BOARD of SUPERVISORS



City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco 94102-4689 Tel. No. (415) 554-5184 Fax No. (415) 554-5163 TDD/TTY No. (415) 544-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: _	Citizens' General Obligation Bond Oversight Committee
Seat # (see Vacancy Notice for qualifications):	
Full Name: Andrea Marmo Crawfo	ord
	Zip Code: 94133
	cupation: CEO/Founder
Work Phone: 415.361.2981	Employer: A.M. Crawford, Inc.
Business Address: 870 Market Street,	
Business Email: andrea@amcrawfordinc.com	
Pursuant to Charter, Section 4.101(a)(2), Boards and Coresidents of the City and County of San Francisco who a authority). For certain appointments, the Board of Super	re 18 years of age or older (unless otherwise stated in the code
Check All That Apply:	
Resident of San Francisco: Yes ■ No □ If No,	place of residence:
18 Years of Age or Older: Yes ■ No □	
, , , , , , <u>,</u>	ow your qualifications represent the communities of interest, , sex, sexual orientation, gender identity, types of disabilities, ty and County of San Francisco:
who attend SFUSD schools. As a family, we funded by various bond measures - all project in the past. Joe DiMaggio Park, John McLare Waterfront are favorites. I founded a small bu offices are in the historic Flood Building (Dist Business Enterprise (DBE); a Local/Micro Bu	ets that the CGOBOC oversees or has overseen en Park, and anywhere along the Embarcadero

Business and/or Professional Experience:
My background is in fundraising for nonprofits and government entities, and for years my colleagues and I have provided grants development (writing, editing) support to our clients. I have helped develop countless budgets and project plans for large capital projects. My experience kind of stops at the proposal, right at the point of project funding, or a few months or years in when its time to write a report on the project. I'm VERY interested in learning more about what happens in between - how large government infrastructure projects move forward AFTER they are funded. I think serving on the CGOBOC is a good way to learn more about this. I also enjoy reading CGOBOC committee reports and audits and think it would be interesting to participate actively in that process. I would love to visit more parks, public works projects, etc. in San Francisco and meet the people working on them.
Civic Activities:
Over the past few years I have been very focused on keeping my business moving forward midst some pretty difficult economic conditions. My civic activities during 2019-2021 have been limited. Before that, however, I served on Garfield Elementary's PTO (both of my sons were students at the time); I served on the board of the Jesuit Retreat Center of Los Altos and still serve on the capital campaign committee for that organization; and I was a founding board member of the Greater Bay Area Chapter of the Grant Professionals Association, a professional organization based in Kansas City.
Have you attended any meetings of the body to which you are applying? Yes ■ No □
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.
Date: 6 January 2022 Applicant's Signature (required): (Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.
FOR OFFICE USE ONLY:
Appointed to Seat #: Term Expires: Date Vacated:

(7/9/2021) Page 2 of 2

STATEMENT OF ECONOMIC INTERESTS

Date Initial Filing Received Filing Official Use Only

(FIRST) (MIDDLE) Irea Marmo
rea iviamo
Your Position
Application for Seat #1
e acronyms)
_ Position:
Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction) County of San Francisco Other
Leaving Office: Date Left/(Check one circle.)
☐ The period covered is January 1, 2021, through the date of leaving office.
The period covered is/, through the date of leaving office.
f different than Part 1:

5. Verification STATE CITY MAILING ADDRESS STREET

ZIP CODE (Business or Agency Address Recommended - Public Document) 94102 CA San Francisco 870 Market Street, Suite 566

DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS

andrea@amcrawfordinc.com (415 361.2981

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed

Signature

your filing official.)

SCHEDULE A-2 Investments, Income, and Assets of Business Entities/Trusts

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
AMENDMENT

(Ownership Interest is 10% or Greater)

DOUNTED ENTI	TY OR TRUST	► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST
A.M. Crawford, I	inc	Check one box:
Name		INVESTMENT REAL PROPERTY
	et, Suite 566, San Francisco, CA 9	94102
Address (Business Add	fress Acceptable)	Name of Business Entity, if Investment, or
Check one Trust, go to 2	Business Entity, complete the box, then	Assessor's Parcel Number or Street Address of Real Property
	TION OF THIS BUSINESS	Description of Business Activity or City or Other Precise Location of Real Property
Fundraising and	Philanthropic Counsel	
FAIR MARKET VALUE	E IF APPLICABLE, LIST DATE:	
\$0 - \$1,999	31	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$2,000 - \$10,000		
\$10,001 - \$100,000 \$100,001 - \$1,000,0		\$100,001 - \$1,000,000 ACQUIRED DISPOSED
Over \$1,000,000	000	Over \$1,000,000
	MENT	
Partnership S	Sole Proprietorship	NATURE OF INTEREST
	Other	NATURE OF INTEREST Property Ownership/Deed of Trust Stock Partnership
YOUR BUSINESS PO	OSITION CEO	
		Leasehold 2 Yrs. remaining Other
	ROSS INCOME RECEIVED (INCLUDE YOUR GROSS INCOME TO THE ENTITY/TRUST)	PRO RATA Check box if additional schedules reporting investments or real property
		are attached
\$0 - \$499	\$10,001 - \$100,000	
\$500 - \$1,000 \$1,001 - \$10,000	OVER \$100,000	
	OF EACH REPORTABLE SINGLE SOURCE	05
	,000 OR MORE (Attach a separate sheet if necessary.)	= OF
None or	Names listed below	
See Schedule A-	2 Attachment List of Clients	Comments:
Filer's Verifica	ation	
Andre		RICHARDING A GALLERY
Print Name Andre	ea Marmo Crawford	
Print Name Andre	ea Marmo Crawford	eral Obligation Bond Oversight Committee
Print Name Andre	ea Marmo Crawford	eral Obligation Bond Oversight Committee
Print Name Andre	ea Marmo Crawford San Francisco Citizens' General Appual Appual	
Print Name Andre	ea Marmo Crawford Court San Francisco Citizens' Gene	
Print Name Andre Office, Agency or C Statement Type	San Francisco Citizens' General 2021/2022 Annual (yr) Annua	al Assuming Leaving Candidate
Print Name Andre Office, Agency or C Statement Type I have used all reaso	San Francisco Citizens' General 2021/2022 Annual (yr) Annua	al Assuming Leaving Candidate I have reviewed this statement and to the best of my knowledge the information
Print Name Andre Office, Agency or C Statement Type I have used all reaso contained herein and	San Francisco Citizens' General Sourt San Francisco Citizens' General Sourt Source Sou	Assuming Leaving Candidate I have reviewed this statement and to the best of my knowledge the information omplete.
Print Name Andre Office, Agency or C Statement Type I have used all reaso contained herein and	San Francisco Citizens' General Sourt San Francisco Citizens' General Sourt Source Sou	al Assuming Leaving Candidate I have reviewed this statement and to the best of my knowledge the information
Office, Agency or C Statement Type I have used all reaso contained herein and I certify under pen	San Francisco Citizens' General Sourt San Francisco Citizens' General Sourt Source Sou	Assuming Leaving Candidate I have reviewed this statement and to the best of my knowledge the information omplete. I have reviewed this statement and to the best of my knowledge the information omplete.
Print Name Andre Office, Agency or C Statement Type I have used all reaso contained herein and	San Francisco Citizens' General San Francisco Citizens' Genera	Assuming Leaving Candidate I have reviewed this statement and to the best of my knowledge the information omplete.

