File No. 240392

Committee Item No. <u>6</u> Board Item No. ____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee:	Rules Committee	Date June 3, 2024
Board of Su	pervisors Meeting	Date
Cmte Boa	rd	
	Motion	
\square	Resolution	
	Ordinance	
	Legislative Digest	
	Budget and Legislative Analyst Repo	ort
	Youth Commission Report	
	Introduction Form	
X	Department/Agency Cover Letter and	I/or Report
	Memorandum of Understanding (MO	U)
	Grant Information Form	-
	Grant Budget	

- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 Ethics Commission
- Award Letter
- Application
- X Sorm 700
 - Information/Vacancies (Boards/Commissions)
 - Public Correspondence

OTHER (Use back side if additional space is needed)

Completed by:	Victor Young	Date May 30, 2024	
Completed by:		Date	

FILE NO. 240392

MOTION NO.

1	[Mayoral Reappointment, Police Commission - Debra Walker]
2	
3	Motion approving/rejecting the Mayor's nomination for the reappointment of Debra
4	Walker to the Police Commission, for a term ending April 30, 2028.
5	
6	WHEREAS, Pursuant to Charter, Section 4.109, the Mayor has submitted a
7	communication notifying the Board of Supervisors of the nomination of Debra Walker to the
8	Police Commission, received by the Clerk of the Board on April 18, 2024; and
9	WHEREAS, The Board of Supervisors has the authority to hold a public hearing and
10	vote on the appointment within 60 days following transmittal of the Mayor's Notice of
11	Appointment, and the failure of the Board to act on the nomination within the 60-day period
12	shall result in the nominee being deemed approved; now, therefore, be it
13	MOVED, That the Board of Supervisors hereby approves/rejects the Mayor's
14	nomination for the reappointment of Debra Walker to the Police Commission, Seat No. 5,
15	succeeding themself, for a four-year term ending April 30, 2028.
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25	

Office of the Mayor san Francisco



LONDON N. BREED MAYOR

Notice of Nominations

April 18, 2024

San Francisco Board of Supervisors City Hall, Room 244 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

Honorable Board of Supervisors,

Pursuant to Charter Section 4.109 of the City and County of San Francisco, I make the following nominations:

Judge C. Don Clay, for appointment to the Police Commission (as a retired judge) for a four-year term ending April 30, 2028, to replace James Byrne, whose term expires on April 30, 2024.

Debra Walker, for reappointment to the Police Commission for a four-year term ending April 30, 2028.

I am confident that these individuals will serve our community well. Attached are their qualifications to serve, which demonstrate how their appointments represent the communities of interest, neighborhoods and diverse populations of the City and County of San Francisco.

I encourage your support and am pleased to advise you of these appointment nominations. Should you have any questions, please contact my Director of Boards and Commissions, Jesse Mainardi, at 415.554.6588.

Sincerely,

London N. Breed Mayor, City and County of San Francisco

1 DR. CARLTON B. GOODLETT PLACE, ROOM 200 SAN FRANCISCO, CALIFORNIA 94102-4681 TELEPHONE: (415) 554-6141

Debra Walker

Artist, Advocate, Business/Production Management

San Francisco, CA 94110



Summary

Walker is experienced in advocacy, business and production management, organizing and motivating workers and creative solutions. She has run organizations with 300+ members, has chaired several task forces charged with and producing policy and procedure recommendations to the Board of Supervisors and the mayor of San Francisco, and has worked for decades as an artist in San Francisco. She has served as business and production manager, project accountant, and political candidate.

Specialties: Land use, development, project management, technology, arts policy, community organizing, painting, all things art related. Small to mid-size project management, statewide political organizing, local political campaigns. She is also working on public-private partnerships with both the non-profit and for-profit sector to create more effective models for responding to safety needs on our streets.

Experience

Commissioner at City and County of San Francisco Police Commission August 2022 - Present

Serves on commission that works with the chief of police to set policy and conducts hearings on charges of police misconduct filed by the Chief of Police and the Department of Police Accountability.

Commissioner at City and County of San Francisco Arts Commission January 2000 - September 2022

Served on commission overseeing the City Agency that champions the Arts as essential to daily life by enlivening the urban environment and shaping innovative cultural policy in San Francisco. The Commission oversees Civic Design Review, Community Investments, Public Art, SFAC Galleries, The Civic Art Collection and the Art Vendor Program.

Commissioner at City and County of San Francisco Building Inspection Commission January 2000 - December 2019

Served on commission overseeing and managing Department of Building Inspection, a 300+ employee department (DBI) Manage and appoint the bodies subordinate to the Commission. Oversee the effective, efficient, fair and safe enforcement if the City and County's Building, Housing, Electrical/Mechanical Codes and ADA Regulations.

Member, past CEO, Project Manager at Developing Environments - Project 2 June 1985 - Present

Member of artist cooperative (Est 1972) since 1986. CEO of DE from 1989-1991. Work with other members to continually comply with changing code requirements and keep building secure for artists living and working space.

Land Use and Arts Advocate

January 1985 - Present

Focused attention on the citywide planning to bring various interests together on very issues to encourage affordable housing, tenant protections, new job production and maintaining off affordability for arts, non-profit organizations and small businesses.

Participates in most city discussions and processes about land use, tenant protections and development. Advocates for artists regarding Cultural Centers, rental assistance programs, arts use protections, stopping displacement, secure funding and stabilizing policies for the arts.

Artist at Debra Walker

1981 - Present

Walker is an internationally-recognized painter and printmaker. Her work is in the collection of hundreds of art lovers around the world. She lives and works in the North Mission in San Francisco.

Owner at JustSF December 2018 - 2021

Walker founded JustSF to provide tenant ombuds services for tenants in large, rent controlled buildings. JustSF provides advising to negotiate between owners/landlords to keep tenants housed. and prevent evictions.

Project Accountant/Project Manager at Muse Media Center

December 2012 - 2017

Responsible for financial project management of prototyping facility for major project/event/creative design producer. Managed all finances and assisted in production management for large projects.

Visiting Lecturer at California Institute for Integral Studies January

2008 - March 2013

Lectured on art/inquiry/technology to graduate students.

Provided individual instruction in all aspects of the arts from creation, application, meaning through mentoring.

Adjunct Professor at New College of California 2005 - 2008 April 2006 - July 2009

Taught and mentored MFA students in their field of study.

Provided institutional instruction in all aspects of the arts from creation, application, meaning in Creative Inquiry Program. Instructed graduate students to create art history syllabi.

Production/Business Manager at Redgate Communications

January 1990 - January 1992

Oversaw all production and business functions in PR, communications and advertising firm Redgate became the first corporate acquisition in 1994 by AOL. Oversaw all business and production functions including budgeting, scheduling, personnel. Worked

to provide satellite conferencing for product rollouts.

Office/Business Manager at TechniPrint

January 1988 - January 1990

Managed front office of busy technical printer. Installed and managed Novell network. Managed inventory system, created and managed schedules, processed jobs. Was integral in the computerization of this full-service printing facility.

Education

UC Berkeley No Major- Studio work, 1985, 1988

UCLA

No Major- Studio work, 1975 - 1977

Riverside City College Fine

Art, 1971 - 1973

Civic Engagement

Resistance Labs, 2016 - present

Walker managed texting programs for congressional races across the country, including red-to-blue campaign headed up by speaker Pelosi in 2019.

Planning and Urban Research (SPUR), Board of Directors

2006 - December 2012

Walker served on the board of this land use and planning policy body, with a focus on affordable housing and arts policy.

Past Political Director at California Democratic Party, Women's Caucus

January 2008 - November 2012

Past Member at SFDCCC

June 2001 - January 2012

Walker was an elected member of the San Francisco Democratic County Central Committee from 2001 thru 2012 - serving four years of that as Treasurer. She served as an officer for the state party women's caucus

Candidate at Debra Walker for Supervisor

June 2009 - November 2010 Ran a nearly-successful campaign for supervisor in District 6 in San Francisco.

Chair at San Francisco Arts Task Force

2004 - 2006 Chaired the Arts Task Force which issued an internationally acclaimed report with recommendations to strengthen San Francisco's Arts infrastructure.

Chair at San Francisco Live-work Task Force

2001 - 2002

Chaired the task force that made recommendation to resolve the contentious live-work issue. This process brought together citywide stakeholders to recommend solutions to problems created by live-work developments and to forward alternative solutions to keep artists in San Francisco.

Past Board Member at ArtSpan Open Studios, Dance Mission Theater, Anne Bluethenthal and Dancers, SF Soundsafe

References available upon request

CALIFORNIA FORM 700 STATEME	NT OF ECONOMIC INTERESTS COVER PAGE
	A Public Document 02/19/2024 15:55:41 Filing ID:
lease type or print in ink.	210592186
AME OF FILER (LAST)	(FIRST) (MIDDLE)
Valker, Debra	
Office, Agency, or Court	
Agency Name (Do not use acronyms)	
City and County of San Francisco	
Division, Board, Department, District, if applicable	Your Position
Police Commission	Commissioner
► If filing for multiple positions, list below or on an attachment. (Do) not use acronyms)
Agency:	Position:
Jurisdiction of Office (Check at least one box)	
State	Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
Multi-County	
X X City of San Francisco	
Type of Statement (Check at least one box)	
Annual: The period covered is January 1, 2023 through December 31, 2023.	Leaving Office: Date Left//(Check one circle)
-or- The period covered is/, through December 31, 2023.	 The period covered is January 1, 2023 through the date of leaving office.
Assuming Office: Date assumed//	O The period covered is/, through the da of leaving office.
Candidate:Date of Election and office sou	ught, if different than Part 1:
Schedule Summary (required)	mber of pages including this cover page: <u>2</u>
Schedule A-1 - Investments – schedule attached	Schedule C - Income, Loans, & Business Positions – schedule attach
Schedule A-2 - Investments – schedule attached	Schedule D - Income – Gifts – schedule attached
Schedule B - Real Property – schedule attached	Schedule E - Income – Gifts – Travel Payments – schedule attached
pr-	
□ None - No reportable interests on any schedule	
Verification	
MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Document)	CITY STATE ZIP CODE
	San Francisco CA 94110
DAYTIME TELEPHONE NUMBER	E-MAIL ADDRESS
	ave reviewed this statement and to the best of my knowledge the information contain
herein and in any attached schedules is true and complete. I ackno I certify under penalty of perjury under the laws of the State of	
Date Signed 02/19/2024 (month, day, year)	Signature Debra Walker (File the originally signed paper statement with your filing official.)

060600029-NFH-0029

SCHEDULE A-2 Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700

FAIR POLITICAL PRACTICES COMMISSION

Name

Walker, Debra

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POLICE COMMISSION

The below listed summary of seats, term expirations and membership information shall serve as notice of **vacancies, upcoming term expirations** and information on currently held seats, appointed by the Board of Supervisors. Appointments by other bodies are listed, if available. Seat numbers listed in **bold** are open for immediate appointment. However, you are able to submit applications for all seats and your application will be maintained for one year, in the event that an unexpected vacancy or opening occurs.

Seat #	Appointing Authority	Seat Holder	Term Ending	Qualification
1	BOS	Cindy Elias	4/30/27	Must be nominated by the Board
2	BOS	Kevin Michael Benedicto	4/30/26	of Supervisors' Rules Committee and subject to confirmation by the
3	BOS	Jesus Gabriel Yanez	4/30/25	Board of Supervisors, for a four- year term.
4	Mayor	James Byrne	4/30/24	Must be nominated by the Mayor
5	Mayor	Debra Walker	4/30/24	with at least one member shall be
6	Mayor	Larry Yee	4/30/26	a retired judge or an attorney with trial experience, for a four-year
7	Mayor	Max Carter- Oberstone	4/30/26	term.

Membership and Seat Qualifications

BOARD OF SUPERVISORS (BOS) APPLICATION FORMS AVAILABLE HERE

- English https://sfbos.org/sites/default/files/vacancy_application.pdf
- <u>中文 https://sfbos.org/sites/default/files/vacancy_application_CHI.pdf</u>
- Español https://sfbos.org/sites/default/files/vacancy_application_SPA.pdf
- Filipino https://sfbos.org/sites/default/files/vacancy_application_FIL.pdf

(For seats appointed by other Authorities please contact the Board / Commission / Committee / Task Force (see below) or the appointing authority directly.)

Pursuant to Board of Supervisors Rules of Order 2.19 (Motion No. 05-92) all applicants applying for this body must complete and submit, with their application, a copy (**not original**) of Form 700, Statement of Economic Interests. Applications will not be considered if a copy of Form 700 is not received.

