker, for reappointment to the Police Commission for a four-year term ending April 30, 2028.

I am confident that these individuals will serve our community well. Attached are their qualifications to serve, which demonstrate how their appointments represent the communities of interest, neighborhoods and diverse populations of the City and County of San Francisco.

I encourage your support and am pleased to advise you of these appointment nominations. Should you have any questions, please contact my Director of Boards and Commissions, Jesse Mainardi, at 415.554.6588.

Sincerely,

A handwritten signature in blue ink that reads "London N. Breed".

London N. Breed
Mayor, City and County of San Francisco

Debra Walker

Artist, Advocate, Business/Production Management

San Francisco, CA 94110

Summary

Walker is experienced in advocacy, business and production management, organizing and motivating workers and creative solutions. She has run organizations with 300+ members, has chaired several task forces charged with and producing policy and procedure recommendations to the Board of Supervisors and the mayor of San Francisco, and has worked for decades as an artist in San Francisco. She has served as business and production manager, project accountant, and political candidate.

Specialties: Land use, development, project management, technology, arts policy, community organizing, painting, all things art related. Small to mid-size project management, statewide political organizing, local political campaigns. She is also working on public-private partnerships with both the non-profit and for-profit sector to create more effective models for responding to safety needs on our streets.

Experience

Commissioner at City and County of San Francisco Police Commission

August 2022 - Present

Serves on commission that works with the chief of police to set policy and conducts hearings on charges of police misconduct filed by the Chief of Police and the Department of Police Accountability.

Commissioner at City and County of San Francisco Arts Commission

January 2000 - September 2022

Served on commission overseeing the City Agency that champions the Arts as essential to daily life by enlivening the urban environment and shaping innovative cultural policy in San Francisco. The Commission oversees Civic Design Review, Community Investments, Public Art, SFAC Galleries, The Civic Art Collection and the Art Vendor Program.

Commissioner at City and County of San Francisco Building Inspection Commission

January 2000 - December 2019

Served on commission overseeing and managing Department of Building Inspection, a 300+ employee department (DBI) Manage and appoint the bodies subordinate to the Commission. Oversee the effective, efficient, fair and safe enforcement if the City and County's Building, Housing, Electrical/Mechanical Codes and ADA Regulations.

Member, past CEO, Project Manager at Developing Environments - Project 2

June 1985 - Present

Member of artist cooperative (Est 1972) since 1986. CEO of DE from 1989-1991. Work with other members to continually comply with changing code requirements and keep building secure for artists living and working space.

Land Use and Arts Advocate

January 1985 - Present

Focused attention on the citywide planning to bring various interests together on very issues to encourage affordable housing, tenant protections, new job production and maintaining off affordability for arts, non-profit organizations and small businesses.

Participates in most city discussions and processes about land use, tenant protections and development. Advocates for artists regarding Cultural Centers, rental assistance programs, arts use protections, stopping displacement, secure funding and stabilizing policies for the arts.

Artist at Debra Walker

1981 - Present

Walker is an internationally-recognized painter and printmaker. Her work is in the collection of hundreds of art lovers around the world. She lives and works in the North Mission in San Francisco.

Owner at JustSF

December 2018 - 2021

Walker founded JustSF to provide tenant ombuds services for tenants in large, rent controlled buildings. JustSF provides advising to negotiate between owners/landlords to keep tenants housed. and prevent evictions.

Project Accountant/Project Manager at Muse Media Center

December 2012 - 2017

Responsible for financial project management of prototyping facility for major project/event/creative design producer. Managed all finances and assisted in production management for large projects.

Visiting Lecturer at California Institute for Integral Studies January

2008 - March 2013

Lectured on art/inquiry/technology to graduate students.

Provided individual instruction in all aspects of the arts from creation, application, meaning through mentoring.

Adjunct Professor at New College of California 2005 - 2008

April 2006 - July 2009

Taught and mentored MFA students in their field of study.

Provided institutional instruction in all aspects of the arts from creation, application, meaning in Creative Inquiry Program. Instructed graduate students to create art history syllabi.

Production/Business Manager at Redgate Communications

January 1990 - January 1992

Oversaw all production and business functions in PR, communications and advertising firm Redgate became the first corporate acquisition in 1994 by AOL.

Oversaw all business and production functions including budgeting, scheduling, personnel. Worked to provide satellite conferencing for product rollouts.

Office/Business Manager at TechniPrint

January 1988 - January 1990

Managed front office of busy technical printer. Installed and managed Novell network. Managed inventory system, created and managed schedules, processed jobs. Was integral in the computerization of this full-service printing facility.

Education

UC Berkeley

No Major- Studio work, 1985, 1988

UCLA

No Major- Studio work, 1975 - 1977

Riverside City College Fine

Art, 1971 - 1973

Civic Engagement

Resistance Labs, 2016 - present

Walker managed texting programs for congressional races across the country, including red-to-blue campaign headed up by speaker Pelosi in 2019.

Planning and Urban Research (SPUR), Board of Directors

2006 - December 2012

Walker served on the board of this land use and planning policy body, with a focus on affordable housing and arts policy.

Past Political Director at California Democratic Party, Women's Caucus

January 2008 - November 2012

Past Member at SFDCCC

June 2001 - January 2012

Walker was an elected member of the San Francisco Democratic County Central Committee from 2001 thru 2012 - serving four years of that as Treasurer. She served as an officer for the state party women's caucus

Candidate at Debra Walker for Supervisor

June 2009 - November 2010

Ran a nearly-successful campaign for supervisor in District 6 in San Francisco.

Chair at San Francisco Arts Task Force

2004 - 2006

Chaired the Arts Task Force which issued an internationally acclaimed report with recommendations to strengthen San Francisco's Arts infrastructure.

Chair at San Francisco Live-work Task Force

2001 - 2002

Chaired the task force that made recommendation to resolve the contentious live-work issue. This process brought together citywide stakeholders to recommend solutions to problems created by live-work developments and to forward alternative solutions to keep artists in San Francisco.

Past Board Member at ArtSpan Open Studios, Dance Mission Theater, Anne Bluethenthal and Dancers, SF Soundsafe

References available upon request



STATEMENT OF ECONOMIC INTERESTS COVER PAGE A Public Document

Date Initial Filing Received Filing Official Use Only

E-Filed 02/19/2024 15:55:41 Filing ID: 210592186

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE) Walker, Debra

1. Office, Agency, or Court

Agency Name (Do not use acronyms) City and County of San Francisco Division, Board, Department, District, if applicable Your Position Police Commission Commissioner

If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: Position:

2. Jurisdiction of Office (Check at least one box)

- State Multi-County City of San Francisco Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction) County of San Francisco Other

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2023 through December 31, 2023. Leaving Office: Date Left The period covered is January 1, 2023 through the date of leaving office. Assuming Office: Date assumed Candidate: Date of Election and office sought, if different than Part 1:

4. Schedule Summary (required)

Total number of pages including this cover page: 2

Schedules attached

- Schedule A-1 - Investments - schedule attached Schedule A-2 - Investments - schedule attached Schedule B - Real Property - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached Schedule D - Income - Gifts - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE San Francisco CA 94110 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 02/19/2024 Signature Debra Walker

SCHEDULE A-2

Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name
Walker, Debra

▶ 1. BUSINESS ENTITY OR TRUST

Debra Walker - Artist
Name
San Francisco, CA 94110
Address (Business Address Acceptable)
Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
Creation of original fine art, paintings, sculpture and limited edition prints, arts consulting.

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,999
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED / / 23 / / 23
DISPOSED

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION Owner, artist

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED / / 23 / / 23
DISPOSED

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership
 Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

▶ 1. BUSINESS ENTITY OR TRUST

Name
Address (Business Address Acceptable)
Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,999
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED / / 23 / / 23
DISPOSED

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION _____

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED / / 23 / / 23
DISPOSED

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership
 Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

Comments: _____



POLICE COMMISSION

The below listed summary of seats, term expirations and membership information shall serve as notice of **vacancies, upcoming term expirations** and information on currently held seats, appointed by the Board of Supervisors. Appointments by other bodies are listed, if available. Seat numbers listed in **bold** are open for immediate appointment. However, you are able to submit applications for all seats and your application will be maintained for one year, in the event that an unexpected vacancy or opening occurs.

Membership and Seat Qualifications

Seat #	Appointing Authority	Seat Holder	Term Ending	Qualification
1	BOS	Cindy Elias	4/30/27	Must be nominated by the Board of Supervisors' Rules Committee and subject to confirmation by the Board of Supervisors, for a four-year term.
2	BOS	Kevin Michael Benedicto	4/30/26	
3	BOS	Jesus Gabriel Yanez	4/30/25	
4	Mayor	James Byrne	4/30/24	Must be nominated by the Mayor with at least one member shall be a retired judge or an attorney with trial experience, for a four-year term.
5	Mayor	Debra Walker	4/30/24	
6	Mayor	Larry Yee	4/30/26	
7	Mayor	Max Carter-Oberstone	4/30/26	

BOARD OF SUPERVISORS (BOS) APPLICATION FORMS AVAILABLE HERE

- English - https://sfbos.org/sites/default/files/vacancy_application.pdf
- 中文 - https://sfbos.org/sites/default/files/vacancy_application_CHI.pdf
- Español - https://sfbos.org/sites/default/files/vacancy_application_SPA.pdf
- Filipino - https://sfbos.org/sites/default/files/vacancy_application_FIL.pdf

(For seats appointed by other Authorities please contact the Board / Commission / Committee / Task Force (see below) or the appointing authority directly.)

Pursuant to Board of Supervisors Rules of Order 2.19 (Motion No. 05-92) all applicants applying for this body must complete and submit, with their application, a copy (**not original**) of Form 700, Statement of Economic Interests. Applications will not be considered if a copy of Form 700 is not received.

FORM 700 AVAILABLE HERE (Required)

<https://www.fppc.ca.gov/Form700.html>

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

Applications and other documents may be submitted to BOS-Appointments@sfgov.org

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual(s) who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

The Police Commission shall consist of seven (7) members:

- Three (3) members shall be nominated by the Rules Committee of the Board of Supervisors; and
- Four (4) members nominated by the Mayor, at least one (1) shall be a retired judge or an attorney with trial experience.

Each nomination shall be subject to confirmation by the Board of Supervisors. The Mayor's nominations shall be the subject of a public hearing and vote within 60 days. If the Board of Supervisors rejects the Mayor's nomination to fill the seat designated for a retired judge or attorney with trial experience, the Mayor shall nominate a different person with such qualifications. If the Board of Supervisors fails to act on a mayoral nomination within 60 days from the date the nomination is transmitted to the Clerk of the Board of Supervisors, the nominee shall be deemed confirmed.

To stagger the terms of the seven members, of the first four members nominated by the Mayor, two members shall serve two year terms and two members shall serve terms of four years; and of the three members nominated by the Rules Committee, one member shall serve a term of one year, one member shall serve a term of two years, and one member shall serve a term of three years. The Clerk of the Board of Supervisors shall designate such initial terms by lot. All subsequent appointments to the commission shall be for four-year terms.

The tenure of each member shall terminate upon the expiration of the member's term. The Mayor shall transmit a nomination or re-nomination to the Clerk of the Board of Supervisors no later than 60 days prior to the expiration of the term of a member nominated by the Mayor. For vacancies occurring for reasons other than the expiration of a member's term, within 60 days following the creation of such vacancy, the Mayor shall nominate a member to fill such vacancy if the vacancy is for a seat filled by nomination of the Mayor.

The District Attorney, Sheriff, and Public Defender may recommend persons to the Mayor and Board of Supervisors for nomination or appointment to the Commission.

The Mayor, with the consent of the Board, may remove a member the Mayor has nominated.
The Board of Supervisors may remove a member the Rules Committee has nominated.

The Police Commission oversees the Police Department and the Office of Citizen Complaints (OCC). The OCC investigates complaints of police misconduct and neglect of duty. The Director of the OCC may verify and file disciplinary charges with the Police Commission against members of the Police Department arising out of citizen complaints that are sustained by the OCC after meeting and conferring with the Chief of Police.

Authority: Charter, Sections 4.109 and 4.127 (Proposition H, November 4, 2003)

Sunset Date: None

Contact: Stacy Youngblood
Police Department
1245 3rd Street, 6th Floor
San Francisco, CA 94158
(415) 837-7070
stacy.a.youngblood@sfgov.org

Updated: November 6, 2023



Gender Analysis
San Francisco Commissions and Boards
FY 2020-2021



London N. Breed
Mayor

City and County of San Francisco
Department on the Status of Women



Dear Honorable Mayor London N. Breed and Board of Supervisors:

Please find attached the 2021 Gender Analysis of Commissions and Boards Report. We are pleased to share that under Mayor Breed's leadership, representation of women, people of color, and women of color on policy bodies continues to increase. Mayoral appointments are more diverse based on gender and race compared to both supervisorial appointments and appointments in general.

Overall, policy bodies have a larger percentage of women, members of the LGBTQIA+ community, and Veterans¹ than the general San Francisco population. The percentage of women of color and people with disabilities appointed to policy bodies is near equal to the general population. Fiscal year 2020-2021 saw the largest increase in representation of women on policy bodies since the Department on the Status of Women started collecting data in 2009. Women of color have the highest representation of appointees to date.

Black and African American women and men are notably well-represented on San Francisco policy bodies. Black women are 8 percent of appointees compared to 2.4 percent of the general San Francisco population, and Black men are 4 percent of appointees compared to 2.5 percent of the general San Francisco population. Additionally, almost 1-in-4 appointees who responded to the survey question identify as a member of the LGBTQIA+ community.

Commissions that oversee the largest budgets have members of the LGBTQIA+ community, people with disabilities, and Veterans represented at higher percentages than the general population.

While San Francisco continues to make strides in diversity, there is still work to do in achieving parity of representation for Latinx and Asian groups in appointed positions overall, as well as women, people of color, and women of color on Commissions overseeing the largest budgets. The Department applauds Mayor Breed for remaining committed to diversifying policy body appointments across all diversity categories, including for positions of influence and authority.

Thank you to Department staff who worked on this report and to members of the Commission on the Status of Women for their ongoing advocacy for intersectional gender equity efforts.

Kimberly Ellis, Director of the Department on the Status of Women

A handwritten signature in black ink, appearing to read "Kimberly Ellis".

¹ "Veterans" refers to people who have served and/or have an immediate family member who has served in the military.

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Executive Summary

In 2008, San Francisco voters approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco's population and appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2021 Gender Analysis of Commissions and Boards Report (2021 Gender Analysis Report) evaluates representation of the following groups across appointments to San Francisco policy bodies:

- Women
- People of color
- LGBTQIA+ individuals
- People with disabilities
- Veterans (or people who have immediate family members that have served)
- Various religious affiliations

The report includes policy bodies such as task forces, committees, and Advisory Bodies, in addition to Commissions and Boards.

This year, data was collected from 92 policy bodies and from a total of 349 members, mostly appointed by the Mayor and Board of Supervisors. The policy bodies surveyed for the 2021 Gender Analysis Report fall under two categories designated by the San Francisco Office of the City Attorney.² The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. The report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

Several changes were made to the survey questions for the 2021 Gender Analysis Report. Sexual Orientation and Gender Identity (SOGI) categories were aligned with the latest classifications used by the Office of Transgender Initiatives. The classification of Veteran Status was also expanded to include individuals with close family members that have served in the military and armed forces. This addition to Veteran Status was adopted based on feedback from previous reports.