Print

Clear

SCHEDULE A-2 - List of Income Sources >\$10K AM Crawford, Inc. January - December 2021

Catholic Charities San Bernardino & Riverside Counties
Electrical Training Alliance
Electrical Training Alliance of Jacksonville
Housing Matters
Kepler's Literary Foundation
LearnUp Centers
Outward Bound California
Outward Bound USA
Partnership on Al
Poplar Community Services District

Wednesday, Jan 12, 2022 05:19:22 PM GMT-8 - Accrual Basis

SCHEDULE C Income, Loans, & Business Positions

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
A M E N D M E N T

(Other than Gifts and Travel Payments)

NAME OF SOURCE OF INCOME	NAME OF SOURCE OF INCOME
A.M. Crawford, Inc	NAME OF BOOKSE OF INSOME
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
870 Market Street, Suite 566, SF, CA 94102	Abbited (bisiness recognists)
BUSINESS ACTIVITY, IF ANY, OF SOURCE	BUSINESS ACTIVITY, IF ANY, OF SOURCE
Fundraising and Philanthropic Counsel	Boomeso Activity in Airt, of Socioc
YOUR BUSINESS POSITION	YOUR BUSINESS POSITION
CEO/Founder	TOUR BUSINESS POSITION
GROSS INCOME RECEIVED No Income - Business Position Only	GROSS INCOME RECEIVED No Income - Business Position Only
\$500 - \$1,000 \$1,001 - \$10,000	\$500 - \$1,000 \$1,001 - \$10,000
■ \$10,001 - \$100,000 OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED	CONSIDERATION FOR WHICH INCOME WAS RECEIVED
Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)	Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)	Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
Sale of	Sale of
(Real property, car, boat, etc.)	(Real property, car, boat, etc.)
Loan repayment	Loan repayment
Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
(Describe)	(Describe)
Other	Other
(Describe)	(Describe)
Comments:	
► 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING	PERIOD
* You are not required to report loans from a commercial lending insti	tution, or any indebtedness created as part of a retail installment or credit
card transaction, made in the lender's regular course of business of	
	course of business must be disclosed as follows:
NAME OF LENDER*	
NAME OF LENDER*	course of business must be disclosed as follows:
	course of business must be disclosed as follows: INTEREST RATE TERM (Months/Years)
NAME OF LENDER* ADDRESS (Business Address Acceptable)	course of business must be disclosed as follows: INTEREST RATE TERM (Months/Years)
NAME OF LENDER*	course of business must be disclosed as follows: INTEREST RATE TERM (Months/Years)
NAME OF LENDER* ADDRESS (Business Address Acceptable)	course of business must be disclosed as follows: INTEREST RATE TERM (Months/Years) None SECURITY FOR LOAN
NAME OF LENDER* ADDRESS (Business Address Acceptable)	course of business must be disclosed as follows: INTEREST RATE TERM (Months/Years) ———————————————————————————————————
NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER	course of business must be disclosed as follows: INTEREST RATE TERM (Months/Years) ———————————————————————————————————
NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD	course of business must be disclosed as follows: INTEREST RATE ———————————————————————————————————
NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000	course of business must be disclosed as follows: INTEREST RATE TERM (Months/Years) ———————————————————————————————————
NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000	course of business must be disclosed as follows: INTEREST RATE TERM (Months/Years) ———————————————————————————————————
NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000 OVER \$100,000	course of business must be disclosed as follows: INTEREST RATE Whone SECURITY FOR LOAN None Personal residence Real Property Street address City Guarantor
ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000 OVER \$100,000	course of business must be disclosed as follows: INTEREST RATE Whone SECURITY FOR LOAN None Personal residence Real Property Street address City Guarantor Other (Describe)
ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000 OVER \$100,000	course of business must be disclosed as follows: INTEREST RATE TERM (Months/Years) ———————————————————————————————————
ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000 OVER \$100,000 Filer's Verification Print Name Andrea Marmo Crawford Office, Statement Type 2021/2022 Annual Annual Acceptable)	Course of business must be disclosed as follows: INTEREST RATE Whone SECURITY FOR LOAN None Personal residence Real Property Street address City Guarantor Other (Describe) Agency or Court Citizens' General Obligation Bond Oversight ssuming Leaving Candidate
ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$10,001 - \$10,000 OVER \$100,000 Print Name Andrea Marmo Crawford Office, Statement Type 2021/2022 Annual Office, I have used all reasonable diligence in preparing this statement. I have contained herein and in any attached schedules is true and complete.	Course of business must be disclosed as follows: INTEREST RATE Whone SECURITY FOR LOAN None Personal residence Real Property Street address City Guarantor Other (Describe) Agency or Court Citizens' General Obligation Bond Oversight ssuming Leaving Candidate reviewed this statement and to the best of my knowledge the information
ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$10,001 - \$10,000 OVER \$100,000 OVER \$100,000 Print Name Andrea Marmo Crawford Office Statement Type 2021/2022 Annual I have used all reasonable diligence in preparing this statement. I have contained herein and in any attached schedules is true and complete I certify under penalty of perjury under the laws of the State of the stat	Course of business must be disclosed as follows: INTEREST RATE Whone SECURITY FOR LOAN None Personal residence Real Property Street address City Guarantor Other (Describe) Agency or Court Citizens' General Obligation Bond Oversight ssuming Leaving Candidate reviewed this statement and to the best of my knowledge the information
ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000 OVER \$100,000 Filer's Verification Print Name Andrea Marmo Crawford Office Statement Type 2021/2022 Annual Office I have used all reasonable diligence in preparing this statement. I have contained herein and in any attached schedules is true and complete I certify under penalty of perjury under the laws of the State of the	Course of business must be disclosed as follows: INTEREST RATE Whone SECURITY FOR LOAN None Personal residence Real Property Street address City Guarantor Other (Describe) Agency or Court Citizens' General Obligation Bond Oversight ssuming Leaving Candidate reviewed this statement and to the best of my knowledge the information

