

File No. 201084

Committee Item No. 2

Board Item No. 25

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date Oct. 19, 2020

Board of Supervisors Meeting

Date October 27, 2020

Cmte Board

- Motion
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- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
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- Introduction Form
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- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 - Ethics Commission
- Award Letter
- Application
- Form 700
- Vacancy Notice
- Information Sheet
- Public Correspondence

OTHER (Use back side if additional space is needed)

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Completed by: Victor Young Date Oct 15, 2020

Completed by: _____ Date _____

[Mayoral Appointment, Planning Commission - Rachael Tanner]

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Motion approving the mayoral nomination for the appointment of Rachael Tanner to the Planning Commission, for a term ending June 30, 2022.

WHEREAS, Pursuant to Charter, Section 4.105, the Mayor has submitted a communication notifying the Board of Supervisors of the nomination of Rachael Tanner to the Planning Commission, received by the Clerk of the Board on September 22, 2020; and

WHEREAS, The Board of Supervisors, by Motion No. M02-80 established a process to review the Mayor's nominations to the Planning Commission; now, therefore, be it

MOVED, That the Board of Supervisors hereby approves the Mayor's nomination for the appointment of Rachael Tanner, succeeding Milicent Johnson, resigned, to the Planning Commission for the unexpired portion of a four-year term ending June 30, 2022.

OFFICE OF THE MAYOR
SAN FRANCISCO



LONDON N. BREED
MAYOR

Notice of Nomination of Appointment

September 22, 2020

San Francisco Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Honorable Board of Supervisors,

Pursuant to San Francisco Charter §4.105, I make the following nomination:

Rachael Tanner, for appointment to the Planning Commission for the unexpired portion of the term previously held by Milicent Johnson, ending June 30, 2022.

I am confident that Ms. Tanner will serve our community well. Attached are her qualifications to serve, which demonstrate how her appointment represents the communities of interest, neighborhoods and diverse populations of the City and County of San Francisco.

I encourage your support and am pleased to advise you of this appointment nomination. Should you have any question about this appointment nomination, please contact my Director of Commission Affairs, Tyra Fennell, at 415-554-6696.

Sincerely,

A handwritten signature in blue ink that reads "London Breed".

London N. Breed
Mayor, City and County of San Francisco

RACHAEL A. TANNER

CAREER ACCOMPLISHMENTS & WORK HISTORY

City of Palo Alto

Assistant Director, Planning and Development Services

Palo Alto, CA

June 2019 - present

- Directly oversee current and long-range planning, building inspections and permitting, and code enforcement
- Ensure the thorough and efficient processing of applications for planning entitlements and building permits
- Lead a community-based area planning process in the North Ventura Coordinated Area Plan
- Advance innovative policies to address the community's needs and adapt to changing conditions

City of Palo Alto

Assistant to the City Manager

Palo Alto, CA

August 2018 – June 2019

- Serve as an ombudsperson for the business community
- Manage a \$1 million + federal grant aimed at reducing single occupancy vehicle commuting

City of County of San Francisco

Senior Planner, Citywide Division, Planning Department

San Francisco, CA

July 2016 – July 2018

- Project manager for Excelsior & Outer Mission Neighborhood Strategy; including defining the project scope, timeline, and budget; leading outreach efforts with the public; leading interdepartmental cooperation
- Developed a public narrative regarding displacement and gentrification of the City of San Francisco as part of the Advancing Equity in a Changing City Initiative
- Created community curriculum to better help community members understand and discuss the role housing can play in the neighborhood, the origins of the regional housing crisis, and potential solutions.
- Engage community in discussing the role new housing can play in the future of the neighborhood and the success of the commercial corridor

City of County of San Francisco

Legislative Aide, Board of Supervisors San Francisco, District 11
For 3 months, I worked for District 11 Supervisor Ahsha Safai

San Francisco, CA

March 2018 – May 2018

- Co-authored, researched, and prepared for introduction 3 piece of legislation: (1) streamline permitting for small businesses, (2) amending a density bonus program to increase the feasibility of building affordable housing in outer neighborhoods, (3) amending the Planning Code to ease restrictions on catering kitchens

City of Long Beach, Office of the City Manager

Program Specialist; Management Assistant Fellow

Long Beach, CA

July 2013 – July 2016

- **Capital Project Management: Planning, Design, & Construction** - Managed multi-million-dollar construction projects including a \$12 million seawall replacement, planning for new pool, and trail project Completed the \$5 million Belmont Temporary Pool; duties included managing contractors and budget.
- Managed outreach, stakeholder engagement, and building community compromise.
- **City Manager Policy Initiatives** - Led a diverse group of stakeholders to revise and amend ordinance on entertainment policy in downtown Long Beach to support a mix of residential, commercial, and entertainment
- **Communications** – Key member of Public Affairs Division in City Manager's Office, leading strategic initiatives, serving as PIO during emergencies, and leading city branding initiative.
- Analyzed the opportunities and impacts of a variety of policy decisions and reported to the City Manager.

ISAAC

Executive Director

Kalamazoo, MI

September 2007- July 2011; assumed directorship in 2009

ISAAC is a grass-roots coalition of congregations that advocates for policy changes in local and state public policies

- Developed and implemented a strategic plan to achieve significant victories on early childhood education, development of a youth program, adoption and implementation of housing a first homeless policy and program
 - Raised and managed annual budget of \$220,000; Expanded staff from 0 to 2 full time organizers & 2 part-time
 - Developed a signature effort to diminish religious and racial segregation
-

EDUCATION & TRAINING

Massachusetts Institute of Technology

Dept. of Urban Studies & Planning

Award: AICP Student of the Year Award

Cambridge, MA

Awarded Master's Degree in City Planning in 2013

Concentration: Housing, Community, & Economic Development

Relevant Completed Coursework

- **Urban Design Skills**
- **Economic Development Planning**
- **Master's Thesis: Worker Owned Cooperatives & the Ecosystems that Support Them** – Conducted case study on the support system for worker-owned cooperatives in Quebec and recommended strategy for NYC
- **Financing Economic Development**
- **Affordable Housing Development**

University of Michigan

Residential College

Award: 4-Year Full Scholarship

Ann Arbor, MI

Awarded Bachelor's Degree in 2007

Major: Political Science | **Minors:** Urban Studies | Spanish

CIVIC ENGAGEMENT

- **Emerge Bootcamp 2020** Emerge prepares Democratic women to run for office.
 - **San Francisco Board of Appeals** Quasi-judicial body that considers appeals to most city-issued permits.
 - **YMCA's Reach & Rise Mentorship Mentor** Spend 1+ year mentoring a local middle school girl.
 - **101 Valencia Homeowners Association** Board president January 2019 – December 2020.
 - **Glide Methodist Church** Member and volunteer since 2018.
-

ENTREPRENEURSHIP

Officially Hitched

Founder, Owner, & Operator

San Francisco, CA

March 2017 - Present

Officially Hitched provides wedding officiating services to couples throughout Northern California. Since inception, I have officiated weddings for over 120 couples. Officially Hitched has expanded to a collective of 6 diverse officiants.

Find out more at <https://officiallyhitched.com/>

INTERCULTURAL EXPERIENCES

- **Spanish Language**, *Dominican Republic, Caribbean*, September 2015 at 5 days Instituto Intercultural.
- **Spanish Language**, *Guatemala, Central America*, January 2012, 2 weeks language & cultural school.
- **Organizers' Forum Gamaliel Foundation** *Nominee and Dialogue Participant* September 2008, Representative of the Gamaliel Foundation on an exchange trip to Sydney and Melbourne, Australia.
- **Spanish Language Immersion**, *Salamanca, Spain*, 6 weeks, 2006 Studied Spanish Language

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received

Filing Official Use Only

E-Filed
 05/29/2020
 16:47:43

Filing ID:
 190278597

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Tanner, Rachel Ann

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

City and County of San Francisco

Division, Board, Department, District, if applicable

Your Position

Board of Appeals

Board Member

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of San Francisco
 City of _____ Other _____

3. Type of Statement (Check at least one box)

- Annual:** The period covered is January 1, 2019 through December 31, 2019
 -or-
 The period covered is ____/____/____, through December 31, 2019
 Assuming Office: Date assumed ____/____/____
 Candidate: Date of Election _____ and office sought, if different than Part 1: _____
 Leaving Office: Date Left ____/____/____ (Check one circle)
 The period covered is January 1, 2019 through the date of leaving office.
 The period covered is ____/____/____, through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 3**Schedules attached**

- Schedule A-1 - Investments** – schedule attached **Schedule C - Income, Loans, & Business Positions** – schedule attached
 Schedule A-2 - Investments – schedule attached **Schedule D - Income – Gifts** – schedule attached
 Schedule B - Real Property – schedule attached **Schedule E - Income – Gifts – Travel Payments** – schedule attached

-or-

 None - No reportable interests on any schedule**5. Verification**

MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
 San Francisco CA 94142
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
 ()

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 05/29/2020
 (month, day, year)

Signature Rachel Ann Tanner
 (File the originally signed paper statement with your filing official.)

