CITY AND COUNTY OF SAN FRANCISCO

MAYOR'S PROPOSED SALARY ORDINANCE

AS OF MAY 30, 2025

File No. 250590 **Ordinance No. _____**

FISCAL YEAR ENDING JUNE 30, 2026 and
FISCAL YEAR ENDING JUNE 30, 2027

SALARY ORDINANCE

Fiscal Years 2025-26 and 2026-27

Certain pay rates included in this document may not reflect FY 2025-26 or FY 2026-27 year-end rates due to negotiated wage settlements and arbitration awards that have not received final legislative action. If you have a question regarding a rate of pay for a specific classification, please consult the Department of Human Resources Compensation Manual online at www.sfgov.org/dhr or contact the Department of Human Resources' Compensation Program at (415) 557-4990.

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AN ORDINANCE ENUMERATING POSITIONS IN THE ANNUAL BUDGET AND APPROPRIATION ORDINANCE FOR THE FISCAL YEARS ENDING JUNE 30, 2026, AND JUNE 30, 2027 CONTINUING, CREATING, OR ESTABLISHING THESE POSITIONS; ENUMERATING AND INCLUDING THEREIN ALL POSITIONS CREATED BY CHARTER OR STATE LAW FOR WHICH COMPENSATIONS ARE PAID FROM CITY AND COUNTY FUNDS AND APPROPRIATED IN THE ANNUAL APPROPRIATION ORDINANCE; AUTHORIZING APPOINTMENTS OR CONTINUATION OF APPOINTMENTS THERETO; SPECIFYING AND FIXING THE COMPENSATIONS AND WORK SCHEDULES THEREOF; AND AUTHORIZING APPOINTMENTS TO TEMPORARY POSITIONS AND FIXING COMPENSATIONS THEREFORE.

BE IT ORDAINED BY THE PEOPLE OF THE CITY AND COUNTY OF SAN FRANCISCO.

SECTION 1. ESTABLISHMENT, CREATION AND CONTINUATION OF POSITIONS.

In accordance with the provisions of the Administrative and Labor & Employment Codes, the positions hereinafter enumerated under the respective departments are hereby created, established, or continued for the fiscal year ending June 30, 2026. Positions created or authorized by Charter or State law, compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance, as that ordinance may be modified during the fiscal year in supplemental appropriation or de-appropriation ordinances (together "Annual Appropriation Ordinance"), are enumerated and included herein.

The word "position" or "positions" as used in the ordinance shall be construed to include office or offices, and the word "employee" or "employees" shall be construed to include officer or officers. The terms "requisition" and "request to fill" are intended to be synonymous and shall be construed to mean a position authorization that is required by the Charter.

Section 1.1. APPOINTMENTS AND VACANCIES - PERMANENT POSITIONS.

Section 1.1A. Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the provisions of the Charter. Appointing officers shall not make an appointment to a vacancy in a permanent position until the request to fill for such position is approved by the Controller. Provided further, that if the Mayor declares an intent to approve requests to fill due to unanticipated financial reasons, appointing officers shall not make an appointment to a vacancy in a permanent position until the request to fill for such position is approved by the Mayor. Provided further, that if changes occur to the classification, compensation, or duties of a permanent position, appointing officers shall not make an appointment to a vacancy in such position until the request to fill for such position is approved by the Department of Human Resources. Provided further, that in order to prevent the stoppage of essential services, the Human Resources Director may authorize an emergency appointment pending approval or disapproval of a request to fill, if funds are available to pay the compensation of such emergency appointee.

Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure. Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are satisfied. The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the

inter-departmental work orders against which they constitute proper detailed charges.

A. If the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized, the appointing officer, subject to the provisions of this ordinance and the Annual Appropriation Ordinance and with the approval of the Department of Human Resources, may in the appointing officer's discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitation of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

B. Where a vacancy exists in a position, the Human Resources Director may and is hereby authorized to approve a temporary (diverted) request to fill in a different class, provided that the Controller certifies that funds are available to fill that vacancy on this basis, and provided that no action taken as a result of the application of this section will affect the classification of the position concerned as established in the Annual Appropriation Ordinance and this ordinance.

An appointing officer, subject to the provisions of this ordinance, the Annual Appropriation Ordinance, the Controller's certification of funds, and Civil Service certification procedures, may employ more than one person on a combined work schedule not to exceed the permanent full-time equivalent, or may combine the appropriations for more than one permanent part-time position in order to create a single full-time equivalent position limited to classifications of positions herein established or authorized and their respective compensation schedules. Such changes shall be reported to the Department of Human Resources and the Controller's office. No full-time equivalent position which is occupied by an employee shall be reduced in hours without the voluntary consent of the employee, if any, holding that position. However, the combined salaries for part-time positions created shall not exceed the compensation appropriated for the full-time position, nor will the salary of a single full-time position created exceed the compensation appropriated for part-time positions. Each permanent part-time employee shall receive the same benefits as existing permanent part-time employees. The funding of additional fringe benefit costs subject to availability of funds will be from any legally available funds.

Section 1.1B. The Human Resources Director is solely authorized to administratively adjust the terms of this ordinance as follows:

A. To change the classification of a position provided that the rate of pay is the same or less and the services are in the same functional area.

B. To adjust the compensation of a position pursuant to an approved Memorandum of Understanding or ordinance.

C. To reflect the initial rates of compensation for a newly established classification, excluding classes covered under Administrative Code Sections 2A.76 and 2A.90.

D. To add positions funded in accordance with section 10.22 of the Annual Appropriation Ordinance, regarding Professional Service Contracts, and section 26 of the Annual Appropriation Ordinance, regarding work order appropriations.

The Department of Human Resources shall promptly notify the Controller, the Clerk of the

Board, the Mayor's Office and the affected department(s) if the Human Resources Director takes such actions as authorized above.

Section 1.1C. Provided further, that if requests to fill for vacant permanent positions issued by departments where the appointing officers are elected officials enumerated in Article II and Section 6.100 of the Charter (the Board of Supervisors, Assessor-Recorder, City Attorney, District Attorney, Public Defender, Sheriff, Treasurer) are approved by the Controller and are not approved or rejected by the Mayor and the Department of Human Resources within 15 working days of submission, the requests to fill shall be deemed approved. If such requests to fill are rejected by the Mayor and/or the Department of Human Resources, the appointing officers listed above may appeal that rejection in a hearing before the Budget and Finance and/or Budget and Appropriations Committee of the Board of Supervisors, and the Board of Supervisors in its discretion may then grant approval of said requests to fill.

Section 1.1D. The Human Resources Director is authorized to make permanent exempt appointments for a period of up to 6 months to permit simultaneous employment of an existing City employee who is expected to depart City employment and a person who is expected to be appointed to the permanent position previously held by the departing employee when such an appointment is necessary to ensure implementation of successful succession plans and to facilitate the transfer of mission-critical knowledge within City departments.

Section 1.1E. The Human Resources Director, with concurrence of the Controller, is authorized to adjust the terms of this ordinance to reflect the conversion of temporary positions to a permanent position(s) when sufficient funding is available and conversion is needed either (A) to maintain services when elimination of temporary positions is consistent with the terms of Memoranda of Understanding, or (B) to address City staffing needs created by the San Francisco Housing Authority's changing scope of work, or (C) when the Human Resources Director determines the conversion is warranted and the Controller certifies that the conversion will not require additional salary appropriation in that fiscal year and the subsequent fiscal year.

Section 1.2. APPOINTMENTS TEMPORARY POSITIONS.

Section 1.2A. Temporary appointments to positions defined by Charter Section 10.104(16) as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be limited in duration to no more than 1040 hours in any fiscal year. No appointment to such temporary or seasonal position shall be made until the Controller has certified the availability of funds, and the request to fill for such service is approved by the Controller and the Department of Human Resources. Provided further that in order to prevent the stoppage of essential services, the Human Resources Director may authorize an emergency appointment pending approval or disapproval of the request to fill, if funds are available to pay the compensation of such emergency appointee. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure. Appointing officers shall not authorize or permit employees to

work in inter-departmental service unless the following provisions are complied with. The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Section 1.2B. Temporary Assignment, Different Department. When the needs and the best interests of the City require, appointing officers are authorized to arrange among themselves the assignment of personnel from one department to another department on a temporary basis. Such temporary assignments shall not be treated as transfers and may be used to alleviate temporary seasonal peak load situations, complete specific projects, provide temporary transitional work programs to return injured employees to work, or other circumstances in which employees from one department can be effectively used on a temporary basis in another department. All such temporary assignments between departments shall be reviewed and approved by the Department of Human Resources.

Section 1.3. EXCEPTIONS TO NORMAL WORK SCHEDULES FOR WHICH NO EXTRA COMPENSATION IS AUTHORIZED.

Employees appointed to salaried classifications (i.e., designated –Z symbol) shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work on holidays or in excess of eight hours per day for five days per week, but may be granted compensatory time off under the provisions of any applicable Memorandum of Understanding or ordinance. Provided that, subject to the fiscal provisions of the Charter and the availability of funds, the Human Resources Director may suspend the provisions of this section to allow overtime payment. Approval of overtime payments shall be limited to extraordinary circumstances in which employees are required to work a significant number of hours in excess of their regular work schedules for a prolonged period of time, with a limited ability to use compensatory time off. Further, such payment shall be consistently applied to all personnel in a class.

SECTION 2. COMPENSATION PROVISIONS.

Section 2.1. PUC EMPLOYEES ASSIGNED TO HETCH HETCHY AND RECREATION AND PARKS EMPLOYEES PERMANENTLY ASSIGNED TO CAMP MATHER.

The Public Utilities Commission and Recreation and Parks Department will pay a stipend of $558.72 per month to employees residing in designated zip code areas enrolled in the Health Services System with employee plus two or more dependents where HMOs are not available and such employees are limited to enrollment to the City Plan I. The Public Utilities Commission and Recreation and Parks Department will pay a stipend of $162.67 per month to employees residing in designated zip code areas enrolled in the Health Services System with employee plus one dependent where HMOs are not available and such employees are limited to enrollment to City Plan I. These rates may be adjusted by the Health Service System Board to reflect the increase in premiums effective January 1, 2025. The City reserves the right to either reimburse the affected employees or provide an equivalent amount directly to the Health Services System.

Section 2.2. MOVING EXPENSES.

Where needed to recruit employees to fill Department Head, Deputy Director or Manager Level IV or higher (Manager V or higher for SFMTA) positions, an appointing authority may authorize the expenditure of pre-offer recruitment expenses, such as interview travel expenses, and reimbursement of post-offer expenses, such as moving, lodging/temporary housing and other relocation costs, not to exceed $27,004. Reimbursement will be made for actual expenses documented by receipts. As an alternative, the Controller may authorize advance payment of approved expenses. Payments under this section are subject to approval by the Controller and the Human Resources Director (except for SFMTA, where the approval is the Controller and Director of Transportation). This amount shall be indexed to the growth rate in the Consumer Price Index – All Urban Consumers (CPI-U), as reported by the Bureau of Labor Statistics for the San Francisco Metropolitan Statistical Area from February to February of the preceding fiscal year.

Section 2.3. SUPPLEMENTATION OF MILITARY PAY.

A. In accordance with Charter Section A8.400(h) and in addition to the benefits provided pursuant to Section 395.01 and 395.02 of the California Military and Veterans Code and the Civil Service Rules, any City employee who is a member of the reserve corps of the United States Armed Forces, National Guard or other uniformed service organization of the United States and is called into active military service in response to the September 11th, 2001 terrorist attacks, international terrorism, conflict in Iraq or related extraordinary circumstances, or to provide medical or logistical support to federal, state, or local government responses to the COVID-19 pandemic, shall have the benefits provided for in subdivision (B).

B. Any employee to whom subdivision (A) applies, while on military leave, shall receive from the City the following supplement to their military pay and benefits:

1. The difference between the amount of the individual's gross military pay and the amount of gross pay the individual would have received as a City employee, had the employee worked the employee's regular work schedule (excluding overtime unless regularly scheduled as part of the employee's regular work schedule).

2. Retirement service credit consistent with Section A8.520 of the Charter.

3. All other benefits to which the employee would have been entitled had the employee not been called to eligible active military service, except as limited under state law or the Charter.

C. As set forth in Charter Section A8.400(h), this section shall be subject to the following limitations and conditions:

1. The employee must have been called into active service for a period greater than 30 consecutive days.

2. The purpose for such call to active service shall have been to respond to the September 11th, 2001 terrorist attacks, international terrorism, conflict in Iraq or related extraordinary circumstances, or to the COVID-19 pandemic, and shall not include

scheduled training, drills, unit training assemblies or similar events.

3. The amounts authorized under this section shall be offset by amounts required to be paid pursuant to any other law, so there are no double payments to the employee.

4. Any employee receiving compensation under this section shall execute an agreement providing that if the employee does not return to City service within 60 days of release from active duty (or if the employee is not fit for employment at that time, within 60 days of a determination that the employee is fit for employment), then the compensation described in Sections (B)(1) through (B)(3) shall be treated as a loan payable with interest at a rate equal to the greater of (i) the rate received for the concurrent period by the Treasurer's Pooled Cash Account or (ii) the minimum amount necessary to avoid imputed income under the Internal Revenue Code of 1986, as amended from time to time, and any successor statute. Interest shall begin to accrue 90 days after the employee's release from active service or return to fitness for employment. Such loan shall be payable in equal monthly installments over a period not to exceed 5 years, commencing 90 days after the individual's release from active service or return to fitness for employment.

5. This section shall not apply to any active duty served voluntarily after the time that the employee is called to active service.

Section 2.4 CITY EMPLOYEES SERVING ON CHARTER-MANDATED BOARDS AND COMMISSIONS, OR BOARDS, COMMISSIONS AND COMMITTEES CREATED BY INITIATIVE ORDINANCE.

A. City employees serving on Charter-mandated boards and commissions, or boards, commissions and committees created by initiative ordinance, shall not be compensated for the number of hours each pay period spent in service of these boards and commissions, based on a 40-hour per week compensation assumption.

B. City employees covered by this provision shall submit to the Controller each pay period a detailed description of the time spent in service, including attending meetings, preparing for meetings, meeting with interested stakeholders or industry, and writing or responding to correspondence. There is a rebuttable presumption that such employees spend 0.25 of their time in service of these duties. This information shall be made publicly available pursuant to the Sunshine Ordinance.

C. This provision shall not apply to City employees whose service is specified in the Charter or by initiative ordinance, nor shall it apply to City employees serving on interdepartmental or other working groups created by initiative of the Mayor or Board of Supervisors, nor shall it apply to City employees who serve on the Health Service Board, Retiree Health Care Trust Fund Board, or Retirement Board.

Section 2.5 STIPEND FOR PLANNING COMMISSIONERS FOR ATTENDANCE AT PLANNING COMMISSION MEETINGS.

Each commissioner serving on the Planning Commission may receive full stipend for that commissioner's attendance at each meeting of the Commission, as enumerated and included herein, if the commissioner is present at the beginning of the first action item on the agenda for

such meeting for which a vote is taken until the end of the public hearing on the last calendared item. A commissioner of the Planning Commission who attends a portion of a meeting of the Planning Commission, but does not qualify for full stipend, may receive one-quarter of the stipend available for the commissioner's attendance at each meeting of the commission, as enumerated and included herein.

Section 2.6 FIRE CHIEF RESIDENCE.

In connection with employment as Fire Chief, the Fire Chief is authorized to use residential areas in the building known as the Dennis T. Sullivan Memorial Fire Chief's Home, located at 870 Bush Street, as a personal residence, subject to the terms of a lease between the Chief and the Real Estate Division.

APPROVED AS TO FORM:
DAVID CHIU, City Attorney

By: _____/s/_____
CECILIA MANGOBA
Deputy City Attorney

EXPLANATION OF SYMBOLS.

The following symbols used in connection with the rates fixed herein have the significance and meaning indicated.

B. Biweekly.
C. Contract rate.
D. Daily.
E. Salary fixed by Charter.
F. Salary fixed by State law.
G. Salary adjusted pursuant to ratified Memorandum of Understanding.
H. Hourly.
I. Intermittent.
J. Rate set forth in budget.
K. Salary based on disability transfer.
L. Salary paid by City and County and balance paid by State.
M. Monthly.
O. No funds provided.
P. Premium rate.
Q. At rate set under Charter Section A8.405 according to prior service.
W. Weekly.
Y. Yearly.

Department: AAM Asian Art Museum

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 228855 - AAM Asian Art Museum							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	0.00	0.00
	0963_C	Department Head III	8,483	B	10,823	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	3518_C	Associate Museum Conservator, Asian Art Museum	3,905	B	4,745	0.00	0.00
	3524_C	Principal Museum Preparator	3,456	B	4,200	1.00	1.00
	3525_C	Chief Preparator	3,800	B	4,620	1.00	1.00
	3546_C	Curator IV	4,789	B	5,821	2.00	2.00
	3558_C	Senior Museum Registrar	3,807	B	4,630	1.00	1.00
	3633_C	Librarian II- Asian Arts	4,344	B	5,279	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	5.00	5.00
	7345_C	Electrician	4,686	B	5,693	1.00	1.00
	8226_C	Museum Guard	2,897	B	3,524	31.75	31.75
	8228_C	Museum Security Supervisor	3,229	B	3,923	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.12	1.12
11940 SR Museums Admission	3302_C	Admission Attendant	2,206	B	2,680	4.00	4.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.11	0.11
228855 Division Total						**58.98**	**58.98**
AAM Department Total						**58.98**	**58.98**

Department: ADM General Services Agency - City Admin

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 228856 - ADM Administration							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	0.00	0.00
	0923_C	Manager II	5,560	B	7,096	0.00	0.00
	0931_C	Manager III	5,995	B	7,652	0.00	0.00
	0932_C	Manager IV	6,436	B	8,212	0.00	0.00
	0933_C	Manager V	6,940	B	8,858	0.00	0.00
	0941_C	Manager VI	7,450	B	9,510	0.00	0.00
	0953_C	Deputy Director III	7,450	B	9,510	0.00	0.00
	0954_C	Deputy Director IV	8,483	B	10,823	0.00	0.00
	0965_C	Department Head V	12,101	B	15,443	0.00	0.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	0.00	0.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	0.00	0.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.00	0.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.00	0.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	0.00	0.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	0.00	0.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	0.00	0.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	0.00	0.00
	1232_C	Training Officer	4,231	B	5,144	0.00	0.00
	1241_C	Human Resources Analyst	3,674	B	5,410	0.00	0.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	0.00	0.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	0.00	0.00
	1404_C	Clerk	2,486	B	3,022	0.00	0.00
	1450_C	Executive Secretary I	3,403	B	4,139	0.00	0.00
	1634_C	Principal Account Clerk	3,490	B	4,241	0.00	0.00
	1652_C	Accountant II	3,874	B	4,706	0.00	0.00
	1654_C	Accountant III	4,686	B	5,695	0.00	0.00
	1657_C	Accountant IV	5,423	B	6,590	0.00	0.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
	1827_C	Administrative Services Manager	4,734	B	5,756	0.00	0.00
	1840_C	Junior Management Assistant	3,259	B	3,963	0.00	0.00
	1842_C	Management Assistant	3,703	B	4,498	0.00	0.00
	6138_C	Industrial Hygienist	5,453	B	6,628	0.00	0.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
10060 GF Work Order	0922_C	Manager I	5,176	B	6,609	3.00	3.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	0.00	0.00
	0932_C	Manager IV	6,436	B	8,212	5.00	5.00
	0933_C	Manager V	6,940	B	8,858	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	4.00	4.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	0965_C	Department Head V	12,101	B	15,443	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	2.00	2.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	3.00	3.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	3.00	3.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	3.00	3.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	4.00	4.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	2.00	2.00
	1241_C	Human Resources Analyst	3,674	B	5,410	5.00	5.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	8.00	8.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	2.00	2.00
	1634_C	Principal Account Clerk	3,490	B	4,241	5.00	5.00
	1652_C	Accountant II	3,874	B	4,706	4.00	4.00
	1654_C	Accountant III	4,686	B	5,695	3.00	3.00
	1657_C	Accountant IV	5,423	B	6,590	3.00	3.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	2.00	2.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	7.00	7.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	5.00	5.00
	1827_C	Administrative Services Manager	4,734	B	5,756	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	6138_C	Industrial Hygienist	5,453	B	6,628	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	1.00	1.00
	8603_C	Emergency Services Coord III	4,878	B	5,928	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.04	1.08
228856 Division Total						**93.04**	**93.08**
Division: 274643 - ADM Animal Care And Control							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0962_C	Department Head II	7,983	B	10,186	1.00	1.00
	1424_C	Clerk Typist	2,585	B	3,800	1.00	1.00
	1434_C	Shelter Service Representative	2,591	B	3,305	6.24	6.00
	1435_C	Shelter Officer Supervisor	2,986	B	3,630	1.00	1.00
	1437_C	Shelter Office Assistant Supervisor	2,813	B	3,423	2.00	2.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	2293_C	Senior Shelter Veterinarian	6,451	B	8,433	2.00	2.00
	3370_C	Animal Care Attendant	2,591	B	3,305	13.00	13.00
	3371_C	Animal Care Supervisor	3,027	B	3,682	1.00	1.00
	3372_C	Animal Control Officer	2,871	B	3,663	12.00	12.00
	3374_C	Volunteer/Outreach Coordinator	3,532	B	4,293	1.00	1.00
	3375_C	Animal Health Technician	2,909	B	3,539	1.00	1.00
	3376_C	Animal Care Assistant Supervisor	2,856	B	3,473	2.00	2.00
	3378_C	Field Services Assistant Supervisor	3,247	B	3,948	2.00	2.00
	3379_C	Animal Control Supervisor	3,594	B	4,368	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.46	0.45
14820 SR ETF-Gift	1434_C	Shelter Service Representative	2,591	B	3,305	0.40	0.50
	3370_C	Animal Care Attendant	2,591	B	3,305	2.40	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.61	1.68
274643 Division Total						**56.11**	**56.63**
Division: 278641 - ADM Convention Facilities Mgmt							
11430 SR Conv Fac Fd-Operating	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0962_C	Department Head II	7,983	B	10,186	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.84	1.91
278641 Division Total						**6.84**	**6.91**
Division: 284641 - ADM Medical Examiner							
10000 GF Annual Account Ctrl	0965_C	Department Head V	12,101	B	15,443	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	2403_C	Forensic Laboratory Analyst	3,800	B	4,620	4.00	4.00
	2456_C	Forensic Toxicologist	5,066	B	6,159	5.00	5.00
	2457_C	Forensic Toxicologist Supervisor	6,468	B	7,860	1.00	1.00
	2458_C	Chief Forensic Toxicologist	8,945	B	10,873	1.00	1.00
	2523_C	Forensic Autopsy Technician	3,490	B	4,241	4.50	4.50
	2578_C	Medical Examiner's Investigator II	4,508	B	5,481	13.00	13.00
	2579_C	Medical Examiner's Investigator III	4,963	B	6,029	2.00	2.00
	2584_C	Chief Medical Examiner	12,101	B	15,443	1.00	1.00
	2598_C	Assistant Medical Examiner	11,087	B	15,603	5.00	5.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.32	1.32
12550 SR Grants; GSF Continuing	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	0.00
	2456_C	Forensic Toxicologist	5,066	B	6,159	2.60	3.00
	2457_C	Forensic Toxicologist Supervisor	6,468	B	7,860	0.75	0.00
284641 Division Total						**47.17**	**45.82**

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 296644 - ADM Internal Services							
10020 GF Continuing Authority Ctrl	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	4.00	4.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
10060 GF Work Order	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	4.00	4.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1051_C	IS Business Analyst-Assistant	3,716	B	4,675	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00
	1304_C	Customer Service Representative	3,390	B	4,122	10.00	10.00
	1306_C	Customer Service Supervisor	3,840	B	4,666	2.00	2.00
	1404_C	Clerk	2,486	B	3,022	1.24	1.00
	1406_C	Senior Clerk	2,579	B	3,800	0.00	0.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	10.00	10.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1950_C	Assistant Purchaser	3,157	B	3,840	0.00	0.00
	1952_C	Purchaser	3,950	B	4,803	14.00	14.00
	1956_C	Senior Purchaser	4,803	B	5,839	17.00	17.00
	1958_C	Supervising Purchaser	5,839	B	7,096	6.00	6.00
	2978_C	Contract Compliance Officer II	5,967	B	7,254	4.00	4.00
	2992_C	Contract Compliance Officer I	4,553	B	5,534	22.13	22.13
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.14	0.14
12620 SR Surety Bond Self-Insurance	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
14300 SR Real Property	0922_C	Manager I	5,176	B	6,609	5.00	5.00
	0923_C	Manager II	5,560	B	7,096	3.00	3.00
	0931_C	Manager III	5,995	B	7,652	4.00	4.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	2.00	2.00
	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1410_C	Chief Clerk	3,905	B	4,745	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1446_C	Secretary II	3,127	B	3,800	1.00	1.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	0.00	0.00
	1634_C	Principal Account Clerk	3,490	B	4,241	0.00	0.00
	1657_C	Accountant IV	5,423	B	6,590	0.00	0.00
	1777_C	Media/Security Systems Specialist	4,380	B	5,320	0.00	0.00
	1781_C	Media/Security Systems Supervisor	5,029	B	6,113	0.00	0.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	4.00	4.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	0.00	0.00
	1840_C	Junior Management Assistant	3,259	B	3,963	6.00	6.00
	1842_C	Management Assistant	3,703	B	4,498	3.00	3.00
	1934_C	Storekeeper	2,722	B	3,306	0.00	0.00
	2708_C	Custodian	2,599	B	3,157	151.00	145.00
	2716_C	Custodial Assistant Supervisor	2,856	B	3,473	9.00	9.00
	2718_C	Custodial Supervisor	3,151	B	3,828	8.00	8.00
	4142_C	Senior Real Property Officer	5,595	B	6,800	6.00	6.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	3.00	3.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,143	B	6,143	3.00	3.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	3.00	3.00
	7334_C	Stationary Engineer	4,938	B	4,938	43.00	43.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	11.00	11.00
	7344_C	Carpenter	4,057	B	4,932	1.00	1.00
	7345_C	Electrician	4,686	B	5,693	2.00	2.00
	7346_C	Painter	3,663	B	4,451	1.00	1.00
	7347_C	Plumber	4,720	B	5,739	2.00	2.00
	7514_C	General Laborer	2,933	B	3,566	10.00	10.00
	7524_C	Institution Utility Worker	2,480	B	3,015	1.00	1.00
	8603_C	Emergency Services Coord III	4,878	B	5,928	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	17.54	17.54
27500 ISCSF CENTRAL SHOPS FUND	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	2.00	2.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1410_C	Chief Clerk	3,905	B	4,745	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	0.00	0.00
	1634_C	Principal Account Clerk	3,490	B	4,241	0.00	0.00
	1652_C	Accountant II	3,874	B	4,706	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1929_C	Parts Storekeeper	3,056	B	3,716	6.00	6.00
	1931_C	Senior Parts Storekeeper	3,321	B	4,041	2.00	2.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	1.00	1.00
	7241_C	Senior Maintenance Controller	6,048	B	6,048	1.00	1.00
	7249_C	Automotive Mechanic Supervisor I	6,107	B	6,107	1.00	1.00
	7254_C	Automotive Machinist Supervisor I	6,048	B	6,048	4.00	4.00
	7264_C	Automotive Body And Fender Worker Supervisor I	6,107	B	6,107	1.00	1.00
	7277_C	City Shops Assistant Superintendent	5,463	B	6,635	1.00	1.00
	7306_C	Automotive Body And Fender Worker	4,654	B	4,654	3.00	3.00
	7309_C	Car And Auto Painter	4,654	B	4,654	3.00	3.00
	7313_C	Automotive Machinist	4,743	B	4,743	0.00	0.00
	7315_C	Automotive Machinist Assistant Supervisor	5,490	B	5,490	7.00	7.00
	7323_C	Heavy Duty Mechanic	4,932	B	4,932	35.00	35.00
	7340_C	Maintenance Controller	5,490	B	5,490	2.00	2.00
	7358_C	Pattern Maker	4,258	B	5,176	2.00	2.00
	7381_C	Automotive Mechanic	4,558	B	4,558	19.00	19.00
	7410_C	Automotive Service Worker	3,022	B	3,671	8.00	8.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.58	0.58
28310 ISOIS REPRODUCTION FUND	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	4.00	4.00
	1406_C	Senior Clerk	2,579	B	3,800	2.00	2.00
	1408_C	Principal Clerk	3,403	B	4,139	2.00	2.00
	1634_C	Principal Account Clerk	3,490	B	4,241	0.00	0.00
	1760_C	Offset Machine Operator	2,878	B	3,497	10.00	10.00
	1764_C	Mail And Reproduction Service Supervisor	3,692	B	4,486	1.00	1.00
	5322_C	Graphic Artist	2,941	B	3,753	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.73	0.73
296644 Division Total						**553.36**	**547.12**
Division: 296645 - ADM City Administrator Prog							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	3.00	3.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	3.00	3.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	3.00	3.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	2.00	2.00
	1091_C	IT Operations Support Administrator I	2,850	B	3,531	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	1.00	1.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		1324_C	Customer Service Agent	3,390	B	4,122	81.72	81.00
		1326_C	Customer Service Agent Supervisor	3,840	B	4,666	8.00	8.00
		1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
		1410_C	Chief Clerk	3,905	B	4,745	1.00	1.00
		1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
		1446_C	Secretary II	3,127	B	3,800	1.00	1.00
		1822_C	Administrative Analyst	4,019	B	4,887	4.00	4.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	5.00	5.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
		1840_C	Junior Management Assistant	3,259	B	3,963	3.00	3.00
		1842_C	Management Assistant	3,703	B	4,498	4.00	4.00
		1844_C	Senior Management Assistant	4,241	B	5,156	3.00	3.00
		2917_C	Program Support Analyst	4,816	B	5,855	1.00	1.00
		2978_C	Contract Compliance Officer II	5,967	B	7,254	5.00	5.00
		2992_C	Contract Compliance Officer I	4,553	B	5,534	16.00	16.00
		8106_C	Legal Process Clerk	2,702	B	3,285	5.00	5.00
		8108_C	Senior Legal Process Clerk	2,963	B	3,601	6.00	6.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.00	2.00
10010	GF Annual Authority Ctrl	0931_C	Manager III	5,995	B	7,652	1.00	1.00
		1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
		9920_C	Public Service Aide - Assistant To Professionals	2,112	B	2,112	1.48	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
10020	GF Continuing Authority Ctrl	0923_C	Manager II	5,560	B	7,096	4.00	4.00
		0932_C	Manager IV	6,436	B	8,212	4.00	4.00
		0933_C	Manager V	6,940	B	8,858	1.00	1.00
		0941_C	Manager VI	7,450	B	9,510	1.00	1.00
		0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
		1042_C	IS Engineer-Journey	5,334	B	6,709	2.00	2.00
		1043_C	IS Engineer-Senior	5,911	B	7,438	16.60	16.01
		1044_C	IS Engineer-Principal	6,359	B	7,999	3.80	4.00
		1052_C	IS Business Analyst	4,303	B	5,413	2.00	2.00
		1053_C	IS Business Analyst-Senior	4,981	B	6,268	10.00	9.01
		1054_C	IS Business Analyst-Principal	5,769	B	7,257	10.00	9.01
		1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	1.00	1.00
		1822_C	Administrative Analyst	4,019	B	4,887	4.00	4.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	5.00	5.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.03	1.03
10600	SR Neighborhood Beautifcation	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
11802	SR Culture & Rec Hotel Tax	0922_C	Manager I	5,176	B	6,609	1.00	1.00
		0932_C	Manager IV	6,436	B	8,212	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	0962_C	Department Head II	7,983	B	10,186	0.80	1.00
	1652_C	Accountant II	3,874	B	4,706	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	1.00	1.00
12550 SR Grants; GSF Continuing	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
31920 TI Continuing Authority Ctrl	0933_C	Manager V	6,940	B	8,858	3.00	3.00
	0942_C	Manager VII	7,983	B	10,186	1.00	1.00
	0943_C	Manager VIII	9,032	B	11,524	1.00	1.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	5241_C	Engineer	6,531	B	7,939	1.00	1.00
	5502_C	Project Manager I	7,324	B	7,324	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.11	0.11
296645 Division Total						**273.54**	**270.17**
Division: 296646 - ADM Entertainment Commission							
10010 GF Annual Authority Ctrl	0112_E	Board/Commission Member, Group III		B		0.10	0.10
	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
296646 Division Total						**6.10**	**6.10**
ADM Department Total						**1,036.16**	**1,025.83**

Department: ADP Adult Probation

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 228886 - ADP Adult Probation							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	2.80	3.00
	0933_C	Manager V	6,940	B	8,858	2.00	2.00
	1032_C	IS Trainer-Journey	4,027	B	4,900	1.00	1.00
	1041_C	IS Engineer-Assistant	4,817	B	6,058	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.00	0.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1062_C	IS Programmer Analyst	3,898	B	4,902	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	1.00	1.00
	1220_C	Payroll and Personnel Clerk	3,181	B	3,866	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	1408_C	Principal Clerk	3,403	B	4,139	2.00	2.00
	1410_C	Chief Clerk	3,905	B	4,745	1.00	1.00
	1424_C	Clerk Typist	2,585	B	3,800	2.00	2.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1804_C	Statistician	3,711	B	4,508	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	8434_S	Supervising Adult Probation Officer	5,107	B	6,207	15.00	15.00
	8435_C	Division Director, Adult Probation	5,176	B	6,609	4.00	4.00
	8436_C	Chief Adult Probation Officer	7,983	B	10,186	1.00	1.00
	8438_C	Chief Deputy Adult Probation Officer	5,995	B	7,652	1.00	1.00
	8444_C	Deputy Probation Officer	3,433	B	5,579	5.00	5.00
	8444_S	Deputy Probation Officer	3,433	B	5,579	23.75	23.75
	8529_C	Probation Assistant	2,775	B	3,371	14.00	14.00
	8530_P	Deputy Probation Officer (SFERS)	3,433	B	5,579	53.00	53.00
	8534_P	Supervising Adult Probation Officer (SFERS)	5,107	B	6,207	1.00	1.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.58	1.58
13470 SR ADP Special Rev Fund	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	8434_S	Supervising Adult Probation Officer	5,107	B	6,207	1.00	1.00
	8444_C	Deputy Probation Officer	3,433	B	5,579	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	0.00	0.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
13550 SR Public Protection-Grant	8444_S	Deputy Probation Officer	3,433	B	5,579	0.62	0.58
228886 Division Total						**156.75**	**156.91**
ADP Department Total						**156.75**	**156.91**

Department: AIR Airport Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 109662 - AIR Operations							
17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	10.00	10.00
	0923_C	Manager II	5,560	B	7,096	36.00	36.00
	0931_C	Manager III	5,995	B	7,652	12.00	12.00
	0932_C	Manager IV	6,436	B	8,212	13.00	13.00
	0933_C	Manager V	6,940	B	8,858	7.00	7.00
	0941_C	Manager VI	7,450	B	9,510	3.00	3.00
	0942_C	Manager VII	7,983	B	10,186	1.00	1.00
	0943_C	Manager VIII	9,032	B	11,524	2.00	2.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1203_C	Personnel Technician	3,357	B	4,083	2.00	2.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	4.00	4.00
	1220_C	Payroll and Personnel Clerk	3,181	B	3,866	4.00	4.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	2.00	2.00
	1231_C	EEO Programs Senior Specialist	5,192	B	6,310	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	4.00	4.00
	1241_C	Human Resources Analyst	3,674	B	5,410	9.00	9.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	22.00	22.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	4.00	4.00
	1250_C	Recruiter	4,900	B	5,954	1.00	1.00
	1304_C	Customer Service Representative	3,390	B	4,122	13.00	13.00
	1306_C	Customer Service Supervisor	3,840	B	4,666	2.00	2.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	9.00	9.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1444_C	Secretary I	2,702	B	3,285	4.00	4.00
	1446_C	Secretary II	3,127	B	3,800	4.00	4.00
	1450_C	Executive Secretary I	3,403	B	4,139	7.00	7.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	3.00	3.00
	1822_C	Administrative Analyst	4,019	B	4,887	5.00	5.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	8.00	8.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	7.00	7.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	2.00	2.00
	1827_C	Administrative Services Manager	4,734	B	5,756	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	8.00	8.00
	1844_C	Senior Management Assistant	4,241	B	5,156	21.00	21.00
	1929_C	Parts Storekeeper	3,056	B	3,716	4.00	4.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1931_C	Senior Parts Storekeeper	3,321	B	4,041	2.00	2.00
	1934_C	Storekeeper	2,722	B	3,306	3.00	3.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	2.00	2.00
	2486_C	Chemist	3,894	B	5,481	4.00	4.00
	2487_C	Chemist III	5,481	B	6,663	1.00	1.00
	2488_C	Supervising Chemist	5,892	B	7,163	1.00	1.00
	2586_C	Health Worker II	2,823	B	3,431	1.00	1.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	1.00	1.00
	2618_C	Food Service Supervisor	2,913	B	3,537	3.00	3.00
	2706_C	Housekeeper/Food Service Cleaner	2,351	B	2,856	54.00	54.00
	2708_C	Custodian	2,599	B	3,157	459.00	459.00
	2716_C	Custodial Assistant Supervisor	2,856	B	3,473	19.00	19.00
	2718_C	Custodial Supervisor	3,151	B	3,828	8.00	8.00
	2719_C	Janitorial Services Assistant Supervisor	3,412	B	4,150	5.00	5.00
	3417_C	Gardener	3,034	B	3,692	17.00	17.00
	3422_C	Park Section Supervisor	3,765	B	4,574	3.00	3.00
	3424_C	Integrated Pest Management Specialist	3,692	B	4,486	5.00	5.00
	3522_C	Senior Museum Preparator	2,897	B	3,524	6.00	6.00
	3524_C	Principal Museum Preparator	3,456	B	4,200	1.00	1.00
	3542_C	Curator II	3,607	B	4,388	2.00	2.00
	3544_C	Curator III	3,968	B	4,827	8.00	8.00
	3546_C	Curator IV	4,789	B	5,821	6.00	6.00
	3554_C	Associate Museum Registrar	2,722	B	3,306	1.00	1.00
	3556_C	Museum Registrar	3,163	B	3,848	3.00	3.00
	3558_C	Senior Museum Registrar	3,807	B	4,630	2.00	2.00
	5130_C	Sewage Treatment Plant Superintendent	6,310	B	7,673	1.00	1.00
	5177_C	Safety Officer	6,012	B	7,307	1.00	1.00
	5207_C	Associate Engineer	5,748	B	6,988	2.00	2.00
	5241_C	Engineer	6,531	B	7,939	1.00	1.00
	5265_C	Architectural Associate I	4,848	B	5,891	1.00	1.00
	5290_C	Transportation Planner IV	5,784	B	7,027	4.00	4.00
	5303_C	Supervisor, Traffic And Street Signs	4,465	B	5,425	1.00	1.00
	5502_C	Project Manager I	7,324	B	7,324	1.00	1.00
	5620_C	Regulatory Specialist	4,878	B	5,928	1.00	1.00
	5638_C	Environmental Assistant	3,332	B	4,049	1.00	1.00
	5640_C	Environmental Specialist	4,049	B	4,920	1.00	1.00
	5642_C	Senior Environmental Specialist	4,710	B	5,726	1.00	1.00
	6115_C	Wastewater Control Inspector	4,423	B	5,377	2.00	2.00
	6116_C	Supervising Wastewater Control Inspector	5,344	B	6,496	1.00	1.00
	6130_C	Safety Analyst	5,453	B	6,628	1.00	1.00
	6137_C	Assistant Industrial Hygienist	4,110	B	4,994	1.00	1.00
	6138_C	Industrial Hygienist	5,453	B	6,628	2.00	2.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	1.00	1.00
	6235_C	Heating And Ventilating Inspector	5,280	B	6,419	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	6242_C	Plumbing Inspector	5,276	B	6,415	3.00	3.00
	6248_C	Electrical Inspector	5,280	B	6,419	2.00	2.00
	6249_C	Senior Electrical Inspector	5,826	B	7,077	1.00	1.00
	6331_C	Building Inspector	5,280	B	6,419	4.00	4.00
	6333_C	Senior Building Inspector	5,826	B	7,077	3.00	3.00
	7108_C	Heavy Equipment Operations Assistant Supervisor	4,789	B	5,821	1.00	1.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	3.00	3.00
	7208_C	Heavy Equipment Operations Supervisor	5,029	B	6,113	2.00	2.00
	7213_C	Plumber Supervisor I	5,310	B	6,452	4.00	4.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	5.00	5.00
	7219_C	Maintenance Scheduler	3,490	B	4,241	2.00	2.00
	7220_C	Asphalt Finisher Supervisor I	4,213	B	5,119	1.00	1.00
	7226_C	Carpenter Supervisor I	5,006	B	6,085	2.00	2.00
	7236_C	Locksmith Supervisor I	5,006	B	6,085	1.00	1.00
	7238_C	Electrician Supervisor I	5,267	B	6,404	4.00	4.00
	7239_C	Plumber Supervisor II	5,854	B	7,114	1.00	1.00
	7242_C	Painter Supervisor I	4,388	B	5,330	3.00	3.00
	7247_C	Sheet Metal Worker Supervisor II	5,659	B	6,882	1.00	1.00
	7252_C	Chief Stationary Engineer, Sewage Plant	6,656	B	6,656	2.00	2.00
	7254_C	Automotive Machinist Supervisor I	6,048	B	6,048	2.00	2.00
	7262_C	Maintenance Planner	6,283	B	6,283	7.00	7.00
	7268_C	Window Cleaner Supervisor	3,858	B	4,686	1.00	1.00
	7272_C	Carpenter Supervisor II	5,519	B	6,709	1.00	1.00
	7278_C	Painter Supervisor II	4,607	B	5,595	1.00	1.00
	7282_C	Street Repair Supervisor II	4,655	B	5,659	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	5,973	B	7,257	1.00	1.00
	7306_C	Automotive Body And Fender Worker	4,654	B	4,654	1.00	1.00
	7309_C	Car And Auto Painter	4,654	B	4,654	1.00	1.00
	7311_C	Cement Mason	3,524	B	4,286	2.00	2.00
	7313_C	Automotive Machinist	4,743	B	4,743	0.00	0.00
	7315_C	Automotive Machinist Assistant Supervisor	5,490	B	5,490	4.00	4.00
	7316_C	Water Service Inspector	4,765	B	5,791	4.00	4.00
	7317_C	Senior Water Service Inspector	5,519	B	6,706	1.00	1.00
	7318_C	Electronic Maintenance Technician	5,161	B	6,270	28.00	28.00
	7323_C	Heavy Duty Mechanic	4,932	B	4,932	10.00	10.00
	7328_C	Operating Engineer, Universal	4,336	B	5,270	6.00	6.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,574	B	6,776	3.00	3.00
	7334_C	Stationary Engineer	4,938	B	4,938	48.00	48.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	9.00	9.00
	7336_C	Electronic Instrumentation Tech Wtr Pollution Ctrl	5,043	B	6,129	2.00	2.00
	7338_C	Electrical Line Worker	5,595	B	5,595	1.00	1.00
	7342_C	Locksmith	4,057	B	4,932	4.00	4.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7344_C	Carpenter	4,057	B	4,932	16.00	16.00
	7345_C	Electrician	4,686	B	5,693	26.00	26.00
	7346_C	Painter	3,663	B	4,451	35.00	35.00
	7347_C	Plumber	4,720	B	5,739	26.00	26.00
	7348_C	Steamfitter	4,720	B	5,739	7.00	7.00
	7349_C	Steamfitter Supervisor I	5,310	B	6,452	1.00	1.00
	7355_C	Truck Driver	3,595	B	4,576	19.00	19.00
	7360_C	Pipe Welder	4,720	B	5,739	2.00	2.00
	7362_C	Communications Systems Technician	5,177	B	6,294	2.00	2.00
	7368_C	Senior Communications Systems Technician	5,995	B	7,286	1.00	1.00
	7372_C	Stationary Engineer, Sewage Plant	5,249	B	5,249	22.00	22.00
	7373_C	Senior Stationary Engineer, Sewage Plant	5,942	B	5,942	3.00	3.00
	7376_C	Sheet Metal Worker	4,655	B	5,659	12.00	12.00
	7378_C	Tile Setter	3,663	B	4,451	1.00	1.00
	7381_C	Automotive Mechanic	4,558	B	4,558	9.00	9.00
	7392_C	Window Cleaner	3,506	B	4,261	18.00	18.00
	7404_C	Asphalt Finisher	3,096	B	3,763	3.00	3.00
	7410_C	Automotive Service Worker	3,022	B	3,671	6.00	6.00
	7441_C	Tool Room Mechanic And Custodian	2,396	B	2,913	1.00	1.00
	7457_C	Sign Worker	3,110	B	3,781	7.00	7.00
	7502_C	Asphalt Worker	2,991	B	3,640	2.00	2.00
	7510_C	Lighting Fixture Maintenance Worker	2,592	B	3,151	4.00	4.00
	7514_C	General Laborer	2,933	B	3,566	28.00	28.00
	8139_C	Industrial Injury Investigator	3,537	B	4,301	1.00	1.00
	9144_C	Investigator, Taxi and Accessible Services	4,273	B	5,192	8.00	8.00
	9202_C	Airport Communications Dispatcher	3,866	B	4,697	26.00	26.00
	9203_C	Senior Airport Communications Dispatcher	4,261	B	5,177	7.00	7.00
	9204_C	Airport Communications Supervisor	4,586	B	5,576	7.00	7.00
	9212_C	Airport Safety Officer	4,083	B	4,963	20.00	20.00
	9213_C	Airfield Safety Officer	4,390	B	5,334	51.00	51.00
	9220_C	Aviation Security Operations Supervisor	4,789	B	5,821	9.00	9.00
	9221_C	Airport Operations Supervisor	5,269	B	6,402	17.00	17.00
	9230_C	Airport Custodial Services Supervisor	3,573	B	4,347	6.00	6.00
	9232_C	Airport Mechanical Maintenance Supervisor	7,483	B	7,483	1.00	1.00
	9234_C	Airport Security ID Technician	2,838	B	3,445	20.00	20.00
	9236_C	Airport Ground Transportation Technician	2,838	B	3,445	5.00	5.00
	9240_C	Airport Electrician	5,176	B	6,292	19.00	19.00
	9241_C	Airport Electrician Supervisor	5,749	B	6,992	3.00	3.00
	9242_C	Head Airport Electrician	6,480	B	7,875	1.00	1.00
	9247_C	Airport Emergency Planning Coordinator	4,475	B	5,436	4.00	4.00
	9255_C	Airport Economic Planner	5,756	B	6,994	3.00	3.00
	9345_C	Sheet Metal Supervisor I	5,208	B	6,332	3.00	3.00
	9704_C	Employment & Training Specialist III	3,848	B	4,675	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	9708_C	Employment & Training Specialist VI	5,544	B	6,738	2.00	2.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	1.00	1.00
	9910_C	Public Service Trainee		B		2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	32.15	32.15
109662 Division Total						**1,572.15**	**1,572.15**
Division: 109666 - AIR Airport Director							
17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	0965_C	Department Head V	12,101	B	15,443	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	2.00	2.00
	1444_C	Secretary I	2,702	B	3,285	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	3.00	3.00
	1452_C	Executive Secretary II	3,744	B	4,553	3.00	3.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.29	1.29
109666 Division Total						**15.29**	**15.29**
Division: 109670 - AIR Office of General Counsel							
17960 AIR Op Annual Account Ctrl	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	8152_C	Senior Claims Investigator, City Attorney's Office	5,320	B	6,468	1.00	1.00
109670 Division Total						**2.00**	**2.00**
Division: 109671 - AIR Commission Secretary							
17960 AIR Op Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	2.00	2.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
109671 Division Total						**4.10**	**4.10**
Division: 109711 - AIR Design & Construction							
17960 AIR Op Annual Account Ctrl	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	5120_C	Architectural Administrator	7,077	B	8,602	1.00	1.00
	5207_C	Associate Engineer	5,748	B	6,988	48.00	48.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	4.00	4.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	1.00	1.00
	5216_C	Chief Surveyor	5,809	B	7,062	1.00	1.00
	5241_C	Engineer	6,531	B	7,939	31.00	31.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5261_C	Architectural/Landscape Architectural Assistant II	4,292	B	5,217	8.00	8.00
	5265_C	Architectural Associate I	4,848	B	5,891	5.00	5.00
	5266_C	Architectural Associate II	5,749	B	6,988	7.00	7.00
	5268_C	Architect	6,529	B	7,940	6.00	6.00
	5272_C	Landscape Architectural Associate II	5,749	B	6,988	2.00	2.00
	5305_C	Materials Testing Technician	3,412	B	4,150	2.00	2.00
	5310_C	Survey Assistant I	3,499	B	4,255	2.00	2.00
	5312_C	Survey Assistant II	3,933	B	4,781	2.00	2.00
	5314_C	Survey Associate	4,531	B	5,509	2.00	2.00
	5362_C	Engineering Assistant	3,445	B	4,190	2.00	2.00
	5364_C	Engineering Associate I	3,819	B	4,642	3.00	3.00
	5366_C	Engineering Associate II	4,423	B	5,377	5.00	5.00
	5502_C	Project Manager I	7,324	B	7,324	2.00	2.00
	5504_C	Project Manager II	8,475	B	8,475	9.00	9.00
	5506_C	Project Manager III	10,288	B	10,288	4.00	4.00
	5508_C	Project Manager IV	11,472	B	11,472	3.00	3.00
	6318_C	Construction Inspector	4,666	B	5,672	11.00	11.00
	6319_C	Senior Contruction Inspector	5,144	B	6,253	5.00	5.00
	6335_C	Disability Access Coordinator	7,096	B	8,625	1.00	1.00
	9255_C	Airport Economic Planner	5,756	B	6,994	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	5.11	5.11
18000 AIR Overhead OHF	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	2.00	2.00
	1450_C	Executive Secretary I	3,403	B	4,139	2.00	2.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	2.00	2.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	4.00	4.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	5174_C	Administrative Engineer	7,022	B	8,538	2.00	2.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	6.00	6.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	3.00	3.00
	5272_C	Landscape Architectural Associate II	5,749	B	6,988	1.00	1.00
	5504_C	Project Manager II	8,475	B	8,475	1.00	1.00
	6318_C	Construction Inspector	4,666	B	5,672	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.06	2.06
109711 Division Total						**216.17**	**216.17**