FORM 700 AVAILABLE HERE (Required)

https://www.fppc.ca.gov/Form700.html

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

Applications and other documents may be submitted to BOS-Appointments@sfgov.org

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual(s) who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

The Police Commission shall consist of seven (7) members:

- Three (3) members shall be nominated by the Rules Committee of the Board of Supervisors; and
- Four (4) members nominated by the Mayor, at least one (1) shall be a retired judge or an attorney with trial experience.

Each nomination shall be subject to confirmation by the Board of Supervisors. The Mayor's nominations shall be the subject of a public hearing and vote within 60 days. If the Board of Supervisors rejects the Mayor's nomination to fill the seat designated for a retired judge or attorney with trial experience, the Mayor shall nominate a different person with such qualifications. If the Board of Supervisors fails to act on a mayoral nomination within 60 days from the date the nomination is transmitted to the Clerk of the Board of Supervisors, the nominee shall be deemed confirmed.

To stagger the terms of the seven members, of the first four members nominated by the Mayor, two members shall serve two year terms and two members shall serve terms of four years; and of the three members nominated by the Rules Committee, one member shall serve a term of one year, one member shall serve a term of two years, and one member shall serve a term of three years. The Clerk of the Board of Supervisors shall designate such initial terms by lot. All subsequent appointments to the commission shall be for four-year terms.

The tenure of each member shall terminate upon the expiration of the member's term. The Mayor shall transmit a nomination or re-nomination to the Clerk of the Board of Supervisors no later than 60 days prior to the expiration of the term of a member nominated by the Mayor. For vacancies occurring for reasons other than the expiration of a member's term, within 60 days following the creation of such vacancy, the Mayor shall nominate a member to fill such vacancy if the vacancy is for a seat filled by nomination of the Mayor.

The District Attorney, Sheriff, and Public Defender may recommend persons to the Mayor and Board of Supervisors for nomination or appointment to the Commission.

The Mayor, with the consent of the Board, may remove a member the Mayor has nominated. The Board of Supervisors may remove a member the Rules Committee has nominated.

The Police Commission oversees the Police Department and the Office of Citizen Complaints (OCC). The OCC investigates complaints of police misconduct and neglect of duty. The Director of the OCC may verify and file disciplinary charges with the Police Commission against members of the Police Department arising out of citizen complaints that are sustained by the OCC after meeting and conferring with the Chief of Police.

Authority: Charter, Sections 4.109 and 4.127 (Proposition H, November 4, 2003)

Sunset Date: None

Contact: Stacy Youngblood Police Department 1245 3rd Street, 6th Floor San Francisco, CA 94158 (415) 837-7070 <u>stacy.a.youngblood@sfgov.org</u>

Updated: November 6, 2023



Gender Analysis San Francisco Commissions and Boards FY 2020-2021

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City and County of San Francisco Department on the Status of Women



London N. Breed Mayor

Dear Honorable Mayor London N. Breed and Board of Supervisors:

Please find attached the 2021 Gender Analysis of Commissions and Boards Report. We are pleased to share that under Mayor Breed's leadership, representation of women, people of color, and women of color on policy bodies continues to increase. Mayoral appointments are more diverse based on gender and race compared to both supervisorial appointments and appointments in general.

Overall, policy bodies have a larger percentage of women, members of the LGBTQIA+ community, and Veterans¹ than the general San Francisco population. The percentage of women of color and people with disabilities appointed to policy bodies is near equal to the general population. Fiscal year 2020-2021 saw the largest increase in representation of women on policy bodies since the Department on the Status of Women started collecting data in 2009. Women of color have the highest representation of appointees to date.

Black and African American women and men are notably well-represented on San Francisco policy bodies. Black women are 8 percent of appointees compared to 2.4 percent of the general San Francisco population, and Black men are 4 percent of appointees compared to 2.5 percent of the general San Francisco population. Additionally, almost 1-in-4 appointees who responded to the survey question identify as a member of the LGBTQIA+ community.

Commissions that oversee the largest budgets have members of the LGBTQIA+ community, people with disabilities, and Veterans represented at higher percentages than the general population.

While San Francisco continues to make strides in diversity, there is still work to do in achieving parity of representation for Latinx and Asian groups in appointed positions overall, as well as women, people of color, and women of color on Commissions overseeing the largest budgets. The Department applauds Mayor Breed for remaining committed to diversifying policy body appointments across all diversity categories, including for positions of influence and authority.

Thank you to Department staff who worked on this report and to members of the Commission on the Status of Women for their ongoing advocacy for intersectional gender equity efforts.

Kimberly Ellis, Director of the Department on the Status of Women

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¹ "Veterans" refers to people who have served and/or have an immediate family member who has served in the military.

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Executive Summary

In 2008, San Francisco voters approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco's population and appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2021 Gender Analysis of Commissions and Boards Report (2021 Gender Analysis Report) evaluates representation of the following groups across appointments to San Francisco policy bodies:

- Women
- People of color
- LGBTQIA+ individuals
- People with disabilities
- Veterans (or people who have immediate family members that have served)
- Various religious affiliations

The report includes policy bodies such as task forces, committees, and Advisory Bodies, in addition to Commissions and Boards.

This year, data was collected from 92 policy bodies and from a total of 349 members, mostly appointed by the Mayor and Board of Supervisors. The policy bodies surveyed for the 2021 Gender Analysis Report fall under two categories designated by the San Francisco Office of the City Attorney.² The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. The report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

Several changes were made to the survey questions for the 2021 Gender Analysis Report. Sexual Orientation and Gender Identity (SOGI) categories were aligned with the latest classifications used by the Office of Transgender Initiatives. The classification of Veteran Status was also expanded to include individuals with close family members that have served in the military and armed forces. This addition to Veteran Status was adopted based on feedback from previous reports.

While the overall number of policy bodies that submitted data increased compared to 2019, the total number of individual members who participated in the survey was dramatically less than the number who participated in 2019. Due to the pandemic, data collection methods

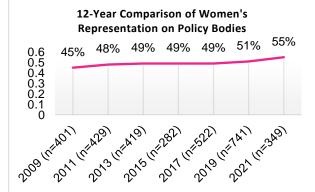
² "Sec. 3.1-103. Filing Officers." *American Legal Publishing Corporation*, https://codelibrary.amlegal.com/codes/san_francisco/latest/sf_campaign/0-0-0-979. were limited compared to previous years, including the ability to conduct paper surveys and in-person meetings. Reliance on online surveying significantly reduced the level of participation, despite three to five direct contact efforts with policy bodies via phone and email. Moving forward, in addition to collecting data through paper/in-person surveys, when possible, the Department on the Status of Women recommends that all policy body appointees be required to take a training on the Gender Analysis survey process, alongside the required Ethics training, to guarantee participation.

Similarly, due to census data not being collected during COVID-19, updated demographic information on the general population of San Francisco was not available for years more recent than 2019. In this report, data on the San Francisco population references data from previous years (2015-2019) populations.

Key Findings

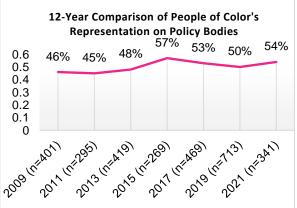
Gender

- Women's representation on policy bodies is 55%, above parity with the San Francisco female population of 49%.
- FY 2021 oversaw the largest increase in the representation of women on San Francisco policy bodies since 2009.



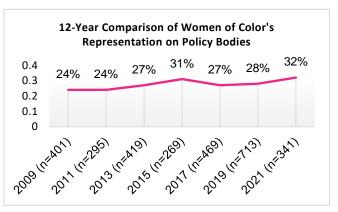
Race and Ethnicity

- The representation of people of color on policy bodies is 54%. Comparatively, in San Francisco, 62% of the population identifies with a race other than white.
- While the overall representation of people of color has increased since the 2019 report at 50%, representation has still decreased compared to 57% in 2015.
- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies as compared to the population. Latinx individuals are 15% of the population but make up only 9% of appointees. Asian individuals are 36% of the population but make up only 26% of appointees.



Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population and 32% of appointees. This 4% increase is the highest representation of women of color appointees to date.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.



- Both white women and men are overrepresented on San Francisco policy bodies.
 White women are 25% of appointees compared to 17% of the San Francisco population. White men are 21% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 8% of appointees compared to 2.4% of the population, and Black men are 4% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 4% of appointees, and Latinx men are 7% of the population but 4% of appointees.
- Asian women are 17% of the San Francisco population but 15% of appointees, and Asian men are 15% of the population but 11% of appointees.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQIA+ identity, 23% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 77% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on Disability Status, 12.6% identify as having one or more disabilities, which is just above parity of the 12% of the adult population with a Disability Status in San Francisco.
- Out of the 67% of appointees who responded to the question on Veteran Status, 22% have served in the military (or have an immediate family member who has served) compared to 3% of the San Francisco population (census data on military service does not include immediate family members who have served).

Proxies for Influence: Budget and Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women, and especially fewer women of color. Meanwhile, representation of women on Boards and Commissions with the smallest budgets are just below parity with the San Francisco population.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 60% of appointees on Advisory Bodies and 53% of appointees on Commissions and Boards. The percentage of women of color on Advisory Bodies is also higher than on Commissions and Boards.

Appointing Authorities

 Mayoral appointments include 60% women, 59% people of color, and 37% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

	Women	People of Color	Women of Color	LGBTQIA+	Disability Status	Veteran Status
San Francisco Population**	49%	62%	32%	6%-15%*	12%	2.7%
Total Appointees	55%	54%	32%	23%	13%	22%
10 Largest Budgeted Commissions and Boards	43%	44%	21%	16%	15%	20%
10 Smallest Budgeted Commissions and Boards	48%	43%	29%	17%	9%	12%
Commissions and Boards	53%	53%	30%	18%	11%	21%
Advisory Bodies	60%	53%	33%	31%	15%	20%

Demographics of Appointees Compared to the San Francisco Population

San Francisco population estimates come from the 2017 and 2018 American Community Survey 5-Year Estimates, SF DOSW Data Collection and Analysis Report, 2021.

*Note: Estimates vary by source. See page 16 for a detailed breakdown.

**Due to the COVID-19 pandemic, updated data is unavailable for race/ethnicity, LGBTQIA+ status, Disability Status, and Veteran Status in 2021. Therefore, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.

I. Introduction

Inspired by the fourth U.N. World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.³ In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the U.N. Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires the City to take proactive steps to ensure gender equity and specifies "gender analysis" as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (section 4.101) was overwhelmingly approved by voters and made it City policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco's population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2021 Gender Analysis Report examines the representation of women, people of color, LGBTQIA+ individuals, people with disabilities, Veterans, and religious affiliations of appointees on San Francisco policy bodies. As was the case for the 2019 Gender Analysis Report, this year's analysis involved increased outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, the data collection and analysis examine a more diverse and expansive layout of City policy bodies. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found on page 27.

³ San Francisco Administrative Code Chapter 33.A.

http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimpleme ntationoftheunited?

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II. Findings

Many aspects of San Francisco's diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes data from 92 policy bodies, of which 788 of the 979 seats are filled, leaving 20% vacant. As outlined below in Figure 1, slightly more than half of appointees are women and people of color, 32% are women of color, 23% identify as LGBTQIA+, 13% have a disability, and 22% are Veterans.

Appointee Demographics	Percentage of Appointees
Women (n=349)	55%
People of Color (n=341)	54%
Women of Color (n=341)	32%
LGBTQIA+ Identifying (n=334)	23%
People with Disabilities (n=349)	13%
Veteran Status (n=349)	22%

Figure 1: Summary Data of Policy Body Demographics, 2021

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQIA+ identity, Disability Status, Veteran Status, religious affiliations, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 55% of appointees identify as women, which is above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017, with a slight increase to 51% in 2019. This increase could be partly due to the larger sample size used in the 2019 analysis compared to previous years. A 12-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of ten percentage points.

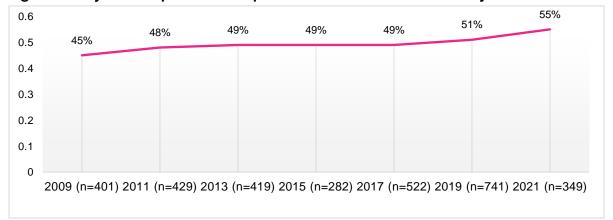


Figure 2: 12-year Comparison of Representation of Women on Policy Bodies

Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2017 and 2019. The Commission on the Status of Women is currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women since 2015. The Aging and Adult Services Commission, Health Commission, and Library Commission are all at 71%, respectively.

