



**Union of American
Physicians and Dentists**

Union of American Physicians and Dentists Highlights

Term	One-year extension (July 1, 2015 to June 30, 2019)
Wages	Effective July 1, 2018: 3%
Supervisory Differential	Inclusion of Citywide language providing a supervisory differential adjustment of up to 5%
Psychiatry Premium	15% premium for 2233 (Supervising Physician Specialist) assigned to Department of Psychiatry at Laguna Honda Hospital
Life Insurance	Provide term life insurance in the amount of \$50,000
Employee Development Fund	Employee Development Fund will increase from \$167,000 to \$250,000; employees may be reimbursed up to \$2,500
Union Security	Dues may be revoked 30 days prior to contract expiration
Professional Development Leave	Employees may use professional development leave to study for Board certification and recertification exams within six months before exam