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 210702 - AIR Information Tech & Telecom							
17960 AIR Op Annual Account Ctrl	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	8.00	8.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1041_C	IS Engineer-Assistant	4,817	B	6,058	6.00	6.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	19.00	19.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	25.00	25.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	17.00	17.00
	1052_C	IS Business Analyst	4,303	B	5,413	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	5.00	5.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	16.00	16.00
	1070_C	IS Project Director	6,359	B	7,999	27.00	27.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	4.00	4.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	3.00	3.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	2.00	2.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	7308_C	Cable Splicer	4,816	B	5,855	6.00	6.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	5.15	5.15
210702 Division Total						**150.15**	**150.15**
Division: 210840 - AIR Resilience & Sustainabilty							
17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	0.50	0.50
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	5209_C	Industrial Engineer	5,642	B	6,857	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	2.00	2.00
	5261_C	Architectural/Landscape Architectural Assistant II	4,292	B	5,217	1.00	1.00
	5264_C	Airport Noise Abatement Specialist	3,763	B	4,573	2.00	2.00
	5266_C	Architectural Associate II	5,749	B	6,988	1.00	1.00
	5278_C	Planner II	4,110	B	4,994	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5283_C	Planner V	6,862	B	8,339	2.00	2.00
	5291_C	Planner III	4,878	B	5,928	2.00	2.00
	5293_C	Planner IV	5,784	B	7,027	5.00	5.00
	5299_C	Planner IV-Environmental Review	5,784	B	7,027	1.00	1.00
	5364_C	Engineering Associate I	3,819	B	4,642	1.00	1.00
	5366_C	Engineering Associate II	4,423	B	5,377	1.00	1.00
	5601_C	Utility Analyst	3,180	B	4,932	1.00	1.00
	5644_C	Principal Environmental Specialist	5,377	B	6,534	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.74	0.74
18000 AIR Overhead OHF	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0942_C	Manager VII	7,983	B	10,186	1.00	1.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
210840 Division Total						**41.24**	**41.24**
Division: 210841 - AIR Finance & Commercial							
17960 AIR Op Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	10.00	10.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	5.00	5.00
	0941_C	Manager VI	7,450	B	9,510	5.00	5.00
	0942_C	Manager VII	7,983	B	10,186	2.00	2.00
	0943_C	Manager VIII	9,032	B	11,524	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	5.00	5.00
	1450_C	Executive Secretary I	3,403	B	4,139	4.00	4.00
	1632_C	Senior Account Clerk	3,090	B	3,753	4.00	4.00
	1634_C	Principal Account Clerk	3,490	B	4,241	2.00	2.00
	1652_C	Accountant II	3,874	B	4,706	3.00	3.00
	1654_C	Accountant III	4,686	B	5,695	15.00	15.00
	1657_C	Accountant IV	5,423	B	6,590	15.00	15.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	1.00	1.00
	1686_C	Auditor III	5,344	B	6,496	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	7.00	7.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	15.00	15.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	13.00	13.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	2.00	2.00
	1827_C	Administrative Services Manager	4,734	B	5,756	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	4308_C	Senior Collections Officer	3,445	B	4,190	2.00	2.00
	4310_C	Commercial Division Assistant Supervisor	4,002	B	4,862	1.00	1.00
	5265_C	Architectural Associate I	4,848	B	5,891	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5268_C	Architect	6,529	B	7,940	1.00	1.00
	9206_C	Airport Property Specialist I	4,836	B	5,875	16.00	16.00
	9255_C	Airport Economic Planner	5,756	B	6,994	16.00	16.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	24.92	24.92
210841 Division Total						**184.92**	**184.92**
Division: 228993 - AIR External Affairs							
17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	3.00	3.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	3.00	3.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	1.00	1.00
	1760_C	Offset Machine Operator	2,878	B	3,497	3.00	3.00
	1762_C	Senior Offset Machine Operator	3,014	B	3,663	1.00	1.00
	1764_C	Mail And Reproduction Service Supervisor	3,692	B	4,486	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	4.00	4.00
	5320_C	Illustrator And Art Designer	3,819	B	4,642	2.00	2.00
	5330_C	Graphics Supervisor	4,011	B	4,878	1.00	1.00
	9251_C	Public Relations Manager	5,866	B	7,131	2.00	2.00
	9254_C	Airport Communications Officer	4,546	B	5,526	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.04	0.04
228993 Division Total						**31.04**	**31.04**
Division: 228994 - AIR General							
17960 AIR Op Annual Account Ctrl	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.95	0.95
228994 Division Total						**0.95**	**0.95**
AIR Department Total						**2,218.01**	**2,218.01**

Department: ART Arts Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 163646 - ART Public Art & Collections							
10010 GF Annual Authority Ctrl	0922_C	Manager I	5,176	B	6,609	0.50	0.50
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
10060 GF Work Order	0922_C	Manager I	5,176	B	6,609	0.00	0.00
11740 SR Arts Com-Public Arts	0922_C	Manager I	5,176	B	6,609	0.10	0.10
163646 Division Total						**3.60**	**3.60**
Division: 163647 - ART Street Artist Program							
11750 SR Arts Com-Strt Artist Prog	1840_C	Junior Management Assistant	3,259	B	3,963	0.50	0.50
	1842_C	Management Assistant	3,703	B	4,498	0.50	0.50
163647 Division Total						**1.00**	**1.00**
Division: 163648 - ART Municipal Galleries							
10010 GF Annual Authority Ctrl	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	3524_C	Principal Museum Preparator	3,456	B	4,200	0.50	0.50
163648 Division Total						**3.50**	**3.50**
Division: 163649 - ART Civic Design							
11740 SR Arts Com-Public Arts	0951_C	Deputy Director I	5,176	B	6,609	0.25	0.25
	1452_C	Executive Secretary II	3,744	B	4,553	0.25	0.25
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	0.20	0.20
163649 Division Total						**1.70**	**1.70**
Division: 187644 - ART Community Investments							
10060 GF Work Order	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
11802 SR Culture & Rec Hotel Tax	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0951_C	Deputy Director I	5,176	B	6,609	0.90	0.90
	0961_C	Department Head I	6,436	B	8,212	0.75	0.75
	1312_C	Public Information Officer	3,711	B	4,508	0.50	0.50
	1314_C	Public Relations Officer	4,423	B	5,377	0.50	0.50
	1452_C	Executive Secretary II	3,744	B	4,553	0.00	0.00
	1634_C	Principal Account Clerk	3,490	B	4,241	2.00	2.00
	1657_C	Accountant IV	5,423	B	6,590	0.75	0.75
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.50	1.50
	1840_C	Junior Management Assistant	3,259	B	3,963	1.50	1.50
	1842_C	Management Assistant	3,703	B	4,498	3.00	3.00
	1844_C	Senior Management Assistant	4,241	B	5,156	3.00	3.00
187644 Division Total						**17.40**	**17.40**

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 229000 - ART Administration							
10000 GF Annual Account Ctrl	0951_C	Deputy Director I	5,176	B	6,609	0.50	0.50
	0961_C	Department Head I	6,436	B	8,212	0.25	0.25
	1314_C	Public Relations Officer	4,423	B	5,377	0.50	0.50
	1452_C	Executive Secretary II	3,744	B	4,553	0.75	0.75
	1657_C	Accountant IV	5,423	B	6,590	0.25	0.25
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.50	0.50
	1842_C	Management Assistant	3,703	B	4,498	1.50	1.50
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.38	0.38
10060 GF Work Order	0922_C	Manager I	5,176	B	6,609	0.40	0.40
	0951_C	Deputy Director I	5,176	B	6,609	0.35	0.35
	1312_C	Public Information Officer	3,711	B	4,508	0.50	0.50
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.80	1.80
	1842_C	Management Assistant	3,703	B	4,498	4.00	4.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
229000 Division Total						**13.68**	**13.68**
ART Department Total						**40.88**	**40.88**

Department: ASR Assessor / Recorder

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 196644 - ASR Transactions							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	4215_C	Assessor-Recorder Senior Office Specialist	3,274	B	4,177	9.00	9.00
	4216_C	Assessor-Recorder Operations Supervisor	4,002	B	4,862	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.01	0.01
196644 Division Total						**13.01**	**13.01**
Division: 196645 - ASR Exemptions							
10000 GF Annual Account Ctrl	4215_C	Assessor-Recorder Senior Office Specialist	3,274	B	4,177	5.00	5.00
	4216_C	Assessor-Recorder Operations Supervisor	4,002	B	4,862	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.01	0.01
196645 Division Total						**6.01**	**6.01**
Division: 196646 - ASR Public Service							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	4213_C	Assessor-Recorder Office Assistant	2,668	B	3,242	14.00	14.00
	4214_C	Assessor-Recorder Office Specialist	2,963	B	3,601	0.00	0.00
	4215_C	Assessor-Recorder Senior Office Specialist	3,274	B	4,177	1.00	1.00
	4216_C	Assessor-Recorder Operations Supervisor	4,002	B	4,862	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.01	0.01
196646 Division Total						**21.01**	**21.01**
Division: 210811 - ASR Standards Mapping Analysis							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	0.00	0.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	4214_C	Assessor-Recorder Office Specialist	2,963	B	3,601	1.00	1.00
	4215_C	Assessor-Recorder Senior Office Specialist	3,274	B	4,177	3.00	3.00
	4224_C	Principal Tax Auditor-Appraiser	5,344	B	6,496	1.00	1.00
	4261_C	Real Property Appraiser	3,991	B	4,850	3.00	3.00
	4265_C	Senior Real Property Appraiser	4,620	B	5,614	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	4267_C	Principal Real Property Appraiser	5,344	B	6,496	2.00	2.00
210811 Division Total						**22.00**	**22.00**
Division: 229011 - ASR Real Property							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	1.50	2.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	0.00	0.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
	4214_C	Assessor-Recorder Office Specialist	2,963	B	3,601	0.00	0.00
	4215_C	Assessor-Recorder Senior Office Specialist	3,274	B	4,177	0.00	0.00
	4261_C	Real Property Appraiser	3,991	B	4,850	36.42	39.00
	4265_C	Senior Real Property Appraiser	4,620	B	5,614	17.00	17.00
	4267_C	Principal Real Property Appraiser	5,344	B	6,496	10.00	10.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.01	0.01
10020 GF Continuing Authority Ctrl	0923_C	Manager II	5,560	B	7,096	0.50	0.00
	0931_C	Manager III	5,995	B	7,652	0.00	0.00
	0941_C	Manager VI	7,450	B	9,510	1.00	0.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	2.00	2.00
	4222_C	Senior Tax Auditor-Appraiser	4,620	B	5,614	1.00	1.00
	4224_C	Principal Tax Auditor-Appraiser	5,344	B	6,496	1.00	1.00
	4267_C	Principal Real Property Appraiser	5,344	B	6,496	1.00	1.00
229011 Division Total						**77.43**	**79.01**
Division: 229012 - ASR Personal Property							
10000 GF Annual Account Ctrl	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	2.00	2.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	4215_C	Assessor-Recorder Senior Office Specialist	3,274	B	4,177	1.00	1.00
	4220_C	Tax Auditor-Appraiser	3,991	B	4,850	9.00	9.00
	4222_C	Senior Tax Auditor-Appraiser	4,620	B	5,614	7.00	7.00
	4224_C	Principal Tax Auditor-Appraiser	5,344	B	6,496	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.01	0.01
229012 Division Total						**24.01**	**24.01**
Division: 229014 - ASR Administration							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	3.00	3.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	0.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	0.00	1.00
	1071_C	IS Manager	6,676	B	9,510	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	2.00	2.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	2.00	2.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	4290_C	Assessor	9,932	B	9,932	1.00	1.00
	9252_C	Communications Specialist	4,546	B	5,526	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.11	0.11
229014 Division Total						**26.11**	**28.11**
Division: 229015 - ASR Recorder							
10000 GF Annual Account Ctrl	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	4213_C	Assessor-Recorder Office Assistant	2,668	B	3,242	1.00	1.00
	4215_C	Assessor-Recorder Senior Office Specialist	3,274	B	4,177	3.00	3.00
	4216_C	Assessor-Recorder Operations Supervisor	4,002	B	4,862	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.01	0.01
12610 SR State Auth Special Rev	1042_C	IS Engineer-Journey	5,334	B	6,709	0.00	0.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	0.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	4213_C	Assessor-Recorder Office Assistant	2,668	B	3,242	1.00	1.00
	4215_C	Assessor-Recorder Senior Office Specialist	3,274	B	4,177	6.00	6.00
12650 SR Vital & Hlth Stat Fees	4213_C	Assessor-Recorder Office Assistant	2,668	B	3,242	1.00	1.00
229015 Division Total						**15.01**	**14.01**
ASR Department Total						**204.59**	**207.17**

Department: BOA Board Of Appeals

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232076 - BOA Board of Appeals							
10000 GF Annual Account Ctrl	0113_E	Board/Commission Member, Group IV		B		0.10	0.10
	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	8106_C	Legal Process Clerk	2,702	B	3,285	1.00	1.00
	8173_C	Legal Assistant	3,840	B	4,666	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.43	0.43
232076 Division Total						**3.53**	**3.53**
BOA Department Total						**3.53**	**3.53**

Department: BOS Board Of Supervisors

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 207666 - BOS Youth Commission							
10000 GF Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	1820_C	Junior Administrative Analyst	3,056	B	3,716	2.00	2.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
207666 Division Total						**3.10**	**3.10**
Division: 207667 - BOS Sunshine Ord Task Force							
10000 GF Annual Account Ctrl	1492_C	Assistant Clerk, Board of Supervisors	4,666	B	5,672	1.00	1.00
207667 Division Total						**1.00**	**1.00**
Division: 229018 - BOS Clerk Of The Board							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0952_C	Deputy Director II	5,995	B	7,652	3.00	3.00
	0963_C	Department Head III	8,483	B	10,823	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	2.00	2.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	2.00	2.00
	1492_C	Assistant Clerk, Board of Supervisors	4,666	B	5,672	6.00	6.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	8118_C	Legislative Clerk	3,763	B	4,573	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.22	0.22
229018 Division Total						**28.22**	**28.22**
Division: 229019 - BOS Assessment Appeals Board							
10000 GF Annual Account Ctrl	0115_E	Board/Commission Member, Group VI		B		0.10	0.10
	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.06	1.06
229019 Division Total						**6.16**	**6.16**
Division: 229020 - BOS Supervisors							
10000 GF Annual Account Ctrl	0720_C	Member, Board of Supervisors	6,687	B	6,687	11.00	11.00
	1835_C	Legislative Assistant	4,757	B	5,784	44.00	44.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.40	0.40
229020 Division Total						**55.40**	**55.40**
Division: 232591 - BOS Local Agncy Formation Comm							
10020 GF Continuing Authority Ctrl	0115_E	Board/Commission Member, Group VI		B		0.10	0.10
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
232591 Division Total						**2.10**	**2.10**
BOS Department Total						**95.98**	**95.98**

Department: CAT City Attorney

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 229042 - CAT City Attorney							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	3.00	3.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	1032_C	IS Trainer-Journey	4,027	B	4,900	1.00	1.00
	1041_C	IS Engineer-Assistant	4,817	B	6,058	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1071_C	IS Manager	6,676	B	9,510	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	1.00	1.00
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	3.00	3.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1424_C	Clerk Typist	2,585	B	3,800	1.00	1.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	2.00	2.00
	1458_C	Legal Secretary I	3,630	B	4,411	39.80	40.00
	1460_C	Legal Secretary II	3,905	B	4,745	11.00	11.00
	1474_C	Claims Process Clerk	2,933	B	3,566	1.00	1.00
	1522_C	Confidential Secretary To City Attorney	4,357	B	5,295	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	5.00	5.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	3616_C	Library Technical Assistant I	3,370	B	4,096	1.00	1.00
	8113_C	Court Clerk	4,098	B	4,980	1.00	1.00
	8151_C	Claims Investigator, City Attorney's Office	4,828	B	5,866	33.60	33.60
	8152_C	Senior Claims Investigator, City Attorney's Office	5,320	B	6,468	5.00	5.00
	8173_C	Legal Assistant	3,840	B	4,666	4.00	4.00
	8175_C	Law Fellow	5,302	B	5,596	2.00	2.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	147.60	148.00
	8181_C	Assistant Chief Attorney I	9,577	B	11,641	17.00	17.00
	8182_C	Head Attorney, Civil And Criminal	9,122	B	11,086	21.00	21.00
	8183_C	Assistant Chief Attorney II	10,056	B	12,221	4.00	4.00
	8193_C	Chief Attorney I (Civil & Criminal)	10,161	B	12,353	2.00	2.00
	8197_C	City Attorney	12,428	B	12,428	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	9155_C	Claims Investigator	4,850	B	5,893	6.80	7.00
	9156_C	Senior Claims Investigator	5,344	B	6,496	1.00	1.00
	9157_C	Claims Adjuster	5,344	B	6,496	6.00	6.00
	AB44_C	Confidential Chief Attorney II, (Civil & Criminal)	10,670	B	12,972	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.47	1.47
10020 GF Continuing Authority Ctrl	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	4.40	5.00
13490 SR City Attorney-Special Rev	1458_C	Legal Secretary I	3,630	B	4,411	2.00	2.00
	8173_C	Legal Assistant	3,840	B	4,666	3.00	3.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	11.00	11.00
229042 Division Total						**365.67**	**367.07**
CAT Department Total						**365.67**	**367.07**

Department: CHF Children; Youth & Their Families

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 229218 - CHF Children;Youth & Families							
10020 GF Continuing Authority Ctrl	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	9772_C	Community Development Specialist	3,807	B	4,630	4.00	4.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	0.00	0.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
10060 GF Work Order	9774_C	Senior Community Development Specialist I	4,411	B	5,361	0.00	0.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	0.00	0.00
11190 SR Children and Youth	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	2.25	2.25
	0953_C	Deputy Director III	7,450	B	9,510	2.00	2.00
	0963_C	Department Head III	8,483	B	10,823	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	0.00	0.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.00	0.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1402_C	Junior Clerk	2,284	B	2,775	1.00	1.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	2.00	2.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	0.00	0.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	9.00	9.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	4.00	4.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	9770_C	Community Development Assistant	3,027	B	3,682	0.00	0.00
	9772_C	Community Development Specialist	3,807	B	4,630	3.00	3.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	14.75	14.75
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	6.00	6.00
	9920_C	Public Service Aide - Assistant To Professionals	2,112	B	2,112	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	7.35	7.35
13550 SR Public Protection-Grant	0922_C	Manager I	5,176	B	6,609	0.00	0.00
	0931_C	Manager III	5,995	B	7,652	0.24	0.23
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.10	0.10

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
13720 SR Public Protection-Grant Sta	0922_C	Manager I	5,176	B	6,609	0.00	0.00
	0931_C	Manager III	5,995	B	7,652	1.51	1.52
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.90	0.90
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	0.25	0.25
229218 Division Total						**77.35**	**77.35**
CHF Department Total						**77.35**	**77.35**

Department: CON Controller

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 207672 - CON Budget & Analysis							
10000 GF Annual Account Ctrl	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	0.00	0.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	5.00	5.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.80	2.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	4.00	4.00
10020 GF Continuing Authority Ctrl	0931_C	Manager III	5,995	B	7,652	1.00	1.00
207672 Division Total						**15.80**	**16.00**
Division: 207673 - CON Economic Analysis							
10020 GF Continuing Authority Ctrl	0931_C	Manager III	5,995	B	7,652	0.00	0.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
207673 Division Total						**2.00**	**2.00**
Division: 207674 - CON Public Finance							
10020 GF Continuing Authority Ctrl	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	3.00	3.00
207674 Division Total						**8.00**	**8.00**
Division: 210832 - CON Refuse Rates Adm							
14000 SR Solid Waste Projects	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.80	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
210832 Division Total						**2.80**	**3.00**
Division: 229222 - CON Administration							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	0.00	0.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	2.00	2.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1574_C	Executive Assistant To The Controller	4,465	B	5,425	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	0.00	0.00
	1649_C	Accountant Intern	3,372	B	3,540	3.00	3.00
	1652_C	Accountant II	3,874	B	4,706	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	2.00	2.00
	1682_C	Controller	12,101	B	15,443	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	2.00	2.00
	1827_C	Administrative Services Manager	4,734	B	5,756	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	0.00	0.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.17	1.17
229222 Division Total						**35.17**	**35.17**
Division: 229227 - CON Accounting							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	0.00	0.00
	0931_C	Manager III	5,995	B	7,652	3.00	3.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	0.00	0.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	11.24	11.00
	1654_C	Accountant III	4,686	B	5,695	18.00	18.00
	1657_C	Accountant IV	5,423	B	6,590	11.00	11.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	9.00	9.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	3.00	3.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	3.00	3.00
	1842_C	Management Assistant	3,703	B	4,498	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.53	1.47
10020 GF Continuing Authority Ctrl	1670_C	Financial Systems Supervisor	6,307	B	7,667	1.00	1.00
229227 Division Total						**72.77**	**72.47**
Division: 229228 - CON Citywide Systems							
10020 GF Continuing Authority Ctrl	1054_C	IS Business Analyst-Principal	5,769	B	7,257	2.00	2.00
10060 GF Work Order	0931_C	Manager III	5,995	B	7,652	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	0932_C	Manager IV	6,436	B	8,212	4.00	4.00
	0933_C	Manager V	6,940	B	8,858	0.00	0.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	2.00	2.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	2.00	2.00
	1052_C	IS Business Analyst	4,303	B	5,413	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	23.24	23.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	28.00	28.00
	1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	6.00	6.00
	1070_C	IS Project Director	6,359	B	7,999	6.00	6.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	2.00	2.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.24	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	0.24	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.05	1.30
229228 Division Total						**88.77**	**87.30**
Division: 229231 - CON Payroll							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	0.00	0.00
	0933_C	Manager V	6,940	B	8,858	0.00	0.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1218_C	Payroll Supervisor	4,475	B	5,436	2.00	2.00
	1220_C	Payroll and Personnel Clerk	3,181	B	3,866	2.00	2.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	7.00	7.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	3.00	3.00
	1226_C	Chief Payroll And Personnel Clerk	4,057	B	4,929	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	0.00	0.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	1.00	1.00
229231 Division Total						**19.00**	**19.00**
Division: 275641 - CON City Services Auditor							
10060 GF Work Order	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	0.00	0.00
	0953_C	Deputy Director III	7,450	B	9,510	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1684_C	Auditor II	4,757	B	5,784	17.00	17.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1686_C	Auditor III	5,344	B	6,496	12.60	13.00
	1688_C	Inspector General, Controller's Office	6,436	B	8,212	1.00	1.00
	1803_C	Performance Analyst I	3,363	B	4,090	4.00	4.00
	1805_C	Performance Analyst II	4,757	B	5,784	18.00	18.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00
	1830_C	Performance Analyst III - Project Manager	5,866	B	7,131	12.00	12.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	1867_C	Auditor I	3,363	B	4,090	3.00	3.00
	5408_C	Coordinator of Citizen Involvement	5,156	B	6,264	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.10	1.10
275641 Division Total						**80.70**	**81.10**
CON Department Total						**325.01**	**324.04**

Department: CPC City Planning

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 109733 - CPC Environmental Planning							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	5273_C	Planning Technician II	3,403	B	3,573	3.00	3.00
	5278_C	Planner II	4,110	B	4,994	3.00	3.00
	5291_C	Planner III	4,878	B	5,928	1.00	1.00
	5293_C	Planner IV	5,784	B	7,027	1.00	1.00
	5298_C	Planner III-Environmental Review	4,878	B	5,928	13.00	13.00
	5299_C	Planner IV-Environmental Review	5,784	B	7,027	5.00	5.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.45	0.45
10020 GF Continuing Authority Ctrl	5278_C	Planner II	4,110	B	4,994	0.00	0.00
	5291_C	Planner III	4,878	B	5,928	0.00	0.00
10840 SR Planning Code Enforcement	1654_C	Accountant III	4,686	B	5,695	0.00	0.00
109733 Division Total						**28.45**	**28.45**
Division: 210706 - CPC Community Equity							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	0.00	0.00
	5278_C	Planner II	4,110	B	4,994	1.00	1.00
	5291_C	Planner III	4,878	B	5,928	1.00	1.00
	5293_C	Planner IV	5,784	B	7,027	0.00	0.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	5.00	5.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	5.42	5.25
10020 GF Continuing Authority Ctrl	1043_C	IS Engineer-Senior	5,911	B	7,438	0.00	0.00
10770 SR Neighborhood Dev-Grants	5278_C	Planner II	4,110	B	4,994	0.00	0.00
	5291_C	Planner III	4,878	B	5,928	0.00	0.00
	5293_C	Planner IV	5,784	B	7,027	0.00	0.00
210706 Division Total						**15.42**	**15.25**
Division: 210707 - CPC Executive Office							
10000 GF Annual Account Ctrl	0112_E	Board/Commission Member, Group III		B		0.10	0.10
	0116_E	Board/Commission Member, Group VII		B		0.10	0.10
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	0964_C	Department Head IV	9,743	B	12,432	1.00	1.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	5273_C	Planning Technician II	3,403	B	3,573	1.00	1.00
	5291_C	Planner III	4,878	B	5,928	2.00	2.00
	5293_C	Planner IV	5,784	B	7,027	0.24	0.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
10020	GF Continuing Authority Ctrl	5273_C	Planning Technician II	3,403	B	3,573	0.00	0.00
210707 Division Total							**8.44**	**8.20**
Division: 229234 - CPC Citywide Planning								
10000	GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	0.00	0.00
		0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
		5278_C	Planner II	4,110	B	4,994	2.85	2.85
		5283_C	Planner V	6,862	B	8,339	1.00	1.00
		5291_C	Planner III	4,878	B	5,928	3.85	3.85
		5293_C	Planner IV	5,784	B	7,027	3.50	3.50
		9252_C	Communications Specialist	4,546	B	5,526	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
10020	GF Continuing Authority Ctrl	5273_C	Planning Technician II	3,403	B	3,573	0.00	0.00
		5293_C	Planner IV	5,784	B	7,027	0.50	0.50
10670	SR Eastern Neighborhood CI	0931_C	Manager III	5,995	B	7,652	0.10	0.10
		1823_C	Senior Administrative Analyst	4,686	B	5,695	0.75	0.75
		5278_C	Planner II	4,110	B	4,994	0.00	0.00
		5291_C	Planner III	4,878	B	5,928	0.35	0.35
10680	SR Neighborhood Dev-Grants Sta	5278_C	Planner II	4,110	B	4,994	1.00	0.00
		5291_C	Planner III	4,878	B	5,928	1.00	0.00
10770	SR Neighborhood Dev-Grants	5278_C	Planner II	4,110	B	4,994	1.00	0.00
		5291_C	Planner III	4,878	B	5,928	4.00	3.00
		5293_C	Planner IV	5,784	B	7,027	1.00	1.00
10820	SR Market & Octavia CI	5278_C	Planner II	4,110	B	4,994	0.00	0.00
		5291_C	Planner III	4,878	B	5,928	0.45	0.45
10860	SR Rincon Hill and SOMA CI	5278_C	Planner II	4,110	B	4,994	0.05	0.05
		5291_C	Planner III	4,878	B	5,928	0.10	0.10
10880	SR Transit Center District	5278_C	Planner II	4,110	B	4,994	0.10	0.10
		5291_C	Planner III	4,878	B	5,928	0.00	0.00
10900	SR Visitacion Valley CI	5291_C	Planner III	4,878	B	5,928	0.05	0.05
229234 Division Total							**23.65**	**19.65**
Division: 229235 - CPC Current Planning								
10000	GF Annual Account Ctrl	0931_C	Manager III	5,995	B	7,652	1.00	1.00
		0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
		1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
		1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
		5273_C	Planning Technician II	3,403	B	3,573	5.00	5.00
		5277_C	Planner I	3,382	B	4,110	3.00	3.00
		5278_C	Planner II	4,110	B	4,994	9.00	9.00
		5283_C	Planner V	6,862	B	8,339	2.00	2.00
		5291_C	Planner III	4,878	B	5,928	31.20	31.20
		5293_C	Planner IV	5,784	B	7,027	10.00	10.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.62	0.62
10020	GF Continuing Authority Ctrl	5278_C	Planner II	4,110	B	4,994	0.00	0.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5291_C	Planner III	4,878	B	5,928	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
10840 SR Planning Code Enforcement	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	0.00	0.00
	5277_C	Planner I	3,382	B	4,110	2.00	2.00
	5278_C	Planner II	4,110	B	4,994	2.24	2.00
	5279_C	Planning Technician III	3,905	B	4,745	0.00	0.00
	5291_C	Planner III	4,878	B	5,928	2.48	2.00
	5293_C	Planner IV	5,784	B	7,027	1.00	1.00
229235 Division Total						**73.54**	**72.82**
Division: 229236 - CPC Administration							
10000 GF Annual Account Ctrl	0931_C	Manager III	5,995	B	7,652	0.90	0.90
	0953_C	Deputy Director III	7,450	B	9,510	0.24	0.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	8.00	8.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.50	1.50
	1091_C	IT Operations Support Administrator I	2,850	B	3,531	0.00	0.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	1.24	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	2.00	2.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.25	2.25
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	0.24	0.00
	1827_C	Administrative Services Manager	4,734	B	5,756	1.00	1.00
	5279_C	Planning Technician III	3,905	B	4,745	1.00	1.00
	5291_C	Planner III	4,878	B	5,928	1.00	1.00
	5293_C	Planner IV	5,784	B	7,027	2.00	2.00
	5299_C	Planner IV-Environmental Review	5,784	B	7,027	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
10020 GF Continuing Authority Ctrl	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.50	0.50
	5291_C	Planner III	4,878	B	5,928	1.00	1.00
	9976_C	Technology Expert I		B		1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
10840 SR Planning Code Enforcement	1051_C	IS Business Analyst-Assistant	3,716	B	4,675	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	5291_C	Planner III	4,878	B	5,928	0.00	0.00
229236 Division Total						**36.87**	**36.15**

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
CPC Department Total						**186.37**	**180.52**

Department: CSC Civil Service Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 229261 - CSC Civil Service Commission							
10000 GF Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	0951_C	Deputy Director I	5,176	B	6,609	1.00	1.00
	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	1203_C	Personnel Technician	3,357	B	4,083	0.24	0.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	0.00	0.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
229261 Division Total						**5.34**	**5.10**
CSC Department Total						**5.34**	**5.10**

Department: CSS Child Support Services

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 229264 - CSS Child Support Services							
11300 SR Child Support-Operating	0922_C	Manager I	5,176	B	6,609	3.00	3.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0963_C	Department Head III	8,483	B	10,823	1.00	1.00
	1062_C	IS Programmer Analyst	3,898	B	4,902	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1424_C	Clerk Typist	2,585	B	3,800	2.00	2.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	8157_C	Child Support Officer I	3,096	B	3,763	3.00	3.00
	8158_C	Child Support Officer II	3,594	B	4,368	41.00	41.00
	8159_C	Child Support Officer III	4,286	B	5,208	7.00	7.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	3.00	3.00
	8182_C	Head Attorney, Civil And Criminal	9,122	B	11,086	1.00	1.00
229264 Division Total						**73.00**	**73.00**
CSS Department Total						**73.00**	**73.00**

Department: DAT District Attorney

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 229313 - DAT District Attorney							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0943_C	Manager VIII	9,032	B	11,524	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	2.00	2.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	1.00	1.00
	1226_C	Chief Payroll And Personnel Clerk	4,057	B	4,929	1.00	1.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	1458_C	Legal Secretary I	3,630	B	4,411	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	8129_C	Victim/Witness Investigator I	3,306	B	4,019	1.00	1.00
	8131_C	Victim/Witness Investigator II	3,630	B	4,411	1.90	1.90
	8133_C	Victim/Witness Investigator III	4,326	B	5,259	11.06	11.06
	8135_C	Assistant Chief Victim/Witness Investigator	4,697	B	5,713	3.00	3.00
	8146_S	District Attorney's Investigator	5,029	B	6,418	1.93	1.93
	8147_C	Senior District Attorney's Investigator	5,467	B	6,978	2.85	2.85
	8149_S	Assistant Chief District Attorney's Investigator	5,821	B	7,428	1.00	1.00
	8173_C	Legal Assistant	3,840	B	4,666	32.31	32.31
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	107.30	107.30
	8181_C	Assistant Chief Attorney I	9,577	B	11,641	6.00	6.00
	8182_C	Head Attorney, Civil And Criminal	9,122	B	11,086	13.00	13.00
	8183_C	Assistant Chief Attorney II	10,056	B	12,221	1.00	1.00
	8198_C	District Attorney	13,959	B	13,959	1.00	1.00
	8550_P	District Attorney's Investigator (SFERS)	5,029	B	6,418	16.00	16.00
	8552_P	Senior District Attorney's Investigator (SFERS)	5,467	B	6,978	3.00	3.00
	8554_P	Asst Chief District Attorney Investigator (SFERS)	5,821	B	7,428	2.00	2.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		8556_P	Chief District Attorney Investigator (SFERS)	7,450	B	9,510	1.00	1.00
		8558_P	Pr Dist Attny Investigator, Special Unit (SFERS)	5,995	B	7,652	1.00	1.00
10010	GF Annual Authority Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
		8129_C	Victim/Witness Investigator I	3,306	B	4,019	3.00	3.00
		8135_C	Assistant Chief Victim/Witness Investigator	4,697	B	5,713	1.00	1.00
		8173_C	Legal Assistant	3,840	B	4,666	2.00	2.00
		8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	5.00	5.00
		8182_C	Head Attorney, Civil And Criminal	9,122	B	11,086	1.00	1.00
		8550_P	District Attorney's Investigator (SFERS)	5,029	B	6,418	5.00	5.00
		8554_P	Asst Chief District Attorney Investigator (SFERS)	5,821	B	7,428	1.00	1.00
10020	GF Continuing Authority Ctrl	0923_C	Manager II	5,560	B	7,096	0.40	0.40
		1458_C	Legal Secretary I	3,630	B	4,411	1.00	1.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
		8129_C	Victim/Witness Investigator I	3,306	B	4,019	14.90	14.90
		8131_C	Victim/Witness Investigator II	3,630	B	4,411	5.00	5.00
		8132_C	District Attorney's Investigative Assistant	3,371	B	4,301	0.25	0.25
		8135_C	Assistant Chief Victim/Witness Investigator	4,697	B	5,713	1.64	1.64
		8146_S	District Attorney's Investigator	5,029	B	6,418	1.00	1.00
		8147_S	Senior District Attorney's Investigator	5,467	B	6,978	1.00	1.00
		8149_S	Assistant Chief District Attorney's Investigator	5,821	B	7,428	1.00	1.00
		8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	4.72	4.72
		8182_C	Head Attorney, Civil And Criminal	9,122	B	11,086	1.00	1.00
		8550_P	District Attorney's Investigator (SFERS)	5,029	B	6,418	3.00	3.00
		8552_P	Senior District Attorney's Investigator (SFERS)	5,467	B	6,978	1.00	1.00
10060	GF Work Order	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
		8132_C	District Attorney's Investigative Assistant	3,371	B	4,301	0.51	0.51
		8133_C	Victim/Witness Investigator III	4,326	B	5,259	3.00	3.00
		8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	2.35	2.35
		8181_C	Assistant Chief Attorney I	9,577	B	11,641	1.00	1.00
13500	SR Da-Special Revenue	8133_C	Victim/Witness Investigator III	4,326	B	5,259	2.00	2.00
		8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	1.00	1.00
		8550_P	District Attorney's Investigator (SFERS)	5,029	B	6,418	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.29	0.29
13550	SR Public Protection-Grant	0923_C	Manager II	5,560	B	7,096	0.60	0.60
		8129_C	Victim/Witness Investigator I	3,306	B	4,019	5.30	5.30
		8131_C	Victim/Witness Investigator II	3,630	B	4,411	2.00	2.00
		8132_C	District Attorney's Investigative Assistant	3,371	B	4,301	0.10	0.10
		8133_C	Victim/Witness Investigator III	4,326	B	5,259	3.00	3.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		8135_C	Assistant Chief Victim/Witness Investigator	4,697	B	5,713	0.64	0.64
		8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	2.00	2.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.20	0.20
13720	SR Public Protection-Grant Sta	0922_C	Manager I	5,176	B	6,609	1.00	1.00
		1458_C	Legal Secretary I	3,630	B	4,411	0.25	0.25
		8129_C	Victim/Witness Investigator I	3,306	B	4,019	4.45	4.45
		8131_C	Victim/Witness Investigator II	3,630	B	4,411	3.10	3.10
		8132_C	District Attorney's Investigative Assistant	3,371	B	4,301	0.70	0.70
		8135_C	Assistant Chief Victim/Witness Investigator	4,697	B	5,713	1.37	1.37
		8146_S	District Attorney's Investigator	5,029	B	6,418	2.82	2.82
		8147_C	Senior District Attorney's Investigator	5,467	B	6,978	0.30	0.30
		8173_C	Legal Assistant	3,840	B	4,666	1.00	1.00
		8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	5.49	5.49
		8550_P	District Attorney's Investigator (SFERS)	5,029	B	6,418	2.00	2.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.72	0.72
13730	SR Public Protection-Grant Oth	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
		8133_C	Victim/Witness Investigator III	4,326	B	5,259	0.00	0.00
		8135_C	Assistant Chief Victim/Witness Investigator	4,697	B	5,713	0.00	0.00
		8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	0.00	0.00
COIT	COIT ONLY	8173_C	Legal Assistant	3,840	B	4,666	0.00	0.00
229313 Division Total							**341.45**	**341.45**
DAT Department Total							**341.45**	**341.45**

Department: DBI Building Inspection

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 109736 - DBI Inspection Services							
10190 SR BIF Operating Project	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	1.00	1.00
	6242_C	Plumbing Inspector	5,276	B	6,415	17.00	17.00
	6244_C	Chief Plumbing Inspector	6,415	B	7,799	1.00	1.00
	6246_C	Senior Plumbing Inspector	5,821	B	7,073	4.00	4.00
	6248_C	Electrical Inspector	5,280	B	6,419	20.00	20.00
	6249_C	Senior Electrical Inspector	5,826	B	7,077	4.00	4.00
	6250_C	Chief Electrical Inspector	6,419	B	7,804	1.00	1.00
	6270_C	Housing Inspector	5,280	B	6,419	20.00	20.00
	6272_C	Senior Housing Inspector	5,826	B	7,077	5.00	5.00
	6274_C	Chief Housing Inspector	6,419	B	7,804	1.00	1.00
	6321_C	Permit Technician I	2,579	B	3,136	13.00	13.00
	6322_C	Permit Technician II	3,403	B	4,139	14.00	14.00
	6323_C	Permit Technician III	3,905	B	4,745	5.00	5.00
	6331_C	Building Inspector	5,280	B	6,419	35.00	35.00
	6333_C	Senior Building Inspector	5,826	B	7,077	8.00	8.00
	6334_C	Chief Building Inspector	6,419	B	7,804	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.03	1.03
109736 Division Total						**155.03**	**155.03**
Division: 229318 - DBI AdminIstration							
10190 SR BIF Operating Project	0111_E	Board/Commission Member, Group II		B		0.20	0.20
	0922_C	Manager I	5,176	B	6,609	0.00	0.00
	0923_C	Manager II	5,560	B	7,096	4.00	4.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	0963_C	Department Head III	8,483	B	10,823	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	3.00	3.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	4.00	4.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	5.00	5.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	1.00
	1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	2.00	2.00
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	1.00	1.00
	1220_C	Payroll and Personnel Clerk	3,181	B	3,866	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1241_C	Human Resources Analyst	3,674	B	5,410	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	0.00	0.00
	1408_C	Principal Clerk	3,403	B	4,139	0.00	0.00
	1446_C	Secretary II	3,127	B	3,800	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1555_C	Secretary, Building Inspection Commission	4,423	B	5,377	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	2.00	2.00
	4321_C	Cashier II	2,769	B	3,363	2.00	2.00
	6270_C	Housing Inspector	5,280	B	6,419	0.00	0.00
	6322_C	Permit Technician II	3,403	B	4,139	14.00	14.00
	6323_C	Permit Technician III	3,905	B	4,745	2.00	2.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.49	0.49
10230 SR BIF-Continuing Projects	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.07	0.07
229318 Division Total						**69.76**	**69.76**
Division: 229344 - DBI Permit Services							
10190 SR BIF Operating Project	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.00	0.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.80	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	5174_C	Administrative Engineer	7,022	B	8,538	0.00	0.00
	5203_C	Assistant Engineer	4,845	B	5,891	1.00	1.00
	5207_C	Associate Engineer	5,748	B	6,988	17.00	17.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	2.00	2.00
	5214_C	Building Plans Engineer	7,201	B	8,750	3.00	3.00
	5218_C	Structural Engineer	7,201	B	8,750	1.00	1.00
	5241_C	Engineer	6,531	B	7,939	15.00	15.00
	6248_C	Electrical Inspector	5,280	B	6,419	0.00	0.00
	6321_C	Permit Technician I	2,579	B	3,136	11.00	11.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	6322_C	Permit Technician II	3,403	B	4,139	25.00	25.00
	6323_C	Permit Technician III	3,905	B	4,745	7.00	7.00
	6331_C	Building Inspector	5,280	B	6,419	11.00	11.00
	6333_C	Senior Building Inspector	5,826	B	7,077	4.00	4.00
	6334_C	Chief Building Inspector	6,419	B	7,804	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.82	0.82
229344 Division Total						**105.62**	**105.82**
DBI Department Total						**330.41**	**330.61**

Department: DEC Dept of Early Childhood

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 229051 - DEC Early Care & Education							
11140 SR PEEF Annual Contr-EarlyCare	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	1314_C	Public Relations Officer	4,423	B	5,377	2.00	2.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	9770_C	Community Development Assistant	3,027	B	3,682	1.00	1.00
	9772_C	Community Development Specialist	3,807	B	4,630	2.00	2.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	6.50	6.50
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.50	0.50
11201 SR Comm Rnt GR Tx for OECE	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	4.50	4.50
	0952_C	Deputy Director II	5,995	B	7,652	1.50	1.50
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	0.00	0.00
	1654_C	Accountant III	4,686	B	5,695	0.50	0.50
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	5.50	5.50
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	9772_C	Community Development Specialist	3,807	B	4,630	3.00	3.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	5.00	5.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.89	3.89
229051 Division Total						**56.89**	**56.89**
Division: 229052 - DEC Children & Families Commsn							
11000 SR CFC ContinuingAuthorityCtrl	0923_C	Manager II	5,560	B	7,096	0.50	0.50
	0952_C	Deputy Director II	5,995	B	7,652	1.50	1.50
	1654_C	Accountant III	4,686	B	5,695	0.50	0.50
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.50	0.50
	9770_C	Community Development Assistant	3,027	B	3,682	1.00	1.00
	9772_C	Community Development Specialist	3,807	B	4,630	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	3.50	3.50
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.50	0.50
229052 Division Total						**11.00**	**11.00**
DEC Department Total						**67.89**	**67.89**

Department: DEM Emergency Management

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 229985 - DEM Administration							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	2.24	2.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0941_C	Manager VI	7,450	B	9,510	2.00	2.00
	0942_C	Manager VII	7,983	B	10,186	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	2.00	2.00
	0964_C	Department Head IV	9,743	B	12,432	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	4.00	4.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.00	0.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	6.00	6.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	2.00	2.00
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.24	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	2.00	2.00
	1314_C	Public Relations Officer	4,423	B	5,377	2.24	2.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.40	0.40
10020 GF Continuing Authority Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
229985 Division Total						**46.12**	**45.40**
Division: 229986 - DEM Emergency Communications							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	3.00	3.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1250_C	Recruiter	4,900	B	5,954	0.24	0.00
	1446_C	Secretary II	3,127	B	3,800	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2533_C	Emergency Medical Services Agency Specialist	5,177	B	6,294	5.00	5.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	0.24	0.00
	8238_C	Public Safety Communications Dispatcher	4,301	B	5,490	185.00	185.00
	8239_C	Public Safety Communications Supervisor	4,836	B	6,168	27.00	27.00
	8240_C	Public Safety Communications Coordinator	5,077	B	6,169	7.00	7.00
	8601_C	Emergency Services Coordinator I	3,382	B	4,110	0.24	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.89	1.89
229986 Division Total						**234.61**	**233.89**
Division: 267659 - DEM Emergency Services							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	3.40	4.00
	0931_C	Manager III	5,995	B	7,652	2.40	2.00
	0933_C	Manager V	6,940	B	8,858	0.24	0.00
	0942_C	Manager VII	7,983	B	10,186	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.24	2.00
	8602_C	Emergency Services Coord II	4,110	B	4,994	1.50	1.50
	8603_C	Emergency Services Coord III	4,878	B	5,928	2.00	2.00
	8604_C	Emergency Services Coord IV	5,784	B	7,027	1.00	1.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	0.50	0.50
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.35	0.35
13560 SR Homeland Security	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	8602_C	Emergency Services Coord II	4,110	B	4,994	2.00	2.00
	8603_C	Emergency Services Coord III	4,878	B	5,928	4.00	4.00
	8604_C	Emergency Services Coord IV	5,784	B	7,027	1.00	1.00
267659 Division Total						**26.63**	**26.35**
Division: 285644 - DEM Homeland Security Grants							
13560 SR Homeland Security	0922_C	Manager I	5,176	B	6,609	0.00	0.00
	0931_C	Manager III	5,995	B	7,652	5.08	5.00
	0932_C	Manager IV	6,436	B	8,212	3.00	3.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	0.00	0.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	5.00	5.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	4.00	4.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	8601_C	Emergency Services Coordinator I	3,382	B	4,110	0.00	0.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	8602_C	Emergency Services Coord II	4,110	B	4,994	2.00	2.00
	8604_C	Emergency Services Coord IV	5,784	B	7,027	1.00	1.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	0.50	0.50
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
285644 Division Total						**26.58**	**26.50**
DEM Department Total						**333.94**	**332.14**

Department: DPA Department Of Police Accountability

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 209644 - DPA Police Accountabilty							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0951_C	Deputy Director I	5,176	B	6,609	1.00	1.00
	0962_C	Department Head II	7,983	B	10,186	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	0.24	0.00
	1424_C	Clerk Typist	2,585	B	3,800	1.00	1.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	0.00	0.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1684_C	Auditor II	4,757	B	5,784	0.00	0.00
	1686_C	Auditor III	5,344	B	6,496	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	8108_C	Senior Legal Process Clerk	2,963	B	3,601	0.00	0.00
	8124_C	Investigator, Department of Police Accountability	4,293	B	5,218	17.00	17.00
	8126_C	Sr Investigator, Dept of Police Accountability	4,710	B	5,726	6.24	6.00
	8173_C	Legal Assistant	3,840	B	4,666	2.00	2.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	4.24	4.00
	8181_C	Assistant Chief Attorney I	9,577	B	11,641	1.00	1.00
	8182_C	Head Attorney, Civil And Criminal	9,122	B	11,086	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.01	0.01
209644 Division Total						**40.73**	**40.01**
DPA Department Total						**40.73**	**40.01**