SCHEDULE A-2

Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name
Tanner, Rachel Ann

▶ 1. BUSINESS ENTITY OR TRUST

Officially Hitched
Name
San Francisco, CA 94142
Address (Business Address Acceptable)
Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
A sole proprietorship that provides wedding officiating services

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,999
 \$2,000 - \$10,000 **19** **19**
 \$10,001 - \$100,000 ACQUIRED DISPOSED
 \$100,001 - \$1,000,000
 Over \$1,000,000

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION Owner and Operator

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000 **19** **19**
 \$100,001 - \$1,000,000 ACQUIRED DISPOSED
 Over \$1,000,000

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership
 Leasehold _____ Yrs. remaining Other _____
 Check box if additional schedules reporting investments or real property are attached

▶ 1. BUSINESS ENTITY OR TRUST

Name
Address (Business Address Acceptable)
Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,999
 \$2,000 - \$10,000 **19** **19**
 \$10,001 - \$100,000 ACQUIRED DISPOSED
 \$100,001 - \$1,000,000
 Over \$1,000,000

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION _____

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000 **19** **19**
 \$100,001 - \$1,000,000 ACQUIRED DISPOSED
 Over \$1,000,000

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership
 Leasehold _____ Yrs. remaining Other _____
 Check box if additional schedules reporting investments or real property are attached

Comments: _____

SCHEDULE B
Interests in Real Property
 (Including Rental Income)

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
 1346 Stevenson Street
 CITY
 San Francisco

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED: ___/___/19 DISPOSED: ___/___/19

NATURE OF INTEREST
 Ownership/Deed of Trust Easement
 Leasehold _____ Yrs. remaining _____ Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
 \$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
 None
 Name(s) redacted

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
 5800 3rd Street, Unit 1212
 CITY
 San Francisco

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED: ___/___/19 DISPOSED: 08/15/19

NATURE OF INTEREST
 Ownership/Deed of Trust Easement
 Leasehold _____ Yrs. remaining _____ Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
 \$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
 None
 Name(s) redacted

* You are not required to report loans from a commercial lending institution made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

 ADDRESS (Business Address Acceptable)

 BUSINESS ACTIVITY, IF ANY, OF LENDER

 INTEREST RATE TERM (Months/Years)
 _____% None _____
 HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000
 Guarantor, if applicable

NAME OF LENDER*

 ADDRESS (Business Address Acceptable)

 BUSINESS ACTIVITY, IF ANY, OF LENDER

 INTEREST RATE TERM (Months/Years)
 _____% None _____
 HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000
 Guarantor, if applicable

Comments: _____

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

Date: September 22, 2020
To: Members, Board of Supervisors
From: *ACC* Angela Calvillo, Clerk of the Board
Subject: Mayoral Nomination - Planning Commission

On September 22, 2020, the Mayor submitted the following complete nomination package pursuant to Charter, Section 4.105. Nominations in this category are subject to approval by the Board of Supervisors (Board) and deemed approved if the Board fails to act within a specified time.

- **Rachael Tanner**
 - Term June 30, 2022

If the Board fails to act on this nomination within 60 days (November 21, 2020) of the date the nomination is transmitted to the Clerk of the Board, the nominee shall be deemed approved as provided by Charter, Sections 4.105.

Pursuant to Board Rule 2.18.1, the Clerk of the Board shall refer the motion to the Rules Committee for a hearing as soon as possible.

(Attachments)

c: Hillary Ronen - Rules Committee Chair
Alisa Somera - Legislative Deputy
Victor Young - Rules Committee Clerk
Anne Pearson - Deputy City Attorney
Sophia Kittler - Mayor's Legislative Liaison

GENDER ANALYSIS OF COMMISSIONS AND BOARDS



City and County of San Francisco
London N. Breed
Mayor

Department on the Status of Women
Emily M. Murase, PhD
Director



Acknowledgements

The data collection and analysis for this report was conducted by Public Policy Fellow Diana McCaffrey with support from Policy and Projects Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

The San Francisco Department on the Status of Women would like to thank the various policy body members, Commission secretaries, and department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies.

San Francisco Commission on the Status of Women

President Debbie Mesloh

Vice President Breanna Zwart

Commissioner Shokooh Miry

Commissioner Carrie Schwab-Pomerantz

Commissioner Andrea Shorter

Commissioner Julie D. Soo

Emily M. Murase, PhD, Director
Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <https://sfgov.org/dosw/gender-analysis-reports>.

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Executive Summary

In 2008, San Francisco voters overwhelmingly approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco’s population, and that appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The *2019 Gender Analysis of Commissions and Boards* includes more policy bodies such as task forces, committees, and advisory bodies, than previous analyses, which were limited to Commissions and Boards. Data was collected from 84 policy bodies and from a total of 741 members mostly appointed by the Mayor and Board of Supervisors. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney.¹ The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do *not* submit financial disclosures to the Ethics Commission. This report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

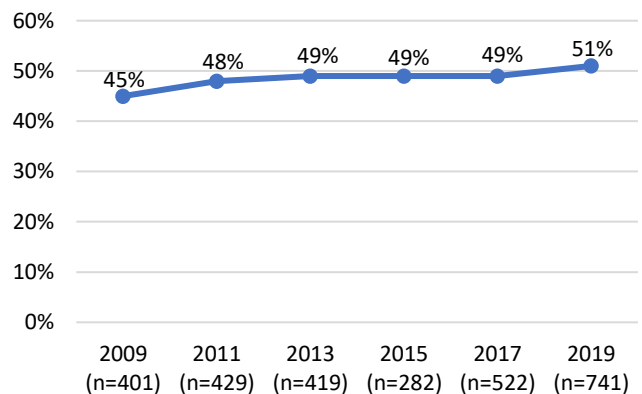
The *2019 Gender Analysis* evaluates the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies.

Key Findings

Gender

- Women’s representation on policy bodies is 51%, slightly above parity with the San Francisco female population of 49%.
- Since 2009, there has been a small but steady increase in the representation of women on San Francisco policy bodies.

10-Year Comparison of Representation of Women on Policy Bodies



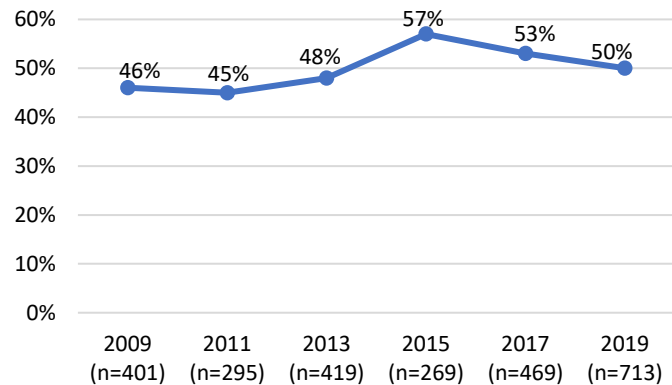
Source: SF DOSW Data Collection & Analysis.

¹ “List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute,” Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

Race and Ethnicity

- People of color are underrepresented on policy bodies compared to the population. Although people of color comprise 62% of San Francisco’s population, just 50% of appointees identify as a race other than white.
- While the overall representation of people of color has increased between 2009 and 2019, as the Department collected data on more appointees, the representation of people of color has decreased over the last few years. The percentage of appointees of color decreased from 53% in 2017 to 49% in 2019.
- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies compared to the population. Latinx individuals are 14% of the population but make up only 8% of appointees. Asian individuals are 31% of the population but make up only 18% of appointees.

10-Year Comparison of Representation of People of Color on Policy Bodies

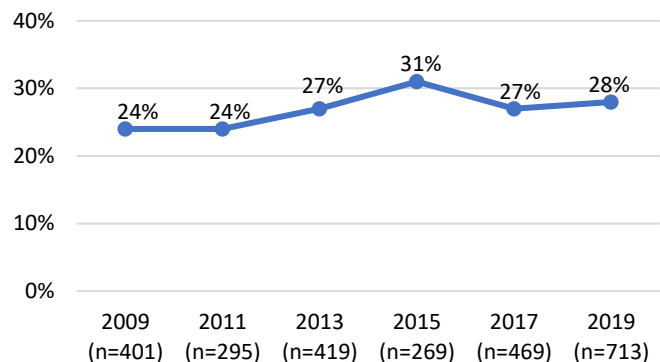


Source: SF DOSW Data Collection & Analysis.

Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population, and 28% of appointees. Although still below parity, 28% is a slight increase compared to 2017, which showed 27% women of color appointees.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.
- Both White women and men are overrepresented on San Francisco policy bodies. White women are 23% of appointees compared to 17% of the San Francisco population. White men are 26% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 9% of appointees compared to 2.4% of the population, and Black men are 5% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 3% of appointees, and Latinx men are 7% of the population but 5% of appointees.
- Asian women are 17% of the San Francisco population but 11% of appointees, and Asian men are 15% of the population but just 7% of appointees.

10-Year Comparison of Representation of Women of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQ identity, 19% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 81% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on disability, 11% identify as having one or more disabilities, which is just below the 12% of the adult population with a disability in San Francisco.
- Out of the 67% of appointees who responded to the question on veteran status, 7% have served in the military compared to 3% of the San Francisco population.

Proxies for Influence: Budget & Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women and especially fewer women of color. Meanwhile, women exceed representation on Boards and Commissions with the smallest budgets and women of color reach parity with the population on the smallest budgeted Commissions and Boards.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 54% of appointees on Advisory Bodies and 48% of appointees on Commissions and Boards. However, the percentages of people of color and women of color on Commissions and Boards exceed the percentages of people of color and women of color on Advisory Bodies.

Appointing Authorities

- Mayoral appointments include 55% women, 52% people of color, and 30% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

Demographics of Appointees Compared to the San Francisco Population

	Women	People of Color	Women of Color	LGBTQ	Disability Status	Veteran Status
San Francisco Population	49%	62%	32%	6%-15%*	12%	3%
Total Appointees	51%	50%	28%	19%	11%	7%
10 Largest Budgeted Commissions & Boards	41%	55%	23%			
10 Smallest Budgeted Commissions & Boards	52%	54%	32%			
Commissions and Boards	48%	52%	30%			
Advisory Bodies	54%	49%	28%			

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis, 2019, *Note: Estimates vary by source. See page 16 for a detailed breakdown.

I. Introduction

Inspired by the 4th UN World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.² In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the UN Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires City Government to take proactive steps to ensure gender equity and specifies “gender analysis” as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (Section 4.101) was overwhelmingly approved by voters and made it city policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco’s population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every 2 years.