FPPe form 700 - Schedule C (2021/2022) advice@fppc.ca.gov • 866-275-3772 • www.fppc.ca.gov

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards / Commissions / Committees / Task Forces INSTRUCTIONS AND APPLICATION

San Francisco is a diverse City and County with a wide range of people and issues affecting it. In order to take advantage of the extensive experience and knowledge available throughout our communities, various Boards/Commissions/Committees/Task Forces have been established to bring that knowledge together. These groups and their membership requirements are established by legislation approved through the local, state, and/or federal government.

In addition to setting up the purpose and goals of the various groups, the governing legislation outlines the type of person - in terms of desirable skills and/or knowledge - who can contribute their knowledge and perspective. In this manner, a group of San Franciscans, who are representative of the City and County, can be active participants in addressing issues affecting the entire City and County.

If you are interested in serving the City and County of San Francisco, the following procedures are provided:

- 1. A list of vacancies and expected vacancies, with their qualifications, can be found at the Office of the Clerk of the Board of Supervisors, at the San Francisco Main Public Library, and online on the Board of Supervisors' website (http://www.sfbos.org/vacancy). Please review this list for positions of interest.
- 2. Submit an application (http://www.sfbos.org/vacancy_application) (List all of the appropriate seat number(s) and/or category/categories for which you qualify. We request applications be received ten (10) days before the scheduled hearing.)
 - Applicants may also need to submit a Form 700, Statement of Economic Interests (https://www.fppc.ca.gov/Form700.html), along with their application for all bodies listed in Campaign and Governmental Conduct Code, Section 3.1-103(a)(1).
- 3. If the seat(s) you are applying for is vacant and requires the Board of Supervisors' confirmation, the Rules Committee may schedule your application for review. Applicants should expect to appear before the Rules Committee to speak on their qualifications and answer questions during a public hearing. (There are no set instructions on what you are expected to present to the Rules Committee; however, a brief description of how your qualifications distinguish you from other applicants, reasons for your interest in the subject, and/or a short summarization on why you would make a good candidate is appropriate.)
- 4. The Rules Committee may or may not make a recommendation for appointment. If a recommendation is made by the Rules Committee, the recommendation is forwarded to the Board of Supervisors for approval. It generally takes approximately 15 days from the date the Rules Committee makes their recommendation, for the individual to become officially appointed.
- 5. Depending on the type of organization, a new appointee may need to take an Oath of Office.

If there are no vacancies, your application will be retained for one year. If any openings occur during this time, your application will be submitted to the Rules Committee for review.

If you have any further questions, please contact the Rules Committee Clerk at (415) 554-5184. If you require detailed information concerning the operations of a particular Board/Commission/Committee/Task Force, please contact the administering department directly.

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force:	.ee
Seat # (Required - see Vacancy Notice for qualifications):	
Full Name: Kate McGee	
z _{ip Code:} 94133	
ation: Urban Planning Consulta	nt
Work Phone: 415.298.5219 EBO Strategy	
Business Address: 2031 1/2 Powell Street Zip Code: 94133	
Business Email: kate@ebo-strategy.com Home Email:	
Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the cauthority). For certain appointments, the Board of Supervisors may waive the residency requirement. Resident of San Francisco: Yes No If No, place of residence: 18 Years of Age or Older: Yes No	ode
Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interenciphorhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities and any other relevant demographic qualities of the City and County of San Francisco:	
I am applying for the community organization seat (#3) on the Citizens' General Obligation Bond Oversight Committee. My active involvement in North Beach Neighbors, the community organization where I serve on the Planning and Zoning Committee, positions me well for this role. In this capacity, I have provided expertise on local land use, historic preservation, and state housing policy, ensuring that residents have the information they need engage meaningfully in decisions that impact our community.	
I immigrated to the United States in 2001 and have been committed to public service and community engagement ever since. I worked for the San Francisco Planning Department for 13 years, focusing on neighborhoods include the Bayview, Bernal Heights, Potrero Hill, Visitacion Valley, and SoMa. As a single mother for 15 years, I raised two boys in North Beach, balancing professional responsibilities with volunteer work that directly benefited the conditional diverse communities. My experience includes distributing food to the homeless, organizing donation drives, lead school fundraising efforts, and launching a pilot program for urban agriculture in a public right-of-way.	ling ity's
Through my work with North Beach Neighbors and my broader civic engagement, I have firsthand experience advocating for community interests, analyzing public policy, and ensuring that residents' voices are heard. I am committed to equitable and transparent oversight of public funds and will bring both my professional expertise a deep community ties to this position.	nd

Business and/or Professional Experience:

I have extensive experience in auditing, real estate development, permitting, and regulatory processes. I began my career in London, working as an auditor for WS Atkins Rail before transitioning to Transport for London, where I supported the forthcoming public-private partnership of their rail system. After moving to San Francisco, I spent 13 years at the Planning Department, focusing on permitting, policy development, and sustainability. I later joined Pillsbury Winthrop Shaw Pittman LLP as a senior legal analyst in the Environmental, Land Use, and Real Estate practice group.

