

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Commission of Animal Control & Welfare

Seat # (Required - see Vacancy Notice for qualifications): 1, 2

Full Name: Ashley Amy Hoffman (Note: Legal name change pending to "Ashley Whitehurst Hoffman")



Zip Code: 94121

Occupation: Ad Operations Specialist

Work Phone: N/A Employer: Tubi

Business Address: 315 Montgomery St, San Francisco CA Zip Code: 94104

Business Email: ahoffmann@tubi.tv Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a 28 year old woman, offering a young perspective to the Commission. I have lived in Outer Richmond for over one year; I moved from Russian Hill because of my fondness for Golden Gate Park. I frequently bike and walk in the park and along Ocean Beach, giving me firsthand proximity to west side wildlife and the coexistence of urban and natural spaces. My background in tech represents SF's largest employment sector and offers valuable insights into how technology could support animal welfare initiatives.

I am deeply rooted in San Francisco and Northern California, with family across Northern California (North Beach, Bernal Heights, East Bay, South Bay, and Lake County). I share my home with my beloved cat Wolfie, who has deepened my understanding of urban pet care needs and responsibilities.

Business and/or Professional Experience:

My UCLA Climate Science degree provides me with a foundation in understanding ecosystem health and environmental impacts on both wildlife and domestic animals. Currently, I work in ad technology at Tubi, and I bring experience and skills in digital communications and data analysis that could benefit the Commission's public outreach and policy analysis efforts. My technical familiarity could also help manage community animal welfare concerns received via 311 if the Commission moves forward on that idea proposed in the February meeting.

Civic Activities:

While I've maintained a personal commitment to animal welfare through veganism for nearly a decade, this past year I've taken steps to join the active animal justice community. This includes discovering this Commission, and I'm particularly drawn to its action-oriented approach to local welfare issues. I also recently served as the Registration and Information Team Lead at the AI For Animals conference in Berkeley (March 1-2).

San Francisco's position as a hub of AI development uniquely positions our city to be at the forefront of tech-based animal welfare initiatives. I stay engaged through online communities like AI For Animals, Hive, and Earth Species Project, following innovations ranging from interspecies communication to reducing laboratory animal testing to designing AI models with animal welfare in mind. I am also developing my understanding of animal law and policy through resources like the Brooks Animal Law Digest.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 3/7/25

Applicant's Signature (required):

Ashley Hoffman

(Manually sign or type your complete name.

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Commission of Animal Control and Welfare

Seat # (Required - see Vacancy Notice for qualifications): 1, 2, 3-6

Full Name: Dayna M. Sherwood

Zip Code: 94124

Occupation: Code Compliance Officer

Work Phone: _____ Employer: County of San Mateo

Business Address: 455 County Center #2 Redwood City Zip Code: 94063

Business Email: dsherwood@smcgov.org Home Email: _____

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Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have been a San Francisco resident for twenty years and have resided in the Sunset, the Excelsior, and the Bayview. I love this city and the people who also call it home. The reason SF is so important to me is the diversity of people (and animals) who make it the city it is. SF is a successful, beautiful city because of its diversity - this is what makes it San Francisco. The different experiences, opinions, backgrounds, knowledge, and interests of SF residents is what creates community and makes a space for everyone in the community. These are the reasons I choose to live here and raise my children here.

I have always worked with the public. As a zookeeper I regularly interacted with visitors answering questions, doing keeper talks and engaging with them. As an animal control officer I worked closely with the residents of SF. What was important to me was making sure pet owners were the best they could be and that people cared for the animals that also resided in SF. In my current position as a code compliance officer in the County of San Mateo I work with the residents of unincorporated San Mateo County. My job is to help educate them and work with them to stay in compliance with federal, state and local laws related to their home or/and property. In these rolls I don't choose who I work with and that means working with everyone. I think that is what draws me to the work I do and makes the jobs so rewarding.