The *2019 Gender Analysis* examines the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies primarily appointed by the Mayor and the Board of Supervisors. This year’s analysis included more outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, more appointees were included in the data collection and analysis than even before. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission, and the second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found at the end of this report on page 23.

² San Francisco Administrative Code Chapter 33.A.
[http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates\\$fn=default.htm\\$3.0\\$vid=amlegal:sanfrancisco_ca\\$sanc=JD_Chapter33A](http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$sanc=JD_Chapter33A).

II. Gender Analysis Findings

Many aspects of San Francisco’s diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes 84 policy bodies, of which 823 of the 887 seats are filled leaving 7% vacant. As outlined below in the summary chart, slightly more than half of appointees are women, half of appointees are people of color, 28% are women of color, 19% are LGBTQ, 11% have a disability, and 7% are veterans.

Figure 1: Summary Data of Policy Body Demographics, 2019

Appointee Demographics	Percentage of Appointees
Women (n=741)	51%
People of Color (n=706)	50%
Women of Color (n=706)	28%
LGBTQ Identified (n=548)	19%
People with Disabilities (n=516)	11%
Veteran Status (n=494)	7%

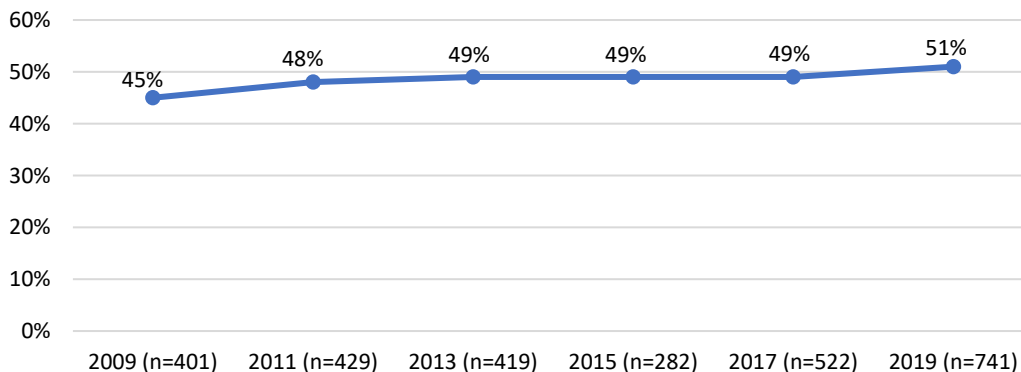
Source: SF DOSW Data Collection & Analysis.

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQ identity, disability, veteran status, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 51% of appointees identify as women, which is slightly above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017. This year, the representation of women increased by 2 percentage points, which could be partly due to the larger sample size used in this year’s analysis compared to previous years. A 10-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of six percentage points.

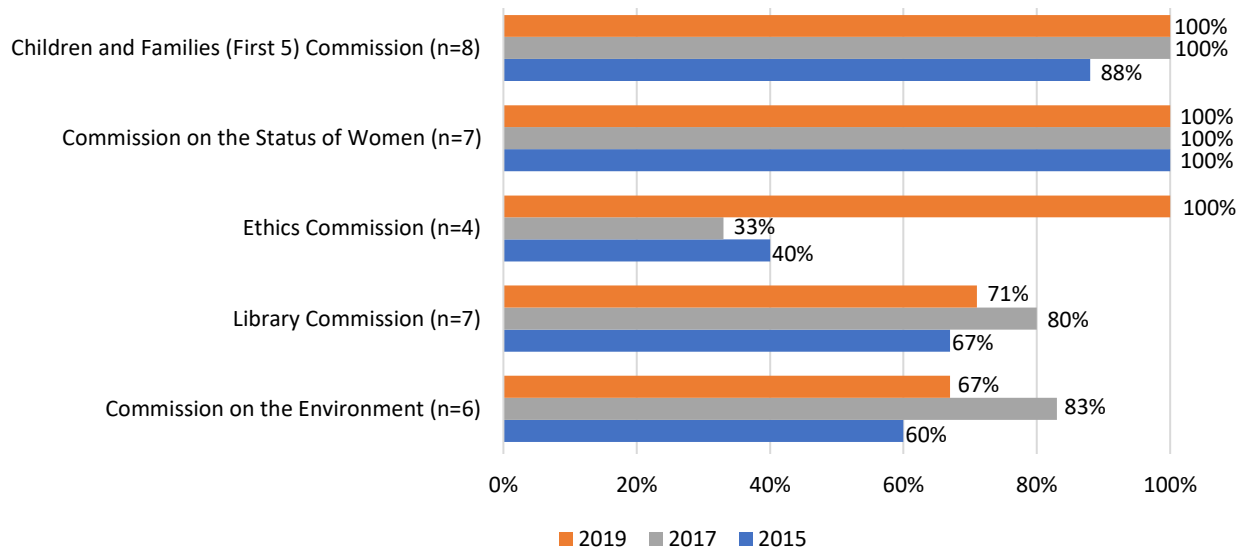
Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2015 and 2013. The Children and Families (First Five) Commission and the Commission on the Status of Women are currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women in 2015 and 2017. While the Ethics Commission has 100% women appointees, much more than 2015 and 2017, its small size of five appointees means that minimal changes in its demographic composition greatly impacts percentages. This is also the case for other policy bodies with a small number of members. The Library Commission and the Commission on the Environment are fourth and fifth on the list at 71% and 67% women, respectively, with long standing female majorities on each.

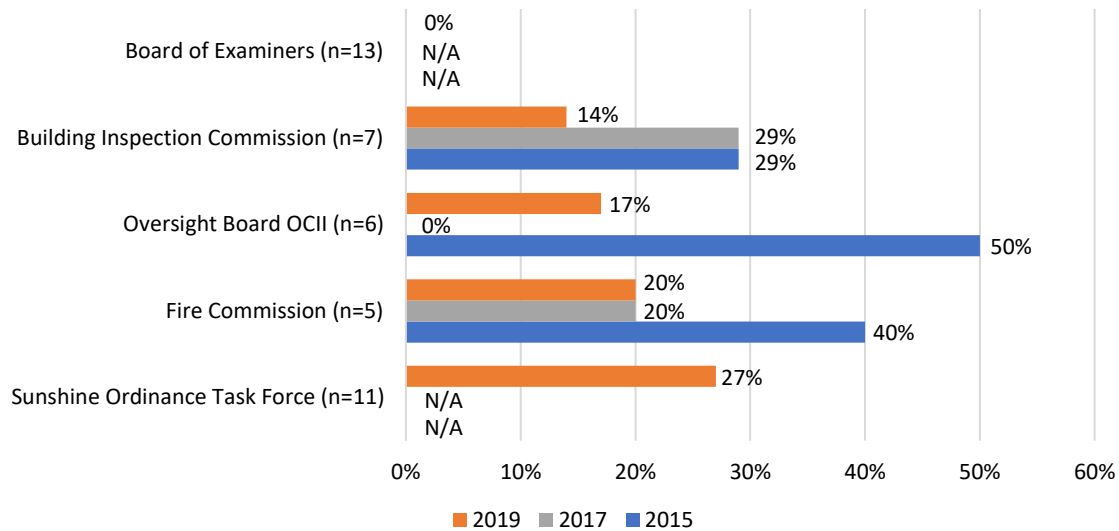
Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

Out of the Commissions and Boards in this section, 23 have 40% or less women. The five Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners where currently *none* of the 13 appointees are women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017 and 2015. Next is the Building Inspection Commission at 14%, which is a decrease of female representation compared to 2017 and 2015. The Oversight Board of Community Investment and Infrastructure, Fire Commission, and Sunshine Ordinance Task Force also have some of the lowest percentages of women at 17%, 20%, and 27%, respectively. Unfortunately, the Sunshine Ordinance Task Force did not participate in previous analyses and therefore demographics data is unavailable for 2017 and 2015.

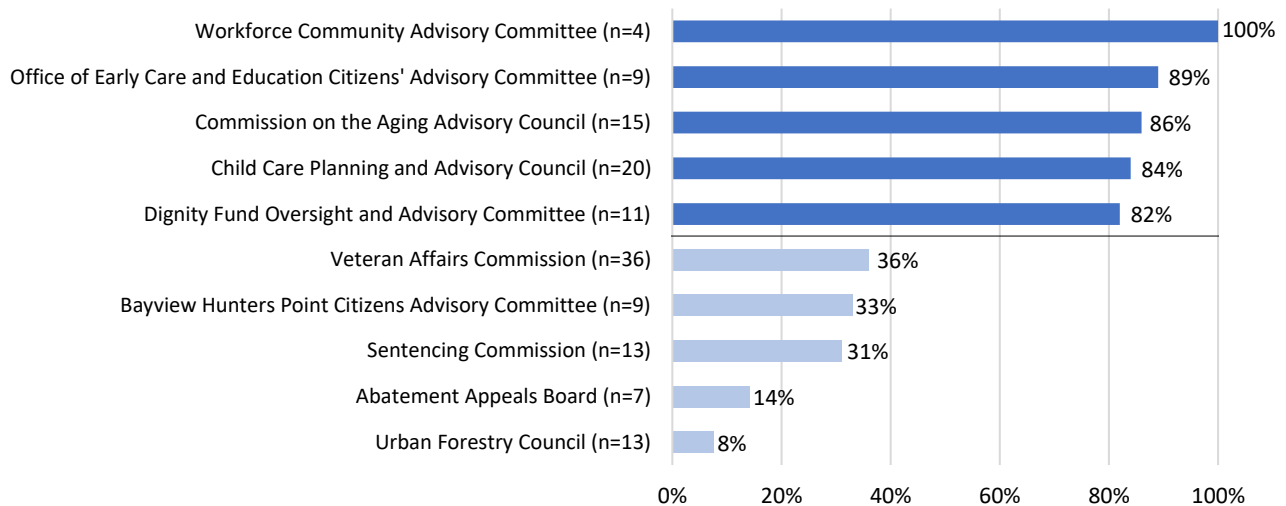
Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the first year such bodies have been included, thus comparison to previous years is unavailable. Figure 9 below displays the five Advisory Bodies with the highest and the five with the lowest representations of women. The Workforce Community Advisory Committees has the greatest representation of women at 100%, followed by the Office of Early Care and Education Citizen’s Advisory Committee at 89%. The Advisory Bodies with the lowest percentage of women are the Urban Forestry Council at 8% of the 13-member body and the Abatement Appeals Board at 14% of the 7-member body.

Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019

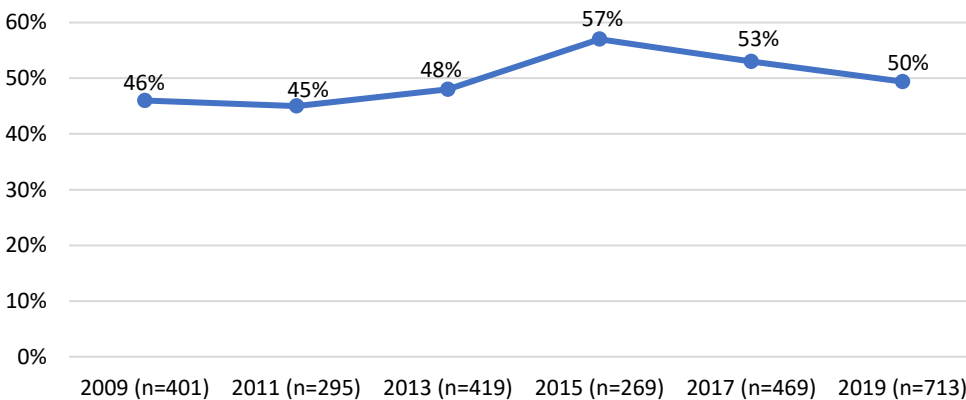


Source: SF DOSW Data Collection & Analysis.

B. Race and Ethnicity

Data on racial and ethnic identity was collected for 706, or 95%, of the 741 surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019 compared to 2015, and these larger data samples have coincided with smaller percentages of people of color. The percentage decrease following 2017 could be partially due to the inclusion of more policy and advisory bodies, as the representation of people of color on Commissions and Boards dropped only slightly from 53% in 2017 to 52% in 2019.

Figure 6: 10-Year Comparison of Representation of People of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Half of all appointees are white, an overrepresentation by more than 10 percentage points. The Black and African American community is well represented on appointed policy bodies at 14% compared to 5% of the population of San Francisco. Characterizing this as an overrepresentation is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years while the San Francisco population has declined over the same period.³ Furthermore, the most recent nationwide estimate for the Black or African American population is 13%, which is nearly equal to the 14% of Black or African American appointees present on San Francisco policy bodies.⁴

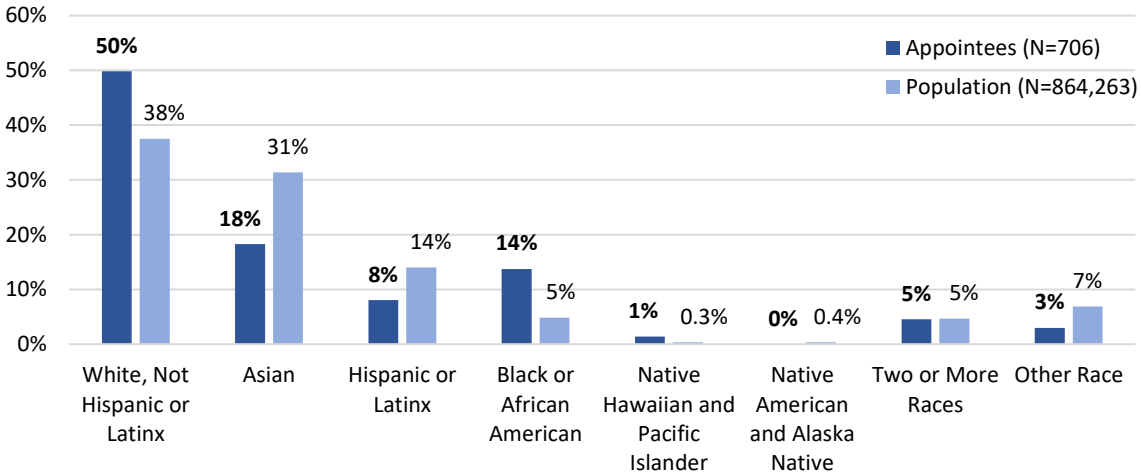
Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While Asians are 31% of the San Francisco population, they only make up 18% of appointees. While the Latinx population of San Francisco is 14%, only 8% of appointees are Latinx. Although there is a small population of Native

³ Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," *Haas Institute for a Fair and Inclusive Society* (2018).

⁴ US Census Bureau, 2018, Retrieved from <https://www.census.gov/quickfacts/fact/table/US/PST045218>.

Americans and Alaska Natives in San Francisco of 0.4%, none of the surveyed appointees identified themselves as such.

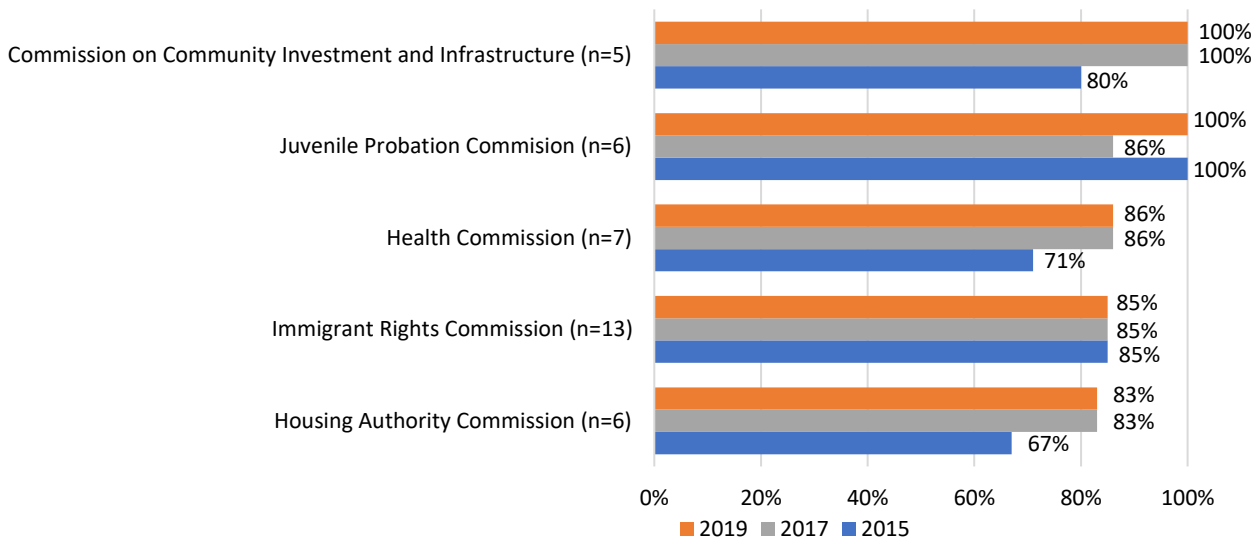
Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019



Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis.

The next two graphs illustrate Commissions and Boards, and Advisory Bodies with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on Community Investment and Infrastructure remained at 100% from 2017, while the Juvenile Probation Commission has returned to 100% this year after a dip in 2017. Next is the Health Commission, Immigrant Rights Commission, and Housing Authority Commission at 86%, 85%, and 83%, respectively. Percentages of people of color on both the Health Commission and the Housing Authority Commission increased following 2015, and have remained consistent since 2017.

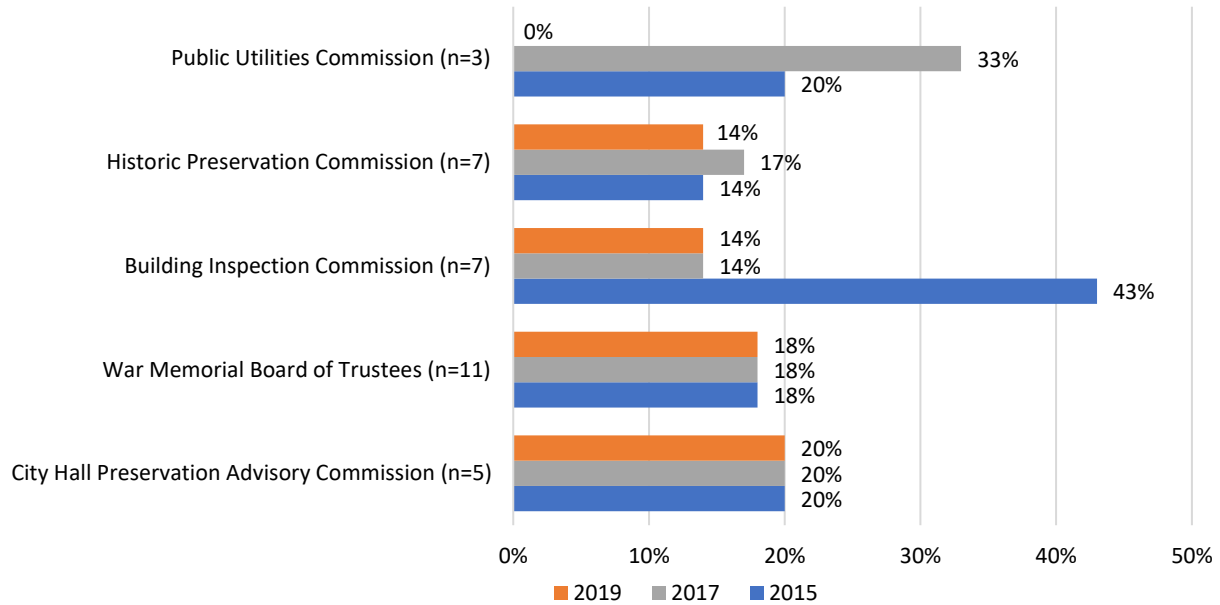
Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

There are 23 policy bodies that have 40% or less appointees who identified a racial and ethnic category other than white. Although the Public Utilities Commission has two vacancies, *none* of the current appointees identify as people of color. The Historic Preservation Commission and Building Inspection Commission are both at 14% representation for people of color. The Building Inspection Commission had a large drop from 43% in 2015, with the percentage of people of color decreasing to 14% in 2017 and remaining at this percent for 2019. Lastly, the War Memorial Board of Trustees and City Hall Preservation Advisory Commission have 18% and 20%, respectively.