In 2017, I launched my own consulting practice, where I assist homeowners, small-scale developers, and business owners in navigating complex permitting and compliance requirements. My work requires a deep understanding of city regulations, financial accountability, and stakeholder engagement to ensure projects align with both policy objectives and community needs.

I am committed to transparency, responsible fiscal oversight, and public accountability. My experience in both the public and private sectors has given me firsthand insight into the impact of public funding on local projects and infrastructure. I understand the importance of ensuring taxpayer dollars are spent efficiently and effectively, and I am eager to contribute my expertise to the Citizens' General Obligation Bond Oversight Committee.

Civic Activities:

I am applying for the community organization seat on the Citizens' General Obligation Bond Oversight Committee, representing the perspective of residents actively engaged in neighborhood and civic groups. As a member of the Planning and Zoning Committee of North Beach Neighbors, I work directly with community members to address land use policies, historic preservation efforts, and state housing initiatives. I have presented to the organization on complex policy issues, answered questions from residents, and helped navigate discussions on neighborhood impacts.

Beyond my role in North Beach Neighbors, I have a strong record of civic engagement, including spearheading a pilot program for urban agriculture in a public right-of-way, participating in school fundraisers, and supporting local initiatives that improve neighborhood quality of life. My experience in both advocacy and public policy ensures that I can effectively represent community interests on the Committee and contribute to the responsible oversight of public funds.

public funds.
Have you attended any meetings of the body to which you are applying? Yes ■ No □
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.
Date: February 15, 2025 Applicant's Signature (required): Kate McGee Digitally signed by Kate McGee Date: 2025.02.14 08:45:06 -08'00' (Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
<u>Please Note</u> : Your application will be retained for one year. Once completed, this form, including all attachments, become public record.
FOR OFFICE USE ONLY:
Appointed to Seat #: Term Expires: Date Vacated:

(4/5/2023) Page 2 of 2

STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Date Initial Filing Received
Filing Official Use Only

A PUBLIC DOCUMENT

Ple	ease type or	print in ink.					
NAI	ME OF FILER	(LAST) (F	IRST)		(MIDDLE)		
M	lcGee	I	Kate				
1.	Office, A	gency, or Court					
	Agency Name (Do not use acronyms)						
Controller's Office							
	Division, Bo	ard, Department, District, if applicable		Your Positio	n		
	Citizens	General Obligation Bond Over	sight Committee	Seat #	43		
	► If filing f	or multiple positions, list below or on an at	tachment. (Do not us	e acronyms)			
	Agency:			Position:			
2.	Jurisdic	tion of Office (Check at least one l	ox)				
	State				tired Judge, Pro Tem Judg Jurisdiction)	ge, or Court Commission	ner
	Multi-Co	ounty		County of			
	City of	San Francisco					
3	Type of	Statement (Check at least one box)					
٥.	•	I: The period covered is January 1, 2024	through	Leaving	Office: Date Left	' /	
	_	December 31, 2024.	unougn	Leaving	(Check one circle		
	-01	The period covered is//_ December 31, 2024.			eriod covered is January ng office.	1, 2024, through the date	e of
	Assum	ning Office: Date assumed 04 01	2025	☐ The p	period covered is/_ ate of leaving office.	, thre	ough
	Candid	date: Date of Election	and office sought	, if different than Pa	rt 1:		
1	Cohodul	o Cummory (roquired)	To fel accorde a	-6	-l' (h.'	. 7	
4.		e Summary (required) les attached	► lotal number	or pages inclu	ding this cover page	9: <u>'</u>	
	Sch	edule A-1 - Investments - schedule attack	ned 🗸		ome, Loans, & Business I		ached
	√ Sch	edule A-2 - Investments - schedule attack	ned		ome - Gifts - schedule at		
	√ Sch	edule B - Real Property – schedule attacl	ned	Schedule E - Inc	ome – Gifts – Travel Payr	nents – schedule attach	ed
-(or- 🗌 N	one - No reportable interests on a	ny schedule				
5.	Verificat	ion					
	MAILING ADD	RESS STREET Agency Address Recommended - Public Document)	CITY		STATE	ZIP CODE	
	•	2 Powell Street	San F	rancisco	CA	94133	
	DAYTIME TEL	EPHONE NUMBER		EMAIL ADDRESS			
		298-5219		kate@ebo-stra			
		I all reasonable diligence in preparing this sin any attached schedules is true and con				vledge the information of	ontained
	I certify ur	der penalty of perjury under the laws o	f the State of Califor	nia that the forego	ing is true and correct.		
	B (5:	. 02/01/2025	_				
	Date Signe	d 03/01/2025 (month, day, year)	S	ignature	File the originally signed paper statem	nent with your filing official.)	
_							

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized. Do not attach brokerage or financial statements.

CALIFORNIA FORM FAIR POLITICAL PRACTICES COMMISSION Kate McGee

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT Stock Other (Describe) Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedul	FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT Stock Other (Describe) Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
/ <u>/24</u>	// <u>24</u>
► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE \$2,000 - \$10,000	FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT Stock Other (Describe) Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE://24	IF APPLICABLE, LIST DATE://24
ACQUIRED DISPOSED	ACQUIRED DISPOSED
NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT Stock Other Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedul	FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT Stock Other (Describe) Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
Comments:	

SCHEDULE A-2 Investments, Income, and Assets of Business Entities/Trusts

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
Name
Kate McGee

(Ownership Interest is 10% or Greater)