Business and/or Professional Experience:


Resume attached.
Zookeeper, San Francisco Zoo 10 years
Animal Control Officer, City and County of San Francisco 4 years
Teamsters Shop Steward, SF Zoo

Civic Activities:

Resume attached.
I was a delegate for the SF Labor Council
Volunteered for Matt Haney's supervisor campaign
Member of Bayview Hill Neighborhood Association
Worked on neighborhood committee for a block party
Volunteered for The Justice and Diversity Center's Legal Advice and Referral Clinic

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 04/15/2025 Applicant's Signature (required): 

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

DAYNA SHERWOOD

EDUCATION

Bachelor of Arts in Anthropology, San Francisco State University, San Francisco, CA
Cum Laude and Phi Theta Kappa

June 2007

LAW ENFORCEMENT EXPERIENCE

Code Compliance Officer III

County of San Mateo, Redwood City, CA

Nov. 2023 – current

- Investigate alleged code violations in response to public complaints.
- Identify and investigate violations observed while in the field.
- Process cases in accordance with procedures and standards of the Planning and Building Division and in accordance with state and local laws.
- Issue notices of violation and citations.
- Initiate coordination with other County departments and governmental agencies in processing cases.
- Maintain complete and accurate records.
- Prepare various summary reports.
- Interview property owners, neighbors and others to obtain necessary information.
- Negotiate action plans with property owners to abate nuisances.
- Refer to appropriate County officials suspected violations of health, building, fire, or zoning codes and ordinances.
- Present cases to hearing officer in charge of appeals.
- Initiate summary abatement process for cases where voluntary compliance is not obtained.
- Coordinate the summary abatement process including selecting contractors and monitoring their performance.
- Perform related duties as assigned.

Animal Control Officer

San Francisco Animal Care and Control, San Francisco, CA

June 2019 – current

- Investigates allegations of animal abuse and neglect; takes immediate action if necessary; gathers evidence and information for further investigation as indicated; documents information; consults with supervisors and/or management staff regarding cases of a complex or unusual nature; works with local law enforcement agencies, including the Offices of the City Attorney and the District Attorney, for the prosecution of responsible parties and resolution of animal-related issues; may provide testimony on investigations and findings.
- Issues warnings and citations and/or takes appropriate action when violations of animal care and control laws are observed; incumbents have powers of arrest and participate in executing arrest and search warrants.
- Provides information on laws and regulations governing the treatment, licensing, care and control of animals to the public in the field; participates in outreach services; educates the public about animal issues and responsible pet ownership and promotes a humane and caring attitude towards animals.
- Conducts routine patrols throughout the city, humanely confining dogs at large and other stray animals and transporting them to the shelter for impoundment; maintains close contact with the shelter and other field staff via radio in conformance with FCC regulations.
- Responds to requests for emergency rescue services, including injured, sick or stray animals in distress; humanely and safely handles all animals, domestic and wild.
- Administers basic first aid and transports sick or injured animals for emergency treatment; observes animals for signs of illness or unusual behavior and reports problems to the Animal Care Division and/or Veterinary Medical Services staff; picks up dead animals; euthanizes animals and performs decapitation for rabies testing as required.
- Processes impounded animals; administers vaccinations; prepares cages/kennels for new animal residents; and participates in the care and feeding of shelter animals.
- Responds to complaints about the care, treatment and control of animals and other problem situations, including those which involve hostile, irate or distressed members of the public, in a tactful, professional and effective manner; mediates animal issues between neighbors; educates members of the public about laws and regulations on animal care and control.
- Maintains assigned vehicles, work areas and other equipment in good order and in a safe and sanitary condition.
- Produces and maintains accurate and legible case files, work records and forms, and reports, including accounts of investigative findings and other information; uses a computer to access, input and retrieve work-related information, maintain case files and records and produce written reports.
- Answers the telephone and performs radio dispatch duties.