While the overall number of policy bodies that submitted data increased compared to 2019, the total number of individual members who participated in the survey was dramatically less than the number who participated in 2019. Due to the pandemic, data collection methods

² "Sec. 3.1-103. Filing Officers." *American Legal Publishing Corporation*, https://codelibrary.amlegal.com/codes/san_francisco/latest/sf_campaign/0-0-0-979.

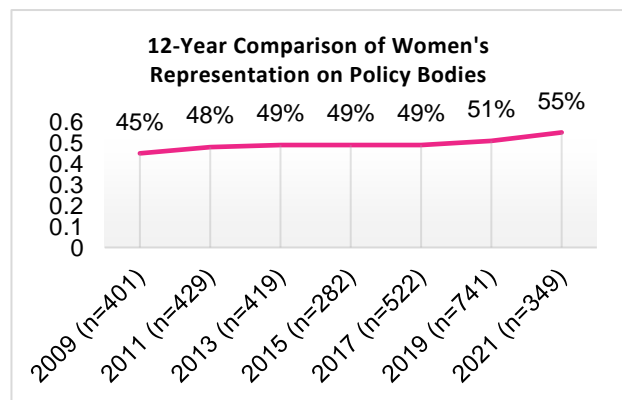
were limited compared to previous years, including the ability to conduct paper surveys and in-person meetings. Reliance on online surveying significantly reduced the level of participation, despite three to five direct contact efforts with policy bodies via phone and email. Moving forward, in addition to collecting data through paper/in-person surveys, when possible, the Department on the Status of Women recommends that all policy body appointees be required to take a training on the Gender Analysis survey process, alongside the required Ethics training, to guarantee participation.

Similarly, due to census data not being collected during COVID-19, updated demographic information on the general population of San Francisco was not available for years more recent than 2019. In this report, data on the San Francisco population references data from previous years (2015-2019) populations.

Key Findings

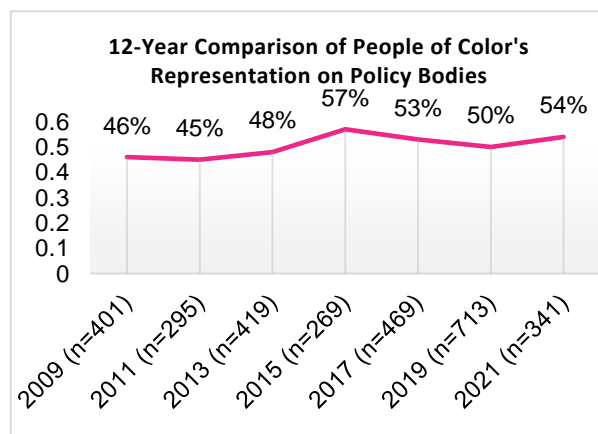
Gender

- Women's representation on policy bodies is 55%, above parity with the San Francisco female population of 49%.
- FY 2021 oversaw the largest increase in the representation of women on San Francisco policy bodies since 2009.



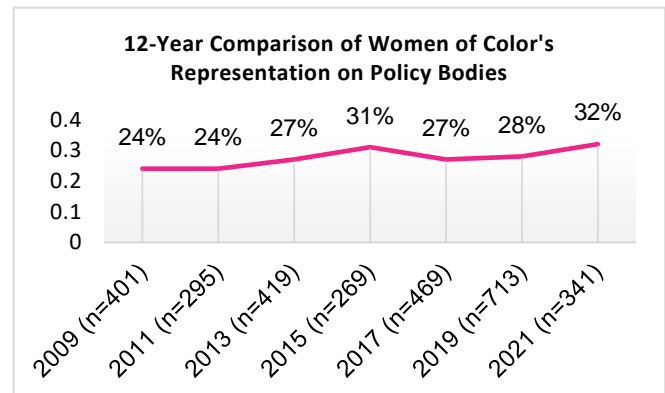
Race and Ethnicity

- The representation of people of color on policy bodies is 54%. Comparatively, in San Francisco, 62% of the population identifies with a race other than white.
- While the overall representation of people of color has increased since the 2019 report at 50%, representation has still decreased compared to 57% in 2015.
- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies as compared to the population. Latinx individuals are 15% of the population but make up only 9% of appointees. Asian individuals are 36% of the population but make up only 26% of appointees.



Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population and 32% of appointees. This 4% increase is the highest representation of women of color appointees to date.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.



- Both white women and men are overrepresented on San Francisco policy bodies. White women are 25% of appointees compared to 17% of the San Francisco population. White men are 21% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 8% of appointees compared to 2.4% of the population, and Black men are 4% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 4% of appointees, and Latinx men are 7% of the population but 4% of appointees.
- Asian women are 17% of the San Francisco population but 15% of appointees, and Asian men are 15% of the population but 11% of appointees.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQIA+ identity, 23% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 77% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on Disability Status, 12.6% identify as having one or more disabilities, which is just above parity of the 12% of the adult population with a Disability Status in San Francisco.
- Out of the 67% of appointees who responded to the question on Veteran Status, 22% have served in the military (or have an immediate family member who has served) compared to 3% of the San Francisco population (census data on military service does not include immediate family members who have served).

Proxies for Influence: Budget and Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women, and especially fewer women of color. Meanwhile, representation of women on Boards and Commissions with the smallest budgets are just below parity with the San Francisco population.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 60% of appointees on Advisory Bodies and 53% of appointees on Commissions and Boards. The percentage of women of color on Advisory Bodies is also higher than on Commissions and Boards.

Appointing Authorities

- Mayoral appointments include 60% women, 59% people of color, and 37% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

Demographics of Appointees Compared to the San Francisco Population

	Women	People of Color	Women of Color	LGBTQIA+	Disability Status	Veteran Status
San Francisco Population**	49%	62%	32%	6%-15%*	12%	2.7%
Total Appointees	55%	54%	32%	23%	13%	22%
10 Largest Budgeted Commissions and Boards	43%	44%	21%	16%	15%	20%
10 Smallest Budgeted Commissions and Boards	48%	43%	29%	17%	9%	12%
Commissions and Boards	53%	53%	30%	18%	11%	21%
Advisory Bodies	60%	53%	33%	31%	15%	20%

San Francisco population estimates come from the 2017 and 2018 American Community Survey 5-Year Estimates, SF DOSW Data Collection and Analysis Report, 2021.

**Note: Estimates vary by source. See page 16 for a detailed breakdown.*

***Due to the COVID-19 pandemic, updated data is unavailable for race/ethnicity, LGBTQIA+ status, Disability Status, and Veteran Status in 2021. Therefore, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.*

I. Introduction

Inspired by the fourth U.N. World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.³ In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the U.N. Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires the City to take proactive steps to ensure gender equity and specifies "gender analysis" as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (section 4.101) was overwhelmingly approved by voters and made it City policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco's population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2021 Gender Analysis Report examines the representation of women, people of color, LGBTQIA+ individuals, people with disabilities, Veterans, and religious affiliations of appointees on San Francisco policy bodies. As was the case for the 2019 Gender Analysis Report, this year's analysis involved increased outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, the data collection and analysis examine a more diverse and expansive layout of City policy bodies. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found on page 27.

³ San Francisco Administrative Code Chapter 33.A.
[http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?
f=templates\\$fn=default.htm\\$3.0\\$vid=amlegal:sanfrancisco_ca\\$anc=JD_Chapter33A.](http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$anc=JD_Chapter33A)

II. Findings

Many aspects of San Francisco's diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes data from 92 policy bodies, of which 788 of the 979 seats are filled, leaving 20% vacant. As outlined below in Figure 1, slightly more than half of appointees are women and people of color, 32% are women of color, 23% identify as LGBTQIA+, 13% have a disability, and 22% are Veterans.

Figure 1: Summary Data of Policy Body Demographics, 2021

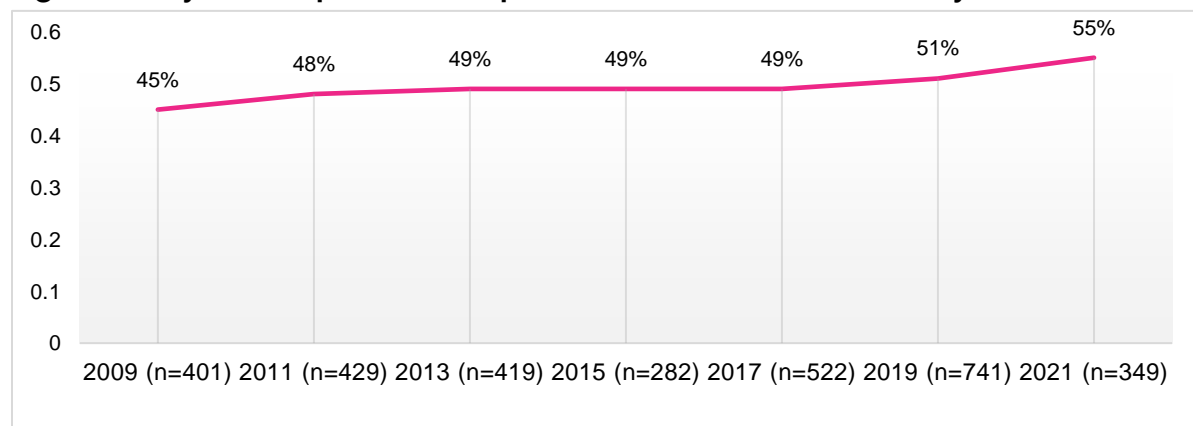
Appointee Demographics	Percentage of Appointees
Women (n=349)	55%
People of Color (n=341)	54%
Women of Color (n=341)	32%
LGBTQIA+ Identifying (n=334)	23%
People with Disabilities (n=349)	13%
Veteran Status (n=349)	22%

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQIA+ identity, Disability Status, Veteran Status, religious affiliations, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 55% of appointees identify as women, which is above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017, with a slight increase to 51% in 2019. This increase could be partly due to the larger sample size used in the 2019 analysis compared to previous years. A 12-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of ten percentage points.

Figure 2: 12-year Comparison of Representation of Women on Policy Bodies



Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2017 and 2019. The Commission on the Status of Women is currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women since 2015. The Aging and Adult Services Commission, Health Commission, and Library Commission are all at 71%, respectively.

Figure 3: Commissions and Boards with the Highest Percentages of Women, 2021 Compared to 2017 and 2019

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Commission on the Status of Women	100%	100%	100%	100%
Arts Commission	79%	100%	67%	60%
Children and Families (First 5) Commission	75%	75%	100%	100%
Aging and Adult Services Commission	71%	86%	57%	40%
Health Commission	71%	100%	43%	29%
Library Commission	71%	100%	71%	80%

Out of the Commissions and Boards in this section, 6 have 40% or less women. The Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners, which has 90% of responses from the Board, but 0 members identifying as women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017, however there was 0% of female representation in 2019 as well. The Police Commission, Human Services Commission, and Access Appeals Commission all have entirely completed the demographics survey at 100%, yet still have some of the lowest percentages of women at 20%. It should be noted that policy bodies with a small number of members, such as the Residential Users Appeal Board (which currently has two members), means that minimal changes in its demographic composition greatly impacts percentages. Additionally, several policy bodies had low response rates to the demographics survey, ultimately impacting the representation for their respective policy body accordingly.

Figure 4: Commissions and Boards with Lowest Percentage of Women, 2021 Compared to 2017 and 2019

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Residential Users Appeal Board	0%	50%	0%	N/A
Board of Examiners	0%	90%	0%	N/A
Assessment Appeals Board No. 3	0%	67%	50%	N/A
Assessment Appeals Board No. 2	0%	100%	50%	N/A
Rent Board Commission	10%	60%	44%	30%
Small Business Commission	14%	43%	43%	43%
Retirement System Board	14%	57%	43%	43%
Health Service Board	14%	43%	33%	29%
Children, Youth, and Their Families Oversight and Advisory Committee	14%	14%	50%	N/A
Treasure Island Development Authority	17%	50%	50%	43%
Public Utilities Commission	20%	60%	67%	40%
Police Commission	20%	100%	43%	29%

Figure 4: Commissions and Boards with Lowest Percentage of Women, 2021 Compared to 2017 and 2019, Continued

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Human Services Commission	20%	100%	40%	20%
Access Appeals Commission	20%	100%	N/A	N/A
Public Utilities Rate Fairness Board	25%	75%	33%	33%
Ethics Commission	25%	25%	100%	33%

**Commission and Boards with 70% response rates or higher are highlighted in grey.*

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the second year such bodies have been included, thus comparison to previous years before 2019 is unavailable. Figure 5 below displays the five Advisory Bodies with the highest representations of women. Due to a lack of survey responses from several Advisory Bodies, analysis on the five lowest representations of women is unavailable. The Office of Early Care and Education Citizens' Advisory Committee has the greatest representation of women at 67%, followed closely by the Citizen's Committee on Community Development at 63%.

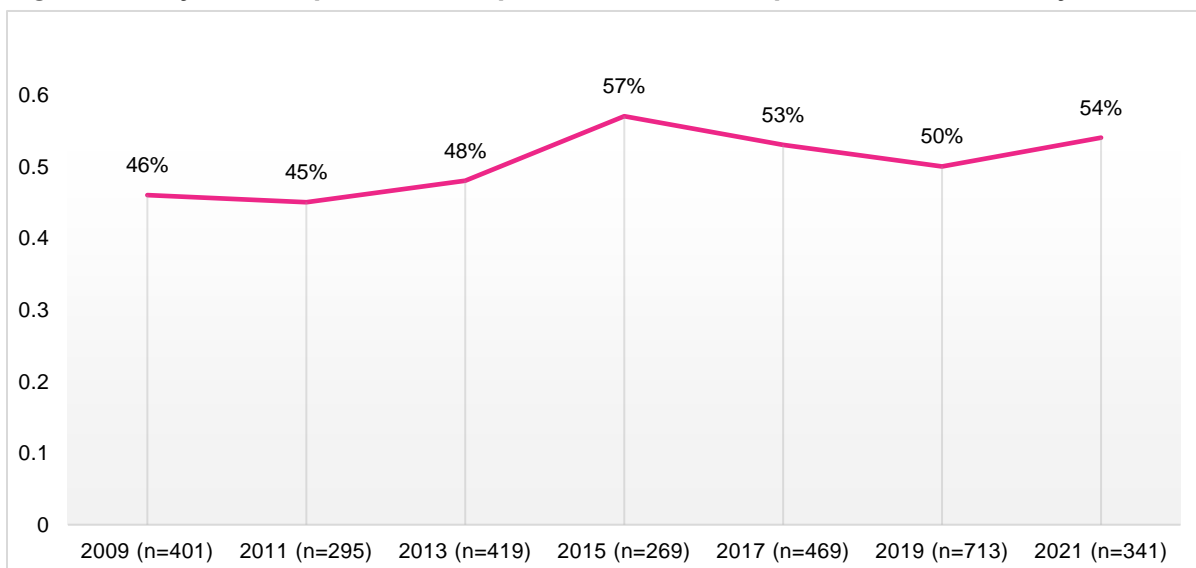
Figure 5: Advisory Bodies with the Highest Percentage of Women, 2021

Policy Body	Percent of Women	Response Rate	2019 Percent
Office of Early Care and Education Citizens' Advisory Committee	67%	78%	89%
Citizens' Committee on Community Development	63%	63%	75%
Ballot Simplification Committee	50%	75%	75%
Immigrant Rights Commission	43%	57%	54%
Municipal Green Building Task Force	43%	67%	50%

B. Race and Ethnicity

Data on racial and ethnic identity was collected from 341 participants, or 98% of the surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019, as compared to 2015. These larger data samples have coincided with smaller percentages of people of color.