► 1. BUSINESS ENTITY OR TRUST	▶ 1. BUSINESS ENTITY OR TRUST
KM Planning Strategy (DBA EBO Strategy)	
Name	Name
2031 1/2 Powell Street	
Address (Business Address Acceptable)	Address (Business Address Acceptable)
Check one ☐ Trust, go to 2 ■ Business Entity, complete the box, then go to 2	Check one Trust, go to 2 Business Entity, complete the box, then go to 2
GENERAL DESCRIPTION OF THIS BUSINESS Planning & Development Consultancy	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$0 - \$1,999 \$2,000 - \$10,000 \$100,001 - \$100,000 ACQUIRED DISPOSED Over \$1,000,000 Over \$1,000,000	FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$0 - \$1,999 \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT Partnership Sole Proprietorship Other	NATURE OF INVESTMENT Partnership Sole Proprietorship Other
YOUR BUSINESS POSITION President	YOUR BUSINESS POSITION
► 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME <u>TO</u> THE ENTITY/TRUST)	▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME <u>TO</u> THE ENTITY/TRUST)
\$0 - \$499 \$10,001 - \$100,000 \$500 - \$1,000 OVER \$100,000	\$0 - \$499 \$10,001 - \$100,000 \$500 - \$1,000 OVER \$100,000 \$1,001 - \$10,000
➤ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)	➤ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)
None or Names listed below	None or Names listed below
Cools Johnson Crain OlConnoll Emerald	
Coale Johnson, Craig O'Connell, Emerald	
Fund, Erwin O'Toole, Marci Glazer	
► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED <u>BY</u> THE BUSINESS ENTITY OR TRUST	► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED <u>BY</u> THE BUSINESS ENTITY OR TRUST
Check one box:	Check one box:
☐ INVESTMENT ☐ REAL PROPERTY	☐ INVESTMENT ☐ REAL PROPERTY
Name of Business Entity, if Investment, <u>or</u> Assessor's Parcel Number or Street Address of Real Property	Name of Business Entity, if Investment, <u>or</u> Assessor's Parcel Number or Street Address of Real Property
Description of Business Activity <u>or</u> City or Other Precise Location of Real Property	Description of Business Activity <u>or</u> City or Other Precise Location of Real Property
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$2,000 - \$10,000 \$10,001 - \$100,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 ACQUIRED DISPOSED Over \$1,000,000	\$100,001 - \$1,000,000 ACQUIRED DISPOSED Over \$1,000,000
NATURE OF INTEREST Property Ownership/Deed of Trust Stock Partnership	NATURE OF INTEREST Property Ownership/Deed of Trust Stock Partnership
Leasehold Other	Leasehold Other
Check box if additional schedules reporting investments or real property are attached	Check box if additional schedules reporting investments or real property are attached
•	-

Comments: _

SCHEDULE B Interests in Real Property (Including Rental Income)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION Kate McGee

ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS 0064/006 CITY San Francisco	ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS CITY
FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 \$100,000 \$NATURE OF INTEREST \$Descendent Descendent Descendent Prize Descendent Des	FAIR MARKET VALUE S2,000 - \$10,000 \$10,001 - \$100,000 ACQUIRED DISPOSED
	al lending institution made in the lender's regular course of without regard to your official status. Personal loans and iness must be disclosed as follows:
business on terms available to members of the public	without regard to your official status. Personal loans and
business on terms available to members of the public loans received not in a lender's regular course of business.	without regard to your official status. Personal loans and iness must be disclosed as follows:
business on terms available to members of the public loans received not in a lender's regular course of business of Lender*	without regard to your official status. Personal loans and iness must be disclosed as follows: NAME OF LENDER*
business on terms available to members of the public loans received not in a lender's regular course of business NAME OF LENDER* ADDRESS (Business Address Acceptable)	without regard to your official status. Personal loans and iness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable)
business on terms available to members of the public loans received not in a lender's regular course of business NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and iness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)

SCHEDULE C Income, Loans, & Business **Positions**(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name
Kate McGee

► 1. INCOME RECEIVED
NAME OF SOURCE OF INCOME
ADDRESS (Business Address Acceptable)
BUSINESS ACTIVITY, IF ANY, OF SOURCE
YOUR BUSINESS POSITION
GROSS INCOME RECEIVED No Income - Business Position Only
\$1,001 - \$10,000
S10,001 - \$100,000 OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED
Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)
Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
Sale of
(Real property, car, boat, etc.)
Loan repayment
Commission or Rental Income, list each source of \$10,000 or more
(Describe)
Other(Describe)
PERIOD
I lending institution, or any indebtedness created as part of the lender's regular course of business on terms available status. Personal loans and loans received not in a lender's s:
INTEREST RATE TERM (Months/Years)
INTEREST RATE TERM (Months/Years) %
. , ,
%
% None
% None
% None

SCHEDULE D Income - Gifts



Kate McGee

► NAME OF SOURCE (Not an Acronym)		► NAME OF SOURC	E (Not an Acronym)	
ADDRESS (Business Address Acceptable))	ADDRESS (Busines	ss Address Acceptab	le)
BUSINESS ACTIVITY, IF ANY, OF SOU	RCE	BUSINESS ACTIVI	TY, IF ANY, OF SO	URCE
DATE (mm/dd/yy) VALUE	DESCRIPTION OF GIFT(S)	DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
			\$	
\$			\$	
/\$		/	\$	
NAME OF SOURCE (Not an Acronym)		► NAME OF SOURC	E (Not an Acronym)	
ADDRESS (Business Address Acceptable))	ADDRESS (Busines	ss Address Acceptab	le)
BUSINESS ACTIVITY, IF ANY, OF SOU	RCE	BUSINESS ACTIVI	TY, IF ANY, OF SO	URCE
DATE (mm/dd/yy) VALUE	DESCRIPTION OF GIFT(S)	DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
/\$		/	\$	
/\$			\$	
/\$			\$	
NAME OF SOURCE (Not an Acronym)		► NAME OF SOURC	E (Not an Acronym)	
ADDRESS (Business Address Acceptable))	ADDRESS (Busines	ss Address Acceptab	le)
BUSINESS ACTIVITY, IF ANY, OF SOU	RCE	BUSINESS ACTIVI	TY, IF ANY, OF SO	URCE
	DESCRIPTION OF GIFT(S)	DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
/\$			\$	
/\$		/	\$	

SCHEDULE E Income – Gifts Travel Payments, Advances, and Reimbursements

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name
Kate McGee

- Mark either the gift or income box.
- Mark the "501(c)(3)" box for a travel payment received from a nonprofit 501(c)(3) organization or the "Speech" box if you made a speech or participated in a panel. Per Government Code Section 89506, these payments may not be subject to the gift limit. However, they may result in a disqualifying conflict of interest.
- For gifts of travel, provide the travel destination.