ANIMAL WORK EXPERIENCE

Animal Keeper

San Francisco Zoological Society, San Francisco, CA

Aug. 2010 – Sep. 2018

- Experience with prosimians, monkeys and lesser and great apes
- Daily, hands on care of primates including; feeding, cleaning, enrichment, observations and medicating
- Positive reinforcement training including; weights, shifting, voluntary hand injection, ultrasound, urine collection
- Interact with and engage public and guests through scheduled and impromptu presentations
- Pharmaceutical ordering and dispensing of prescriptions; including intravenous, oral, and topical including controlled substances
- Hands on assistance during medical exams and familiarity with veterinary hospitals
- Regular interactions and oral and digital communication with veterinary staff
- Detailed communication, record keeping, digital daily reports, data entry and management of animal records
- Inventory, ordering and stocking of animal husbandry supplies and equipment
- Create and update husbandry procedure manuals
- Direct and manage volunteers in the primate department
- Train new staff on the care, daily tasks, and maintenance of the different strings within the primate department and how to prioritize the workload
- Created edible browse book for primates residing at the zoo

Commissary Keeper

San Francisco Zoological Society, San Francisco, CA

Aug. 2008 – July 2010

- Preparation of animal diets including; carnivores, herbivores, and omnivores
- Euthanasia of live rodents for animal diets
- Inventory and ordering of animal diets; including produce, grain, and hay
- Ordering and receiving of orders and shipments for the commissary; including cleaning supplies, grain, hay, produce, tools, uniforms, and specialty food items
- Operation of forklifts, hand trucks, dollies and large vehicles

PEOPLE AND CUSTOMER SERVICE WORK EXPERIENCE

Union Organizer

International Brotherhood of Teamsters, Washington DC, District of Columbia

October 2018 – May 2019

- Conducting broad and intensive outreach efforts to non-union workers
- Lead organizing campaigns with workers who are interested in forming a union
- Identify pro-union workers through site visits, house calls, phone calls, leaflets, social media, etc.
- Conducting individual and group meetings with workers
- Building one-on-one relationships with workers
- Engaging, motivating and mobilizing individual workers and groups of workers to take action
- Planning and executing actions and events to support worker organizing efforts

Guest Services Representative

San Francisco Zoological Society, San Francisco, CA

Aug. 2006 – Sep. 2008

- Daily guest interactions and money handling
- Membership sales and data entry

AWARDS

Women in County Government Rookie of the Year, County of San Mateo

Dec. 2024

SPECIALIZED EDUCATION

PC 832 Laws of Arrest

July 2020

Humane Society of the United States Humane Euthanasia Workshop

Nov. 2020

California Animal Welfare Association Courses:

CA Penal Code 597.1 Pre and Post Seizure

June 2022

Courtroom Testimony

June 2022

Pet Shop Inspections, Traveling Animal Exhibits, Rodeos

Aug. 2022

VOLUNTEER WORK

Chimfunshi Wildlife Orphanage, Volunteer, Zambia, Africa	May 2016
Mandrill Release Project, Field Assistant, Jane Goodall Institute, Republic of Congo, Africa	May 2015
Tracking Chimps through the Trees of Uganda, Volunteer, Earthwatch Expedition, Uganda, Africa	Apr. 2013
San Francisco Zoo Children's Zoo Volunteer	Oct. 2007 – May 2008
San Francisco Zoo Animal Resource Center Volunteer	June 2008 – May 2009

SKILLS

Spanish - intermediate fluency, both oral and written Word
and PowerPoint - proficient
Excel - advanced proficiency

PROFESSIONAL AFFILIATIONS AND PROFESSIONAL DEVELOPMENT

San Francisco Labor Council, Delegate, San Francisco, CA	Feb.2019 – Jan. 2020
American Association of Zoo Keepers, Member, United States	Aug. 2008 – 2019
Summer Institute on Union Women, Attendee, Honolulu, Hawaii	June/ July 2017
Armed Response Team Member, San Francisco Zoo	Jan. 2011 – July 2013
Presenter, American Association of Zoo Keepers Annual Conference, Syracuse, NY	Sep. 2012

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Commission of Animal Control and Welfare

