

1 [Settlement of Unlitigated Grievance - Sheriff’s Managers and Supervisors Association -  
2 \$542,546.95]

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3 **Resolution approving the settlement of the unlitigated grievance filed by the Sheriff’s**  
4 **Managers and Supervisors Association, on behalf of its members, against the City and**  
5 **County of San Francisco for \$542,546.95; the grievance was filed on September 25,**  
6 **2015; the grievance involves an employment dispute.**

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8 WHEREAS, The Sheriff’s Managers and Supervisors Association (“Union”) filed a  
9 grievance on September 25, 2015, against the City and County of San Francisco, alleging that  
10 the Sheriff’s Department has not compensated certain Union members for all hours they  
11 worked during the period July 8, 2015 to June 18, 2016, allegedly in violation of the  
12 Memorandum of Understanding overtime provisions; and

13 WHEREAS, The Department of Human Resources has recommended settlement of  
14 the grievance by payment of \$542,546.95; now, therefore, be it

15 RESOLVED, That the Board of Supervisors hereby authorizes the City Attorney to  
16 settle and compromise the grievance by payment of a total of \$542,546.95 (subject to all  
17 applicable taxes, deductions and other withholdings) to the following 87 individuals in the  
18 amounts specified below:

#	NAME	AMOUNT
1	Angelo A. Artificio	\$6,997.10
2	Milton H. Bliss	\$482.82
3	Fabian E. Brown	\$497.51
4	Linda Bui	\$7,780.08
5	Alejandro Cabebe	\$9,576.31

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1	6	John F. Caramucci	\$5,546.92
2	7	Arlisa Collins	\$9,300.50
3	8	Stephanie A. Colmenero	\$9,576.31
4	9	Kendal V. Daggs	\$7,697.60
5	10	Robert C. Debiasio	\$6,842.58
6	11	Reynold V. Deguzman	\$9,497.20
7	12	Paul M. DelRosario	\$8,226.48
8	13	Mary K. Devoy	\$4,624.55
9	14	Terence G. Durkan	\$255.51
10	15	Kenneth M. Ferrigno	\$10,929.43
11	16	Anthony J. Ficher	\$2,084.89
12	17	Michele D. Fisher	\$11,189.25
13	18	Kevin T. Fisher-Paulson	\$7,086.95
14	19	Charles D. Flewellen	\$6,413.72
15	20	Babe Franey	\$6,238.00
16	21	John Garcia Jr	\$6,032.99
17	22	Julio V. Gochez	\$9,507.55
18	23	James A. Gomez	\$10,312.63
19	24	Jeremy C. Gozon	\$7,443.51
20	25	Charles Grayson	\$4,599.15
21	26	Dwight M. Gunn	\$5,340.12
22	27	David C. Hardy	\$10,385.55
23	28	Matthew A. Haskell	\$6,988.29
24	29	Felicia M. Haynes	\$8,594.71
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1	30	Kevin W. Heuer	\$8,867.01
2	31	Hubert Hunter	\$6,062.28
3	32	Edwin R. James	\$1,444.26
4	33	Philip L. Judson	\$362.12
5	34	William F. Kelleher	\$9,948.95
6	35	Barbara L. Kester	\$2,597.37
7	36	Michael K. Kilgariff	\$5,902.24
8	37	Michael Kim	\$4,761.56
9	38	Brian Krol	\$6,010.57
10	39	Christopher J. Krol	\$15,087.53
11	40	Jonathan K. Kuhns	\$8,135.44
12	41	Philip Lasater	\$8,149.83
13	42	Enrique Luquin	\$5,723.38
14	43	Raymond P. Macaulay	\$4,943.34
15	44	Mark A. Mallett	\$6,532.78
16	45	Michael A. Mann	\$3,507.80
17	46	Tiffany F. Martin	\$632.12
18	47	Darrin L. Martindale	\$7,689.86
19	48	David L. Martindale	\$9,261.73
20	49	Kevin J. McConnell	\$1,572.38
21	50	John A. Minor	\$5,320.36
22	51	Paul M. Miyamoto	\$11,751.36
23	52	David P. Murphy	\$58.57
24	53	Gary K. Noda	\$14,381.00
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1	54	Bridget M. O'Callaghan	\$8,817.56
2	55	Matthew M. O'Shea	\$3,884.90
3	56	Johna C. Pecot	\$10,857.24
4	57	James A. Pineda	\$11,375.40
5	58	Derrick J. Pressley	\$402.35
6	59	James P. Quanico	\$25.55
7	60	John A. Ramirez	\$6,784.66
8	61	Ramil R. Ramos	\$9,393.89
9	62	Richard R. Ridgeway	\$11,056.78
10	63	Joale L. Robinson	\$613.22
11	64	Daniel M. R	\$5,929.84
12	65	Scott G. Roth	\$255.51
13	66	Victor M. Sanchez	\$6,434.40
14	67	Jamala A. Sanford	\$10,448.50
15	68	Victor R. Santiago	\$6,543.94
16	69	Joan M. Scannell	\$4,802.97
17	70	James A. Sears	\$9,701.38
18	71	James M. Shannon	\$711.96
19	72	Donna A. Steppe-Keys	\$10,251.58
20	73	Ronald Terry	\$8,508.87
21	74	Stephen S. Tilton	\$9,688.74
22	75	Patrick W. Tuohy	\$948.38
23	76	Alvin J. Ung	\$1,456.40
24	77	Fernando J. Velasco	\$9,387.12
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1	78	Roderick V. Wallace	\$8,612.21
2	79	Robert E. Ward	\$362.12
3	80	Walter B. Weatherly	\$4,711.63
4	81	Sheryon Wheeler	\$4,196.70
5	82	Franklin J. Winch Jr	\$8,238.22
6	83	Kevin S. Winch	\$7,900.78
7	84	Raymond W. Winters	\$120.71
8	85	Alvin H. Young	\$530.40
9	86	Alisa M. Zehner	\$402.35
10	87	Michael H. Zehner	\$10,711.66

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APPROVED:

DENNIS J. HERRERA  
City Attorney

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KATHARINE HOBIN PORTER  
Chief Labor Attorney

FUNDS AVAILABLE:

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BEN ROSENFELD  
Controller

RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

\_\_\_\_\_  
MICKI CALLAHAN  
Human Resources Director

SHERIFF'S DEPARTMENT

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VICKI HENNESSY  
Sheriff