► NAME OF SOURCE (Not an Acronym)	▶ NAME OF SOURCE (Not an Acronym)
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
CITY AND STATE	CITY AND STATE
501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE	501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
DATE(S)://	DATE(S)://
▶ MUST CHECK ONE: ☐ Gift -or- ☐ Income	► MUST CHECK ONE: ☐ Gift -or- ☐ Income
Made a Speech/Participated in a Panel	Made a Speech/Participated in a Panel
Other - Provide Description	Other - Provide Description
► If Gift, Provide Travel Destination	► If Gift, Provide Travel Destination
-	
► NAME OF SOURCE (Not an Acronym)	► NAME OF SOURCE (Not an Acronym)
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
CITY AND STATE	CITY AND STATE
501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE	501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
DATE(S):/	DATE(S)://
► MUST CHECK ONE: ☐ Gift -or- ☐ Income	► MUST CHECK ONE: ☐ Gift -or- ☐ Income
Made a Speech/Participated in a Panel	Made a Speech/Participated in a Panel
Other - Provide Description	Other - Provide Description
► If Gift, Provide Travel Destination	► If Gift, Provide Travel Destination
Comments:	

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force:	izens: General Obligation Bond Oversight Committee
Seat # (Required - see Vacancy Notice for qualifications): <u>3</u>
Full Name: Min Chang	
	_{Zip Code:} 94105
	ion: CEO
Work Phone: 415-930-1888	Employer: Homebridge
Business Address: 1035 Market Street	94103
Business Email: mchang@homebridgeca.org	_ Home Email
18 Years of Age or Older: Yes ■ No □ Pursuant to Charter, Section 4.101(a)(1), please state how neighborhoods, and the diversity in ethnicity, race, age, s	v your qualifications represent the communities of interest, sex, sexual orientation, gender identity, types of disabilities,
Asia Pacific, the Middle East, Africa, and North, Central (Mandarin) and French. Assistant instructor in scuba div Board Director for 30 Agency and Regional Boards. Am Certified in APICS CPIM and Six Sigma Green Belt. Joh Career Chair and Member of the Deans Crowell Committee.	ore, and China. Traveled extensively throughout Europe, and South America and Antarctica. Fluent in Chinese ving, ballet dancer and avid ballroom dancer. Omnicom perican Heart Association Woman of Impact Nominee. The Hopkins SAIS DIA Club Secretary and IR Council
vital part of the community in SF. Represent older adult	0 staff that represent all ethnicities and backgrounds. A

Business and/or Professional Experience:
I am the CEO of a 500+ healthcare organization that serves over 75,000 of the most underserved populations and caregivers in San Francisco and across California.
I have over 35 years of experience in strategic leadership, financial management, business development, and operations, spanning six continents. Her deep understanding of cross-cultural dynamics enriches her approach to serving diverse communities. In the past, she was the Chief Strategy Officer at On Lok, a healthcare company serving older adults in the Bay Area, President and CEO of Microsurgical Technology, a global medical devices company, and CEO at Kin On Health Care Center, a healthcare company specializing in long term care. Her background includes 13 years leading global marketing communications and other leadership roles spanning 10+ years, including at Omnicom Group, Honeywell, AstraZeneca, Otis Elevators, and Procter & Gamble and 11 years in management consulting with Ernst & Young, Booz Allen and Accenture.
I hold a Doctorate in International Affairs and a Master of International Public Policy from Johns Hopkins University, School of Advanced International Studies. She received her Master of Science in Management from the Massachusetts Institute of Technology Sloan School of Management and a Bachelor of Science and Bachelor of Arts from the University of Pennsylvania.
Civic Activities:
I am part of the IHSS Task Force, the CA Long-term Support Services Coalition, Human Services Network and other key groups and initiatives focused on older adults and adults with disabilities. I also work very closely with DAS, CDA, CDSS, HSA, OEWD, Justice in Aging, MOHCD, SF Dept of Homelessness and Supportive Housing, SEIU, On Lok, IOA, Self-Help, ECS, DISH, TNDC, HomeRise, Laguna Honda, CAPA, CICA, CWDB, CA Dept of Small Business Advocate and many other CBOs and organizations in SF. We are also currently working with the Mayor's office on shelter care.
I also active with SFUSD and ran for the school board as a first-time candidate. I have attended many school board meetings, parents/community meetings, canvassed the neighborhoods to better understand key issues and spoken out on key challenges impacting our public school system.
Have you attended any meetings of the body to which you are applying? Yes □ No ■
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.
Date: 2/17/25 Applicant's Signature (required): (Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.
FOR OFFICE USE ONLY:
Appointed to Seat #: Term Expires: Date Vacated:

EXPERIENCE

2024-Present HOMEBRIDGE

SAN FRANCISCO, CA

Chief Executive Officer

- Leading a \$55MM non-profit company with over 500 employees and serving over 1,100 of the most vulnerable older adults and disabled in San Francisco
- Expanding the core businesses of home care and caregiver training in partnership with the counties and state of California
- Growing business lines in case management, community supports and enhanced care management in California

2022-2024 ON LOK

SAN FRANCISCO, CA

Chief Strategy Officer

- Developed the strategic plan and business plans for a \$250MM non-profit organization in the older adults, health care industry
- Redesigned the organization structure, business model, core capabilities and performance metrics for this organization of 1,000+ employees and 6,000+ customers
- Developed new business opportunities with key partners in California to build new capabilities and services

2022-2023 MICROSURGICAL TECHNOLOGY

REDMOND, WA

President & Chief Executive Officer

- Led a \$70MM company in the medical devices industry specializing in ophthalmic surgical equipment and supplies
- Managed 160 people across 70 markets globally and servicing 4,600 customers
- Delivered on profits annually at 28% of revenues and expanding growth at 30% annually
- Oversaw M&A activity as well as partnership discussions across the Americas, EMEA and APAC

