

1 [Settlement of Unlitigated Claim]

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3 **Resolution authorizing settlement of an unlitigated claim with The Hertz Corporation,**  
4 **for a payment to the City in the amount of \$250,000.00, and on certain other terms.**

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6 WHEREAS, The Office of Labor Standards Enforcement ("OLSE") and the City  
7 Attorney have negotiated a settlement of an unlitigated claim with The Hertz Corporation  
8 ("Hertz") relating to Hertz' compliance with the Health Care Accountability Ordinance  
9 ("HCAO") in connection with Hertz' operations at San Francisco International Airport ("SFO");  
10 and

11 WHEREAS, Hertz has agreed to pay Two Hundred and Fifty Thousand Dollars  
12 (\$250,000) to the City's Department of Health ("DPH") within fifteen (15) days of the date this  
13 resolution is approved; to provide, as of July 1, 2005, either health benefits that comply with  
14 the HCAO to all Hertz employees at SFO who work at least 20 hours a week or pay the In-  
15 Lieu Fee provided for in San Francisco Administrative Code Section 12Q.3(a)(2) each month  
16 to DPH; now, therefore, be it

17 RESOLVED, That the OLSE is hereby authorized to settle the unlitigated claim with  
18 Hertz, in consideration of the payment to DPH of \$250,000 and compliance with the HCAO as  
19 of July 1, 2005, through either provision of health benefits or payment of the In-Lieu Fee, and  
20 upon other terms as approved by the OLSE and the City Attorney.

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RECOMMENDED:

DENNIS J. HERRERA  
City Attorney

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THERESE M. STEWART,  
Chief Deputy City Attorney

RECOMMENDED:

Office of Labor Standards Enforcement

By: \_\_\_\_\_  
Donna Levitt  
Labor Standards Enforcement Officer