

1 [Settlement of Lawsuit - Paul Wildes and Reed Sandberg]

2

3 **Ordinance authorizing settlement of a lawsuit filed by Paul Wildes and Reed Sandberg**  
4 **against London Breed, José Cisneros, and Carmen Chu, each sued in their official**  
5 **capacities as employees of the City and County of San Francisco; the lawsuit was filed**  
6 **on January 29, 2024, in San Francisco Superior Court, Case No. CGC-24-611915;**  
7 **entitled Michael Phillips, et al., v. London Breed, et al.; the lawsuit involves alleged**  
8 **violations of California Constitution, article I, Section 7 - Transgender Status**  
9 **Discrimination; California Constitution, article I, Section 7 - Sex Discrimination;**  
10 **California Constitution, article I, Section 7 - Race/Ethnicity Discrimination; the**  
11 **proposed terms of settlement are a payment of \$3,250 in attorney’s fees and costs and**  
12 **injunctive relief.**

13

14 Be it ordained by the People of the City and County of San Francisco:

15 Section 1. The City Attorney is hereby authorized to settle the action entitled “Michael  
16 Phillips, et al., v. London Breed, et al.” San Francisco Superior Court, Case No. CGC-24-  
17 611915, on substantially the same terms as set forth in the Settlement Agreement and Full  
18 and Final Release on file with the Clerk of the Board of Supervisors in File No. 241053, which  
19 is incorporated by reference and declared to be a part of this ordinance as if set forth fully  
20 herein. The Settlement Agreement provides: (1) payment of \$3,250 in attorney’s fees and  
21 costs; and (2) injunctive relief agreeing that the City will not continue the guaranteed income  
22 program that Paul Wildes and Reed Sandberg alleged to be unlawful beyond September 2024  
23 and an agreement that the City will not create a new guaranteed income program with the  
24 same eligibility criteria.

25

1 Section 2. The above-named action was filed in San Francisco Superior Court, on  
2 January 29, 2024 and the following parties were named in the lawsuit: Plaintiffs: Paul Wildes  
3 and Reed Sandberg; Defendant: London Breed, José Cisneros, and Carmen Chu.  
4

5 APPROVED AS TO FORM AND  
6 RECOMMENDED:

7 DAVID CHIU  
8 City Attorney

RECOMMENDED:

MAYOR'S OFFICE OF HOUSING AND  
COMMUNITY DEVELOPMENT

9 /s/  
10 TARA M. STEELEY  
11 Deputy City Attorney

12 /s/  
13 DANIEL ADAMS  
14 Director

15 n:\govlit\li2024\240651\01786397.doc