

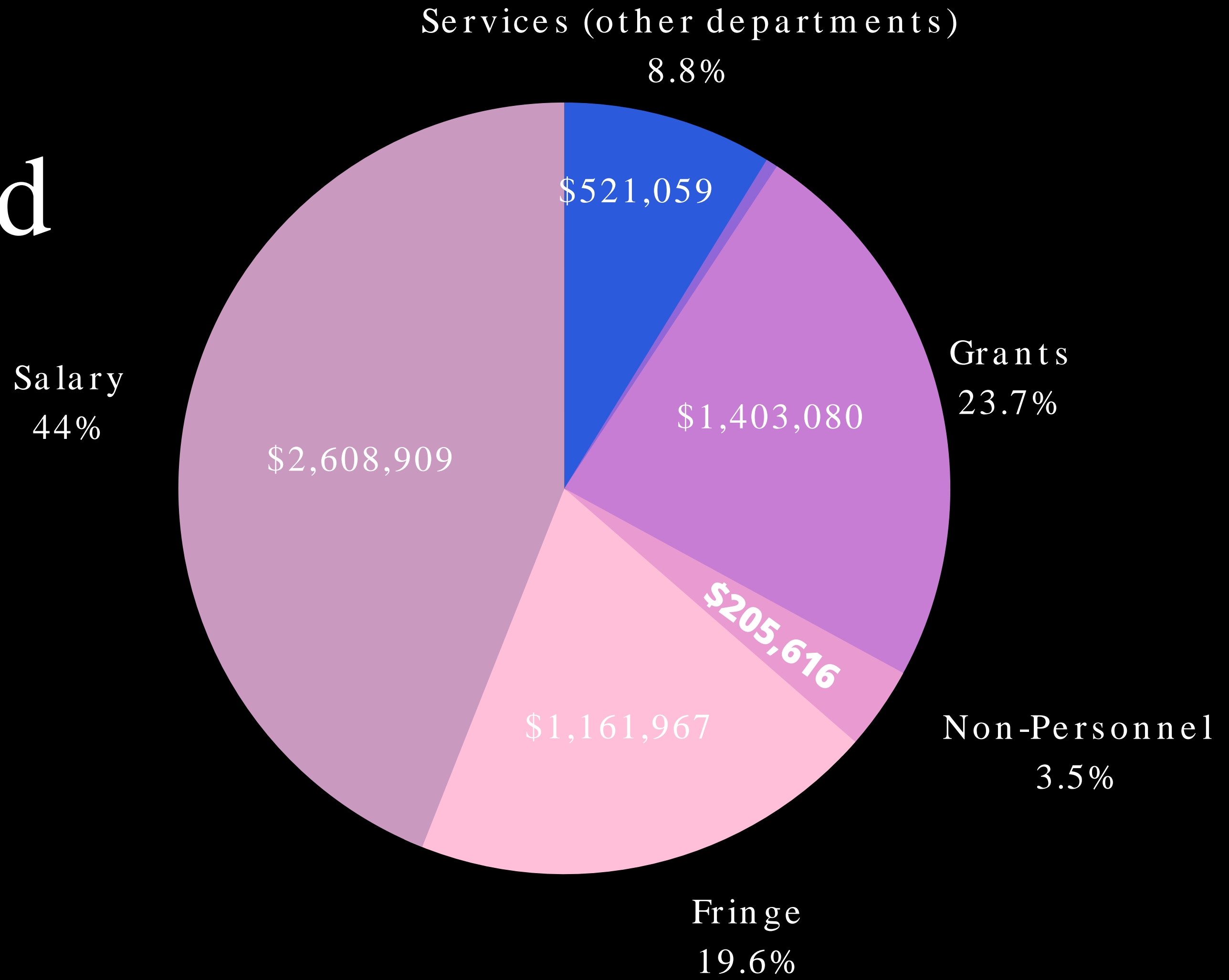


San Francisco



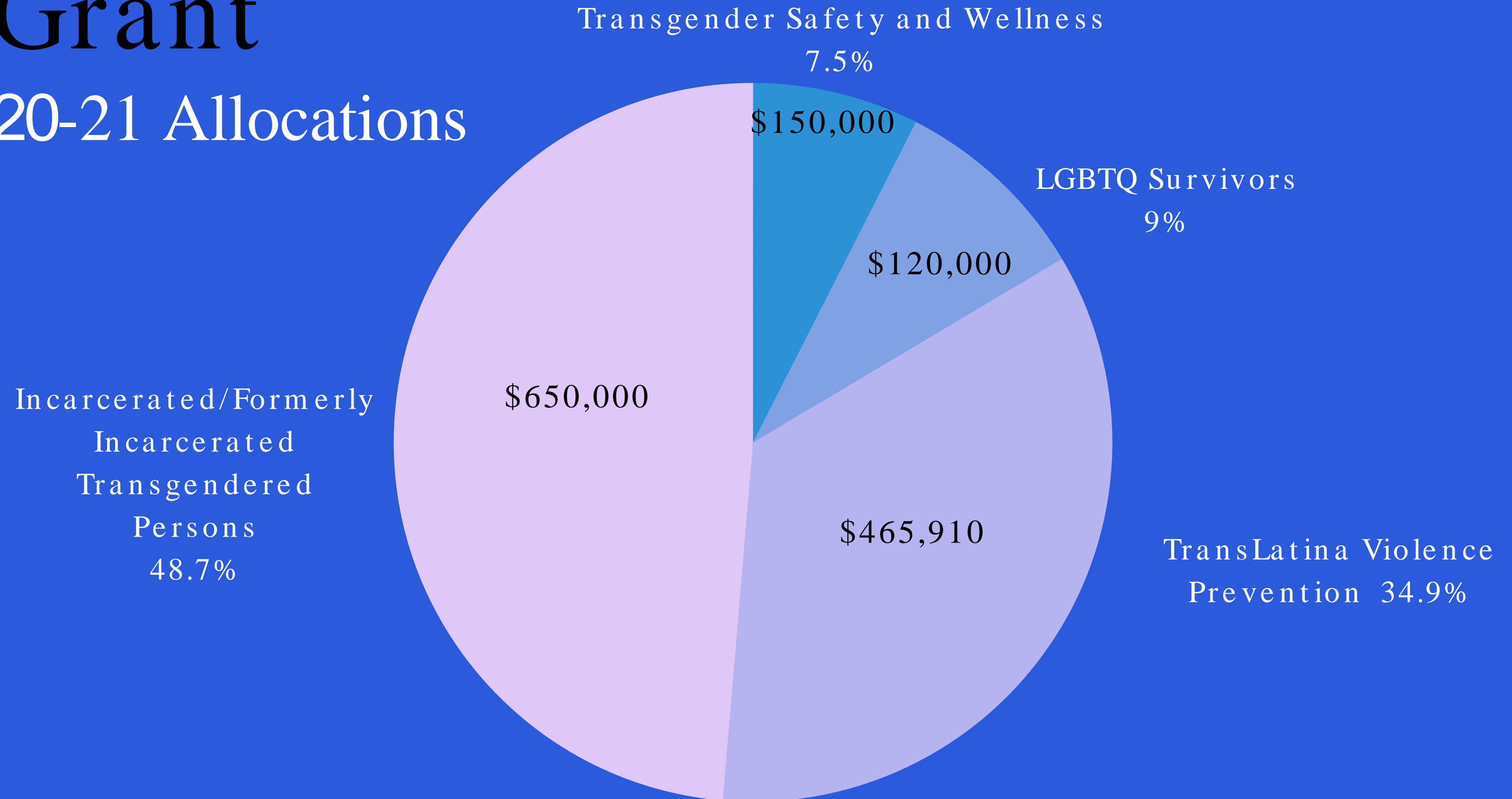
HUMAN RIGHTS COMMISSION

Proposed 20-21 Budget



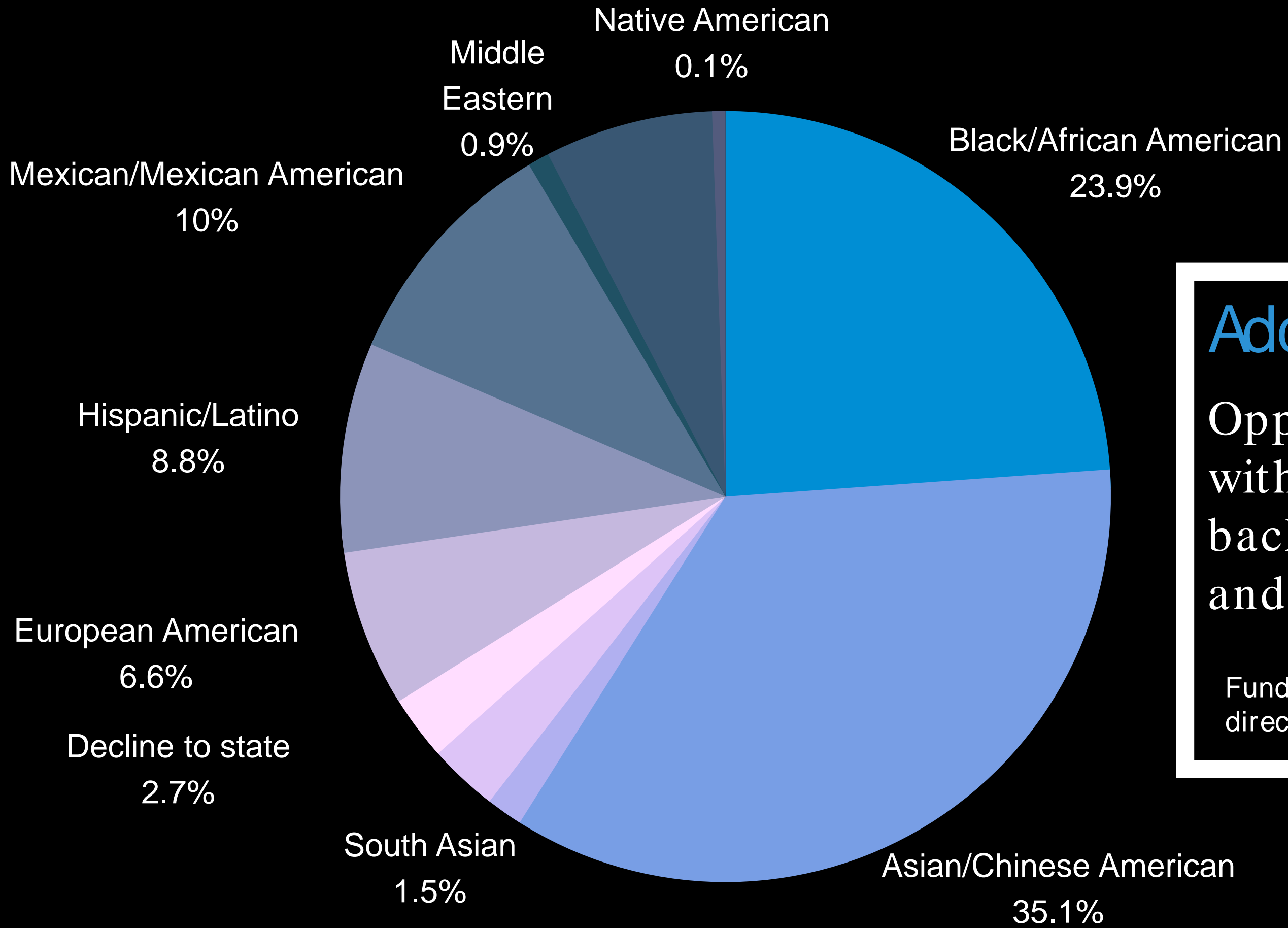
Grant

20-21 Allocations



	19-20 Original	20-21 Proposed	20-21 Change	20-22 Proposed	20-22 Change
Total Budget	\$7,771,538	\$5,930,068	\$1,841,470	\$5,800,736	-129,332
Total FTE	26.93	30.06	3.13	27.79	-2.77

Proposed 20-22 Budget



Addressing Disparities
Opportunities for All works with youth from diverse backgrounds, neighborhoods and experiences.

Funding for OFA will continue through 21-22, directed by HRC but housed within OEWD

Vulnerable

Populations

Community-Driven
Programming

TransLatinas

Funding to support community-led initiatives

Incarcerated/Formerly
Incarcerated Transgender
Persons

Centering the voices of those impacted and providing resources to address community identified needs

Community Engagement

Regular workshops, webinars
and activities to support
communities of color to address
disparities and inequity

Advancing Racial Equity

In response to COVID-19 the HRC launched several efforts to support communities of color and address disparities

COMMUNITY OUTREACH AND ENGAGEMENT STRATEGY



Accountability Systems Change

The Human Rights Commission will continue to meet with community stakeholders, policy makers and systems leaders to develop strategies to increase equity.

\$120 Million

Redirected Public Safety Funds

\$6 Million

To the HRC

Alternatives

To Policing

Juvenile Justice

Reform

\$2 Million

Office of Racial Equity