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Commission on the Status of Women	100%	100%	100%	100%
Arts Commission	79%	100%	67%	60%
Children and Families (First 5) Commission	75%	75%	100%	100%
Aging and Adult Services Commission	71%	86%	57%	40%
Health Commission	71%	100%	43%	29%
Library Commission	71%	100%	71%	80%

Figure 3: Commissions and Boards with the Highest Percentages of Women, 2021 Compared to 2017 and 2019

Out of the Commissions and Boards in this section, 6 have 40% or less women. The Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners, which has 90% of responses from the Board, but 0 members identifying as women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017, however there was 0% of female representation in 2019 as well. The Police Commission, Human Services Commission, and Access Appeals Commission all have entirely completed the demographics survey at 100%, yet still have some of the lowest percentages of women at 20%. It should be noted that policy bodies with a small number of members, such as the Residential Users Appeal Board (which currently has two members), means that minimal changes in its demographic composition greatly impacts percentages. Additionally, several policy bodies had low response rates to the demographics survey, ultimately impacting the representation for their respective policy body accordingly.

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Residential Users Appeal Board	0%	50%	0%	N/A
Board of Examiners	0%	90%	0%	N/A
Assessment Appeals Board No. 3	0%	67%	50%	N/A
Assessment Appeals Board No. 2	0%	100%	50%	N/A
Rent Board Commission	10%	60%	44%	30%
Small Business Commission	14%	43%	43%	43%
Retirement System Board	14%	57%	43%	43%
Health Service Board	14%	43%	33%	29%
Children, Youth, and Their Families Oversight and Advisory Committee	14%	14%	50%	N/A
Treasure Island Development Authority	17%	50%	50%	43%
Public Utilities Commission	20%	60%	67%	40%
Police Commission	20%	100%	43%	29%

Figure 4: Commissions and Boards with Lowest Percentage of Women, 2021 Compared to 2017 and 2019

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Human Services Commission	20%	100%	40%	20%
Access Appeals Commission	20%	100%	N/A	N/A
Public Utilities Rate Fairness Board	25%	75%	33%	33%
Ethics Commission	25%	25%	100%	33%

Figure 4: Commissions and Boards with Lowest Percentage of Women, 2021 Compared to 2017 and 2019, Continued

*Commission and Boards with 70% response rates or higher are highlighted in grey.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the second year such bodies have been included, thus comparison to previous years before 2019 is unavailable. Figure 5 below displays the five Advisory Bodies with the highest representations of women. Due to a lack of survey responses from several Advisory Bodies, analysis on the five lowest representations of women is unavailable. The Office of Early Care and Education Citizens' Advisory Committee has the greatest representation of women at 67%, followed closely by the Citizen's Committee on Community Development at 63%.

5 5 5	0		
Policy Body	Percent of Women	Response Rate	2019 Percent
Office of Early Care and Education Citizens' Advisory Committee	67%	78%	89%
Citizens' Committee on Community Development	63%	63%	75%
Ballot Simplification Committee	50%	75%	75%
Immigrant Rights Commission	43%	57%	54%
Municipal Green Building Task Force	43%	67%	50%

Figure 5: Advisory Bodies with the Highest Percentage of Women, 2021

B. Race and Ethnicity

Data on racial and ethnic identity was collected from 341 participants, or 98% of the surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019, as compared to 2015. These larger data samples have coincided with smaller percentages of people of color.

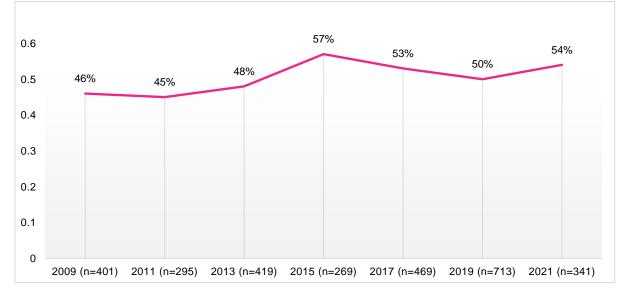


Figure 6: 12-year Comparison of Representation of People of Color on Policy Bodies

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Nearly half of all appointees are white, an overrepresentation by 6 percentage points. The Black community is represented on appointed policy bodies at 11% compared to 6% of the population of San Francisco.⁴ This is a decrease of representation compared to the 14% representation in 2019. Characterizing these as overrepresentations is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years, while the San Francisco population has declined over the same period.⁵

https://www.census.gov/quickfacts/fact/table/US/PST045218.

⁴ US Census Bureau, 2018, Retrieved from

⁵ Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," Haas Institute for a Fair and Inclusive Society (2018).

Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While the Asian population is 36% of the San Francisco population, they make up 26% of appointees. While the Latinx population of San Francisco is 15%, 9% of appointees are Latinx. Although there is a small population of Native Americans and Alaska Natives in San Francisco of 0.4%, only one (0.3%) surveyed appointee identified themselves as such. The San Francisco population of Native Hawaiians and Pacific Islanders is 0.3%, which slightly less than the 0.6% of identifying appointees.

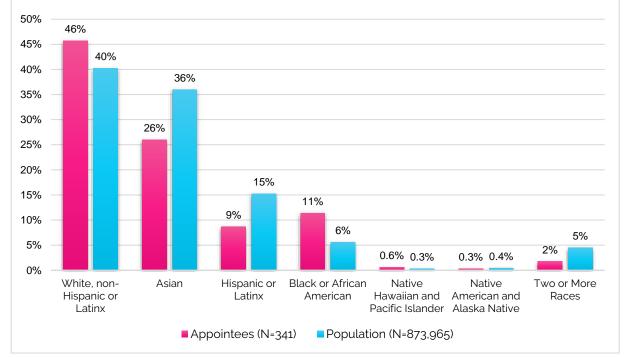


Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2021

Note: Due to the COVID-19 pandemic, updated data is unavailable for race/ethnicity in 2021. Therefore, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.

The next two figures illustrate Commissions and Boards with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on the Status of Women holds the highest representation of people of color at 86%, with a 100% response rate. Both the Health Commission and Juvenile Probation Commission have decreased their percentages of people of color since 2019 and 2017.

Policy Body	Percent of POC	Response Rate	2019 Percent	2017 Percent
Commission on the Status of Women	86%	100%	71%	71%
Police Commission	80%	100%	71%	71%
Arts Commission	71%	100%	60%	53%
Health Commission	71%	100%	86%	86%
Library Commission	71%	100%	57%	60%
Juvenile Probation Commission	67%	83%	100%	86%
Board of Appeals	60%	100%	40%	40%
Fire Commission	60%	100%	40%	60%
Human Services Commission	60%	100%	40%	60%
Asian Art Commission	54%	81%	59%	59%
Assessment Appeals Board No.2	50%	100%	63%	N/A
Children and Families (First 5) Commission	50%	75%	75%	63%

Figure 8: Commission and Boards with Highest Percentage of People of Color, 2021 Compared to 2019 and 2017

There are 28 Commissions and Boards that have 40% or less appointees who identified a racial and ethnic category other than white. None of the current appointees of the Access Appeals Commission identified as people of color. Additionally, the Historic Preservation Commission remains at 14% representation since 2019. The Citizens General Obligation Bond Oversight Committee and Assessment Appeals Board No.1 are both at 17% representation for people of color. Lastly, the Public Utilities Rate Fairness Board had a large drop in representation of people of color going from 67% in 2019 to 25% this year.

Policy Body	Percent of POC	Response Rate*	2019 Percent	2017 Percent
Residential Users Appeal Board	0%	50%	50%	N/A
Children, Youth, and Their Families Oversight and Advisory Committee	0%	14%	75%	N/A
Building Inspection Commission	0%	50%	14%	14%
Access Appeals Commission	0%	100%	N/A	N/A
Small Business Commission	14%	43%	43%	50%
Historic Preservation Commission	14%	71%	14%	17%
Health Service Board	14%	43%	50%	29%
Citizens General Obligation Bond Oversight Committee	17%	100%	N/A	N/A
Assessment Appeals Board No.1	17%	100%	20%	N/A
War Memorial Board of Trustees	18%	45%	18%	18%
Public Utilities Commission	20%	60%	0%	33%
Public Utilities Rate Fairness Board	25%	75%	67%	67%

Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2021 Compared to 2019 and 2017

Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2021 Compared to 2019 and 2017, Continued

Policy Body	Percent of POC	Response Rate*	2019 Percent	2017 Percent
Ethics Commission	25%	25%	50%	67%
Retirement System Board	29%	57%	29%	29%
Recreation and Park Commission	29%	43%	43%	43%
Rent Board Commission	30%	60%	33%	50%

Commission and Boards with 70% response rates or higher are highlighted in grey.

C. Race and Ethnicity by Gender

Both white men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. The representation of women of color at 32% is equal to the San Francisco population of 32%, which is a notable increase compared to the 2019 percentage of 28%. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

0.35 32% 31% 28% 0.3 27% 27% 24% 24% 0.25 0.2 0.15 0.1 0.05 ٥ 2009 (n=401) 2011 (n=295) 2013 (n=419) 2015 (n=269) 2017 (n=469) 2019 (n=713) 2021 (n=341)

Figure 10: 12-Year Comparison of Representation of Women of Color on Policy Bodies

The following figures present the breakdown for appointees and the San Francisco population by race, ethnicity, and gender. Both white men and women are overrepresented, holding 24% and 20% of appointments, respectively, compared to 20% and 17% of the population. Asian men and women are slightly underrepresented with Asian women making up 15% of appointees compared to 17% of the population, while Asian men comprise 11% of appointees and 15% of the population. Latinx men and women are also slightly underrepresented, with Latinx men and women comprising 4% of appointees each and 7% of the population each. Black men and women are well-represented with Black women comprising 8% of appointees, compared to 2.4% of the general San Francisco population, and Black men comprising 4% of appointees,

compared to 2.5% of the general San Francisco population. Native Hawaiian and Pacific Islander men and women, and multiracial women are below parity with the population. Similarly, although Native American and Alaska Native men and women make up only 0.4% of San Francisco's population, only one (0.3%) of the surveyed appointees identified as such.

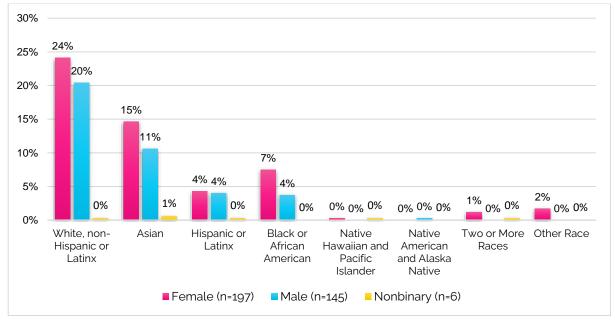


Figure 11: Appointees by Race/Ethnicity and Gender, 2021

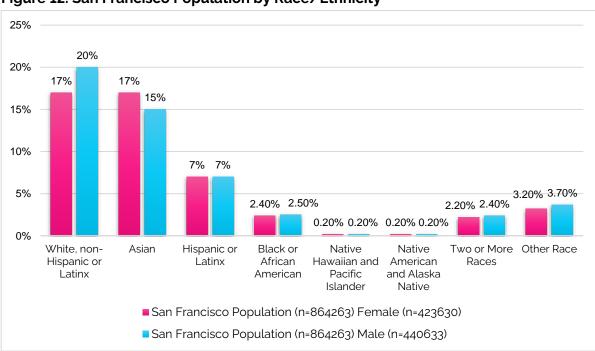


Figure 12: San Francisco Population by Race/Ethnicity

D. LGBTQIA+ Identity

LGBTQIA+ identity data was collected from 334 participants, or 96% of the surveyed appointees. This is a notable increase in data on LGBTQIA+ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQIA+ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQIA+ community. However, compared to available San Francisco, greater Bay Area, and national data, the LGBTQIA+ community is well represented on San Francisco policy bodies. Recent research estimates the California LGBTQIA+ population is 5.3%⁶. The LGBTQIA+ population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,⁷ while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBTQIA+⁸.

Of the appointees who responded to this question, 23% identify as LGBTQIA+ and 77% identify as straight or heterosexual. Of the LGBTQIA+ appointees, 56% identify as gay/lesbian, 20% as bisexual, 9% as queer, 9% as transgender, 2% as questioning, and 4% as other LGBTQIA+ identities. Data on LGBTQIA+ identity by race was not captured. Efforts to capture data on LGBTQIA+ identity by race for future reports would enable more intersectional analysis.

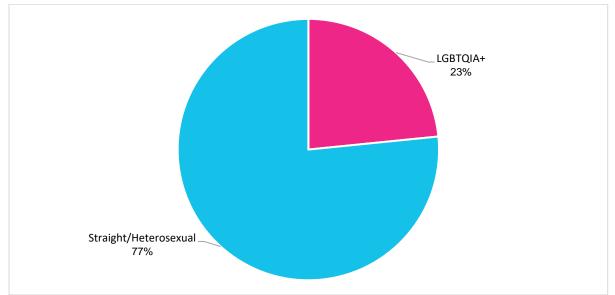


Figure 13: LGBTQIA+ Identity of Appointees, 2021

⁶ https://williamsinstitute.law.ucla.edu/publications/adult-lgbt-pop-us/

igbtpercentage.aspx?utm_source=Sociat%20issues&utm_medium=newsfeed&utm_campaign=til es.