Figure 6: 12-year Comparison of Representation of People of Color on Policy Bodies



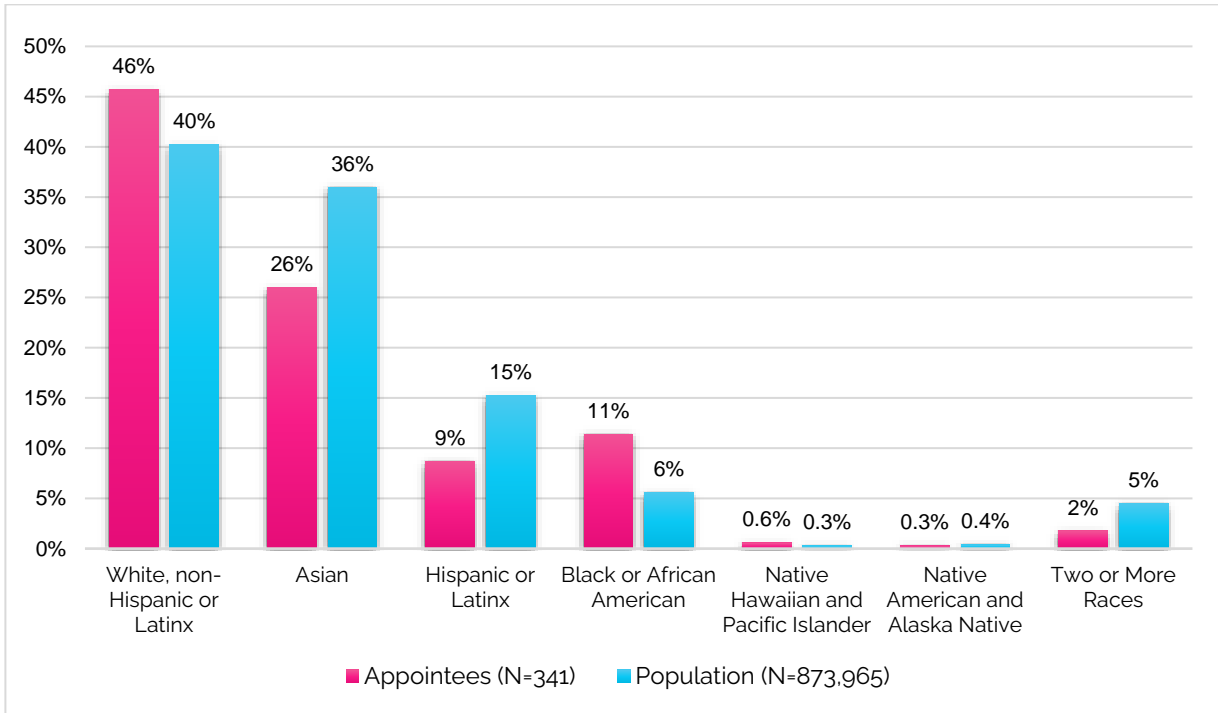
The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Nearly half of all appointees are white, an overrepresentation by 6 percentage points. The Black community is represented on appointed policy bodies at 11% compared to 6% of the population of San Francisco.⁴ This is a decrease of representation compared to the 14% representation in 2019. Characterizing these as overrepresentations is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years, while the San Francisco population has declined over the same period.⁵

⁴ US Census Bureau, 2018. Retrieved from <https://www.census.gov/quickfacts/fact/table/US/PST045218>.

⁵ Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," Haas Institute for a Fair and Inclusive Society (2018).

Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While the Asian population is 36% of the San Francisco population, they make up 26% of appointees. While the Latinx population of San Francisco is 15%, 9% of appointees are Latinx. Although there is a small population of Native Americans and Alaska Natives in San Francisco of 0.4%, only one (0.3%) surveyed appointee identified themselves as such. The San Francisco population of Native Hawaiians and Pacific Islanders is 0.3%, which slightly less than the 0.6% of identifying appointees.

Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2021



Note: Due to the COVID-19 pandemic, updated data is unavailable for race/ethnicity in 2021. Therefore, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.

The next two figures illustrate Commissions and Boards with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on the Status of Women holds the highest representation of people of color at 86%, with a 100% response rate. Both the Health Commission and Juvenile Probation Commission have decreased their percentages of people of color since 2019 and 2017.

Figure 8: Commission and Boards with Highest Percentage of People of Color, 2021 Compared to 2019 and 2017

Policy Body	Percent of POC	Response Rate	2019 Percent	2017 Percent
Commission on the Status of Women	86%	100%	71%	71%
Police Commission	80%	100%	71%	71%
Arts Commission	71%	100%	60%	53%
Health Commission	71%	100%	86%	86%
Library Commission	71%	100%	57%	60%
Juvenile Probation Commission	67%	83%	100%	86%
Board of Appeals	60%	100%	40%	40%
Fire Commission	60%	100%	40%	60%
Human Services Commission	60%	100%	40%	60%
Asian Art Commission	54%	81%	59%	59%
Assessment Appeals Board No.2	50%	100%	63%	N/A
Children and Families (First 5) Commission	50%	75%	75%	63%

There are 28 Commissions and Boards that have 40% or less appointees who identified a racial and ethnic category other than white. None of the current appointees of the Access Appeals Commission identified as people of color. Additionally, the Historic Preservation Commission remains at 14% representation since 2019. The Citizens General Obligation Bond Oversight Committee and Assessment Appeals Board No.1 are both at 17% representation for people of color. Lastly, the Public Utilities Rate Fairness Board had a large drop in representation of people of color going from 67% in 2019 to 25% this year.

Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2021 Compared to 2019 and 2017

Policy Body	Percent of POC	Response Rate*	2019 Percent	2017 Percent
Residential Users Appeal Board	0%	50%	50%	N/A
Children, Youth, and Their Families Oversight and Advisory Committee	0%	14%	75%	N/A
Building Inspection Commission	0%	50%	14%	14%
Access Appeals Commission	0%	100%	N/A	N/A
Small Business Commission	14%	43%	43%	50%
Historic Preservation Commission	14%	71%	14%	17%
Health Service Board	14%	43%	50%	29%
Citizens General Obligation Bond Oversight Committee	17%	100%	N/A	N/A
Assessment Appeals Board No.1	17%	100%	20%	N/A
War Memorial Board of Trustees	18%	45%	18%	18%
Public Utilities Commission	20%	60%	0%	33%
Public Utilities Rate Fairness Board	25%	75%	67%	67%

Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2021 Compared to 2019 and 2017, Continued

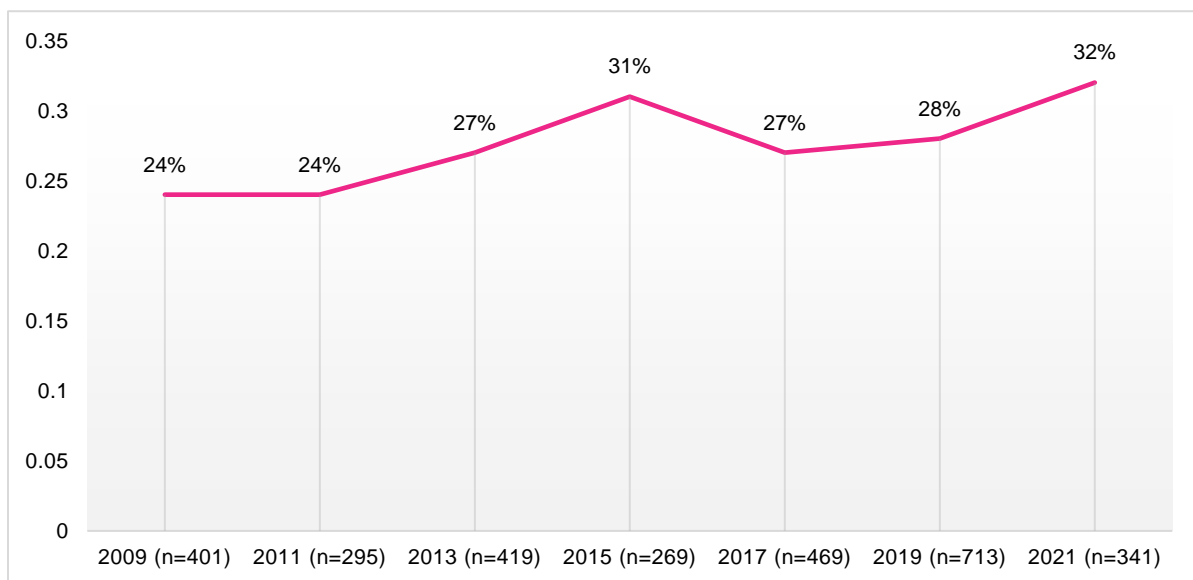
Policy Body	Percent of POC	Response Rate*	2019 Percent	2017 Percent
Ethics Commission	25%	25%	50%	67%
Retirement System Board	29%	57%	29%	29%
Recreation and Park Commission	29%	43%	43%	43%
Rent Board Commission	30%	60%	33%	50%

Commission and Boards with 70% response rates or higher are highlighted in grey.

C. Race and Ethnicity by Gender

Both white men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. The representation of women of color at 32% is equal to the San Francisco population of 32%, which is a notable increase compared to the 2019 percentage of 28%. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

Figure 10: 12-Year Comparison of Representation of Women of Color on Policy Bodies



The following figures present the breakdown for appointees and the San Francisco population by race, ethnicity, and gender. Both white men and women are overrepresented, holding 24% and 20% of appointments, respectively, compared to 20% and 17% of the population. Asian men and women are slightly underrepresented with Asian women making up 15% of appointees compared to 17% of the population, while Asian men comprise 11% of appointees and 15% of the population. Latinx men and women are also slightly underrepresented, with Latinx men and women comprising 4% of appointees each and 7% of the population each. Black men and women are well-represented with Black women comprising 8% of appointees, compared to 2.4% of the general San Francisco population, and Black men comprising 4% of appointees,

compared to 2.5% of the general San Francisco population. Native Hawaiian and Pacific Islander men and women, and multiracial women are below parity with the population. Similarly, although Native American and Alaska Native men and women make up only 0.4% of San Francisco's population, only one (0.3%) of the surveyed appointees identified as such.

Figure 11: Appointees by Race/Ethnicity and Gender, 2021

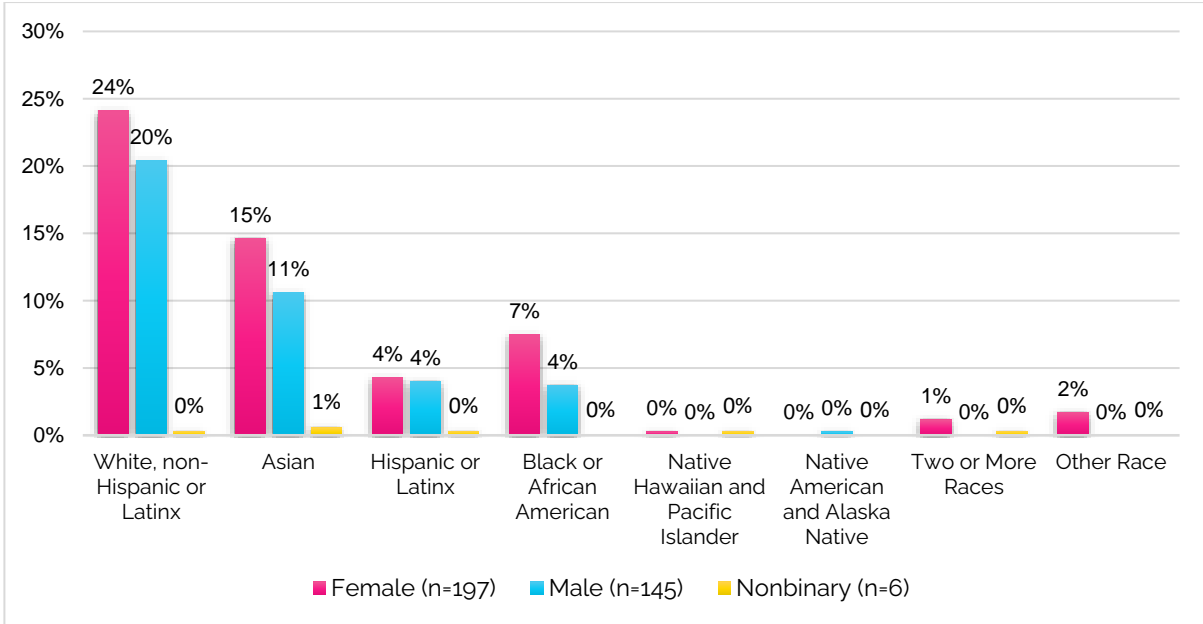
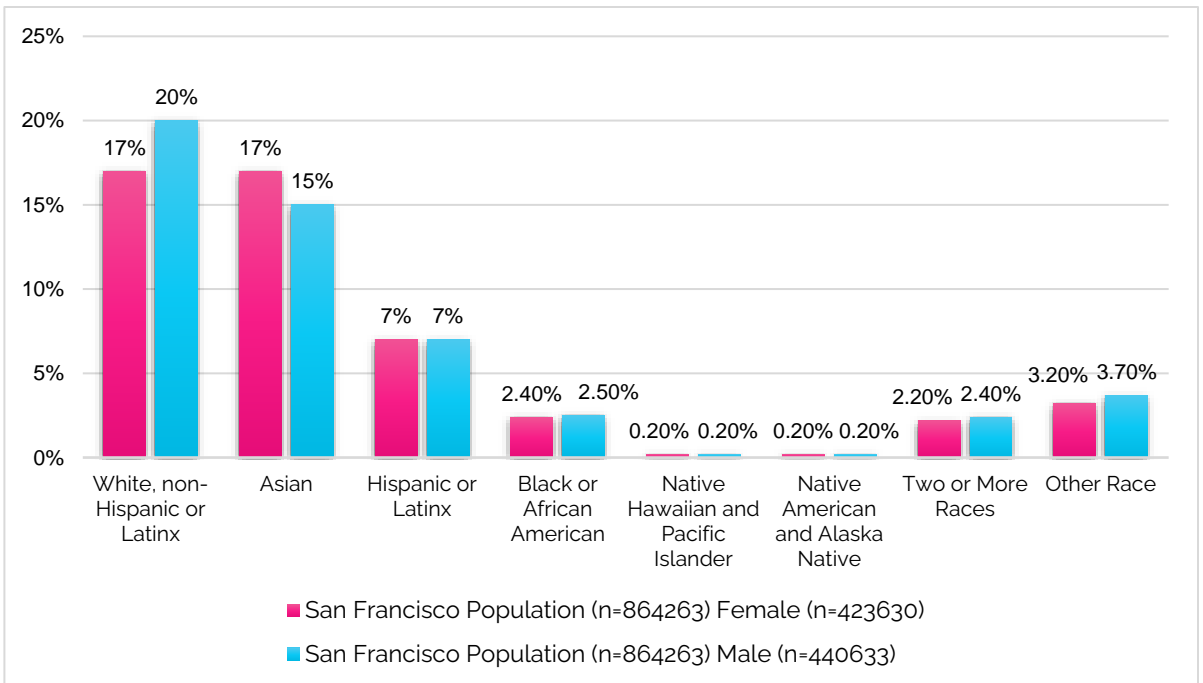