Department: DPH Public Health

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 207703 - HBH Behavioral Health							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	8.67	8.24
	0923_C	Manager II	5,560	B	7,096	10.50	10.50
	0931_C	Manager III	5,995	B	7,652	3.80	4.00
	0932_C	Manager IV	6,436	B	8,212	3.80	4.00
	0933_C	Manager V	6,940	B	8,858	6.00	6.00
	0941_C	Manager VI	7,450	B	9,510	2.00	2.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1165_C	Manager, Department of Public Health	10,186	B	13,000	1.00	1.00
	1166_C	Administrator, Department of Public Health	11,304	B	14,425	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	0.35	0.35
	1406_C	Senior Clerk	2,579	B	3,800	31.62	30.84
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	2.00	2.00
	1635_C	Health Care Billing Clerk I	2,913	B	3,537	2.00	2.00
	1636_C	Health Care Billing Clerk II	3,274	B	3,978	18.00	18.00
	1654_C	Accountant III	4,686	B	5,695	3.00	3.00
	1662_C	Patient Accounts Assistant Supervisor	3,524	B	4,286	2.00	2.00
	1663_C	Patient Accounts Supervisor	4,019	B	4,887	3.00	3.00
	1664_C	Patient Accounts Manager	4,607	B	5,595	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	8.00	8.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	1827_C	Administrative Services Manager	4,734	B	5,756	2.00	2.00
	1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	0.20	0.20
	2106_C	Medical Staff Services Department Specialist	3,212	B	3,905	2.00	2.00
	2114_C	Medical Records Technician Supervisor	3,848	B	4,675	1.00	1.00
	2119_C	Health Care Analyst	4,090	B	4,971	3.26	3.26
	2232_C	Senior Physician Specialist	9,713	B	13,686	0.75	0.75
	2233_C	Supervising Physician Specialist	10,456	B	14,718	1.00	1.00
	2242_C	Senior Psychiatric Physician Specialist	11,729	B	16,917	42.22	42.22
	2243_C	Supervising Psychiatric Physician Specialist	12,624	B	18,195	6.50	6.50
	2305_C	Psychiatric Technician	3,490	B	4,241	3.00	3.00
	2312_C	Licensed Vocational Nurse	3,473	B	4,221	1.00	1.00
	2320_C	Registered Nurse	6,467	B	8,657	28.22	26.93
	2322_C	Nurse Manager	7,511	B	10,932	0.75	0.75

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2328_C	Nurse Practitioner	8,011	B	11,557	10.83	10.48
	2409_C	Pharmacy Technician	3,800	B	4,620	4.00	4.00
	2430_C	Medical Evaluations Assistant	2,566	B	3,923	1.00	1.00
	2450_C	Pharmacist	6,595	B	8,415	2.75	2.75
	2453_C	Supervising Pharmacist	8,133	B	9,883	2.00	2.00
	2454_C	Clinical Pharmacist	7,270	B	9,278	5.00	5.00
	2566_C	Rehabilitation Counselor	3,566	B	4,336	1.00	1.00
	2574_C	Clinical Psychologist	4,963	B	6,029	15.51	15.51
	2575_C	Research Psychologist	5,330	B	6,478	3.08	3.08
	2576_C	Supervising Clinical Psychologist	5,534	B	6,726	0.70	0.70
	2585_C	Health Worker I	2,524	B	3,064	3.00	3.00
	2586_C	Health Worker II	2,823	B	3,431	16.31	15.52
	2587_C	Health Worker III	3,090	B	3,753	37.36	36.50
	2588_C	Health Worker IV	3,607	B	4,388	14.50	14.50
	2589_C	Health Program Coordinator I	3,663	B	4,451	3.00	3.00
	2591_C	Health Program Coordinator II	4,170	B	5,066	5.00	5.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	36.43	35.00
	2736_C	Porter	2,599	B	3,157	2.00	2.00
	2738_C	Porter Assistant Supervisor	2,856	B	3,473	1.00	1.00
	2830_C	Public Health Nurse	6,467	B	8,657	1.00	1.00
	2903_C	Hospital Eligibility Worker	3,090	B	3,753	1.00	1.00
	2908_C	Senior Hospital Eligibility Worker	3,537	B	4,301	2.00	2.00
	2910_C	Social Worker	3,181	B	3,866	1.00	1.00
	2920_C	Medical Social Worker	4,286	B	5,208	2.00	2.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	148.17	146.45
	2931_C	Marriage, Family And Child Counselor	4,286	B	5,208	7.40	7.40
	2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	64.58	64.15
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	12.58	12.58
	TEMPN_E	Temporary - Nurses	9,367	B	9,367	0.32	0.32
10020 GF Continuing Authority Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	2119_C	Health Care Analyst	4,090	B	4,971	1.00	1.00
	2586_C	Health Worker II	2,823	B	3,431	2.00	2.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	1.00	1.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	2.00	2.00
	2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.07	0.07
10060 GF Work Order	0922_C	Manager I	5,176	B	6,609	0.76	0.76
	1404_C	Clerk	2,486	B	3,022	2.00	2.00
	1406_C	Senior Clerk	2,579	B	3,800	0.49	0.49
	2242_C	Senior Psychiatric Physician Specialist	11,729	B	16,917	1.50	1.50
	2574_C	Clinical Psychologist	4,963	B	6,029	1.42	1.42
	2576_C	Supervising Clinical Psychologist	5,534	B	6,726	0.10	0.10
	2586_C	Health Worker II	2,823	B	3,431	2.00	2.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		2587_C	Health Worker III	3,090	B	3,753	2.00	2.00
		2588_C	Health Worker IV	3,607	B	4,388	3.00	3.00
		2593_C	Health Program Coordinator III	4,666	B	5,672	1.00	1.00
		2830_C	Public Health Nurse	6,467	B	8,657	0.00	0.00
		2930_C	Behavioral Health Clinician	4,414	B	5,363	4.00	4.00
		2931_C	Marriage, Family And Child Counselor	4,286	B	5,208	1.00	1.00
		2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	2.80	2.80
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.05	4.05
10582	SR OCOH Nov18 PropCHomelessSvc	0922_C	Manager I	5,176	B	6,609	1.00	1.00
		0923_C	Manager II	5,560	B	7,096	2.00	2.00
		0931_C	Manager III	5,995	B	7,652	1.00	1.00
		0932_C	Manager IV	6,436	B	8,212	1.00	1.00
		1406_C	Senior Clerk	2,579	B	3,800	2.00	2.00
		1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
		2119_C	Health Care Analyst	4,090	B	4,971	4.00	4.00
		2320_C	Registered Nurse	6,467	B	8,657	2.50	2.50
		2328_C	Nurse Practitioner	8,011	B	11,557	1.00	1.00
		2409_C	Pharmacy Technician	3,800	B	4,620	5.00	5.00
		2450_C	Pharmacist	6,595	B	8,415	4.00	4.00
		2454_C	Clinical Pharmacist	7,270	B	9,278	3.00	3.00
		2587_C	Health Worker III	3,090	B	3,753	24.00	24.00
		2589_C	Health Program Coordinator I	3,663	B	4,451	2.00	2.00
		2591_C	Health Program Coordinator II	4,170	B	5,066	4.00	4.00
		2593_C	Health Program Coordinator III	4,666	B	5,672	5.00	5.00
		2802_C	Epidemiologist I	3,711	B	4,508	0.00	0.00
		2803_C	Epidemiologist II	4,734	B	5,756	2.00	2.00
		2820_C	Senior Health Program Planner	4,862	B	5,909	1.00	1.00
		2908_C	Senior Hospital Eligibility Worker	3,537	B	4,301	2.00	2.00
		2930_C	Behavioral Health Clinician	4,414	B	5,363	27.00	27.00
		2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	11.00	11.00
		9252_C	Communications Specialist	4,546	B	5,526	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.50	3.50
11580	SR Community Health-Grants	1404_C	Clerk	2,486	B	3,022	0.65	0.65
		1406_C	Senior Clerk	2,579	B	3,800	3.74	3.65
		1657_C	Accountant IV	5,423	B	6,590	0.50	0.50
		1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
		2119_C	Health Care Analyst	4,090	B	4,971	0.00	0.00
		2232_C	Senior Physician Specialist	9,713	B	13,686	0.80	0.80
		2320_C	Registered Nurse	6,467	B	8,657	1.25	1.25
		2586_C	Health Worker II	2,823	B	3,431	0.48	0.48
		2587_C	Health Worker III	3,090	B	3,753	1.00	1.00
		2589_C	Health Program Coordinator I	3,663	B	4,451	1.00	1.00
		2591_C	Health Program Coordinator II	4,170	B	5,066	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2593_C	Health Program Coordinator III	4,666	B	5,672	0.59	0.59
	2803_C	Epidemiologist II	4,734	B	5,756	0.00	0.00
	2822_C	Health Educator	4,398	B	5,347	0.00	0.00
	2910_C	Social Worker	3,181	B	3,866	2.00	2.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	2.31	2.31
	2931_C	Marriage, Family And Child Counselor	4,286	B	5,208	3.50	3.50
	2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	0.75	0.75
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.87	4.87
11630 SR Public Health	0922_C	Manager I	5,176	B	6,609	3.00	3.00
	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	4.00	4.00
	1636_C	Health Care Billing Clerk II	3,274	B	3,978	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1842_C	Management Assistant	3,703	B	4,498	0.80	0.80
	2119_C	Health Care Analyst	4,090	B	4,971	5.74	5.74
	2230_C	Physician Specialist	8,812	B	12,716	1.00	1.00
	2242_C	Senior Psychiatric Physician Specialist	11,729	B	16,917	3.69	3.64
	2320_C	Registered Nurse	6,467	B	8,657	2.00	2.00
	2322_C	Nurse Manager	7,511	B	10,932	1.00	1.00
	2328_C	Nurse Practitioner	8,011	B	11,557	2.54	2.30
	2409_C	Pharmacy Technician	3,800	B	4,620	1.00	1.00
	2430_C	Medical Evaluations Assistant	2,566	B	3,923	1.00	1.00
	2454_C	Clinical Pharmacist	7,270	B	9,278	0.88	0.88
	2566_C	Rehabilitation Counselor	3,566	B	4,336	1.00	1.00
	2574_C	Clinical Psychologist	4,963	B	6,029	2.58	2.58
	2575_C	Research Psychologist	5,330	B	6,478	0.92	0.92
	2585_C	Health Worker I	2,524	B	3,064	5.96	5.96
	2586_C	Health Worker II	2,823	B	3,431	7.12	7.00
	2587_C	Health Worker III	3,090	B	3,753	13.50	13.50
	2588_C	Health Worker IV	3,607	B	4,388	8.48	8.48
	2589_C	Health Program Coordinator I	3,663	B	4,451	1.00	1.00
	2591_C	Health Program Coordinator II	4,170	B	5,066	5.29	4.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	17.65	17.41
	2802_C	Epidemiologist I	3,711	B	4,508	1.00	1.00
	2803_C	Epidemiologist II	4,734	B	5,756	4.00	4.00
	2819_C	Assistant Health Educator	3,730	B	4,529	1.00	1.00
	2830_C	Public Health Nurse	6,467	B	8,657	1.00	1.00
	2903_C	Hospital Eligibility Worker	3,090	B	3,753	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2908_C	Senior Hospital Eligibility Worker	3,537	B	4,301	2.00	2.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	23.19	23.19
	2931_C	Marriage, Family And Child Counselor	4,286	B	5,208	4.00	4.00
	2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	12.00	12.00
	9924_C	Public Service Aide - Health Services	2,139	B	2,139	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.06	1.06
11650 SR Opioid Settlement Fund	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	2589_C	Health Program Coordinator I	3,663	B	4,451	1.00	1.00
	2591_C	Health Program Coordinator II	4,170	B	5,066	1.00	1.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	1.80	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.97	1.97
207703 Division Total						**951.96**	**942.45**
Division: 207705 - HNS Health Network Services							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	3.00	3.00
	0923_C	Manager II	5,560	B	7,096	5.60	5.60
	0931_C	Manager III	5,995	B	7,652	3.00	3.00
	0932_C	Manager IV	6,436	B	8,212	2.80	3.00
	0933_C	Manager V	6,940	B	8,858	3.00	3.00
	0941_C	Manager VI	7,450	B	9,510	5.00	5.00
	0942_C	Manager VII	7,983	B	10,186	3.00	3.00
	0943_C	Manager VIII	9,032	B	11,524	3.00	3.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	2.00	2.00
	1165_C	Manager, Department of Public Health	10,186	B	13,000	1.00	1.00
	1166_C	Administrator, Department of Public Health	11,304	B	14,425	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	8.50	8.50
	1406_C	Senior Clerk	2,579	B	3,800	12.88	12.88
	1408_C	Principal Clerk	3,403	B	4,139	2.90	2.90
	1430_C	Transcriber Typist	2,838	B	3,445	1.00	1.00
	1440_C	Medical Transcriber Typist	3,015	B	3,663	3.00	3.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
	1635_C	Health Care Billing Clerk I	2,913	B	3,537	3.00	3.00
	1636_C	Health Care Billing Clerk II	3,274	B	3,978	4.00	4.00
	1637_C	Patient Accounts Clerk	3,397	B	4,129	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	3.00	3.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1662_C	Patient Accounts Assistant Supervisor	3,524	B	4,286	1.00	1.00
	1663_C	Patient Accounts Supervisor	4,019	B	4,887	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	4.90	4.90
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.15	3.15

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1824_C	Principal Administrative Analyst	5,425	B	6,595	5.95	5.95
	1934_C	Storekeeper	2,722	B	3,306	1.00	1.00
	2110_C	Medical Records Clerk	2,933	B	3,566	41.40	41.60
	2112_C	Medical Record Technician	3,291	B	4,002	38.00	38.00
	2114_C	Medical Records Technician Supervisor	3,848	B	4,675	5.00	5.00
	2119_C	Health Care Analyst	4,090	B	4,971	10.90	10.90
	2204_C	Dental Hygienist	4,433	B	5,388	2.00	2.00
	2218_C	Physician Assistant	8,011	B	11,557	0.60	0.60
	2230_C	Physician Specialist	8,812	B	12,716	6.73	6.73
	2232_C	Senior Physician Specialist	9,713	B	13,686	3.68	3.60
	2233_C	Supervising Physician Specialist	10,456	B	14,718	1.70	1.70
	2242_C	Senior Psychiatric Physician Specialist	11,729	B	16,917	1.00	1.00
	2303_C	Patient Care Assistant	2,566	B	3,923	9.80	11.00
	2312_C	Licensed Vocational Nurse	3,473	B	4,221	1.00	1.00
	2320_C	Registered Nurse	6,467	B	8,657	76.70	79.70
	2322_C	Nurse Manager	7,511	B	10,932	10.95	11.15
	2324_C	Nursing Supervisor	8,277	B	12,049	1.65	1.65
	2328_C	Nurse Practitioner	8,011	B	11,557	8.50	8.70
	2409_C	Pharmacy Technician	3,800	B	4,620	0.80	1.00
	2430_C	Medical Evaluations Assistant	2,566	B	3,923	5.00	5.00
	2454_C	Clinical Pharmacist	7,270	B	9,278	0.80	1.00
	2542_C	Speech Pathologist	4,900	B	6,564	2.80	2.80
	2548_C	Occupational Therapist	4,441	B	6,253	8.93	8.93
	2550_C	Senior Occupational Therapist	5,020	B	7,062	1.00	1.00
	2554_C	Therapy Aide	3,524	B	4,286	0.98	0.98
	2555_C	Physical Therapist Assistant	3,737	B	5,009	1.00	1.00
	2556_C	Physical Therapist	4,441	B	6,253	17.23	17.23
	2558_C	Senior Physical Therapist	5,020	B	7,062	2.00	2.00
	2583_C	Home Health Aide	2,100	B	2,546	3.00	3.00
	2585_C	Health Worker I	2,524	B	3,064	8.80	8.80
	2586_C	Health Worker II	2,823	B	3,431	43.90	45.70
	2587_C	Health Worker III	3,090	B	3,753	17.28	18.20
	2588_C	Health Worker IV	3,607	B	4,388	7.60	8.00
	2589_C	Health Program Coordinator I	3,663	B	4,451	2.45	2.45
	2591_C	Health Program Coordinator II	4,170	B	5,066	7.65	7.65
	2593_C	Health Program Coordinator III	4,666	B	5,672	14.66	15.30
	2803_C	Epidemiologist II	4,734	B	5,756	0.90	0.90
	2820_C	Senior Health Program Planner	4,862	B	5,909	0.90	0.90
	2830_C	Public Health Nurse	6,467	B	8,657	21.49	21.49
	2846_C	Nutritionist	4,313	B	5,247	1.00	1.00
	2903_C	Hospital Eligibility Worker	3,090	B	3,753	38.30	38.50
	2908_C	Senior Hospital Eligibility Worker	3,537	B	4,301	4.80	5.00
	2909_C	Hospital Eligibility Worker Supervisor	4,326	B	5,259	4.00	4.00
	2910_C	Social Worker	3,181	B	3,866	2.25	2.25

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2920_C	Medical Social Worker	4,286	B	5,208	6.50	6.50
	2924_C	Medical Social Work Supervisor	4,789	B	5,821	1.00	1.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	8.35	8.95
	2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	4.01	4.45
	P103_C	Special Nurse	8,082	B	10,821	3.87	4.05
	P103_E	Special Nurse	8,082	B	10,821	1.08	1.13
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	5.17	5.19
	TEMPN_E	Temporary - Nurses	9,367	B	9,367	0.22	0.22
10010 GF Annual Authority Ctrl	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	1031_C	IS Trainer-Assistant	3,314	B	4,027	1.00	1.00
	1032_C	IS Trainer-Journey	4,027	B	4,900	3.00	3.00
	1052_C	IS Business Analyst	4,303	B	5,413	18.00	18.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	15.00	15.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	23.00	23.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	1.00
	1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	5.00	5.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	0.40	0.40
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	0.00	0.00
	2114_C	Medical Records Technician Supervisor	3,848	B	4,675	1.00	1.00
	2320_C	Registered Nurse	6,467	B	8,657	20.00	20.00
	2323_C	Clinical Nurse Specialist	8,015	B	11,560	1.00	1.00
	2450_C	Pharmacist	6,595	B	8,415	1.00	1.00
	2454_C	Clinical Pharmacist	7,270	B	9,278	1.00	1.00
	2909_C	Hospital Eligibility Worker Supervisor	4,326	B	5,259	1.00	1.00
	9976_C	Technology Expert I		B		14.00	14.00
	9978_C	Technology Expert II		B		1.00	1.00
	P103_C	Special Nurse	8,082	B	10,821	0.20	0.20
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.06	2.06
10060 GF Work Order	1406_C	Senior Clerk	2,579	B	3,800	4.00	4.00
	2204_C	Dental Hygienist	4,433	B	5,388	0.62	0.62
	2230_C	Physician Specialist	8,812	B	12,716	0.90	0.90
	2320_C	Registered Nurse	6,467	B	8,657	18.40	18.40
	2322_C	Nurse Manager	7,511	B	10,932	2.57	2.57
	2328_C	Nurse Practitioner	8,011	B	11,557	2.10	2.10
	2450_C	Pharmacist	6,595	B	8,415	1.00	1.00
	2538_C	Audiometrist	4,553	B	5,809	0.50	0.50
	2586_C	Health Worker II	2,823	B	3,431	12.00	12.00
	2587_C	Health Worker III	3,090	B	3,753	4.24	5.20
	2591_C	Health Program Coordinator II	4,170	B	5,066	0.62	0.62
	2830_C	Public Health Nurse	6,467	B	8,657	12.59	12.59
	2930_C	Behavioral Health Clinician	4,414	B	5,363	2.52	3.00
	P103_C	Special Nurse	8,082	B	10,821	0.70	0.70

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		P103_E	Special Nurse	8,082	B	10,821	0.50	0.50
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.55	1.55
		TEMPN_E	Temporary - Nurses	9,367	B	9,367	4.41	4.41
10582	SR OCOH Nov18 PropCHomelessSvc	2119_C	Health Care Analyst	4,090	B	4,971	1.00	1.00
		2230_C	Physician Specialist	8,812	B	12,716	1.00	1.00
		2312_C	Licensed Vocational Nurse	3,473	B	4,221	1.00	1.00
		2320_C	Registered Nurse	6,467	B	8,657	19.00	19.00
		2322_C	Nurse Manager	7,511	B	10,932	1.00	1.00
		2324_C	Nursing Supervisor	8,277	B	12,049	1.00	1.00
		2328_C	Nurse Practitioner	8,011	B	11,557	6.50	6.50
		2586_C	Health Worker II	2,823	B	3,431	4.00	4.00
		2587_C	Health Worker III	3,090	B	3,753	17.00	17.00
		2588_C	Health Worker IV	3,607	B	4,388	3.00	3.00
		2593_C	Health Program Coordinator III	4,666	B	5,672	2.00	2.00
		2930_C	Behavioral Health Clinician	4,414	B	5,363	5.00	5.00
		2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	5.00	5.00
		P103_C	Special Nurse	8,082	B	10,821	1.00	1.00
		P103_E	Special Nurse	8,082	B	10,821	0.08	0.10
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.02	0.02
11580	SR Community Health-Grants	0922_C	Manager I	5,176	B	6,609	0.00	0.00
		0923_C	Manager II	5,560	B	7,096	0.90	0.90
		0932_C	Manager IV	6,436	B	8,212	0.20	0.20
		1406_C	Senior Clerk	2,579	B	3,800	2.70	2.70
		1408_C	Principal Clerk	3,403	B	4,139	0.10	0.10
		1652_C	Accountant II	3,874	B	4,706	0.00	0.00
		1822_C	Administrative Analyst	4,019	B	4,887	0.30	0.30
		1823_C	Senior Administrative Analyst	4,686	B	5,695	0.70	0.70
		1824_C	Principal Administrative Analyst	5,425	B	6,595	1.35	1.35
		2119_C	Health Care Analyst	4,090	B	4,971	1.10	1.10
		2204_C	Dental Hygienist	4,433	B	5,388	0.38	0.38
		2230_C	Physician Specialist	8,812	B	12,716	0.55	0.55
		2232_C	Senior Physician Specialist	9,713	B	13,686	0.10	0.10
		2233_C	Supervising Physician Specialist	10,456	B	14,718	0.30	0.30
		2320_C	Registered Nurse	6,467	B	8,657	0.00	0.00
		2322_C	Nurse Manager	7,511	B	10,932	3.78	3.78
		2324_C	Nursing Supervisor	8,277	B	12,049	0.35	0.35
		2538_C	Audiometrist	4,553	B	5,809	0.50	0.50
		2585_C	Health Worker I	2,524	B	3,064	7.20	7.20
		2586_C	Health Worker II	2,823	B	3,431	8.30	8.30
		2587_C	Health Worker III	3,090	B	3,753	6.20	6.20
		2589_C	Health Program Coordinator I	3,663	B	4,451	0.55	0.55
		2591_C	Health Program Coordinator II	4,170	B	5,066	0.73	0.73
		2593_C	Health Program Coordinator III	4,666	B	5,672	6.70	6.70
		2803_C	Epidemiologist II	4,734	B	5,756	0.10	0.10

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2819_C	Assistant Health Educator	3,730	B	4,529	1.00	1.00
	2820_C	Senior Health Program Planner	4,862	B	5,909	1.10	1.10
	2822_C	Health Educator	4,398	B	5,347	1.00	1.00
	2830_C	Public Health Nurse	6,467	B	8,657	26.07	26.07
	2846_C	Nutritionist	4,313	B	5,247	9.48	9.48
	2910_C	Social Worker	3,181	B	3,866	2.75	2.75
	2930_C	Behavioral Health Clinician	4,414	B	5,363	1.45	1.45
	2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	0.55	0.55
	P103_E	Special Nurse	8,082	B	10,821	1.78	1.88
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.63	4.71
	TEMPN_E	Temporary - Nurses	9,367	B	9,367	0.00	0.00
11650 SR Opioid Settlement Fund	2232_C	Senior Physician Specialist	9,713	B	13,686	1.00	1.00
	2322_C	Nurse Manager	7,511	B	10,932	1.00	1.00
	2328_C	Nurse Practitioner	8,011	B	11,557	4.00	4.00
	2591_C	Health Program Coordinator II	4,170	B	5,066	1.00	1.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	1.00	1.00
	2908_C	Senior Hospital Eligibility Worker	3,537	B	4,301	1.00	1.00
207705 Division Total						**912.39**	**924.80**
Division: 240642 - HPC Primary Care							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	0.00	0.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0942_C	Manager VII	7,983	B	10,186	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	3.00	3.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1637_C	Patient Accounts Clerk	3,397	B	4,129	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	2119_C	Health Care Analyst	4,090	B	4,971	0.00	0.00
	2202_C	Dental Aide	3,259	B	3,963	17.63	17.63
	2204_C	Dental Hygienist	4,433	B	5,388	1.00	1.00
	2210_C	Dentist	7,027	B	9,422	7.96	7.96
	2230_C	Physician Specialist	8,812	B	12,716	31.97	31.97
	2232_C	Senior Physician Specialist	9,713	B	13,686	2.80	2.80
	2233_C	Supervising Physician Specialist	10,456	B	14,718	11.00	11.00
	2242_C	Senior Psychiatric Physician Specialist	11,729	B	16,917	2.21	2.21
	2312_C	Licensed Vocational Nurse	3,473	B	4,221	8.00	8.00
	2320_C	Registered Nurse	6,467	B	8,657	36.20	36.20
	2322_C	Nurse Manager	7,511	B	10,932	8.50	8.50
	2324_C	Nursing Supervisor	8,277	B	12,049	2.00	2.00
	2328_C	Nurse Practitioner	8,011	B	11,557	25.21	25.21
	2409_C	Pharmacy Technician	3,800	B	4,620	2.00	2.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		2430_C	Medical Evaluations Assistant	2,566	B	3,923	65.38	65.38
		2453_C	Supervising Pharmacist	8,133	B	9,883	1.00	1.00
		2454_C	Clinical Pharmacist	7,270	B	9,278	9.00	9.00
		2574_C	Clinical Psychologist	4,963	B	6,029	1.00	1.00
		2585_C	Health Worker I	2,524	B	3,064	1.00	1.00
		2586_C	Health Worker II	2,823	B	3,431	21.00	21.00
		2587_C	Health Worker III	3,090	B	3,753	4.45	4.45
		2588_C	Health Worker IV	3,607	B	4,388	1.00	1.00
		2591_C	Health Program Coordinator II	4,170	B	5,066	6.00	6.00
		2593_C	Health Program Coordinator III	4,666	B	5,672	17.00	17.00
		2846_C	Nutritionist	4,313	B	5,247	7.08	7.08
		2903_C	Hospital Eligibility Worker	3,090	B	3,753	52.00	52.00
		2908_C	Senior Hospital Eligibility Worker	3,537	B	4,301	7.00	7.00
		2909_C	Hospital Eligibility Worker Supervisor	4,326	B	5,259	5.00	5.00
		2930_C	Behavioral Health Clinician	4,414	B	5,363	22.20	22.20
		2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	5.10	5.10
		P103_E	Special Nurse	8,082	B	10,821	0.90	0.90
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.20	4.20
		TEMPN_E	Temporary - Nurses	9,367	B	9,367	0.02	0.02
10010	GF Annual Authority Ctrl	2204_C	Dental Hygienist	4,433	B	5,388	2.00	2.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.07	0.07
10020	GF Continuing Authority Ctrl	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
		2565_C	Acupuncturist	3,560	B	4,326	3.00	3.00
		2585_C	Health Worker I	2,524	B	3,064	0.00	0.00
		2589_C	Health Program Coordinator I	3,663	B	4,451	5.00	5.00
		2593_C	Health Program Coordinator III	4,666	B	5,672	0.00	0.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	7.85	7.85
10060	GF Work Order	2230_C	Physician Specialist	8,812	B	12,716	0.50	0.50
		2232_C	Senior Physician Specialist	9,713	B	13,686	0.00	0.00
		2242_C	Senior Psychiatric Physician Specialist	11,729	B	16,917	0.00	0.00
		2328_C	Nurse Practitioner	8,011	B	11,557	0.00	0.00
		2930_C	Behavioral Health Clinician	4,414	B	5,363	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
		TEMPN_E	Temporary - Nurses	9,367	B	9,367	0.00	0.00
11580	SR Community Health-Grants	2210_C	Dentist	7,027	B	9,422	0.40	0.40
		2230_C	Physician Specialist	8,812	B	12,716	0.20	0.20
		2328_C	Nurse Practitioner	8,011	B	11,557	0.98	0.98
		2430_C	Medical Evaluations Assistant	2,566	B	3,923	1.00	1.00
		2830_C	Public Health Nurse	6,467	B	8,657	0.80	0.80
		2930_C	Behavioral Health Clinician	4,414	B	5,363	1.80	1.80
		2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	0.90	0.90
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.88	1.88
		TEMPN_E	Temporary - Nurses	9,367	B	9,367	0.56	0.56
21080	SFGH-Op Annual Account Ctrl	2232_C	Senior Physician Specialist	9,713	B	13,686	0.00	0.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2312_C	Licensed Vocational Nurse	3,473	B	4,221	3.00	3.00
	2320_C	Registered Nurse	6,467	B	8,657	24.95	24.95
	2322_C	Nurse Manager	7,511	B	10,932	3.00	3.00
	2328_C	Nurse Practitioner	8,011	B	11,557	18.48	18.48
	2430_C	Medical Evaluations Assistant	2,566	B	3,923	46.13	46.13
	2454_C	Clinical Pharmacist	7,270	B	9,278	1.00	1.00
	2542_C	Speech Pathologist	4,900	B	6,564	0.50	0.50
	2586_C	Health Worker II	2,823	B	3,431	12.50	12.50
	2587_C	Health Worker III	3,090	B	3,753	1.00	1.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	3.00	3.00
	2903_C	Hospital Eligibility Worker	3,090	B	3,753	29.00	29.00
	2908_C	Senior Hospital Eligibility Worker	3,537	B	4,301	3.00	3.00
	2909_C	Hospital Eligibility Worker Supervisor	4,326	B	5,259	3.00	3.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	9.00	9.00
	2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	1.00	1.00
	P103_E	Special Nurse	8,082	B	10,821	1.77	1.77
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.69	0.69
	TEMPN_E	Temporary - Nurses	9,367	B	9,367	0.56	0.56
21490 LHH-Op Annual Account Ctrl	2230_C	Physician Specialist	8,812	B	12,716	0.00	0.00
240642 Division Total						**589.33**	**589.33**
Division: 240649 - HLH Laguna Honda Hospital							
21490 LHH-Op Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	6.00	6.00
	0923_C	Manager II	5,560	B	7,096	4.00	4.00
	0931_C	Manager III	5,995	B	7,652	4.00	4.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	4.00	4.00
	0942_C	Manager VII	7,983	B	10,186	2.00	2.00
	0943_C	Manager VIII	9,032	B	11,524	2.00	2.00
	0955_C	Deputy Director V	9,032	B	11,524	0.00	0.00
	1165_C	Manager, Department of Public Health	10,186	B	13,000	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	0.19	0.19
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	0.81	0.81
	1404_C	Clerk	2,486	B	3,022	2.00	2.00
	1406_C	Senior Clerk	2,579	B	3,800	13.00	13.00
	1410_C	Chief Clerk	3,905	B	4,745	1.00	1.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	0.00	0.00
	1428_C	Unit Clerk	3,015	B	3,663	16.00	16.00
	1429_C	Nurses Staffing Assistant	2,856	B	3,470	8.00	8.00
	1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1634_C	Principal Account Clerk	3,490	B	4,241	2.00	2.00
	1635_C	Health Care Billing Clerk I	2,913	B	3,537	2.00	2.00
	1636_C	Health Care Billing Clerk II	3,274	B	3,978	5.00	5.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1637_C	Patient Accounts Clerk	3,397	B	4,129	2.00	2.00
	1652_C	Accountant II	3,874	B	4,706	2.00	2.00
	1654_C	Accountant III	4,686	B	5,695	3.00	3.00
	1657_C	Accountant IV	5,423	B	6,590	2.00	2.00
	1663_C	Patient Accounts Supervisor	4,019	B	4,887	1.00	1.00
	1664_C	Patient Accounts Manager	4,607	B	5,595	1.00	1.00
	1708_C	Senior Telephone Operator	2,722	B	3,306	3.50	3.50
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	2.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	3.00	3.00
	1934_C	Storekeeper	2,722	B	3,306	7.00	7.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	2.00	2.00
	2105_C	Patient Services Finance Technician	2,845	B	3,456	1.00	0.00
	2106_C	Medical Staff Services Department Specialist	3,212	B	3,905	1.00	1.00
	2119_C	Health Care Analyst	4,090	B	4,971	4.00	4.00
	2230_C	Physician Specialist	8,812	B	12,716	3.00	3.00
	2232_C	Senior Physician Specialist	9,713	B	13,686	23.40	23.40
	2233_C	Supervising Physician Specialist	10,456	B	14,718	1.00	1.00
	2242_C	Senior Psychiatric Physician Specialist	11,729	B	16,917	3.40	3.40
	2243_C	Supervising Psychiatric Physician Specialist	12,624	B	18,195	0.50	0.50
	2302_C	Nursing Assistant	3,229	B	3,923	77.10	77.10
	2303_C	Patient Care Assistant	2,566	B	3,923	388.00	388.00
	2312_C	Licensed Vocational Nurse	3,473	B	4,221	106.15	106.15
	2320_C	Registered Nurse	6,467	B	8,657	197.96	197.96
	2322_C	Nurse Manager	7,511	B	10,932	23.00	23.00
	2323_C	Clinical Nurse Specialist	8,015	B	11,560	4.00	4.00
	2324_C	Nursing Supervisor	8,277	B	12,049	7.00	7.00
	2390_C	Sterile Processing and Distribution Technician	3,371	B	4,098	3.00	3.00
	2392_C	Sr Sterile Processing and Distribution Technician	4,139	B	5,029	1.00	1.00
	2409_C	Pharmacy Technician	3,800	B	4,620	14.00	14.00
	2424_C	Diagnostic Imaging Assistant	3,115	B	3,789	1.00	1.00
	2430_C	Medical Evaluations Assistant	2,566	B	3,923	5.00	5.00
	2450_C	Pharmacist	6,595	B	8,415	9.30	9.30
	2453_C	Supervising Pharmacist	8,133	B	9,883	2.00	2.00
	2454_C	Clinical Pharmacist	7,270	B	9,278	4.00	4.00
	2471_C	Radiologic Technologist I, II, III	4,666	B	6,895	2.00	2.00
	2472_C	Radiologic Technologist Lead	5,400	B	7,240	1.00	1.00
	2520_C	Morgue Attendant	3,403	B	4,139	0.00	0.00
	2536_C	Respiratory Care Practitioner	3,537	B	4,301	4.00	4.00
	2542_C	Speech Pathologist	4,900	B	6,564	3.20	3.20

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2548_C	Occupational Therapist	4,441	B	6,253	6.00	6.00
	2550_C	Senior Occupational Therapist	5,020	B	7,062	2.00	2.00
	2554_C	Therapy Aide	3,524	B	4,286	6.00	6.00
	2555_C	Physical Therapist Assistant	3,737	B	5,009	2.00	2.00
	2556_C	Physical Therapist	4,441	B	6,253	4.50	4.50
	2558_C	Senior Physical Therapist	5,020	B	7,062	1.00	1.00
	2573_C	Clinical Neuropsychologist	5,330	B	6,478	3.50	3.50
	2574_C	Clinical Psychologist	4,963	B	6,029	1.00	1.00
	2583_C	Home Health Aide	2,100	B	2,546	1.00	1.00
	2586_C	Health Worker II	2,823	B	3,431	4.00	4.00
	2587_C	Health Worker III	3,090	B	3,753	30.00	30.00
	2588_C	Health Worker IV	3,607	B	4,388	7.00	7.00
	2589_C	Health Program Coordinator I	3,663	B	4,451	0.00	0.00
	2591_C	Health Program Coordinator II	4,170	B	5,066	6.00	6.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	2.00	2.00
	2604_C	Food Service Worker	2,251	B	2,872	68.25	68.25
	2606_C	Senior Food Service Worker	2,363	B	3,015	11.50	11.50
	2618_C	Food Service Supervisor	2,913	B	3,537	4.00	4.00
	2619_C	Senior Food Service Supervisor	3,212	B	3,905	1.00	1.00
	2620_C	Food Service Manager Administrator	3,866	B	4,697	3.00	3.00
	2622_C	Dietetic Technician	3,024	B	3,672	3.00	3.00
	2624_C	Dietitian	4,313	B	5,247	9.00	9.00
	2626_C	Chief Dietitian	4,535	B	5,510	1.00	1.00
	2654_C	Cook	3,015	B	3,663	10.00	10.00
	2656_C	Chef	3,403	B	4,139	1.00	1.00
	2736_C	Porter	2,599	B	3,157	105.00	105.00
	2738_C	Porter Assistant Supervisor	2,856	B	3,473	1.00	1.00
	2740_C	Porter Supervisor I	3,151	B	3,828	7.00	7.00
	2785_C	Assistant General Services Manager	3,456	B	4,200	2.00	2.00
	2830_C	Public Health Nurse	6,467	B	8,657	0.00	0.00
	2903_C	Hospital Eligibility Worker	3,090	B	3,753	4.00	4.00
	2908_C	Senior Hospital Eligibility Worker	3,537	B	4,301	5.00	5.00
	2909_C	Hospital Eligibility Worker Supervisor	4,326	B	5,259	1.00	1.00
	2920_C	Medical Social Worker	4,286	B	5,208	17.00	17.00
	2922_C	Senior Medical Social Worker	4,475	B	5,436	1.00	1.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	1.00	1.00
	2931_C	Marriage, Family And Child Counselor	4,286	B	5,208	1.00	1.00
	3370_C	Animal Care Attendant	2,591	B	3,305	0.00	0.00
	3417_C	Gardener	3,034	B	3,692	2.00	2.00
	3422_C	Park Section Supervisor	3,765	B	4,574	0.00	0.00
	3530_C	Chaplain	3,607	B	4,388	2.00	2.00
	4321_C	Cashier II	2,769	B	3,363	2.00	2.00
	5502_C	Project Manager I	7,324	B	7,324	1.00	1.00
	5504_C	Project Manager II	8,475	B	8,475	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	6138_C	Industrial Hygienist	5,453	B	6,628	0.00	0.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,143	B	6,143	1.00	1.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	1.00	1.00
	7324_C	Beautician	3,046	B	3,703	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	19.00	19.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	3.00	3.00
	7342_C	Locksmith	4,057	B	4,932	2.00	2.00
	7344_C	Carpenter	4,057	B	4,932	3.00	3.00
	7345_C	Electrician	4,686	B	5,693	3.00	3.00
	7346_C	Painter	3,663	B	4,451	3.00	3.00
	7347_C	Plumber	4,720	B	5,739	3.00	3.00
	7355_C	Truck Driver	3,595	B	4,576	1.00	1.00
	7524_C	Institution Utility Worker	2,480	B	3,015	10.00	10.00
	8211_C	Supervising Building and Grounds Patrol Officer	3,207	B	3,902	0.00	0.00
	P103_C	Special Nurse	8,082	B	10,821	8.27	8.27
	P103_E	Special Nurse	8,082	B	10,821	8.00	8.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	29.25	29.25
	TEMPN_E	Temporary - Nurses	9,367	B	9,367	2.81	2.81
240649 Division Total						**1,442.59**	**1,442.59**
Division: 240661 - HPH Population Health Division							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	10.00	10.00
	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	5.70	5.70
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	2.00	2.00
	0943_C	Manager VIII	9,032	B	11,524	2.00	2.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1091_C	IT Operations Support Administrator I	2,850	B	3,531	0.50	0.50
	1166_C	Administrator, Department of Public Health	11,304	B	14,425	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	3.00	3.00
	1406_C	Senior Clerk	2,579	B	3,800	16.25	16.25
	1408_C	Principal Clerk	3,403	B	4,139	2.00	2.00
	1630_C	Account Clerk	2,668	B	3,242	3.00	3.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.50	2.50
	1823_C	Senior Administrative Analyst	4,686	B	5,695	10.85	10.85

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.50	1.50
	1944_C	Materials Coordinator	5,425	B	6,595	1.00	1.00
	1950_C	Assistant Purchaser	3,157	B	3,840	1.00	1.00
	2119_C	Health Care Analyst	4,090	B	4,971	3.00	3.00
	2230_C	Physician Specialist	8,812	B	12,716	1.00	1.00
	2232_C	Senior Physician Specialist	9,713	B	13,686	7.05	7.05
	2233_C	Supervising Physician Specialist	10,456	B	14,718	7.91	7.91
	2312_C	Licensed Vocational Nurse	3,473	B	4,221	3.23	3.23
	2320_C	Registered Nurse	6,467	B	8,657	8.60	8.60
	2322_C	Nurse Manager	7,511	B	10,932	4.95	4.95
	2328_C	Nurse Practitioner	8,011	B	11,557	6.84	6.84
	2402_C	Laboratory Technician I	2,687	B	3,266	1.00	1.00
	2416_C	Laboratory Technician II	3,034	B	3,692	8.32	8.32
	2463_C	Microbiologist I/II	3,894	B	6,796	12.40	12.40
	2585_C	Health Worker I	2,524	B	3,064	4.00	4.00
	2586_C	Health Worker II	2,823	B	3,431	10.50	10.50
	2587_C	Health Worker III	3,090	B	3,753	13.30	13.30
	2588_C	Health Worker IV	3,607	B	4,388	4.00	4.00
	2589_C	Health Program Coordinator I	3,663	B	4,451	14.44	14.44
	2591_C	Health Program Coordinator II	4,170	B	5,066	21.73	21.73
	2593_C	Health Program Coordinator III	4,666	B	5,672	24.47	24.47
	2802_C	Epidemiologist I	3,711	B	4,508	3.40	3.40
	2803_C	Epidemiologist II	4,734	B	5,756	15.58	15.58
	2806_C	Disease Control Investigator	3,371	B	4,098	9.25	9.25
	2818_C	Health Program Planner	4,200	B	5,107	2.00	2.00
	2819_C	Assistant Health Educator	3,730	B	4,529	1.00	1.00
	2820_C	Senior Health Program Planner	4,862	B	5,909	2.00	2.00
	2822_C	Health Educator	4,398	B	5,347	1.84	1.84
	2830_C	Public Health Nurse	6,467	B	8,657	3.00	3.00
	2903_C	Hospital Eligibility Worker	3,090	B	3,753	3.00	3.00
	3450_C	Agricultural Inspector	3,660	B	4,448	3.00	3.00
	5174_C	Administrative Engineer	7,022	B	8,538	1.00	1.00
	5241_C	Engineer	6,531	B	7,939	1.00	1.00
	6108_C	Environmental Health Technician I	3,338	B	4,057	17.20	17.20
	6110_C	Environmental Health Technician II	3,774	B	4,586	2.00	2.00
	6120_C	Environmental Health Inspector	4,963	B	6,029	29.00	29.00
	6122_C	Senior Environmental Health Inspector	5,310	B	6,452	39.65	39.65
	6124_C	Principal Environmental Health Inspector	5,713	B	6,940	9.40	9.40
	6138_C	Industrial Hygienist	5,453	B	6,628	4.00	4.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	1.00	1.00
	6220_C	Inspector of Weights And Measures	3,660	B	4,448	7.00	7.00
	6222_C	Deputy Sealer of Weights and Measures	4,298	B	5,225	1.00	1.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		8106_C	Legal Process Clerk	2,702	B	3,285	4.00	4.00
		P103_C	Special Nurse	8,082	B	10,821	0.00	0.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	6.83	6.83
		TEMPN_E	Temporary - Nurses	9,367	B	9,367	1.95	1.95
10010	GF Annual Authority Ctrl	2591_C	Health Program Coordinator II	4,170	B	5,066	1.00	1.00
		2803_C	Epidemiologist II	4,734	B	5,756	1.00	1.00
		2822_C	Health Educator	4,398	B	5,347	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.07	0.07
10020	GF Continuing Authority Ctrl	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
		2593_C	Health Program Coordinator III	4,666	B	5,672	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.51	0.51
10060	GF Work Order	1822_C	Administrative Analyst	4,019	B	4,887	0.50	0.50
		2802_C	Epidemiologist I	3,711	B	4,508	1.00	1.00
		2803_C	Epidemiologist II	4,734	B	5,756	1.50	1.50
		6122_C	Senior Environmental Health Inspector	5,310	B	6,452	4.00	4.00
		6124_C	Principal Environmental Health Inspector	5,713	B	6,940	0.60	0.60
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.28	0.28
11580	SR Community Health-Grants	0922_C	Manager I	5,176	B	6,609	3.10	3.10
		0923_C	Manager II	5,560	B	7,096	3.00	3.00
		0931_C	Manager III	5,995	B	7,652	3.00	3.00
		0941_C	Manager VI	7,450	B	9,510	0.00	0.00
		1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
		1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
		1054_C	IS Business Analyst-Principal	5,769	B	7,257	2.00	2.00
		1091_C	IT Operations Support Administrator I	2,850	B	3,531	0.50	0.50
		1092_C	IT Operations Support Administrator II	3,347	B	4,150	0.00	0.00
		1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
		1230_C	Instructional Designer	4,666	B	5,672	1.00	1.00
		1232_C	Training Officer	4,231	B	5,144	1.00	1.00
		1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
		1404_C	Clerk	2,486	B	3,022	0.80	0.80
		1406_C	Senior Clerk	2,579	B	3,800	2.25	2.25
		1654_C	Accountant III	4,686	B	5,695	0.05	0.05
		1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	2.15	2.15
		1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
		1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
		1842_C	Management Assistant	3,703	B	4,498	0.50	0.50
		2119_C	Health Care Analyst	4,090	B	4,971	2.00	2.00
		2232_C	Senior Physician Specialist	9,713	B	13,686	4.70	4.70
		2233_C	Supervising Physician Specialist	10,456	B	14,718	2.09	2.09
		2312_C	Licensed Vocational Nurse	3,473	B	4,221	1.60	1.60
		2320_C	Registered Nurse	6,467	B	8,657	1.10	1.10
		2322_C	Nurse Manager	7,511	B	10,932	0.05	0.05