⁸ Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law (2006).

⁷ Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," GALLUP (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-arearanks-highestlgbtpercentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=til

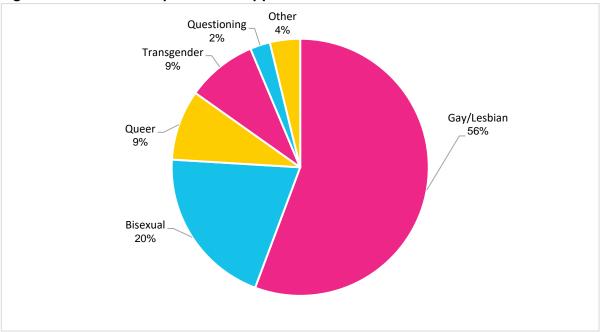
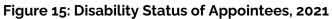
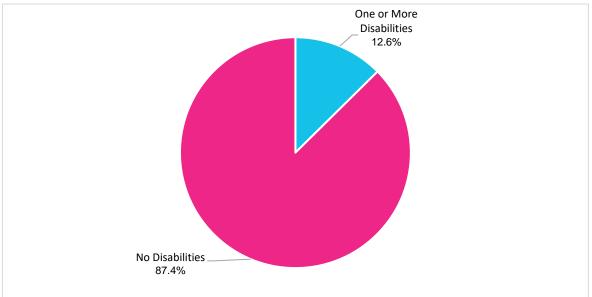


Figure 14: LGBTQIA+ Population of Appointees, 2021

E. Disability Status

Overall, more than one in twenty adults in San Francisco live with one or more disabilities. Data on Disability Status was obtained from nearly 100% of the appointees who participated in the survey. 12.6% of participating appointees reported to have one or more disabilities. Of these appointees with one or more disabilities, 56% are women, 30% are men, 2% are trans women, 5% are trans men, and 7% are nonbinary individuals.





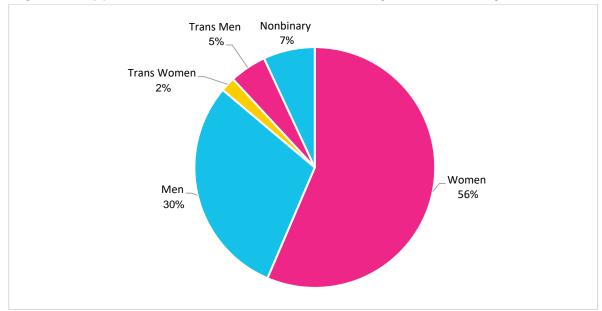


Figure 16: Appointees with One or More Disabilities by Gender Identity, 2021

F. Veteran Status

Overall, 2.7% of the adult population in San Francisco have served in the military. Data on Veteran status was obtained from 334 appointees who participated in the survey. Of the 334 appointees who responded to this question, 22% served in the military. Men comprise 47.2% and women make up 51.4% of the total number of Veteran appointees. Of participating appointees, 1.4% are nonbinary individuals. Veteran status data on transgender and gender-nonconforming individuals in San Francisco is currently unavailable. The vast increase of appointees with military service compared to 2019's 7.1% of appointees is likely due to the change in wording in the 2021 Gender Analysis Report from previous years, which defines an appointee with Veteran status as someone with a spouse or direct family member who has served, as opposed to only oneself or their spouse. This change was implemented based on feedback from prior reports. Future analyses may want to ask separate questions regarding one's personal experience with military service and one's familial ties to military service, in order to distinguish the most accurate and aggregated data results.

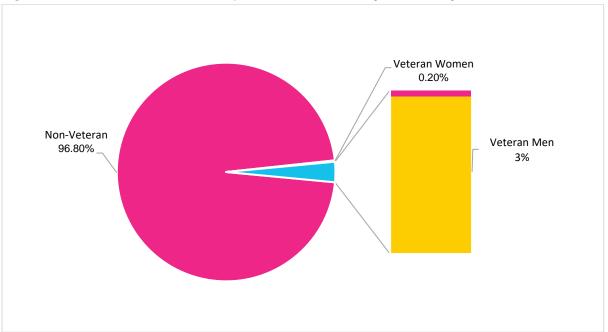


Figure 17: San Francisco Adult Population with Military Service by Gender*

*This graph is from the 2019 Gender Analysis Report. Due to the COVID-19 pandemic, updated data on the gendered population of Veterans in San Francisco is unavailable. This graph fails to identify nonbinary individuals with military experience. However, this graph highlights the gender disparity amongst male and female Veterans, with only 0.2% identifying as women.

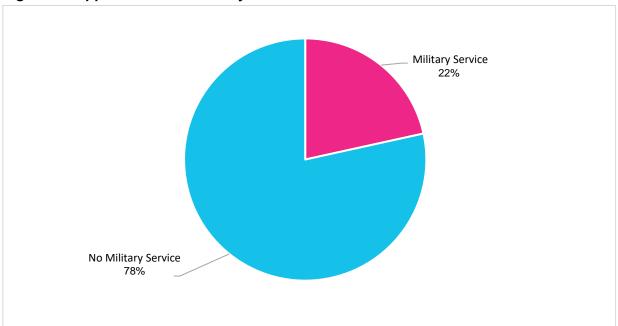


Figure 18: Appointees with Military Service, 2021

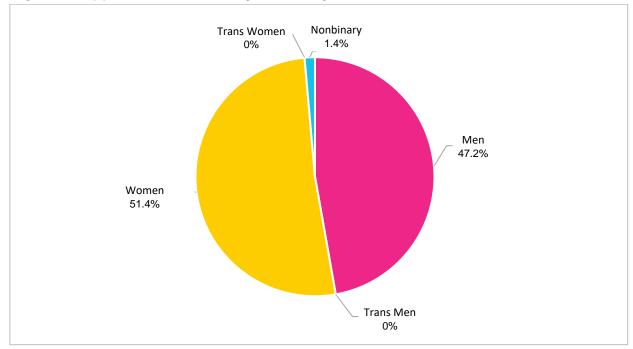


Figure 19: Appointees with Military Service by Gender, 2021

G. Policy Bodies by Budget

This 2021 Gender Analysis Report examines the demographic representativeness of policy bodies by budget size. Budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission.

Overall, appointees from the 10 **largest** budgeted Commissions and Boards are 44% people of color, 43% women, and 21% women of color. Appointees from the 10 **smallest** budgeted Commissions and Boards are 43% people of color, 48% women, and 29% women of color.

Representation for women, women of color, and overall people of color is below parity with the population on both the 10 smallest and 10 largest budgeted bodies. The representation of women and women of color is greater on smaller budgeted policy bodies by 5% and 8%, respectively. The representation of people of color is 1% higher on Commissions and Boards with the largest budgets.

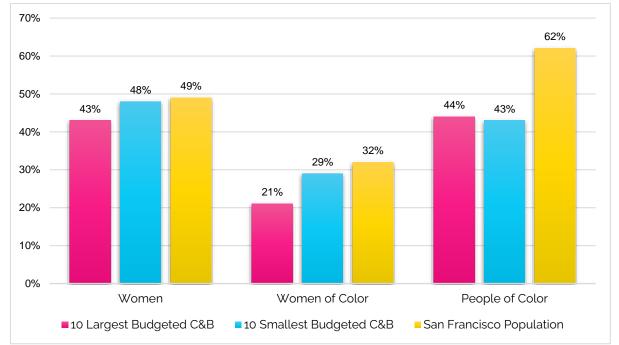


Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2020-2021

Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2021

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Policy Body	FY20-21 Budget	Total Seats	Filled Seats	Response Rate	Women	Women of Color	People of Color
Health Commission	\$2.7B	7	7	100%	71%	43%	71%
Public Utilities Commission	\$1.43B	5	5	60%	20%	20%	20%
Airport Commission	\$1.37B	5	5	100%	40%	0%	40%
MTA Board of Directors and Parking Authority Commission	\$1.26B	7	6	50%	33%	33%	50%
Human Services Commission	\$604M	5	5	100%	20%	0%	60%
Aging and Adult Services Commission	\$435M	7	7	86%	71%	29%	43%
Fire Commission	\$414M	5	5	100%	40%	20%	60%
Library Commission	\$341B	7	7	100%	71%	43%	71%
Recreation and Park Commission	\$231.6M	7	7	43%	29%	14%	29%
Children, Youth, and Their Families Oversight and Advisory Committee	\$171.5M	11	7	14%	14%	0%	0%
Total	\$8.9B	66	61	74%	58%	29%	60%

Policy Body	FY20-21 Budget	Total Seats	Filled Seats	Response Rate	Women	Women of Color	People of Color
Commission on the Status of Women	\$9M	7	7	100%	100%	86%	86%
Ethics Commission	\$6.5M	5	4	25%	25%	25%	25%
Small Business Commission	\$3.5M	7	7	43%	14%	0%	14%
Film Commission	\$1.5M	11	11	100%	45%	27%	45%
Civil Service Commission	\$1.3M	5	5	100%	60%	20%	40%
Entertainment Commission	\$1.2M	7	7	100%	29%	14%	43%
Board of Appeals	\$1.2M	5	5	100%	40%	20%	60%
Assessment Appeals Board No.1	\$701,348	8	6	100%	50%	0%	17%
Local Agency Formation Commission	\$427,685	7	4	50%	50%	50%	50%
Sunshine Ordinance Task Force	\$172,373	11	9	89%	56%	44%	44%
Total	\$25.5M	73	65	86%	56%	35%	51%

Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2021

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence. Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQIA+ people, people with disabilities, and women of color are larger for total appointees on Advisory Bodies. However, the percentages of Veterans on Commissions and Boards slightly exceeds the percentage on Advisory Bodies, and both Commissions and Boards and Advisory Bodies have 53% people of color.

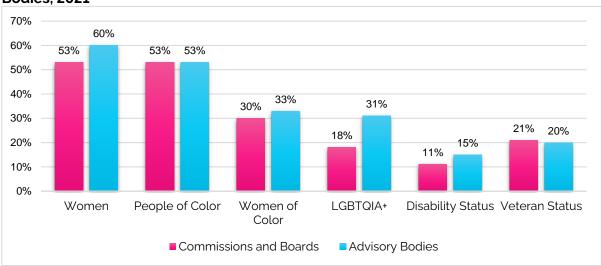


Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2021

I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 60% women, 37% women of color, and 59% people of color, while Supervisorial appointments are 56% women, 36% women of color, and 58% people of color. The total of all approving authorities combined average out at 55% women, 32% women of color, and 54% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment selection process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3- member Rules Committee or by designees, stipulated in legislation (e.g., "renter," "landlord," "consumer advocate"), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

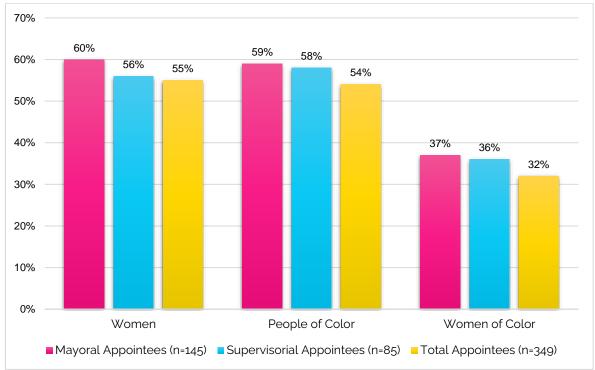


Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2021

J. Religious Affiliations

The 2021 Gender Analysis Report collected data on religious affiliations to fully examine the demographics and representation of appointees. This is the first-year religious affiliations have been examined. Figure 25 illustrates the religious demographics of appointees, with the largest number of appointees identifying as Christian (30%), and the smallest number of appointees identifying as Hindu (1%) or Muslim (1%).

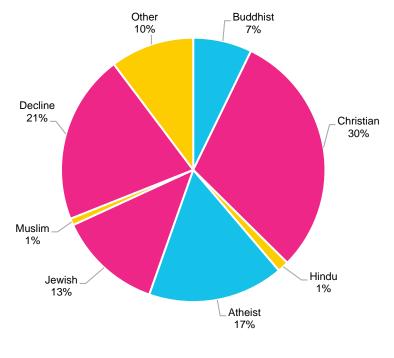


Figure 25: Religious Affiliations of Appointees, 2021

III. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, task forces, councils, and committees that have the majority of members appointed by the Mayor and Board of Supervisors and have jurisdiction limited to the City. The 2021 Gender Analysis Report reflects data from the policy bodies that provided information to the Department on the Status of Women through digital survey. Due to the COVID-19 pandemic, the normal outreach method of paper surveys and in-person meetings was unavailable, ultimately leaving all survey outreach and correspondence to be conducted online. Unfortunately, obtaining the data strictly online had a significant negative impact on participation rates. Following initial email outreach, policy bodies were contacted three to five times via email and phone, including two emails to Department Heads from Department on the Status of Women Director, Kimberly Ellis. All possible measures were taken to obtain accurate and complete data. While participation rates are lower than the 2019 Gender Analysis Report, this report features the most diverse individual responses, as well as participation of the largest number of Commission and Boards and Advisory Bodies to date.

