



TWU Local 200 Bargaining Summary

Issue	MOU Section	Summary
Juneteenth Holiday	III.E.	Adds Juneteenth as a holiday and changes the name of “Columbus Day”
Floating Holidays	III.E.	Clarifies 5 Floating Holidays and removes reference to birthday floater. Floaters “shall” be carried over into next fiscal year.
Election of Remedies	II.A.	Removes the prohibition on Election of Remedies.
Tuition Reimbursement	III.Q.	Updates Tuition Reimbursement section with City’s model language.
Duration of Agreement	V.B.	Updates the Duration of Agreement to July 1, 2022, to June 30, 2024.
Wages	III.A.	<p>Effective July 1, 2022, represented employees shall receive a base wage increase of 5.25%.</p> <p>Effective July 1, 2023, represented employees shall receive a base wage increase of 2.50%, except that if the March 2023 Joint Report, prepared by the Controller, the Mayor’s Budget Director, and the Board of Supervisors’ Budget Analyst, projects a budget deficit for fiscal year 2023-2024 that exceeds \$300 million, then the base wage adjustment due on July 1, 2023, will be delayed by approximately six (6) months, to be effective January 6, 2024.</p> <p>Effective January 6, 2024, represented employees shall receive a base wage increase of 2.25%, except that if the March 2023 Joint Report, prepared by the Controller, the Mayor’s Budget Director, and the Board of Supervisors’ Budget Analyst, projects a budget deficit for fiscal year 2023-2024 that exceeds \$300 million, then the base wage adjustment due on January 6, 2024, will be delayed by approximately six (6) months, to be effective close of business June 30, 2024.</p>