2020-2022 KIN ON HEALTH CARE CENTER

SEATTLE, WA

Chief Executive Officer

- Led a \$20MM non-profit organization of 450 that provides services in skilled nursing, supportive housing, home care, social services, healthy living, and development for over 3,000 older Asians in Greater Seattle
- Partnered with over 1,500 donors, 200 volunteers and multiple government agencies and health care partners to deliver care to the community
- Launched new services in home health and independent living (East Side/North Side campus)
- Worked with a Board of Directors comprised of 21 members and multiple committees
- Delivered \$1.7MM in profits for the first time in Kin On's 30+ year history

2013-2020 OMNICOM GROUP

President Asia Pacific, Middle East & Africa, DAS Group of Companies SHANGHAI, CHINA

- Responsible for all 30 of our specialty communications agencies in Asia Pacific, Middle East, and Africa in terms of their operational and financial performance totaling over \$300MM in revenues
- Responsible for all our agencies in Africa (across 26 African countries) and in the Middle East (across 10 Middle East countries) in terms of strategy and client relationships
- Led 60 of our integrated client teams in the regions and building new and existing client relationships
- Led our integrated agency teams in the regions and building new and existing disciplines and offerings across PR, Branding, Research, Healthcare, CRM, Digital and Brand Activation

- Drove the acquisition activities in region from target identification to deal completion and integration
- Steered our agencies directly by sitting on the Board of Directors of 30 of our agency entities in the region
- Developed new and existing markets (total of 100+ markets) and talent (over 5,000) in Asia Pacific, Africa, and Middle East
- Named to Ad Age's Women to Watch China 2013
- Named Juror for the 2015 EEMAX Global Experiential Awards in Mumbai India

2011-2013 OMNICOM GROUP

Executive Vice President Business Development & Client Relations Asia NEW YORK, NY

- Drove business development across all markets of Asia and developing integrated agency opportunities with MNCs and local clients in the Region
- Developed effective business development tools and assets for our agencies in the Region and for our agencies looking to enter the Region
- Led the Imagine offering and the Juice/Catalyst offering in the Region to help develop both client capabilities as well as agency disciplines
- Worked with Omnicom's global network of agencies in developing their strategies, business plans and potential client base in Asia
- Developed the talent development program for Asia inclusive of recruiting, retention, training, succession planning and organizational transformation

2010-2011 OMNICOM GROUP

Senior Vice President Operations, Diversified Agency Services

NEW YORK, NY

- Led all operational effectiveness and efficiency initiatives across Omnicom's 170+ agencies globally
- Spearheaded key acquisitions for Omnicom from target identification, due diligence completion, deal structuring through to transaction completion and on-boarding
- Worked with Omnicom's global network of agencies in developing their strategies, business plans and potential client base
- Developed and led new Omnicom entities (e.g., OPG) that leverage and consolidate agency capabilities throughout the network
- Led the Imagine offering for our agencies' core clients and emerging clients globally
- Drove the development of DAS capabilities in the Asia Pacific region and the DAS China Field Marketing group of companies

2008-2009 OMNICOM GROUP

Chief Strategy Officer, MarketStar

OGDEN, UT

- Led MarketStar's overall strategy development and execution globally including account planning, product commercialization and business planning and resource allocation
- Built MarketStar's presence in emerging markets in Latin America, Asia, and Europe
- Developed MarketStar's acquisition strategy globally and executing from due diligence through integration

2007-2010 OMNICOM GROUP

Vice President Operations, Diversified Agency Services

NEW YORK, NY

- Led all operational effectiveness and efficiency initiatives across Omnicom's 170+ agencies globally
- Spearheaded key acquisitions for Omnicom from target identification, due diligence completion, deal structuring through to transaction completion and on-boarding
- Worked with Omnicom's global network of agencies in developing their strategies, business plans and potential client base
- Developed and led new Omnicom entities (e.g., OmniSource, OPG) that leverage and consolidate agency capabilities throughout the network
- Led the Imagine offering for our agencies' core clients and emerging clients globally

2006-2007 HONEYWELL MORRISTOWN, NJ

Vice President Procurement Transformation, Integrated Supply Chain

- Led Procurement Transformation across all four Honeywell businesses in Aerospace, Automation and Control Systems, Transportation Systems and Specialty Materials and across all three regions of Americas, EMEA and Asia
- Drove major initiatives in Category Strategy, Transactional Process Excellence, Organizational Effectiveness, eSolutions and New Business Models
- Delivered over \$1.6 Billion in benefits across \$15 Billion in spend for both direct materials and indirect materials and services
- Co-led the Senior Procurement Council that champions the Transformation efforts across all of Honeywell's businesses globally

2004-2006 ASTRAZENECA PHARMACEUTICALS

WILMINGTON, DE

Vice President Procurement

- Led 100+ procurement professionals in the U.S. overseeing \$2.5 Billion in spend for materials and services
- Launched cross functional initiative (Category Management) covering all areas of spend with over 25 category teams
- Implemented a suite of spend management solutions including sourcing, PTP, contracts and spend analysis
- Delivered over \$50MM in savings annually across all functional areas inclusive of Commercial, R&D, Operations, HR, Finance and IS

2000-2004 ACCENTURE – MANAGEMENT CONSULTING

PHILADELPHIA, PA

Partner, Supply Chain Management, Health, and Life Sciences

- Led the development of the procurement vision for a major global consumer products, medical devices, and pharmaceuticals company
- Managed the supply chain operations and quality projects (strategic demand and supply planning, strategic sourcing and eprocurement, incident process alignment, GMP training, product disposition, information architecture, process development, clinical development, manufacturing strategy) at a major global biopharmaceuticals company
- Managed the procurement projects (eprocurement design and implementation, central laboratory services outsourcing, purchase to pay reengineering) at a major global pharmaceuticals company
- Directed all procurement and exchange opportunities in the pharmaceuticals and life sciences area

1997-2000 ACCENTURE- MANAGEMENT CONSULTING

NEW YORK, NY

- Senior Manager, Strategic Services, Supply Chain
 - Led a fifteen-member client and consulting team in developing the detailed business case for an eProcurement implementation for a major global pharmaceuticals company
 - Led a ten-member client and consulting team in developing the data warehouse capability for procurement at a major global pharmaceuticals company
 - Led a twenty-member client and consulting team in designing and building the integrated promotional materials supply chain processes and systems for a major global pharmaceuticals company
 - Led a fifty-member client team in developing and implementing the post-merger integration procurement strategy for a major global pharmaceuticals company
 - Led a global thirteen-member consulting team and a fifty-member client team in developing and implementing the post-merger integration procurement strategy for a major computer manufacturer and service provider

