

**AMENDMENT NO. 1
TO THE 2022-2024 MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY AND COUNTY OF SAN FRANCISCO
AND
MUNICIPAL EXECUTIVES' ASSOCIATION**

The parties hereby agree to amend the Memorandum of Understanding as follows, subject to approval by the San Francisco Board of Supervisors and ratification by the Municipal Executives' Association:

**SIDE LETTER OF AGREEMENT
THE CITY AND COUNTY OF SAN FRANCISCO AND MEA**

The parties mutually agree to this Side Letter to the Collective Bargaining Agreement ("CBA") between the City and County of San Francisco and the Municipal Executives' Association (July 1, 2022 – June 30, 2024). This Side Letter will be effective July 1, 2023 subject to the approval of the San Francisco Board of Supervisors. By signing this Side Letter, the parties agree to recommend the approval of this Side Letter Agreement.

Child Welfare Service Emergency Response Retention Payments

In accordance with Provision 39 of Section 116 of Senate Bill 170, the City of San Francisco will provide Child Welfare Service Emergency Response retention payments to staff supporting the San Francisco Human Services Agency (HSA) Emergency Response (ER) program function. The intent of the payment is to promote retention of current ER staff.

Eligible employees of HSA who support the ER function shall be paid retention payments depending on their role and responsibilities. Payments will be paid per fiscal year, beginning with fiscal year 2023-2024, and contingent on the availability of the temporary funding from the state. Staff impacted based on the payments distribution plan are:

- **0923 Manager II**
- **0923 Manager II After Hours**
- **0932 Manager IV**
- **0932 Manager IV After Hours**

A list of eligible employees and the payment amount for each eligible employee are contained in Exhibit A of this Side Letter of Agreement.

Payment will be issued no later than July 31 of each fiscal year of the program.

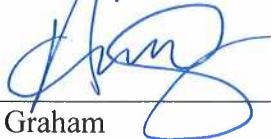
Child Welfare Service Emergency Response retention payments shall not be considered compensation for the purpose of computing retirement benefits.

This section is not subject to the grievance and arbitration procedure of this Agreement.

This section will become effective on July 1, 2023 and will end on June 30, 2024, unless renewed by agreement of the parties.

FOR THE CITY

Date: 5/12/2023



Ardis Graham
Employee Relations Director

FOR THE UNION

Date: 5/12/23



Criss Romero
Executive Director

APPROVED AS TO FORM:

DAVID CHIU
City Attorney

Date: 5/12/23



Jonathan Rolnick
Chief Labor Attorney