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2328_C	Nurse Practitioner	8,011	B	11,557	1.90	1.90
	2416_C	Laboratory Technician II	3,034	B	3,692	1.50	1.50
	2450_C	Pharmacist	6,595	B	8,415	1.00	1.00
	2463_C	Microbiologist I/II	3,894	B	6,796	2.85	2.85
	2585_C	Health Worker I	2,524	B	3,064	1.00	1.00
	2586_C	Health Worker II	2,823	B	3,431	4.00	4.00
	2587_C	Health Worker III	3,090	B	3,753	10.10	10.10
	2588_C	Health Worker IV	3,607	B	4,388	1.50	1.50
	2589_C	Health Program Coordinator I	3,663	B	4,451	7.81	7.81
	2591_C	Health Program Coordinator II	4,170	B	5,066	10.77	10.77
	2593_C	Health Program Coordinator III	4,666	B	5,672	12.03	12.03
	2802_C	Epidemiologist I	3,711	B	4,508	4.60	4.60
	2803_C	Epidemiologist II	4,734	B	5,756	8.92	8.92
	2806_C	Disease Control Investigator	3,371	B	4,098	1.75	1.75
	2818_C	Health Program Planner	4,200	B	5,107	1.00	1.00
	2819_C	Assistant Health Educator	3,730	B	4,529	0.90	0.90
	2820_C	Senior Health Program Planner	4,862	B	5,909	1.00	1.00
	2822_C	Health Educator	4,398	B	5,347	2.20	2.20
	2825_C	Senior Health Educator	4,734	B	5,752	0.00	0.00
	2830_C	Public Health Nurse	6,467	B	8,657	2.50	2.50
	2930_C	Behavioral Health Clinician	4,414	B	5,363	0.10	0.10
	6108_C	Environmental Health Technician I	3,338	B	4,057	0.80	0.80
	6122_C	Senior Environmental Health Inspector	5,310	B	6,452	0.35	0.35
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	9.25	9.25
	TEMPN_E	Temporary - Nurses	9,367	B	9,367	0.02	0.02
11630 SR Public Health	0931_C	Manager III	5,995	B	7,652	0.30	0.30
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	2589_C	Health Program Coordinator I	3,663	B	4,451	1.75	1.75
	2591_C	Health Program Coordinator II	4,170	B	5,066	1.50	1.50
	2593_C	Health Program Coordinator III	4,666	B	5,672	1.50	1.50
	2822_C	Health Educator	4,398	B	5,347	0.96	0.96
	2825_C	Senior Health Educator	4,734	B	5,752	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.69	0.69
240661 Division Total						**547.04**	**547.04**
Division: 242641 - HGH Zuckerberg SF General							
21080 SFGH-Op Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	6.00	6.00
	0923_C	Manager II	5,560	B	7,096	7.00	7.00
	0931_C	Manager III	5,995	B	7,652	9.00	9.00
	0932_C	Manager IV	6,436	B	8,212	3.00	3.00
	0933_C	Manager V	6,940	B	8,858	2.00	2.00
	0941_C	Manager VI	7,450	B	9,510	3.00	3.00
	0942_C	Manager VII	7,983	B	10,186	3.00	3.00
	0943_C	Manager VIII	9,032	B	11,524	2.00	2.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	4.00	4.00
	1165_C	Manager, Department of Public Health	10,186	B	13,000	2.00	2.00
	1166_C	Administrator, Department of Public Health	11,304	B	14,425	1.00	1.00
	1402_C	Junior Clerk	2,284	B	2,775	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	3.00	3.00
	1406_C	Senior Clerk	2,579	B	3,800	25.00	25.00
	1408_C	Principal Clerk	3,403	B	4,139	2.00	2.00
	1410_C	Chief Clerk	3,905	B	4,745	3.00	3.00
	1428_C	Unit Clerk	3,015	B	3,663	43.80	43.80
	1429_C	Nurses Staffing Assistant	2,856	B	3,470	10.80	10.80
	1632_C	Senior Account Clerk	3,090	B	3,753	8.00	8.00
	1634_C	Principal Account Clerk	3,490	B	4,241	2.00	2.00
	1635_C	Health Care Billing Clerk I	2,913	B	3,537	5.00	5.00
	1636_C	Health Care Billing Clerk II	3,274	B	3,978	21.00	21.00
	1637_C	Patient Accounts Clerk	3,397	B	4,129	26.00	26.00
	1652_C	Accountant II	3,874	B	4,706	5.00	5.00
	1654_C	Accountant III	4,686	B	5,695	5.00	5.00
	1657_C	Accountant IV	5,423	B	6,590	4.00	4.00
	1662_C	Patient Accounts Assistant Supervisor	3,524	B	4,286	1.00	1.00
	1663_C	Patient Accounts Supervisor	4,019	B	4,887	7.00	7.00
	1664_C	Patient Accounts Manager	4,607	B	5,595	1.00	1.00
	1708_C	Senior Telephone Operator	2,722	B	3,306	11.00	11.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	5.00	5.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	2.00	2.00
	1922_C	Senior Inventory Clerk	2,552	B	3,103	1.00	1.00
	1932_C	Assistant Storekeeper	2,480	B	3,015	17.00	17.00
	1934_C	Storekeeper	2,722	B	3,306	6.00	6.00
	1936_C	Senior Storekeeper	2,897	B	3,524	1.00	1.00
	1938_C	Stores And Equipment Assistant Supervisor	3,524	B	4,286	2.00	2.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	3.00	3.00
	1944_C	Materials Coordinator	5,425	B	6,595	1.00	1.00
	1950_C	Assistant Purchaser	3,157	B	3,840	4.00	4.00
	2105_C	Patient Services Finance Technician	2,845	B	3,456	7.00	7.00
	2106_C	Medical Staff Services Department Specialist	3,212	B	3,905	3.00	3.00
	2107_C	Medical Staff Services Department Analyst	4,057	B	4,929	2.00	2.00
	2110_C	Medical Records Clerk	2,933	B	3,566	3.00	3.00
	2112_C	Medical Record Technician	3,291	B	4,002	4.00	4.00
	2114_C	Medical Records Technician Supervisor	3,848	B	4,675	1.00	1.00
	2119_C	Health Care Analyst	4,090	B	4,971	15.00	15.00
	2202_C	Dental Aide	3,259	B	3,963	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2302_C	Nursing Assistant	3,229	B	3,923	8.00	8.00
	2303_C	Patient Care Assistant	2,566	B	3,923	190.00	190.00
	2305_C	Psychiatric Technician	3,490	B	4,241	46.40	48.40
	2310_C	Surgical Procedures Technician	3,524	B	4,286	18.00	18.00
	2312_C	Licensed Vocational Nurse	3,473	B	4,221	46.41	46.41
	2314_C	Behavioral Health Team Leader	3,656	B	4,441	20.80	20.80
	2320_C	Registered Nurse	6,467	B	8,657	1,073.02	1,082.98
	2322_C	Nurse Manager	7,511	B	10,932	35.00	35.00
	2323_C	Clinical Nurse Specialist	8,015	B	11,560	12.00	13.00
	2324_C	Nursing Supervisor	8,277	B	12,049	12.00	12.00
	2325_C	Nurse Midwife	7,272	B	11,560	4.24	4.44
	2326_C	Nursing Supervisor Psychiatric	8,277	B	12,049	1.00	1.00
	2328_C	Nurse Practitioner	8,011	B	11,557	73.28	73.28
	2330_C	Anesthetist	10,551	B	15,209	14.84	15.20
	2390_C	Sterile Processing and Distribution Technician	3,371	B	4,098	25.80	25.80
	2392_C	Sr Sterile Processing and Distribution Technician	4,139	B	5,029	2.00	2.00
	2406_C	Pharmacy Helper	3,321	B	4,041	6.00	6.00
	2408_C	Senior Pharmacy Helper	3,338	B	4,057	1.00	1.00
	2409_C	Pharmacy Technician	3,800	B	4,620	57.00	57.00
	2424_C	Diagnostic Imaging Assistant	3,115	B	3,789	33.50	33.50
	2430_C	Medical Evaluations Assistant	2,566	B	3,923	123.45	124.45
	2436_C	Electroencephalograph Technician I	3,338	B	4,057	2.00	2.00
	2450_C	Pharmacist	6,595	B	8,415	30.50	30.50
	2453_C	Supervising Pharmacist	8,133	B	9,883	7.00	7.00
	2454_C	Clinical Pharmacist	7,270	B	9,278	29.50	29.50
	2471_C	Radiologic Technologist I, II, III	4,666	B	6,895	73.70	73.70
	2472_C	Radiologic Technologist Lead	5,400	B	7,240	5.80	5.80
	2473_C	Diagnostic Medical Sonographer I, II, III	5,229	B	7,726	11.00	11.00
	2474_C	Diagnostic Medical Sonographer Lead	6,052	B	8,113	1.00	1.00
	2496_C	Imaging Supervisor	6,072	B	8,519	5.00	5.00
	2514_C	Orthopedic Technician I	3,090	B	3,753	1.00	1.00
	2515_C	Orthopedic Technician II	3,242	B	3,938	1.00	1.00
	2520_C	Morgue Attendant	3,403	B	4,139	0.50	0.50
	2524_C	Senior Morgue Attendant	3,802	B	4,621	1.00	1.00
	2540_C	Audiologist	4,920	B	6,282	1.00	1.00
	2542_C	Speech Pathologist	4,900	B	6,564	5.00	5.00
	2548_C	Occupational Therapist	4,441	B	6,253	18.89	21.09
	2550_C	Senior Occupational Therapist	5,020	B	7,062	2.00	2.00
	2551_C	Mental Health Treatment Specialist	4,411	B	5,361	2.00	2.00
	2554_C	Therapy Aide	3,524	B	4,286	4.00	4.00
	2555_C	Physical Therapist Assistant	3,737	B	5,009	2.00	2.00
	2556_C	Physical Therapist	4,441	B	6,253	24.40	24.40
	2558_C	Senior Physical Therapist	5,020	B	7,062	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2585_C	Health Worker I	2,524	B	3,064	4.00	4.00
	2586_C	Health Worker II	2,823	B	3,431	35.50	35.50
	2587_C	Health Worker III	3,090	B	3,753	23.52	23.52
	2588_C	Health Worker IV	3,607	B	4,388	1.00	1.00
	2589_C	Health Program Coordinator I	3,663	B	4,451	2.00	2.00
	2591_C	Health Program Coordinator II	4,170	B	5,066	2.00	2.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	11.00	11.00
	2604_C	Food Service Worker	2,251	B	2,872	52.60	52.60
	2606_C	Senior Food Service Worker	2,363	B	3,015	7.50	7.50
	2618_C	Food Service Supervisor	2,913	B	3,537	7.50	7.50
	2619_C	Senior Food Service Supervisor	3,212	B	3,905	1.00	1.00
	2620_C	Food Service Manager Administrator	3,866	B	4,697	1.00	1.00
	2622_C	Dietetic Technician	3,024	B	3,672	5.00	5.00
	2624_C	Dietitian	4,313	B	5,247	10.00	10.00
	2626_C	Chief Dietitian	4,535	B	5,510	1.00	1.00
	2654_C	Cook	3,015	B	3,663	10.00	10.00
	2656_C	Chef	3,403	B	4,139	2.00	2.00
	2736_C	Porter	2,599	B	3,157	189.50	189.50
	2738_C	Porter Assistant Supervisor	2,856	B	3,473	2.00	2.00
	2740_C	Porter Supervisor I	3,151	B	3,828	9.00	9.00
	2770_C	Senior Laundry Worker	2,524	B	3,064	3.00	3.00
	2785_C	Assistant General Services Manager	3,456	B	4,200	4.00	4.00
	2822_C	Health Educator	4,398	B	5,347	3.00	3.00
	2903_C	Hospital Eligibility Worker	3,090	B	3,753	98.40	98.40
	2908_C	Senior Hospital Eligibility Worker	3,537	B	4,301	67.00	67.00
	2909_C	Hospital Eligibility Worker Supervisor	4,326	B	5,259	12.00	12.00
	2920_C	Medical Social Worker	4,286	B	5,208	34.85	34.85
	2924_C	Medical Social Work Supervisor	4,789	B	5,821	2.00	2.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	10.30	10.30
	3417_C	Gardener	3,034	B	3,692	2.50	2.50
	3422_C	Park Section Supervisor	3,765	B	4,574	1.00	1.00
	3530_C	Chaplain	3,607	B	4,388	1.00	1.00
	4320_C	Cashier I	2,585	B	3,143	3.00	3.00
	5177_C	Safety Officer	6,012	B	7,307	1.00	1.00
	5506_C	Project Manager III	10,288	B	10,288	1.00	1.00
	6138_C	Industrial Hygienist	5,453	B	6,628	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	0.00	0.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,143	B	6,143	2.00	2.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	2.00	2.00
	7236_C	Locksmith Supervisor I	5,006	B	6,085	0.00	0.00
	7242_C	Painter Supervisor I	4,388	B	5,330	1.00	1.00
	7262_C	Maintenance Planner	6,283	B	6,283	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7334_C	Stationary Engineer	4,938	B	4,938	26.00	26.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	6.00	6.00
	7342_C	Locksmith	4,057	B	4,932	2.00	2.00
	7344_C	Carpenter	4,057	B	4,932	2.00	2.00
	7345_C	Electrician	4,686	B	5,693	1.00	1.00
	7346_C	Painter	3,663	B	4,451	4.00	4.00
	7347_C	Plumber	4,720	B	5,739	2.00	2.00
	7348_C	Steamfitter	4,720	B	5,739	1.00	1.00
	7524_C	Institution Utility Worker	2,480	B	3,015	4.00	4.00
	8211_C	Supervising Building and Grounds Patrol Officer	3,207	B	3,902	0.00	0.00
	9924_C	Public Service Aide - Health Services	2,139	B	2,139	1.00	1.00
	P103_E	Special Nurse	8,082	B	10,821	63.81	63.81
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	28.96	28.96
21120 SFGH-Continuing Authority Ctrl	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	2312_C	Licensed Vocational Nurse	3,473	B	4,221	0.00	0.00
	5504_C	Project Manager II	8,475	B	8,475	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	1.00	1.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	2.00	2.00
21260 SFGH-Capital Projects-Other	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.77	0.00
242641 Division Total						**3,126.34**	**3,139.29**
Division: 251961 - HAD Public Health Admin							
10000 GF Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	0922_C	Manager I	5,176	B	6,609	4.90	4.90
	0923_C	Manager II	5,560	B	7,096	5.00	5.00
	0931_C	Manager III	5,995	B	7,652	11.00	11.00
	0932_C	Manager IV	6,436	B	8,212	12.80	12.80
	0933_C	Manager V	6,940	B	8,858	3.00	3.00
	0941_C	Manager VI	7,450	B	9,510	3.00	3.00
	0942_C	Manager VII	7,983	B	10,186	2.00	2.00
	0943_C	Manager VIII	9,032	B	11,524	1.00	1.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1165_C	Manager, Department of Public Health	10,186	B	13,000	1.00	1.00
	1166_C	Administrator, Department of Public Health	11,304	B	14,425	1.00	1.00
	1167_C	Physician Administrator, Department of Public Health	14,156	B	17,694	1.00	1.00
	1202_C	Personnel Clerk	2,769	B	3,363	1.00	1.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	29.00	29.00
	1218_C	Payroll Supervisor	4,475	B	5,436	2.00	2.00
	1220_C	Payroll and Personnel Clerk	3,181	B	3,866	13.00	13.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	9.00	9.00
	1226_C	Chief Payroll And Personnel Clerk	4,057	B	4,929	2.00	2.00
	1230_C	Instructional Designer	4,666	B	5,672	1.00	1.00
	1231_C	EEO Programs Senior Specialist	5,192	B	6,310	2.00	2.00
	1232_C	Training Officer	4,231	B	5,144	5.00	5.00
	1233_C	Equal Employment Opportunity Programs Specialist	4,447	B	5,410	3.00	3.00
	1241_C	Human Resources Analyst	3,674	B	5,410	32.00	32.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	38.00	38.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	6.00	6.00
	1250_C	Recruiter	4,900	B	5,954	2.00	2.00
	1314_C	Public Relations Officer	4,423	B	5,377	7.00	7.00
	1406_C	Senior Clerk	2,579	B	3,800	6.00	6.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1630_C	Account Clerk	2,668	B	3,242	2.00	2.00
	1632_C	Senior Account Clerk	3,090	B	3,753	8.00	8.00
	1634_C	Principal Account Clerk	3,490	B	4,241	4.00	4.00
	1637_C	Patient Accounts Clerk	3,397	B	4,129	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	17.00	17.00
	1654_C	Accountant III	4,686	B	5,695	16.95	16.95
	1657_C	Accountant IV	5,423	B	6,590	7.50	7.50
	1670_C	Financial Systems Supervisor	6,307	B	7,667	2.00	2.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	7.00	7.00
	1822_C	Administrative Analyst	4,019	B	4,887	15.80	15.80
	1823_C	Senior Administrative Analyst	4,686	B	5,695	40.15	40.15
	1824_C	Principal Administrative Analyst	5,425	B	6,595	22.50	22.70
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	6.00	6.00
	1827_C	Administrative Services Manager	4,734	B	5,756	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	1934_C	Storekeeper	2,722	B	3,306	2.00	2.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	2.00	2.00
	1944_C	Materials Coordinator	5,425	B	6,595	1.00	1.00
	2106_C	Medical Staff Services Department Specialist	3,212	B	3,905	0.00	0.00
	2112_C	Medical Record Technician	3,291	B	4,002	3.00	3.00
	2114_C	Medical Records Technician Supervisor	3,848	B	4,675	2.00	2.00
	2119_C	Health Care Analyst	4,090	B	4,971	10.00	10.00
	2233_C	Supervising Physician Specialist	10,456	B	14,718	1.00	1.00
	2320_C	Registered Nurse	6,467	B	8,657	0.24	0.00
	2322_C	Nurse Manager	7,511	B	10,932	0.00	0.00
	2326_C	Nursing Supervisor Psychiatric	8,277	B	12,049	1.00	1.00
	2586_C	Health Worker II	2,823	B	3,431	0.00	0.00
	2588_C	Health Worker IV	3,607	B	4,388	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2589_C	Health Program Coordinator I	3,663	B	4,451	1.00	1.00
	2591_C	Health Program Coordinator II	4,170	B	5,066	3.00	3.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	18.80	19.00
	2736_C	Porter	2,599	B	3,157	36.00	36.00
	2738_C	Porter Assistant Supervisor	2,856	B	3,473	1.00	1.00
	2740_C	Porter Supervisor I	3,151	B	3,828	1.00	1.00
	2785_C	Assistant General Services Manager	3,456	B	4,200	1.00	1.00
	2818_C	Health Program Planner	4,200	B	5,107	2.00	2.00
	2820_C	Senior Health Program Planner	4,862	B	5,909	4.00	4.00
	5177_C	Safety Officer	6,012	B	7,307	0.00	0.00
	6137_C	Assistant Industrial Hygienist	4,110	B	4,994	1.00	1.00
	6138_C	Industrial Hygienist	5,453	B	6,628	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	2.00	2.00
	7262_C	Maintenance Planner	6,283	B	6,283	2.00	2.00
	7334_C	Stationary Engineer	4,938	B	4,938	3.50	3.50
	7524_C	Institution Utility Worker	2,480	B	3,015	1.00	1.00
	8139_C	Industrial Injury Investigator	3,537	B	4,301	1.00	1.00
	9924_C	Public Service Aide - Health Services	2,139	B	2,139	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.82	2.82
10010 GF Annual Authority Ctrl	0933_C	Manager V	6,940	B	8,858	9.00	9.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0942_C	Manager VII	7,983	B	10,186	1.00	1.00
	0943_C	Manager VIII	9,032	B	11,524	1.00	1.00
	1010_C	Information Systems Trainee	2,926	B	4,574	5.00	5.00
	1041_C	IS Engineer-Assistant	4,817	B	6,058	9.00	9.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	9.00	9.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	16.00	16.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	17.00	17.00
	1051_C	IS Business Analyst-Assistant	3,716	B	4,675	0.00	0.00
	1052_C	IS Business Analyst	4,303	B	5,413	18.00	18.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	18.00	18.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	23.00	23.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	21.00	21.00
	1091_C	IT Operations Support Administrator I	2,850	B	3,531	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	12.00	12.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	19.00	19.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	4.00	4.00
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	4.00	4.00
	1232_C	Training Officer	4,231	B	5,144	1.00	1.00
	2233_C	Supervising Physician Specialist	10,456	B	14,718	1.00	1.00
	2320_C	Registered Nurse	6,467	B	8,657	1.39	1.39
	2322_C	Nurse Manager	7,511	B	10,932	2.00	2.00
	2324_C	Nursing Supervisor	8,277	B	12,049	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2803_C	Epidemiologist II	4,734	B	5,756	1.00	1.00
	9976_C	Technology Expert I		B		1.00	1.00
	9978_C	Technology Expert II		B		3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.67	0.67
10020 GF Continuing Authority Ctrl	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	2.00	2.00
	1657_C	Accountant IV	5,423	B	6,590	2.00	2.00
10060 GF Work Order	1406_C	Senior Clerk	2,579	B	3,800	0.00	0.00
	2736_C	Porter	2,599	B	3,157	1.00	1.00
	6138_C	Industrial Hygienist	5,453	B	6,628	0.00	0.00
	7334_C	Stationary Engineer	4,938	B	4,938	0.50	0.50
11580 SR Community Health-Grants	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1635_C	Health Care Billing Clerk I	2,913	B	3,537	1.00	1.00
	2233_C	Supervising Physician Specialist	10,456	B	14,718	0.14	0.14
	2320_C	Registered Nurse	6,467	B	8,657	2.00	2.00
	2322_C	Nurse Manager	7,511	B	10,932	0.00	0.00
	2328_C	Nurse Practitioner	8,011	B	11,557	0.50	0.50
	2586_C	Health Worker II	2,823	B	3,431	1.50	1.50
	2736_C	Porter	2,599	B	3,157	0.00	0.00
	2830_C	Public Health Nurse	6,467	B	8,657	1.00	1.00
	2846_C	Nutritionist	4,313	B	5,247	0.00	0.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	1.00	1.00
	6138_C	Industrial Hygienist	5,453	B	6,628	2.00	2.00
	7262_C	Maintenance Planner	6,283	B	6,283	1.00	1.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	1.00	1.00
251961 Division Total						**691.76**	**691.92**
Division: 251973 - HJH Jail Health							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	0.00	0.00
	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0943_C	Manager VIII	9,032	B	11,524	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1428_C	Unit Clerk	3,015	B	3,663	1.00	1.00
	1636_C	Health Care Billing Clerk II	3,274	B	3,978	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1932_C	Assistant Storekeeper	2,480	B	3,015	1.00	1.00
	1936_C	Senior Storekeeper	2,897	B	3,524	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2110_C	Medical Records Clerk	2,933	B	3,566	2.00	2.00
	2202_C	Dental Aide	3,259	B	3,963	2.00	2.00
	2210_C	Dentist	7,027	B	9,422	1.40	1.40
	2230_C	Physician Specialist	8,812	B	12,716	0.01	0.01
	2232_C	Senior Physician Specialist	9,713	B	13,686	2.00	2.00
	2233_C	Supervising Physician Specialist	10,456	B	14,718	1.00	1.00
	2312_C	Licensed Vocational Nurse	3,473	B	4,221	29.10	29.10
	2320_C	Registered Nurse	6,467	B	8,657	67.36	67.36
	2322_C	Nurse Manager	7,511	B	10,932	3.00	3.00
	2324_C	Nursing Supervisor	8,277	B	12,049	1.00	1.00
	2328_C	Nurse Practitioner	8,011	B	11,557	8.00	8.00
	2409_C	Pharmacy Technician	3,800	B	4,620	8.70	9.30
	2450_C	Pharmacist	6,595	B	8,415	4.60	5.00
	2454_C	Clinical Pharmacist	7,270	B	9,278	1.00	1.00
	2585_C	Health Worker I	2,524	B	3,064	1.00	1.00
	2586_C	Health Worker II	2,823	B	3,431	2.00	2.00
	2587_C	Health Worker III	3,090	B	3,753	11.00	11.00
	2588_C	Health Worker IV	3,607	B	4,388	3.00	3.00
	2591_C	Health Program Coordinator II	4,170	B	5,066	1.00	1.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	3.00	3.00
	2903_C	Hospital Eligibility Worker	3,090	B	3,753	1.00	1.00
	2909_C	Hospital Eligibility Worker Supervisor	4,326	B	5,259	1.00	1.00
	2920_C	Medical Social Worker	4,286	B	5,208	1.00	1.00
	2922_C	Senior Medical Social Worker	4,475	B	5,436	1.00	1.00
	2924_C	Medical Social Work Supervisor	4,789	B	5,821	1.00	1.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	20.00	20.00
	2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	6.00	6.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.71	0.71
	TEMPN_E	Temporary - Nurses	9,367	B	9,367	3.15	3.15
251973 Division Total						**201.03**	**202.03**
DPH Department Total						**8,462.44**	**8,479.45**

Department: DPW Public Works

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 207988 - DPW Infrastructure							
10000 GF Annual Account Ctrl	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	5203_C	Assistant Engineer	4,845	B	5,891	1.00	1.00
	5207_C	Associate Engineer	5,748	B	6,988	6.00	6.00
	5364_C	Engineering Associate I	3,819	B	4,642	1.00	1.00
	6230_C	Street Inspector	3,856	B	4,688	18.00	18.00
	6231_C	Senior Street Inspector	4,466	B	5,426	5.00	5.00
	6232_C	Street Inspection Supervisor	5,166	B	6,281	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.15	0.15
10040 GF PW Work Order	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	4.00	4.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	4.00	4.00
	1822_C	Administrative Analyst	4,019	B	4,887	13.00	13.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	7.00	7.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	0.00	0.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	5174_C	Administrative Engineer	7,022	B	8,538	12.00	12.00
	5207_C	Associate Engineer	5,748	B	6,988	190.00	190.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	8.00	8.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	2.00	2.00
	5216_C	Chief Surveyor	5,809	B	7,062	6.00	6.00
	5218_C	Structural Engineer	7,201	B	8,750	2.00	2.00
	5241_C	Engineer	6,531	B	7,939	41.00	41.00
	5310_C	Survey Assistant I	3,499	B	4,255	6.00	6.00
	5312_C	Survey Assistant II	3,933	B	4,781	7.00	7.00
	5314_C	Survey Associate	4,531	B	5,509	9.00	9.00
	5362_C	Engineering Assistant	3,445	B	4,190	8.00	8.00
	5364_C	Engineering Associate I	3,819	B	4,642	11.00	11.00
	5366_C	Engineering Associate II	4,423	B	5,377	6.00	6.00
	5408_C	Coordinator of Citizen Involvement	5,156	B	6,264	1.00	1.00
	5502_C	Project Manager I	7,324	B	7,324	5.00	5.00
	5504_C	Project Manager II	8,475	B	8,475	4.00	4.00
	5506_C	Project Manager III	10,288	B	10,288	4.00	4.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5602_C	Utility Specialist	4,799	B	7,095	2.00	2.00
	5620_C	Regulatory Specialist	4,878	B	5,928	1.00	1.00
	6230_C	Street Inspector	3,856	B	4,688	12.00	12.00
	6231_C	Senior Street Inspector	4,466	B	5,426	9.00	9.00
	6232_C	Street Inspection Supervisor	5,166	B	6,281	4.00	4.00
	6317_C	Assistant Construction Inspector	3,840	B	4,666	2.00	2.00
	6318_C	Construction Inspector	4,666	B	5,672	27.00	27.00
	6319_C	Senior Contruction Inspector	5,144	B	6,253	7.00	7.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	8.75	8.75
13920 SR PW-Overhead	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	3.00	3.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0942_C	Manager VII	7,983	B	10,186	3.24	3.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1408_C	Principal Clerk	3,403	B	4,139	2.00	2.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	3.00	3.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	4.00	4.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	5207_C	Associate Engineer	5,748	B	6,988	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	3.00	3.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	4.00	4.00
	5508_C	Project Manager IV	11,472	B	11,472	1.00	1.00
	5620_C	Regulatory Specialist	4,878	B	5,928	1.00	1.00
	6318_C	Construction Inspector	4,666	B	5,672	1.00	1.00
	6335_C	Disability Access Coordinator	7,096	B	8,625	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	5.46	5.46
207988 Division Total						**516.60**	**516.36**
Division: 207989 - DPW Buildings							
10040 GF PW Work Order	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	2.00	2.00
	1822_C	Administrative Analyst	4,019	B	4,887	9.00	9.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	5120_C	Architectural Administrator	7,077	B	8,602	2.00	2.00
	5174_C	Administrative Engineer	7,022	B	8,538	4.00	4.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5207_C	Associate Engineer	5,748	B	6,988	35.00	35.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	8.00	8.00
	5241_C	Engineer	6,531	B	7,939	9.00	9.00
	5260_C	Architectural/Landscape Architectural Assistant I	3,862	B	4,693	10.00	10.00
	5261_C	Architectural/Landscape Architectural Assistant II	4,292	B	5,217	23.00	23.00
	5262_C	Landscape Architectural Associate 1	4,848	B	5,891	9.00	9.00
	5265_C	Architectural Associate I	4,848	B	5,891	15.00	15.00
	5266_C	Architectural Associate II	5,749	B	6,988	15.00	15.00
	5268_C	Architect	6,529	B	7,940	20.00	20.00
	5272_C	Landscape Architectural Associate II	5,749	B	6,988	8.00	8.00
	5274_C	Landscape Architect	6,529	B	7,940	1.00	1.00
	5304_C	Materials Testing Aide	3,189	B	3,876	5.00	5.00
	5305_C	Materials Testing Technician	3,412	B	4,150	5.00	5.00
	5502_C	Project Manager I	7,324	B	7,324	5.00	5.00
	5504_C	Project Manager II	8,475	B	8,475	4.00	4.00
	5506_C	Project Manager III	10,288	B	10,288	7.00	7.00
	5508_C	Project Manager IV	11,472	B	11,472	3.00	3.00
	5620_C	Regulatory Specialist	4,878	B	5,928	5.00	5.00
	5644_C	Principal Environmental Specialist	5,377	B	6,534	2.00	2.00
	6317_C	Assistant Construction Inspector	3,840	B	4,666	3.00	3.00
	6318_C	Construction Inspector	4,666	B	5,672	6.00	6.00
	6319_C	Senior Contruction Inspector	5,144	B	6,253	2.00	2.00
	6331_C	Building Inspector	5,280	B	6,419	6.00	6.00
	6333_C	Senior Building Inspector	5,826	B	7,077	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.84	2.84
13920 SR PW-Overhead	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	2.00	2.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0942_C	Manager VII	7,983	B	10,186	2.00	2.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1408_C	Principal Clerk	3,403	B	4,139	2.00	2.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	3.00	3.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	5120_C	Architectural Administrator	7,077	B	8,602	2.00	2.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	8.00	8.00
	6335_C	Disability Access Coordinator	7,096	B	8,625	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.99	3.41
207989 Division Total						**272.83**	**273.25**
Division: 207990 - DPW Operations							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	1310_C	Public Relations Assistant	2,802	B	3,403	1.00	1.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1704_C	Communications Dispatcher I	2,747	B	3,338	8.00	8.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	2708_C	Custodian	2,599	B	3,157	2.00	2.00
	2917_C	Program Support Analyst	4,816	B	5,855	4.00	4.00
	6230_C	Street Inspector	3,856	B	4,688	1.00	1.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	32.60	33.00
	7263_C	Maintenance Manager	5,494	B	6,676	1.00	1.00
	7281_C	Street Environmental Svcs Operations Supervisor	4,465	B	5,425	14.80	15.00
	7334_C	Stationary Engineer	4,938	B	4,938	3.00	3.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	1.00	1.00
	7345_C	Electrician	4,686	B	5,693	1.00	1.00
	7355_C	Truck Driver	3,595	B	4,576	15.00	15.00
	7501_C	Environmental Service Worker	2,174	B	2,857	5.00	5.00
	7514_C	General Laborer	2,933	B	3,566	159.10	160.50
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	45.54	37.27
10040 GF PW Work Order	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	9.00	9.00
	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	1704_C	Communications Dispatcher I	2,747	B	3,338	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	2917_C	Program Support Analyst	4,816	B	5,855	2.00	2.00
	3374_C	Volunteer/Outreach Coordinator	3,532	B	4,293	1.00	1.00
	3417_C	Gardener	3,034	B	3,692	14.00	14.00
	3422_C	Park Section Supervisor	3,765	B	4,574	2.00	2.00
	3424_C	Integrated Pest Management Specialist	3,692	B	4,486	2.00	2.00
	3430_C	Chief Nursery Specialist	4,150	B	5,041	1.00	1.00
	3434_C	Arborist Technician	3,349	B	4,586	7.00	7.00
	3435_C	Urban Forestry Inspector	3,592	B	4,366	4.00	4.00
	3436_C	Arborist Technician Supervisor I	4,213	B	5,119	2.00	2.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7211_C	Cement Finisher Supervisor II	5,029	B	6,113	1.00	1.00
	7213_C	Plumber Supervisor I	5,310	B	6,452	2.00	2.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	1.00	1.00
	7220_C	Asphalt Finisher Supervisor I	4,213	B	5,119	6.00	6.00
	7221_C	Asphalt Plant Supervisor I	4,620	B	5,614	1.00	1.00
	7226_C	Carpenter Supervisor I	5,006	B	6,085	2.00	2.00
	7227_C	Cement Finisher Supervisor I	4,745	B	5,767	6.00	6.00
	7233_C	Glazier Supervisor I	4,909	B	5,967	1.00	1.00
	7236_C	Locksmith Supervisor I	5,006	B	6,085	1.00	1.00
	7238_C	Electrician Supervisor I	5,267	B	6,404	2.00	2.00
	7242_C	Painter Supervisor I	4,388	B	5,330	2.00	2.00
	7262_C	Maintenance Planner	6,283	B	6,283	1.00	1.00
	7263_C	Maintenance Manager	5,494	B	6,676	2.00	2.00
	7276_C	Electrician Supervisor II	5,849	B	7,110	0.00	0.00
	7282_C	Street Repair Supervisor II	4,655	B	5,659	2.00	2.00
	7307_C	Bricklayer	4,373	B	5,310	1.00	1.00
	7311_C	Cement Mason	3,524	B	4,286	30.00	30.00
	7326_C	Glazier	4,019	B	4,887	5.00	5.00
	7328_C	Operating Engineer, Universal	4,336	B	5,270	11.00	11.00
	7334_C	Stationary Engineer	4,938	B	4,938	1.00	1.00
	7342_C	Locksmith	4,057	B	4,932	6.00	6.00
	7344_C	Carpenter	4,057	B	4,932	12.00	12.00
	7345_C	Electrician	4,686	B	5,693	12.00	12.00
	7346_C	Painter	3,663	B	4,451	9.00	9.00
	7347_C	Plumber	4,720	B	5,739	11.00	11.00
	7348_C	Steamfitter	4,720	B	5,739	7.00	7.00
	7349_C	Steamfitter Supervisor I	5,310	B	6,452	1.00	1.00
	7355_C	Truck Driver	3,595	B	4,576	48.00	48.00
	7376_C	Sheet Metal Worker	4,655	B	5,659	8.00	8.00
	7378_C	Tile Setter	3,663	B	4,451	1.00	1.00
	7393_C	Soft Floor Coverer	3,978	B	4,836	3.00	3.00
	7394_C	Soft Floor Coverer Supervisor I	4,909	B	5,967	1.00	1.00
	7404_C	Asphalt Finisher	3,096	B	3,763	6.00	6.00
	7422_C	Senior Sewer Maintenance Worker	3,776	B	4,589	0.00	0.00
	7428_C	Hodcarrier	3,537	B	4,301	0.00	0.00
	7502_C	Asphalt Worker	2,991	B	3,640	16.00	16.00
	7510_C	Lighting Fixture Maintenance Worker	2,592	B	3,151	1.00	1.00
	7514_C	General Laborer	2,933	B	3,566	40.00	40.00
	9343_C	Roofer	3,716	B	4,518	2.00	2.00
	9345_C	Sheet Metal Supervisor I	5,208	B	6,332	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	12.27	12.27
12769 SR Gas Tax Annual Authority	2917_C	Program Support Analyst	4,816	B	5,855	1.00	1.00
	3410_C	Apprentice Gardener	2,174	B	2,964	1.00	1.00
	3417_C	Gardener	3,034	B	3,692	24.00	24.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		3422_C	Park Section Supervisor	3,765	B	4,574	4.00	4.00
		3424_C	Integrated Pest Management Specialist	3,692	B	4,486	1.00	1.00
		3425_C	Senior Integrated Pest Management Specialist	4,262	B	5,180	1.00	1.00
		3435_C	Urban Forestry Inspector	3,592	B	4,366	1.00	1.00
		7215_C	General Laborer Supervisor I	3,312	B	4,024	5.00	5.00
		7281_C	Street Environmental Svcs Operations Supervisor	4,465	B	5,425	1.00	1.00
		7355_C	Truck Driver	3,595	B	4,576	15.00	15.00
		7514_C	General Laborer	2,933	B	3,566	19.00	19.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.65	4.65
12789	SR Road Annual Authority	7220_C	Asphalt Finisher Supervisor I	4,213	B	5,119	2.00	2.00
		7328_C	Operating Engineer, Universal	4,336	B	5,270	1.00	1.00
		7355_C	Truck Driver	3,595	B	4,576	2.00	2.00
		7404_C	Asphalt Finisher	3,096	B	3,763	5.00	5.00
		7502_C	Asphalt Worker	2,991	B	3,640	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.04	0.04
13920	SR PW-Overhead	0922_C	Manager I	5,176	B	6,609	3.00	3.00
		0932_C	Manager IV	6,436	B	8,212	8.00	8.00
		0941_C	Manager VI	7,450	B	9,510	3.00	3.00
		0942_C	Manager VII	7,983	B	10,186	1.00	1.00
		0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
		1326_C	Customer Service Agent Supervisor	3,840	B	4,666	1.00	1.00
		1406_C	Senior Clerk	2,579	B	3,800	2.00	2.00
		1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
		1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
		1634_C	Principal Account Clerk	3,490	B	4,241	2.00	2.00
		1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
		1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
		1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00
		1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
		1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
		1932_C	Assistant Storekeeper	2,480	B	3,015	1.50	1.50
		1934_C	Storekeeper	2,722	B	3,306	1.00	1.00
		1936_C	Senior Storekeeper	2,897	B	3,524	2.00	2.00
		7108_C	Heavy Equipment Operations Assistant Supervisor	4,789	B	5,821	2.00	2.00
		7208_C	Heavy Equipment Operations Supervisor	5,029	B	6,113	1.00	1.00
		7219_C	Maintenance Scheduler	3,490	B	4,241	1.00	1.00
		7262_C	Maintenance Planner	6,283	B	6,283	1.00	1.00
		8207_C	Building And Grounds Patrol Officer	2,897	B	3,524	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.78	1.78
13985	SR 2016 Prop E StreetTreeMaint	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
		1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1312_C	Public Information Officer	3,711	B	4,508	1.00	1.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	3408_C	Apprentice Arborist Technician I	2,238	B	2,645	8.00	8.00
	3434_C	Arborist Technician	3,349	B	4,586	19.00	19.00
	3435_C	Urban Forestry Inspector	3,592	B	4,366	3.00	3.00
	3436_C	Arborist Technician Supervisor I	4,213	B	5,119	5.00	5.00
	3438_C	Arborist Technician Supervisor II	4,421	B	5,372	1.00	1.00
	7227_C	Cement Finisher Supervisor I	4,745	B	5,767	1.00	1.00
	7311_C	Cement Mason	3,524	B	4,286	4.00	4.00
	7328_C	Operating Engineer, Universal	4,336	B	5,270	1.00	1.00
	7355_C	Truck Driver	3,595	B	4,576	1.00	1.00
	7514_C	General Laborer	2,933	B	3,566	20.00	20.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.56	1.56
207990 Division Total						**829.84**	**823.57**
Division: 210711 - DPW Public Works Oversight							
10000 GF Annual Account Ctrl	0112_E	Board/Commission Member, Group III		B		10.00	10.00
	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
210711 Division Total						**12.00**	**12.00**
Division: 229889 - DPW Administration							
10040 GF PW Work Order	1670_C	Financial Systems Supervisor	6,307	B	7,667	2.00	2.00
13920 SR PW-Overhead	0922_C	Manager I	5,176	B	6,609	5.00	5.00
	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	3.24	3.00
	0932_C	Manager IV	6,436	B	8,212	6.00	6.00
	0933_C	Manager V	6,940	B	8,858	3.00	3.00
	0941_C	Manager VI	7,450	B	9,510	4.00	4.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	0964_C	Department Head IV	9,743	B	12,432	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	3.00	3.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	2.00	2.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	5.00	5.00
	1051_C	IS Business Analyst-Assistant	3,716	B	4,675	2.00	2.00
	1052_C	IS Business Analyst	4,303	B	5,413	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	11.00	11.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	7.00	7.00
	1070_C	IS Project Director	6,359	B	7,999	5.00	5.00
	1091_C	IT Operations Support Administrator I	2,850	B	3,531	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	4.00	4.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	3.00	3.00
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1204_C	Senior Personnel Clerk	3,203	B	3,894	5.00	5.00
	1220_C	Payroll and Personnel Clerk	3,181	B	3,866	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	3.00	3.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	12.00	12.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	6.00	6.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	3.00	3.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	3.00	3.00
	1652_C	Accountant II	3,874	B	4,706	0.00	0.00
	1654_C	Accountant III	4,686	B	5,695	6.00	6.00
	1657_C	Accountant IV	5,423	B	6,590	4.00	4.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	9.00	9.00
	1822_C	Administrative Analyst	4,019	B	4,887	24.00	24.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	12.00	12.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	8.00	8.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	2.00	2.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	4.00	4.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	5177_C	Safety Officer	6,012	B	7,307	1.00	1.00
	5320_C	Illustrator And Art Designer	3,819	B	4,642	1.00	1.00
	5330_C	Graphics Supervisor	4,011	B	4,878	1.00	1.00
	5408_C	Coordinator of Citizen Involvement	5,156	B	6,264	0.00	0.00
	6130_C	Safety Analyst	5,453	B	6,628	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	1.00	1.00
	9251_C	Public Relations Manager	5,866	B	7,131	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.27	3.27
229889 Division Total						**193.51**	**193.27**
DPW Department Total						**1,824.78**	**1,818.45**

Department: ECN Economic And Workforce Development

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 207766 - ECN Workforce Development							
10010 GF Annual Authority Ctrl	0922_C	Manager I	5,176	B	6,609	1.50	1.50
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	2978_C	Contract Compliance Officer II	5,967	B	7,254	0.24	0.00
	2992_C	Contract Compliance Officer I	4,553	B	5,534	2.48	2.00
	9772_C	Community Development Specialist	3,807	B	4,630	3.00	3.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	7.24	7.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	3.75	3.75
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.65	0.65
10020 GF Continuing Authority Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.50	0.50
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	1.00	1.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	2.00	2.00
10680 SR Neighborhood Dev-Grants Sta	2978_C	Contract Compliance Officer II	5,967	B	7,254	1.00	1.00
10770 SR Neighborhood Dev-Grants	0922_C	Manager I	5,176	B	6,609	0.50	0.50
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	11.00	11.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	8.25	8.25
207766 Division Total						**54.11**	**53.15**
Division: 207767 - ECN Economic Development							
10010 GF Annual Authority Ctrl	0922_C	Manager I	5,176	B	6,609	3.00	3.00
	0923_C	Manager II	5,560	B	7,096	0.50	0.50
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	0.75	0.75
	0953_C	Deputy Director III	7,450	B	9,510	0.75	0.75
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.50	1.50
	1824_C	Principal Administrative Analyst	5,425	B	6,595	5.00	5.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	9772_C	Community Development Specialist	3,807	B	4,630	4.00	4.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	12.24	12.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	4.00	4.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.41	2.39
10020 GF Continuing Authority Ctrl	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	9772_C	Community Development Specialist	3,807	B	4,630	0.24	0.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	2.00	2.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
207767 Division Total						**42.39**	**41.89**
Division: 207768 - ECN Office of Small Business							
10000 GF Annual Account Ctrl	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.65	2.65
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	2.24	2.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.05	0.05
10010 GF Annual Authority Ctrl	9772_C	Community Development Specialist	3,807	B	4,630	0.13	0.13
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	1.00	1.00
10020 GF Continuing Authority Ctrl	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.35	0.35
10680 SR Neighborhood Dev-Grants Sta	9772_C	Community Development Specialist	3,807	B	4,630	0.17	0.17
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	0.22	0.22
10770 SR Neighborhood Dev-Grants	9772_C	Community Development Specialist	3,807	B	4,630	0.33	0.33
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	0.43	0.43
207768 Division Total						**11.57**	**11.33**
Division: 207769 - ECN Film Commission							
11890 SR Mobed-Film Prod Sp	0951_C	Deputy Director I	5,176	B	6,609	1.00	1.00
	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.02	0.02
207769 Division Total						**4.02**	**4.02**
Division: 207770 - ECN Real Estate Development							
10010 GF Annual Authority Ctrl	0932_C	Manager IV	6,436	B	8,212	1.24	1.00
	0933_C	Manager V	6,940	B	8,858	0.25	0.25
	0941_C	Manager VI	7,450	B	9,510	0.24	0.00
	0953_C	Deputy Director III	7,450	B	9,510	1.25	1.25
	1450_C	Executive Secretary I	3,403	B	4,139	0.24	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	5502_C	Project Manager I	7,324	B	7,324	6.24	6.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.23	0.23
207770 Division Total						**14.69**	**13.73**
Division: 229991 - ECN Economic and Workforce Dev							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	0963_C	Department Head III	8,483	B	10,823	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	4.00	4.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
10020 GF Continuing Authority Ctrl	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
10770 SR Neighborhood Dev-Grants	0923_C	Manager II	5,560	B	7,096	0.50	0.50
	2992_C	Contract Compliance Officer I	4,553	B	5,534	0.24	0.00
	9704_C	Employment & Training Specialist III	3,848	B	4,675	1.00	1.00
	9772_C	Community Development Specialist	3,807	B	4,630	1.37	1.37
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	1.00	1.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	0.35	0.35
229991 Division Total						**22.46**	**22.22**
ECN Department Total						**149.24**	**146.34**

Department: ENV Environment

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 229994 - ENV Environment							
10010 GF Annual Authority Ctrl	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	5638_C	Environmental Assistant	3,332	B	4,049	0.18	0.18
	5642_C	Senior Environmental Specialist	4,710	B	5,726	2.30	2.30
	5644_C	Principal Environmental Specialist	5,377	B	6,534	0.20	0.20
	9922_C	Public Service Aide - Associate To Professionals	2,309	B	2,309	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.01	0.01
12200 SR Env-Operating-Non-Project	0111_E	Board/Commission Member, Group II		B		0.05	0.05
	0923_C	Manager II	5,560	B	7,096	0.44	0.44
	0952_C	Deputy Director II	5,995	B	7,652	0.44	0.44
	0962_C	Department Head II	7,983	B	10,186	0.44	0.44
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	0.44	0.44
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	0.44	0.44
	1204_C	Senior Personnel Clerk	3,203	B	3,894	0.44	0.44
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	0.00	0.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	0.44	0.44
	1632_C	Senior Account Clerk	3,090	B	3,753	0.44	0.44
	1822_C	Administrative Analyst	4,019	B	4,887	1.23	1.32
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.35	0.44
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.32	1.32
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	0.69	0.78
	1840_C	Junior Management Assistant	3,259	B	3,963	0.44	0.44
	1844_C	Senior Management Assistant	4,241	B	5,156	0.44	0.44
	5638_C	Environmental Assistant	3,332	B	4,049	2.81	2.91
	5640_C	Environmental Specialist	4,049	B	4,920	2.10	2.10
	5642_C	Senior Environmental Specialist	4,710	B	5,726	4.77	4.77
	5644_C	Principal Environmental Specialist	5,377	B	6,534	1.38	1.38
	9922_C	Public Service Aide - Associate To Professionals	2,309	B	2,309	2.30	2.30
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.88	4.03
12210 SR Env-Continuing Projects	0923_C	Manager II	5,560	B	7,096	0.30	0.30
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.35	0.35
	5638_C	Environmental Assistant	3,332	B	4,049	3.50	3.60
	5640_C	Environmental Specialist	4,049	B	4,920	3.63	3.63
	5642_C	Senior Environmental Specialist	4,710	B	5,726	2.83	2.93
	5644_C	Principal Environmental Specialist	5,377	B	6,534	0.28	0.28
	9922_C	Public Service Aide - Associate To Professionals	2,309	B	2,309	2.10	2.10
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.25	1.59
12230 SR Grants; ENV Continuing	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.05	0.05
	5638_C	Environmental Assistant	3,332	B	4,049	0.80	1.00
	5640_C	Environmental Specialist	4,049	B	4,920	6.20	6.80

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5642_C	Senior Environmental Specialist	4,710	B	5,726	5.30	5.80
	5644_C	Principal Environmental Specialist	5,377	B	6,534	1.59	1.59
	9922_C	Public Service Aide - Associate To Professionals	2,309	B	2,309	2.14	2.34
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.61	0.63
13990 SR Solid Waste Non-Project	0111_E	Board/Commission Member, Group II		B		0.05	0.05
	0923_C	Manager II	5,560	B	7,096	0.56	0.56
	0952_C	Deputy Director II	5,995	B	7,652	0.56	0.56
	0962_C	Department Head II	7,983	B	10,186	0.56	0.56
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	0.56	0.56
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	0.56	0.56
	1204_C	Senior Personnel Clerk	3,203	B	3,894	0.56	0.56
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	0.00	0.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	0.56	0.56
	1632_C	Senior Account Clerk	3,090	B	3,753	0.56	0.56
	1822_C	Administrative Analyst	4,019	B	4,887	2.37	2.68
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.85	0.96
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.68	1.68
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.11	1.22
	1840_C	Junior Management Assistant	3,259	B	3,963	0.56	0.56
	1844_C	Senior Management Assistant	4,241	B	5,156	0.56	0.56
	5638_C	Environmental Assistant	3,332	B	4,049	10.00	10.20
	5640_C	Environmental Specialist	4,049	B	4,920	7.92	8.32
	5642_C	Senior Environmental Specialist	4,710	B	5,726	10.33	10.33
	5644_C	Principal Environmental Specialist	5,377	B	6,534	3.77	3.77
	9922_C	Public Service Aide - Associate To Professionals	2,309	B	2,309	4.30	4.30
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.32	4.17
14000 SR Solid Waste Projects	0923_C	Manager II	5,560	B	7,096	0.70	0.70
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.20	1.20
	5638_C	Environmental Assistant	3,332	B	4,049	3.10	3.50
	5640_C	Environmental Specialist	4,049	B	4,920	2.15	2.15
	5642_C	Senior Environmental Specialist	4,710	B	5,726	2.31	2.31
	9922_C	Public Service Aide - Associate To Professionals	2,309	B	2,309	2.89	2.89
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	5.70	5.91
229994 Division Total						**133.25**	**136.42**
ENV Department Total						**133.25**	**136.42**

Department: ETH Ethics Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 229997 - ETH Ethics Commission							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0951_C	Deputy Director I	5,176	B	6,609	1.00	1.00
	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	0.24	0.00
	1230_C	Instructional Designer	4,666	B	5,672	0.24	0.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	0.00	0.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1684_C	Auditor II	4,757	B	5,784	3.00	3.00
	1686_C	Auditor III	5,344	B	6,496	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	7.00	7.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.24	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.58	0.58
229997 Division Total						**27.30**	**26.58**
ETH Department Total						**27.30**	**26.58**

Department: FAM Fine Arts Museum

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 230001 - FAM Fine Arts Museum							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	3.00	3.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0963_C	Department Head III	8,483	B	10,823	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	3544_C	Curator III	3,968	B	4,827	1.00	1.00
	3556_C	Museum Registrar	3,163	B	3,848	2.00	2.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,143	B	6,143	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	6.00	6.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	2.00	2.00
	8202_C	Security Guard	2,386	B	3,524	18.42	18.42
	8226_C	Museum Guard	2,897	B	3,524	52.68	52.68
	8228_C	Museum Security Supervisor	3,229	B	3,923	6.00	6.00
	8229_C	Manager of Museum Security Services	3,807	B	4,630	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.91	1.91
11940 SR Museums Admission	3302_C	Admission Attendant	2,206	B	2,680	9.01	9.01
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.44	0.44
230001 Division Total						**111.46**	**111.46**
FAM Department Total						**111.46**	**111.46**