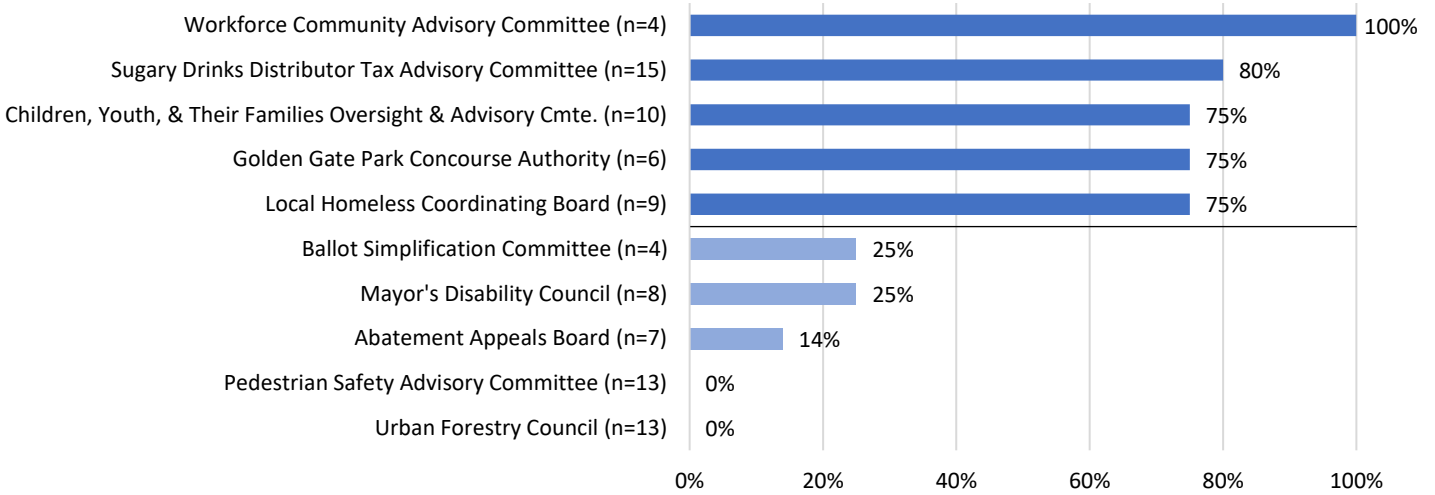
Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of people of color. This is the first year such bodies have been included, thus comparison to previous years is unavailable. All members of the Workforce Community Advisory Committee are people of color. People of color comprise 80% of the Sugary Drinks Distributor Tax Advisory Committee, and 75% of appointees on the Children, Youth and Their Families Oversight and Advisory Committee, the Golden Gate Park Concourse Authority, and the Local Homeless Coordinating Board. Out of the five Advisory Bodies with the lowest representation of people of color, the Ballot Simplification Committee and the Mayor’s Disability Council have 25% appointees of color, and the Abatement Appeals Board has 14% appointees of color. The Urban Forestry and the Pedestrian Safety Advisory Committee have no people of color currently serving.

Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 2019

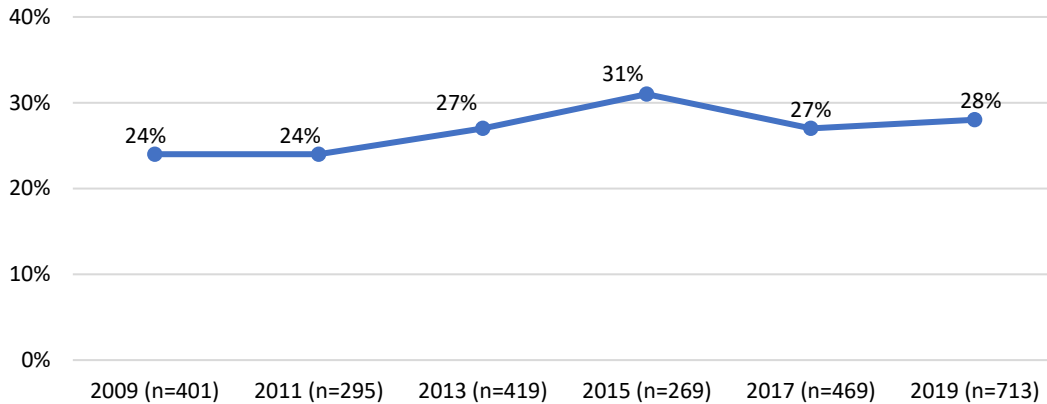


Source: SF DOSW Data Collection & Analysis.

C. Race and Ethnicity by Gender

White men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. While women of color continue to be underrepresented at 28% compared to the San Francisco population of 32%, this is a slight increase from 2017 which showed 27% women of color. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

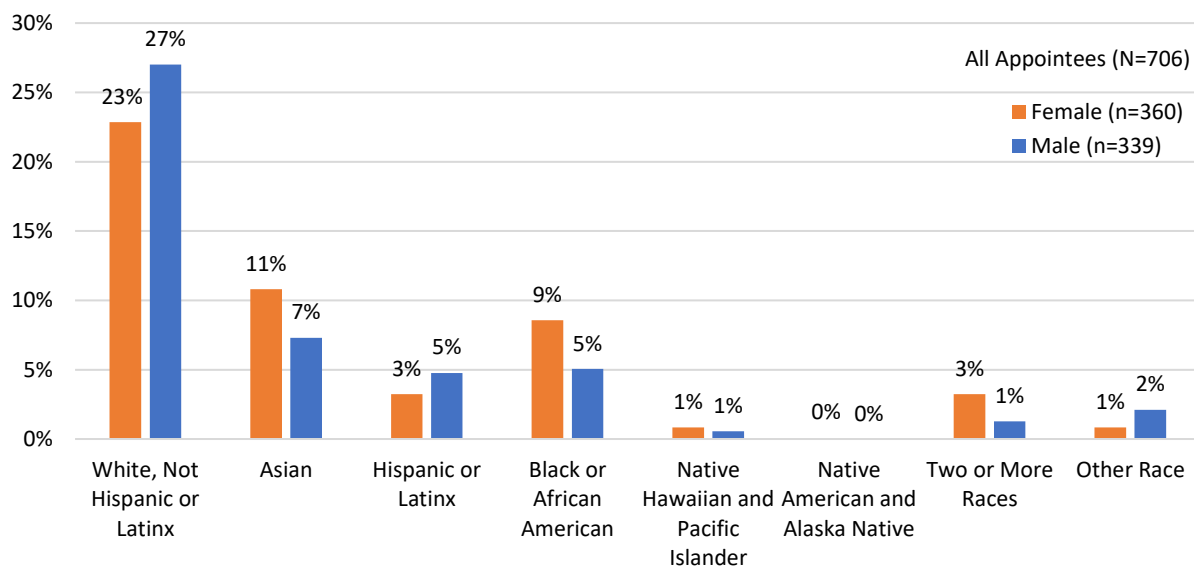
Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

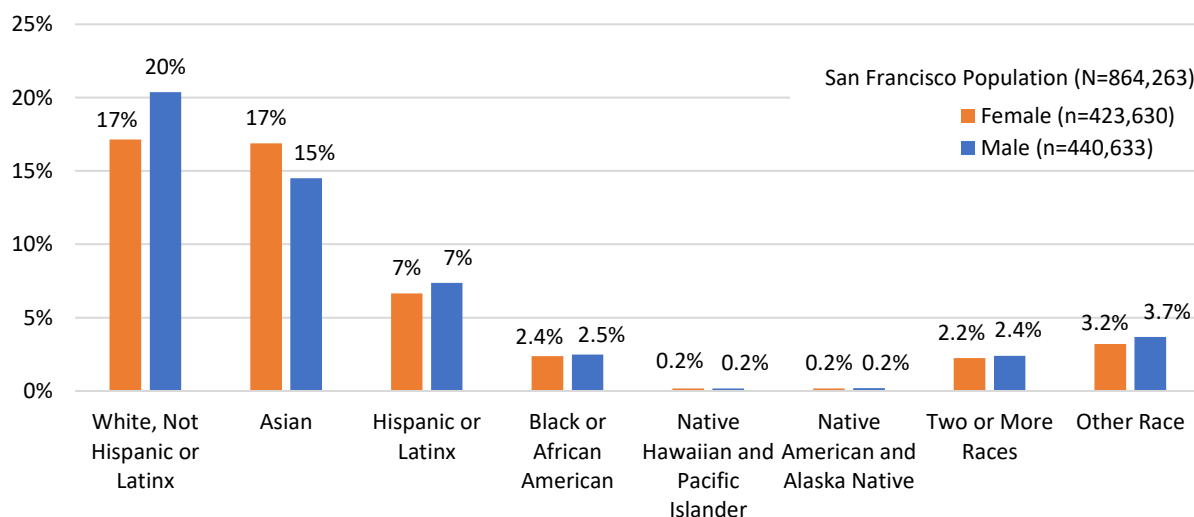
The following figures present the breakdown for appointees and the San Francisco population by race and ethnicity and gender. White men and women are overrepresented, holding 27% and 23% of appointments, respectively, compared to 20% and 17% of the population, respectively. Asian men and women are both greatly underrepresented with Asian women making up 11% of appointees compared to 17% of the population while Asian men comprise 7% of appointees and 15% of the population. Latinx men and women are also underrepresented, particularly Latinx women, who are 3% of appointees and 7% of the population, while Latinx men are 5% of appointees and 7% of the population. Black or African American men and women are well-represented with Black women comprising 9% of appointees and Black men comprising 5% of appointees. Pacific Islander men and women, and multiethnic women also exceed parity with the population. Although Native American men and women make up only 0.4% of San Francisco’s population, none of the surveyed appointees identified themselves as such.