Seat # (Required - see Vacancy Notice for qualifications): 1, 2

Full Name: Emily Guzzardi

Zip Code: 94110

Occupation: hospital chaplain

Work Phone: 415-315-1941

Employer: UCSF Health

Business Address: 505 Parnassus Avenue

Zip Code: 94110

Business Email: emily.guzzardi@ucsf.edu

Home Email: _____

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Resident of San Francisco: Yes ☒ No ☐

If No, place of residence: _____

18 Years of Age or Older: Yes ☒ No ☐

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I've lived in Bernal Heights since 2008, where I had the good fortune to land shortly after moving to San Francisco from the East Coast. (I bought a condo-converted Victorian as a single woman in 2008, with the help of a realtor friend.) I am stunned to realize that makes almost 20 years in the same place! I love San Francisco and am so very fond of my street, my home and garden, and my neighbors.

I work as a hospital chaplain at UCSF Medical Center and also worked for several years at The General (renamed ZSFGH—SF county's public hospital). My work in healthcare puts me in contact with the diversity of San Francisco residents, and I am very proud to say that both healthcare systems that I've worked in really do honor and highlight the care of diverse, often underserved, people.

In healthcare chaplaincy, I've had the honor to serve/work with such a wide variety of people and circumstance. I deeply appreciate that both hospitals value diversity and prioritize cultural competence the way that they do. I have considerable experience working with patients of various ethnic and cultural identities, particularly the numerous Latino and Asian populations here in SF. I work with children, elderly, with people at all stages of life and health, some of whom are severely limited in their physical capabilities. I often converse with patients via medical interpreters in languages including Spanish, Cantonese, Mandarin, Hmong, Russian, etc.

I have extensive experience with people at end of life, which so many people shy away from. I say this to highlight that I deeply appreciate the human experience and all of the messy, beautiful, challenging, beautiful aspects of our lives. I know first hand that our human experiences—love, family, death, struggle—unites us more than our differences divide us.

Business and/or Professional Experience:

My professional career spans a few different industries, but demonstrates that I've valued work where I can build relationships, be of service, and create positive change. My work and interests have evolved over the years but have always been in close alignment with what is most meaningful to me at that point in my life.

I've had a decade-plus career in hospitality/food service, after getting a degree in Baking and Pastry shortly after college. I loved hospitality and the food industry, but gravitated more toward the art of service and to talking with people than to food prep and kitchen work. I worked in various settings and roles, including as a teacher of college-level culinary classes. What I am most proud is building a small, wholesale baking company in San Francisco from the ground up, based on the dream of bringing to market a beloved cookie based on secret family recipe. I trained a novice apprentice as my sole employee and was responsible for every aspect of the business, from recipe development and writing a business plan to accounts acquisition, delivery schedule, marketing, and of course, the baking.

Changes in my personal life are what led me into becoming a chaplain. I ended up becoming the primary caregiver for my mother, who had mental health challenges and then dementia. She had a yearslong decline and I was forced to reckon with her death--and so I started volunteering at the Zen Hospice Project in an effort to get more comfortable with this sad eventuality. I had also become very interested in spirituality, Buddhism, and mediation, so these interests coalesced and grew. When I eventually got laid off from what was to be my last food-related job, I had the insight that I wanted to do work in the realm of death and dying, where I felt there was more meaning and substance. I trained to become a hospital chaplain through UCSF's Clinical Pastoral Education yearlong residency, where I am now employed. This work continues to inspire and awe me. I love this work--and acknowledge that I might always be pulled in new directions. I earned a Masters of Social Work in 2022, knowing I had probably left the hospitality industry for good and wanted a degree that could be broadly applicable to future work.

I am a lifelong lover of animals and had a longstanding interest in animal welfare and rights, but I didn't become active in this realm until a few years ago. My mother passed away here in San Francisco (6 months after I moved her here to a care facility to be closer to me). She was the person to inspire my love and care of animals, and when she died, it opened up space in my life that I decided to dedicate to animal advocacy. In the past few years, I've worked part time in chaplaincy and have devoted considerable volunteer hours to their protection and care, as I'll describe next.

Civic Activities:

I would love to serve on this commission, and feel I have the heart, brains, and energy to put toward this work!