Department: FIR Fire Department

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 130644 - FIR Administration							
10000 GF Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	0140_F	Chief of Department, (Fire Department)	15,735	B	15,735	1.00	1.00
	0150_F	Deputy Chief of Department, (Fire Department)	13,583	B	13,583	1.00	1.00
	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0941_C	Manager VI	7,450	B	9,510	2.00	2.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	4.00	4.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	2.00	2.00
	1203_C	Personnel Technician	3,357	B	4,083	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	4.00	4.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	1.00	1.00
	1804_C	Statistician	3,711	B	4,508	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1844_C	Senior Management Assistant	4,241	B	5,156	5.00	5.00
	2232_C	Senior Physician Specialist	9,713	B	13,686	0.15	0.15
	2233_C	Supervising Physician Specialist	10,456	B	14,718	1.00	1.00
	2328_C	Nurse Practitioner	8,011	B	11,557	1.00	1.00
	2430_C	Medical Evaluations Assistant	2,566	B	3,923	0.16	0.00
	5177_C	Safety Officer	6,012	B	7,307	1.00	1.00
	H016_F	Technical Training Specialist, Fire Department	6,791	B	6,791	2.00	2.00
	H020_F	Lieutenant, Fire Suppression	6,792	B	6,792	2.00	2.00
	H030_F	Captain, Fire Suppression	7,753	B	7,753	2.00	2.00
	H033_F	Captain, Emergency Medical Services	7,753	B	7,753	2.00	2.00
	H040_F	Battalion Chief, Fire Suppression	9,308	B	9,308	1.00	1.00
10020 GF Continuing Authority Ctrl	H051_F	Assistant Deputy Chief II	12,003	B	12,003	1.00	1.00
10060 GF Work Order	H004_F	Inspector, Fire Department	7,006	B	7,006	1.00	1.00
	H022_F	Lieutenant, Fire Prevention	7,666	B	7,666	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.74	0.74
130644 Division Total						**59.15**	**58.99**
Division: 130645 - FIR Airport							
17960 AIR Op Annual Account Ctrl	5201_C	Junior Engineer	4,293	B	5,217	1.00	1.00
	5215_C	Fire Protection Engineer	6,294	B	7,650	1.00	1.00
	H002_F	Firefighter	3,788	B	5,843	70.00	70.00
	H003_F	EMT/Paramedic/Firefighter	3,470	B	6,755	19.00	19.00
	H004_F	Inspector, Fire Department	7,006	B	7,006	3.00	3.00
	H016_F	Technical Training Specialist, Fire Department	6,791	B	6,791	2.00	2.00
	H020_F	Lieutenant, Fire Suppression	6,792	B	6,792	10.00	10.00
	H022_F	Lieutenant, Fire Prevention	7,666	B	7,666	2.00	2.00
	H028_F	Lieutenant, Division of Training	7,752	B	7,752	1.00	1.00
	H030_F	Captain, Fire Suppression	7,753	B	7,753	4.00	4.00
	H032_F	Captain, Fire Prevention or Fire Investigation	8,757	B	8,757	2.00	2.00
	H033_F	Captain, Emergency Medical Services	7,753	B	7,753	3.00	3.00
	H039_F	Captain, Division of Training	9,307	B	9,307	1.00	1.00
	H040_F	Battalion Chief, Fire Suppression	9,308	B	9,308	3.00	3.00
	H051_F	Assistant Deputy Chief II	12,003	B	12,003	1.00	1.00
130645 Division Total						**123.00**	**123.00**
Division: 130647 - FIR Fireboat							
10060 GF Work Order	H020_F	Lieutenant, Fire Suppression	6,792	B	6,792	2.00	2.00
	H030_F	Captain, Fire Suppression	7,753	B	7,753	1.00	1.00
	H110_F	Marine Engineer of Fire Boats	7,753	B	7,753	3.00	3.00
	H120_F	Pilot of Fire Boats	7,753	B	7,753	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.27	0.27
130647 Division Total						**9.27**	**9.27**
Division: 130648 - FIR Investigation							
10000 GF Annual Account Ctrl	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	H006_F	Investigator, Fire Department	7,006	B	7,006	9.00	9.00
	H024_F	Lieutenant, Fire Investigation	7,666	B	7,666	3.00	3.00
	H032_F	Captain, Fire Prevention or Fire Investigation	8,757	B	8,757	1.00	1.00
130648 Division Total						**14.00**	**14.00**
Division: 130649 - FIR Nert							
10000 GF Annual Account Ctrl	H020_F	Lieutenant, Fire Suppression	6,792	B	6,792	1.00	1.00
130649 Division Total						**1.00**	**1.00**
Division: 130650 - FIR Operations							
10000 GF Annual Account Ctrl	0150_F	Deputy Chief of Department, (Fire Department)	13,583	B	13,583	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	H002_F	Firefighter	3,788	B	5,843	852.54	852.54
	H003_F	EMT/Paramedic/Firefighter	3,470	B	6,755	455.20	455.20
	H009_F	Community Paramedic	3,644	B	6,166	10.00	10.00
	H010_F	Incident Support Specialist	6,366	B	6,366	21.50	21.50
	H020_F	Lieutenant, Fire Suppression	6,792	B	6,792	187.17	187.17
	H030_F	Captain, Fire Suppression	7,753	B	7,753	73.00	73.00
	H033_F	Captain, Emergency Medical Services	7,753	B	7,753	33.20	33.20
	H040_F	Battalion Chief, Fire Suppression	9,308	B	9,308	37.80	37.80
	H043_F	EMS Section Chief	9,308	B	9,308	3.00	3.00
	H050_F	Assistant Chief of Department, (Fire Department)	10,756	B	10,756	7.50	7.50
	H051_F	Assistant Deputy Chief II	12,003	B	12,003	1.00	1.00
	H053_F	Emergency Medical Services Chief	12,003	B	12,003	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.92	5.06
10060 GF Work Order	H003_F	EMT/Paramedic/Firefighter	3,470	B	6,755	12.00	12.00
	H009_F	Community Paramedic	3,644	B	6,166	6.00	6.00
	H033_F	Captain, Emergency Medical Services	7,753	B	7,753	4.00	4.00
	H043_F	EMS Section Chief	9,308	B	9,308	1.00	1.00
130650 Division Total						**1,716.83**	**1,716.97**
Division: 130651 - FIR Prevention							
10000 GF Annual Account Ctrl	1042_C	IS Engineer-Journey	5,334	B	6,709	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.00	0.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	4.00	4.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	5201_C	Junior Engineer	4,293	B	5,217	4.00	4.00
	5215_C	Fire Protection Engineer	6,294	B	7,650	2.00	2.00
	5217_C	Senior Fire Protection Engineer	7,281	B	8,851	1.00	1.00
	6281_C	Fire Safety Inspector II	6,939	B	6,939	0.09	0.00
	H004_F	Inspector, Fire Department	7,006	B	7,006	45.24	45.00
	H022_F	Lieutenant, Fire Prevention	7,666	B	7,666	9.00	9.00
	H032_F	Captain, Fire Prevention or Fire Investigation	8,757	B	8,757	3.00	3.00
	H042_F	Assistant Fire Marshal	9,886	B	9,886	4.00	4.00
	H051_F	Assistant Deputy Chief II	12,003	B	12,003	1.00	1.00
10060 GF Work Order	5215_C	Fire Protection Engineer	6,294	B	7,650	1.00	1.00
	H004_F	Inspector, Fire Department	7,006	B	7,006	2.50	2.50
	H032_F	Captain, Fire Prevention or Fire Investigation	8,757	B	8,757	3.00	3.00
130651 Division Total						**85.83**	**85.50**

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 130652 - FIR Support Services							
10000 GF Annual Account Ctrl	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	0.24	0.00
	1934_C	Storekeeper	2,722	B	3,306	4.00	4.00
	1936_C	Senior Storekeeper	2,897	B	3,524	2.00	2.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	H002_F	Firefighter	3,788	B	5,843	11.00	11.00
	H020_F	Lieutenant, Fire Suppression	6,792	B	6,792	2.00	2.00
	H030_F	Captain, Fire Suppression	7,753	B	7,753	1.00	1.00
	H051_F	Assistant Deputy Chief II	12,003	B	12,003	1.00	1.00
130652 Division Total						**25.24**	**25.00**
Division: 130653 - FIR Training							
10000 GF Annual Account Ctrl	1426_C	Senior Clerk Typist	2,838	B	3,800	2.00	2.00
	H028_F	Lieutenant, Division of Training	7,752	B	7,752	7.00	7.00
	H033_F	Captain, Emergency Medical Services	7,753	B	7,753	5.00	5.00
	H039_F	Captain, Division of Training	9,307	B	9,307	3.00	3.00
	H043_F	EMS Section Chief	9,308	B	9,308	1.00	1.00
	H051_F	Assistant Deputy Chief II	12,003	B	12,003	1.00	1.00
130653 Division Total						**19.00**	**19.00**
Division: 130654 - FIR Capital Project & Grants							
10020 GF Continuing Authority Ctrl	7345_C	Electrician	4,686	B	5,693	1.00	1.00
	7347_C	Plumber	4,720	B	5,739	1.00	1.00
10060 GF Work Order	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	3374_C	Volunteer/Outreach Coordinator	3,532	B	4,293	1.00	1.00
	H020_F	Lieutenant, Fire Suppression	6,792	B	6,792	1.00	1.00
	H051_F	Assistant Deputy Chief II	12,003	B	12,003	1.00	1.00
13550 SR Public Protection-Grant	H002_F	Firefighter	3,788	B	5,843	36.00	36.00
15511 CPXCF 14 EQ SFTY&EMY RE S2018C	H020_F	Lieutenant, Fire Suppression	6,792	B	6,792	1.00	1.00
	H030_F	Captain, Fire Suppression	7,753	B	7,753	1.00	1.00
130654 Division Total						**44.00**	**44.00**
FIR Department Total						**2,097.32**	**2,096.73**

Department: HOM Homelessness And Supportive Housing

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 203645 - HOM Administration							
10000 GF Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		7.00	7.00
	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	3.00	3.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	4.00	4.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	3.00	3.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	0964_C	Department Head IV	9,743	B	12,432	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	3.00	3.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1220_C	Payroll and Personnel Clerk	3,181	B	3,866	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	7.00	7.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	9.00	9.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	8.00	8.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,143	B	6,143	1.00	1.00
	7333_C	Apprentice Stationary Engineer II	3,211	B	4,691	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	2.00	2.00
10020 GF Continuing Authority Ctrl	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1635_C	Health Care Billing Clerk I	2,913	B	3,537	1.00	1.00
	1636_C	Health Care Billing Clerk II	3,274	B	3,978	2.00	2.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	5.00	5.00
	2917_C	Program Support Analyst	4,816	B	5,855	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7334_C	Stationary Engineer	4,938	B	4,938	3.00	3.00
10582 SR OCOH Nov18 PropCHomelessSvc	0923_C	Manager II	5,560	B	7,096	3.00	3.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	2.00	2.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	2.00	2.00
	1312_C	Public Information Officer	3,711	B	4,508	1.00	1.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	12.00	12.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	0.80	1.00
	7524_C	Institution Utility Worker	2,480	B	3,015	1.00	1.00
203645 Division Total						**124.80**	**125.00**
Division: 203646 - HOM Programs							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	7.00	7.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	7.00	7.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	5.00	5.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	2586_C	Health Worker II	2,823	B	3,431	5.00	5.00
	2587_C	Health Worker III	3,090	B	3,753	2.68	1.00
	2588_C	Health Worker IV	3,607	B	4,388	1.00	1.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	3.24	3.00
	2905_C	Human Services Agency Senior Eligibility Worker	2,802	B	4,301	2.00	2.00
	2907_C	Eligibility Worker Supervisor	4,001	B	4,862	1.00	1.00
	2913_C	Program Specialist	3,923	B	4,768	2.00	2.00
	2917_C	Program Support Analyst	4,816	B	5,855	14.00	14.00
	2918_C	Human Services Agency Social Worker	2,884	B	4,433	5.00	5.00
	2920_C	Medical Social Worker	4,286	B	5,208	1.00	1.00
	2930_C	Behavioral Health Clinician	4,414	B	5,363	3.48	3.00
	2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	2.24	2.00
	8603_C	Emergency Services Coord III	4,878	B	5,928	0.80	1.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	9.02	9.02
10020	GF Continuing Authority Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
		0923_C	Manager II	5,560	B	7,096	1.00	1.00
		1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
		1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
		1820_C	Junior Administrative Analyst	3,056	B	3,716	2.00	2.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
		2917_C	Program Support Analyst	4,816	B	5,855	1.00	1.00
		2918_C	Human Services Agency Social Worker	2,884	B	4,433	2.00	2.00
10060	GF Work Order	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
		2917_C	Program Support Analyst	4,816	B	5,855	1.00	1.00
10582	SR OCOH Nov18 PropCHomelessSvc	0923_C	Manager II	5,560	B	7,096	1.00	1.00
		0932_C	Manager IV	6,436	B	8,212	1.80	2.00
		1634_C	Principal Account Clerk	3,490	B	4,241	0.80	1.00
		1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	13.20	14.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	6.00	6.00
		2591_C	Health Program Coordinator II	4,170	B	5,066	1.00	1.00
		2913_C	Program Specialist	3,923	B	4,768	1.00	1.00
		2917_C	Program Support Analyst	4,816	B	5,855	14.80	15.00
		7334_C	Stationary Engineer	4,938	B	4,938	1.60	2.00
		7524_C	Institution Utility Worker	2,480	B	3,015	1.60	2.00
12920	SR Human Welfare-Grants Sta	1232_C	Training Officer	4,231	B	5,144	1.00	1.00
		2917_C	Program Support Analyst	4,816	B	5,855	1.00	1.00
12960	SR Human Welfare-Grants	0923_C	Manager II	5,560	B	7,096	1.00	1.00
		1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
		1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
		1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
		2905_C	Human Services Agency Senior Eligibility Worker	2,802	B	4,301	4.00	4.00
		2917_C	Program Support Analyst	4,816	B	5,855	4.00	4.00
		9920_C	Public Service Aide - Assistant To Professionals	2,112	B	2,112	2.00	2.00
203646 Division Total							**157.26**	**157.02**
HOM Department Total							**282.06**	**282.02**

Department: HRC Human Rights Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232021 - HRC Human Rights Commission							
10000 GF Annual Account Ctrl	0111_E	Board/Commission Member, Group II		B		0.10	0.10
	0112_E	Board/Commission Member, Group III		B		0.03	0.03
	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0951_C	Deputy Director I	5,176	B	6,609	2.00	2.00
	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	0962_C	Department Head II	7,983	B	10,186	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	0.00	0.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	0.00	0.00
	1657_C	Accountant IV	5,423	B	6,590	0.00	0.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	2.00	2.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	2991_C	Coordinator, Human Rights Commission	5,076	B	6,168	2.00	2.00
	2996_C	Representative, Human Rights Commission	4,177	B	5,076	4.00	4.00
	2998_C	Representative, Commission On The Status of Women	4,254	B	5,167	2.00	2.00
	5320_C	Illustrator And Art Designer	3,819	B	4,642	1.00	1.00
	9770_C	Community Development Assistant	3,027	B	3,682	1.00	1.00
	9772_C	Community Development Specialist	3,807	B	4,630	3.24	3.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	3.00	3.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.74	0.74
10020 GF Continuing Authority Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	0.00	0.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	0.80	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	9770_C	Community Development Assistant	3,027	B	3,682	0.00	0.00
	9772_C	Community Development Specialist	3,807	B	4,630	0.00	0.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	0.00	0.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	0.00	0.00
13550 SR Public Protection-Grant	0931_C	Manager III	5,995	B	7,652	0.09	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.51	0.00
232021 Division Total						**53.51**	**52.87**
HRC Department Total						**53.51**	**52.87**

Department: HRD Human Resources

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232022 - HRD Administration							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	3.00	3.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	2.00	2.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1293_C	Human Resources Director	9,743	B	12,432	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	2.00	2.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.37	0.37
10020 GF Continuing Authority Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	3.00	3.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	3.00	3.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
232022 Division Total						**41.37**	**41.37**
Division: 232023 - HRD Equal Emplymt Opportunity							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	4.00	4.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1202_C	Personnel Clerk	2,769	B	3,363	0.00	0.00
	1231_C	EEO Programs Senior Specialist	5,192	B	6,310	13.00	13.00
	1233_C	Equal Employment Opportunity Programs Specialist	4,447	B	5,410	7.00	7.00
	1404_C	Clerk	2,486	B	3,022	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1840_C	Junior Management Assistant	3,259	B	3,963	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.29	0.29
10010 GF Annual Authority Ctrl	0931_C	Manager III	5,995	B	7,652	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
10020 GF Continuing Authority Ctrl	1042_C	IS Engineer-Journey	5,334	B	6,709	0.00	0.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.00	0.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
232023 Division Total						**32.29**	**32.29**
Division: 232024 - HRD Employee Relations							
10000 GF Annual Account Ctrl	1280_C	Employee Relations Representative	4,488	B	5,454	4.00	4.00
	1281_C	Senior Employee Relations Representative	5,425	B	6,595	2.00	2.00
	1282_C	Manager,Employee Relations Division	6,436	B	8,212	3.00	3.00
	1283_C	Director, Employee Relations Division	8,483	B	10,823	1.00	1.00
10010 GF Annual Authority Ctrl	1280_C	Employee Relations Representative	4,488	B	5,454	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.61	3.61
232024 Division Total						**15.61**	**15.61**
Division: 232025 - HRD Employment Services							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	0.00	0.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1202_C	Personnel Clerk	2,769	B	3,363	6.00	6.00
	1203_C	Personnel Technician	3,357	B	4,083	1.00	1.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	3.00	3.00
	1241_C	Human Resources Analyst	3,674	B	5,410	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	12.00	12.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	9.00	9.00
	1404_C	Clerk	2,486	B	3,022	5.00	5.00
	1634_C	Principal Account Clerk	3,490	B	4,241	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.39	2.96
10010 GF Annual Authority Ctrl	1249_C	Human Resources Trainee	3,491	B	3,674	0.00	0.00
10020 GF Continuing Authority Ctrl	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	2.00	2.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
10060 GF Work Order	1241_C	Human Resources Analyst	3,674	B	5,410	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	16.00	16.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		1246_C	Principal Human Resources Analyst	5,867	B	7,131	5.00	5.00
232025 Division Total							**79.39**	**78.96**
Division: 232027 - HRD Workers Compensation								
12460	SR Workers' Compensation	0923_C	Manager II	5,560	B	7,096	1.00	1.00
		0932_C	Manager IV	6,436	B	8,212	1.00	1.00
		0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
		1209_C	Benefits Technician	2,927	B	3,560	12.00	12.00
		1404_C	Clerk	2,486	B	3,022	7.00	7.00
		1424_C	Clerk Typist	2,585	B	3,800	0.24	0.00
		1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
		2233_C	Supervising Physician Specialist	10,456	B	14,718	1.00	1.00
		2322_C	Nurse Manager	7,511	B	10,932	1.00	1.00
		5177_C	Safety Officer	6,012	B	7,307	0.24	0.00
		8141_C	Worker's Compensation Adjuster	4,019	B	4,887	34.24	34.00
		8165_C	Worker's Compensation Supervisor I	5,107	B	6,207	7.24	7.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.79	0.79
232027 Division Total							**67.75**	**66.79**
Division: 232029 - HRD Workforce Development								
10000	GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	0.00	0.00
		0923_C	Manager II	5,560	B	7,096	0.00	0.00
		0931_C	Manager III	5,995	B	7,652	1.00	1.00
		0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
		0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
		1230_C	Instructional Designer	4,666	B	5,672	2.00	2.00
		1232_C	Training Officer	4,231	B	5,144	0.24	0.00
		1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
		1250_C	Recruiter	4,900	B	5,954	2.00	2.00
		1280_C	Employee Relations Representative	4,488	B	5,454	1.00	1.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.81	0.81
10010	GF Annual Authority Ctrl	1801_C	Analyst Trainee	2,755	B	4,273	8.00	8.00
		1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
10020	GF Continuing Authority Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
		1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
		1250_C	Recruiter	4,900	B	5,954	0.00	0.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.23	0.23
10060	GF Work Order	0922_C	Manager I	5,176	B	6,609	1.00	1.00
		1232_C	Training Officer	4,231	B	5,144	5.00	5.00
		1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
		1250_C	Recruiter	4,900	B	5,954	0.00	0.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.07	0.07
12550	SR Grants; GSF Continuing	1367_C	Special Assistant VIII	3,763	B	4,573	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
232029 Division Total						**32.35**	**32.11**
HRD Department Total						**268.76**	**267.13**

Department: HSA Human Services

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 149644 - HSA Disability & Aging Svc							
10000 GF Annual Account Ctrl	0111_E	Board/Commission Member, Group II		B		0.10	0.10
	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0923_C	Manager II	5,560	B	7,096	10.00	10.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	4.00	4.00
	0953_C	Deputy Director III	7,450	B	9,510	2.00	2.00
	0963_C	Department Head III	8,483	B	10,823	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	10.00	10.00
	1406_C	Senior Clerk	2,579	B	3,800	2.00	2.00
	1408_C	Principal Clerk	3,403	B	4,139	4.00	4.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	5.00	5.00
	1430_C	Transcriber Typist	2,838	B	3,445	1.00	1.00
	1432_C	Senior Transcriber Typist	3,127	B	3,800	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1458_C	Legal Secretary I	3,630	B	4,411	4.00	4.00
	1460_C	Legal Secretary II	3,905	B	4,745	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	5.00	5.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	1827_C	Administrative Services Manager	4,734	B	5,756	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	2322_C	Nurse Manager	7,511	B	10,932	1.00	1.00
	2830_C	Public Health Nurse	6,467	B	8,657	4.00	4.00
	2904_C	Human Services Technician	3,009	B	3,656	35.00	35.00
	2905_C	Human Services Agency Senior Eligibility Worker	2,802	B	4,301	31.00	31.00
	2907_C	Eligibility Worker Supervisor	4,001	B	4,862	4.00	4.00
	2913_C	Program Specialist	3,923	B	4,768	6.00	6.00
	2914_C	Social Work Supervisor	4,098	B	4,980	22.00	22.00
	2916_C	Social Work Specialist	3,923	B	4,768	9.00	9.00
	2917_C	Program Support Analyst	4,816	B	5,855	6.00	6.00
	2918_C	Human Services Agency Social Worker	2,884	B	4,433	101.00	101.00
	2920_C	Medical Social Worker	4,286	B	5,208	4.00	4.00
	2924_C	Medical Social Work Supervisor	4,789	B	5,821	1.00	1.00
	2940_C	Protective Services Worker	4,286	B	5,469	67.00	67.00
	2944_C	Protective Services Supervisor	4,816	B	6,149	16.00	16.00
	4230_C	Estate Investigator	3,968	B	4,825	20.00	20.00
	4231_C	Senior Estate Investigator	4,268	B	5,188	6.00	6.00
	4232_C	Veterans Claim Representative	3,923	B	4,768	5.00	5.00
	6333_C	Senior Building Inspector	5,826	B	7,077	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	8106_C	Legal Process Clerk	2,702	B	3,285	1.00	1.00
	8173_C	Legal Assistant	3,840	B	4,666	4.00	4.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	4.00	4.00
	8182_C	Head Attorney, Civil And Criminal	9,122	B	11,086	1.00	1.00
	9772_C	Community Development Specialist	3,807	B	4,630	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.66	0.66
10020 GF Continuing Authority Ctrl	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	2917_C	Program Support Analyst	4,816	B	5,855	1.00	1.00
	2920_C	Medical Social Worker	4,286	B	5,208	1.00	1.00
	2940_C	Protective Services Worker	4,286	B	5,469	2.00	2.00
12965 SR Nov 2016 Prop I Dignity	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	4.00	4.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	2846_C	Nutritionist	4,313	B	5,247	0.00	0.00
	2917_C	Program Support Analyst	4,816	B	5,855	1.00	1.00
	2920_C	Medical Social Worker	4,286	B	5,208	10.00	10.00
	2924_C	Medical Social Work Supervisor	4,789	B	5,821	3.00	3.00
	2940_C	Protective Services Worker	4,286	B	5,469	5.00	5.00
149644 Division Total						**450.76**	**450.76**
Division: 149655 - HSA Admin Support (HSA)							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	4.00	4.00
	0923_C	Manager II	5,560	B	7,096	8.00	8.00
	0931_C	Manager III	5,995	B	7,652	9.00	9.00
	0932_C	Manager IV	6,436	B	8,212	6.00	6.00
	0933_C	Manager V	6,940	B	8,858	4.00	4.00
	0941_C	Manager VI	7,450	B	9,510	0.00	0.00
	0942_C	Manager VII	7,983	B	10,186	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	2.00	2.00
	0954_C	Deputy Director IV	8,483	B	10,823	3.00	3.00
	0965_C	Department Head V	12,101	B	15,443	1.00	1.00
	1031_C	IS Trainer-Assistant	3,314	B	4,027	1.00	1.00
	1041_C	IS Engineer-Assistant	4,817	B	6,058	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	4.00	4.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	6.00	6.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	5.00	5.00
	1051_C	IS Business Analyst-Assistant	3,716	B	4,675	2.00	2.00
	1052_C	IS Business Analyst	4,303	B	5,413	4.00	4.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	17.00	17.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	6.00	6.00
	1062_C	IS Programmer Analyst	3,898	B	4,902	2.00	2.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	3.00	3.00
	1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1070_C	IS Project Director	6,359	B	7,999	2.00	2.00
	1091_C	IT Operations Support Administrator I	2,850	B	3,531	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	4.00	4.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	7.00	7.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	5.00	5.00
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	1.00	1.00
	1202_C	Personnel Clerk	2,769	B	3,363	3.00	3.00
	1203_C	Personnel Technician	3,357	B	4,083	1.00	1.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	5.00	5.00
	1220_C	Payroll and Personnel Clerk	3,181	B	3,866	3.00	3.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	2.00	2.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	2.00	2.00
	1230_C	Instructional Designer	4,666	B	5,672	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	9.00	9.00
	1241_C	Human Resources Analyst	3,674	B	5,410	13.00	13.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	15.00	15.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	9.00	9.00
	1406_C	Senior Clerk	2,579	B	3,800	8.00	8.00
	1408_C	Principal Clerk	3,403	B	4,139	6.00	6.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	3.00	3.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1630_C	Account Clerk	2,668	B	3,242	13.00	13.00
	1632_C	Senior Account Clerk	3,090	B	3,753	24.00	24.00
	1634_C	Principal Account Clerk	3,490	B	4,241	6.00	6.00
	1652_C	Accountant II	3,874	B	4,706	3.00	3.00
	1654_C	Accountant III	4,686	B	5,695	2.00	2.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1706_C	Telephone Operator	2,470	B	3,000	3.00	3.00
	1760_C	Offset Machine Operator	2,878	B	3,497	1.00	1.00
	1771_C	Media Production Specialist	3,357	B	4,083	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	12.00	12.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	20.00	20.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	8.00	8.00
	1827_C	Administrative Services Manager	4,734	B	5,756	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	5.00	5.00
	1934_C	Storekeeper	2,722	B	3,306	1.00	1.00
	1950_C	Assistant Purchaser	3,157	B	3,840	1.00	1.00
	2913_C	Program Specialist	3,923	B	4,768	38.00	38.00
	2917_C	Program Support Analyst	4,816	B	5,855	12.00	12.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2966_C	Welfare Fraud Investigator	4,573	B	5,560	4.00	4.00
	2967_C	Supervising Welfare Fraud Investigator	5,032	B	6,114	1.00	1.00
	4308_C	Senior Collections Officer	3,445	B	4,190	6.00	6.00
	4310_C	Commercial Division Assistant Supervisor	4,002	B	4,862	1.00	1.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,143	B	6,143	1.00	1.00
	7219_C	Maintenance Scheduler	3,490	B	4,241	1.00	1.00
	7333_C	Apprentice Stationary Engineer II	3,211	B	4,691	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	2.00	2.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	2.00	2.00
	7524_C	Institution Utility Worker	2,480	B	3,015	6.00	6.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	1.00	1.00
	8602_C	Emergency Services Coord II	4,110	B	4,994	2.00	2.00
	8603_C	Emergency Services Coord III	4,878	B	5,928	1.00	1.00
	9251_C	Public Relations Manager	5,866	B	7,131	1.00	1.00
	9252_C	Communications Specialist	4,546	B	5,526	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.34	2.34
12920 SR Human Welfare-Grants Sta	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
12965 SR Nov 2016 Prop I Dignity	2917_C	Program Support Analyst	4,816	B	5,855	1.00	1.00
149655 Division Total						**388.34**	**388.34**
Division: 149665 - HSA Benefits & Family Support							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0923_C	Manager II	5,560	B	7,096	32.00	32.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	12.00	12.00
	1402_C	Junior Clerk	2,284	B	2,775	6.00	6.00
	1404_C	Clerk	2,486	B	3,022	90.00	90.00
	1406_C	Senior Clerk	2,579	B	3,800	64.00	64.00
	1408_C	Principal Clerk	3,403	B	4,139	11.00	11.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	39.00	39.00
	1444_C	Secretary I	2,702	B	3,285	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	2.00	2.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	4.00	4.00
	1822_C	Administrative Analyst	4,019	B	4,887	16.00	16.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	8.00	8.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	1840_C	Junior Management Assistant	3,259	B	3,963	5.00	5.00
	1842_C	Management Assistant	3,703	B	4,498	7.00	7.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	2110_C	Medical Records Clerk	2,933	B	3,566	3.00	3.00
	2230_C	Physician Specialist	8,812	B	12,716	4.00	4.00
	2232_C	Senior Physician Specialist	9,713	B	13,686	0.75	0.75
	2574_C	Clinical Psychologist	4,963	B	6,029	8.00	8.00
	2576_C	Supervising Clinical Psychologist	5,534	B	6,726	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2586_C	Health Worker II	2,823	B	3,431	1.00	1.00
	2904_C	Human Services Technician	3,009	B	3,656	35.00	35.00
	2905_C	Human Services Agency Senior Eligibility Worker	2,802	B	4,301	529.96	529.00
	2907_C	Eligibility Worker Supervisor	4,001	B	4,862	71.24	71.00
	2913_C	Program Specialist	3,923	B	4,768	71.50	71.50
	2914_C	Social Work Supervisor	4,098	B	4,980	10.00	10.00
	2916_C	Social Work Specialist	3,923	B	4,768	67.00	67.00
	2917_C	Program Support Analyst	4,816	B	5,855	32.00	32.00
	2918_C	Human Services Agency Social Worker	2,884	B	4,433	67.00	67.00
	2919_C	Child Care Specialist	2,284	B	2,775	4.00	4.00
	2932_C	Senior Behavioral Health Clinician	4,634	B	5,630	3.00	3.00
	2940_C	Protective Services Worker	4,286	B	5,469	133.00	133.00
	2944_C	Protective Services Supervisor	4,816	B	6,149	28.00	28.00
	9703_C	HSA Employment & Training Specialist II	2,913	B	4,563	68.24	68.00
	9704_C	Employment & Training Specialist III	3,848	B	4,675	60.00	60.00
	9705_C	Employment & Training Specialist IV	4,241	B	5,156	11.24	11.00
	9706_C	Employment & Training Specialist V	4,675	B	5,681	9.00	9.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	41.94	40.87
10020 GF Continuing Authority Ctrl	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	2905_C	Human Services Agency Senior Eligibility Worker	2,802	B	4,301	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	74.11	71.78
149665 Division Total						**1,640.98**	**1,635.90**
HSA Department Total						**2,480.08**	**2,475.00**

Department: HSS Health Service System

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 291644 - HSS Health Service System							
10000 GF Annual Account Ctrl	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	2.00	2.00
	0963_C	Department Head III	8,483	B	10,823	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	0.00	0.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.75	0.75
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	2.00	2.00
	1209_C	Benefits Technician	2,927	B	3,560	0.00	0.00
	1210_C	Benefits Analyst	3,473	B	4,221	13.00	13.00
	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	2.00	2.00
	1652_C	Accountant II	3,874	B	4,706	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1813_C	Senior Benefits Analyst	4,200	B	5,107	3.00	3.00
	1814_C	Benefits Supervisor	5,029	B	6,113	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.90	0.90
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	0.00	0.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	0.00	0.00
	2594_C	Employee Assistance Counselor	4,286	B	5,208	0.00	0.00
	2595_C	Senior Employee Assistance Counselor	4,475	B	5,436	2.00	2.00
	2819_C	Assistant Health Educator	3,730	B	4,529	0.00	0.00
	2820_C	Senior Health Program Planner	4,862	B	5,909	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.08	0.08
31190 HSS ADMIN GF SUPPORT FD	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.25	0.25
	1209_C	Benefits Technician	2,927	B	3,560	1.00	1.00
	1210_C	Benefits Analyst	3,473	B	4,221	2.00	2.00
	1813_C	Senior Benefits Analyst	4,200	B	5,107	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.10	0.10
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	2593_C	Health Program Coordinator III	4,666	B	5,672	2.00	2.00
	2820_C	Senior Health Program Planner	4,862	B	5,909	2.00	2.00
	2822_C	Health Educator	4,398	B	5,347	2.00	2.00
291644 Division Total						**54.08**	**54.08**
HSS Department Total						**54.08**	**54.08**

Department: JUV Juvenile Probation

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232034 - JUV Probation Services							
10000 GF Annual Account Ctrl	1444_C	Secretary I	2,702	B	3,285	4.00	4.00
	1446_C	Secretary II	3,127	B	3,800	0.50	0.50
	2914_C	Social Work Supervisor	4,098	B	4,980	1.00	1.00
	2916_C	Social Work Specialist	3,923	B	4,768	4.00	4.00
	8414_S	Supervising Probation Officer, Juvenile Court	5,107	B	6,207	3.00	3.00
	8415_S	Sr Supervising Probation Officer, Juvenile Prob	5,614	B	6,821	1.00	1.00
	8416_S	Director, Probation Services	5,176	B	6,609	1.00	1.00
	8444_S	Deputy Probation Officer	3,433	B	5,579	6.00	6.00
	8530_P	Deputy Probation Officer (SFERS)	3,433	B	5,579	6.00	6.00
	8532_C	Sprv Prob Ofc, Juv Crt (SFERS)	5,107	B	6,207	2.00	2.00
	9706_C	Employment & Training Specialist V	4,675	B	5,681	1.00	1.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	1.00	1.00
13720 SR Public Protection-Grant Sta	1444_C	Secretary I	2,702	B	3,285	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	0.50	0.50
	8444_S	Deputy Probation Officer	3,433	B	5,579	6.00	6.00
	8530_P	Deputy Probation Officer (SFERS)	3,433	B	5,579	6.00	6.00
232034 Division Total						**44.00**	**44.00**
Division: 232035 - JUV Juvenile Hall							
10000 GF Annual Account Ctrl	0923_S	Manager II	5,560	B	7,096	1.00	1.00
	1444_C	Secretary I	2,702	B	3,285	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	2604_C	Food Service Worker	2,251	B	2,872	2.40	2.40
	2620_C	Food Service Manager Administrator	3,866	B	4,697	0.60	0.60
	2654_C	Cook	3,015	B	3,663	2.80	2.80
	8316_S	Assistant Counselor	2,802	B	3,403	0.60	0.60
	8318_S	Counselor II	3,840	B	4,666	3.40	3.40
	8320_S	Counselor, Juvenile Hall	3,189	B	3,876	0.00	0.00
	8321_S	Counselor, Log Cabin Ranch	3,431	B	4,170	0.00	0.00
	8322_S	Senior Counselor, Juvenile Hall	4,129	B	5,020	1.00	1.00
	8562_P	Counselor, Juvenile Hall (SFERS)	3,189	B	3,876	24.30	24.30
	8564_P	Counselor, Log Cabin Ranch (SFERS)	3,431	B	4,170	0.00	0.00
	8566_C	Counselor 2 (SFERS)	3,840	B	4,666	1.80	1.80
	8578_C	Senior Supervising Institution Manager	4,261	B	5,177	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.15	3.15
13720 SR Public Protection-Grant Sta	1444_C	Secretary I	2,702	B	3,285	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
	2604_C	Food Service Worker	2,251	B	2,872	1.60	1.60
	2620_C	Food Service Manager Administrator	3,866	B	4,697	0.40	0.40

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2654_C	Cook	3,015	B	3,663	1.20	1.20
	8316_S	Assistant Counselor	2,802	B	3,403	0.40	0.40
	8318_S	Counselor II	3,840	B	4,666	1.60	1.60
	8320_S	Counselor, Juvenile Hall	3,189	B	3,876	18.00	18.00
	8322_S	Senior Counselor, Juvenile Hall	4,129	B	5,020	7.00	7.00
	8562_P	Counselor, Juvenile Hall (SFERS)	3,189	B	3,876	13.70	13.70
	8566_C	Counselor 2 (SFERS)	3,840	B	4,666	1.20	1.20
232035 Division Total						**90.15**	**90.15**
Division: 232040 - JUV General							
10000 GF Annual Account Ctrl	0111_E	Board/Commission Member, Group II		B		0.10	0.10
	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	0953_S	Deputy Director III	7,450	B	9,510	1.00	1.00
	0963_S	Department Head III	8,483	B	10,823	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1203_C	Personnel Technician	3,357	B	4,083	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	2.00	2.00
	1232_C	Training Officer	4,231	B	5,144	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	4.00	4.00
	1842_C	Management Assistant	3,703	B	4,498	1.50	1.50
	1936_C	Senior Storekeeper	2,897	B	3,524	1.00	1.00
	2708_C	Custodian	2,599	B	3,157	5.00	5.00
	2716_C	Custodial Assistant Supervisor	2,856	B	3,473	1.00	1.00
	2736_C	Porter	2,599	B	3,157	1.00	1.00
	2770_C	Senior Laundry Worker	2,524	B	3,064	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	5.00	5.00
	7524_C	Institution Utility Worker	2,480	B	3,015	4.00	4.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.03	1.03
232040 Division Total						**51.63**	**51.63**
JUV Department Total						**185.78**	**185.78**

Department: LIB Public Library

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232048 - LIB Public Library							
13090 SR Library Grants; Cont Oth	1822_C	Administrative Analyst	4,019	B	4,887	1.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	0.00
	3630_C	Librarian I	3,924	B	4,770	1.00	0.00
13140 SR Public Library Preserv	0922_C	Manager I	5,176	B	6,609	6.00	6.00
	0923_C	Manager II	5,560	B	7,096	4.00	4.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	3.00	3.00
	0952_C	Deputy Director II	5,995	B	7,652	4.00	4.00
	0953_C	Deputy Director III	7,450	B	9,510	2.00	2.00
	0964_C	Department Head IV	9,743	B	12,432	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	4.00	4.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1061_C	IS Program Analyst-Assistant	3,609	B	4,532	2.00	2.00
	1062_C	IS Programmer Analyst	3,898	B	4,902	2.00	2.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	5.00	5.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	2.00	2.00
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	1.00	1.00
	1202_C	Personnel Clerk	2,769	B	3,363	1.00	1.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	3.00	3.00
	1241_C	Human Resources Analyst	3,674	B	5,410	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	6.00	6.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1310_C	Public Relations Assistant	2,802	B	3,403	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	1.00	1.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1436_C	Braillist	2,716	B	3,299	0.50	0.50
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	0.00	0.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1766_C	Media Production Technician	2,950	B	3,583	5.00	5.00
	1767_C	Media Programming Specialist	3,431	B	4,170	2.00	2.00
	1769_C	Media Production Supervisor	4,261	B	5,177	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	2.00	2.00
	1822_C	Administrative Analyst	4,019	B	4,887	6.00	6.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	6.00	6.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1824_C	Principal Administrative Analyst	5,425	B	6,595	4.00	4.00
	1840_C	Junior Management Assistant	3,259	B	3,963	3.00	3.00
	1842_C	Management Assistant	3,703	B	4,498	8.00	8.00
	1922_C	Senior Inventory Clerk	2,552	B	3,103	0.00	0.00
	1934_C	Storekeeper	2,722	B	3,306	1.00	1.00
	2708_C	Custodian	2,599	B	3,157	54.50	54.50
	2716_C	Custodial Assistant Supervisor	2,856	B	3,473	6.00	6.00
	2718_C	Custodial Supervisor	3,151	B	3,828	1.00	1.00
	2931_C	Marriage, Family And Child Counselor	4,286	B	5,208	1.00	1.00
	3374_C	Volunteer/Outreach Coordinator	3,532	B	4,293	1.00	1.00
	3522_C	Senior Museum Preparator	2,897	B	3,524	1.00	1.00
	3542_C	Curator II	3,607	B	4,388	1.00	1.00
	3544_C	Curator III	3,968	B	4,827	1.00	1.00
	3602_C	Library Page	2,311	B	2,807	124.00	124.00
	3610_C	Library Assistant	2,867	B	3,479	63.50	63.50
	3616_C	Library Technical Assistant I	3,370	B	4,096	63.00	63.00
	3618_C	Library Technical Assistant II	3,664	B	4,455	48.00	48.00
	3620_C	Conservation Technician I	3,338	B	4,057	3.00	3.00
	3621_C	Conservation Technician II	3,630	B	4,411	1.00	1.00
	3630_C	Librarian I	3,924	B	4,770	152.50	152.50
	3632_C	Librarian II	4,344	B	5,279	66.00	66.00
	3634_C	Librarian III	4,790	B	5,823	15.00	15.00
	5320_C	Illustrator And Art Designer	3,819	B	4,642	1.50	1.50
	5322_C	Graphic Artist	2,941	B	3,753	1.00	1.00
	5330_C	Graphics Supervisor	4,011	B	4,878	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	1.00	1.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	6.00	6.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	3.00	3.00
	7344_C	Carpenter	4,057	B	4,932	1.00	1.00
	7345_C	Electrician	4,686	B	5,693	1.00	1.00
	7355_C	Truck Driver	3,595	B	4,576	4.50	4.50
	7514_C	General Laborer	2,933	B	3,566	2.00	2.00
	8207_C	Building And Grounds Patrol Officer	2,897	B	3,524	32.50	32.50
	8211_C	Supervising Building and Grounds Patrol Officer	3,207	B	3,902	4.00	4.00
	9251_C	Public Relations Manager	5,866	B	7,131	1.00	1.00
	9920_C	Public Service Aide - Assistant To Professionals	2,112	B	2,112	4.50	4.50
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	6.65	6.65
232048 Division Total						**781.65**	**778.65**
LIB Department Total						**781.65**	**778.65**

Department: LLB Law Library

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232051 - LLB Law Library							
10000 GF Annual Account Ctrl	0170_C	Assistant Law Librarian	7,121	B	7,121	1.00	1.00
	0180_C	Law Librarian	8,803	B	8,803	1.00	1.00
	0190_C	Bookbinder	4,255	B	4,255	1.00	1.00
232051 Division Total						**3.00**	**3.00**
LLB Department Total						**3.00**	**3.00**