Figure 12: Appointees by Race/Ethnicity and Gender, 2019



Source: SF DOSW Data Collection & Analysis.

Figure 13: San Francisco Population by Race/Ethnicity, 2019



Source: 2017 American Community Survey 5-Year Estimates.

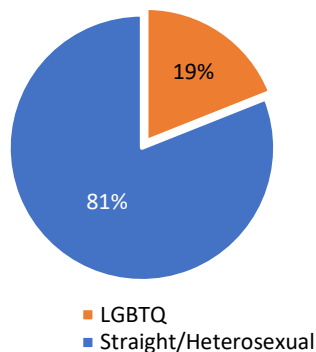
D. LGBTQ Identity

Lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) identity data was collected from 548, or 75%, of the 741 surveyed appointees, which is much more data on LGBTQ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQ community. However, compared to available San Francisco, larger Bay Area, and national data, the LGBTQ community is well represented on San Francisco policy bodies. Recent research estimates the national LGBT population is 4.5%.⁵ The LGBT population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,⁶ while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBT⁷.

Of the appointees who responded to this question, 19% identify as LGBTQ and 81% identify as straight or heterosexual. Of the LGBTQ appointees, 48% identify as gay, 23% as lesbian, 17% as bisexual, 7% as queer, 5% as transgender, and 1% as questioning. Data on LGBTQ identity by race was not captured. Efforts to capture data on LGBTQ identity by race for future reports would enable more intersectional analysis.

Figure 14: LGBTQ Identity of Appointees, 2019

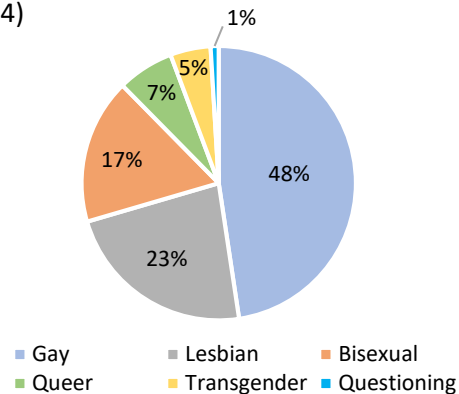
(N=548)



Source: SF DOSW Data Collection & Analysis.

Figure 15: LGBTQ Population of Appointees, 2019

(N=104)



Source: SF DOSW Data Collection & Analysis.

E. Disability Status

Overall, 12% of adults in San Francisco have one or more disabilities, and when broken down by gender, 6.2% are women and 5.7% are men. Disability data for transgender and gender non-conforming individuals in San Francisco is currently unavailable. Data on disability was obtained from 516, or 70%, of the 714 appointees who participated in the survey. Of the 516 appointees, 11.2% reported to have one

⁵ Frank Newport, "In U.S., Estimate of LGBT Population Rises to 4.5%," *GALLUP* (May 22, 2018) <https://news.gallup.com/poll/234863/estimate-lgbt-population-rises.aspx>.

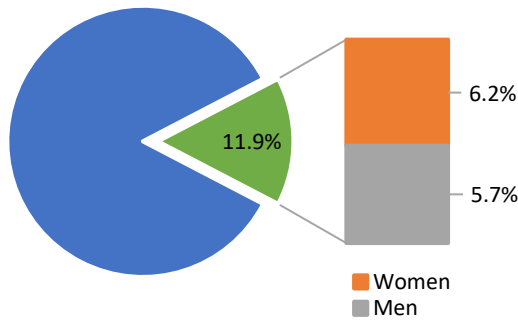
⁶ Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," *GALLUP* (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=tiles.

⁷ Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," *The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law* (2006).

or more disabilities, which is near parity with the San Francisco population. Of the 11.2% appointees with one or more disabilities, 6.8% are women, 3.9% are men, 0.4% are trans women, and 0.2% are trans men.

Figure 16: San Francisco Adult Population with a Disability by Gender, 2017

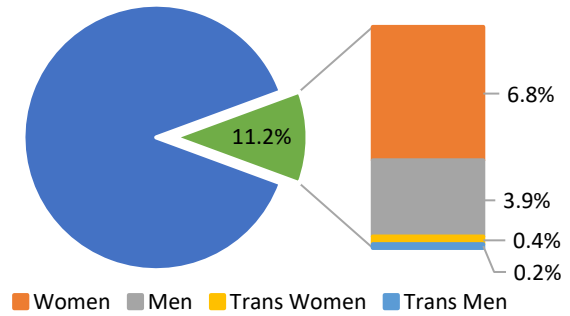
(N=744,243)



Source: 2017 American Community Survey 5-Year Estimates.

Figure 17: Appointees with One or More Disabilities by Gender, 2019

(N=516)



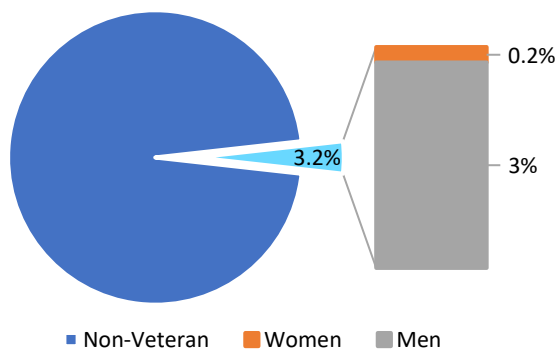
Source: SF DOSW Data Collection & Analysis.

F. Veteran Status

Overall, 3.2% of the adult population in San Francisco has served in the military. There is a considerable difference by gender, as male veterans are 3% and female veterans are 0.2% of the population. Data on veteran status was obtained from 494, or 67%, of appointees who participated in the survey. Of the 494 appointees who responded to this question, 7.1% have served in the military. Like the San Francisco population, there is a large difference by gender, as men comprise 5.7% and women make up only 1.2% of the total number of veteran appointees. Of participating appointees, 0.2% of veterans are trans women. Veteran status data on transgender and gender non-conforming individuals in San Francisco is currently unavailable.

Figure 18: San Francisco Adult Population with Military Service by Gender, 2017

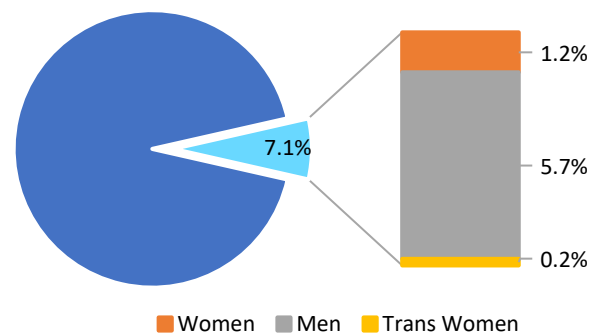
(N=747,896)



Source: 2017 American Community Survey 5-Year Estimates.

Figure 19: Appointees with Military Service, 2019

(N=494)



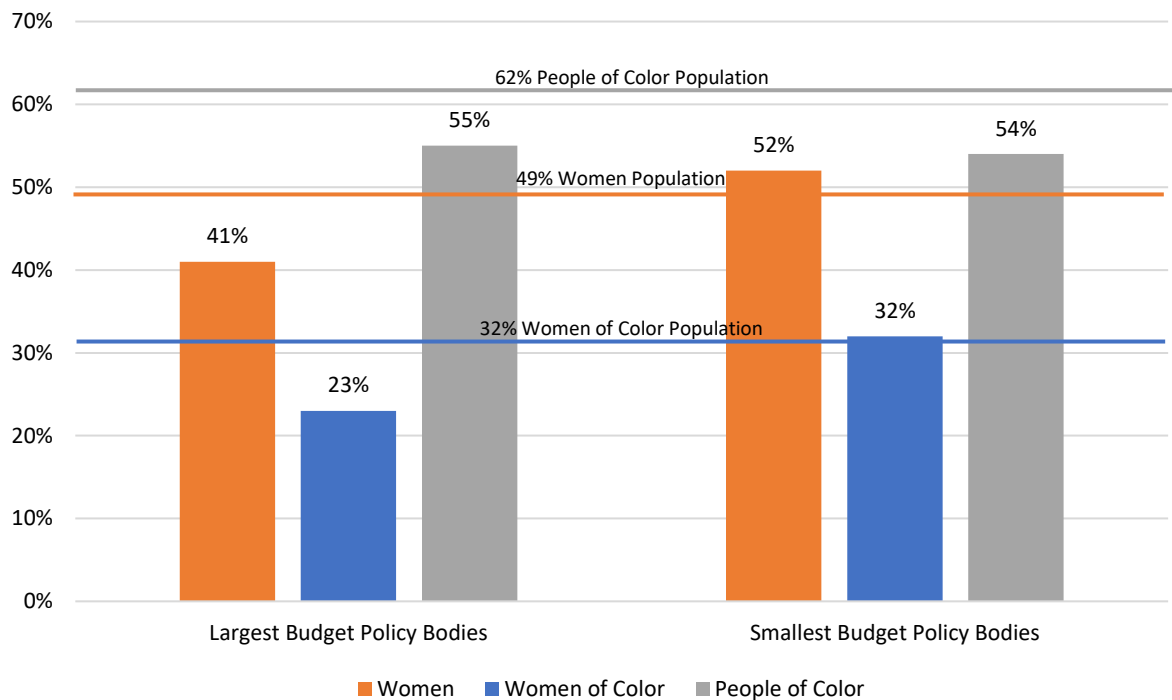
Source: SF DOSW Data Collection & Analysis.