Figure 12: San Francisco Population by Race/Ethnicity

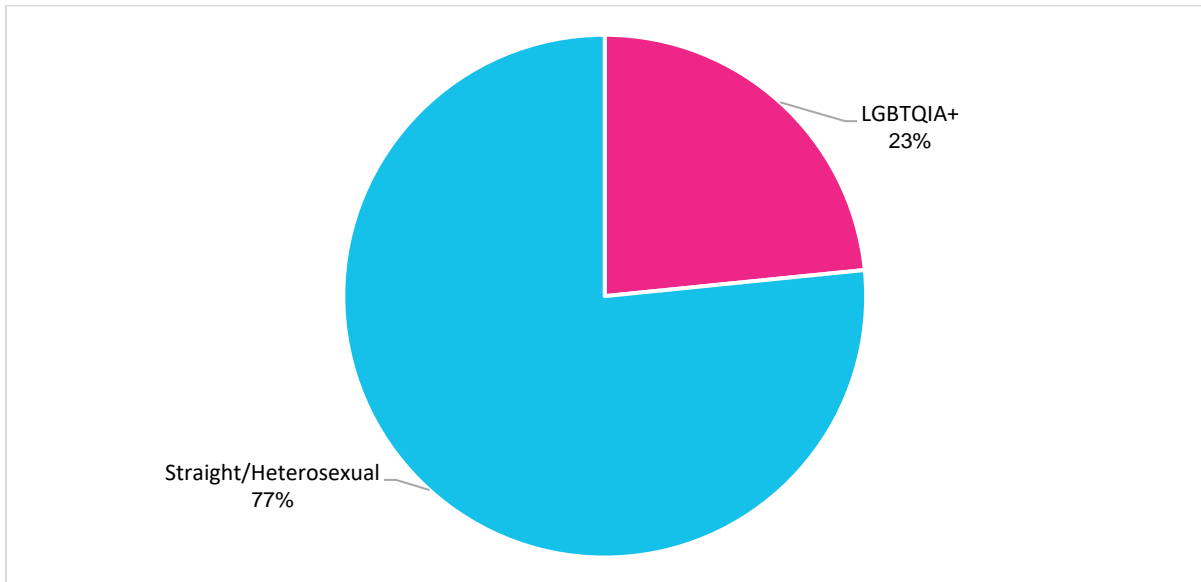


D. LGBTQIA+ Identity

LGBTQIA+ identity data was collected from 334 participants, or 96% of the surveyed appointees. This is a notable increase in data on LGBTQIA+ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQIA+ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQIA+ community. However, compared to available San Francisco, greater Bay Area, and national data, the LGBTQIA+ community is well represented on San Francisco policy bodies. Recent research estimates the California LGBTQIA+ population is 5.3%⁶. The LGBTQIA+ population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,⁷ while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBTQIA+⁸.

Of the appointees who responded to this question, 23% identify as LGBTQIA+ and 77% identify as straight or heterosexual. Of the LGBTQIA+ appointees, 56% identify as gay/lesbian, 20% as bisexual, 9% as queer, 9% as transgender, 2% as questioning, and 4% as other LGBTQIA+ identities. Data on LGBTQIA+ identity by race was not captured. Efforts to capture data on LGBTQIA+ identity by race for future reports would enable more intersectional analysis.

Figure 13: LGBTQIA+ Identity of Appointees, 2021

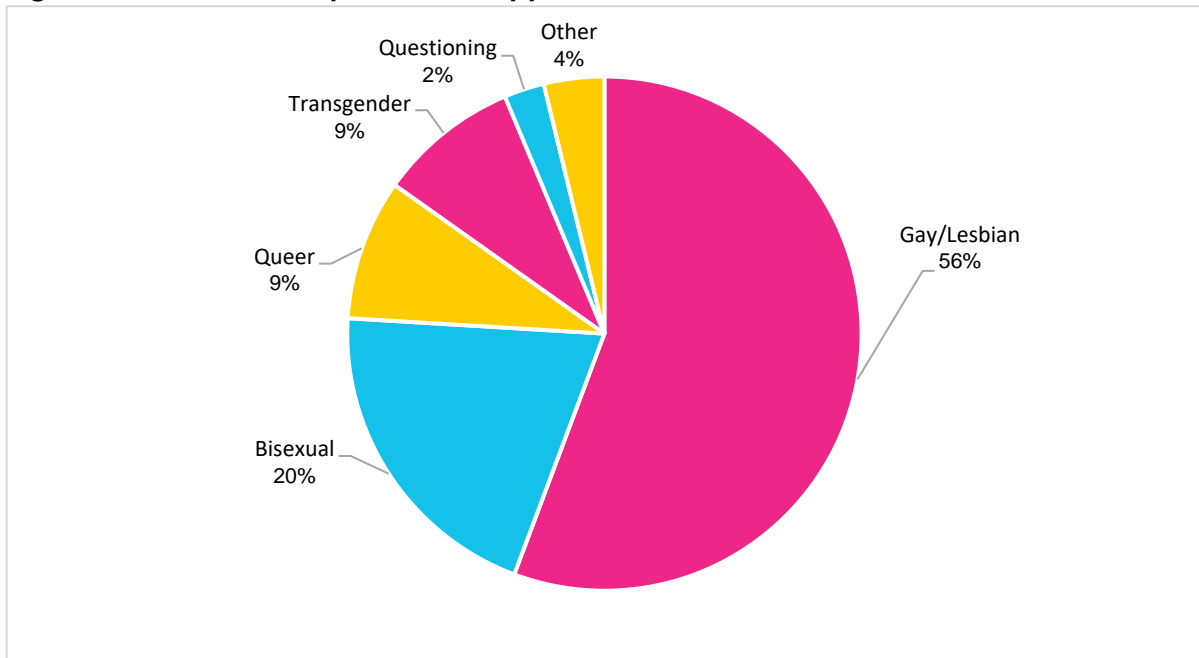


⁶ <https://williamsinstitute.law.ucla.edu/publications/adult-lgbt-pop-us/>

⁷ Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBG T Percentage," GALLUP (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbtpercentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=titles.

⁸ Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law (2006).

Figure 14: LGBTQIA+ Population of Appointees, 2021



E. Disability Status

Overall, more than one in twenty adults in San Francisco live with one or more disabilities. Data on Disability Status was obtained from nearly 100% of the appointees who participated in the survey. 12.6% of participating appointees reported to have one or more disabilities. Of these appointees with one or more disabilities, 56% are women, 30% are men, 2% are trans women, 5% are trans men, and 7% are nonbinary individuals.

Figure 15: Disability Status of Appointees, 2021

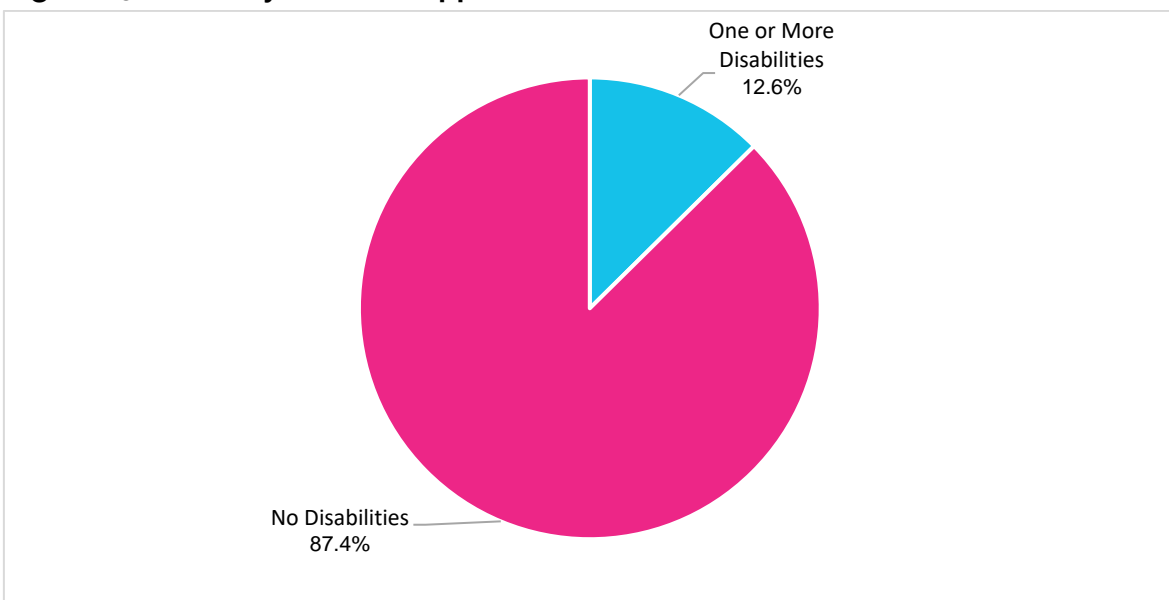
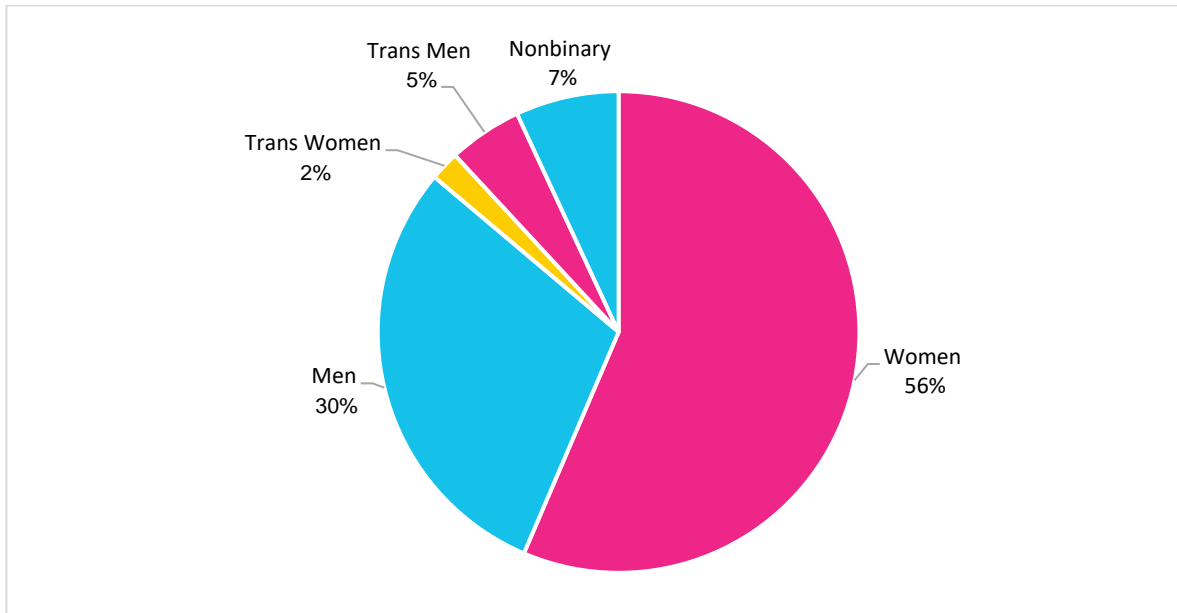


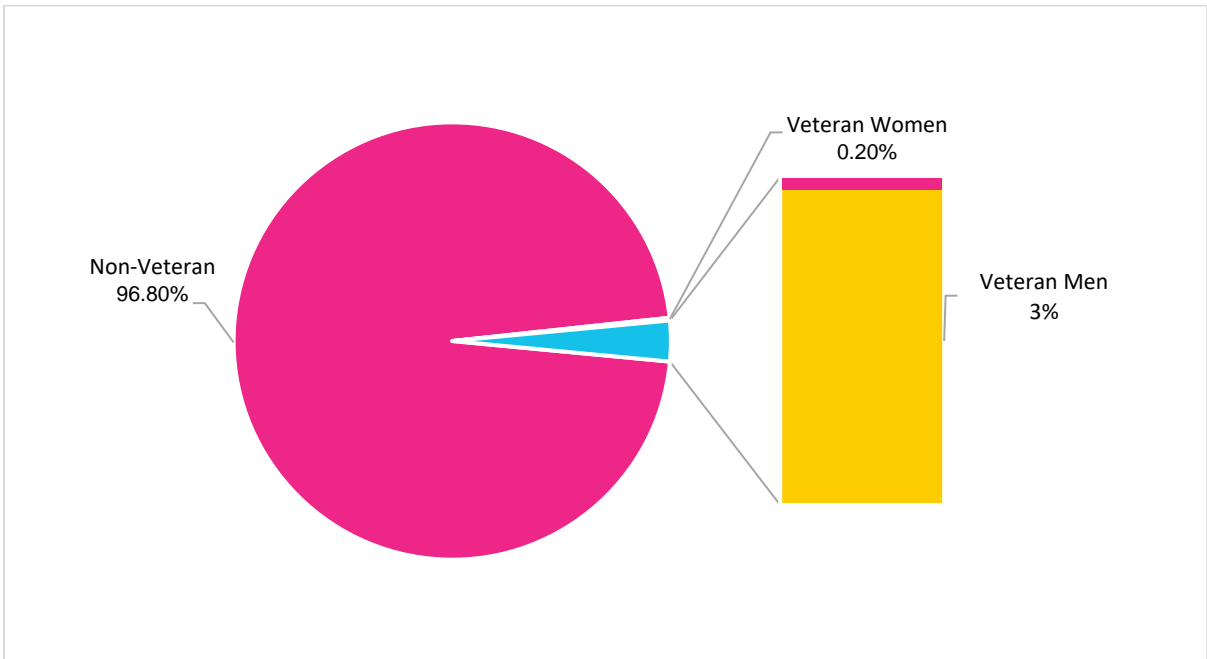
Figure 16: Appointees with One or More Disabilities by Gender Identity, 2021



F. Veteran Status

Overall, 2.7% of the adult population in San Francisco have served in the military. Data on Veteran status was obtained from 334 appointees who participated in the survey. Of the 334 appointees who responded to this question, 22% served in the military. Men comprise 47.2% and women make up 51.4% of the total number of Veteran appointees. Of participating appointees, 1.4% are nonbinary individuals. Veteran status data on transgender and gender-nonconforming individuals in San Francisco is currently unavailable. The vast increase of appointees with military service compared to 2019's 7.1% of appointees is likely due to the change in wording in the 2021 Gender Analysis Report from previous years, which defines an appointee with Veteran status as someone with a spouse or direct family member who has served, as opposed to only oneself or their spouse. This change was implemented based on feedback from prior reports. Future analyses may want to ask separate questions regarding one's personal experience with military service and one's familial ties to military service, in order to distinguish the most accurate and aggregated data results.