Department: MTA Municipal Transportation Agency

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 103745 - MTASS Sustainable Streets							
22260 MTA TS Op Annual Account Ctrl	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	5288_C	Transportation Planner II	4,110	B	4,994	3.00	3.00
	5289_C	Transportation Planner III	4,878	B	5,928	1.00	1.00
	9174_C	Manager IV, MTA	5,995	B	7,652	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.11	0.11
22305 MTA TS OPR PROJ SUP-PSF NEW	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
	3630_C	Librarian I	3,924	B	4,770	1.00	1.00
	5277_C	Planner I	3,382	B	4,110	4.00	4.00
	5278_C	Planner II	4,110	B	4,994	1.00	1.00
	5288_C	Transportation Planner II	4,110	B	4,994	7.00	7.00
	5289_C	Transportation Planner III	4,878	B	5,928	8.00	8.00
	5290_C	Transportation Planner IV	5,784	B	7,027	5.00	5.00
	5298_C	Planner III-Environmental Review	4,878	B	5,928	1.00	1.00
	9174_C	Manager IV, MTA	5,995	B	7,652	1.00	1.00
	9179_C	Manager V, MTA	6,436	B	8,212	0.00	0.00
	9182_C	Manager VIII, MTA	7,983	B	10,186	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.17	2.17
22870 MTA SS Op Annual Account Ctrl	1091_C	IT Operations Support Administrator I	2,850	B	3,531	2.00	2.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1373_C	Special Assistant XIV	5,839	B	7,096	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	5.00	5.00
	1408_C	Principal Clerk	3,403	B	4,139	3.00	3.00
	1410_C	Chief Clerk	3,905	B	4,745	1.00	1.00
	1424_C	Clerk Typist	2,585	B	3,800	0.00	0.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1704_C	Communications Dispatcher I	2,747	B	3,338	14.00	14.00
	1705_C	Communications Dispatcher II	3,046	B	3,703	6.00	6.00
	1708_C	Senior Telephone Operator	2,722	B	3,306	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	7.00	7.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	7.00	7.00
	1840_C	Junior Management Assistant	3,259	B	3,963	3.00	3.00
	1842_C	Management Assistant	3,703	B	4,498	4.00	4.00
	1844_C	Senior Management Assistant	4,241	B	5,156	3.00	3.00
	1934_C	Storekeeper	2,722	B	3,306	2.00	2.00
	1936_C	Senior Storekeeper	2,897	B	3,524	1.00	1.00
	5203_C	Assistant Engineer	4,845	B	5,891	7.00	7.00
	5207_C	Associate Engineer	5,748	B	6,988	6.00	6.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	2.00	2.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	1.00	1.00
	5241_C	Engineer	6,531	B	7,939	6.00	6.00
	5277_C	Planner I	3,382	B	4,110	1.00	1.00
	5283_C	Planner V	6,862	B	8,339	2.00	2.00
	5288_C	Transportation Planner II	4,110	B	4,994	2.00	2.00
	5289_C	Transportation Planner III	4,878	B	5,928	8.00	8.00
	5290_C	Transportation Planner IV	5,784	B	7,027	4.00	4.00
	5302_C	Traffic Survey Technician	3,397	B	4,129	8.00	8.00
	5303_C	Supervisor, Traffic And Street Signs	4,465	B	5,425	5.00	5.00
	5306_C	Traffic Sign Manager	5,282	B	6,909	1.00	1.00
	5364_C	Engineering Associate I	3,819	B	4,642	1.00	1.00
	5366_C	Engineering Associate II	4,423	B	5,377	2.00	2.00
	5408_C	Coordinator of Citizen Involvement	5,156	B	6,264	1.00	1.00
	5504_C	Project Manager II	8,475	B	8,475	1.00	1.00
	6230_C	Street Inspector	3,856	B	4,688	1.00	1.00
	6231_C	Senior Street Inspector	4,466	B	5,426	1.00	1.00
	7242_C	Painter Supervisor I	4,388	B	5,330	4.00	4.00
	7243_C	Parking Meter Repairer Supervisor I	4,462	B	5,424	4.00	4.00
	7258_C	Maintenance Machinist Supervisor I	6,352	B	6,352	1.00	1.00
	7332_C	Maintenance Machinist	4,291	B	5,207	2.00	2.00
	7346_C	Painter	3,663	B	4,451	22.00	22.00
	7410_C	Automotive Service Worker	3,022	B	3,671	1.00	1.00
	7432_C	Electrical Line Helper	3,703	B	4,498	2.00	2.00
	7444_C	Parking Meter Repairer	3,396	B	4,129	22.00	22.00
	7457_C	Sign Worker	3,110	B	3,781	20.00	20.00
	8214_C	Parking Control Officer	2,700	B	3,800	372.00	372.00
	8216_C	Senior Parking Control Officer	3,230	B	4,546	48.00	48.00
	8219_C	Parking Enforcement Administrator	4,380	B	5,320	3.00	3.00
	9145_C	Traffic Signal Electrician	6,362	B	6,362	13.00	13.00
	9147_C	Traffic Signal Electrician Supervisor I	7,149	B	7,149	2.00	2.00
	9149_C	Traffic Signal Electrician Supervisor II	7,984	B	7,984	2.00	2.00
	9172_C	Manager II, MTA	5,176	B	6,609	4.00	4.00
	9174_C	Manager IV, MTA	5,995	B	7,652	1.00	1.00
	9177_C	Manager III, MTA	5,560	B	7,096	5.00	5.00
	9179_C	Manager V, MTA	6,436	B	8,212	3.00	3.00
	9180_C	Manager VI, MTA	6,940	B	8,858	3.00	3.00
	9181_C	Manager VII, MTA	7,450	B	9,510	1.00	1.00
	9182_C	Manager VIII, MTA	7,983	B	10,186	1.00	1.00
	9183_C	Deputy Dir I, MTA	8,483	B	10,823	2.00	2.00
	9187_C	Deputy Dir II, MTA	9,032	B	11,524	1.00	1.00
	9504_C	Permit and Citation Clerk	3,157	B	3,840	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	26.32	26.32
23390 MTA SS OPR PROJ SUPPORT-PSF	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	5203_C	Assistant Engineer	4,845	B	5,891	23.00	23.00
	5207_C	Associate Engineer	5,748	B	6,988	22.00	22.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	3.00	3.00
	5241_C	Engineer	6,531	B	7,939	10.00	10.00
	5277_C	Planner I	3,382	B	4,110	1.00	1.00
	5288_C	Transportation Planner II	4,110	B	4,994	8.00	8.00
	5289_C	Transportation Planner III	4,878	B	5,928	4.00	4.00
	5290_C	Transportation Planner IV	5,784	B	7,027	4.00	4.00
	5302_C	Traffic Survey Technician	3,397	B	4,129	5.00	5.00
	5303_C	Supervisor, Traffic And Street Signs	4,465	B	5,425	1.00	1.00
	5362_C	Engineering Assistant	3,445	B	4,190	1.00	1.00
	5364_C	Engineering Associate I	3,819	B	4,642	3.00	3.00
	5366_C	Engineering Associate II	4,423	B	5,377	2.00	2.00
	5502_C	Project Manager I	7,324	B	7,324	1.00	1.00
	5504_C	Project Manager II	8,475	B	8,475	2.00	2.00
	5506_C	Project Manager III	10,288	B	10,288	1.00	1.00
	7331_C	Apprentice Maintenance Machinist II	3,724	B	4,464	1.00	1.00
	7346_C	Painter	3,663	B	4,451	20.00	20.00
	7432_C	Electrical Line Helper	3,703	B	4,498	4.00	4.00
	7457_C	Sign Worker	3,110	B	3,781	16.00	16.00
	9145_C	Traffic Signal Electrician	6,362	B	6,362	8.00	8.00
	9147_C	Traffic Signal Electrician Supervisor I	7,149	B	7,149	2.00	2.00
	9179_C	Manager V, MTA	6,436	B	8,212	2.00	2.00
	9940_C	Pre-Apprentice Automotive Mechanic	2,071	B	2,071	2.00	2.00
103745 Division Total						**881.60**	**881.60**
Division: 103758 - MTAHR Human Resources							
22260 MTA TS Op Annual Account Ctrl	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	0.00	0.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	9172_C	Manager II, MTA	5,176	B	6,609	1.00	1.00
	9177_C	Manager III, MTA	5,560	B	7,096	1.00	1.00
	9179_C	Manager V, MTA	6,436	B	8,212	0.00	0.00
	9183_C	Deputy Dir I, MTA	8,483	B	10,823	0.00	0.00
22265 MTA OH OPR AGENCYWIDE NEW	1202_C	Personnel Clerk	2,769	B	3,363	6.00	6.00
	1203_C	Personnel Technician	3,357	B	4,083	1.00	1.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	7.00	7.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1226_C	Chief Payroll And Personnel Clerk	4,057	B	4,929	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	3.00	3.00
	1241_C	Human Resources Analyst	3,674	B	5,410	27.00	27.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	18.00	18.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	2.00	2.00
	1250_C	Recruiter	4,900	B	5,954	0.00	0.00
	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	0.00	0.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	9172_C	Manager II, MTA	5,176	B	6,609	7.00	7.00
	9174_C	Manager IV, MTA	5,995	B	7,652	3.00	3.00
	9177_C	Manager III, MTA	5,560	B	7,096	1.00	1.00
	9179_C	Manager V, MTA	6,436	B	8,212	1.00	1.00
	9180_C	Manager VI, MTA	6,940	B	8,858	4.00	4.00
	9183_C	Deputy Dir I, MTA	8,483	B	10,823	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.28	4.14
103758 Division Total						**103.28**	**103.14**
Division: 103773 - MTAFA Fit Finance & Info Tech							
22260 MTA TS Op Annual Account Ctrl	1041_C	IS Engineer-Assistant	4,817	B	6,058	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	2.00	2.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	5.00	5.00
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	9110_C	Fare Collections Receiver	2,912	B	3,539	33.00	33.00
	9116_C	Senior Fare Collections Receiver	3,369	B	4,095	15.00	15.00
	9117_C	Principal Fare Collections Receiver	4,240	B	5,156	3.00	3.00
	9172_C	Manager II, MTA	5,176	B	6,609	2.00	2.00
	9174_C	Manager IV, MTA	5,995	B	7,652	1.00	1.00
	9182_C	Manager VIII, MTA	7,983	B	10,186	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
22265 MTA OH OPR AGENCYWIDE NEW	1041_C	IS Engineer-Assistant	4,817	B	6,058	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	9.00	9.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	6.00	6.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	19.00	19.00
	1052_C	IS Business Analyst	4,303	B	5,413	2.75	2.75
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.75	1.75
	1070_C	IS Project Director	6,359	B	7,999	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1220_C	Payroll and Personnel Clerk	3,181	B	3,866	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	13.00	13.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1226_C	Chief Payroll And Personnel Clerk	4,057	B	4,929	1.00	1.00
	1402_C	Junior Clerk	2,284	B	2,775	1.00	1.00
	1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	9.00	9.00
	1634_C	Principal Account Clerk	3,490	B	4,241	6.00	6.00
	1652_C	Accountant II	3,874	B	4,706	5.00	5.00
	1654_C	Accountant III	4,686	B	5,695	15.00	15.00
	1657_C	Accountant IV	5,423	B	6,590	0.00	0.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	5.00	5.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	5.00	5.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	5.00	5.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	5.00	5.00
	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	5207_C	Associate Engineer	5,748	B	6,988	1.00	1.00
	5277_C	Planner I	3,382	B	4,110	1.00	1.00
	5502_C	Project Manager I	7,324	B	7,324	1.50	1.50
	5504_C	Project Manager II	8,475	B	8,475	1.50	1.50
	5506_C	Project Manager III	10,288	B	10,288	0.50	0.50
	9172_C	Manager II, MTA	5,176	B	6,609	1.00	1.00
	9174_C	Manager IV, MTA	5,995	B	7,652	3.00	3.00
	9177_C	Manager III, MTA	5,560	B	7,096	0.00	0.00
	9179_C	Manager V, MTA	6,436	B	8,212	3.00	3.00
	9180_C	Manager VI, MTA	6,940	B	8,858	1.50	1.50
	9181_C	Manager VII, MTA	7,450	B	9,510	0.00	0.00
	9182_C	Manager VIII, MTA	7,983	B	10,186	1.50	1.50
	9187_C	Deputy Dir II, MTA	9,032	B	11,524	1.00	1.00
	9976_C	Technology Expert I		B		2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.22	3.83
22305 MTA TS OPR PROJ SUP-PSF NEW	1043_C	IS Engineer-Senior	5,911	B	7,438	0.00	0.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	0.00	0.00
	1052_C	IS Business Analyst	4,303	B	5,413	0.25	0.25
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.00	0.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	0.00	0.00
	1402_C	Junior Clerk	2,284	B	2,775	0.00	0.00
	1634_C	Principal Account Clerk	3,490	B	4,241	3.00	3.00
	1652_C	Accountant II	3,874	B	4,706	10.00	10.00
	1654_C	Accountant III	4,686	B	5,695	12.00	12.00
	1657_C	Accountant IV	5,423	B	6,590	4.00	4.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	9.00	9.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	6.00	6.00
	1842_C	Management Assistant	3,703	B	4,498	0.00	0.00
	5277_C	Planner I	3,382	B	4,110	0.00	0.00
	5288_C	Transportation Planner II	4,110	B	4,994	1.00	1.00
	5290_C	Transportation Planner IV	5,784	B	7,027	1.00	1.00
	5502_C	Project Manager I	7,324	B	7,324	1.50	1.50
	5504_C	Project Manager II	8,475	B	8,475	0.50	0.50
	5506_C	Project Manager III	10,288	B	10,288	0.50	0.50
	9174_C	Manager IV, MTA	5,995	B	7,652	2.00	2.00
	9177_C	Manager III, MTA	5,560	B	7,096	0.00	0.00
	9179_C	Manager V, MTA	6,436	B	8,212	1.00	1.00
	9180_C	Manager VI, MTA	6,940	B	8,858	0.50	0.50
	9181_C	Manager VII, MTA	7,450	B	9,510	1.00	1.00
	9182_C	Manager VIII, MTA	7,983	B	10,186	0.50	0.50
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.49	0.49
22870 MTA SS Op Annual Account Ctrl	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	5302_C	Traffic Survey Technician	3,397	B	4,129	2.00	2.00
	8167_C	Administrative Hearing Examiner	4,380	B	5,320	7.00	7.00
	8168_C	Administrative Hearing Supervisor	5,009	B	6,086	1.00	1.00
	9174_C	Manager IV, MTA	5,995	B	7,652	0.00	0.00
	9177_C	Manager III, MTA	5,560	B	7,096	2.00	2.00
	9504_C	Permit and Citation Clerk	3,157	B	3,840	13.00	13.00
	9506_C	Senior Permit and Citation Clerk	3,465	B	4,213	18.00	18.00
	9508_C	Principal Permit and Citation Clerk	3,774	B	4,586	7.00	7.00
23390 MTA SS OPR PROJ SUPPORT-PSF	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.25	0.25
103773 Division Total						**321.71**	**321.32**
Division: 103776 - MTAED Executive Director							
22265 MTA OH OPR AGENCYWIDE NEW	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1310_C	Public Relations Assistant	2,802	B	3,403	1.00	1.00
	1314_C	Public Relations Officer	4,423	B	5,377	2.00	2.00
	1373_C	Special Assistant XIV	5,839	B	7,096	1.00	1.00
	1374_C	Special Assistant XV	6,282	B	7,634	0.00	0.00
	1375_C	Special Assistant XVI	6,756	B	8,212	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	0.00	0.00
	5293_C	Planner IV	5,784	B	7,027	1.00	1.00
	9172_C	Manager II, MTA	5,176	B	6,609	1.00	1.00
	9174_C	Manager IV, MTA	5,995	B	7,652	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	9177_C	Manager III, MTA	5,560	B	7,096	1.00	1.00
	9181_C	Manager VII, MTA	7,450	B	9,510	2.00	2.00
	9182_C	Manager VIII, MTA	7,983	B	10,186	1.00	1.00
	9183_C	Deputy Dir I, MTA	8,483	B	10,823	2.00	2.00
	9186_C	General Manager, Public Transportation D	16,001	B	16,001	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.80	2.80
22305 MTA TS OPR PROJ SUP-PSF NEW	5504_C	Project Manager II	8,475	B	8,475	0.00	0.00
103776 Division Total						**24.80**	**24.80**
Division: 103788 - MTABD Board Of Directors							
22265 MTA OH OPR AGENCYWIDE NEW	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	9172_C	Manager II, MTA	5,176	B	6,609	1.00	1.00
	9190_C	Board Scty, MTA	6,436	B	8,212	1.00	1.00
103788 Division Total						**3.10**	**3.10**
Division: 138672 - MTACC CV-Captl Progr & Constr							
22305 MTA TS OPR PROJ SUP-PSF NEW	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00
	1840_C	Junior Management Assistant	3,259	B	3,963	4.00	4.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	5201_C	Junior Engineer	4,293	B	5,217	3.00	3.00
	5203_C	Assistant Engineer	4,845	B	5,891	24.00	24.00
	5207_C	Associate Engineer	5,748	B	6,988	21.00	21.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	16.00	16.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	4.00	4.00
	5241_C	Engineer	6,531	B	7,939	18.00	18.00
	5364_C	Engineering Associate I	3,819	B	4,642	2.00	2.00
	5366_C	Engineering Associate II	4,423	B	5,377	1.00	1.00
	5502_C	Project Manager I	7,324	B	7,324	3.00	3.00
	5504_C	Project Manager II	8,475	B	8,475	5.00	5.00
	5506_C	Project Manager III	10,288	B	10,288	4.00	4.00
	6317_C	Assistant Construction Inspector	3,840	B	4,666	1.00	1.00
	6318_C	Construction Inspector	4,666	B	5,672	8.00	8.00
	6319_C	Senior Contruction Inspector	5,144	B	6,253	7.00	7.00
	9172_C	Manager II, MTA	5,176	B	6,609	0.00	0.00
	9177_C	Manager III, MTA	5,560	B	7,096	1.00	1.00
	9183_C	Deputy Dir I, MTA	8,483	B	10,823	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.20	3.20
138672 Division Total						**137.20**	**137.20**

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 138753 - MTATS Transit Svc Division							
22260 MTA TS Op Annual Account Ctrl	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1310_C	Public Relations Assistant	2,802	B	3,403	2.00	2.00
	1312_C	Public Information Officer	3,711	B	4,508	2.00	2.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1373_C	Special Assistant XIV	5,839	B	7,096	4.00	4.00
	1404_C	Clerk	2,486	B	3,022	3.00	3.00
	1406_C	Senior Clerk	2,579	B	3,800	5.00	5.00
	1424_C	Clerk Typist	2,585	B	3,800	1.00	1.00
	1444_C	Secretary I	2,702	B	3,285	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	11.00	11.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	14.00	14.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	6.00	6.00
	1840_C	Junior Management Assistant	3,259	B	3,963	16.00	16.00
	1842_C	Management Assistant	3,703	B	4,498	16.00	16.00
	1844_C	Senior Management Assistant	4,241	B	5,156	5.00	5.00
	1929_C	Parts Storekeeper	3,056	B	3,716	36.00	36.00
	1931_C	Senior Parts Storekeeper	3,321	B	4,041	8.00	8.00
	1935_C	Principal Parts Storekeeper	3,490	B	4,241	0.00	0.00
	1937_C	Supervising Parts Storekeeper	4,014	B	4,878	1.00	1.00
	5201_C	Junior Engineer	4,293	B	5,217	1.00	1.00
	5203_C	Assistant Engineer	4,845	B	5,891	0.00	0.00
	5207_C	Associate Engineer	5,748	B	6,988	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	1.00	1.00
	5241_C	Engineer	6,531	B	7,939	0.00	0.00
	5277_C	Planner I	3,382	B	4,110	1.00	1.00
	5288_C	Transportation Planner II	4,110	B	4,994	9.00	9.00
	5289_C	Transportation Planner III	4,878	B	5,928	16.00	16.00
	5290_C	Transportation Planner IV	5,784	B	7,027	4.00	4.00
	5408_C	Coordinator of Citizen Involvement	5,156	B	6,264	1.00	1.00
	5506_C	Project Manager III	10,288	B	10,288	0.00	0.00
	6235_C	Heating And Ventilating Inspector	5,280	B	6,419	1.00	1.00
	6252_C	Line Inspector	6,012	B	7,309	3.00	3.00
	6318_C	Construction Inspector	4,666	B	5,672	1.00	1.00
	7110_C	Mobile Equipment Assistant Supervisor	4,553	B	5,534	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7126_C	Mechanical Shop And Equipment Superintendent	5,520	B	6,700	5.00	5.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,143	B	6,143	1.00	1.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7216_C	Electrical Transit Shop Supervisor I	5,868	B	7,128	6.00	6.00
	7219_C	Maintenance Scheduler	3,490	B	4,241	1.00	1.00
	7226_C	Carpenter Supervisor I	5,006	B	6,085	1.00	1.00
	7228_C	Automotive Transit Shop Supervisor I	6,670	B	6,670	6.00	6.00
	7235_C	Transit Power Line Supervisor I	5,869	B	7,133	12.00	12.00
	7238_C	Electrician Supervisor I	5,278	B	6,416	1.00	1.00
	7241_C	Senior Maintenance Controller	6,564	B	6,564	1.00	1.00
	7244_C	Power Plant Supervisor I	4,799	B	5,830	2.00	2.00
	7249_C	Automotive Mechanic Supervisor I	6,107	B	6,107	9.00	9.00
	7251_C	Track Maintenance Worker Supervisor I	4,315	B	5,246	14.00	14.00
	7253_C	Electrical Transit Mechanic Supervisor I	5,104	B	6,201	12.00	12.00
	7258_C	Maintenance Machinist Supervisor I	6,352	B	6,352	3.00	3.00
	7262_C	Maintenance Planner	6,283	B	6,283	5.00	5.00
	7263_C	Maintenance Manager	5,494	B	6,676	1.00	1.00
	7264_C	Automotive Body And Fender Worker Supervisor I	6,107	B	6,107	1.00	1.00
	7274_C	Transit Power Line Worker Supervisor II	6,313	B	7,675	2.00	2.00
	7286_C	Wire Rope Cable Maintenance Supervisor	5,564	B	5,564	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	5,996	B	7,288	4.00	4.00
	7305_C	Metal Fabricator	3,619	B	4,396	1.00	1.00
	7306_C	Automotive Body And Fender Worker	4,654	B	4,654	33.00	33.00
	7309_C	Car And Auto Painter	4,654	B	4,654	18.00	18.00
	7310_C	Transit Power Cable Splicer	5,728	B	6,959	6.00	6.00
	7313_C	Automotive Machinist	4,883	B	4,883	18.00	18.00
	7315_C	Automotive Machinist Assistant Supervisor	5,490	B	5,490	3.00	3.00
	7318_C	Electronic Maintenance Technician	5,179	B	6,293	136.00	136.00
	7319_C	Electric Motor Repairer	4,017	B	4,885	5.00	5.00
	7320_C	Apprentice Automotive Machinist I	2,544	B	3,473	1.00	1.00
	7321_C	Apprentice Automotive Machinist 2	3,589	B	4,166	1.00	1.00
	7322_C	Automotive Body And Fender Worker Asst Supervisor	5,544	B	5,544	4.00	4.00
	7325_C	General Utility Mechanic	5,195	B	5,195	3.00	3.00
	7326_C	Glazier	4,019	B	4,887	8.00	8.00
	7327_C	Apprentice Maintenance Machinist I	2,731	B	3,473	2.00	2.00
	7328_C	Operating Engineer, Universal	4,336	B	5,270	3.00	3.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,603	B	6,813	20.00	20.00
	7331_C	Apprentice Maintenance Machinist II	3,724	B	4,464	2.00	2.00
	7332_C	Maintenance Machinist	4,291	B	5,207	27.00	27.00
	7334_C	Stationary Engineer	4,938	B	4,938	16.00	16.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	3.00	3.00
	7340_C	Maintenance Controller	5,490	B	5,490	15.00	15.00
	7344_C	Carpenter	4,057	B	4,932	9.00	9.00
	7345_C	Electrician	4,712	B	5,728	2.00	2.00
	7347_C	Plumber	4,720	B	5,739	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7354_C	Apprentice Power Line Worker 1	3,297	B	4,195	1.00	1.00
	7355_C	Truck Driver	3,595	B	4,576	4.00	4.00
	7357_C	Apprentice Power Line Worker 2	4,495	B	5,393	1.00	1.00
	7358_C	Pattern Maker	4,258	B	5,176	2.00	2.00
	7364_C	Power House Operator	3,995	B	4,857	8.00	8.00
	7365_C	Senior Power House Operator	4,494	B	5,461	8.00	8.00
	7366_C	Transit Power Line Worker	6,016	B	6,471	24.00	24.00
	7371_C	Electical Transit System Mechanic	4,059	B	4,932	252.00	252.00
	7376_C	Sheet Metal Worker	4,655	B	5,659	2.00	2.00
	7380_C	Electrical Transit Mechanic, Assistant Supervisor	4,608	B	5,602	33.00	33.00
	7381_C	Automotive Mechanic	4,558	B	4,558	175.00	175.00
	7382_C	Automotive Mechanic Assistant Supervisor	5,490	B	5,490	21.00	21.00
	7383_C	Apprentice Automotive Mechanic 1	2,494	B	3,175	1.00	1.00
	7390_C	Welder	4,113	B	4,996	10.00	10.00
	7408_C	Assistant Power House Operator	2,960	B	3,599	3.00	3.00
	7410_C	Automotive Service Worker	3,022	B	3,671	88.00	88.00
	7412_C	Automotive Service Worker Assistant Supervisor	3,502	B	4,259	3.00	3.00
	7432_C	Electrical Line Helper	3,703	B	4,498	0.00	0.00
	7454_C	Traffic Signal Operator	2,157	B	2,616	1.00	1.00
	7458_C	Switch Repairer	3,372	B	4,098	11.00	11.00
	7472_C	Wire Rope Cable Maintenance Mechanic	4,928	B	4,928	13.00	13.00
	7473_C	Wire Rope Cable Maintenance Mechanic Trainee	3,929	B	3,929	6.00	6.00
	7514_C	General Laborer	2,933	B	3,566	6.00	6.00
	7540_C	Track Maintenance Worker	3,137	B	3,815	57.00	57.00
	9102_C	Transit Car Cleaner	2,912	B	3,539	132.00	132.00
	9104_C	Transit Car Cleaner Assistant Supervisor	3,195	B	3,883	11.00	11.00
	9126_C	Transit Traffic Checker	3,212	B	3,904	1.00	1.00
	9131_C	Station Agent, Municipal Railway	3,824	B	4,649	70.00	70.00
	9136_C	Transit Training Specialist	4,326	B	5,257	68.00	68.00
	9139_C	Transit Supervisor	4,190	B	5,093	246.00	246.00
	9140_C	Transit Manager I	4,945	B	6,012	1.00	1.00
	9153_C	Transportation Controller	5,270	B	6,404	34.00	34.00
	9160_C	Transportation Operations Specialist	5,533	B	6,726	14.00	14.00
	9163_C	Transit Operator	2,447	B	3,766	2,486.00	2,486.00
	9172_C	Manager II, MTA	5,176	B	6,609	17.00	17.00
	9174_C	Manager IV, MTA	5,995	B	7,652	23.00	23.00
	9177_C	Manager III, MTA	5,560	B	7,096	3.00	3.00
	9179_C	Manager V, MTA	6,436	B	8,212	1.00	1.00
	9180_C	Manager VI, MTA	6,940	B	8,858	8.00	8.00
	9182_C	Manager VIII, MTA	7,983	B	10,186	4.00	4.00
	9183_C	Deputy Dir I, MTA	8,483	B	10,823	4.00	4.00
	9187_C	Deputy Dir II, MTA	9,032	B	11,524	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	9916_C	Public Service Aide - Public Works	2,071	B	2,071	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	7.06	6.31
22305 MTA TS OPR PROJ SUP-PSF NEW	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	5201_C	Junior Engineer	4,293	B	5,217	0.00	0.00
	5203_C	Assistant Engineer	4,845	B	5,891	7.00	7.00
	5207_C	Associate Engineer	5,748	B	6,988	7.00	7.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	3.00	3.00
	5241_C	Engineer	6,531	B	7,939	4.00	4.00
	5288_C	Transportation Planner II	4,110	B	4,994	1.00	1.00
	5289_C	Transportation Planner III	4,878	B	5,928	1.00	1.00
	5290_C	Transportation Planner IV	5,784	B	7,027	1.00	1.00
	5502_C	Project Manager I	7,324	B	7,324	1.00	1.00
	5506_C	Project Manager III	10,288	B	10,288	2.00	2.00
	6318_C	Construction Inspector	4,666	B	5,672	1.00	1.00
	7258_C	Maintenance Machinist Supervisor I	6,352	B	6,352	0.00	0.00
	7318_C	Electronic Maintenance Technician	5,179	B	6,293	2.00	2.00
	7371_C	Electical Transit System Mechanic	4,059	B	4,932	4.00	4.00
	7380_C	Electrical Transit Mechanic, Assistant Supervisor	4,608	B	5,602	1.00	1.00
	9139_C	Transit Supervisor	4,190	B	5,093	0.00	0.00
	9174_C	Manager IV, MTA	5,995	B	7,652	0.00	0.00
	9177_C	Manager III, MTA	5,560	B	7,096	0.00	0.00
	9182_C	Manager VIII, MTA	7,983	B	10,186	0.00	0.00
	9195_C	Light Rail Vehicle Equipment Engineer	6,222	B	7,567	1.00	1.00
	9196_C	Senior Light Rail Vehicle Equipment Engineer	7,204	B	8,757	1.00	1.00
138753 Division Total						**4,507.06**	**4,506.31**
Division: 139648 - MTAAW Agency-wide							
22265 MTA OH OPR AGENCYWIDE NEW	1041_C	IS Engineer-Assistant	4,817	B	6,058	0.00	0.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	0.00	0.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	0.00	0.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	0.00	0.00
	1051_C	IS Business Analyst-Assistant	3,716	B	4,675	0.00	0.00
	1052_C	IS Business Analyst	4,303	B	5,413	0.00	0.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.00	0.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.00	0.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	0.00	0.00
	1202_C	Personnel Clerk	2,769	B	3,363	0.00	0.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	0.00	0.00
	1230_C	Instructional Designer	4,666	B	5,672	0.00	0.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1232_C	Training Officer	4,231	B	5,144	0.00	0.00
	1310_C	Public Relations Assistant	2,802	B	3,403	0.00	0.00
	1312_C	Public Information Officer	3,711	B	4,508	0.00	0.00
	1408_C	Principal Clerk	3,403	B	4,139	0.00	0.00
	1632_C	Senior Account Clerk	3,090	B	3,753	0.00	0.00
	1634_C	Principal Account Clerk	3,490	B	4,241	0.00	0.00
	1657_C	Accountant IV	5,423	B	6,590	0.00	0.00
	1704_C	Communications Dispatcher I	2,747	B	3,338	0.00	0.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
	1842_C	Management Assistant	3,703	B	4,498	0.00	0.00
	1844_C	Senior Management Assistant	4,241	B	5,156	0.00	0.00
	1931_C	Senior Parts Storekeeper	3,321	B	4,041	0.00	0.00
	2719_C	Janitorial Services Assistant Supervisor	3,412	B	4,150	0.00	0.00
	5203_C	Assistant Engineer	4,845	B	5,891	0.00	0.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	0.00	0.00
	5241_C	Engineer	6,531	B	7,939	0.00	0.00
	5277_C	Planner I	3,382	B	4,110	0.00	0.00
	5288_C	Transportation Planner II	4,110	B	4,994	0.00	0.00
	5289_C	Transportation Planner III	4,878	B	5,928	0.00	0.00
	5290_C	Transportation Planner IV	5,784	B	7,027	0.00	0.00
	5366_C	Engineering Associate II	4,423	B	5,377	0.00	0.00
	5502_C	Project Manager I	7,324	B	7,324	0.00	0.00
	5504_C	Project Manager II	8,475	B	8,475	0.00	0.00
	5506_C	Project Manager III	10,288	B	10,288	0.00	0.00
	6318_C	Construction Inspector	4,666	B	5,672	0.00	0.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	0.00	0.00
	7241_C	Senior Maintenance Controller	6,564	B	6,564	0.00	0.00
	7249_C	Automotive Mechanic Supervisor I	6,107	B	6,107	0.00	0.00
	7251_C	Track Maintenance Worker Supervisor I	4,315	B	5,246	0.00	0.00
	7256_C	Electric Motor Repair Supervisor I	5,126	B	6,231	0.00	0.00
	7309_C	Car And Auto Painter	4,654	B	4,654	0.00	0.00
	7318_C	Electronic Maintenance Technician	5,179	B	6,293	0.00	0.00
	7319_C	Electric Motor Repairer	4,017	B	4,885	0.00	0.00
	7328_C	Operating Engineer, Universal	4,336	B	5,270	0.00	0.00
	7334_C	Stationary Engineer	4,938	B	4,938	0.00	0.00
	7340_C	Maintenance Controller	5,490	B	5,490	0.00	0.00
	7345_C	Electrician	4,712	B	5,728	0.00	0.00
	7355_C	Truck Driver	3,595	B	4,576	0.00	0.00
	7365_C	Senior Power House Operator	4,494	B	5,461	0.00	0.00
	7366_C	Transit Power Line Worker	6,016	B	6,471	0.00	0.00
	7371_C	Electical Transit System Mechanic	4,059	B	4,932	0.00	0.00
	7381_C	Automotive Mechanic	4,558	B	4,558	0.00	0.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7382_C	Automotive Mechanic Assistant Supervisor	5,490	B	5,490	0.00	0.00
	7390_C	Welder	4,113	B	4,996	0.00	0.00
	7410_C	Automotive Service Worker	3,022	B	3,671	0.00	0.00
	7430_C	Assistant Electronic Maintenance Technician	4,473	B	5,438	0.00	0.00
	7432_C	Electrical Line Helper	3,703	B	4,498	0.00	0.00
	7434_C	Maintenance Machinist Helper	3,070	B	3,726	0.00	0.00
	7444_C	Parking Meter Repairer	3,396	B	4,129	0.00	0.00
	7457_C	Sign Worker	3,110	B	3,781	0.00	0.00
	7514_C	General Laborer	2,933	B	3,566	0.00	0.00
	7540_C	Track Maintenance Worker	3,137	B	3,815	0.00	0.00
	8214_C	Parking Control Officer	2,700	B	3,800	0.00	0.00
	8216_C	Senior Parking Control Officer	3,230	B	4,546	0.00	0.00
	9102_C	Transit Car Cleaner	2,912	B	3,539	0.00	0.00
	9104_C	Transit Car Cleaner Assistant Supervisor	3,195	B	3,883	0.00	0.00
	9126_C	Transit Traffic Checker	3,212	B	3,904	0.00	0.00
	9131_C	Station Agent, Municipal Railway	3,824	B	4,649	0.00	0.00
	9139_C	Transit Supervisor	4,190	B	5,093	0.00	0.00
	9144_C	Investigator, Taxi and Accessible Services	4,273	B	5,192	0.00	0.00
	9160_C	Transportation Operations Specialist	5,533	B	6,726	0.00	0.00
	9166_C	Transit Ambassador	2,394	B	2,904	0.00	0.00
	9174_C	Manager IV, MTA	5,995	B	7,652	0.00	0.00
	9179_C	Manager V, MTA	6,436	B	8,212	0.00	0.00
	9183_C	Deputy Dir I, MTA	8,483	B	10,823	0.00	0.00
139648 Division Total						**0.00**	**0.00**
Division: 149678 - MTASA Safety							
22260 MTA TS Op Annual Account Ctrl	1406_C	Senior Clerk	2,579	B	3,800	3.00	3.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	5177_C	Safety Officer	6,012	B	7,307	0.00	0.00
	6130_C	Safety Analyst	5,453	B	6,628	4.00	4.00
	6138_C	Industrial Hygienist	5,453	B	6,628	1.00	1.00
	9172_C	Manager II, MTA	5,176	B	6,609	0.00	0.00
	9174_C	Manager IV, MTA	5,995	B	7,652	3.00	3.00
	9179_C	Manager V, MTA	6,436	B	8,212	0.00	0.00
	9183_C	Deputy Dir I, MTA	8,483	B	10,823	1.00	1.00
	9520_C	Transportation Safety Specialist	5,208	B	6,332	8.00	8.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.39	3.39
149678 Division Total						**27.39**	**27.39**
Division: 175644 - MTACO Communications							
22265 MTA OH OPR AGENCYWIDE NEW	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	2.00	2.00
	1310_C	Public Relations Assistant	2,802	B	3,403	2.00	2.00
	1312_C	Public Information Officer	3,711	B	4,508	6.00	6.00
	1314_C	Public Relations Officer	4,423	B	5,377	9.00	9.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1770_C	Photographer	3,027	B	3,682	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	5320_C	Illustrator And Art Designer	3,819	B	4,642	1.00	1.00
	5330_C	Graphics Supervisor	4,011	B	4,878	1.00	1.00
	9124_C	Senior Transit Information Clerk	3,291	B	4,002	1.00	1.00
	9172_C	Manager II, MTA	5,176	B	6,609	0.00	0.00
	9174_C	Manager IV, MTA	5,995	B	7,652	1.00	1.00
	9177_C	Manager III, MTA	5,560	B	7,096	0.00	0.00
	9179_C	Manager V, MTA	6,436	B	8,212	2.00	2.00
	9181_C	Manager VII, MTA	7,450	B	9,510	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.54	0.54
22305 MTA TS OPR PROJ SUP-PSF NEW	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.00	0.00
	1310_C	Public Relations Assistant	2,802	B	3,403	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	4.00	4.00
	1314_C	Public Relations Officer	4,423	B	5,377	2.00	2.00
	5320_C	Illustrator And Art Designer	3,819	B	4,642	2.00	2.00
	5330_C	Graphics Supervisor	4,011	B	4,878	1.00	1.00
	5408_C	Coordinator of Citizen Involvement	5,156	B	6,264	3.00	3.00
175644 Division Total						**48.54**	**48.54**
Division: 175658 - MTATZ Taxi & Accessible Svc							
22260 MTA TS Op Annual Account Ctrl	1444_C	Secretary I	2,702	B	3,285	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	5288_C	Transportation Planner II	4,110	B	4,994	2.00	2.00
	5289_C	Transportation Planner III	4,878	B	5,928	3.00	3.00
	5290_C	Transportation Planner IV	5,784	B	7,027	2.00	2.00
	9124_C	Senior Transit Information Clerk	3,291	B	4,002	0.00	0.00
	9179_C	Manager V, MTA	6,436	B	8,212	0.00	0.00
	9508_C	Principal Permit and Citation Clerk	3,774	B	4,586	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.15	1.15
22305 MTA TS OPR PROJ SUP-PSF NEW	5290_C	Transportation Planner IV	5,784	B	7,027	1.00	1.00
	6335_C	Disability Access Coordinator	7,096	B	8,625	1.00	1.00
22330 MTA TS OPR ANNUAL-STA	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	5289_C	Transportation Planner III	4,878	B	5,928	0.00	0.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
22870 MTA SS Op Annual Account Ctrl	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	5289_C	Transportation Planner III	4,878	B	5,928	1.00	1.00
	9144_C	Investigator, Taxi and Accessible Services	4,273	B	5,192	7.00	7.00
	9172_C	Manager II, MTA	5,176	B	6,609	1.00	1.00
	9174_C	Manager IV, MTA	5,995	B	7,652	3.00	3.00
	9183_C	Deputy Dir I, MTA	8,483	B	10,823	1.00	1.00
	9504_C	Permit and Citation Clerk	3,157	B	3,840	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.02	1.02
175658 Division Total						**35.17**	**35.17**
Division: 210685 - MTAST Chief Strategy Office							
22260 MTA TS Op Annual Account Ctrl	1406_C	Senior Clerk	2,579	B	3,800	2.00	2.00
	1410_C	Chief Clerk	3,905	B	4,745	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	2708_C	Custodian	2,599	B	3,157	66.00	66.00
	2716_C	Custodial Assistant Supervisor	2,856	B	3,473	3.00	3.00
	2719_C	Janitorial Services Assistant Supervisor	3,412	B	4,150	1.00	1.00
	3417_C	Gardener	3,034	B	3,692	3.00	3.00
	5290_C	Transportation Planner IV	5,784	B	7,027	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	0.00	0.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	1.00	1.00
	7219_C	Maintenance Scheduler	3,490	B	4,241	0.00	0.00
	7236_C	Locksmith Supervisor I	5,006	B	6,085	1.00	1.00
	7238_C	Electrician Supervisor I	5,278	B	6,416	1.00	1.00
	7263_C	Maintenance Manager	5,494	B	6,676	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	8.00	8.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	3.00	3.00
	7342_C	Locksmith	4,057	B	4,932	2.00	2.00
	7344_C	Carpenter	4,057	B	4,932	2.00	2.00
	7345_C	Electrician	4,712	B	5,728	3.00	3.00
	7347_C	Plumber	4,720	B	5,739	2.00	2.00
	7376_C	Sheet Metal Worker	4,655	B	5,659	1.00	1.00
	7501_C	Environmental Service Worker	2,174	B	2,857	0.00	0.00
	7514_C	General Laborer	2,933	B	3,566	2.00	2.00
	8121_C	Transit Fare Inspector Supervisor/ Investigator	4,027	B	4,900	10.00	10.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		9124_C	Senior Transit Information Clerk	3,291	B	4,002	2.00	2.00
		9132_C	Transit Fare Inspector	3,220	B	3,915	76.00	76.00
		9166_C	Transit Ambassador	2,394	B	2,904	12.00	12.00
		9167_C	Transit Ambassador Supervisor I	2,769	B	3,364	4.00	4.00
		9172_C	Manager II, MTA	5,176	B	6,609	3.00	3.00
		9174_C	Manager IV, MTA	5,995	B	7,652	1.00	1.00
		9179_C	Manager V, MTA	6,436	B	8,212	1.00	1.00
		9910_C	Public Service Trainee		B		23.00	23.00
22265	MTA OH OPR AGENCYWIDE NEW	1374_C	Special Assistant XV	6,282	B	7,634	2.00	2.00
		1452_C	Executive Secretary II	3,744	B	4,553	0.00	0.00
		1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
		1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	4.00	4.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	4.00	4.00
		1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
		1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
		5290_C	Transportation Planner IV	5,784	B	7,027	0.00	0.00
		9163_C	Transit Operator	2,447	B	3,766	0.00	0.00
		9174_C	Manager IV, MTA	5,995	B	7,652	1.00	1.00
		9177_C	Manager III, MTA	5,560	B	7,096	1.00	1.00
		9179_C	Manager V, MTA	6,436	B	8,212	0.00	0.00
		9180_C	Manager VI, MTA	6,940	B	8,858	2.00	2.00
		9181_C	Manager VII, MTA	7,450	B	9,510	0.00	0.00
		9182_C	Manager VIII, MTA	7,983	B	10,186	1.00	1.00
22305	MTA TS OPR PROJ SUP-PSF NEW	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
		1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
		5502_C	Project Manager I	7,324	B	7,324	1.00	1.00
		5504_C	Project Manager II	8,475	B	8,475	3.00	3.00
		5506_C	Project Manager III	10,288	B	10,288	1.00	1.00
		7345_C	Electrician	4,712	B	5,728	1.00	1.00
		9151_C	Real Estate Development Manager, SFMTA	5,784	B	7,027	1.00	1.00
		9179_C	Manager V, MTA	6,436	B	8,212	0.00	0.00
		9181_C	Manager VII, MTA	7,450	B	9,510	0.00	0.00
		9772_C	Community Development Specialist	3,807	B	4,630	1.00	1.00
210685 Division Total							**269.00**	**269.00**
Division: 210855 - MTAOC Office of Civil Rights								
22260	MTA TS Op Annual Account Ctrl	1241_C	Human Resources Analyst	3,674	B	5,410	4.00	4.00
		1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
		1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
		1840_C	Junior Management Assistant	3,259	B	3,963	0.00	0.00
		1942_C	Assistant Materials Coordinator	4,573	B	5,560	4.00	4.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1950_C	Assistant Purchaser	3,157	B	3,840	6.00	6.00
	9174_C	Manager IV, MTA	5,995	B	7,652	1.00	1.00
22265 MTA OH OPR AGENCYWIDE NEW	1230_C	Instructional Designer	4,666	B	5,672	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	2.00	2.00
	1312_C	Public Information Officer	3,711	B	4,508	0.00	0.00
	1374_C	Special Assistant XV	6,282	B	7,634	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	5408_C	Coordinator of Citizen Involvement	5,156	B	6,264	1.00	1.00
	9174_C	Manager IV, MTA	5,995	B	7,652	4.00	4.00
	9177_C	Manager III, MTA	5,560	B	7,096	1.00	1.00
	9180_C	Manager VI, MTA	6,940	B	8,858	0.00	0.00
	9183_C	Deputy Dir I, MTA	8,483	B	10,823	1.00	1.00
	9187_C	Deputy Dir II, MTA	9,032	B	11,524	1.00	1.00
22305 MTA TS OPR PROJ SUP-PSF NEW	1233_C	Equal Employment Opportunity Programs Specialist	4,447	B	5,410	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	1.00	1.00
	1450_C	Executive Secretary I	3,403	B	4,139	2.00	2.00
	1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	4.00	4.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	8.00	8.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	4.00	4.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	2978_C	Contract Compliance Officer II	5,967	B	7,254	5.00	5.00
	2992_C	Contract Compliance Officer I	4,553	B	5,534	3.00	3.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	1.00	1.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	1.00	1.00
	9172_C	Manager II, MTA	5,176	B	6,609	1.00	1.00
	9174_C	Manager IV, MTA	5,995	B	7,652	2.00	2.00
	9177_C	Manager III, MTA	5,560	B	7,096	1.00	1.00
	9179_C	Manager V, MTA	6,436	B	8,212	1.00	1.00
	9181_C	Manager VII, MTA	7,450	B	9,510	0.00	0.00
	9182_C	Manager VIII, MTA	7,983	B	10,186	0.00	0.00
210855 Division Total						**78.00**	**78.00**
MTA Department Total						**6,436.85**	**6,435.57**

Department: MYR Mayor

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232055 - MYR Office Of The Mayor							
10000 GF Annual Account Ctrl	0884_C	Mayoral Staff IV	2,723	B	3,306	4.00	4.00
	0885_C	Mayoral Staff V	2,843	B	3,455	1.00	1.00
	0886_C	Mayoral Staff VI	3,044	B	3,701	1.00	1.00
	0887_C	Mayoral Staff VII	3,273	B	3,978	3.00	3.00
	0889_C	Mayoral Staff IX	3,790	B	4,607	3.00	3.00
	0890_C	Mayoral Staff X	4,094	B	4,977	1.00	1.00
	0891_C	Mayoral Staff XI	4,410	B	5,365	3.00	3.00
	0892_C	Mayoral Staff XII	4,742	B	5,761	2.00	2.00
	0901_C	Mayoral Staff XIII	5,119	B	6,534	5.00	5.00
	0902_C	Mayoral Staff XIV	5,486	B	7,003	8.00	8.00
	0903_C	Mayoral Staff XV	5,924	B	7,561	1.00	1.00
	0904_C	Mayoral Staff XVI	6,352	B	8,106	1.00	1.00
	0905_C	Mayoral Staff XVII	6,858	B	8,751	4.00	4.00
	1190_C	Mayor	15,057	B	15,057	1.00	1.00
	9920_C	Public Service Aide - Assistant To Professionals	2,112	B	2,112	0.75	0.75
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.07	1.07
10020 GF Continuing Authority Ctrl	0903_C	Mayoral Staff XV	5,924	B	7,561	0.50	0.50
10060 GF Work Order	0884_C	Mayoral Staff IV	2,723	B	3,306	1.00	1.00
	0889_C	Mayoral Staff IX	3,790	B	4,607	3.00	3.00
	0901_C	Mayoral Staff XIII	5,119	B	6,534	1.00	1.00
	0902_C	Mayoral Staff XIV	5,486	B	7,003	1.00	1.00
	0903_C	Mayoral Staff XV	5,924	B	7,561	2.00	2.00
	0904_C	Mayoral Staff XVI	6,352	B	8,106	1.00	1.00
	0905_C	Mayoral Staff XVII	6,858	B	8,751	1.00	1.00
12550 SR Grants; GSF Continuing	0903_C	Mayoral Staff XV	5,924	B	7,561	0.50	0.50
	0904_C	Mayoral Staff XVI	6,352	B	8,106	1.00	1.00
232055 Division Total						**51.82**	**51.82**
Division: 232065 - MYR Housing & Community Dev							
10000 GF Annual Account Ctrl	9774_C	Senior Community Development Specialist I	4,411	B	5,361	1.00	1.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
10010 GF Annual Authority Ctrl	0890_C	Mayoral Staff X	4,094	B	4,977	0.00	0.00
	0891_C	Mayoral Staff XI	4,410	B	5,365	0.00	0.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0943_C	Manager VIII	9,032	B	11,524	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	9772_C	Community Development Specialist	3,807	B	4,630	3.00	3.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		9774_C	Senior Community Development Specialist I	4,411	B	5,361	3.00	3.00
		9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.50	1.50
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.62	4.62
10020	GF Continuing Authority Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	0.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
		9770_C	Community Development Assistant	3,027	B	3,682	0.00	0.00
		9772_C	Community Development Specialist	3,807	B	4,630	0.00	0.00
		9775_C	Senior Community Development Specialist II	5,229	B	6,357	0.00	0.00
10060	GF Work Order	0903_C	Mayoral Staff XV	5,924	B	7,561	1.00	1.00
		1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
10580	SR Citywide Affordable Housing	0903_C	Mayoral Staff XV	5,924	B	7,561	0.60	0.60
		0905_C	Mayoral Staff XVII	6,858	B	8,751	0.12	0.12
		1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
		9770_C	Community Development Assistant	3,027	B	3,682	1.00	1.00
		9772_C	Community Development Specialist	3,807	B	4,630	1.00	1.00
		9774_C	Senior Community Development Specialist I	4,411	B	5,361	0.34	0.34
		9775_C	Senior Community Development Specialist II	5,229	B	6,357	0.15	0.15
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.29	0.29
10770	SR Neighborhood Dev-Grants	0903_C	Mayoral Staff XV	5,924	B	7,561	7.30	7.30
		0904_C	Mayoral Staff XVI	6,352	B	8,106	6.00	6.00
		0905_C	Mayoral Staff XVII	6,858	B	8,751	1.88	1.88
		0922_C	Manager I	5,176	B	6,609	1.00	1.00
		0923_C	Manager II	5,560	B	7,096	1.00	1.00
		1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
		1362_C	Special Assistant III	2,623	B	3,189	1.00	1.00
		1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
		1652_C	Accountant II	3,874	B	4,706	1.00	1.00
		1657_C	Accountant IV	5,423	B	6,590	2.00	2.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
		1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
		9770_C	Community Development Assistant	3,027	B	3,682	0.00	0.00
		9772_C	Community Development Specialist	3,807	B	4,630	6.00	6.00
		9774_C	Senior Community Development Specialist I	4,411	B	5,361	17.96	17.96
		9775_C	Senior Community Development Specialist II	5,229	B	6,357	25.15	25.15
10795	SR Housing Trust Fund	0890_C	Mayoral Staff X	4,094	B	4,977	1.00	1.00
		0891_C	Mayoral Staff XI	4,410	B	5,365	2.00	2.00
		0903_C	Mayoral Staff XV	5,924	B	7,561	2.00	2.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
		9770_C	Community Development Assistant	3,027	B	3,682	1.00	1.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		9772_C	Community Development Specialist	3,807	B	4,630	5.00	5.00
		9774_C	Senior Community Development Specialist I	4,411	B	5,361	6.00	6.00
		9775_C	Senior Community Development Specialist II	5,229	B	6,357	4.00	4.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.15	1.15
10870	SR Seismic Safety-UMB Bonds	0903_C	Mayoral Staff XV	5,924	B	7,561	0.10	0.10
		9774_C	Senior Community Development Specialist I	4,411	B	5,361	0.70	0.70
		9775_C	Senior Community Development Specialist II	5,229	B	6,357	0.20	0.20
11802	SR Culture & Rec Hotel Tax	9772_C	Community Development Specialist	3,807	B	4,630	1.00	1.00
		9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
14190	SR Low-mod Inc Housing NonBond	9772_C	Community Development Specialist	3,807	B	4,630	1.00	1.00
		9774_C	Senior Community Development Specialist I	4,411	B	5,361	2.00	2.00
232065 Division Total							**131.06**	**130.06**
MYR Department Total							**182.88**	**181.88**

Department: PDR Public Defender

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232082 - PDR Public Defender							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	0.00	0.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	4.00	4.00
	1203_C	Personnel Technician	3,357	B	4,083	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	1.00	1.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1402_C	Junior Clerk	2,284	B	2,775	2.00	2.00
	1406_C	Senior Clerk	2,579	B	3,800	2.00	2.00
	1458_C	Legal Secretary I	3,630	B	4,411	0.00	0.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	2910_C	Social Worker	3,181	B	3,866	2.00	2.00
	2920_C	Medical Social Worker	4,286	B	5,208	1.00	1.00
	8106_C	Legal Process Clerk	2,702	B	3,285	10.00	9.00
	8108_C	Senior Legal Process Clerk	2,963	B	3,601	6.00	6.00
	8142_C	Public Defender's Investigator	4,293	B	5,218	11.00	11.00
	8143_C	Senior Public Defender's Investigator	4,666	B	5,672	13.00	13.00
	8173_C	Legal Assistant	3,840	B	4,666	30.50	28.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	101.00	97.00
	8181_C	Assistant Chief Attorney I	9,577	B	11,641	3.00	3.00
	8182_C	Head Attorney, Civil And Criminal	9,122	B	11,086	15.00	15.00
	8193_C	Chief Attorney I (Civil & Criminal)	10,161	B	12,353	1.00	1.00
	8196_C	Public Defender	11,431	B	11,431	1.00	1.00
	8446_C	Court Alternative Specialist I	3,236	B	3,931	12.00	12.00
	8452_C	Criminal Justice Specialist II	4,411	B	5,361	6.00	6.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.40	0.40
10020 GF Continuing Authority Ctrl	8173_C	Legal Assistant	3,840	B	4,666	1.00	1.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	1.00	1.00
13730 SR Public Protection-Grant Oth	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	1.00	1.00
232082 Division Total						**240.90**	**233.40**

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
PDR Department Total						**240.90**	**233.40**