Most of my civic activity relates to animal advocacy/activism. I've spent the past few years taking on various volunteer roles in animal advocacy organizations. I would love to serve on this commission, and feel I have the heart, brains, and energy to put toward this work!

I am a chapter member and organizer with Direct Action Everywhere (DxE); I work weekly on DxE's Development Team to recruit and support chapter membership and develop activists leadership skills.

In 2024, I worked on Measure J, a DxE campaign that was a citizen-initiated ballot measure to ban factory farming in Sonoma County. For Measure J, I helped gather 30,000 signatures necessary to put the measure on the ballot (that took months!), and traveled to Sonoma County many times for door-knocking, banner drops, and public outreach at fairs and farmer's markets throughout the election season. The Chronicle published my letter to the editor re: Measure J campaign article.

At my paid job (UCSF Medical Center), I started a petition to increase plant based options on hospital menus and had a conversation with food leadership asking them to commit to more plant-based offerings.

I've organized and attended peaceful protests with Direct Action Everywhere and The Humane League; I traveled to DC, Dallas, and Denver to attend animal rights conferences so that I can build my networks and stay up to date on animal rights issues.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 3/31/25 Emily Guzzardi Applicant's Signature (required): _____
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____



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City and County of San Francisco
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Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Commission of Animal Control and Welfare

Seat # or Category (If applicable): #2 (incumbent) District: _____

Name: Irina Ozeroy

[REDACTED] Zip: 94132
[REDACTED] Occupation: Tech Marketing

Work Phone: n/a Employer: Unemployed (layoff)

Business Address: n/a Zip: _____

Business E-Mail: _____ Home E-Mail: [REDACTED]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☒ No ☐ If No, where registered: _____

Resident of San Francisco ☒ Yes ☐ No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

It feels weird to write about diversity as a white person. (Although, as a woman over 40 working in the tech industry, I definitely have felt like an underrepresented demographic at times!) In terms of communities and neighborhoods, I'm a first generation Russian-American immigrant who grew up in the Richmond / Sunset districts and currently live in the Parkside, a mile away from my childhood home. I'm also both a homeowner (District 7) and a renter (District 4), so I understand the different issues on both sides of that equation. I also have faced many challenges around severe depression / anxiety, so I have a lot of compassion around mental health issues.

Business and/or professional experience:

Professional: I am a marketing professional working in the tech industry. I am in the middle of a job search, since being laid off last June. My background includes editing, writing, public relations, event planning, public speaking, social media, blogging, and more. (Full resume: <https://www.linkedin.com/in/irinaozernoy/>) I have a Master's degree in folklore and mythology; while in grad school, I served on several committees. I have presented at both academic and professional conferences and have been a moderator/facilitator, most recently at the Burning Man Theme Camp Symposiums in 2018 and 2019.
I completed a Certificate in Wildlife Rehabilitation in 2022 and am currently working on a certificate in Zoo & Aquarium Science.

Civic Activities:

As my current term expires on 4/30/24, I am seeking re-appointment to the Commission. I have been the Commission's Vice Chair since January 2022 and have been working tirelessly on several key issues, including supporting Ted Lieu's federal glue trap ban, working on a ban on the sale and use of glue traps in San Francisco, and supporting AB2552, the rodenticide bill. On the glue trap issue, the latest issue of Bay Woof describes some of what we / I have accomplished so far: <https://www.baywoof.org/commission-tails/glue-trap-activism-at-home-and-beyond>. I remain fiercely dedicated to animal welfare and civic responsibility. My interest and experience in animal matters encompasses a lifetime of volunteer work. As a teenager, I volunteered at the San Francisco Zoo's Nature Trail program and subsequently at the Zoo's Animal Resource Center - taking care of the animals housed at the center (feeding, cleaning cages, playing, other socialization). Since August, 2020, I've also been volunteering weekly onsite at Yggdrasil Urban Wildlife Rescue.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☒ No ☐

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 4/5/24 Applicant's Signature: (required) Irina Ozernoy

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Commission of Animal Control and Welfare