G. Policy Bodies by Budget

This report also examines whether policy bodies with the largest and smallest budget sizes and other characteristics are demographically representative of the San Francisco population. In this section, budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission. The purpose of this analysis is to evaluate the demographics for the spectrum of budgetary influence of policy bodies with decision-making authority in San Francisco.

Overall, appointees from the 10 largest budgeted Commissions and Boards are 55% people of color, 41% women, and 23% women of color. Appointees from the 10 smallest budgeted Commissions and Boards are 54% people of color, 52% women, and 32% women of color. Although still below parity with the San Francisco population, the representation of people of color on both the largest and smallest budgeted policy bodies is greater than the percentage of people of color for all appointees combined (50%). For women and women of color, their representation meets or exceeds parity with the population on the 10 smallest budgeted bodies. However, it falls far below parity for the 10 largest budgeted bodies. The representation of total women and women of color is greater on smaller budgeted policy bodies by 27%, and 39%, respectively.

Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019



Source: SF DOSW Data Collection & Analysis.

Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019

Body	FY18-19 Budget	Total Seats	Filled seats	Women	Women of Color	People of Color
Health Commission	\$2,200,000,000	7	7	29%	14%	86%
Public Utilities Commission	\$1,296,600,000	5	3	67%	0%	0%
MTA Board of Directors and Parking Authority Commission	\$1,200,000,000	7	7	57%	14%	43%
Airport Commission	\$1,000,000,000	5	5	40%	20%	40%
Commission on Community Investment and Infrastructure	\$745,000,000	5	5	60%	60%	100%
Police Commission	\$687,139,793	7	7	43%	43%	71%
Health Authority (Plan Governing Board)	\$666,000,000	19	15	33%	27%	47%
Human Services Commission	\$529,900,000	5	5	40%	0%	40%
Fire Commission	\$400,721,970	5	5	20%	20%	40%
Aging and Adult Services Commission	\$334,700,000	7	7	43%	14%	57%
Total	\$9,060,061,763	72	66	41%	23%	55%

Source: SF DOSW Data Collection & Analysis.

Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019

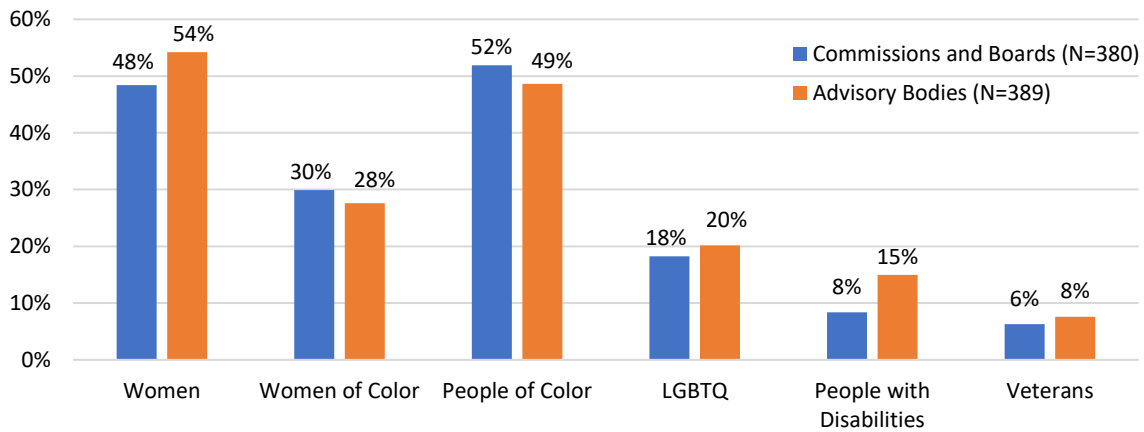
Body	FY18-19 Budget	Total Seats	Filled Seats	Women	Women of color	People of Color
Rent Board Commission	\$8,543,912	10	9	44%	11%	33%
Commission on the Status of Women	\$8,048,712	7	7	100%	71%	71%
Ethics Commission	\$6,458,045	5	4	100%	50%	50%
Human Rights Commission	\$4,299,600	12	10	50%	50%	70%
Small Business Commission	\$2,242,007	7	7	43%	29%	43%
Civil Service Commission	\$1,262,072	5	4	50%	0%	25%
Board of Appeals	\$1,072,300	5	5	40%	20%	40%
Entertainment Commission	\$1,003,898	7	7	29%	14%	57%
Assessment Appeals Board No.1, 2, & 3	\$663,423	24	18	39%	22%	44%
Youth Commission	\$305,711	17	16	56%	44%	75%
Total	\$33,899,680	99	87	52%	32%	54%

Source: SF DOSW Data Collection & Analysis.

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence, as Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQ people, people with disabilities, and veterans are larger for total appointees on Advisory Bodies. However, the percentages of women of color and people of color on Commissions and Boards slightly exceeds the percentages of women of color and people of color on Advisory Bodies.

Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019

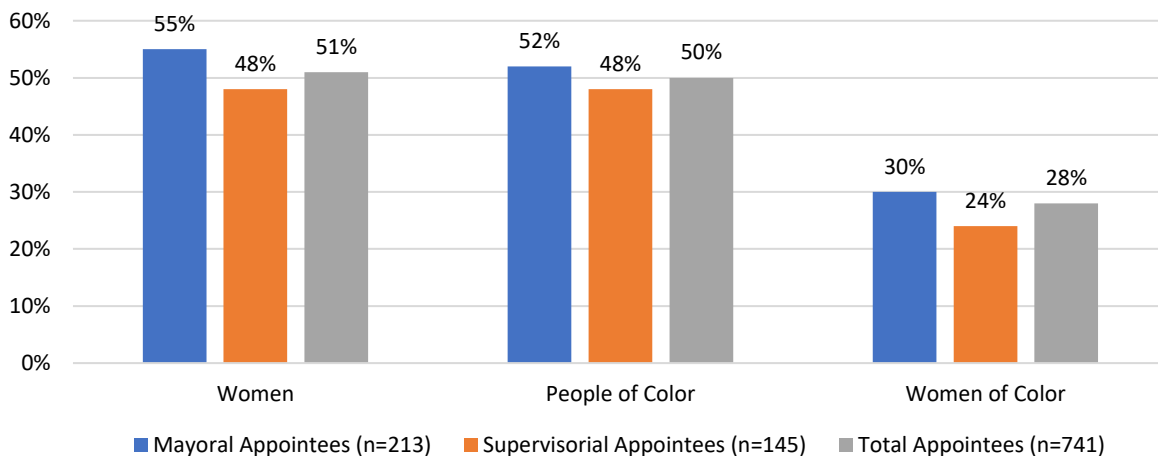


Source: SF DOSW Data Collection & Analysis.

I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 55% women, 30% women of color, and 52% people of color, while Supervisorial appointments are 48% women, 24% women of color, and 48% people of color. The total of all approving authorities combined average out at 51% women, 28% women of color, and 50% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment section process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g. “renter,” “landlord,” “consumer advocate”), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019



Source: SF DOSW Data Collection & Analysis.

III. Conclusion

Since the first gender analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The *2019 Gender Analysis* finds the percentage of women appointees is 51%, which slightly exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, women of color continue to be underrepresented on San Francisco policy bodies compared to the San Francisco population. Most notably underrepresented are Asian women who make up 17% of the population but only 11% of appointees, and Latinx women who make up 7% of the population but only 3% of appointees. Additionally, men of color are underrepresented relative to their San Francisco population, primarily Asian and Latinx men.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women are underrepresented on those with the largest budgets, and overrepresented or reach parity with the population on smaller budgeted Commissions and Boards. These two trends are amplified for women of color appointees. Women comprise 41% of total appointees on the largest budgeted policy bodies, which is 8 percentage points below the population, and women of color comprise 23% of total appointees on the largest budgeted policy bodies, 9 percentage points below their San Francisco population. Comparatively, women are 52% of total appointees on the smallest budgeted policy bodies, and women of color are 32% of appointees, which is equal to the San Francisco population. However, the issue of largest and smallest budgeted policy bodies does not seem to impact the representation of people of color. People of color make up 55% of appointees on the largest budgeted policy bodies and 54% of appointees on the smallest budgeted policy bodies compared to 50% of total appointees. Nonetheless, these percentages still fall below the San Francisco population of people of color at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority, and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (54%) of appointees on Advisory Bodies are women, while 48% of appointees on Commissions and Boards are women. Although 48% is only slightly below the San Francisco population of women, women comprise a decently higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

This year's report features more data on LGBTQ identity, veteran status, and disability than previous gender analyses. The *2019 Gender Analysis* found a relatively high representation of LGBTQ individuals on San Francisco policy bodies. For the appointees that provided LGBTQ identity information, 19% identify as LGBTQ with the largest subset being gay men at 48%. It is recommended for future gender analyses to collect LGBTQ data by race and gender to provide additional intersectional analysis. The representation of appointees with disabilities is 11%, just below the 12% population. Veterans are highly represented on San Francisco policy bodies at 7% compared to the veteran population of 3%.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointees include 55% women, 30% women of color, and 52% people

of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments for policy bodies of the City and County of San Francisco. In spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments in order to accurately reflect the population of San Francisco.

IV. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, Task Forces, Councils, and Committees that have the majority of members appointed by the Mayor and Board of Supervisors and that have jurisdiction limited to the City. The gender analysis reflects data from the policy bodies that provided information to the Department on the Status of Women through digital and paper survey.