Data was requested from 109 policy bodies and acquired from 92 of those bodies, a total of 349 appointees. Comparatively, the 2019 Gender Analysis Report received data from 84 policy bodies (380 Commission and Boards and 389 Advisory Bodies), a total of 741 total appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, Disability Status, Veteran Status, or religious affiliations were among data elements collected on a *voluntary* basis. Therefore, responses were incomplete or unavailable for some appointees but are included to the extent possible.

As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. This should be kept in mind when interpreting these percentages.

Several changes were made to the survey questions since the 2019 Gender Analysis Report with the goal of distinguishing all possible areas of underrepresentation. In addition to updating SOGI (sexual orientation and gender identity) categories to align with the latest classifications used by the Office of Transgender Initiatives, the 2021 Gender Analysis Report expanded its classification of Veteran Status to include individuals with close family members that have served, as opposed to only oneself or their spouse. This addition to Veteran Status was adopted based on feedback from previous reports.

As acquiring data was the biggest limitation of this report, ensuring participation from all policy bodies could significantly improve or further efforts to address underrepresentation. Some methods of guaranteeing participation include surveying all appointees during their initial onboarding training with the City, as well as relying on paper/in-person survey outreach for future reports.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute.⁹ This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission. The second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Due to census data not being collected during COVID-19, updated demographic information on the general population of San Francisco was not available for years more recent than 2019. Comparisons of 2021 demographic data to data on the San Francisco population reference population data from previous years (2015-2019) and will be noted as such. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

[&]quot;List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wpcontent/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

Since the first Gender Analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The 2021 Gender Analysis Report finds the percentage of women appointees is 55%, which exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, the representation of women of color has increased to 32%, which is 4% higher than 2019 representation, matching the San Francisco population. Most notably, underrepresented are individuals identifying as Asian, making up 36% of the San Francisco population but only 26% of appointees, and Latinx-identifying individuals who make up 15% of the population but only 9% of appointees. Additionally, men of color are underrepresented at 21% of appointees relative to their San Francisco population, 31%.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women of color are underrepresented on Commission and Boards with both the largest and smallest budgets. Women comprise 43% of total appointees on the largest budgeted policy bodies compared to the population of 49%, and women of color comprise 21% of total appointees on the largest budgeted policy bodies, with the San Francisco population at 32%. Comparatively, women are 48% of total appointees on the smallest budgeted policy bodies, and women of color are 29% of appointees. However, the representation of people of color is higher on larger budgeted policy bodies by 1%. People of color make up 44% of appointees on the largest budgeted policy bodies and 43% of appointees on the smallest budgeted policy bodies compared to 54% of total appointees. The San Francisco population of people of color exceeds these percentages at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (60%) of appointees on Advisory Bodies are women, while 53% of appointees on Commissions and Boards are women. Ultimately, women comprise a higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

The 2021 Gender Analysis Report found a relatively high representation of LGBTQIA+ individuals on San Francisco policy bodies. For the appointees that provided LGBTQIA+ identity information, 23% identify as LGBTQIA+ with the largest subset identifying as gay or lesbian (56%), 16% of appointees from the largest budgeted policy bodies identify as LGBTQIA+, and 17% from the smallest budgeted bodies. However, there is a significant difference of LGBTQIA+ representation when comparing Commissions and Boards (18%) and Advisory Bodies (31%). The representation of appointees with disabilities is 13%, slightly exceeding the 12% population. Veterans are highly represented on San Francisco policy bodies at 22% compared to the Veteran population of 2.7%, which could be due to differences in each source's classification of Veteran Status.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of

all approving authorities combined. Mayoral appointees include 60% women, 37% women of color, and 59% people of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments to policy bodies for the City and County of San Francisco. In the spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis Report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments, in order to accurately reflect the population of San Francisco.

The San Francisco Department on the Status of Women would like to thank the various Policy Body members, Commission secretaries, and Department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies, particularly Department Interns Charly De Nocker and Brooklynn McPherson for the data collection and analysis of this report.

San Francisco Commission on the Status of Women

President Breanna Zwart Vice President Dr. Shokooh Miry Commissioner Sophia Andary Commissioner Sharon Chung Commissioner Dr. Anne Moses Commissioner Dr. Raveena Rihal Commissioner Ani Rivera

Kimberly Ellis, Director Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <u>https://sfgov.org/dosw/gender-analysis-reports</u>.

City and County of San Francisco Department on the Status of Women 25 Van Ness Avenue, Suite 240 San Francisco, California 94102 sfgov.org/dosw dosw@sfgov.org 415.252.2570

Appendix

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Access Appeals Commission	5	5	\$0	20%	0%	0%	100%
Advisory Committee of Street Artists and Craft Examiners	5	5	\$0	20%	20%	20%	20%
African American Reparations Committee	15	15	\$0	0%	0%	0%	0%
Aging and Adult Services Commission	7	7	\$ 435,011,663	71%	29%	43%	86%
Airport Commission	5	5	\$ 1,370,000,000	40%	0%	40%	100%
Animal Control and Welfare Commission	7	7	\$0	29%	14%	29%	43%
Arts Commission	15	14	\$ 23,762,015	79%	57%	71%	100%
Asian Art Commission	27	26	\$ 10,200,000	50%	35%	54%	81%
Assessment Appeals Board No.1	8	6	\$ -	50%	0%	17%	100%
Assessment Appeals Board No.2	8	4	\$ -	0%	0%	50%	100%
Assessment Appeals Board No.3	8	3	\$ -	0%	0%	33%	67%
Ballot Simplification Committee	5	4	\$0	50%	0%	0%	75%
Bayview Hunters Point Citizens Advisory Committee	12	8	\$0	0%	0%	0%	0%
Board of Appeals	5	5	\$ 1,177,452	40%	20%	60%	100%
Board Of Examiners	13	10	\$0	0%	0%	40%	90%
Building Inspection Commission	7	6	\$ 89,600,000	33%	0%	0%	50%
Cannabis Oversight Committee	16	16	\$0	19%	31%	38%	25%

Figure 26: Policy Body Demographics, 2021

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Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Central Subway Community Advisory Group	21	14	\$0	0%	0%	0%	0%
Children and Families Commission (First 5)	9	8	\$ 31,019,003	75%	50%	50%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	7	\$ 171,481,507	14%	0%	0%	14%
Citizen's Advisory Committee for the Central Market Street and Tenderloin Area	9	8	\$0	0%	0%	0%	0%
Citizen's Committee on Community Development	9	8	\$ 27,755,465	63%	50%	50%	63%
Citizens General Obligation Bond Oversight Committee	9	6	\$0	50%	0%	17%	100%
City Hall Preservation Advisory Commission	5	5	\$0	0%	0%	0%	20%
Civil Service Commission	5	5	\$ 1,286,033	60%	20%	40%	100%
Commission on Community Investment and Infrastructure	7	6	\$0	17%	17%	33%	50%
Commission on the Aging Advisory Council	22	14	\$0	21%	0%	0%	21%
Commission on the Environment	7	7	\$0	57%	29%	43%	86%
Commission on the Status of Women	7	7	\$ 9,089,928	100%	86%	86%	100%
Committee on Information Technology	17	17	\$ 22,934,703	12%	0%	6%	18%

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Elections Commission	7	5	\$ 69,000	60%	20%	40%	100%
Entertainment Commission	7	7	\$0	29%	14%	43%	100%
Ethics Commission	5	4	\$ 6,500,000	25%	25%	25%	25%
Film Commission	11	11	\$0	45%	27%	45%	100%
Fire Commission	5	5	\$ 414,360,096	40%	20%	60%	100%
Health Commission	7	7	\$ 2,700,000,000	71%	43%	71%	100%
Health Service Board	7	7	\$ 16,500,000	14%	14%	14%	43%
Historic Preservation Commission	7	7	\$0	29%	14%	14%	71%
Historic Preservation Fund Committee	7	7	\$0	0%	0%	0%	0%
Housing Authority Commission	7	5	\$ 55,800,000	20%	20%	20%	20%
Human Rights Commission	11	9	\$ 13,618,732	0%	0%	0%	0%
Human Services Commission	5	5	\$ 604,412,630	20%	0%	60%	100%
Immigrant Rights Commission	15	14	\$0	43%	36%	50%	57%
Juvenile Probation Commission	7	6	\$0	50%	33%	67%	83%
Library Commission	7	7	\$ 341,000,000	71%	43%	71%	100%
Local Agency Formation Commission	7	4	\$ 427,685	50%	50%	50%	50%
Local Homeless Coordinating Board	9	7	\$ 54,000,000	0%	0%	0%	0%
Long Term Care Coordinating Council	40	35	\$0	9%	3%	6%	14%
Mental Health Board	17	9	\$0	0%	0%	0%	0%
MTA Board of Directors and Parking Authority Commission	7	6	\$ 1,258,700,000	33%	33%	50%	50%

Figure 26: Policy Body Demographics, 2021, Continued

Figure 26: Polic	y Body	Demographics,	2021, Continued
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Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Municipal Green Building Task Force	21	21	\$0	43%	24%	29%	67%
Municipal Transportation Agency Citizens' Advisory Council	15	13	\$0	15%	8%	8%	15%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	67%	33%	44%	78%
Paratransit Coordinating Council	40	25	\$0	0%	0%	0%	0%
Park, Recreation, and Open Space Advisory Committee	23	19	\$0	26%	11%	11%	53%
Planning Commission	7	7	\$ 62,194,821	57%	29%	43%	71%
Police Commission	7	5	\$0	20%	20%	80%	100%
Port Commission	5	5	\$ 125,700,000	60%	40%	40%	60%
Public Utilities Citizen's Advisory Committee	17	14	\$0	21%	0%	14%	43%
Public Utilities Commission	5	5	\$ 1,433,954,907	20%	20%	20%	60%
Public Utilities Rate Fairness Board	7	4	\$0	25%	0%	25%	75%
Recreation and Park Commission	7	7	\$ 231,600,000	29%	14%	29%	43%
Reentry Council	7	5	\$0	0%	0%	0%	0%
Rent Board Commission	10	10	\$ 9,381,302	10%	0%	30%	60%
Residential Users Appeal Board	3	2	\$ 900	0%	0%	0%	50%
Retire Health Care Trust Fund Board	5	5	\$ 70,000	0%	0%	0%	0%
Retirement System Board	7	7	\$ 90,000,000	14%	14%	29%	57%
Small Business Commission	7	7	\$ 3,505,244	14%	0%	14%	43%
SoMa Community Planning Advisory Committee	11	7	\$0	0%	0%	0%	0%

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
SoMa Community Stabilization Fund Community Advisory Committee	14	10	\$0	0%	0%	10%	10%
Southeast Community Facility Commission	7	7	\$0	0%	0%	0%	0%
Sunshine Ordinance Task Force	11	9	\$0	56%	44%	44%	89%
Sweatfree Procurement Advisory Group	11	6	\$0	0%	0%	0%	0%
Transgender Advisory Committee	14	14	\$0	0%	0%	21%	36%
Treasure Island Development Authority	7	6	\$0	17%	17%	33%	50%
Urban Forestry Council	15	14	\$0	0%	0%	0%	0%
Veterans Affairs Commission	17	16	\$ 150,000	0%	0%	0%	0%
War Memorial Board of Trustees	11	11	\$ 18,500,000	27%	18%	18%	45%
Workforce Investment Board	30	27	\$0	0%	0%	0%	0%
Youth Commission	17	17	\$0	41%	35%	71%	88%

Figure 26: Policy Body Demographics, 2021, Continued

*Policy Bodies in bold are Commission and Boards, while unbolded bodies are Advisory Bodies.

	То	tal	Fen	nale	Male	
Race/Ethnicity	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County, California	864,263	-	423,630	49%	440,633	51%
White, non-Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017*

San Francisco Population estimates come from the 2017 and 2018 American Community Survey 5-Year Estimates. *Due to unavailable updated data on San Francisco population, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.



City and County of San Francisco Department on the Status of Women



London N. Breed Mayor

Acknowledgments

The San Francisco Department on the Status of Women would like to thank the various policy body members, commission secretaries, and city staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies. In particular, the Department would like to thank interns Charly De Nocker and Brooklynn McPherson for the data collection and analysis of this report.