Seat # (Required - see Vacancy Notice for qualifications): 1 or 2

Full Name: Joel Kin

[REDACTED] Zip Code: 94110

[REDACTED] Occupation: Software Engineer

Work Phone: (248) 255-7341

Employer: Stryder Corp DBA Handshake

Business Address: 225 Bush St. Suite 1200

Zip Code: 94104

Business Email: joel@joinhandshake.com

Home Email: [REDACTED]

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18 Years of Age or Older: Yes ☒ No ☐

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I am a long-time San Francisco resident, having lived in Bernal Heights since 2008 and the Mission from 2006 to 2008. As an able-bodied cisgendered white man I probably don't bring any demographic diversity to the commission; however, as both an owner of unusual pets (rabbits) and a vegan of many years, I hope to bring an under-represented perspective to the city's dealings with animals.

Business and/or Professional Experience:

Civic Activities:

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☒

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 4/13/2024

Applicant's Signature (required):



(Manually sign or type your complete name.

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: COMMISSION OF ANIMAL CONTROL AND WELFARE

Seat # (Required - see Vacancy Notice for qualifications): Seat 1, 2, 3, 4, 5, or 6

Full Name: Lana Lee

[REDACTED] isco, CA Zip Code: 94116
Occupation: Student

Work Phone: _____ Employer: _____

Business Address: _____ Zip Code: _____

Business Email: _____ Home Email: [REDACTED]

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Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Growing up in San Francisco as the daughter of Chinese immigrants, I have witnessed the evolution of this city over several decades with a perspective different from those of some of my peers, and it has instilled a desire to nudge progress in a righteous direction. Aligning my life with my values around animal ethics has been a lifelong pursuit - consciously eliminating animal products from my lifestyle has been a great start, but over the past few years, my moral baseline has shifted to include animal advocacy.

Giving a voice to the voiceless, protecting the vulnerable, and inspiring my community to be more mindful and compassionate towards our overlooked, non-human members has become one of the driving forces of my life.

Business and/or Professional Experience:

I am a graduate student studying data science, in a program that connects disciplines in math, computer programming, and communications.

My most recent job was managing a machine learning and research & development team at a technology startup. Since 2014, I have held various roles, including software developer and product manager, in mainly two industries: supply chain / logistics, and media.

My favorite aspects of my career include using data to find actionable insights, make predictions, and tell stories.

Civic Activities:

I volunteer for Compassionate Bay, an organization that advocates for animal and environmental welfare through legislation at local and state levels. I am grateful that the group has shown me the impact of organized effort and strong intentions. I also participate in various animal activism events, including pigeon de-stringing.

Among other civic activities, I regularly vote, and when convenient, I work the polls and donate blood. Inspired by social media, I plan to look into taking shelter dogs out for runs.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: March 18, 2025

Applicant's Signature (required):



(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS



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Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Commission of Animal Control and Welfare

Seat # (Required - see Vacancy Notice for qualifications): Seat 6 (for reappointment)

Full Name: Michael Angelo Torres

[Redacted] San Francisco CA Zip Code: 94109

Occupation: Writer/Administrative

Work Phone: (415) 425-2847 Employer: Self-employed

Business Address: 901 Bush Street #603, San Francisco CA Zip Code: 94109

Business Email: michaelangelotorres@yahoo.com

Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐

If No, place of residence: _____

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I was first appointed to the Commission of Animal Control and Welfare in September 2019. I am submitting this application in hope of being reappointed to Seat 6. If reappointed, it would be my fourth term. I currently serve as Chair of the Commission, and I previously served as the Commission Secretary. In addition to chairing our meetings, I am also responsible for streaming our meetings via WebEx so the community can attend our meetings remotely, and maintaining our sf.gov website. Currently, I am working with the City Attorney's Office and the Board of Supervisors on renaming/simplifying our Commission's name so we will be known as the Animal Commission (instead of the Commission of Animal Control and Welfare).

As for myself, I am a 59 year old gay Latino/Indigenous American male. I have been told that I am one of the few gay BIPOC people chairing a city public body, and I take my commission responsibilities very seriously. With the exception of a six-month period, I have lived in San Francisco since 1986. I have lived at my current address (in District 3) since November 2008.