Department: POL Police

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 207909 - POL - SOB - Special Operations							
10000 GF Annual Account Ctrl	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	3310_C	Stable Attendant	2,579	B	3,136	6.00	6.00
	9209_C	Community Police Services Aide	3,115	B	3,789	2.00	2.00
	Q004_P	Police Officer III	4,954	B	6,314	157.00	157.00
	Q052_P	Sergeant III	7,331	B	7,331	21.00	21.00
	Q062_P	Lieutenant III	8,372	B	8,372	11.00	11.00
	Q082_P	Captain III	10,578	B	10,578	2.00	2.00
10060 GF Work Order	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	Q004_P	Police Officer III	4,954	B	6,314	19.00	19.00
	Q052_P	Sergeant III	7,331	B	7,331	3.00	3.00
	Q082_P	Captain III	10,578	B	10,578	2.00	2.00
207909 Division Total						**226.00**	**226.00**
Division: 232086 - POL Admin							
10000 GF Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	0390_P	Chief of Police	16,017	B	16,017	1.00	1.00
	0395_P	Assistant Chief of Police	14,766	B	15,209	1.00	1.00
	0402_P	Deputy Chief III	14,261	B	14,261	1.00	1.00
	0490_P	Commander III	11,822	B	11,822	3.00	3.00
	0922_C	Manager I	5,176	B	6,609	7.00	7.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	3.00	3.00
	0933_C	Manager V	6,940	B	8,858	3.00	3.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	4.00	4.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	2.00	2.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	6.00	6.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	2.00	2.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	4.00	4.00
	1062_C	IS Programmer Analyst	3,898	B	4,902	2.00	2.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	8.00	8.00
	1070_C	IS Project Director	6,359	B	7,999	3.00	3.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	4.00	4.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	5.00	5.00
	1203_C	Personnel Technician	3,357	B	4,083	2.00	2.00
	1209_C	Benefits Technician	2,927	B	3,560	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	5.00	5.00
	1226_C	Chief Payroll And Personnel Clerk	4,057	B	4,929	1.00	1.00
	1231_C	EEO Programs Senior Specialist	5,192	B	6,310	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	6.00	6.00
	1250_C	Recruiter	4,900	B	5,954	2.00	2.00
	1310_C	Public Relations Assistant	2,802	B	3,403	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	34.00	34.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1410_C	Chief Clerk	3,905	B	4,745	2.00	2.00
	1446_C	Secretary II	3,127	B	3,800	2.00	2.00
	1452_C	Executive Secretary II	3,744	B	4,553	5.00	5.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	3.00	3.00
	1652_C	Accountant II	3,874	B	4,706	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	2.00	2.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1766_C	Media Production Technician	2,950	B	3,583	3.00	3.00
	1822_C	Administrative Analyst	4,019	B	4,887	5.00	5.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	21.24	21.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	10.24	10.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	7.00	7.00
	1844_C	Senior Management Assistant	4,241	B	5,156	5.00	5.00
	1934_C	Storekeeper	2,722	B	3,306	15.00	15.00
	1938_C	Stores And Equipment Assistant Supervisor	3,524	B	4,286	1.00	1.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	11.00	11.00
	2230_C	Physician Specialist	8,812	B	12,716	1.00	1.00
	5177_C	Safety Officer	6,012	B	7,307	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7262_C	Maintenance Planner	6,283	B	6,283	1.00	1.00
	7410_C	Automotive Service Worker	3,022	B	3,671	5.00	5.00
	7412_C	Automotive Service Worker Assistant Supervisor	3,321	B	4,041	1.00	1.00
	8108_C	Senior Legal Process Clerk	2,963	B	3,601	12.48	12.00
	8139_C	Industrial Injury Investigator	3,537	B	4,301	1.00	1.00
	8173_C	Legal Assistant	3,840	B	4,666	25.00	25.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	3.24	3.00
	8181_C	Assistant Chief Attorney I	9,577	B	11,641	1.00	1.00
	8253_C	Forensic Latent Examiner II	4,177	B	5,076	1.00	1.00
	8259_C	Criminalist I	3,876	B	4,710	1.00	1.00
	8260_C	Criminalist II	5,218	B	6,344	2.00	2.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		8274_C	Police Cadet	2,071	B	2,270	1.00	1.00
		9209_C	Community Police Services Aide	3,115	B	3,789	13.00	13.00
		Q004_P	Police Officer III	4,954	B	6,314	82.50	82.50
		Q052_P	Sergeant III	7,331	B	7,331	34.00	34.00
		Q062_P	Lieutenant III	8,372	B	8,372	14.00	14.00
		Q082_P	Captain III	10,578	B	10,578	2.00	2.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	84.23	84.23
10020	GF Continuing Authority Ctrl	1043_C	IS Engineer-Senior	5,911	B	7,438	3.00	3.00
		1044_C	IS Engineer-Principal	6,359	B	7,999	2.00	2.00
		1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
		1053_C	IS Business Analyst-Senior	4,981	B	6,268	4.00	4.00
		1054_C	IS Business Analyst-Principal	5,769	B	7,257	5.00	5.00
		1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	6.00	6.00
		1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	1.00	1.00
		1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
10060	GF Work Order	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
13350	Open Space & Park-Annual Proj	Q004_P	Police Officer III	4,954	B	6,314	0.00	0.00
13550	SR Public Protection-Grant	Q004_P	Police Officer III	4,954	B	6,314	0.00	0.00
13720	SR Public Protection-Grant Sta	0923_C	Manager II	5,560	B	7,096	1.00	1.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
232086 Division Total							**535.03**	**533.83**
Division: 232091 - POL - FOB - Field Operations								
10000	GF Annual Account Ctrl	0402_P	Deputy Chief III	14,261	B	14,261	3.00	3.00
		0490_P	Commander III	11,822	B	11,822	3.00	3.00
		0932_C	Manager IV	6,436	B	8,212	2.00	2.00
		0933_C	Manager V	6,940	B	8,858	1.00	1.00
		1043_C	IS Engineer-Senior	5,911	B	7,438	0.00	0.00
		1406_C	Senior Clerk	2,579	B	3,800	21.00	21.00
		1408_C	Principal Clerk	3,403	B	4,139	2.00	2.00
		1444_C	Secretary I	2,702	B	3,285	2.00	2.00
		1446_C	Secretary II	3,127	B	3,800	5.00	5.00
		1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
		1770_C	Photographer	3,027	B	3,682	1.00	1.00
		1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	4.00	4.00
		1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
		2416_C	Laboratory Technician II	3,034	B	3,692	1.00	1.00
		5322_C	Graphic Artist	2,941	B	3,753	1.00	1.00
		7410_C	Automotive Service Worker	3,022	B	3,671	9.00	9.00
		8108_C	Senior Legal Process Clerk	2,963	B	3,601	2.00	2.00
		8217_C	Community Police Services Aide Supervisor	3,607	B	4,388	0.00	0.00
		8249_C	Fingerprint Technician I	2,941	B	3,576	5.00	5.00
		8252_C	Forensic Latent Examiner I	3,656	B	4,441	10.00	10.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	8253_C	Forensic Latent Examiner II	4,177	B	5,076	6.00	6.00
	8260_C	Criminalist II	5,218	B	6,344	19.24	19.00
	8262_C	Criminalist III	6,663	B	8,099	7.00	7.00
	8274_C	Police Cadet	2,071	B	2,270	14.00	14.00
	9209_C	Community Police Services Aide	3,115	B	3,789	49.00	49.00
	Q004_P	Police Officer III	4,954	B	6,314	1,251.00	1,251.00
	Q052_P	Sergeant III	7,331	B	7,331	433.00	433.00
	Q062_P	Lieutenant III	8,372	B	8,372	70.00	70.00
	Q082_P	Captain III	10,578	B	10,578	22.00	22.00
10010 GF Annual Authority Ctrl	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
10060 GF Work Order	8202_C	Security Guard	2,386	B	3,524	1.00	1.00
13590 SR SFPD-Auto Fingerprint Id	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.03	0.03
232091 Division Total						**1,953.27**	**1,953.03**
Division: 232104 - POL - Airport							
17960 AIR Op Annual Account Ctrl	0402_P	Deputy Chief III	14,261	B	14,261	1.00	1.00
	0490_P	Commander III	11,822	B	11,822	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	2.00	2.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	2.00	2.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	3.00	3.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	3.00	3.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	1.00	1.00
	8217_C	Community Police Services Aide Supervisor	3,607	B	4,388	16.00	16.00
	9209_C	Community Police Services Aide	3,115	B	3,789	200.00	200.00
	Q004_P	Police Officer III	4,954	B	6,314	188.00	188.00
	Q052_P	Sergeant III	7,331	B	7,331	38.00	38.00
	Q062_P	Lieutenant III	8,372	B	8,372	11.00	11.00
	Q082_P	Captain III	10,578	B	10,578	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	20.20	20.20
232104 Division Total						**497.20**	**497.20**
POL Department Total						**3,211.50**	**3,210.06**

Department: PRT Port

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 210648 - PRT Real Estate & Development							
23680 PRT-OP Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	5.00	5.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	4308_C	Senior Collections Officer	3,445	B	4,190	1.00	1.00
	9386_C	Senior Property Manager, Port	5,614	B	6,821	3.00	3.00
	9395_C	Property Manager, Port	4,836	B	5,875	6.00	6.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.74	0.74
210648 Division Total						**28.74**	**28.74**
Division: 232110 - PRT Planning & Environment							
23680 PRT-OP Annual Account Ctrl	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	5278_C	Planner II	4,110	B	4,994	1.00	1.00
	5291_C	Planner III	4,878	B	5,928	1.00	1.00
	5293_C	Planner IV	5,784	B	7,027	2.00	2.00
	5299_C	Planner IV-Environmental Review	5,784	B	7,027	2.00	2.00
	5620_C	Regulatory Specialist	4,878	B	5,928	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
232110 Division Total						**13.00**	**13.00**
Division: 232111 - PRT Maritime							
23680 PRT-OP Annual Account Ctrl	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	3232_C	Marina Assistant	2,845	B	3,456	1.00	1.00
	9357_C	Wharfinger I/II	3,789	B	5,875	5.00	5.00
	9393_C	Maritime Marketing Representative	5,400	B	6,564	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.52	0.52
24530 PRT-SBH Annual Authority Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	3232_C	Marina Assistant	2,845	B	3,456	7.00	7.00
	3233_C	Marina Associate Manager	3,212	B	3,905	1.00	1.00
232111 Division Total						**25.52**	**25.52**
Division: 232112 - PRT Finance And Administration							
23680 PRT-OP Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	0923_C	Manager II	5,560	B	7,096	3.00	3.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	2.00	2.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1091_C	IT Operations Support Administrator I	2,850	B	3,531	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	2.00	2.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	3.00	3.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	2.00	2.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	3.00	3.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	2.00	2.00
	1654_C	Accountant III	4,686	B	5,695	6.00	6.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	3.00	3.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.54	0.54
23700 PRT-OP ContinuingAuthorityCtrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	0.00	0.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	3417_C	Gardener	3,034	B	3,692	1.00	1.00
	4306_C	Collections Officer	3,203	B	3,894	1.00	1.00
	5283_C	Planner V	6,862	B	8,339	1.00	1.00
	5291_C	Planner III	4,878	B	5,928	2.00	2.00
	5299_C	Planner IV-Environmental Review	5,784	B	7,027	2.00	2.00
	5502_C	Project Manager I	7,324	B	7,324	10.00	10.00
	5504_C	Project Manager II	8,475	B	8,475	9.00	9.00
	5506_C	Project Manager III	10,288	B	10,288	5.00	5.00
	5508_C	Project Manager IV	11,472	B	11,472	1.00	1.00
	6138_C	Industrial Hygienist	5,453	B	6,628	0.00	0.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	1.00	1.00
	7347_C	Plumber	4,720	B	5,739	1.00	1.00
	7355_C	Truck Driver	3,595	B	4,576	1.00	1.00
	7376_C	Sheet Metal Worker	4,655	B	5,659	1.00	1.00
	7434_C	Maintenance Machinist Helper	3,070	B	3,726	1.00	1.00
	7514_C	General Laborer	2,933	B	3,566	3.00	3.00
	9251_C	Public Relations Manager	5,866	B	7,131	2.00	2.00
	9330_C	Pile Worker	4,282	B	5,206	9.00	9.00
	9331_C	Piledriver Engine Operator	4,398	B	5,344	1.00	1.00
	9332_C	Piledriver Supervisor I	4,790	B	5,823	1.00	1.00
	9343_C	Roofer	3,716	B	4,518	1.00	1.00
232112 Division Total						**112.64**	**112.64**
Division: 232113 - PRT Maintenance							
23680 PRT-OP Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1934_C	Storekeeper	2,722	B	3,306	1.00	1.00
	1938_C	Stores And Equipment Assistant Supervisor	3,524	B	4,286	1.00	1.00
	3410_C	Apprentice Gardener	2,174	B	2,964	1.00	1.00
	3417_C	Gardener	3,034	B	3,692	5.00	5.00
	3422_C	Park Section Supervisor	3,765	B	4,574	1.00	1.00
	5177_C	Safety Officer	6,012	B	7,307	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	4.00	4.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	1.00	1.00
	7213_C	Plumber Supervisor I	5,310	B	6,452	1.00	1.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	2.00	2.00
	7226_C	Carpenter Supervisor I	5,006	B	6,085	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7238_C	Electrician Supervisor I	5,267	B	6,404	1.00	1.00
	7242_C	Painter Supervisor I	4,388	B	5,330	1.00	1.00
	7258_C	Maintenance Machinist Supervisor I	6,352	B	6,352	1.00	1.00
	7262_C	Maintenance Planner	6,283	B	6,283	1.00	1.00
	7327_C	Apprentice Maintenance Machinist I	2,731	B	3,473	0.50	0.50
	7328_C	Operating Engineer, Universal	4,336	B	5,270	1.00	1.00
	7331_C	Apprentice Maintenance Machinist II	3,724	B	4,464	1.00	1.00
	7332_C	Maintenance Machinist	4,291	B	5,207	2.00	2.00
	7334_C	Stationary Engineer	4,938	B	4,938	2.00	2.00
	7344_C	Carpenter	4,057	B	4,932	4.00	4.00
	7345_C	Electrician	4,686	B	5,693	6.00	6.00
	7346_C	Painter	3,663	B	4,451	4.00	4.00
	7347_C	Plumber	4,720	B	5,739	6.00	6.00
	7355_C	Truck Driver	3,595	B	4,576	4.00	4.00
	7376_C	Sheet Metal Worker	4,655	B	5,659	2.00	2.00
	7395_C	Ornamental Iron Worker	3,848	B	4,675	4.00	4.00
	7404_C	Asphalt Finisher	3,096	B	3,763	1.00	1.00
	7501_C	Environmental Service Worker	2,174	B	2,857	1.00	1.00
	7502_C	Asphalt Worker	2,991	B	3,640	1.00	1.00
	7514_C	General Laborer	2,933	B	3,566	18.00	18.00
	9330_C	Pile Worker	4,282	B	5,206	10.00	10.00
	9331_C	Piledriver Engine Operator	4,398	B	5,344	1.00	1.00
	9332_C	Piledriver Supervisor I	4,790	B	5,823	3.00	3.00
	9342_C	Ornamental Iron Worker Supervisor I	4,373	B	5,310	1.00	1.00
	9343_C	Roofer	3,716	B	4,518	4.00	4.00
	9344_C	Roofer Supervisor I	4,286	B	5,208	1.00	1.00
	9345_C	Sheet Metal Supervisor I	5,208	B	6,332	1.00	1.00
	9346_C	Fusion Welder	4,563	B	5,544	2.00	2.00
	9354_C	Elevator and Crane Technician	5,177	B	6,294	3.00	3.00
	9358_C	Crane Mechanic Supervisor	5,436	B	6,609	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.94	0.94
232113 Division Total						**115.44**	**115.44**
Division: 232115 - PRT Executive							
23680 PRT-OP Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	3233_C	Marina Associate Manager	3,212	B	3,905	1.00	1.00
	8202_C	Security Guard	2,386	B	3,524	3.00	3.00
	8603_C	Emergency Services Coord III	4,878	B	5,928	1.00	1.00
	9399_C	Port Director	14,093	B	14,093	1.00	1.00
232115 Division Total						**13.00**	**13.00**

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 290644 - PRT Engineering							
23680 PRT-OP Annual Account Ctrl	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	5207_C	Associate Engineer	5,748	B	6,988	3.00	3.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	4.00	4.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	1.00	1.00
	5241_C	Engineer	6,531	B	7,939	7.00	7.00
	5266_C	Architectural Associate II	5,749	B	6,988	1.00	1.00
	5314_C	Survey Associate	4,531	B	5,509	2.00	2.00
	5366_C	Engineering Associate II	4,423	B	5,377	1.00	1.00
	6318_C	Construction Inspector	4,666	B	5,672	1.00	1.00
	6331_C	Building Inspector	5,280	B	6,419	2.00	2.00
	6333_C	Senior Building Inspector	5,826	B	7,077	1.00	1.00
	6334_C	Chief Building Inspector	6,419	B	7,804	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
290644 Division Total						**27.00**	**27.00**
PRT Department Total						**335.34**	**335.34**

Department: PUC Public Utilities Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 198644 - HHP CleanPowerSF							
24750 HH CleanPowerSF Op Annual Acco	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	2.00	2.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	1.00	1.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1478_C	Utility Services Representative	3,212	B	3,905	4.00	4.00
	1480_C	Utility Services Representative Supervisor	3,524	B	4,286	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.80	2.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	5601_C	Utility Analyst	3,180	B	4,932	9.00	9.00
	5602_C	Utility Specialist	4,799	B	7,095	24.00	24.00
	5620_C	Regulatory Specialist	4,878	B	5,928	1.00	1.00
	9251_C	Public Relations Manager	5,866	B	7,131	1.00	1.00
	9252_C	Communications Specialist	4,546	B	5,526	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	7.98	7.98
198644 Division Total						**64.78**	**64.98**
Division: 229309 - WWE Wastewater Enterprise							
20160 WWE Op Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	4.00	4.00
	0923_C	Manager II	5,560	B	7,096	6.00	6.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	3.00	3.00
	0933_C	Manager V	6,940	B	8,858	5.00	5.00
	0941_C	Manager VI	7,450	B	9,510	3.00	3.00
	0942_C	Manager VII	7,983	B	10,186	2.00	2.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	5.00	5.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	3.00	3.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	2.00	2.00
	1052_C	IS Business Analyst	4,303	B	5,413	3.00	3.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1230_C	Instructional Designer	4,666	B	5,672	2.00	2.00
	1406_C	Senior Clerk	2,579	B	3,800	5.00	5.00
	1424_C	Clerk Typist	2,585	B	3,800	2.00	2.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	4.00	4.00
	1450_C	Executive Secretary I	3,403	B	4,139	2.00	2.00
	1452_C	Executive Secretary II	3,744	B	4,553	2.00	2.00
	1480_C	Utility Services Representative Supervisor	3,524	B	4,286	1.00	1.00
	1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	3.00	3.00
	1704_C	Communications Dispatcher I	2,747	B	3,338	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	4.00	4.00
	1822_C	Administrative Analyst	4,019	B	4,887	4.00	4.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	5.00	5.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	1934_C	Storekeeper	2,722	B	3,306	3.00	3.00
	1936_C	Senior Storekeeper	2,897	B	3,524	1.00	1.00
	1938_C	Stores And Equipment Assistant Supervisor	3,524	B	4,286	1.00	1.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	1.00	1.00
	1944_C	Materials Coordinator	5,425	B	6,595	1.00	1.00
	1950_C	Assistant Purchaser	3,157	B	3,840	4.00	4.00
	2481_C	Water Quality Technician	3,285	B	4,620	7.00	7.00
	2482_C	Water Quality Technician III	4,090	B	4,971	3.00	3.00
	2486_C	Chemist	3,894	B	5,481	21.00	21.00
	2487_C	Chemist III	5,481	B	6,663	3.00	3.00
	2488_C	Supervising Chemist	5,892	B	7,163	5.00	5.00
	2489_C	Laboratory Services Manager	6,404	B	7,785	1.00	1.00
	3278_C	Recreation Facility Assistant	2,071	B	2,071	4.00	4.00
	3417_C	Gardener	3,034	B	3,692	12.60	13.00
	3422_C	Park Section Supervisor	3,765	B	4,574	2.80	3.00
	5130_C	Sewage Treatment Plant Superintendent	6,310	B	7,673	4.00	4.00
	5177_C	Safety Officer	6,012	B	7,307	1.00	1.00
	5207_C	Associate Engineer	5,748	B	6,988	26.00	26.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	9.50	9.50
	5212_C	Engineer/Architect Principal	8,776	B	10,667	2.00	2.00
	5241_C	Engineer	6,531	B	7,939	10.00	10.00
	5299_C	Planner IV-Environmental Review	5,784	B	7,027	1.00	1.00
	5366_C	Engineering Associate II	4,423	B	5,377	2.00	2.00
	5601_C	Utility Analyst	3,180	B	4,932	10.00	10.00
	5602_C	Utility Specialist	4,799	B	7,095	17.80	17.80

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5620_C	Regulatory Specialist	4,878	B	5,928	3.00	3.00
	6115_C	Wastewater Control Inspector	4,423	B	5,377	8.00	8.00
	6116_C	Supervising Wastewater Control Inspector	5,344	B	6,496	2.00	2.00
	6318_C	Construction Inspector	4,666	B	5,672	6.00	6.00
	6319_C	Senior Contruction Inspector	5,144	B	6,253	3.00	3.00
	7208_C	Heavy Equipment Operations Supervisor	5,029	B	6,113	1.00	1.00
	7213_C	Plumber Supervisor I	5,310	B	6,452	1.00	1.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	1.00	1.00
	7219_C	Maintenance Scheduler	3,490	B	4,241	1.00	1.00
	7226_C	Carpenter Supervisor I	5,006	B	6,085	1.00	1.00
	7238_C	Electrician Supervisor I	5,267	B	6,404	3.00	3.00
	7242_C	Painter Supervisor I	4,388	B	5,330	1.00	1.00
	7246_C	Sewer Repair Supervisor	4,878	B	5,928	7.00	7.00
	7252_C	Chief Stationary Engineer, Sewage Plant	6,656	B	6,656	12.00	12.00
	7258_C	Maintenance Machinist Supervisor I	6,352	B	6,352	1.00	1.00
	7262_C	Maintenance Planner	6,283	B	6,283	11.00	11.00
	7263_C	Maintenance Manager	5,494	B	6,676	1.00	1.00
	7276_C	Electrician Supervisor II	5,849	B	7,110	1.00	1.00
	7307_C	Bricklayer	4,373	B	5,310	1.00	1.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,574	B	6,776	2.00	2.00
	7332_C	Maintenance Machinist	4,291	B	5,207	2.00	2.00
	7336_C	Electronic Instrumentation Tech Wtr Pollution Ctrl	5,043	B	6,129	14.00	14.00
	7337_C	Maintenance Machinist Assistant Supervisor	4,701	B	5,713	1.00	1.00
	7344_C	Carpenter	4,057	B	4,932	2.00	2.00
	7345_C	Electrician	4,686	B	5,693	14.80	14.80
	7346_C	Painter	3,663	B	4,451	4.00	4.00
	7347_C	Plumber	4,720	B	5,739	3.00	3.00
	7355_C	Truck Driver	3,595	B	4,576	12.00	12.00
	7372_C	Stationary Engineer, Sewage Plant	5,249	B	5,249	124.00	124.00
	7373_C	Senior Stationary Engineer, Sewage Plant	5,942	B	5,942	34.00	34.00
	7410_C	Automotive Service Worker	3,022	B	3,671	1.00	1.00
	7421_C	Sewer Maintenance Worker	3,285	B	3,991	7.00	7.00
	7428_C	Hodcarrier	3,537	B	4,301	2.00	2.00
	7449_C	Sewer Service Worker	4,591	B	5,571	31.00	31.00
	7510_C	Lighting Fixture Maintenance Worker	2,592	B	3,151	1.00	1.00
	7514_C	General Laborer	2,933	B	3,566	19.00	19.00
	9708_C	Employment & Training Specialist VI	5,544	B	6,738	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.15	3.15
20210 WWE Work Order	5602_C	Utility Specialist	4,799	B	7,095	0.20	0.20
	7252_C	Chief Stationary Engineer, Sewage Plant	6,656	B	6,656	1.00	1.00
	7345_C	Electrician	4,686	B	5,693	0.20	0.20
	7372_C	Stationary Engineer, Sewage Plant	5,249	B	5,249	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.02	2.02
229309 Division Total						**588.07**	**588.67**
Division: 231637 - HHP Hetch Hetchy Water & Power							
24970 HHWP Op Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0923_C	Manager II	5,560	B	7,096	4.00	4.00
	0931_C	Manager III	5,995	B	7,652	14.00	14.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	4.00	4.00
	0941_C	Manager VI	7,450	B	9,510	3.00	3.00
	0942_C	Manager VII	7,983	B	10,186	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1041_C	IS Engineer-Assistant	4,817	B	6,058	3.00	3.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	4.00	4.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	2.00	2.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	2.00	2.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.80	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	1.80	2.00
	1406_C	Senior Clerk	2,579	B	3,800	5.00	5.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	2.00	2.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	5.00	5.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.80	4.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	3.00	3.00
	1840_C	Junior Management Assistant	3,259	B	3,963	7.00	7.00
	1842_C	Management Assistant	3,703	B	4,498	5.00	5.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	1931_C	Senior Parts Storekeeper	3,321	B	4,041	2.80	3.00
	1934_C	Storekeeper	2,722	B	3,306	2.00	2.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	2.00	2.00
	1944_C	Materials Coordinator	5,425	B	6,595	3.00	3.00
	2706_C	Housekeeper/Food Service Cleaner	2,351	B	2,856	5.00	5.00
	2708_C	Custodian	2,599	B	3,157	1.00	1.00
	3417_C	Gardener	3,034	B	3,692	2.00	2.00
	3426_C	Forester	4,518	B	6,054	1.00	1.00
	3434_C	Arborist Technician	3,349	B	4,586	2.00	2.00
	5148_C	Water Operations Analyst	7,241	B	7,241	2.00	2.00
	5201_C	Junior Engineer	4,293	B	5,217	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5203_C	Assistant Engineer	4,845	B	5,891	7.00	7.00
	5207_C	Associate Engineer	5,748	B	6,988	9.80	10.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	8.00	8.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	3.00	3.00
	5216_C	Chief Surveyor	5,809	B	7,062	1.00	1.00
	5241_C	Engineer	6,531	B	7,939	15.00	15.00
	5291_C	Planner III	4,878	B	5,928	2.00	2.00
	5305_C	Materials Testing Technician	3,412	B	4,150	1.00	1.00
	5310_C	Survey Assistant I	3,499	B	4,255	0.80	1.00
	5312_C	Survey Assistant II	3,933	B	4,781	1.00	1.00
	5314_C	Survey Associate	4,531	B	5,509	1.00	1.00
	5362_C	Engineering Assistant	3,445	B	4,190	3.00	3.00
	5366_C	Engineering Associate II	4,423	B	5,377	2.00	2.00
	5601_C	Utility Analyst	3,180	B	4,932	16.80	17.00
	5602_C	Utility Specialist	4,799	B	7,095	45.80	46.00
	5620_C	Regulatory Specialist	4,878	B	5,928	1.00	1.00
	6130_C	Safety Analyst	5,453	B	6,628	1.00	1.00
	6318_C	Construction Inspector	4,666	B	5,672	2.00	2.00
	6319_C	Senior Contruction Inspector	5,144	B	6,253	4.00	4.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7126_C	Mechanical Shop And Equipment Superintendent	5,520	B	6,700	1.00	1.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,143	B	6,143	0.80	1.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	6.00	6.00
	7219_C	Maintenance Scheduler	3,490	B	4,241	2.00	2.00
	7226_C	Carpenter Supervisor I	5,006	B	6,085	1.00	1.00
	7229_C	Transmission Line Supervisor I	6,085	B	7,396	3.00	3.00
	7232_C	Hetch Hetchy Mechanical Shop Supervisor	5,585	B	5,585	1.00	1.00
	7238_C	Electrician Supervisor I	5,267	B	6,404	1.00	1.00
	7242_C	Painter Supervisor I	4,388	B	5,330	1.00	1.00
	7250_C	Utility Plumber Supervisor I	5,310	B	6,452	1.00	1.00
	7259_C	Water And Power Maintenance Supervisor I	4,002	B	4,862	4.00	4.00
	7262_C	Maintenance Planner	6,283	B	6,283	7.00	7.00
	7263_C	Maintenance Manager	5,494	B	6,676	1.00	1.00
	7270_C	Watershed Keeper Supervisor	3,607	B	4,388	1.00	1.00
	7284_C	Utility Plumber Supervisor II	5,854	B	7,114	1.00	1.00
	7285_C	Transmission Line Worker Supervisor II	6,772	B	8,231	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	5,973	B	7,257	1.00	1.00
	7318_C	Electronic Maintenance Technician	5,161	B	6,270	7.00	7.00
	7325_C	General Utility Mechanic	5,195	B	5,195	11.00	11.00
	7328_C	Operating Engineer, Universal	4,336	B	5,270	5.00	5.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,574	B	6,776	2.00	2.00
	7338_C	Electrical Line Worker	5,595	B	5,595	5.00	5.00
	7344_C	Carpenter	4,057	B	4,932	4.00	4.00
	7345_C	Electrician	4,686	B	5,693	11.00	11.00
	7346_C	Painter	3,663	B	4,451	3.00	3.00
	7350_C	Transmission and Distribution Line Worker	6,591	B	6,591	12.00	12.00
	7355_C	Truck Driver	3,595	B	4,576	5.00	5.00
	7372_C	Stationary Engineer, Sewage Plant	5,249	B	5,249	4.00	4.00
	7373_C	Senior Stationary Engineer, Sewage Plant	5,942	B	5,942	1.00	1.00
	7388_C	Utility Plumber	4,720	B	5,739	3.00	3.00
	7430_C	Assistant Electronic Maintenance Technician	4,459	B	5,416	1.00	1.00
	7432_C	Electrical Line Helper	3,682	B	4,475	10.00	10.00
	7470_C	Watershed Keeper	3,229	B	3,923	6.00	6.00
	7482_C	Power Generation Technician II	5,159	B	6,272	12.00	12.00
	7484_C	Senior Power Generation Technician	5,509	B	6,698	9.00	9.00
	7488_C	Power Generation Supervisor	6,313	B	7,673	7.00	7.00
	7514_C	General Laborer	2,933	B	3,566	19.00	19.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	14.54	14.54
25030 HHWP Work Order Fund	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.49	0.49
231637 Division Total						**422.23**	**424.03**
Division: 232176 - PUB Public Utilities Bureaus							
27180 PUC Operating Fund	0114_E	Board/Commission Member, Group V		B		0.20	0.20
	0922_C	Manager I	5,176	B	6,609	10.00	10.00
	0923_C	Manager II	5,560	B	7,096	16.00	16.00
	0931_C	Manager III	5,995	B	7,652	12.00	12.00
	0932_C	Manager IV	6,436	B	8,212	7.00	7.00
	0933_C	Manager V	6,940	B	8,858	9.00	9.00
	0941_C	Manager VI	7,450	B	9,510	13.00	13.00
	0942_C	Manager VII	7,983	B	10,186	1.00	1.00
	0943_C	Manager VIII	9,032	B	11,524	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	4.00	4.00
	1031_C	IS Trainer-Assistant	3,314	B	4,027	1.00	1.00
	1041_C	IS Engineer-Assistant	4,817	B	6,058	3.00	3.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	11.00	11.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	22.00	22.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	19.00	19.00
	1052_C	IS Business Analyst	4,303	B	5,413	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	5.00	5.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	8.00	8.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	2.00	2.00
	1070_C	IS Project Director	6,359	B	7,999	8.00	8.00
	1091_C	IT Operations Support Administrator I	2,850	B	3,531	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	3.00	3.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	6.00	6.00
	1203_C	Personnel Technician	3,357	B	4,083	3.00	3.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	6.00	6.00
	1218_C	Payroll Supervisor	4,475	B	5,436	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	6.00	6.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1226_C	Chief Payroll And Personnel Clerk	4,057	B	4,929	1.00	1.00
	1230_C	Instructional Designer	4,666	B	5,672	1.00	1.00
	1232_C	Training Officer	4,231	B	5,144	5.00	5.00
	1233_C	Equal Employment Opportunity Programs Specialist	4,447	B	5,410	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	11.00	11.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	23.00	23.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	6.00	6.00
	1310_C	Public Relations Assistant	2,802	B	3,403	2.00	2.00
	1314_C	Public Relations Officer	4,423	B	5,377	7.00	7.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	2.00	2.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1466_C	Meter Reader	3,043	B	3,700	3.00	3.00
	1474_C	Claims Process Clerk	2,933	B	3,566	1.00	1.00
	1478_C	Utility Services Representative	3,212	B	3,905	44.00	44.00
	1480_C	Utility Services Representative Supervisor	3,524	B	4,286	12.00	12.00
	1632_C	Senior Account Clerk	3,090	B	3,753	5.00	5.00
	1634_C	Principal Account Clerk	3,490	B	4,241	6.00	6.00
	1652_C	Accountant II	3,874	B	4,706	6.00	6.00
	1654_C	Accountant III	4,686	B	5,695	18.00	18.00
	1657_C	Accountant IV	5,423	B	6,590	9.00	9.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	3.00	3.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	6.00	6.00
	1822_C	Administrative Analyst	4,019	B	4,887	18.00	18.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	19.00	19.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	23.00	23.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	6.00	6.00
	1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	5.00	5.00
	1844_C	Senior Management Assistant	4,241	B	5,156	4.00	4.00
	3374_C	Volunteer/Outreach Coordinator	3,532	B	4,293	1.00	1.00
	4310_C	Commercial Division Assistant Supervisor	4,002	B	4,862	7.00	7.00
	4321_C	Cashier II	2,769	B	3,363	1.00	1.00
	4322_C	Cashier III	3,103	B	3,774	1.00	1.00
	5177_C	Safety Officer	6,012	B	7,307	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	5203_C	Assistant Engineer	4,845	B	5,891	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	1.00	1.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	1.00	1.00
	5291_C	Planner III	4,878	B	5,928	1.00	1.00
	5322_C	Graphic Artist	2,941	B	3,753	2.00	2.00
	5330_C	Graphics Supervisor	4,011	B	4,878	1.00	1.00
	5408_C	Coordinator of Citizen Involvement	5,156	B	6,264	1.00	1.00
	5601_C	Utility Analyst	3,180	B	4,932	6.00	6.00
	5602_C	Utility Specialist	4,799	B	7,095	2.00	2.00
	6130_C	Safety Analyst	5,453	B	6,628	2.00	2.00
	6138_C	Industrial Hygienist	5,453	B	6,628	3.00	3.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7204_C	Chief Water Service Inspector	6,083	B	7,395	1.00	1.00
	7316_C	Water Service Inspector	4,765	B	5,791	17.00	17.00
	7317_C	Senior Water Service Inspector	5,519	B	6,706	4.00	4.00
	7318_C	Electronic Maintenance Technician	5,161	B	6,270	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	2.00	2.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	1.00	1.00
	7368_C	Senior Communications Systems Technician	5,995	B	7,286	2.00	2.00
	7514_C	General Laborer	2,933	B	3,566	2.00	2.00
	9251_C	Public Relations Manager	5,866	B	7,131	5.00	5.00
	9252_C	Communications Specialist	4,546	B	5,526	5.00	5.00
	9976_C	Technology Expert I		B		1.00	1.00
	9989_C	Executive Contract Employee with FBP		B		1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	14.59	14.59
27190 PUC Personnel Fund	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	2.00	2.00
	0932_C	Manager IV	6,436	B	8,212	4.00	4.00
	0933_C	Manager V	6,940	B	8,858	8.00	8.00
	0941_C	Manager VI	7,450	B	9,510	8.00	8.00
	0943_C	Manager VIII	9,032	B	11,524	6.00	6.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1312_C	Public Information Officer	3,711	B	4,508	1.00	1.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	3.00	3.00
	1450_C	Executive Secretary I	3,403	B	4,139	6.00	6.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1770_C	Photographer	3,027	B	3,682	1.00	1.00
	1774_C	Head Photographer	3,630	B	4,411	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	14.00	14.00
	1822_C	Administrative Analyst	4,019	B	4,887	26.00	26.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	18.00	18.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	10.00	10.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	4.00	4.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	3.00	3.00
	5174_C	Administrative Engineer	7,022	B	8,538	4.00	4.00
	5177_C	Safety Officer	6,012	B	7,307	1.00	1.00
	5203_C	Assistant Engineer	4,845	B	5,891	20.00	20.00
	5207_C	Associate Engineer	5,748	B	6,988	63.00	63.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	34.00	34.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	8.00	8.00
	5218_C	Structural Engineer	7,201	B	8,750	2.00	2.00
	5241_C	Engineer	6,531	B	7,939	47.00	47.00
	5298_C	Planner III-Environmental Review	4,878	B	5,928	6.00	6.00
	5299_C	Planner IV-Environmental Review	5,784	B	7,027	5.00	5.00
	5362_C	Engineering Assistant	3,445	B	4,190	3.00	3.00
	5364_C	Engineering Associate I	3,819	B	4,642	6.00	6.00
	5366_C	Engineering Associate II	4,423	B	5,377	3.00	3.00
	5502_C	Project Manager I	7,324	B	7,324	1.00	1.00
	5504_C	Project Manager II	8,475	B	8,475	3.00	3.00
	5506_C	Project Manager III	10,288	B	10,288	4.00	4.00
	5601_C	Utility Analyst	3,180	B	4,932	1.00	1.00
	5602_C	Utility Specialist	4,799	B	7,095	9.00	9.00
	6130_C	Safety Analyst	5,453	B	6,628	2.00	2.00
	6317_C	Assistant Construction Inspector	3,840	B	4,666	1.00	1.00
	6318_C	Construction Inspector	4,666	B	5,672	20.00	20.00
	6319_C	Senior Contruction Inspector	5,144	B	6,253	9.00	9.00
	9772_C	Community Development Specialist	3,807	B	4,630	1.00	1.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.03	1.03
232176 Division Total						**909.82**	**909.82**
Division: 232429 - WTR Water Enterprise							
25940 WTR Op Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	9.00	9.00
	0923_C	Manager II	5,560	B	7,096	4.00	4.00
	0931_C	Manager III	5,995	B	7,652	6.00	6.00
	0932_C	Manager IV	6,436	B	8,212	3.00	3.00
	0933_C	Manager V	6,940	B	8,858	7.00	7.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	0941_C	Manager VI	7,450	B	9,510	2.00	2.00
	0942_C	Manager VII	7,983	B	10,186	4.00	4.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	3.00	3.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	5.00	5.00
	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
	1424_C	Clerk Typist	2,585	B	3,800	1.00	1.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	2.00	2.00
	1450_C	Executive Secretary I	3,403	B	4,139	2.00	2.00
	1452_C	Executive Secretary II	3,744	B	4,553	3.00	3.00
	1478_C	Utility Services Representative	3,212	B	3,905	6.00	6.00
	1480_C	Utility Services Representative Supervisor	3,524	B	4,286	2.00	2.00
	1630_C	Account Clerk	2,668	B	3,242	2.00	2.00
	1632_C	Senior Account Clerk	3,090	B	3,753	4.00	4.00
	1705_C	Communications Dispatcher II	3,046	B	3,703	8.00	8.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	3.00	3.00
	1822_C	Administrative Analyst	4,019	B	4,887	7.00	7.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	5.00	5.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	4.00	4.00
	1839_C	Water Conservation Administrator	5,361	B	6,515	6.00	6.00
	1840_C	Junior Management Assistant	3,259	B	3,963	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	3.00	3.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	1920_C	Inventory Clerk	2,480	B	3,015	1.00	1.00
	1931_C	Senior Parts Storekeeper	3,321	B	4,041	2.00	2.00
	1934_C	Storekeeper	2,722	B	3,306	5.00	5.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	3.00	3.00
	1944_C	Materials Coordinator	5,425	B	6,595	1.00	1.00
	1950_C	Assistant Purchaser	3,157	B	3,840	6.00	6.00
	1952_C	Purchaser	3,950	B	4,803	1.00	1.00
	2481_C	Water Quality Technician	3,285	B	4,620	16.00	16.00
	2482_C	Water Quality Technician III	4,090	B	4,971	8.00	8.00
	2483_C	Biologist	3,894	B	5,481	23.05	23.05
	2484_C	Biologist III	5,481	B	6,663	7.00	7.00
	2485_C	Supervising Biologist	5,892	B	7,163	5.20	5.20
	2486_C	Chemist	3,894	B	5,481	9.00	9.00
	2487_C	Chemist III	5,481	B	6,663	3.00	3.00
	2488_C	Supervising Chemist	5,892	B	7,163	4.00	4.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	2489_C	Laboratory Services Manager	6,404	B	7,785	1.00	1.00
	2708_C	Custodian	2,599	B	3,157	7.00	7.00
	3374_C	Volunteer/Outreach Coordinator	3,532	B	4,293	2.00	2.00
	3417_C	Gardener	3,034	B	3,692	13.00	13.00
	3421_C	Chief Natrual Resource Specialist	4,046	B	4,916	1.00	1.00
	3422_C	Park Section Supervisor	3,765	B	4,574	3.00	3.00
	3424_C	Integrated Pest Management Specialist	3,692	B	4,486	2.00	2.00
	3425_C	Senior Integrated Pest Management Specialist	4,262	B	5,180	1.00	1.00
	3428_C	Nursery Specialist	3,583	B	4,356	1.00	1.00
	3430_C	Chief Nursery Specialist	4,150	B	5,041	1.00	1.00
	3434_C	Arborist Technician	3,349	B	4,586	4.00	4.00
	3436_C	Arborist Technician Supervisor I	4,213	B	5,119	2.00	2.00
	3486_C	Watershed Forester	4,745	B	5,767	2.00	2.00
	5148_C	Water Operations Analyst	7,241	B	7,241	5.00	5.00
	5149_C	Superintendent of Water Treatment Facilities	8,021	B	8,021	2.00	2.00
	5201_C	Junior Engineer	4,293	B	5,217	4.00	4.00
	5203_C	Assistant Engineer	4,845	B	5,891	13.00	13.00
	5207_C	Associate Engineer	5,748	B	6,988	17.00	17.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,562	B	9,188	15.00	15.00
	5212_C	Engineer/Architect Principal	8,776	B	10,667	3.00	3.00
	5216_C	Chief Surveyor	5,809	B	7,062	1.00	1.00
	5241_C	Engineer	6,531	B	7,939	21.50	21.50
	5278_C	Planner II	4,110	B	4,994	1.00	1.00
	5291_C	Planner III	4,878	B	5,928	1.00	1.00
	5293_C	Planner IV	5,784	B	7,027	3.00	3.00
	5298_C	Planner III-Environmental Review	4,878	B	5,928	5.00	5.00
	5310_C	Survey Assistant I	3,499	B	4,255	1.00	1.00
	5312_C	Survey Assistant II	3,933	B	4,781	2.00	2.00
	5314_C	Survey Associate	4,531	B	5,509	5.00	5.00
	5364_C	Engineering Associate I	3,819	B	4,642	1.00	1.00
	5366_C	Engineering Associate II	4,423	B	5,377	3.00	3.00
	5382_C	Student Design Trainee III, Arch, Engr, & Planning	3,299	B	3,299	0.00	0.00
	5601_C	Utility Analyst	3,180	B	4,932	5.80	5.80
	5602_C	Utility Specialist	4,799	B	7,095	12.00	12.00
	5620_C	Regulatory Specialist	4,878	B	5,928	3.00	3.00
	6130_C	Safety Analyst	5,453	B	6,628	1.00	1.00
	6318_C	Construction Inspector	4,666	B	5,672	7.00	7.00
	6319_C	Senior Contruction Inspector	5,144	B	6,253	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7134_C	Water Construction And Maintenance Superintendent	6,462	B	7,858	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7204_C	Chief Water Service Inspector	6,083	B	7,395	1.00	1.00
	7208_C	Heavy Equipment Operations Supervisor	5,029	B	6,113	1.00	1.00
	7213_C	Plumber Supervisor I	5,310	B	6,452	1.00	1.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	8.00	8.00
	7219_C	Maintenance Scheduler	3,490	B	4,241	2.00	2.00
	7226_C	Carpenter Supervisor I	5,006	B	6,085	3.00	3.00
	7238_C	Electrician Supervisor I	5,267	B	6,404	2.00	2.00
	7245_C	Chief Stationary Engineer, Water Treatment Plant	6,656	B	6,656	7.00	7.00
	7250_C	Utility Plumber Supervisor I	5,310	B	6,452	32.00	32.00
	7254_C	Automotive Machinist Supervisor I	6,048	B	6,048	2.00	2.00
	7258_C	Maintenance Machinist Supervisor I	6,352	B	6,352	1.00	1.00
	7259_C	Water And Power Maintenance Supervisor I	4,002	B	4,862	1.00	1.00
	7262_C	Maintenance Planner	6,283	B	6,283	6.00	6.00
	7263_C	Maintenance Manager	5,494	B	6,676	1.00	1.00
	7270_C	Watershed Keeper Supervisor	3,607	B	4,388	3.00	3.00
	7276_C	Electrician Supervisor II	5,849	B	7,110	2.00	2.00
	7281_C	Street Environmental Svcs Operations Supervisor	4,465	B	5,425	0.00	0.00
	7284_C	Utility Plumber Supervisor II	5,854	B	7,114	7.00	7.00
	7306_C	Automotive Body And Fender Worker	4,654	B	4,654	1.00	1.00
	7309_C	Car And Auto Painter	4,654	B	4,654	1.00	1.00
	7313_C	Automotive Machinist	4,743	B	4,743	12.00	12.00
	7315_C	Automotive Machinist Assistant Supervisor	5,490	B	5,490	2.00	2.00
	7316_C	Water Service Inspector	4,765	B	5,791	13.00	13.00
	7317_C	Senior Water Service Inspector	5,519	B	6,706	7.00	7.00
	7318_C	Electronic Maintenance Technician	5,161	B	6,270	11.00	11.00
	7328_C	Operating Engineer, Universal	4,336	B	5,270	15.00	15.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,574	B	6,776	2.00	2.00
	7332_C	Maintenance Machinist	4,291	B	5,207	14.95	14.95
	7334_C	Stationary Engineer	4,938	B	4,938	4.00	4.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	3.00	3.00
	7337_C	Maintenance Machinist Assistant Supervisor	4,701	B	5,713	2.00	2.00
	7341_C	Stationary Engineer, Water Treatment Plant	5,249	B	5,249	42.00	42.00
	7343_C	Senior Stationary Engineer, Water Treatment Plant	5,942	B	5,942	17.00	17.00
	7344_C	Carpenter	4,057	B	4,932	10.00	10.00
	7345_C	Electrician	4,686	B	5,693	14.00	14.00
	7346_C	Painter	3,663	B	4,451	5.00	5.00
	7347_C	Plumber	4,720	B	5,739	5.00	5.00
	7353_C	Water Meter Repairer	3,957	B	4,814	8.00	8.00
	7355_C	Truck Driver	3,595	B	4,576	19.00	19.00
	7360_C	Pipe Welder	4,720	B	5,739	5.00	5.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	7388_C	Utility Plumber	4,720	B	5,739	92.00	92.00
	7410_C	Automotive Service Worker	3,022	B	3,671	5.00	5.00
	7470_C	Watershed Keeper	3,229	B	3,923	18.00	18.00
	7514_C	General Laborer	2,933	B	3,566	57.00	57.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	7.94	7.94
26000 WTR Work Order	2483_C	Biologist	3,894	B	5,481	3.95	3.95
	2485_C	Supervising Biologist	5,892	B	7,163	0.80	0.80
	5241_C	Engineer	6,531	B	7,939	0.50	0.50
	5601_C	Utility Analyst	3,180	B	4,932	0.20	0.20
	7332_C	Maintenance Machinist	4,291	B	5,207	1.05	1.05
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.29	2.29
232429 Division Total						**867.23**	**867.23**
PUC Department Total						**2,852.13**	**2,854.73**