San Francisco Commission on the Status of Women

President Breanna Zwart Vice President Dr. Shokooh Miry Commissioner Sophia Andary Commissioner Sharon Chung Commissioner Dr. Anne Moses Commissioner Dr. Raveena Rihal Commissioner Ani Rivera

Kimberly Ellis, Director Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <u>https://sfgov.org/dosw/gender-analysis-reports</u>.

City and County of San Francisco Department on the Status of Women 25 Van Ness Avenue, Suite 240 San Francisco, California 94102 sfgov.org/dosw dosw@sfgov.org 415.252.2570

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
		nail system. Do not open links or attachments from untrusted sources.
	Mossa	ge to the Board of Supervisors
	From your constituent	
	Email	bdelahunty@ail.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Sunday, May 5, 2024 11:26:22	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Leanna Louie
	Email	leannalouie28@yahoo.com
	I am a resident of	District 11
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment	of Debra Walker to the Police Commission
Date:	Saturday, May 4, 2024 6:12:25	mail system. Do not open links or attachments from untrusted sources.
	Thessage is norm outside the City en	
	Messa	ge to the Board of Supervisors
	From your constituent	John Nulty
	Email	john.nulty@yahoo.com
	I am a resident of	District 8
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
_		nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Stephanie Lehman
	Email	slehman21@yahoo.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City e	mail system. Do not open links or attachments from untrusted sources.
	Messa From your constituent	ge to the Board of Supervisors
	Email	crlehman@yahoo.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	Marina Roche Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject:	(BOS); Walton, Shamann (BOS	
Date:	Friday, May 3, 2024 8:42:33 P	
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Marina Roche
	Email	marinaroche@icloud.com
	l am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		on remaining true to the missioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Shirley Bennett</u> <u>Young, Victor (BOS); Peskin, A</u> <u>(BOS); Walton, Shamann (BOS</u>	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS);</u> Safai, Ahsha 3)
Subject: Date:	I Support the Re-Appointment Friday, May 3, 2024 8:45:33 Pl	of Debra Walker to the Police Commission M
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Shirley Bennett
	Email	beauirieland.ie@gmail.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent
		on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	Aislin Palladino Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha	
Subject: Date:	(BOS); Walton, Shamann (BOS	b) of Debra Walker to the Police Commission	
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.		
	Messag	ge to the Board of Supervisors	
	From your constituent	Aislin Palladino	
	Email	aislin.palladino@gmail.com	
	I am a resident of	District 4	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making	

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	Dearan Roche Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	b) of Debra Walker to the Police Commission
_		
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Dearan Roche
	Email	dearan.m.roche@tcu.edu
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>James Osullivan</u> <u>Young, Victor (BOS); Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS)</u> ; <u>Ronen, Hillary (BOS); Safai, Ahsha</u> 5)
Subject: Date:	I Support the Re-Appointment Friday, May 3, 2024 8:45:58 Pl	of Debra Walker to the Police Commission M
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	James Osullivan
	Email	dblbirdy@yahoo.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise_ and listens attentively to every person who takes
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I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Kevin Roche</u> <u>Young, Victor (BOS); Peskin, A</u> (<u>BOS); Walton, Shamann (BOS</u>	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS);</u> Safai, Ahsha <u>)</u>
Subject: Date:	I Support the Re-Appointment Friday, May 3, 2024 8:48:24 Pl	of Debra Walker to the Police Commission M
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Kevin Roche
	Email	krochemusic@aol.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
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I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	(BOS); Walton, Shamann (BOS	
Subject: Date:	I Support the Re-Appointment Friday, May 3, 2024 8:48:24 Pl	of Debra Walker to the Police Commission M
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Hannora Roche
	Email	irishslate@aol.com
	l am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to
		address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Margaret Osullivan</u> <u>Young, Victor (BOS); Peskin, A</u> (<u>BOS); Walton, Shamann (BOS</u>	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS);</u> Safai, Ahsha S)
Subject: Date:	I Support the Re-Appointment Friday, May 3, 2024 8:48:25 Pl	of Debra Walker to the Police Commission M
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Margaret Osullivan
	Email	slatehouse@aol.com
	l am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and
		caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Catherine Viehweg</u> <u>Young, Victor (BOS); Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:		of Debra Walker to the Police Commission
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.	
	Messa	ge to the Board of Supervisors
	From your constituent	Catherine Viehweg
	Email	cathy@viehweg.com
	l am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	(BOS); Walton, Shamann (BOS	
Subject: Date:	Friday, May 3, 2024 8:54:38 Pl	of Debra Walker to the Police Commission M
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Angela Tickler
	Email	angela.tickler@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	sdurkan@gmail.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes
		time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City e	mail system. Do not open links or attachments from untrusted sources.
	From your constituent	
	Email I am a resident of	jayelliott415@gmail.com District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors, The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
essage is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
Messa	ge to the Board of Supervisors
From your constituent	
Email	everest@everestmwamba.com
I am a resident of	District 8
	I Support the Re-Appointment of Debra Walker to the Police Commission
Message to the Board of Supervisors	Dear Supervisors,
	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making
	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Friday, May 3, 2024 9:06:37 PI ssage is from outside the City er Message From your constituent Email I am a resident of Message to the Board of

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Friday, May 3, 2024 9:09:24 Pl	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Marlene Tran
	Email	tranmarlene@yahoo.com
	I am a resident of	District10
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully,
		she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject:	(BOS); Walton, Shamann (BOS	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS);</u> <u>Safai, Ahsha</u> <u>))</u> of Debra Walker to the Police Commission
Date:	Friday, May 3, 2024 9:18:38 P	mail system. Do not open links or attachments from untrusted sources.
		ge to the Board of Supervisors
	From your constituent	Floyd Santiago
	Email	floydvsantiago@gmail.com
	I am a resident of	District10
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and
		caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Friday, May 3, 2024 9:21:32 PI	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Alan Burradell
	Email	alanburradell@gmail.com
	I am a resident of	District 8
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this
		Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Robert Aiavao</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject Date:	(BOS); Walton, Shamann (BOS	b) of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	raiavao@gmail.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
	Supervisors	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission	
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.		
	Messag From your constituent	ge to the Board of Supervisors	
	Email	annafisher@pobox.com	
	I am a resident of	District 8	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors, Debra Walker is the BEST member of the current Police Commission. She is (to my knowledge) the only one of the current commission members who has done ride alongs with the police. She values public safety and listens to the community. Keep Debra Walker on the Police commission! thanks.	

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	ashleywessinger@mac.com
	l am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
	Supervisors	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Friday, May 3, 2024 9:51:25 Pl	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
		no to the Decard of Current isome
	Messa	ge to the Board of Supervisors
	From your constituent	Peter Elden
	Email	peterelden@sbcglobal.net
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Friday, May 3, 2024 9:51:27 Pl	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Greg Tolson
	Email	gregtolson@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City e	mail system. Do not open links or attachments from untrusted sources.
	Messa From your constituent Email	ge to the Board of Supervisors Z Yan jennifer.yan@gmail.com
	I am a resident of	District 2 I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors, The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Jill Santos</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	b) of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Jill Santos
	Email	jsantos1788@yahoo.com
	I am a resident of	District 3
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To:	Dirk Probstel	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
	(BOS); Walton, Shamann (BOS	7
Subject: Date:	I Support the Re-Appointment Friday, May 3, 2024 9:57:19 Pl	of Debra Walker to the Police Commission N
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.	
		no to the Doord of Currentiacre
	Messag	ge to the Board of Supervisors
	From your constituent	Dirk Probstel
	Email	dirkprobstel@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	Jackie Fletcher Voung Victor (BOS): Poskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject:	(BOS); Walton, Shamann (BOS	
Date:	Friday, May 3, 2024 10:12:06 I	
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Jackie Fletcher
	Email	jfletch02@me.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); <u>Walton, Shamann (BOS)</u> I Support the Re-Appointment Friday, May 3, 2024 10:21:17 I	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	beaubarlotte@yahoo.com
	l am a resident of	District 8
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to
		address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Jennie Feldman</u> Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject:	(BOS); Walton, Shamann (BOS I Support the Re-Appointment	b) of Debra Walker to the Police Commission
Date:	Friday, May 3, 2024 10:24:26 F	2M
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messar	ge to the Board of Supervisors
	From your constituent	Jennie Feldman
	Email	jenniefootefeldman@gmail.com
	I am a resident of	District 5
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges
		shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Maureen Hurley</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Maureen Hurley
	Email	maureen_hurley@yahoo.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Aaron Vanian</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
		no to the Decard of Current isome
	Messa	ge to the Board of Supervisors
	From your constituent	Aaron Vanian
	Email	aaronvanian@hotmail.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
		ge to the Board of Supervisors
	From your constituent	
	Email	kathyleather@gmail.com
	l am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention
		to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Robert Bonnet
	Email	bobbonnet@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Karina Velásquez</u> <u>Young, Victor (BOS); Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:		of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Karina Velásquez
	Email	Karinawinder@gmail.com
	l am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Mossa	no to the Roard of Supervisors
	From your constituent	ge to the Board of Supervisors
	-	
	Email	lily.ho@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Sal Novoa</u> Young, Victor (BOS); Peskin, A (BOS); Walton, Shamann (BOS	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u>
Subject: Date:	I Support the Re-Appointment Saturday, May 4, 2024 2:24:50	of Debra Walker to the Police Commission) AM
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Sal Novoa
	Email	mitt.repose-0n@icloud.com
	I am a resident of	District 8
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Susan Glen</u> <u>Young, Victor (BOS); Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); ChanStaff (BOS); <u>MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u>))
Subject: Date:		of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Susan Glen
	Email	susanhglen@gmail.com
	l am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 4:14:54	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	victoire reynal
	Email	brawny_pouch_0b@icloud.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	Perry Klebahn Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject:	(BOS); Walton, Shamann (BOS I Support the Re-Appointment) of Debra Walker to the Police Commission
Date:	Saturday, May 4, 2024 7:06:10	AM
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
		ge to the Board of Supervisors
	From your constituent	
	Email	perry_k2003@yahoo.com
	l am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the
		BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Linda Mathews
	Email	Linda.mathews@yahoo.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		I am writing to extend my support for Debra Walker to be reappointed to the police commission. While I believe this police commission has turned corrupt, Debra Walker is someone we need to keep on the commission as she remains true to the mission.
		It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention

to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making ALL points of view welcome and considered in room 400 of Clty Hall.

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 7:30:34	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Christine Vitiello
	Email	cvitiello.lac@gmail.com
	I am a resident of	District 11
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BO	of Debra Walker to the Police Commission	
This	message is from outside the City e	mail system. Do not open links or attachments from untrusted sources.	
	Messa	ge to the Board of Supervisors	
	From your constituent	Martha Ehmann Conte	
	Email	martha@ehmannconte.com	
	I am a resident of	District 2	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
	Caporniore	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.	
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making	

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	(BOS); Walton, Shamann (BOS	
Subject: Date:	I Support the Re-Appointment Saturday, May 4, 2024 7:51:23	of Debra Walker to the Police Commission 3 AM
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	massimiliana glynn
	Email	maxiboyer@mac.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Jason Zeng</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Jason Zeng
	Email	jsnzeng@gmail.com
	I am a resident of	District 11
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Courtney Roche
	Email	dicksonc85@gmail.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Andrew Homan</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	andrewhoman@mac.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the
		BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To:	(BOS); Walton, Shamann (BOS	
Subject: Date:	I Support the Re-Appointment Saturday, May 4, 2024 8:25:17	of Debra Walker to the Police Commission AM
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Greg Harris
	Email	greggbbk@yahoo.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 9:26:42	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	laulemlee@gmail.com
	l am a resident of	District 8
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
	Supervisors	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To:	Erica Sandberg Voung Victor (BOS): Poskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject:	(BOS); Walton, Shamann (BOS	
Date:	Saturday, May 4, 2024 9:31:54	4 AM
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Erica Sandberg
	Email	esandberg_2000@yahoo.com
	I am a resident of	District 3
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and
		ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	kshea201@aol.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further
		misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag From your constituent	ge to the Board of Supervisors
	Email	trapkoch@hotmail.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 9:39:31	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Bilques Smith
	Email	bilquessmith@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Susan Fisch</u> <u>Young, Victor (BOS)</u> ; <u>Peskin, A</u> <u>(BOS); Walton, Shamann (BOS</u>	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u>)
Subject: Date:		of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	sfisch116@comcast.net
	I am a resident of	District 8
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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То:	Lauran Johnson Young, Victor (BOS); Peskin, A (BOS); Walton, Shamann (BOS	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:		of Debra Walker to the Police Commission
This m	essage is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Lauran Johnson
	Email	lbj13@icloud.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Marilyn Flynn
	Email	lynn.flynn@realestatesf.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Edward Reidy</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 10:38:1	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
		no to the Decard of Currencies
	Messa	ge to the Board of Supervisors
	From your constituent	Edward Reidy
	Email	edwardreidy@gmail.com
	I am a resident of	District 8
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further
		misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Kenneth Baccetti</u> <u>Young, Victor (BOS)</u> ; <u>Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha		
Subject: Date:				
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.			
	Messag	ge to the Board of Supervisors		
	From your constituent	Kenneth Baccetti		
	Email	klbacc@aol.com		
	I am a resident of	District 3		
		I Support the Re-Appointment of Debra Walker to the Police Commission		
	Message to the Board of Supervisors	Dear Supervisors,		
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making		