1995-1997 BOOZ ALLEN & HAMILTON INC. – MANAGEMENT CONSULTING NEW YORK, NY Associate, Operations Management Group

• Managed a twenty-member client team in re-engineering the customer services operations of a global commercial bank

- Led a twelve-member client team in designing and implementing a new strategic capability development organization at a major health care insurance company
- Managed an eleven-member client team in re-engineering the entire procurement supply chain at a major government nuclear waste treatment site
- Led a nine-member client team in developing the global sourcing strategy for pipe, valves, and fittings at a major oil and gas company
- Managed a five-member client team in re-engineering the product flow of a major oil and gas company

1993-1995 ERNST & YOUNG - MANAGEMENT CONSULTING

NEW YORK, NY

Senior Consultant, Performance Improvement Group

- Optimized the factory and distributor network of a leading global snack foods producer
- Created the functional best practices for the leading department store in Canada
- Developed the worldwide sourcing strategy in apparel production for an international sportswear company
- Re-engineered the card member acquisitions process of a leading financial services company
- Optimized the logistics strategy for a Northeast snack foods producer and distributor

1990-1993 UNITED TECHNOLOGIES CORPORATION OTIS ELEVATOR COMPANY

SINGAPORE

Manufacturing Analyst, Manufacturing Department - Pacific Operations

- Coordinated the company's largest manufacturing project in the world: the construction of a greenfield factory in Southeast Asia
- Initiated and completed a feasibility study for the factory site, analyzed the market potential and competitor situation, and developed the initial product cost estimates
- Assisted in the construction of the production plan as well as the factory layout, created the financial models, and spearheaded the capital appropriations request through headquarters
- Involved in negotiations with the government, designed and implemented the financial control system and developed the first annual business plan

Financial Analyst, Financial Planning and Analysis Department - Pacific Operations

- Responsible for all financial planning and analysis of operating companies in Singapore, Malaysia, Thailand, Indonesia, and the Philippines
- Collaborated closely with the General Manager and Financial Manager of operating companies in developing business plans, analyzing risks and opportunities, and coordinating/leading business projects in the Region

Treasury Analyst, Corporate Treasury - World Headquarters

FARMINGTON, CT

• Developed a worldwide asset management program and implemented it at Otis' company in France

Summer 1989 AMERICAN EXPRESS TRAVEL RELATED SERVICES

NEW YORK, NY

Business Analyst, Consumer Card Group

• Assisted the CFO in formulating the strategy for launching the "loan product" for AMEX's service establishments

1987-1988 THE PROCTER AND GAMBLE COMPANY CINCINNATI, OH

Supervisor, Customer Services Operations

- Trained and developed a seven-member staff in the Accounts Receivable Department
- Responsible for P&G customer accounts in New York, Maryland, Washington D.C., and Delaware

EDUCATION

2019-2021 JOHNS HOPKINS UNIVERSITY

WASHINGTON D.C.

School of Advanced International Studies (SAIS)

Doctorate in International Affairs, May 2021

- Course work in international affairs: international relations, world order, international law, conflict management, U.S. constitutional law, climate change development, American intelligence, contemporary china politics, American foreign policy. GPA: 3.93
- Doctorate thesis on climate change and international human rights law

2019-2020 School of Advanced International Studies (SAIS)

Master of International Public Policy, May 2020

1988-1990 MASSACHUSETTS INSTITUTE OF TECHNOLOGY

CAMBRIDGE, MA

Sloan School of Management

Master of Science in Management, concentration in International Management and Corporate Strategy, January 1990, *Cum Laude*

1983-1987 UNIVERSITY OF PENNSYLVANIA

PHILADELPHIA, PA

The Wharton School of Business

Bachelor of Science in Economics, concentration in Finance, May 1987, Cum Laude

The School of Arts and Sciences

Concurrent Bachelor of Arts, major in Economics, May 1987, Cum Laude

PERSONAL

U.S. citizen. Born in Taiwan and lived in Africa, Singapore, and China. Traveled extensively throughout Europe, Asia Pacific, the Middle East, Africa, and North, Central and South America and Antarctica. Fluent in Chinese (Mandarin) and French. Assistant instructor in scuba diving, ballet dancer and avid ballroom dancer. Omnicom Board Director for 30 Agency and Regional Boards. American Heart Association Woman of Impact Nominee. Certified in APICS CPIM and Six Sigma Green Belt. Johns Hopkins SAIS DIA Club Secretary and IR Council Career Chair and Member of the Dean's Crowell Committee on Diversity and Inclusion, MIT Alumni Board, University of Pennsylvania Class of 1987 Alumni Board. Director of the Chinese Folk-Dance Troupe of Delaware for seven years. Mother of two beautiful young ladies.

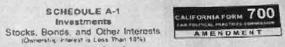
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DAVE	# CLETON HARRY	AND SON FROM CISCO CX 94
	6,595-5260	minuchana@amail.co
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	and in any attached screening is true and complete. I source by under penalty of perjuty under the laws of the Scatt of	
wegath!	and a local tre spins to the same of	

Min Chang 206-595-5260 Minxchang@gmail.com

On Mar 5, 2025, at 3:44 PM, BOS-Appointments <BOS-Appointments@sfgov.org> wrote:

Min:

I am in receipt of your application form. Upon review it appears that the required Form 700 was not included. Please provide the Form 700 and I will attach it to your application form. As we are tentatively trying to schedule the matter next week I will need it by the end of today. Thank you.



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#900 Form 700 - Schedule & 1 (2004/200) advice@ippc ca.goe + 866-275-3772 a www.hppc ca.go

SCHEDULE A-2 Investments, Income, and Assets of Business Emittee/Trusts Contracts intest in 10% & Gresse)



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SCHEDULE C Income, Loans, & Business Positions



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