Business and/or Professional Experience:

I have over 30 years of experience as an operations manager at various organizations and businesses, including Golden Gate University. As an operations manager, I have overseen many administrative areas, including building, contract, and facilities management. In addition, I have served as a Title IX Coordinator, as well as an EthicsPoint/anonymous reporting system administrator at various times. My administrative experience, along with my compassion and attention to detail, are just a few of the skills that I bring to my work as a Commissioner.

Concerning animal issues, I have volunteered and donated to numerous animal organizations throughout the years, with a devoted emphasis on those organizations that help animals who are older or have special needs. In addition, I also contribute to a monthly column regarding animal issues for BAY WOOF magazine and recently self-published my first children's picture book about one of the dogs that I adopted from Muttville Senior Dog Rescue in the City.

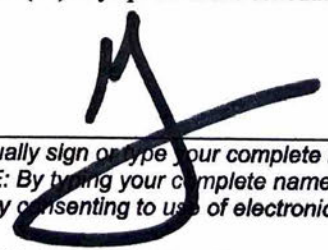
Civic Activities:

I have always seen myself as an advocate and community organizer, and I always try to do what I can to help others. It's my desire to want to do more for the community that originally inspired me to apply for a seat on this Commission back in 2019. Currently, I volunteer with SF Dog, and I create free content for various animal-related non-profit organizations to use on their websites. Recently, I volunteered with the Latino Task Force and SF Dog to help with the food distribution program at the Mission Food Hub. I have also volunteered at various animal rescue organizations, such as Muttville Senior Dog Rescue and the Doris Day Animal Foundation throughout the years. I also volunteered with Prevention Point Needle Exchange and Community United Against Violence (CUAV) during their early years. To support women of color running for political office, I did volunteer advance work for Kamala Harris's first campaign for San Francisco District Attorney, and I volunteered for Gloria LaRiva's campaign when she ran as the Peace and Freedom Party's candidate for Governor of California.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 04-March-2025 Applicant's Signature (required):


(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Commission of Animal Control and Welfare

Seat # (Required - see Vacancy Notice for qualifications): 1 and 5

Full Name: Michael Reed

CA Zip Code: 94117

Retired

Work Phone: N/A Employer: N/A

Business Address: N/A Zip Code: N/A

Business Email: N/A Home Email: [REDACTED]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☐ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☐ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am currently on the commission. I feel that I am uniquely qualified since I am the only member that currently volunteers regularly at SFACC working with all animals besides dogs and cats. I also volunteer with Pallomacy Pigeon and Dove Rescue and Mickaboo Companion Bird Rescue the caretaker of the Wild parrots.

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[Signature]

Business and/or Professional Experience:

Worked for 25+ years as convention installer at Moscone Center and other convention venues in San Francisco and the Bay Area.

Civic Activities:

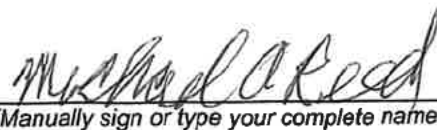
Volunteer two regular days a week at SFACC and for special events when needed.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 3/03/2025

Applicant's Signature (required):



(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Commission of Animal Control and Welfare

Seat # (Required - see Vacancy Notice for qualifications): 3

Full Name: Mikaila Garfinkel

[Redacted] Zip Code: 94117
Occupation: Principal Content Marketing Manager

Work Phone: _____ Employer: Databricks

Business Address: 160 Spear St 15th floor, San Francisco, CA Zip Code: _____

Business Email: mikaila.garfinkel@databricks.com Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I joined the Commission of Animal Welfare and Control 1.5 years ago after becoming more connected to Bay Area wildlife during shelter in place. I am committed to taking an approach that benefits both the animals and diverse people that call San Francisco home. Here are three key principles of my approach as Commissioner:

1. Learn from the experts: While emotions are part of human-wildlife conflict, I believe that data and research are critical to proposing solutions that are holistically beneficial.