Figure 17: San Francisco Adult Population with Military Service by Gender*



**This graph is from the 2019 Gender Analysis Report. Due to the COVID-19 pandemic, updated data on the gendered population of Veterans in San Francisco is unavailable. This graph fails to identify nonbinary individuals with military experience. However, this graph highlights the gender disparity amongst male and female Veterans, with only 0.2% identifying as women.*

Figure 18: Appointees with Military Service, 2021

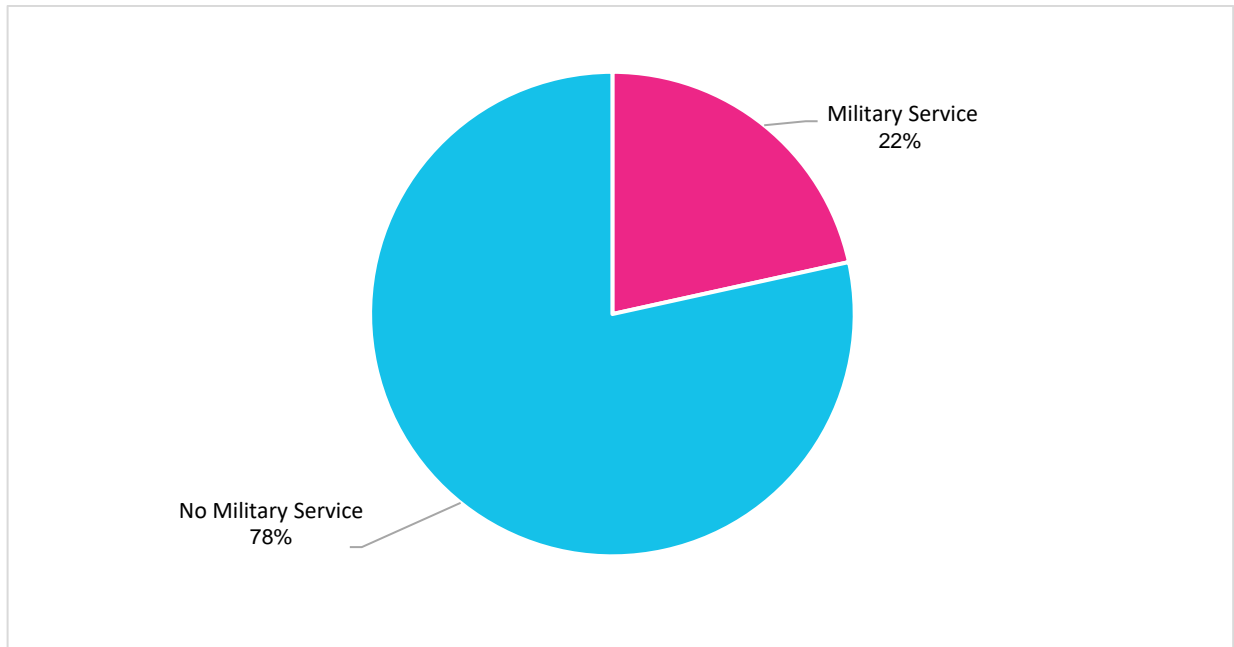
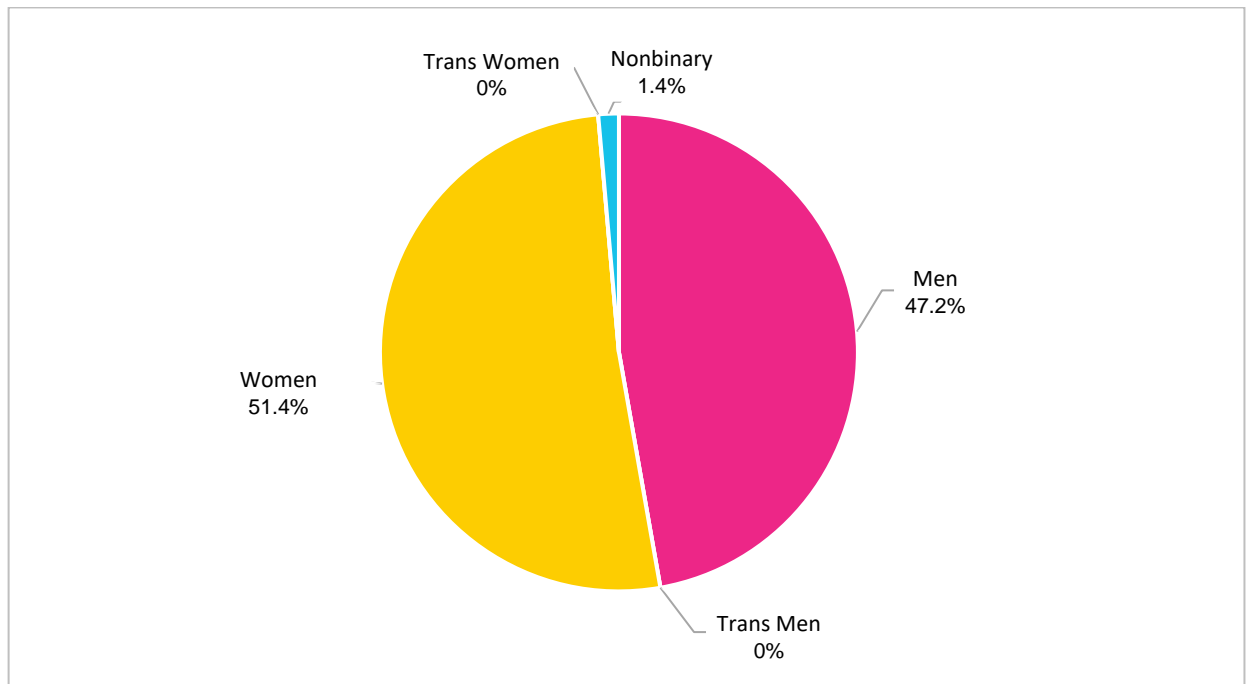


Figure 19: Appointees with Military Service by Gender, 2021



G. Policy Bodies by Budget

This 2021 Gender Analysis Report examines the demographic representativeness of policy bodies by budget size. Budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission.

Overall, appointees from the 10 **largest** budgeted Commissions and Boards are 44% people of color, 43% women, and 21% women of color. Appointees from the 10 **smallest** budgeted Commissions and Boards are 43% people of color, 48% women, and 29% women of color.

Representation for women, women of color, and overall people of color is below parity with the population on both the 10 smallest and 10 largest budgeted bodies. The representation of women and women of color is greater on smaller budgeted policy bodies by 5% and 8%, respectively. The representation of people of color is 1% higher on Commissions and Boards with the largest budgets.

Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2020-2021

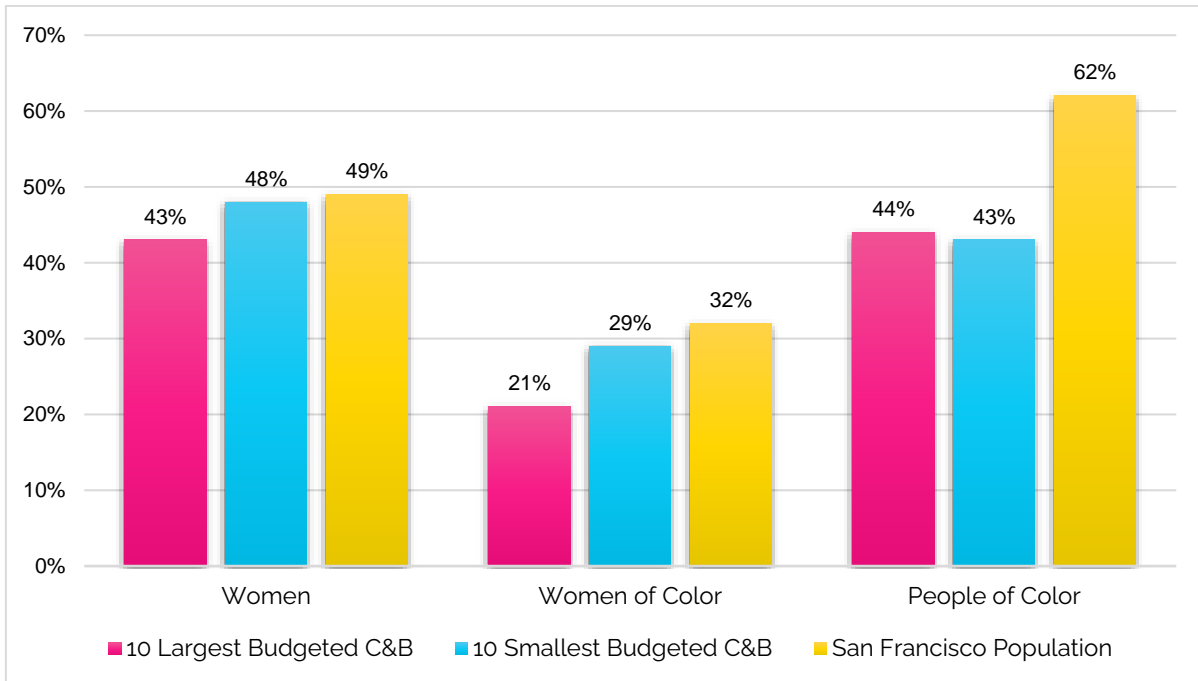


Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2021

Policy Body	FY20-21 Budget	Total Seats	Filled Seats	Response Rate	Women	Women of Color	People of Color
Health Commission	\$2.7B	7	7	100%	71%	43%	71%
Public Utilities Commission	\$1.43B	5	5	60%	20%	20%	20%
Airport Commission	\$1.37B	5	5	100%	40%	0%	40%
MTA Board of Directors and Parking Authority Commission	\$1.26B	7	6	50%	33%	33%	50%
Human Services Commission	\$604M	5	5	100%	20%	0%	60%
Aging and Adult Services Commission	\$435M	7	7	86%	71%	29%	43%
Fire Commission	\$414M	5	5	100%	40%	20%	60%
Library Commission	\$341B	7	7	100%	71%	43%	71%
Recreation and Park Commission	\$231.6M	7	7	43%	29%	14%	29%
Children, Youth, and Their Families Oversight and Advisory Committee	\$171.5M	11	7	14%	14%	0%	0%
Total	\$8.9B	66	61	74%	58%	29%	60%

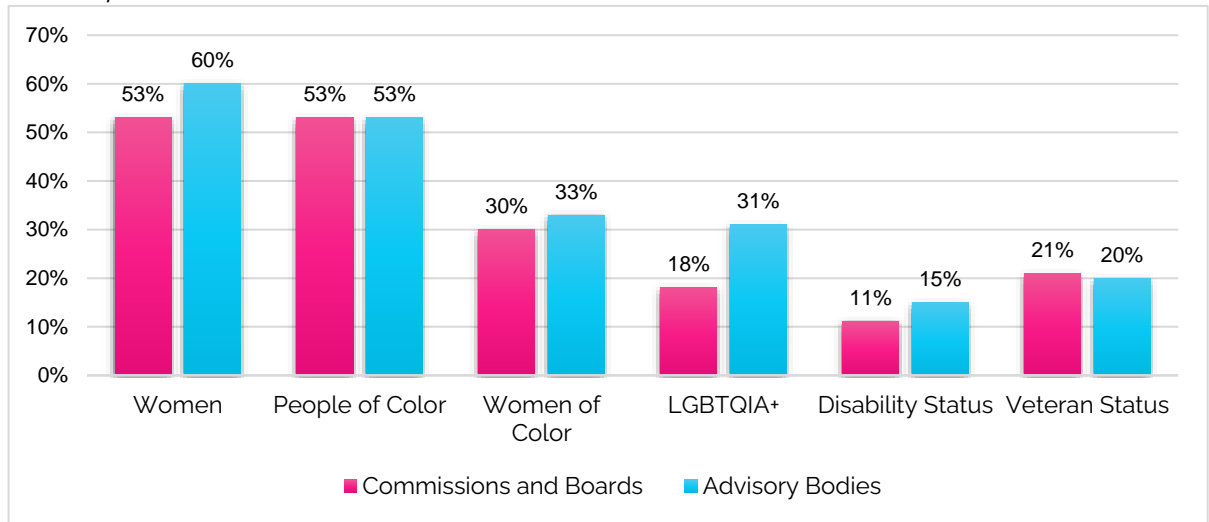
Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2021

Policy Body	FY20-21 Budget	Total Seats	Filled Seats	Response Rate	Women	Women of Color	People of Color
Commission on the Status of Women	\$9M	7	7	100%	100%	86%	86%
Ethics Commission	\$6.5M	5	4	25%	25%	25%	25%
Small Business Commission	\$3.5M	7	7	43%	14%	0%	14%
Film Commission	\$1.5M	11	11	100%	45%	27%	45%
Civil Service Commission	\$1.3M	5	5	100%	60%	20%	40%
Entertainment Commission	\$1.2M	7	7	100%	29%	14%	43%
Board of Appeals	\$1.2M	5	5	100%	40%	20%	60%
Assessment Appeals Board No.1	\$701,348	8	6	100%	50%	0%	17%
Local Agency Formation Commission	\$427,685	7	4	50%	50%	50%	50%
Sunshine Ordinance Task Force	\$172,373	11	9	89%	56%	44%	44%
Total	\$25.5M	73	65	86%	56%	35%	51%

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence. Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQIA+ people, people with disabilities, and women of color are larger for total appointees on Advisory Bodies. However, the percentages of Veterans on Commissions and Boards slightly exceeds the percentage on Advisory Bodies, and both Commissions and Boards and Advisory Bodies have 53% people of color.

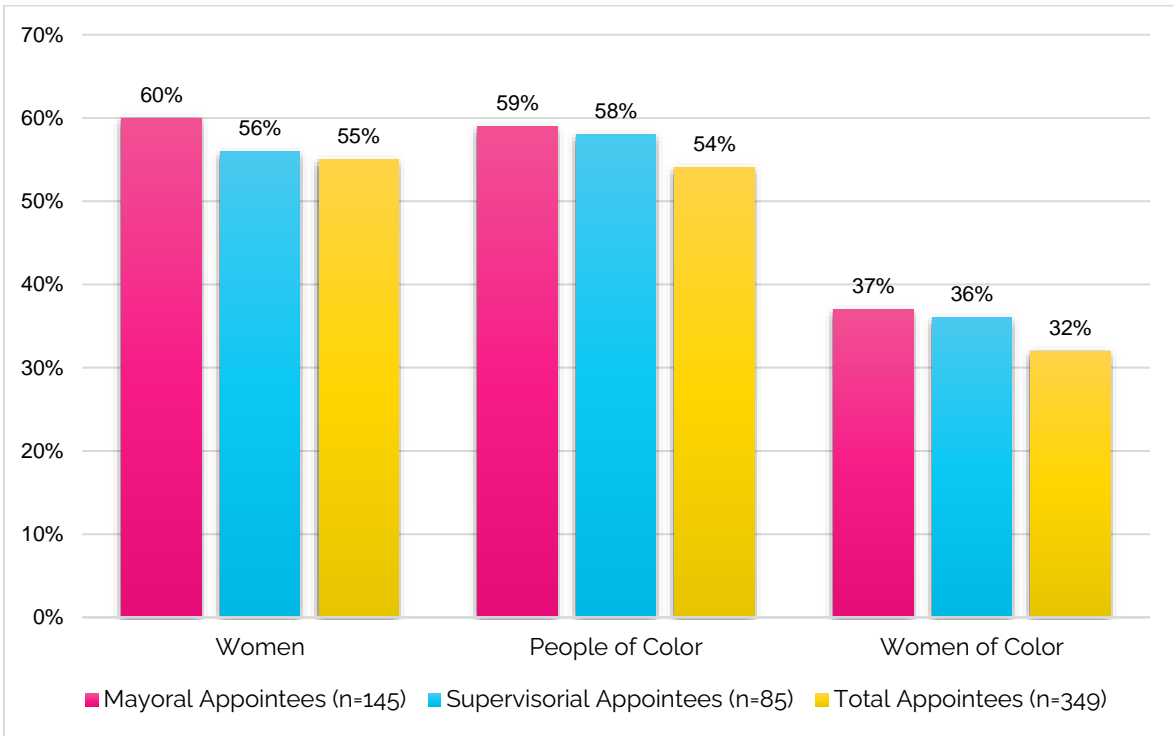
Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2021



I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 60% women, 37% women of color, and 59% people of color, while Supervisorial appointments are 56% women, 36% women of color, and 58% people of color. The total of all approving authorities combined average out at 55% women, 32% women of color, and 54% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment selection process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g., "renter," "landlord," "consumer advocate"), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

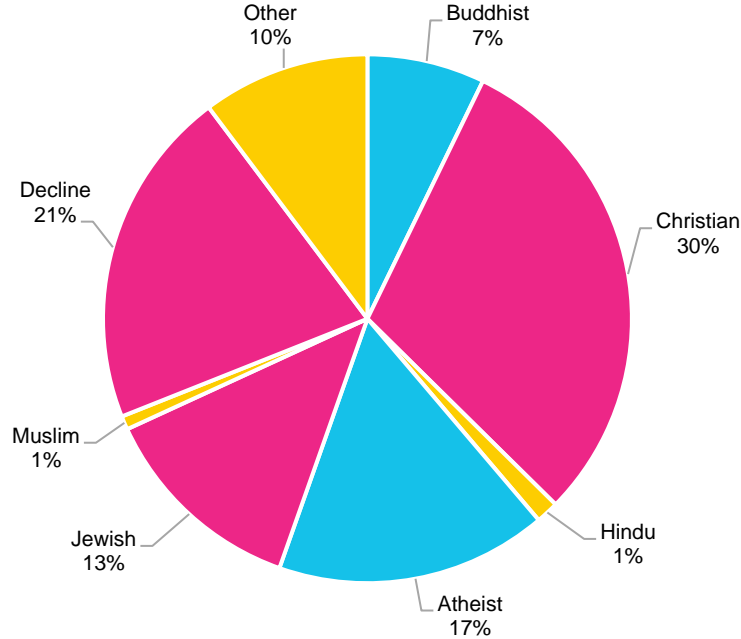
Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2021



J. Religious Affiliations

The 2021 Gender Analysis Report collected data on religious affiliations to fully examine the demographics and representation of appointees. This is the first-year religious affiliations have been examined. Figure 25 illustrates the religious demographics of appointees, with the largest number of appointees identifying as Christian (30%), and the smallest number of appointees identifying as Hindu (1%) or Muslim (1%).