Department: REC Recreation And Park Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 207912 - REC Operations							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	11.00	11.00
	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0951_C	Deputy Director I	5,176	B	6,609	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1704_C	Communications Dispatcher I	2,747	B	3,338	4.00	4.00
	1705_C	Communications Dispatcher II	3,046	B	3,703	1.00	1.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.50	0.50
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
	2708_C	Custodian	2,599	B	3,157	62.25	62.25
	2716_C	Custodial Assistant Supervisor	2,856	B	3,473	6.00	6.00
	2718_C	Custodial Supervisor	3,151	B	3,828	6.00	6.00
	3210_C	Swimming Instructor/Pool Lifeguard	2,516	B	3,056	12.00	12.00
	3213_C	Aquatics Facility Assistant Supervisor	2,642	B	3,212	6.00	6.00
	3215_C	Aquatics Facility Supervisor	3,456	B	4,200	8.00	8.00
	3260_C	Crafts Instructor	2,813	B	3,423	2.00	2.00
	3278_C	Recreation Facility Assistant	2,071	B	2,071	9.50	9.50
	3283_C	Recreation Specialist	2,813	B	3,423	3.50	3.50
	3286_C	Recreation Coordinator	2,897	B	3,524	25.00	25.00
	3289_C	Recreation Supervisor	3,978	B	4,836	8.00	8.00
	3302_C	Admission Attendant	2,206	B	2,680	3.00	3.00
	3370_C	Animal Care Attendant	2,591	B	3,305	1.00	1.00
	3410_C	Apprentice Gardener	2,174	B	2,964	21.00	21.00
	3417_C	Gardener	3,034	B	3,692	133.50	133.50
	3420_C	Natural Resource Specialist	3,325	B	4,046	0.00	0.00
	3422_C	Park Section Supervisor	3,765	B	4,574	19.00	19.00
	3424_C	Integrated Pest Management Specialist	3,692	B	4,486	3.00	3.00
	3425_C	Senior Integrated Pest Management Specialist	4,262	B	5,180	1.00	1.00
	3428_C	Nursery Specialist	3,583	B	4,356	7.00	7.00
	3430_C	Chief Nursery Specialist	4,150	B	5,041	2.00	2.00
	3434_C	Arborist Technician	3,349	B	4,586	8.00	8.00
	3435_C	Urban Forestry Inspector	3,592	B	4,366	1.00	1.00
	3436_C	Arborist Technician Supervisor I	4,213	B	5,119	3.00	3.00
	3438_C	Arborist Technician Supervisor II	4,421	B	5,372	1.00	1.00
	3541_C	Curator I	2,957	B	3,594	2.00	2.00
	3542_C	Curator II	3,607	B	4,388	3.00	3.00
	3546_C	Curator IV	4,789	B	5,821	1.00	1.00
	6335_C	Disability Access Coordinator	7,096	B	8,625	0.00	0.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		7108_C	Heavy Equipment Operations Assistant Supervisor	4,789	B	5,821	1.00	1.00
		7208_C	Heavy Equipment Operations Supervisor	5,029	B	6,113	1.00	1.00
		7213_C	Plumber Supervisor I	5,310	B	6,452	1.00	1.00
		7215_C	General Laborer Supervisor I	3,312	B	4,024	2.00	2.00
		7226_C	Carpenter Supervisor I	5,006	B	6,085	1.00	1.00
		7238_C	Electrician Supervisor I	5,267	B	6,404	1.00	1.00
		7239_C	Plumber Supervisor II	5,854	B	7,114	1.00	1.00
		7242_C	Painter Supervisor I	4,388	B	5,330	2.00	2.00
		7272_C	Carpenter Supervisor II	5,519	B	6,709	1.00	1.00
		7311_C	Cement Mason	3,524	B	4,286	2.00	2.00
		7328_C	Operating Engineer, Universal	4,336	B	5,270	5.00	5.00
		7334_C	Stationary Engineer	4,938	B	4,938	5.00	5.00
		7335_C	Senior Stationary Engineer	5,596	B	5,596	2.00	2.00
		7344_C	Carpenter	4,057	B	4,932	9.00	9.00
		7345_C	Electrician	4,686	B	5,693	5.00	5.00
		7346_C	Painter	3,663	B	4,451	5.00	5.00
		7347_C	Plumber	4,720	B	5,739	7.00	7.00
		7348_C	Steamfitter	4,720	B	5,739	2.00	2.00
		7355_C	Truck Driver	3,595	B	4,576	7.00	7.00
		7376_C	Sheet Metal Worker	4,655	B	5,659	3.00	3.00
		7395_C	Ornamental Iron Worker	3,848	B	4,675	2.00	2.00
		7514_C	General Laborer	2,933	B	3,566	12.00	12.00
		8208_C	Park Ranger	3,044	B	3,701	54.00	54.00
		8210_C	Head Park Ranger	3,774	B	4,587	8.00	8.00
		9342_C	Ornamental Iron Worker Supervisor I	4,373	B	5,310	1.00	1.00
		9343_C	Roofer	3,716	B	4,518	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	19.06	19.06
10020	GF Continuing Authority Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
		3283_C	Recreation Specialist	2,813	B	3,423	4.00	4.00
		3286_C	Recreation Coordinator	2,897	B	3,524	3.00	3.00
		3374_C	Volunteer/Outreach Coordinator	3,532	B	4,293	2.00	2.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.07	0.07
10060	GF Work Order	0922_C	Manager I	5,176	B	6,609	1.00	1.00
		2708_C	Custodian	2,599	B	3,157	1.00	1.00
		3286_C	Recreation Coordinator	2,897	B	3,524	5.00	5.00
		3417_C	Gardener	3,034	B	3,692	7.00	7.00
		3420_C	Natural Resource Specialist	3,325	B	4,046	2.00	2.00
		3422_C	Park Section Supervisor	3,765	B	4,574	1.00	1.00
		3434_C	Arborist Technician	3,349	B	4,586	1.00	1.00
		7345_C	Electrician	4,686	B	5,693	0.00	0.00
		7346_C	Painter	3,663	B	4,451	1.00	1.00
		7347_C	Plumber	4,720	B	5,739	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.35	4.35
10080	GF Overhead-Recreation & Parks	0922_C	Manager I	5,176	B	6,609	1.00	1.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		0923_C	Manager II	5,560	B	7,096	1.00	1.00
		0931_C	Manager III	5,995	B	7,652	1.00	1.00
		0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
		1820_C	Junior Administrative Analyst	3,056	B	3,716	4.00	4.00
		1822_C	Administrative Analyst	4,019	B	4,887	3.00	3.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
		1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00
		3286_C	Recreation Coordinator	2,897	B	3,524	3.00	3.00
		3302_C	Admission Attendant	2,206	B	2,680	1.75	1.75
		5201_C	Junior Engineer	4,293	B	5,217	1.00	1.00
		5502_C	Project Manager I	7,324	B	7,324	2.00	2.00
		5504_C	Project Manager II	8,475	B	8,475	1.00	1.00
		7262_C	Maintenance Planner	6,283	B	6,283	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.99	1.99
11895	SR R&P Maintenance Fund	0922_C	Manager I	5,176	B	6,609	0.50	0.50
		2708_C	Custodian	2,599	B	3,157	3.50	3.50
		2716_C	Custodial Assistant Supervisor	2,856	B	3,473	1.00	1.00
		3417_C	Gardener	3,034	B	3,692	10.00	10.00
		3422_C	Park Section Supervisor	3,765	B	4,574	1.50	1.50
		7344_C	Carpenter	4,057	B	4,932	0.50	0.50
		7346_C	Painter	3,663	B	4,451	0.50	0.50
		7347_C	Plumber	4,720	B	5,739	0.50	0.50
		7514_C	General Laborer	2,933	B	3,566	0.50	0.50
		8208_C	Park Ranger	3,044	B	3,701	3.00	3.00
11902	SR R&P-Marina -Annual	0922_C	Manager I	5,176	B	6,609	1.00	1.00
		1408_C	Principal Clerk	3,403	B	4,139	1.00	1.00
		1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
		3232_C	Marina Assistant	2,845	B	3,456	5.00	5.00
		3233_C	Marina Associate Manager	3,212	B	3,905	1.00	1.00
		3417_C	Gardener	3,034	B	3,692	1.00	1.00
		8208_C	Park Ranger	3,044	B	3,701	1.51	1.51
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.19	0.19
12360	SR Golf Fund Annual	0922_C	Manager I	5,176	B	6,609	0.00	0.00
		3417_C	Gardener	3,034	B	3,692	36.00	36.00
		3422_C	Park Section Supervisor	3,765	B	4,574	3.00	3.00
		3424_C	Integrated Pest Management Specialist	3,692	B	4,486	1.00	1.00
		3434_C	Arborist Technician	3,349	B	4,586	2.01	2.01
		3436_C	Arborist Technician Supervisor I	4,213	B	5,119	0.00	0.00
		7328_C	Operating Engineer, Universal	4,336	B	5,270	1.00	1.00
		7347_C	Plumber	4,720	B	5,739	3.00	3.00
		7355_C	Truck Driver	3,595	B	4,576	5.00	5.00
		7514_C	General Laborer	2,933	B	3,566	1.00	1.00
13370	SR Open Space&Park-Annual	0922_C	Manager I	5,176	B	6,609	6.50	6.50

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1051_C	IS Business Analyst-Assistant	3,716	B	4,675	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1314_C	Public Relations Officer	4,423	B	5,377	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1827_C	Administrative Services Manager	4,734	B	5,756	1.00	1.00
	2656_C	Chef	3,403	B	4,139	1.00	1.00
	2708_C	Custodian	2,599	B	3,157	25.75	25.75
	2716_C	Custodial Assistant Supervisor	2,856	B	3,473	1.00	1.00
	2718_C	Custodial Supervisor	3,151	B	3,828	3.00	3.00
	3210_C	Swimming Instructor/Pool Lifeguard	2,516	B	3,056	7.00	7.00
	3213_C	Aquatics Facility Assistant Supervisor	2,642	B	3,212	6.72	6.72
	3278_C	Recreation Facility Assistant	2,071	B	2,071	4.00	4.00
	3283_C	Recreation Specialist	2,813	B	3,423	17.00	17.00
	3286_C	Recreation Coordinator	2,897	B	3,524	32.48	32.48
	3289_C	Recreation Supervisor	3,978	B	4,836	5.00	5.00
	3302_C	Admission Attendant	2,206	B	2,680	0.25	0.25
	3374_C	Volunteer/Outreach Coordinator	3,532	B	4,293	9.00	9.00
	3410_C	Apprentice Gardener	2,174	B	2,964	11.00	11.00
	3417_C	Gardener	3,034	B	3,692	59.00	59.00
	3420_C	Natural Resource Specialist	3,325	B	4,046	8.00	8.00
	3421_C	Chief Natrual Resource Specialist	4,046	B	4,916	1.00	1.00
	3422_C	Park Section Supervisor	3,765	B	4,574	11.00	11.00
	3426_C	Forester	4,518	B	6,054	1.00	1.00
	3434_C	Arborist Technician	3,349	B	4,586	2.00	2.00
	5298_C	Planner III-Environmental Review	4,878	B	5,928	0.00	0.00
	5299_C	Planner IV-Environmental Review	5,784	B	7,027	1.00	1.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	1.00	1.00
	7215_C	General Laborer Supervisor I	3,312	B	4,024	1.00	1.00
	7311_C	Cement Mason	3,524	B	4,286	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	4.00	4.00
	7344_C	Carpenter	4,057	B	4,932	1.50	1.50
	7345_C	Electrician	4,686	B	5,693	3.00	3.00
	7346_C	Painter	3,663	B	4,451	5.50	5.50
	7347_C	Plumber	4,720	B	5,739	2.50	2.50
	7355_C	Truck Driver	3,595	B	4,576	8.00	8.00
	7395_C	Ornamental Iron Worker	3,848	B	4,675	4.00	4.00
	7514_C	General Laborer	2,933	B	3,566	3.50	3.50
	9343_C	Roofer	3,716	B	4,518	2.00	2.00
	9344_C	Roofer Supervisor I	4,286	B	5,208	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	9770_C	Community Development Assistant	3,027	B	3,682	3.00	3.00
	9772_C	Community Development Specialist	3,807	B	4,630	1.00	1.00
	9774_C	Senior Community Development Specialist I	4,411	B	5,361	2.00	2.00
	9775_C	Senior Community Development Specialist II	5,229	B	6,357	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	32.89	32.89
14820 SR ETF-Gift	2708_C	Custodian	2,599	B	3,157	0.50	0.50
	3417_C	Gardener	3,034	B	3,692	2.00	2.00
207912 Division Total						**994.77**	**994.77**
Division: 232199 - REC Admin Services							
10080 GF Overhead-Recreation & Parks	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	0922_C	Manager I	5,176	B	6,609	3.00	3.00
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	4.00	4.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0951_C	Deputy Director I	5,176	B	6,609	1.00	1.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	2.00	2.00
	0954_C	Deputy Director IV	8,483	B	10,823	2.00	2.00
	0964_C	Department Head IV	9,743	B	12,432	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1091_C	IT Operations Support Administrator I	2,850	B	3,531	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	2.00	2.00
	1202_C	Personnel Clerk	2,769	B	3,363	1.00	1.00
	1204_C	Senior Personnel Clerk	3,203	B	3,894	4.00	4.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	3.00	3.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	6.00	6.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	5.00	5.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	3.00	3.00
	1450_C	Executive Secretary I	3,403	B	4,139	1.00	1.00
	1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	4.00	4.00
	1654_C	Accountant III	4,686	B	5,695	3.00	3.00
	1657_C	Accountant IV	5,423	B	6,590	2.00	2.00
	1820_C	Junior Administrative Analyst	3,056	B	3,716	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	5.00	5.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	9.00	9.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	2.00	2.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	0.50	0.50
	1932_C	Assistant Storekeeper	2,480	B	3,015	1.00	1.00
	1950_C	Assistant Purchaser	3,157	B	3,840	1.00	1.00
	6130_C	Safety Analyst	5,453	B	6,628	0.50	0.50
	6138_C	Industrial Hygienist	5,453	B	6,628	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,012	B	7,307	1.00	1.00
	8602_C	Emergency Services Coord II	4,110	B	4,994	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.36	0.36
13370 SR Open Space&Park-Annual	0923_C	Manager II	5,560	B	7,096	0.00	0.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
	5291_C	Planner III	4,878	B	5,928	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
232199 Division Total						**85.46**	**85.46**
Division: 262668 - REC Capital Division							
10000 GF Annual Account Ctrl	6335_C	Disability Access Coordinator	7,096	B	8,625	0.00	0.00
10060 GF Work Order	1654_C	Accountant III	4,686	B	5,695	2.00	2.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	3374_C	Volunteer/Outreach Coordinator	3,532	B	4,293	1.00	1.00
	5261_C	Architectural/Landscape Architectural Assistant II	4,292	B	5,217	3.00	3.00
	5274_C	Landscape Architect	6,529	B	7,940	1.00	1.00
	5278_C	Planner II	4,110	B	4,994	2.00	2.00
	5293_C	Planner IV	5,784	B	7,027	2.00	2.00
	5502_C	Project Manager I	7,324	B	7,324	11.00	11.00
	5504_C	Project Manager II	8,475	B	8,475	4.00	4.00
10080 GF Overhead-Recreation & Parks	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	3374_C	Volunteer/Outreach Coordinator	3,532	B	4,293	1.00	1.00
	5506_C	Project Manager III	10,288	B	10,288	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.17	1.17
13370 SR Open Space&Park-Annual	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	2.00	2.00
	5291_C	Planner III	4,878	B	5,928	2.00	2.00
	6335_C	Disability Access Coordinator	7,096	B	8,625	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.48	0.48

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
262668 Division Total						**45.65**	**45.65**
REC Department Total						**1,125.88**	**1,125.88**

Department: REG Elections

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232302 - REG Elections Services							
10000 GF Annual Account Ctrl	0951_C	Deputy Director I	5,176	B	6,609	1.00	1.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0962_C	Department Head II	7,983	B	10,186	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1062_C	IS Programmer Analyst	3,898	B	4,902	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	1.00	1.00
	1403_C	Elections Clerk	2,755	B	3,349	6.00	6.00
	1408_C	Principal Clerk	3,403	B	4,139	0.00	0.00
	1410_C	Chief Clerk	3,905	B	4,745	2.00	2.00
	1840_C	Junior Management Assistant	3,259	B	3,963	8.00	8.00
	1842_C	Management Assistant	3,703	B	4,498	8.00	8.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	19.22	19.22
232302 Division Total						**55.22**	**55.22**
Division: 246641 - REG Elections-Commission							
10000 GF Annual Account Ctrl	1450_C	Executive Secretary I	3,403	B	4,139	0.50	0.50
246641 Division Total						**0.50**	**0.50**
REG Department Total						**55.72**	**55.72**

Department: RET Retirement System

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 207980 - RET SF Deferred Comp Program							
10010 GF Annual Authority Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	1209_C	Benefits Technician	2,927	B	3,560	2.00	2.00
	1812_C	Assistant Retirement Analyst	3,703	B	4,498	2.00	2.00
	1814_C	Benefits Supervisor	5,029	B	6,113	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.62	0.62
207980 Division Total						**7.62**	**7.62**
Division: 232318 - RET Retirement Services							
31330 Employees Retirement Trust	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	3.00	3.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0955_C	Deputy Director V	9,032	B	11,524	1.00	1.00
	1209_C	Benefits Technician	2,927	B	3,560	15.00	15.00
	1686_C	Auditor III	5,344	B	6,496	1.00	1.00
	1812_C	Assistant Retirement Analyst	3,703	B	4,498	25.00	25.00
	1813_C	Senior Benefits Analyst	4,200	B	5,107	9.00	9.00
	1814_C	Benefits Supervisor	5,029	B	6,113	6.00	6.00
	1867_C	Auditor I	3,363	B	4,090	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.42	4.42
232318 Division Total						**68.42**	**68.42**
Division: 232319 - RET Investment							
31330 Employees Retirement Trust	0922_C	Manager I	5,176	B	6,609	8.00	8.00
	0923_C	Manager II	5,560	B	7,096	8.00	8.00
	1114_C	Senior Portfolio Manager	7,428	B	9,481	2.00	2.00
	1115_C	Director	9,032	B	11,524	7.00	7.00
	1116_C	Managing Director	10,975	B	14,008	5.00	5.00
	4331_C	Security Analyst	5,093	B	6,187	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	1.25	1.25
232319 Division Total						**32.25**	**32.25**
Division: 232320 - RET Administration							
31330 Employees Retirement Trust	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	2.00	2.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	5.00	5.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	3.00	3.00
	1070_C	IS Project Director	6,359	B	7,999	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	1.00	1.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	1.00	1.00
	1110_C	Exec Asst To The Exec Director, Retirement System	5,177	B	6,294	1.00	1.00
	1117_C	Deputy Director for Investments, Retirement System	14,820	B	18,015	1.00	1.00
	1119_C	Chief Investment Officer	13,124	B	16,753	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	1.00	1.00
	1404_C	Clerk	2,486	B	3,022	4.00	4.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	2.00	2.00
	1654_C	Accountant III	4,686	B	5,695	3.00	3.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	2.00	2.00
	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	4331_C	Security Analyst	5,093	B	6,187	1.00	1.00
232320 Division Total						**50.00**	**50.00**
RET Department Total						**158.29**	**158.29**

Department: RNT Rent Arbitration Board

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232325 - RNT Rent Arbitration Board							
10850 SR Rent Arbitration Board	0112_E	Board/Commission Member, Group III		B		0.10	0.10
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	1.00	1.00
	1406_C	Senior Clerk	2,579	B	3,800	7.00	7.00
	1410_C	Chief Clerk	3,905	B	4,745	1.00	1.00
	1424_C	Clerk Typist	2,585	B	3,800	1.00	1.00
	1446_C	Secretary II	3,127	B	3,800	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	3.00	3.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	2975_C	Citizens Complaint Officer	3,703	B	4,498	12.00	12.00
	2982_C	Rent Board Supervisor	4,508	B	5,481	2.00	2.00
	8173_C	Legal Assistant	3,840	B	4,666	3.00	3.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	11.00	11.00
	8182_C	Head Attorney, Civil And Criminal	9,122	B	11,086	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.95	0.95
232325 Division Total						**52.05**	**52.05**
RNT Department Total						**52.05**	**52.05**

Department: SCI Academy Of Sciences

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232328 - SCI Academy of Sciences							
10000 GF Annual Account Ctrl	7205_C	Chief Stationary Engineer	6,264	B	6,264	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	11.20	11.20
	7335_C	Senior Stationary Engineer	5,596	B	5,596	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.01	0.01
232328 Division Total						**13.21**	**13.21**
SCI Department Total						**13.21**	**13.21**

Department: SDA Office of Sheriff's Inspector General

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 210721 - SDA Inspector General							
10010 GF Annual Authority Ctrl	0961_C	Department Head I	6,436	B	8,212	1.00	1.00
	8124_C	Investigator, Department of Police Accountability	4,293	B	5,218	7.00	7.00
	8126_C	Sr Investigator, Dept of Police Accountability	4,710	B	5,726	2.00	2.00
	8181_C	Assistant Chief Attorney I	9,577	B	11,641	0.00	0.00
210721 Division Total						**10.00**	**10.00**
Division: 210722 - SDA Sheriff Oversight							
10010 GF Annual Authority Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
	1842_C	Management Assistant	3,703	B	4,498	0.24	0.00
210722 Division Total						**0.34**	**0.10**
SDA Department Total						**10.34**	**10.10**

Department: SHF Sheriff

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 210737 - SHF Custody							
10000 GF Annual Account Ctrl	1410_C	Chief Clerk	3,905	B	4,745	1.00	1.00
	8108_C	Senior Legal Process Clerk	2,963	B	3,601	23.00	23.00
	8109_C	Document Examiner Technician	3,274	B	3,978	1.00	1.00
	8217_C	Community Police Services Aide Supervisor	3,607	B	4,388	0.00	0.00
	8249_C	Fingerprint Technician I	2,941	B	3,576	3.00	3.00
	8250_C	Fingerprint Technician II	3,090	B	3,753	9.00	9.00
	8300_C	Sheriff's Cadet	2,388	B	2,897	0.00	0.00
	8304_S	Deputy Sheriff	3,578	B	5,546	208.00	208.00
	8306_S	Senior Deputy Sheriff	4,817	B	6,151	10.00	10.00
	8308_S	Sheriff's Sergeant	5,271	B	6,733	36.00	36.00
	8310_S	Sheriff's Lieutenant	6,197	B	7,903	17.00	17.00
	8312_S	Sheriff's Captain	7,174	B	9,155	4.00	4.00
	8317_S	Chief Deputy Sheriff (PERS)	8,483	B	10,823	1.00	1.00
	8420_C	Rehabilitation Services Coordinator	4,177	B	5,076	1.00	1.00
	8504_P	Deputy Sheriff (SFERS)	3,578	B	5,546	247.00	247.00
	8508_P	Sheriff's Sergeant (SFERS)	5,271	B	6,733	5.00	5.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
210737 Division Total						**566.00**	**566.00**
Division: 210738 - SHF Field							
10000 GF Annual Account Ctrl	1404_C	Clerk	2,486	B	3,022	1.00	1.00
	8108_C	Senior Legal Process Clerk	2,963	B	3,601	9.00	9.00
	8109_C	Document Examiner Technician	3,274	B	3,978	1.00	1.00
	8300_C	Sheriff's Cadet	2,388	B	2,897	34.00	34.00
	8304_S	Deputy Sheriff	3,578	B	5,546	79.00	79.00
	8306_S	Senior Deputy Sheriff	4,817	B	6,151	14.00	14.00
	8308_S	Sheriff's Sergeant	5,271	B	6,733	7.00	7.00
	8310_S	Sheriff's Lieutenant	6,197	B	7,903	5.00	5.00
	8312_S	Sheriff's Captain	7,174	B	9,155	1.00	1.00
	8317_S	Chief Deputy Sheriff (PERS)	8,483	B	10,823	1.00	1.00
	8504_P	Deputy Sheriff (SFERS)	3,578	B	5,546	35.00	35.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.35	0.35
10060 GF Work Order	1705_C	Communications Dispatcher II	3,046	B	3,703	1.00	1.00
	8202_C	Security Guard	2,386	B	3,524	0.00	0.00
	8204_C	Institutional Police Officer	3,382	B	4,110	1.00	1.00
	8300_C	Sheriff's Cadet	2,388	B	2,897	77.00	77.00
	8304_S	Deputy Sheriff	3,578	B	5,546	48.00	48.00
	8306_S	Senior Deputy Sheriff	4,817	B	6,151	7.00	7.00
	8308_S	Sheriff's Sergeant	5,271	B	6,733	10.00	10.00
	8310_S	Sheriff's Lieutenant	6,197	B	7,903	4.00	4.00
	8312_S	Sheriff's Captain	7,174	B	9,155	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	8504_P	Deputy Sheriff (SFERS)	3,578	B	5,546	9.00	9.00
13520 SR DNA Id Fund -Prop 69-2004	8304_S	Deputy Sheriff	3,578	B	5,546	1.00	1.00
210738 Division Total						**346.35**	**346.35**
Division: 210739 - SHF Planning							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	0.00	0.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	0.00	0.00
	1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	0.00	0.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	0.00	0.00
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	2.00	2.00
	1934_C	Storekeeper	2,722	B	3,306	2.00	2.00
	1936_C	Senior Storekeeper	2,897	B	3,524	1.00	1.00
	1942_C	Assistant Materials Coordinator	4,573	B	5,560	1.00	1.00
	5506_C	Project Manager III	10,288	B	10,288	0.00	0.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	2.00	2.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	1.00	1.00
	7318_C	Electronic Maintenance Technician	5,161	B	6,270	1.00	1.00
	7334_C	Stationary Engineer	4,938	B	4,938	8.00	8.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	2.00	2.00
	7347_C	Plumber	4,720	B	5,739	2.00	2.00
	7524_C	Institution Utility Worker	2,480	B	3,015	1.00	1.00
	8304_S	Deputy Sheriff	3,578	B	5,546	7.00	7.00
	8306_S	Senior Deputy Sheriff	4,817	B	6,151	2.00	2.00
	8308_S	Sheriff's Sergeant	5,271	B	6,733	1.00	1.00
	8310_S	Sheriff's Lieutenant	6,197	B	7,903	1.00	1.00
COIT COIT ONLY	1042_C	IS Engineer-Journey	5,334	B	6,709	0.00	0.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	0.00	0.00
	1052_C	IS Business Analyst	4,303	B	5,413	0.00	0.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.00	0.00
	1062_C	IS Programmer Analyst	3,898	B	4,902	0.00	0.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	0.00	0.00
	1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	0.00	0.00
	5506_C	Project Manager III	10,288	B	10,288	0.00	0.00
210739 Division Total						**42.00**	**42.00**
Division: 232331 - SHF Administration							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	2.00	2.00
	1226_C	Chief Payroll And Personnel Clerk	4,057	B	4,929	1.00	1.00
	1241_C	Human Resources Analyst	3,674	B	5,410	0.00	0.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1250_C	Recruiter	4,900	B	5,954	1.00	1.00
	1426_C	Senior Clerk Typist	2,838	B	3,800	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	1.00	1.00
	1652_C	Accountant II	3,874	B	4,706	1.00	1.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	4.00	4.00
	2917_C	Program Support Analyst	4,816	B	5,855	0.00	0.00
	3402_C	Farmer	3,034	B	3,692	1.00	1.00
	6130_C	Safety Analyst	5,453	B	6,628	0.00	0.00
	8173_C	Legal Assistant	3,840	B	4,666	6.00	6.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	1.00	1.00
	8181_C	Assistant Chief Attorney I	9,577	B	11,641	1.00	1.00
	8193_C	Chief Attorney I (Civil & Criminal)	10,161	B	12,353	1.00	1.00
	8300_C	Sheriff's Cadet	2,388	B	2,897	5.00	5.00
	8304_S	Deputy Sheriff	3,578	B	5,546	56.00	56.00
	8306_S	Senior Deputy Sheriff	4,817	B	6,151	11.00	11.00
	8308_S	Sheriff's Sergeant	5,271	B	6,733	12.00	12.00
	8310_S	Sheriff's Lieutenant	6,197	B	7,903	8.00	8.00
	8312_S	Sheriff's Captain	7,174	B	9,155	4.00	4.00
	8315_S	Assistant Sheriff	8,483	B	10,823	1.00	1.00
	8317_S	Chief Deputy Sheriff (PERS)	8,483	B	10,823	2.00	2.00
	8348_S	Undersheriff	8,483	B	10,823	1.00	1.00
	8350_S	Sheriff	12,302	B	12,302	1.00	1.00
	8420_C	Rehabilitation Services Coordinator	4,177	B	5,076	15.00	15.00
	8504_P	Deputy Sheriff (SFERS)	3,578	B	5,546	64.00	64.00
	8508_P	Sheriff's Sergeant (SFERS)	5,271	B	6,733	3.00	3.00
13730 SR Public Protection-Grant Oth	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	0.00
232331 Division Total						**217.00**	**216.00**
SHF Department Total						**1,171.35**	**1,170.35**

Department: TIS General Services Agency - Technology

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 130679 - DT Communications							
10000 GF Annual Account Ctrl	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1767_C	Media Programming Specialist	3,431	B	4,170	12.00	12.00
	1769_C	Media Production Supervisor	4,261	B	5,177	2.00	2.00
	1777_C	Media/Security Systems Specialist	4,380	B	5,320	2.00	2.00
	1781_C	Media/Security Systems Supervisor	5,029	B	6,113	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	4.75	4.75
28070 ISTIF Annual Authority Ctrl	0953_C	Deputy Director III	7,450	B	9,510	0.00	0.00
130679 Division Total						**24.75**	**24.75**
Division: 130680 - DT Support Services							
28070 ISTIF Annual Authority Ctrl	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	5.00	5.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	0.00	0.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	3.00	3.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	16.00	16.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	8.00	8.00
	1094_C	IT Operations Support Administrator IV	4,949	B	6,131	8.00	8.00
	1406_C	Senior Clerk	2,579	B	3,800	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	8.01	8.01
130680 Division Total						**54.01**	**54.01**
Division: 207915 - DT Administration							
28070 ISTIF Annual Authority Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	0964_C	Department Head IV	9,743	B	12,432	1.00	1.00
	1033_C	IS Trainer-Senior	4,900	B	5,954	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1452_C	Executive Secretary II	3,744	B	4,553	1.00	1.00
	1454_C	Executive Secretary III	4,069	B	4,945	0.00	0.00
	1632_C	Senior Account Clerk	3,090	B	3,753	2.00	2.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1652_C	Accountant II	3,874	B	4,706	2.00	2.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	0.00	0.00
	1670_C	Financial Systems Supervisor	6,307	B	7,667	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	5.00	5.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	4.00	4.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
	1934_C	Storekeeper	2,722	B	3,306	1.00	1.00
	1938_C	Stores And Equipment Assistant Supervisor	3,524	B	4,286	1.00	1.00
	1950_C	Assistant Purchaser	3,157	B	3,840	1.00	1.00
	5364_C	Engineering Associate I	3,819	B	4,642	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	5.38	5.38
28100 ISTIF NON PROJECT CONTROLLED	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
207915 Division Total						**45.38**	**45.38**
Division: 210657 - DT JUSTIS							
10020 GF Continuing Authority Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	0.00	0.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	1.00	1.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	4.00	4.00
	1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	1.00	1.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
210657 Division Total						**11.00**	**11.00**
Division: 210693 - DT Cybersecurity							
28070 ISTIF Annual Authority Ctrl	0932_C	Manager IV	6,436	B	8,212	2.00	2.00
	0933_C	Manager V	6,940	B	8,858	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1041_C	IS Engineer-Assistant	4,817	B	6,058	2.00	2.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	2.00	2.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	6.00	6.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	9.00	9.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	3.00	3.00
210693 Division Total						**28.00**	**28.00**
Division: 210694 - DT PMO							

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
28070 ISTIF Annual Authority Ctrl	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	0.00	0.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.00	0.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	5502_C	Project Manager I	7,324	B	7,324	1.00	1.00
	5504_C	Project Manager II	8,475	B	8,475	5.00	5.00
210694 Division Total						**9.00**	**9.00**
Division: 210880 - DT Emerging Technologies							
28070 ISTIF Annual Authority Ctrl	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	0.00	0.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
210880 Division Total						**4.00**	**4.00**
Division: 232336 - DT Innovation							
28070 ISTIF Annual Authority Ctrl	0923_C	Manager II	5,560	B	7,096	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.17	0.17
232336 Division Total						**1.17**	**1.17**
Division: 232337 - DT Enterprise Applications							
28070 ISTIF Annual Authority Ctrl	0941_C	Manager VI	7,450	B	9,510	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	2.00	2.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	2.00	2.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	3.00	3.00
	1052_C	IS Business Analyst	4,303	B	5,413	1.00	1.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	3.00	3.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	4.00	4.00
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	1.00	1.00
	1071_C	IS Manager	6,676	B	9,510	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
28080 ISTIF ContinuingAuthorityCtrl	1044_C	IS Engineer-Principal	6,359	B	7,999	0.00	0.00
COIT COIT ONLY	0933_C	Manager V	6,940	B	8,858	0.00	0.00
	1042_C	IS Engineer-Journey	5,334	B	6,709	0.00	0.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	0.00	0.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	0.00	0.00
232337 Division Total						**19.00**	**19.00**
Division: 232339 - DT Infrastructure & Operations							
28070 ISTIF Annual Authority Ctrl	0932_C	Manager IV	6,436	B	8,212	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	2.00	2.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1041_C	IS Engineer-Assistant	4,817	B	6,058	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1042_C	IS Engineer-Journey	5,334	B	6,709	7.00	7.00
	1043_C	IS Engineer-Senior	5,911	B	7,438	17.00	17.00
	1044_C	IS Engineer-Principal	6,359	B	7,999	24.00	24.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	2.00	2.00
232339 Division Total						**56.00**	**56.00**
Division: 258641 - DT Public Safety							
28070 ISTIF Annual Authority Ctrl	0923_C	Manager II	5,560	B	7,096	0.00	0.00
	0932_C	Manager IV	6,436	B	8,212	5.00	5.00
	0954_C	Deputy Director IV	8,483	B	10,823	1.00	1.00
	1052_C	IS Business Analyst	4,303	B	5,413	3.00	3.00
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.80	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
	1842_C	Management Assistant	3,703	B	4,498	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	0.00	0.00
	7257_C	Communication Line Supervisor I	5,124	B	6,230	5.00	5.00
	7273_C	Communications Line Worker Supervisor II	5,704	B	6,934	3.00	3.00
	7308_C	Cable Splicer	4,816	B	5,855	16.00	16.00
	7338_C	Electrical Line Worker	5,595	B	5,595	9.00	9.00
	7362_C	Communications Systems Technician	5,177	B	6,294	22.60	23.00
	7368_C	Senior Communications Systems Technician	5,995	B	7,286	9.60	10.80
	7432_C	Electrical Line Helper	3,682	B	4,475	3.00	3.00
	8234_C	Fire Alarm Dispatcher	3,630	B	4,411	2.50	2.50
	8236_C	Chief Fire Alarm Dispatcher	4,301	B	5,229	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	3.02	3.02
258641 Division Total						**87.52**	**89.32**
TIS Department Total						**339.83**	**341.63**

Department: TTX Treasurer/Tax Collector

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 210663 - TTX Impact							
10010 GF Annual Authority Ctrl	0923_C	Manager II	5,560	B	7,096	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.50	0.50
	1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	1.24	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.50	1.50
10020 GF Continuing Authority Ctrl	1410_C	Chief Clerk	3,905	B	4,745	0.00	0.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
	4310_C	Commercial Division Assistant Supervisor	4,002	B	4,862	1.00	1.00
10060 GF Work Order	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
12550 SR Grants; GSF Continuing	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.00	1.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.00	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
210663 Division Total						**13.24**	**13.00**
Division: 232346 - TTX Management							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	0.00	0.00
	0931_C	Manager III	5,995	B	7,652	3.00	3.00
	0941_C	Manager VI	7,450	B	9,510	0.90	0.90
	0953_C	Deputy Director III	7,450	B	9,510	0.80	0.80
	0954_C	Deputy Director IV	8,483	B	10,823	0.50	0.50
	1043_C	IS Engineer-Senior	5,911	B	7,438	0.94	0.94
	1052_C	IS Business Analyst	4,303	B	5,413	0.80	0.80
	1053_C	IS Business Analyst-Senior	4,981	B	6,268	1.50	1.50
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.35	1.35
	1063_C	IS Programmer Analyst-Senior	4,736	B	5,960	0.00	0.00
	1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	0.50	0.50
	1095_C	IT Operations Support Administrator V	5,322	B	6,598	0.50	0.50
	1204_C	Senior Personnel Clerk	3,203	B	3,894	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	4.80	4.80
	1634_C	Principal Account Clerk	3,490	B	4,241	2.00	2.00
	1654_C	Accountant III	4,686	B	5,695	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.85	1.85
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
	1844_C	Senior Management Assistant	4,241	B	5,156	0.50	0.50
	4390_C	Treasurer	9,021	B	9,021	1.00	1.00
10060 GF Work Order	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
232346 Division Total						**28.94**	**28.94**
Division: 232350 - TTX Treasury							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,560	B	7,096	2.00	2.00
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0953_C	Deputy Director III	7,450	B	9,510	1.00	1.00
	0954_C	Deputy Director IV	8,483	B	10,823	0.50	0.50
	1054_C	IS Business Analyst-Principal	5,769	B	7,257	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,347	B	4,150	0.50	0.50
	1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
	1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
	1634_C	Principal Account Clerk	3,490	B	4,241	1.00	1.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	2.00	2.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	3.00	3.00
	1825_C	Principal Administrative Analyst II	5,940	B	7,224	1.00	1.00
	4310_C	Commercial Division Assistant Supervisor	4,002	B	4,862	2.00	2.00
	4320_C	Cashier I	2,585	B	3,143	3.00	3.00
	4321_C	Cashier II	2,769	B	3,363	6.25	6.25
	4322_C	Cashier III	3,103	B	3,774	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.58	0.58
232350 Division Total						**29.83**	**29.83**
Division: 232360 - TTX Collection							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,176	B	6,609	2.05	2.05
	0923_C	Manager II	5,560	B	7,096	1.50	1.50
	0931_C	Manager III	5,995	B	7,652	1.00	1.00
	0933_C	Manager V	6,940	B	8,858	0.72	0.72
	0941_C	Manager VI	7,450	B	9,510	0.45	0.45
	1052_C	IS Business Analyst	4,303	B	5,413	0.00	0.00
	1224_C	Principal Payroll And Personnel Clerk	3,848	B	4,675	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,195	B	6,310	0.00	0.00
	1404_C	Clerk	2,486	B	3,022	2.00	2.00
	1408_C	Principal Clerk	3,403	B	4,139	4.14	3.90
	1460_C	Legal Secretary II	3,905	B	4,745	0.00	0.00
	1630_C	Account Clerk	2,668	B	3,242	2.00	2.00
	1632_C	Senior Account Clerk	3,090	B	3,753	5.85	5.85
	1634_C	Principal Account Clerk	3,490	B	4,241	2.70	2.70
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.45	1.45
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.50	0.50
	1844_C	Senior Management Assistant	4,241	B	5,156	2.80	2.80
	4220_C	Tax Auditor-Appraiser	3,991	B	4,850	1.70	1.70
	4222_C	Senior Tax Auditor-Appraiser	4,620	B	5,614	1.15	1.15
	4224_C	Principal Tax Auditor-Appraiser	5,344	B	6,496	1.10	1.10
	4306_C	Collections Officer	3,203	B	3,894	2.44	2.44

Fund		HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
		4308_C	Senior Collections Officer	3,445	B	4,190	13.34	13.34
		4310_C	Commercial Division Assistant Supervisor	4,002	B	4,862	4.00	4.00
		4334_C	Investigator, Tax Collector	4,139	B	5,029	3.50	3.50
		4337_C	Principal Investigator, Tax Collector	4,586	B	5,576	1.50	1.50
		8173_C	Legal Assistant	3,840	B	4,666	2.00	2.00
		8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	0.37	0.37
		8190_C	Attorney, Tax Collector	8,947	B	10,875	0.77	0.77
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.15	0.15
10020	GF Continuing Authority Ctrl	0922_C	Manager I	5,176	B	6,609	0.50	0.50
		0923_C	Manager II	5,560	B	7,096	0.50	0.50
		0931_C	Manager III	5,995	B	7,652	1.00	1.00
		0933_C	Manager V	6,940	B	8,858	0.70	0.70
		0941_C	Manager VI	7,450	B	9,510	0.20	0.20
		0954_C	Deputy Director IV	8,483	B	10,823	0.70	0.70
		1041_C	IS Engineer-Assistant	4,817	B	6,058	1.00	1.00
		1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.00	0.00
		1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	1.00	1.00
		1244_C	Senior Human Resources Analyst	5,195	B	6,310	1.00	1.00
		1408_C	Principal Clerk	3,403	B	4,139	2.00	2.00
		1630_C	Account Clerk	2,668	B	3,242	1.00	1.00
		1632_C	Senior Account Clerk	3,090	B	3,753	1.00	1.00
		1823_C	Senior Administrative Analyst	4,686	B	5,695	1.60	1.60
		1840_C	Junior Management Assistant	3,259	B	3,963	0.00	0.00
		1842_C	Management Assistant	3,703	B	4,498	2.00	2.00
		1844_C	Senior Management Assistant	4,241	B	5,156	1.00	1.00
		4222_C	Senior Tax Auditor-Appraiser	4,620	B	5,614	6.05	6.05
		4224_C	Principal Tax Auditor-Appraiser	5,344	B	6,496	1.00	1.00
		4321_C	Cashier II	2,769	B	3,363	2.25	2.25
		TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.49	0.49
10060	GF Work Order	0922_C	Manager I	5,176	B	6,609	0.45	0.45
		0933_C	Manager V	6,940	B	8,858	0.58	0.58
		0941_C	Manager VI	7,450	B	9,510	0.45	0.45
		0953_C	Deputy Director III	7,450	B	9,510	0.20	0.20
		0954_C	Deputy Director IV	8,483	B	10,823	0.30	0.30
		1043_C	IS Engineer-Senior	5,911	B	7,438	0.06	0.06
		1052_C	IS Business Analyst	4,303	B	5,413	2.20	2.20
		1053_C	IS Business Analyst-Senior	4,981	B	6,268	0.50	0.50
		1054_C	IS Business Analyst-Principal	5,769	B	7,257	0.15	0.15
		1064_C	IS Programmer Analyst-Principal	5,515	B	6,937	1.00	1.00
		1070_C	IS Project Director	6,359	B	7,999	1.00	1.00
		1095_C	IT Operations Support Administrator V	5,322	B	6,598	0.50	0.50
		1408_C	Principal Clerk	3,403	B	4,139	2.09	1.85
		1460_C	Legal Secretary II	3,905	B	4,745	0.00	0.00
		1632_C	Senior Account Clerk	3,090	B	3,753	0.35	0.35

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
	1634_C	Principal Account Clerk	3,490	B	4,241	0.30	0.30
	1823_C	Senior Administrative Analyst	4,686	B	5,695	1.10	1.10
	1824_C	Principal Administrative Analyst	5,425	B	6,595	1.50	1.50
	1842_C	Management Assistant	3,703	B	4,498	1.24	1.00
	1844_C	Senior Management Assistant	4,241	B	5,156	0.20	0.20
	4220_C	Tax Auditor-Appraiser	3,991	B	4,850	0.30	0.30
	4222_C	Senior Tax Auditor-Appraiser	4,620	B	5,614	5.80	5.80
	4224_C	Principal Tax Auditor-Appraiser	5,344	B	6,496	0.90	0.90
	4306_C	Collections Officer	3,203	B	3,894	3.56	3.56
	4308_C	Senior Collections Officer	3,445	B	4,190	8.66	8.66
	4310_C	Commercial Division Assistant Supervisor	4,002	B	4,862	2.00	2.00
	4334_C	Investigator, Tax Collector	4,139	B	5,029	4.50	4.50
	4337_C	Principal Investigator, Tax Collector	4,586	B	5,576	0.50	0.50
	8173_C	Legal Assistant	3,840	B	4,666	1.00	1.00
	8177_C	Attorney (Civil/Criminal)	5,890	B	10,320	0.63	0.63
	8190_C	Attorney, Tax Collector	8,947	B	10,875	0.23	0.23
232360 Division Total						**127.42**	**126.70**
TTX Department Total						**199.43**	**198.47**

Department: WAR War Memorial

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232392 - WAR War Memorial							
14670 SR War Memorial-Operating	0922_C	Manager I	5,176	B	6,609	2.00	2.00
	0952_C	Deputy Director II	5,995	B	7,652	1.00	1.00
	0962_C	Department Head II	7,983	B	10,186	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,068	B	5,044	0.00	0.00
	1222_C	Senior Payroll And Personnel Clerk	3,490	B	4,241	1.00	1.00
	1246_C	Principal Human Resources Analyst	5,867	B	7,131	0.00	0.00
	1406_C	Senior Clerk	2,579	B	3,800	3.00	3.00
	1654_C	Accountant III	4,686	B	5,695	1.00	1.00
	1657_C	Accountant IV	5,423	B	6,590	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	2.00	2.00
	1840_C	Junior Management Assistant	3,259	B	3,963	1.00	1.00
	1842_C	Management Assistant	3,703	B	4,498	3.00	3.00
	1844_C	Senior Management Assistant	4,241	B	5,156	2.00	2.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,189	B	7,189	1.00	1.00
	7205_C	Chief Stationary Engineer	6,264	B	6,264	2.00	2.00
	7334_C	Stationary Engineer	4,938	B	4,938	11.00	11.00
	7335_C	Senior Stationary Engineer	5,596	B	5,596	2.00	2.00
	7346_C	Painter	3,663	B	4,451	1.00	1.00
	7377_C	Stage Electrician	4,261	B	5,177	4.00	4.00
	8207_C	Building And Grounds Patrol Officer	2,897	B	3,524	26.00	26.00
	8211_C	Supervising Building and Grounds Patrol Officer	3,207	B	3,902	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	2.26	2.26
232392 Division Total						**69.26**	**69.26**
WAR Department Total						**69.26**	**69.26**

Department: WOM Status Of Women

Fund	HCM Job Class	Job Class Title	Low	Type	High	2025-2026 FTE	2026-2027 FTE
Division: 232395 - WOM Status of Women							
10000 GF Annual Account Ctrl	0951_C	Deputy Director I	5,176	B	6,609	0.00	0.00
	0961_C	Department Head I	6,436	B	8,212	0.00	0.00
	1822_C	Administrative Analyst	4,019	B	4,887	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
	1824_C	Principal Administrative Analyst	5,425	B	6,595	0.00	0.00
	1840_C	Junior Management Assistant	3,259	B	3,963	0.00	0.00
	2998_C	Representative, Commission On The Status of Women	4,254	B	5,167	0.00	0.00
	TEMPM_E	Temporary - Miscellaneous	5,251	B	5,251	0.00	0.00
13550 SR Public Protection-Grant	0931_C	Manager III	5,995	B	7,652	0.00	0.00
	1823_C	Senior Administrative Analyst	4,686	B	5,695	0.00	0.00
232395 Division Total						**0.00**	**0.00**
WOM Department Total						**0.00**	**0.00**
Grand Total						**39,331.71**	**39,306.37**

Charter Exempt Positions

Charter Section 10.104 - Exclusions From Civil Service Appointment	
Code	**Description of Exemption**
(1)	Supervisory and policy-level positions within the office of the Mayor and the office of the City Administrator.
(2)	Elected officers of the City and County and their chief deputies or chief assistants.
(3)	Members of commissions, boards and advisory committees.
(4)	Commission/Board secretary.
(5)	Heads of agencies and departments.
(6)	Non-uniformed deputy heads of departments.
(7)	Uniformed deputy heads of departments, police commanders and Fire Chief's aides.
(8)	Confidential secretary and executive assistant within a department or agency.
(9)	The Clerk of the Board of Supervisors, legislative analyst and assistants to the members of the Board of Supervisors.
(10)	Paraprofessional aides of the Unified School District and teaching instructional aides of the Community College District.
(11)	Persons employed in positions outside the City and County upon construction work being performed by the City and County when such positions are exempted from the classified civil service by an order of the civil service commission.
(12)	Persons employed in positions in any department for expert professional temporary services, when such positions are exempted from said classified civil service for a specified period of said temporary service by order of the civil service commission.
(13)	All attorneys, including an attorney to the Sheriff and an attorney for the Tax Collector, City Attorney's and District Attorney's investigators, hospital chief administrators, physicians and dentists serving in their professional capacity (except those physicians and dentists whose duties are significantly administrative or supervisory).
(14)	Positions designated as exempt under the 1932 charter, as amended.
(15)	Positions determined by the Controller and approved annually by the Board of Supervisors to be positions where the work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County, except where such work or services are required to be formed by officers or employees of the City and County under the provisions of this Charter or other applicable law.
(16)	Temporary and seasonal appointments not to exceed the equivalent of half-time during any fiscal year, except that such positions may be filled through regular civil service procedures.
(17)	Appointments, which shall not exceed two years and shall not be renewable, as substitutes for civil service employees on leave, except that such positions may be filled through regular Civil Service procedures.
(18)	Appointments, which shall not exceed three years and shall not be renewable, for special projects and professional services with limited term funding, except that such positions may be filled through regular Civil Service Commission procedures.
(19)	Entry level positions designated by an appointing officer with approval of the Civil Service Commission for persons who met minimum qualifications and are certified as blind or severely disabled; persons so appointed whose job performance is rated satisfactory by their appointing officer shall after one year of continuous service acquire Civil Service status.

FISCAL YEARS 2025-26 AND 2026-27

SALARY ORDINANCE

NOTES TO POSITION COUNT DETAIL AND APPENDIX

NOTE

A. PAY RATES

Certain pay rates included in this document may not reflect year-end rates due to negotiated wage settlements and arbitration awards that have not received final legislative action. If you have a question regarding a rate of pay for a specific classification, please consult the Department of Human Resources Compensation Manual online at http://www.sfgov.org/dhr, or contact the Department of Human Resources' Compensation Program at (415) 557-4990.

B. EXEMPT POSITIONS

The appendix lists the different types of Charter exemptions per Charter Section 10.104 and then identifies all exempt positions with approved requisitions by department per Charter Section 10.104 (1-14). These exempt positions are subject to change during the fiscal year. All Commissioners and Board Members are exempt pursuant to Charter section 10.104-3, but are not included as positions and are not detailed in the budget.

C. POSITION COUNT

Total position counts include off-budget positions.