2. Engage the community: I want to hear directly from residents before making any recommendations. While there is never a perfect solution to a problem, my goal is to advocate for changes that benefit as many people and animals as possible.

3. Focus my efforts: I typically focus on 1-2 key issues at one time, allowing me to dive deep into the facts about the situation, the benefits and downsides of any solutions.

Business and/or Professional Experience:

I currently serve on the Commission and am excited about the opportunity to continue supporting the community. In less than 1.5 years of my position, I was voted in as Secretary, and have brought forth multiple issues for Commissioners to consider or vote on.

For example, shortly after joining the Commission, I arranged a presentation with a volunteer from Raptors Are the Solution, a Berkeley-based nonprofit, to learn about the use of rat contraceptives as an alternative to anticoagulant rodenticides. I also spearheaded a vote for the Commission that urges stronger welfare standards for horseback riding in Golden Gate Park to benefit the horses, employees, and patrons.

Professionally, I am an experienced content marketer who thrives in collaborative environments with many stakeholders. My work has helped me develop strong writing and communication skills, and take a data-driven approach to strategies.

**Civic Activities:**

- Currently serve as a Commissioner (Seat 3) on the San Francisco Commission of Animal Welfare and Control, and was recently voted in as Secretary.
- Regularly contribute to Bay Woof, a local nonprofit media e-magazine that focuses on Bay Area animal issues.
- Prior to joining the Commission of Animal Welfare & Control meetings, I attended multiple meetings to learn more about pressing animal issues.
- Volunteered in a Christmas Bird Count, led by the Golden Gate Bird Alliance, to help record San Francisco bird populations for conservation purposes.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 3/30/2025 Applicant's Signature (required): Mikaila Garfinkel
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Commission of Animal Control and Welfare

Seat # (Required - see Vacancy Notice for qualifications): 1, 2

Full Name: Nicholas W. Chapman

[Redacted] San Francisco CA Zip Code: 94117

Occupation: Civil Servant

Work Phone: _____ Employer: SFMTA

Business Address: 1 South Van Ness, San Francisco, CA Zip Code: 94117

Business Email: nick.chapman@sfmta.com Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I'm a member of the general public, a resident of San Francisco for most of my life, and a product of, and consistent user of, San Francisco city government services, as alum of SFUSD, a former City College student, a user of Muni, our parks and our libraries - and San Francisco Animal Care and Control, from which I and family have adopted a number of pets over the years, including our beloved cat, Frannie.

I'm also the son of a professor of veterinary medicine and former government veterinarian, and grew up around a wide range of animals, both as pets and foster animals at home, and in visits to and assisting with my dad's work. That experience has ranged from the small - kangaroo rats and quail - to the large - horses - and from the domestic to farmer animals. I've also hunted, raised animals for food and had ducks and chickens for eggs. Animal welfare committees were a part of my childhood, as well, through my dad's work, and his passionate commitment to the issue.

San Francisco's wildlife, including our raccoons and coyotes, have been a joy to me all my life, and I would also bring that appreciation to my participation in the committee.

In short, I'd bring a wealth of experience with animals, domestic and otherwise, a commitment to animal welfare and a commitment to the City and City government, to the commission.

Business and/or Professional Experience:

I am currently a manager with SFMTA, responsible for special event permitting. Previously, I have also worked in the City as a program administrator for UCSF, manager of a legal office, assistant manager for a local retail store, and in various positions within the tech industry.

Civic Activities:

My organized participation in Civic activities is fairly slight at present. In the past, I have volunteered with various entities around the city, but not in recent years, when work and family have occupied all my time. I've volunteered with Shanti, and worked with other food service entities, and also done volunteer work in our parks on things like trails and weed clearance.

I often sit in on public meetings, and not just those directly related to my work for the City, and I am a passionate advocate of involvement in City governance, and in good government practices.

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☒

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 4/11/2024

Applicant's Signature (required):

Nick Chapman

Digitally signed by Nick Chapman
Date: 2024.04.11 15:22:36 -07'00'

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

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