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From: To:	<u>Richard Bodisco</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha		
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment of Debra Walker to the Police Commission Saturday, May 4, 2024 11:12:26 AM			
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.			
	Mosco	no to the Roard of Supervisors		
	IVIES5a	ge to the Board of Supervisors		
	From your constituent	Richard Bodisco		
	Email	bodisco@sbcglobal.net		
	I am a resident of	District 7		
		I Support the Re-Appointment of Debra Walker to the Police Commission		
	Message to the Board of Supervisors	Dear Supervisors,		
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.		
		she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making		

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.	
	Messag	ge to the Board of Supervisors
	From your constituent	Lou Barberini
	Email	lb24sf@gmail.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	Steve McDonagh Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha	
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission	
_	message is from outside the City email system. Do not open links or attachments from untrusted sources.		
	Messa	ge to the Board of Supervisors	
	From your constituent	Steve McDonagh	
	Email	stevemcd1422@pacbell.net	
	l am a resident of	District 7	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent	
		she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making	

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	Terry Whalen Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
_		nail system. Do not open links or attachments from untrusted sources.
		ge to the Board of Supervisors
	From your constituent	
	Email	terry@sumdigital.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

At the hands of Commissioners Elias, Yanez, Carter-Oberstone and Benedicto, this Commission has lost its credibility, and its integrity. Debra Walker has been one of three commissioners whose efforts alone afford this Commission whatever shreds of dignity and legitimacy it still has. Please help maintain some semblance of common sense on this Commission and re-appoint this incredible public servant.

Best,

Terry Whalen D-1 resident since 2004

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha		
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment of Debra Walker to the Police Commission Saturday, May 4, 2024 11:33:23 AM			
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.			
	Messag	ge to the Board of Supervisors		
	From your constituent	Richard Bonomi		
	Email	richbonomi@gmail.com		
	I am a resident of	District 5		
		I Support the Re-Appointment of Debra Walker to the Police Commission		
	Message to the Board of Supervisors	Dear Supervisors,		
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes		
		time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making		

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 11:36:1	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	George Lui
	Email	gworld@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment (Saturday, May 4, 2024 11:36:3	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Juliana Link
	Email	jlink320@icloud.com
	l am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and
		caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Lillian Novak</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
		ge to the Board of Supervisors
	From your constituent	
	Email	taterlily@aol.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 11:39:2	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
		no to the Decard of Currenties as
		ge to the Board of Supervisors
	From your constituent	Sara Starr
	Email	sarastarr2r@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and
		address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	John Goldberg
	Email	jrg2025@aol.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>William Hall</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 11:54:1	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	William Hall
	Email	wiliamhall2020@icloud.com
	I am a resident of	District 3
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further
		misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>William Hall</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 11:54:1	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	William Hall
	Email	wiliamhall2020@icloud.com
	I am a resident of	District 3
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further
		misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject:	(BOS); Walton, Shamann (BOS	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS);</u> <u>Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahs</u> <u>)</u> of Debra Walker to the Police Commission	<u>sha</u>
Date:	Saturday, May 4, 2024 12:20:2		
This mes	ssage is from outside the City er	nail system. Do not open links or attachments from untrusted sources.	
	Messag	ge to the Board of Supervisors	
	From your constituent	Kevin Ryan	
	Email	kevinryanrex@gmail.com	
	I am a resident of	District 2	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree.	

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This r	nessage is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag From your constituent	ge to the Board of Supervisors Sarah McCourt
	Email	mccourtsb@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Andrew Lehman</u> <u>Young, Victor (BOS); Peskin, A</u> (<u>BOS); Walton, Shamann (BOS</u>	aron (BOS); ChanStaff (BOS); <u>MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u> 3)
Subject: Date:	I Support the Re-Appointment Saturday, May 4, 2024 12:42:2	of Debra Walker to the Police Commission 28 PM
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Andrew Lehman
	Email	aclehman@yahoo.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 1:02:44	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
		no to the Doord of Cunomicons
		ge to the Board of Supervisors
	From your constituent	Brian Canedo
	Email	moosecanedo@gmail.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Jamea McFadden
	Email	jimmcfsf@gmail.com
	I am a resident of	District 5
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent
		on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Caroline Mcfadden
	Email	carolinemmcfadden@gmail.com
	I am a resident of	District 5
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes
		time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Daphne Alden</u> Young, Victor (BOS); Peskin, A	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u>	
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 1:09:21	of Debra Walker to the Police Commission	
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.		
	Масаа	no to the Doord of Supervisors	
		ge to the Board of Supervisors	
	From your constituent	Daphne Alden	
	Email	daphne@cal.berkeley.edu	
	I am a resident of	District 2	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making	

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Grace Mcfadden</u> <u>Young, Victor (BOS)</u> ; <u>Peskin, A</u> <u>(BOS); Walton, Shamann (BOS</u>	aron (BOS); <u>ChanStaff (BOS)</u> ; <u>MelgarStaff (BOS)</u> ; <u>Preston, Dean (BOS)</u> ; <u>Ronen, Hillary (BOS)</u> ; <u>Safai, Ahsha</u>)		
Subject: Date:				
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.		
	Messag	ge to the Board of Supervisors		
	From your constituent	Grace Mcfadden		
	Email	gracebmcfadden@gmail.com		
	l am a resident of	District 5		
		I Support the Re-Appointment of Debra Walker to the Police Commission		
	Message to the Board of Supervisors	Dear Supervisors,		
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent		
		on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making		

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Maaaa	no to the Doord of Supervisors
		ge to the Board of Supervisors
	From your constituent	
	Email	calden@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag From your constituent Email	ge to the Board of Supervisors James OMeara jamesomeara@comcast.net
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
	Supervisors	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Mike O'Brien
	Email	stretchob@comcast.net
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and
		hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Michael Murano
	Email	mmurano@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
		ge to the Board of Supervisors
	From your constituent	
	Email	ns4267388@gmail.com
	I am a resident of	District 9
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
	Supervisors	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messar	ge to the Board of Supervisors
	From your constituent	
	Email	emc57@sbcglobal.met
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further
		to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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To:	Crispin Jones Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This r	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Mossa	ge to the Board of Supervisors
	From your constituent	Crispin Jones
	Email	crispinjones@comcast.net
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Jim Gibbons
	Email	gibbons.iacomus@gmail.com
	I am a resident of	District 9
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
	Supervisors	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Sandra Baumgarten</u> Young, Victor (BOS): Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Sandra Baumgarten
	Email	sbaumgarten918@gmail.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Ed Baumgarten
	Email	edbaumgarten@yahoo.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges me shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Sunday, May 5, 2024 7:45:49	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Elizabeth Clark
	Email	swimeclark@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	William McCarthy
	Email	wmmccarthy1880@gmail.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	(BOS); Walton, Shamann (BOS	
Subject: Date:	: I Support the Re-Appointment Saturday, May 4, 2024 5:02:29	of Debra Walker to the Police Commission PM
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
		no to the Deend of Currenties no
		ge to the Board of Supervisors
	From your constituent	Michelle Cody
	Email	wise8689@yahoo.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To:	<u>Will Cody</u> <u>Young, Victor (BOS); Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:		of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Will Cody
	Email	wcody415@yahoo.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
		ge to the Board of Supervisors
	From your constituent	Arthur Fletcher
	Email	artjack@comcast.net
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	David Driver
	Email	davidrandolphdriver@gmail.com
	I am a resident of	District 9
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges
		shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Jay Elliott</u> <u>Young, Victor (BOS); Peskin, A</u>	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 5:59:58	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	jayelliott415@gmail.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Molly Elliott
	Email	poncasue@aol.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
	Supervisors	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Michael Nulty
	Email	sf_district6@yahoo.com
	I am a resident of	District 6
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention
		to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission	<u>isha</u>
This	s message is from outside the City e	mail system. Do not open links or attachments from untrusted sources.	
	Messa	ge to the Board of Supervisors	
	From your constituent	Pamela Singleton	
	Email	pdsobgynmd@aol.com	
	I am a resident of	District 9	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and	
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I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Anthony Verreos</u> <u>Young, Victor (BOS); Peskin, A</u> <u>(BOS); Walton, Shamann (BOS</u>	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS)</u> ; <u>Ronen, Hillary (BOS); Safai, Ahsha</u>
Subject: Date:	I Support the Re-Appointment Sunday, May 5, 2024 1:26:16	of Debra Walker to the Police Commission AM
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Anthony Verreos
	Email	tony@verreos.com
	I am a resident of	District 11
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	Dennis ODonnell Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
		-
	From your constituent	Dennis Obonneli
	Email	dennis_odonnell@ymail.com
	I am a resident of	District 4
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and liteans attentively to even person who takes
		arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To:	<u>John Lee</u> <u>Young, Victor (BOS)</u> ; <u>Peskin, A</u>	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 10:53:1	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messar	ge to the Board of Supervisors
	From your constituent	
	Email	smartlee@pacbell.net
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		on remaining true to the missioners have been insident on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This r	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Моссо	no to the Doord of Supervisors
		ge to the Board of Supervisors
	From your constituent	Sonny Lee
	Email	hobosf2@gmail.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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Joseph McFadden Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
Messad	ge to the Board of Supervisors
From your constituent	
Email	fadsmcfadden@yahoo.com
I am a resident of	District 4
	I Support the Re-Appointment of Debra Walker to the Police Commission
Message to the Board of Supervisors	Dear Supervisors,
	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making
	(BOS): Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 10:46:0 nessage is from outside the City er Message From your constituent Email I am a resident of Message to the Board of

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Frances Hochschild</u> <u>Young, Victor (BOS)</u> ; <u>Peskin, A</u>	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha	<u>a</u>
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Saturday, May 4, 2024 9:54:46	of Debra Walker to the Police Commission	
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.	
	Mosco	no to the Roard of Supervisors	
		ge to the Board of Supervisors	
	From your constituent	Frances Hochschild	
	Email	fhochschild@yahoo.com	
	I am a resident of	District 2	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.	
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making	

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Marie Hurabiell</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Marie Hurabiell
	Email	mhurabie@yahoo.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Lizmila Caceres</u> <u>Young, Victor (BOS)</u> ; <u>Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); <u>ChanStaff (BOS)</u> ; <u>MelgarStaff (BOS);</u> <u>Preston, Dean (BOS); Ronen, Hillary (BOS);</u> <u>Safai, Ahsha</u>	
Subject: Date:			
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.	
	Messag	ge to the Board of Supervisors	
	From your constituent	Lizmila Caceres	
	Email	milacaceres@gmail.com	
	l am a resident of	District 8	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and	
		ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making	

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	(BOS); Walton, Shamann (BOS	
Subject: Date:	I Support the Re-Appointment Tuesday, May 7, 2024 7:53:51	of Debra Walker to the Police Commission AM
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Mossa	ge to the Board of Supervisors
	From your constituent	Seema Goknale
	Email	seema.v.gokhale@gmail.com
	I am a resident of	District 5
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention
		to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Susan Abbott</u> <u>Young, Victor (BOS)</u> ; <u>Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u>
Subject: Date:	I Support the Re-Appointment Tuesday, May 7, 2024 8:11:17	of Debra Walker to the Police Commission AM
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Susan Abbott
	Email	suzy.abbott.sf@gmail.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Susan Gerhard
	Email	susanger@gmail.com
	l am a resident of	District 9
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		My husband was born in SF and I've lived here for more than three decades. We've personally experienced a mugging, a home-invasion robbery, and last year, an attempted car-jacking in front of our house. One of my son's high school friends was incinerated on Treasure Island in in 2020. This shouldn't be normal, which is why I do want San Francisco police to be able to do their work fairly and efficiently to bring a semblance of sanity back to our city.
		I understand that the Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. But it is also clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and

ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making ALL points of view welcome and considered in room 400 of Clty Hall.