Figure 25: Religious Affiliations of Appointees, 2021



III. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, task forces, councils, and committees that have the majority of members appointed by the Mayor and Board of Supervisors and have jurisdiction limited to the City. The 2021 Gender Analysis Report reflects data from the policy bodies that provided information to the Department on the Status of Women through digital survey. Due to the COVID-19 pandemic, the normal outreach method of paper surveys and in-person meetings was unavailable, ultimately leaving all survey outreach and correspondence to be conducted online. Unfortunately, obtaining the data strictly online had a significant negative impact on participation rates. Following initial email outreach, policy bodies were contacted three to five times via email and phone, including two emails to Department Heads from Department on the Status of Women Director, Kimberly Ellis. All possible measures were taken to obtain accurate and complete data. While participation rates are lower than the 2019 Gender Analysis Report, this report features the most diverse individual responses, as well as participation of the largest number of Commission and Boards and Advisory Bodies to date.

Data was requested from 109 policy bodies and acquired from 92 of those bodies, a total of 349 appointees. Comparatively, the 2019 Gender Analysis Report received data from 84 policy bodies (380 Commission and Boards and 389 Advisory Bodies), a total of 741 total appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, Disability Status, Veteran Status, or religious affiliations were among data elements collected on a *voluntary* basis. Therefore, responses were incomplete or unavailable for some appointees but are included to the extent possible.

As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. This should be kept in mind when interpreting these percentages.

Several changes were made to the survey questions since the 2019 Gender Analysis Report with the goal of distinguishing all possible areas of underrepresentation. In addition to updating SOGI (sexual orientation and gender identity) categories to align with the latest classifications used by the Office of Transgender Initiatives, the 2021 Gender Analysis Report expanded its classification of Veteran Status to include individuals with close family members that have served, as opposed to only oneself or their spouse. This addition to Veteran Status was adopted based on feedback from previous reports.

As acquiring data was the biggest limitation of this report, ensuring participation from all policy bodies could significantly improve or further efforts to address underrepresentation. Some methods of guaranteeing participation include surveying all appointees during their initial onboarding training with the City, as well as relying on paper/in-person survey outreach for future reports.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute.⁹ This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission. The second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Due to census data not being collected during COVID-19, updated demographic information on the general population of San Francisco was not available for years more recent than 2019. Comparisons of 2021 demographic data to data on the San Francisco population reference population data from previous years (2015-2019) and will be noted as such. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

⁹"List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

IV. Conclusion

Since the first Gender Analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The 2021 Gender Analysis Report finds the percentage of women appointees is 55%, which exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, the representation of women of color has increased to 32%, which is 4% higher than 2019 representation, matching the San Francisco population. Most notably, underrepresented are individuals identifying as Asian, making up 36% of the San Francisco population but only 26% of appointees, and Latinx-identifying individuals who make up 15% of the population but only 9% of appointees. Additionally, men of color are underrepresented at 21% of appointees relative to their San Francisco population, 31%.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women of color are underrepresented on Commission and Boards with both the largest and smallest budgets. Women comprise 43% of total appointees on the largest budgeted policy bodies compared to the population of 49%, and women of color comprise 21% of total appointees on the largest budgeted policy bodies, with the San Francisco population at 32%. Comparatively, women are 48% of total appointees on the smallest budgeted policy bodies, and women of color are 29% of appointees. However, the representation of people of color is higher on larger budgeted policy bodies by 1%. People of color make up 44% of appointees on the largest budgeted policy bodies and 43% of appointees on the smallest budgeted policy bodies compared to 54% of total appointees. The San Francisco population of people of color exceeds these percentages at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (60%) of appointees on Advisory Bodies are women, while 53% of appointees on Commissions and Boards are women. Ultimately, women comprise a higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

The 2021 Gender Analysis Report found a relatively high representation of LGBTQIA+ individuals on San Francisco policy bodies. For the appointees that provided LGBTQIA+ identity information, 23% identify as LGBTQIA+ with the largest subset identifying as gay or lesbian (56%), 16% of appointees from the largest budgeted policy bodies identify as LGBTQIA+, and 17% from the smallest budgeted bodies. However, there is a significant difference of LGBTQIA+ representation when comparing Commissions and Boards (18%) and Advisory Bodies (31%). The representation of appointees with disabilities is 13%, slightly exceeding the 12% population. Veterans are highly represented on San Francisco policy bodies at 22% compared to the Veteran population of 2.7%, which could be due to differences in each source's classification of Veteran Status.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of

all approving authorities combined. Mayoral appointees include 60% women, 37% women of color, and 59% people of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments to policy bodies for the City and County of San Francisco. In the spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis Report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments, in order to accurately reflect the population of San Francisco.

The San Francisco Department on the Status of Women would like to thank the various Policy Body members, Commission secretaries, and Department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies, particularly Department Interns Charly De Nocker and Brooklynn McPherson for the data collection and analysis of this report.

San Francisco Commission on the Status of Women

President Breanna Zwart
Vice President Dr. Shokooh Miry
Commissioner Sophia Andary
Commissioner Sharon Chung
Commissioner Dr. Anne Moses
Commissioner Dr. Raveena Rihal
Commissioner Ani Rivera

Kimberly Ellis, Director
Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <https://sfgov.org/dosw/gender-analysis-reports>.

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Appendix

Figure 26: Policy Body Demographics, 2021

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Access Appeals Commission	5	5	\$0	20%	0%	0%	100%
Advisory Committee of Street Artists and Craft Examiners	5	5	\$0	20%	20%	20%	20%
African American Reparations Committee	15	15	\$0	0%	0%	0%	0%
Aging and Adult Services Commission	7	7	\$ 435,011,663	71%	29%	43%	86%
Airport Commission	5	5	\$ 1,370,000,000	40%	0%	40%	100%
Animal Control and Welfare Commission	7	7	\$0	29%	14%	29%	43%
Arts Commission	15	14	\$ 23,762,015	79%	57%	71%	100%
Asian Art Commission	27	26	\$ 10,200,000	50%	35%	54%	81%
Assessment Appeals Board No.1	8	6	\$ -	50%	0%	17%	100%
Assessment Appeals Board No.2	8	4	\$ -	0%	0%	50%	100%
Assessment Appeals Board No.3	8	3	\$ -	0%	0%	33%	67%
Ballot Simplification Committee	5	4	\$0	50%	0%	0%	75%
Bayview Hunters Point Citizens Advisory Committee	12	8	\$0	0%	0%	0%	0%
Board of Appeals	5	5	\$ 1,177,452	40%	20%	60%	100%
Board Of Examiners	13	10	\$0	0%	0%	40%	90%
Building Inspection Commission	7	6	\$ 89,600,000	33%	0%	0%	50%
Cannabis Oversight Committee	16	16	\$0	19%	31%	38%	25%

Figure 26: Policy Body Demographics, 2021, Continued

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Central Subway Community Advisory Group	21	14	\$0	0%	0%	0%	0%
Children and Families Commission (First 5)	9	8	\$ 31,019,003	75%	50%	50%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	7	\$ 171,481,507	14%	0%	0%	14%
Citizen's Advisory Committee for the Central Market Street and Tenderloin Area	9	8	\$0	0%	0%	0%	0%
Citizen's Committee on Community Development	9	8	\$ 27,755,465	63%	50%	50%	63%
Citizens General Obligation Bond Oversight Committee	9	6	\$0	50%	0%	17%	100%
City Hall Preservation Advisory Commission	5	5	\$0	0%	0%	0%	20%
Civil Service Commission	5	5	\$ 1,286,033	60%	20%	40%	100%
Commission on Community Investment and Infrastructure	7	6	\$0	17%	17%	33%	50%
Commission on the Aging Advisory Council	22	14	\$0	21%	0%	0%	21%
Commission on the Environment	7	7	\$0	57%	29%	43%	86%
Commission on the Status of Women	7	7	\$ 9,089,928	100%	86%	86%	100%
Committee on Information Technology	17	17	\$ 22,934,703	12%	0%	6%	18%

Figure 26: Policy Body Demographics, 2021, Continued

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Elections Commission	7	5	\$ 69,000	60%	20%	40%	100%
Entertainment Commission	7	7	\$0	29%	14%	43%	100%
Ethics Commission	5	4	\$ 6,500,000	25%	25%	25%	25%
Film Commission	11	11	\$0	45%	27%	45%	100%
Fire Commission	5	5	\$ 414,360,096	40%	20%	60%	100%
Health Commission	7	7	\$ 2,700,000,000	71%	43%	71%	100%
Health Service Board	7	7	\$ 16,500,000	14%	14%	14%	43%
Historic Preservation Commission	7	7	\$0	29%	14%	14%	71%
Historic Preservation Fund Committee	7	7	\$0	0%	0%	0%	0%
Housing Authority Commission	7	5	\$ 55,800,000	20%	20%	20%	20%
Human Rights Commission	11	9	\$ 13,618,732	0%	0%	0%	0%
Human Services Commission	5	5	\$ 604,412,630	20%	0%	60%	100%
Immigrant Rights Commission	15	14	\$0	43%	36%	50%	57%
Juvenile Probation Commission	7	6	\$0	50%	33%	67%	83%
Library Commission	7	7	\$ 341,000,000	71%	43%	71%	100%
Local Agency Formation Commission	7	4	\$ 427,685	50%	50%	50%	50%
Local Homeless Coordinating Board	9	7	\$ 54,000,000	0%	0%	0%	0%
Long Term Care Coordinating Council	40	35	\$0	9%	3%	6%	14%
Mental Health Board	17	9	\$0	0%	0%	0%	0%
MTA Board of Directors and Parking Authority Commission	7	6	\$ 1,258,700,000	33%	33%	50%	50%

Figure 26: Policy Body Demographics, 2021, Continued

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Municipal Green Building Task Force	21	21	\$0	43%	24%	29%	67%
Municipal Transportation Agency Citizens' Advisory Council	15	13	\$0	15%	8%	8%	15%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	67%	33%	44%	78%
Paratransit Coordinating Council	40	25	\$0	0%	0%	0%	0%
Park, Recreation, and Open Space Advisory Committee	23	19	\$0	26%	11%	11%	53%
Planning Commission	7	7	\$ 62,194,821	57%	29%	43%	71%
Police Commission	7	5	\$0	20%	20%	80%	100%
Port Commission	5	5	\$ 125,700,000	60%	40%	40%	60%
Public Utilities Citizen's Advisory Committee	17	14	\$0	21%	0%	14%	43%
Public Utilities Commission	5	5	\$ 1,433,954,907	20%	20%	20%	60%
Public Utilities Rate Fairness Board	7	4	\$0	25%	0%	25%	75%
Recreation and Park Commission	7	7	\$ 231,600,000	29%	14%	29%	43%
Reentry Council	7	5	\$0	0%	0%	0%	0%
Rent Board Commission	10	10	\$ 9,381,302	10%	0%	30%	60%
Residential Users Appeal Board	3	2	\$ 900	0%	0%	0%	50%
Retire Health Care Trust Fund Board	5	5	\$ 70,000	0%	0%	0%	0%
Retirement System Board	7	7	\$ 90,000,000	14%	14%	29%	57%
Small Business Commission	7	7	\$ 3,505,244	14%	0%	14%	43%
SoMa Community Planning Advisory Committee	11	7	\$0	0%	0%	0%	0%

Figure 26: Policy Body Demographics, 2021, Continued

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
SoMa Community Stabilization Fund Community Advisory Committee	14	10	\$0	0%	0%	10%	10%
Southeast Community Facility Commission	7	7	\$0	0%	0%	0%	0%
Sunshine Ordinance Task Force	11	9	\$0	56%	44%	44%	89%
Sweatfree Procurement Advisory Group	11	6	\$0	0%	0%	0%	0%
Transgender Advisory Committee	14	14	\$0	0%	0%	21%	36%
Treasure Island Development Authority	7	6	\$0	17%	17%	33%	50%
Urban Forestry Council	15	14	\$0	0%	0%	0%	0%
Veterans Affairs Commission	17	16	\$ 150,000	0%	0%	0%	0%
War Memorial Board of Trustees	11	11	\$ 18,500,000	27%	18%	18%	45%
Workforce Investment Board	30	27	\$0	0%	0%	0%	0%
Youth Commission	17	17	\$0	41%	35%	71%	88%

**Policy Bodies in bold are Commission and Boards, while unbolded bodies are Advisory Bodies.*

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017*

Race/Ethnicity	Total		Female		Male	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County, California	864,263	-	423,630	49%	440,633	51%
White, non-Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

San Francisco Population estimates come from the 2017 and 2018 American Community Survey 5-Year Estimates.

**Due to unavailable updated data on San Francisco population, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.*



City and County of San Francisco
Department on the Status of Women



London N. Breed
Mayor

Acknowledgments

The San Francisco Department on the Status of Women would like to thank the various policy body members, commission secretaries, and city staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies. In particular, the Department would like to thank interns Charly De Nocker and Brooklynn McPherson for the data collection and analysis of this report.

San Francisco Commission on the Status of Women

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Kimberly Ellis, Director
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This report is available at the San Francisco Department on the Status of Women website, <https://sfgov.org/dosw/gender-analysis-reports>.

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25 Van Ness Avenue, Suite 240
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dosw@sfgov.org
415.252.2570

From: [Brian Delahunty](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Monday, May 6, 2024 8:18:56 AM

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Message to the Board of Supervisors

From your constituent **Brian Delahunty**

Email **bdelahunty@ail.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.

Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

ALL points of view welcome and considered in room 400 of City Hall.

I cannot imagine why there is any hesitation about re-appointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

At the hands of Commissioners Elias, Yanez, Carter-Oberstone and Benedicto this Commission has lost its credibility and its integrity. Debra Walker has been one of three commissioners whose efforts alone afford this Commission whatever shreds of dignity and legitimacy it still has. Please help maintain some semblance of common sense on this Commission and re-appoint this incredible public servant.

From: [Leanna Louie](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Sunday, May 5, 2024 11:26:22 PM

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Message to the Board of Supervisors

From your constituent **Leanna Louie**

Email leannalouie28@yahoo.com

I am a resident of **District 11**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.

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From: [John Nulty](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 6:12:25 PM

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Message to the Board of Supervisors

From your constituent John Nulty

Email john.nulty@yahoo.com

I am a resident of [District 8](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors Dear Supervisors,

The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.

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From: [Stephanie Lehman](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:39:20 PM

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Message to the Board of Supervisors

From your constituent **Stephanie Lehman**

Email **slehman21@yahoo.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Chris Lehman](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:39:49 PM

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Message to the Board of Supervisors

From your constituent **Chris Lehman**

Email **crlehman@yahoo.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Marina Roche](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:42:33 PM

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Message to the Board of Supervisors

From your constituent **Marina Roche**

Email **marinaroche@icloud.com**

I am a resident of **District 4**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Shirley Bennett](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:45:33 PM

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Message to the Board of Supervisors

From your constituent **Shirley Bennett**

Email beauirieland.ie@gmail.com

I am a resident of **District 4**

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From: [Aislin Palladino](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:45:35 PM

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Message to the Board of Supervisors

From your constituent Aislin Palladino

Email aislin.palladino@gmail.com

I am a resident of District 4

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Dearan Roche](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:45:36 PM

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Message to the Board of Supervisors

From your constituent **Dearan Roche**

Email dearan.m.roche@tcu.edu

I am a resident of **District 4**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [James Osullivan](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:45:58 PM

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Message to the Board of Supervisors

From your constituent James Osullivan

Email dblbirdy@yahoo.com

I am a resident of District 4

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Kevin Roche](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:48:24 PM

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Message to the Board of Supervisors

From your constituent Kevin Roche

Email krochemusic@aol.com

I am a resident of [District 4](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Hannora Roche](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:48:24 PM

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Message to the Board of Supervisors

From your constituent **Hannora Roche**

Email **irishslate@aol.com**

I am a resident of **District 4**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Margaret Osullivan](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:48:25 PM

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Message to the Board of Supervisors

From your constituent **Margaret Osullivan**

Email **slatehouse@aol.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Catherine Viehweg](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:54:22 PM

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Message to the Board of Supervisors

From your constituent [Catherine Viehweg](#)

Email cathy@viehweg.com

I am a resident of [District 7](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Angela Tickler](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 8:54:38 PM

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Message to the Board of Supervisors

From your constituent **Angela Tickler**

Email **angela.tickler@gmail.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Shannon McAuliffe](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:00:23 PM

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Message to the Board of Supervisors

From your constituent Shannon McAuliffe

Email sdurkan@gmail.com

I am a resident of District 4

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors Dear Supervisors,

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From: [Jay Elliott](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:06:33 PM

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Message to the Board of Supervisors

From your constituent **Jay Elliott**

Email jayelliott415@gmail.com

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Everest Mwamba](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelqarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:06:37 PM

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Message to the Board of Supervisors

From your constituent **Everest Mwamba**

Email everest@everestmwamba.com

I am a resident of **District 8**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Marlene Tran](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:09:24 PM

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Message to the Board of Supervisors

From your constituent **Marlene Tran**

Email **tranmarlene@yahoo.com**

I am a resident of **District10**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Floyd Santiago](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:18:38 PM

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Message to the Board of Supervisors

From your constituent **Floyd Santiago**

Email **floydvsantiago@gmail.com**

I am a resident of **District10**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Alan Burradell](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:21:32 PM

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Message to the Board of Supervisors

From your constituent Alan Burradell

Email alanburradell@gmail.com

I am a resident of District 8

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Robert Aiavao](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:27:36 PM

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Message to the Board of Supervisors

From your constituent **Robert Aiavao**

Email **raiavao@gmail.com**

I am a resident of **District 4**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Phaedra Fisher](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:42:24 PM

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Message to the Board of Supervisors

From your constituent **Phaedra Fisher**

Email **annafisher@pobox.com**

I am a resident of **District 8**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

Debra Walker is the BEST member of the current Police Commission. She is (to my knowledge) the only one of the current commission members who has done ride alongs with the police. She values public safety and listens to the community.

Keep Debra Walker on the Police commission!

thanks.

From: [Ashley Wessinger](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:48:57 PM

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Message to the Board of Supervisors

From your constituent **Ashley Wessinger**

Email **ashleywessinger@mac.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Peter Elden](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:51:25 PM

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Message to the Board of Supervisors

From your constituent **Peter Elden**

Email **peterelden@sbcglobal.net**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Greg Tolson](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:51:27 PM

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Message to the Board of Supervisors

From your constituent **Greg Tolson**

Email **gregtolson@gmail.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Z Yan](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelqarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:57:19 PM

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Message to the Board of Supervisors

From your constituent Z Yan

Email jennifer.yan@gmail.com

I am a resident of [District 2](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Jill Santos](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 9:57:19 PM

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Message to the Board of Supervisors

From your constituent **Jill Santos**

Email **jsantos1788@yahoo.com**

I am a resident of **District 3**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.

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From: [Dirk Probstel](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
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Date: Friday, May 3, 2024 9:57:19 PM

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Message to the Board of Supervisors

From your constituent Dirk Probstel

Email dirkprobstel@gmail.com

I am a resident of [District 2](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Jackie Fletcher](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 10:12:06 PM

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Message to the Board of Supervisors

From your constituent Jackie Fletcher

Email jfletch02@me.com

I am a resident of District 7

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Charlotte Worcester](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 10:21:17 PM

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Message to the Board of Supervisors

From your constituent **Charlotte Worcester**

Email **beubarlotte@yahoo.com**

I am a resident of **District 8**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Jennie Feldman](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 10:24:26 PM

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Message to the Board of Supervisors

From your constituent Jennie Feldman

Email jenniefootefeldman@gmail.com

I am a resident of [District 5](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors Dear Supervisors,

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From: [Maureen Hurley](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 10:46:47 PM

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Message to the Board of Supervisors

From your constituent **Maureen Hurley**

Email **maureen_hurley@yahoo.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Aaron Vanian](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 10:52:38 PM

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Message to the Board of Supervisors

From your constituent **Aaron Vanian**

Email **aaronvanian@hotmail.com**

I am a resident of **District 4**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Kathy Hallinan](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 11:33:25 PM

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Message to the Board of Supervisors

From your constituent **Kathy Hallinan**

Email **kathyleather@gmail.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Robert Bonnet](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelqarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 11:34:10 PM

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Message to the Board of Supervisors

From your constituent **Robert Bonnet**

Email **bobbonnet@gmail.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Karina Velásquez](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 3, 2024 11:38:46 PM

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Message to the Board of Supervisors

From your constituent Karina Velásquez

Email Karinawinder@gmail.com

I am a resident of District 2

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Lily Ho](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 12:56:11 AM

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Message to the Board of Supervisors

From your constituent **Lily Ho**

Email **lily.ho@gmail.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Sal Novoa](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 2:24:50 AM

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Message to the Board of Supervisors

From your constituent **Sal Novoa**

Email **mitt.repose-0n@icloud.com**

I am a resident of **District 8**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Susan Glen](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 3:45:13 AM

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Message to the Board of Supervisors

From your constituent **Susan Glen**

Email susanhglen@gmail.com

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.

Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

ALL points of view welcome and considered in room 400 of City Hall.

I cannot imagine why there is any hesitation about re-appointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

At the hands of Commissioners Elias, Yanez, Carter-Oberstone and Benedicto, this Commission has lost its credibility, and its integrity Debra Walker has been one of three commissioners whose efforts alone afford this Commission whatever shreds of dignity and legitimacy it still has. Please help maintain some semblance of common sense on this Commission and re-appoint this incredible public servant.

From: [victoire_reynal](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelqarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 4:14:54 AM

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Message to the Board of Supervisors

From your constituent victoire reynal

Email brawny_pouch_0b@icloud.com

I am a resident of District 1

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From: [Perry Klebahn](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 7:06:10 AM

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Message to the Board of Supervisors

From your constituent **Perry Klebahn**

Email **perry_k2003@yahoo.com**

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From: [Linda Mathews](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 7:27:01 AM

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Message to the Board of Supervisors

From your constituent **Linda Mathews**

Email **Linda.mathews@yahoo.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

I am writing to extend my support for Debra Walker to be reappointed to the police commission. While I believe this police commission has turned corrupt, Debra Walker is someone we need to keep on the commission as she remains true to the mission.

It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.

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From: [Christine Vitiello](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 7:30:34 AM

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Message to the Board of Supervisors

From your constituent **Christine Vitiello**

Email **cvitiello.lac@gmail.com**

I am a resident of **District 11**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Martha Ehmann Conte](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 7:33:29 AM

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Message to the Board of Supervisors

From your constituent **Martha Ehmann Conte**

Email martha@ehmannconte.com

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [massimiliana glynn](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 7:51:23 AM

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Message to the Board of Supervisors

From your constituent [massimiliana glynn](#)

Email maxiboyer@mac.com

I am a resident of [District 2](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Jason Zeng](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 7:57:25 AM

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Message to the Board of Supervisors

From your constituent Jason Zeng

Email jsnzeng@gmail.com

I am a resident of District 11

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Courtney Roche](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 7:57:27 AM

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Message to the Board of Supervisors

From your constituent Courtney Roche

Email dicksonc85@gmail.com

I am a resident of District 4

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From: [Andrew Homan](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 8:00:32 AM

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Message to the Board of Supervisors

From your constituent **Andrew Homan**

Email **andrewhoman@mac.com**

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From: [Greg Harris](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 8:25:17 AM

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Message to the Board of Supervisors

From your constituent **Greg Harris**

Email greggbbk@yahoo.com

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From: [Laurance Lee](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelqarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 9:26:42 AM

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Message to the Board of Supervisors

From your constituent Laurance Lee

Email laulemlee@gmail.com

I am a resident of District 8

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Erica Sandberg](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 9:31:54 AM

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Message to the Board of Supervisors

From your constituent Erica Sandberg

Email esandberg_2000@yahoo.com

I am a resident of [District 3](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors Dear Supervisors,

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Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: [kathleen Kraus](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 9:33:29 AM

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Message to the Board of Supervisors

From your constituent **kathleen Kraus**

Email **kshea201@aol.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Tom Rapkoch](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 9:39:28 AM

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Message to the Board of Supervisors

From your constituent Tom Rapkoch

Email trapkoch@hotmail.com

I am a resident of District 4

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Bilques Smith](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelqarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 9:39:31 AM

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Message to the Board of Supervisors

From your constituent **Bilques Smith**

Email **bilquessmith@gmail.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Susan Fisch](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 10:01:37 AM

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Message to the Board of Supervisors

From your constituent **Susan Fisch**

Email **sfisch116@comcast.net**

I am a resident of **District 8**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Lauran Johnson](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 10:12:45 AM

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Message to the Board of Supervisors

From your constituent **Lauran Johnson**

Email **lbj13@icloud.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Marilyn Flynn](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 10:27:34 AM

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Message to the Board of Supervisors

From your constituent Marilyn Flynn

Email lynn.flynn@realestatesf.com

I am a resident of District 4

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Edward Reidy](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 10:38:18 AM

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Message to the Board of Supervisors

From your constituent **Edward Reidy**

Email edwardreidy@gmail.com

I am a resident of **District 8**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Kenneth Baccetti](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:03:34 AM

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Message to the Board of Supervisors

From your constituent **Kenneth Baccetti**

Email **klbacc@aol.com**

I am a resident of **District 3**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Richard Bodisco](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:12:26 AM

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Message to the Board of Supervisors

From your constituent **Richard Bodisco**

Email **bodisco@sbcglobal.net**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Lou Barberini](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:15:26 AM

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Message to the Board of Supervisors

From your constituent **Lou Barberini**

Email **lb24sf@gmail.com**

I am a resident of **District 7**

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From: [Steve McDonagh](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:18:29 AM

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Message to the Board of Supervisors

From your constituent Steve McDonagh

Email stevemcd1422@pacbell.net

I am a resident of District 7

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Terry Whalen](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:24:14 AM

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Message to the Board of Supervisors

From your constituent **Terry Whalen**

Email **terry@sumdigital.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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Best,

Terry Whalen
D-1 resident since 2004

From: [Richard Bonomi](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:33:23 AM

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Message to the Board of Supervisors

From your constituent **Richard Bonomi**

Email **richbonomi@gmail.com**

I am a resident of **District 5**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [George Lui](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:36:18 AM

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Message to the Board of Supervisors

From your constituent **George Lui**

Email **gworld@gmail.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Juliana Link](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:36:33 AM

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Message to the Board of Supervisors

From your constituent **Juliana Link**

Email **jlink320@icloud.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Lillian Novak](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:39:22 AM

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Message to the Board of Supervisors

From your constituent Lillian Novak

Email taterlily@aol.com

I am a resident of [District 1](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Sara Starr](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:39:23 AM

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Message to the Board of Supervisors

From your constituent **Sara Starr**

Email **sarastarr2r@gmail.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [John Goldberg](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:51:27 AM

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Message to the Board of Supervisors

From your constituent John Goldberg

Email jrg2025@aol.com

I am a resident of [District 7](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [William Hall](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:54:17 AM

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Message to the Board of Supervisors

From your constituent **William Hall**

Email **wiliamhall2020@icloud.com**

I am a resident of **District 3**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [William Hall](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 11:54:17 AM

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From your constituent **William Hall**

Email **wiliamhall2020@icloud.com**

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From: [Kevin Ryan](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 12:20:21 PM

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Message to the Board of Supervisors

From your constituent Kevin Ryan

Email kevinryanrex@gmail.com

I am a resident of [District 2](#)

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From: [Sarah McCourt](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 12:33:32 PM

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Message to the Board of Supervisors

From your constituent Sarah McCourt

Email mccourtsb@gmail.com

I am a resident of [District 2](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Andrew Lehman](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 12:42:28 PM

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Message to the Board of Supervisors

From your constituent **Andrew Lehman**

Email **aclehman@yahoo.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Brian Canedo](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 1:02:44 PM

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Message to the Board of Supervisors

From your constituent **Brian Canedo**

Email **moosecanedo@gmail.com**

I am a resident of **District 7**

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From: [Jamea McFadden](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 1:06:13 PM

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Message to the Board of Supervisors

From your constituent **Jamea McFadden**

Email **jimmcfst@gmail.com**

I am a resident of **District 5**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Caroline Mcfadden](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 1:09:20 PM

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Message to the Board of Supervisors

From your constituent **Caroline Mcfadden**

Email **carolinemcfadden@gmail.com**

I am a resident of **District 5**

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From: [Daphne Alden](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 1:09:21 PM

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Message to the Board of Supervisors

From your constituent **Daphne Alden**

Email **daphne@cal.berkeley.edu**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Grace Mcfadden](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 1:12:16 PM

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Message to the Board of Supervisors

From your constituent **Grace Mcfadden**

Email gracebmcfadden@gmail.com

I am a resident of **District 5**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Chris Alden](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 1:12:26 PM