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Meina Young</u> <u>Young, Victor (BOS)</u> ; <u>Peskin, A</u>	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Tuesday, May 7, 2024 10:40:5	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Meina Young
	Email	meinayoung1@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	Denise Dorey Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	axisofloveposse@gmail.com
	I am a resident of	District 6
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Linda Delahunty</u> <u>Young, Victor (BOS); Peskin, A</u> <u>(BOS); Walton, Shamann (BOS</u>	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS)</u> ; <u>Ronen, Hillary (BOS); Safai, Ahsha</u>
Subject: Date:	I Support the Re-Appointment Friday, May 10, 2024 8:42:08	of Debra Walker to the Police Commission PM
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.	
	Messag	ge to the Board of Supervisors
	From your constituent	Linda Delahunty
	Email	meenmom3@aol.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha	
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment of Debra Walker to the Police Commission Friday, May 10, 2024 8:43:20 PM		
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.		
	Messag	ge to the Board of Supervisors	
	From your constituent	Meaghan Delahunty	
	Email	meaghan.delahunty@gmail.com	
	I am a resident of	District 7	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.	
		complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making	

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Molly Bumann</u> Young, Victor (BOS): Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) of Debra Walker to the Police Commission
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.	
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	mndelahunty@gmail.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Ben Bumann</u> <u>Young, Victor (BOS); Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:		of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Ben Bumann
	Email	benjaminbumann@gmail.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Emily Martin
	Email	emilymartin@me.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>George Lui</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	George Lui
	Email	gworld@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Greg Tolson</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Greg Tolson
	Email	gregtolson@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Greg Tolson</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS): Walton, Shamann (BOS): I Support the Re-Appointment Sunday, May 12, 2024 11:00:3	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Greg Tolson
	Email	gregtolson@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Marlene Tran</u> Young, Victor (BOS); Peskin, A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	b) of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Marlene Tran
	Email	tranmarlene@yahoo.com
	I am a resident of	District10
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and earing attitude is in stark contract with the molecity of the
		caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Judi Hurabiell</u> <u>Young, Victor (BOS); Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS)</u> ; <u>Ronen, Hillary (BOS)</u> ; <u>Safai, Ahsha</u>
Subject: Date:		of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Judi Hurabiell
	Email	jmhurabiell1@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	Karen Schwartz Young Victor (BOS): Peskin A	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Karen Schwartz
	Email	kielygomes@yahoo.com
	I am a resident of	District 8
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Gary Kendall</u> <u>Young, Victor (BOS); Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u> i)
Subject: Date:	I Support the Re-Appointment Sunday, May 19, 2024 1:07:14	of Debra Walker to the Police Commission PM
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	gary_k@pacbell.net
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Billy Brandreth
	Email	wrb100@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
sage is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
Messag	ge to the Board of Supervisors
From your constituent	Laura Higbie
Email	lhigbie@hotmail.com
I am a resident of	District 2
	I Support the Re-Appointment of Debra Walker to the Police Commission
Message to the Board of Supervisors	Dear Supervisors,
	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree.
	Young, Victor (BOS): Peskin, A (BOS): Walton, Shamann (BOS) I Support the Re-Appointment Wednesday, May 22, 2024 6:2 sage is from outside the City en Message I am a resident of Message to the Board of

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
Thi	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag From your constituent Email I am a resident of	prm5@georgetown.edu District 2 I Support the Re-Appointment of Debra Walker to the
	Message to the Board of Supervisors	Police Commission Dear Supervisors, The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commission walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Philip Healy</u> Young, Victor (BOS); <u>Peskin, A</u>	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messac From your constituent	ge to the Board of Supervisors Philip Healy
	Email	Lfchere@yahoo.com
	l am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and
		ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Message to the Board of	damianinglin@icloud.com District 2 I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors, The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:		aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:	(BOS); Walton, Shamann (BOS) I Support the Re-Appointment Wednesday, May 22, 2024 7:1	of Debra Walker to the Police Commission
This	message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Eric Roddie
	Email	ericdotroddie@gmail.com
	I am a resident of	District 8
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention
		to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Katherine August</u> <u>Young, Victor (BOS); Peskin, A</u> (BOS); Walton, Shamann (BOS	varon (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahst</u>
Subject: Date:		of Debra Walker to the Police Commission
This	s message is from outside the City e	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Katherine August
	Email	kdewildesf@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further
		ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission	
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.		
	Mossa	no to the Roard of Supervisors	
	From your constituent	ge to the Board of Supervisors	
	Email	dundeel@mail.com	
	I am a resident of	District 2	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
	Supervisors	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making	

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Maaaa	no to the Deard of Currentieers
		ge to the Board of Supervisors
	From your constituent	Garrett Hoffman
	Email	garrett.z.hoffman@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Robin McMillan
	Email	rkmcmillan@viselect.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission	
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.		
		no to the Deard of Currentieers	
		ge to the Board of Supervisors	
	From your constituent	Usha and John Burns	
	Email	Johnmburns48@yahoo.com	
	I am a resident of	District 2	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes	
		arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making	

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
		mail system. Do not open links or attachments from untrusted sources.
	Messag From your constituent	ge to the Board of Supervisors Jeff Ricker
	Email	the_dreadnought@yahoo.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in ber approach to ber ich. She challenges
		ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
ssage is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
Messag	ge to the Board of Supervisors
From your constituent	Marjorie Fulbright
Email	fulbrightm@yahoo.com
I am a resident of	District 2
	I Support the Re-Appointment of Debra Walker to the Police Commission
Message to the Board of Supervisors	Dear Supervisors,
	The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making
	(BOS): Walton, Shamann (BOS) I Support the Re-Appointment Wednesday, May 22, 2024 2:5 sage is from outside the City er Message I am a resident of Message to the Board of

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Rebecca Saroyan
	Email	rebecca.saroyan@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	(BOS); Walton, Shamann (BOS	
Subject: Date:	T Support the Re-Appointment Thursday, May 23, 2024 11:13	of Debra Walker to the Police Commission :05 AM
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messad	ge to the Board of Supervisors
	From your constituent	
	Email	sckase@sbcglobal.net
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This me	ssage is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	
	Email	terishaw@pacbell.net
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree.

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	(BOS); Walton, Shamann (BOS	
Subject: Date:	Friday, May 24, 2024 9:58:12	of Debra Walker to the Police Commission AM
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	david ghiglieri
	Email	idave@hotmail.com
	I am a resident of	District 11
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Neville Morcom</u> <u>Young, Victor (BOS); Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha
Subject: Date:		of Debra Walker to the Police Commission
This	message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Neville Morcom
	Email	nmorcom@comcast.net
	I am a resident of	District 3
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Karina Velasquez</u> <u>Young, Victor (BOS); Peskin, A</u> <u>(BOS); Walton, Shamann (BOS</u>	varon (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS);</u> <u>Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u> S <u>)</u>
Subject: Date:	I Support the Re-Appointment Wednesday, May 29, 2024 9:1	of Debra Walker to the Police Commission 3:49 AM
This	s message is from outside the City e	mail system. Do not open links or attachments from untrusted sources.
	Messa	ge to the Board of Supervisors
	From your constituent	Karina Velasquez
	Email	karinawinder@gmail.com
	I am a resident of	District 2
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to
		time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

: bject:	(BOS); Walton, Shamann (BOS I Support the Re-Appointment	of Debra Walker to the Police Commission
This mes	Wednesday, May 29, 2024 9:2	4:00 AM mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	frank Noto
	Email	frank@fnstrategy.com
	I am a resident of	District 7
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission has become highly dysfunctional.
		Commissioner Walker has reliably worked to avoid the demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is evident. Ms. Walker clearly endeavors and succeeds in making ALL points of view welcome and considered in room 400 of Clty Hall.
		Debra Walker is worthy of reappointment to this Commission. Please help maintain some semblance of common sense on this Commission and re-appoint this incredible public servant.

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	NANCY Panelo
	Email	n1panelo@yahoo.com
	I am a resident of	District 5
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commission and spirit of this Commission. Debra Walker has been judicious, fair, and
		ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag From your constituent	ge to the Board of Supervisors
	Email	elizle@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To:	(BOS); Walton, Shamann (BOS	
Subject: Date:	I Support the Re-Appointment Wednesday, May 29, 2024 11:	of Debra Walker to the Police Commission 53:21 AM
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Angela Tickler
	Email	angela.tickler@gmail.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject:	(BOS); Walton, Shamann (BOS	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u> <u>;)</u> of Debra Walker to the Police Commission
Date:	Wednesday, May 29, 2024 11:	
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Angela Tickler
	Email	tickl1home@yahoo.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
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From: To:	<u>Carmel Tickler</u> <u>Young, Victor (BOS); Peskin, A</u> (<u>BOS); Walton, Shamann (BOS</u>	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS); Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u>
Subject: Date:	I Support the Re-Appointment Wednesday, May 29, 2024 11:	of Debra Walker to the Police Commission 57:23 AM
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.	
	Messag	ge to the Board of Supervisors
	From your constituent	Carmel Tickler
	Email	carmeltickler@gmail.com
	l am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.	
	Messa From your constituent	ge to the Board of Supervisors Milo Trauss
	Email	milotrauss@gmail.com
	I am a resident of	District 8
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

From: To:	<u>Tony Fox</u> <u>Young, Victor (BOS)</u> ; <u>Peskin, A</u> (BOS); Walton, Shamann (BOS	aron (BOS); <u>ChanStaff (BOS); MelgarStaff (BOS)</u> ; <u>Preston, Dean (BOS); Ronen, Hillary (BOS); Safai, Ahsha</u>
Subject: Date:		of Debra Walker to the Police Commission
This	s message is from outside the City er	nail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Tony Fox
	Email	sftonyfox@gmail.com
	I am a resident of	District 5
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully,
		she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.	
	Messag From your constituent Email I am a resident of	ge to the Board of Supervisors David Driver davidrandolphdriver@gmail.com
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors, The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commission Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

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From: To:	(BOS); Walton, Shamann (BOS	
Subject: Date:	I Support the Re-Appointment Wednesday, May 29, 2024 4:0	of Debra Walker to the Police Commission 6:19 PM
This	s message is from outside the City er	mail system. Do not open links or attachments from untrusted sources.
	Messag	ge to the Board of Supervisors
	From your constituent	Terry Whalen
	Email	terry@sumdigital.com
	I am a resident of	District 1
		I Support the Re-Appointment of Debra Walker to the Police Commission
	Message to the Board of Supervisors	Dear Supervisors,
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation.
		Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further misrepresent, and actively foster an unwelcoming and hostile atmosphere for those with whom they disagree. Ms. Walker clearly endeavors and succeeds in making

I cannot imagine why there is any hesitation about reappointing Ms. Walker other than your own desire to keep pro-public safety, fair-minded and diligent commissioners off this important commission.

At the hands of Commissioners Elias, Yanez, Carter-Oberstone and Benedicto this Commission has lost its credibility and its integrity. Debra Walker has been one of three commissioners whose efforts alone afford this Commission whatever shreds of dignity and legitimacy it still has. Please help maintain some semblance of common sense on this Commission and re-appoint this incredible public servant.

Best,

Terry Whalen 419 17th Ave., SF

From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission	<u>sha</u>
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.		
	Messag	ge to the Board of Supervisors	
	From your constituent	Karen Schwartz	
	Email	kielygomes@yahoo.com	
	I am a resident of	District 8	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commission's decline in effectiveness and reputation. Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully, she and two other commissioners have been insistent on remaining true to the mission and spirit of this Commission. Debra Walker has been judicious, fair, and ethical in her approach to her job. She challenges shoddy data, calls investigations when ethical violations arise, and listens attentively to every person who takes time out of their evening to step up to the podium to address the Commission. Ms. Walker's stellar and caring attitude is in stark contrast with the majority of the BOS appointees, who routinely fail to give their attention to speakers, present biased studies that they further	
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From: To: Subject: Date:	(BOS); Walton, Shamann (BOS	of Debra Walker to the Police Commission	
This	This message is from outside the City email system. Do not open links or attachments from untrusted sources.		
	Maaaa	no to the Doord of Supervisors	
		ge to the Board of Supervisors	
	From your constituent	Mark Young	
	Email	mark.s.young@gmail.com	
	I am a resident of	District 2	
		I Support the Re-Appointment of Debra Walker to the Police Commission	
	Message to the Board of Supervisors	Dear Supervisors,	
		The Police Commission is a necessary and important component in the network of City Government agencies dedicated to public safety. It is clear from the passage of Prop E, the increase in public comment and media scrutiny, and the public call for the resignation of Commissioner Yanez, that this commission has become highly dysfunctional. It is no secret that four of the seven BOS-appointed commissioners espouse anti-law enforcement biases with ideological beliefs about criminal justice reform that border on the fanatical and that their behavior has contributed significantly to the Commissioner Walker has reliably worked to avoid the complete demoralization of our police force. Thankfully,	
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