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Message to the Board of Supervisors

From your constituent **Chris Alden**

Email **calden@gmail.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [James OMeara](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 1:24:31 PM

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Message to the Board of Supervisors

From your constituent James OMeara

Email jamesomeara@comcast.net

I am a resident of District 7

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Mike O'Brien](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 1:31:13 PM

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Message to the Board of Supervisors

From your constituent **Mike O'Brien**

Email **stretchchob@comcast.net**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Michael Murano](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 1:57:53 PM

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Message to the Board of Supervisors

From your constituent **Michael Murano**

Email **mmurano@gmail.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Neshma Friend](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelqarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 2:09:57 PM

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Message to the Board of Supervisors

From your constituent Neshma Friend

Email ns4267388@gmail.com

I am a resident of [District 9](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Elaine Canedo](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 2:14:53 PM

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Message to the Board of Supervisors

From your constituent **Elaine Canedo**

Email **emc57@sbcglobal.net**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Crispin Jones](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 2:18:28 PM

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Message to the Board of Supervisors

From your constituent **Crispin Jones**

Email **crispinjones@comcast.net**

I am a resident of **District 4**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Jim Gibbons](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 6:15:22 PM

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Message to the Board of Supervisors

From your constituent **Jim Gibbons**

Email gibbons.iacomus@gmail.com

I am a resident of **District 9**

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From: [Sandra Baumgarten](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 6:21:23 PM

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Message to the Board of Supervisors

From your constituent **Sandra Baumgarten**

Email **sbaumgarten918@gmail.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Ed Baumgarten](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 6:24:19 PM

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Message to the Board of Supervisors

From your constituent Ed Baumgarten

Email edbaumgarten@yahoo.com

I am a resident of District 7

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Elizabeth Clark](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Sunday, May 5, 2024 7:45:49 PM

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Message to the Board of Supervisors

From your constituent Elizabeth Clark

Email swimeclark@gmail.com

I am a resident of District 2

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors Dear Supervisors,

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From: [William McCarthy](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 4:54:10 PM

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Message to the Board of Supervisors

From your constituent **William McCarthy**

Email **wmmccarthy1880@gmail.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Michelle Cody](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 5:02:29 PM

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Message to the Board of Supervisors

From your constituent **Michelle Cody**

Email **wise8689@yahoo.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Will Cody](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 5:09:19 PM

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Message to the Board of Supervisors

From your constituent Will Cody

Email wcody415@yahoo.com

I am a resident of [District 4](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Arthur Fletcher](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 5:33:38 PM

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Message to the Board of Supervisors

From your constituent Arthur Fletcher

Email artjack@comcast.net

I am a resident of [District 7](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [David Driver](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 5:36:00 PM

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Message to the Board of Supervisors

From your constituent **David Driver**

Email **davidrandolphdriver@gmail.com**

I am a resident of **District 9**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Jay Elliott](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 5:59:58 PM

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Message to the Board of Supervisors

From your constituent **Jay Elliott**

Email jayelliott415@gmail.com

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Molly Elliott](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 6:00:27 PM

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Message to the Board of Supervisors

From your constituent **Molly Elliott**

Email **poncasue@aol.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Michael Nulty](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 6:09:23 PM

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Message to the Board of Supervisors

From your constituent **Michael Nulty**

Email **sf_district6@yahoo.com**

I am a resident of **District 6**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Pamela Singleton](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 6:35:01 PM

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Message to the Board of Supervisors

From your constituent **Pamela Singleton**

Email **pdsobgynmd@aol.com**

I am a resident of **District 9**

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Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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At the hands of Commissioners Elias, Yanez, Carter-Oberstone and Benedicto, this Commission has lost its credibility, and its integrity Debra Walker has been one of three commissioners whose efforts alone afford this Commission whatever shreds of dignity and legitimacy it still has. Please help maintain some semblance of common sense on this Commission and re-appoint this incredible public servant.

From: [Anthony Verreos](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Sunday, May 5, 2024 1:26:16 AM

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Message to the Board of Supervisors

From your constituent **Anthony Verreos**

Email **tony@verreos.com**

I am a resident of **District 11**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Dennis ODonnell](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Sunday, May 5, 2024 12:41:37 PM

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Message to the Board of Supervisors

From your constituent **Dennis ODonnell**

Email **dennis_odonnell@ymail.com**

I am a resident of **District 4**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [John Lee](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 10:53:13 PM

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Message to the Board of Supervisors

From your constituent John Lee

Email smartlee@pacbell.net

I am a resident of [District 7](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Sonny Lee](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 8:06:59 PM

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Message to the Board of Supervisors

From your constituent **Sonny Lee**

Email **hobosf2@gmail.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Joseph McFadden](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 10:46:04 PM

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Message to the Board of Supervisors

From your constituent Joseph McFadden

Email fadsmcfadden@yahoo.com

I am a resident of District 4

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Frances Hochschild](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 4, 2024 9:54:46 PM

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Message to the Board of Supervisors

From your constituent Frances Hochschild

Email fhochschild@yahoo.com

I am a resident of District 2

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors Dear Supervisors,

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From: [Marie Hurabiell](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelqarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Monday, May 6, 2024 10:14:47 AM

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Message to the Board of Supervisors

From your constituent **Marie Hurabiell**

Email **mhurabie@yahoo.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Lizmila Caceres](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Tuesday, May 7, 2024 7:40:51 AM

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Message to the Board of Supervisors

From your constituent Lizmila Caceres

Email milacaceres@gmail.com

I am a resident of District 8

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors Dear Supervisors,

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Mila Caceres

From: [Seema Gokhale](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Tuesday, May 7, 2024 7:53:51 AM

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Message to the Board of Supervisors

From your constituent **Seema Gokhale**

Email **seema.v.gokhale@gmail.com**

I am a resident of **District 5**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Susan Abbott](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Tuesday, May 7, 2024 8:11:17 AM

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Message to the Board of Supervisors

From your constituent **Susan Abbott**

Email **suzy.abbott.sf@gmail.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Susan Gerhard](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Tuesday, May 7, 2024 8:50:52 AM

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Message to the Board of Supervisors

From your constituent **Susan Gerhard**

Email **susanger@gmail.com**

I am a resident of **District 9**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

My husband was born in SF and I've lived here for more than three decades. We've personally experienced a mugging, a home-invasion robbery, and last year, an attempted car-jacking in front of our house. One of my son's high school friends was incinerated on Treasure Island in in 2020. This shouldn't be normal, which is why I do want San Francisco police to be able to do their work fairly and efficiently -- to bring a semblance of sanity back to our city.

I understand that the Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. But it is also clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.

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From: [Meina Young](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Tuesday, May 7, 2024 10:40:57 AM

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Message to the Board of Supervisors

From your constituent **Meina Young**

Email meinayoung1@gmail.com

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.

Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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I cannot imagine why there is any hesitation about re-appointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

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From: [Denise Dorey](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Thursday, May 9, 2024 4:11:39 AM

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Message to the Board of Supervisors

From your constituent **Denise Dorey**

Email **axisofloveposse@gmail.com**

I am a resident of **District 6**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Linda Delahunty](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 10, 2024 8:42:08 PM

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Message to the Board of Supervisors

From your constituent **Linda Delahunty**

Email **meenmom3@aol.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Meaghan Delahunty](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 10, 2024 8:43:20 PM

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Message to the Board of Supervisors

From your constituent **Meaghan Delahunty**

Email meaghan.delahunty@gmail.com

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Molly Bumann](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 10, 2024 8:45:26 PM

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Message to the Board of Supervisors

From your constituent Molly Bumann

Email mndelahunty@gmail.com

I am a resident of District 7

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Ben Bumann](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 10, 2024 8:48:25 PM

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Message to the Board of Supervisors

From your constituent **Ben Bumann**

Email benjaminbumann@gmail.com

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Emily Martin](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Saturday, May 11, 2024 3:51:23 PM

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Message to the Board of Supervisors

From your constituent **Emily Martin**

Email **emilymartin@me.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [George Lui](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Sunday, May 12, 2024 9:40:48 PM

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Message to the Board of Supervisors

From your constituent **George Lui**

Email **gworld@gmail.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Greg Tolson](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Sunday, May 12, 2024 10:00:33 PM

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Message to the Board of Supervisors

From your constituent **Greg Tolson**

Email **gregtolson@gmail.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Greg Tolson](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Sunday, May 12, 2024 11:00:31 PM

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Message to the Board of Supervisors

From your constituent **Greg Tolson**

Email **gregtolson@gmail.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Marlene Tran](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Monday, May 13, 2024 12:50:53 PM

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Message to the Board of Supervisors

From your constituent **Marlene Tran**

Email **tranmarlene@yahoo.com**

I am a resident of **District10**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Judi Hurabiell](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Sunday, May 19, 2024 8:30:35 AM

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Message to the Board of Supervisors

From your constituent **Judi Hurabiell**

Email jmhurabiell1@gmail.com

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Karen Schwartz](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Sunday, May 19, 2024 11:34:52 AM

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Message to the Board of Supervisors

From your constituent Karen Schwartz

Email kielygomes@yahoo.com

I am a resident of District 8

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors Dear Supervisors,

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From: [Gary Kendall](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Sunday, May 19, 2024 1:07:14 PM

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Message to the Board of Supervisors

From your constituent **Gary Kendall**

Email **gary_k@pacbell.net**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Billy Brandreth](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 6:07:30 AM

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Message to the Board of Supervisors

From your constituent **Billy Brandreth**

Email **wrb100@gmail.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Laura Higbie](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 6:26:32 AM

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Message to the Board of Supervisors

From your constituent **Laura Higbie**

Email **lhigbie@hotmail.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Paul Mohun](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 6:49:21 AM

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Message to the Board of Supervisors

From your constituent **Paul Mohun**

Email **prm5@georgetown.edu**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Philip Healy](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 6:52:09 AM

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Message to the Board of Supervisors

From your constituent **Philip Healy**

Email **Lfchere@yahoo.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Damian Inglin](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 7:07:33 AM

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Message to the Board of Supervisors

From your constituent **Damian Inglin**

Email **damianinglin@icloud.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Eric Roddie](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 7:15:20 AM

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Message to the Board of Supervisors

From your constituent **Eric Roddie**

Email **ericdotroddie@gmail.com**

I am a resident of **District 8**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Katherine August](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 7:24:45 AM

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Message to the Board of Supervisors

From your constituent Katherine August

Email kdewildesf@gmail.com

I am a resident of [District 2](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [evelyn graham](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelqarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 8:58:43 AM

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Message to the Board of Supervisors

From your constituent evelyn graham

Email dundeel@mail.com

I am a resident of District 2

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Garrett Hoffman](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 9:09:36 AM

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Message to the Board of Supervisors

From your constituent **Garrett Hoffman**

Email garrett.z.hoffman@gmail.com

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Robin McMillan](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 11:47:21 AM

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Message to the Board of Supervisors

From your constituent **Robin McMillan**

Email **rkmcmillan@viselect.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Usha and John Burns](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 12:00:43 PM

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Message to the Board of Supervisors

From your constituent Usha and John Burns

Email Johnmburns48@yahoo.com

I am a resident of [District 2](#)

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From: [Jeff Ricker](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 12:15:35 PM

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Message to the Board of Supervisors

From your constituent **Jeff Ricker**

Email **the_dreadnought@yahoo.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Marjorie Fulbright](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 2:51:12 PM

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Message to the Board of Supervisors

From your constituent **Marjorie Fulbright**

Email **fulbrightm@yahoo.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Rebecca Saroyan](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 22, 2024 9:43:39 PM

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Message to the Board of Supervisors

From your constituent **Rebecca Saroyan**

Email **rebecca.saroyan@gmail.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Susan Kase](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Thursday, May 23, 2024 11:13:05 AM

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Message to the Board of Supervisors

From your constituent **Susan Kase**

Email **sckase@sbcglobal.net**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Teresa Shaw](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Thursday, May 23, 2024 10:22:43 PM

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Message to the Board of Supervisors

From your constituent **Teresa Shaw**

Email terishaw@pacbell.net

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [david ghiglieri](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Friday, May 24, 2024 9:58:12 AM

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Message to the Board of Supervisors

From your constituent [david ghiglieri](#)

Email idave@hotmail.com

I am a resident of [District 11](#)

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Neville Morcom](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Tuesday, May 28, 2024 12:51:51 PM

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Message to the Board of Supervisors

From your constituent **Neville Morcom**

Email **nmorcom@comcast.net**

I am a resident of **District 3**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Karina Velasquez](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 9:13:49 AM

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Message to the Board of Supervisors

From your constituent Karina Velasquez

Email karinawinder@gmail.com

I am a resident of District 2

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors Dear Supervisors,

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From: [frank Noto](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 9:24:00 AM

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Message to the Board of Supervisors

From your constituent **frank Noto**

Email **frank@fnstrategy.com**

I am a resident of **District 7**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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Debra Walker is worthy of reappointment to this Commission. Please help maintain some semblance of common sense on this Commission and re-appoint this incredible public servant.

From: [NANCY Panelo](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 9:57:14 AM

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Message to the Board of Supervisors

From your constituent **NANCY Panelo**

Email **n1panelo@yahoo.com**

I am a resident of **District 5**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Liz Le](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 11:17:08 AM

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Message to the Board of Supervisors

From your constituent **Liz Le**

Email **elizle@gmail.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Angela Tickler](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 11:53:21 AM

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Message to the Board of Supervisors

From your constituent **Angela Tickler**

Email **angela.tickler@gmail.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Angela Tickler](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 11:53:50 AM

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Message to the Board of Supervisors

From your constituent **Angela Tickler**

Email **tickl1home@yahoo.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Carmel Tickler](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 11:57:23 AM

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Message to the Board of Supervisors

From your constituent **Carmel Tickler**

Email **carmeltickler@gmail.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Milo Trauss](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 12:24:35 PM

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Message to the Board of Supervisors

From your constituent **Milo Trauss**

Email **milotrauss@gmail.com**

I am a resident of **District 8**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Tony Fox](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 1:08:24 PM

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Message to the Board of Supervisors

From your constituent **Tony Fox**

Email **sftonyfox@gmail.com**

I am a resident of **District 5**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [David Driver](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 2:01:46 PM

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Message to the Board of Supervisors

From your constituent **David Driver**

Email davidrandolphdriver@gmail.com

I am a resident of **District 9**

I Support the Re-Appointment of Debra Walker to the Police Commission

Message to the Board of Supervisors **Dear Supervisors,**

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From: [Terry Whalen](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 4:06:19 PM

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Message to the Board of Supervisors

From your constituent **Terry Whalen**

Email **terry@sumdigital.com**

I am a resident of **District 1**

I Support the Re-Appointment of Debra Walker to the Police Commission

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Best,

Terry Whalen
419 17th Ave., SF

From: [Karen Schwartz](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 9:32:16 PM

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Message to the Board of Supervisors

From your constituent Karen Schwartz

Email kielygomes@yahoo.com

I am a resident of District 8

I Support the Re-Appointment of Debra Walker to the Police Commission

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From: [Mark Young](#)
To: [Young, Victor \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [ChanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Ronen, Hillary \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: I Support the Re-Appointment of Debra Walker to the Police Commission
Date: Wednesday, May 29, 2024 11:49:30 PM

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Message to the Board of Supervisors

From your constituent **Mark Young**

Email **mark.s.young@gmail.com**

I am a resident of **District 2**

I Support the Re-Appointment of Debra Walker to the Police Commission

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