Data was requested from 90 policy bodies and acquired from 84 different policy bodies and a total of 741 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. Data on lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ) identity, disability, and veteran status of appointees were incomplete or unavailable for some appointees but are included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. As such, these percentages should be interpreted with this in mind.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled *List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute*.⁸ This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission, and the second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census 2013-2017 American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

⁸ "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

Appendix

Figure 25: Policy Body Demographics, 2019⁹

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Abatement Appeals Board	7	7	\$76,500,000	14%	0%	14%
Aging and Adult Services Commission	7	7	\$334,700,000	57%	33%	57%
Airport Commission	5	5	\$1,000,000,000	40%	50%	40%
Arts Commission	15	15	\$37,000,000	67%	50%	60%
Asian Art Commission	27	27	\$30,000,000	63%	71%	59%
Assessment Appeals Board No.1	8	5	\$663,423	20%	0%	20%
Assessment Appeals Board No.2	8	8	-	50%	75%	63%
Assessment Appeals Board No.3	8	4	-	50%	50%	50%
Ballot Simplification Committee	5	4	\$0	75%	33%	25%
Bayview Hunters Point Citizens Advisory Committee	12	9	\$0	33%	100%	67%
Board of Appeals	5	5	\$1,072,300	40%	50%	40%
Board of Examiners	13	13	\$0	0%	0%	46%
Building Inspection Commission	7	7	\$76,500,000	14%	0%	14%
Child Care Planning and Advisory Council	25	19	\$26,841	84%	50%	50%
Children and Families Commission (First 5)	9	8	\$28,002,978	100%	75%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	10	\$155,224,346	50%	80%	75%
Citizen's Committee on Community Development	9	8	\$39,696,467	75%	67%	63%
City Hall Preservation Advisory Commission	5	5	\$0	60%	33%	20%
Civil Service Commission	5	4	\$1,262,072	50%	0%	25%
Commission on Community Investment and Infrastructure	5	5	\$745,000,000	60%	100%	100%
Commission on the Aging Advisory Council	22	15	\$0	80%	33%	31%
Commission on the Environment	7	6	\$27,280,925	67%	50%	50%
Commission on the Status of Women	7	7	\$8,048,712	100%	71%	71%
Dignity Fund Oversight and Advisory Committee	11	11	\$3,000,000	82%	33%	45%
Eastern Neighborhoods Citizens Advisory Committee	19	13	\$0	38%	40%	44%
Elections Commission	7	7	\$15,238,360	57%	25%	29%
Entertainment Commission	7	7	\$1,003,898	29%	50%	57%
Ethics Commission	5	4	\$6,458,045	100%	50%	50%
Film Commission	11	11	\$0	55%	67%	50%
Fire Commission	5	5	\$400,721,970	20%	100%	40%
Golden Gate Park Concourse Authority	7	6	\$0	50%	67%	75%

⁹ Figure 25 only includes policy bodies with complete data on gender for all appointees. Some bodies had incomplete data on race/ethnicity of appointees. For these, percentages for people of color are calculated out of known race/ethnicity.

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Health Authority (Plan Governing Board)	19	15	\$666,000,000	33%	80%	50%
Health Commission	7	7	\$2,200,000,000	43%	50%	86%
Health Service Board	7	6	\$11,632,022	33%	0%	50%
Historic Preservation Commission	7	7	\$53,832,000	43%	33%	14%
Housing Authority Commission	7	6	\$60,894,150	50%	100%	83%
Human Rights Commission	12	10	\$4,299,600	60%	100%	70%
Human Services Commission	5	5	\$529,900,000	40%	0%	40%
Immigrant Rights Commission	15	13	\$0	54%	86%	85%
In-Home Supportive Services Public Authority	13	9	\$70,729,667	44%	50%	56%
Juvenile Probation Commission	7	6	\$48,824,199	33%	100%	100%
Library Commission	7	7	\$160,000,000	71%	40%	57%
Local Homeless Coordinating Board	9	9	\$40,000,000	56%	60%	75%
Mayor's Disability Council	11	8	\$0	75%	17%	25%
Mental Health Board	17	15	\$184,962	73%	64%	73%
MTA Board of Directors and Parking Authority Commission	7	7	\$1,200,000,000	57%	25%	43%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	89%	50%	56%
Oversight Board (COII)	7	6	\$745,000,000	17%	100%	67%
Pedestrian Safety Advisory Committee	17	13	\$0	46%	17%	8%
Planning Commission	7	6	\$53,832,000	50%	67%	33%
Police Commission	7	7	\$687,139,793	43%	100%	71%
Port Commission	5	5	\$192,600,000	60%	67%	60%
Public Utilities Citizen's Advisory Committee	17	13	\$0	54%	14%	31%
Public Utilities Commission	5	3	\$1,296,600,000	67%	0%	0%
Public Utilities Rate Fairness Board	7	6	\$0	33%	100%	67%
Public Utilities Revenue Bond Oversight Committee	7	5	\$0	40%	50%	40%
Recreation and Park Commission	7	7	\$230,900,000	29%	50%	43%
Reentry Council	24	23	\$0	43%	70%	70%
Rent Board Commission	10	9	\$8,543,912	44%	25%	33%
Residential Users Appeal Board	3	2	\$0	0%	0%	50%
Retirement System Board	7	7	\$95,000,000	43%	67%	29%
Sentencing Commission	13	13	\$0	31%	25%	67%
Small Business Commission	7	7	\$2,242,007	43%	67%	43%
SRO Task Force	12	12	\$0	42%	25%	55%
Sugary Drinks Distributor Tax Advisory Committee	16	15	\$0	67%	70%	80%
Sunshine Ordinance Task Force	11	11	\$0	27%	67%	36%
Sweatfree Procurement Advisory Group	11	7	\$0	43%	67%	43%
Treasure Island Development Authority	7	6	\$18,484,130	50%	N/A	N/A

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Treasure Island/Yerba Buena Island Citizens Advisory Board	17	13	\$0	54%	N/A	N/A
Urban Forestry Council	15	13	\$153,626	8%	0%	0%
Veterans Affairs Commission	17	11	\$0	36%	50%	55%
War Memorial Board of Trustees	11	11	\$18,185,686	55%	33%	18%
Workforce Community Advisory Committee	8	4	\$0	100%	100%	100%
Youth Commission	17	16	\$305,711	56%	78%	75%

Source: SF DOSW Data Collection & Analysis, 2019.

Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017

Race/Ethnicity	Total	
	Estimate	Percent
San Francisco County California	864,263	-
White, Not Hispanic or Latino	353,000	38%
Asian	295,347	31%
Hispanic or Latinx	131,949	14%
Some other Race	64,800	7%
Black or African American	45,654	5%
Two or More Races	43,664	5%
Native Hawaiian and Pacific Islander	3,226	0.3%
Native American and Alaska Native	3,306	0.4%

Source: 2017 American Community Survey 5-Year Estimates.

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017

Race/Ethnicity	Total		Female		Male	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County California	864,263	-	423,630	49%	440,633	51%
White, Not Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

Source: 2017 American Community Survey 5-Year Estimates.

City and County of San Francisco
Department on the Status of Women
25 Van Ness Avenue, Suite 240
San Francisco, California 94102
sfgov.org/dosw
dosw@sfgov.org
415.252.2570

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Mariko Davidson. My husband, young son, and I are proud District 11 residents. We have been proud to call San Francisco home since 2016. **I am writing to support Rachael Tanner's nomination to the San Francisco Planning Commission.**

In my professional role at Ford Mobility, LLC. I build new mobility partnerships with cities. Formally trained as an urban planner, I build policy initiatives with positive social impact. For the past 13 plus years, I've held leadership roles in technology companies, non-profits, government (municipal, state), and international diplomacy, to build unique and impactful programs with cities.

Rachael and I first became acquainted through our graduate studies program. We both matriculated through the Master's in City Planning Program offered by the Massachusetts Institute of Technology. During that time, Rachael played a leading role in the Students of Color Committee. She also ran for and was elected to the student government of the department. In these two roles she helped give students a voice in the process of selecting new faculty and helped build community among the student body.

Since our time as classmates, I have seen her chart a career path aligned with her values and always seek to make the world a better place. Rachael is focused, serious, and really puts her heart into any endeavor. I know that as a Planning Commissioner she will discharge her duties with grace, a sense of camaraderie with her fellow commissioners, and always with the intention to do what is just and equitable.

Rachael spent time working in District 11; getting to know my "outer neighborhood." I know that her curiosity and relationship building skills will ensure she gets to know all the neighborhoods of San Francisco. That she understands what it's like hustling to BART on streets that weren't designed for bikes and sidewalks that aren't always hospitable to pedestrians. She understands how hard families like mine work to carve out a place to call home in this city. And she takes to heart a responsibility to ensure San Francisco continues to be a city on a hill, shining bright as an example throughout the world.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,



Mariko Davidson
336 Louisburg St
San Francisco CA 94112

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: FW: Letter of Support for Planning Commission Nominee, Rachael Tanner (File No. 201084)
Date: Thursday, October 15, 2020 11:45:27 AM

From: Cyn <cynwang@gmail.com>
Sent: Thursday, October 15, 2020 10:53 AM
To: Mar, Gordon (BOS) <gordon.mar@sfgov.org>; Ronen, Hillary <hillary.ronen@sfgov.org>; Stefani, Catherine (BOS) <catherine.stefani@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Letter of Support for Planning Commission Nominee, Rachael Tanner

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San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Dear Members of the Board of Supervisors,

My name is Cynthia (Cyn) Wang, and I am a SFUSD mom, small business owner, and United Democratic Club board member writing in strong support of Rachael Tanner for Planning Commissioner. I also previously served as assistant city attorney to several Bay Area cities, giving me a strong background in planning and land use. Based on this background, I believe Rachael is deeply qualified to serve on the San Francisco Planning Commission.

Rachael brings a wealth of experience as Senior Planner focusing on the Excelsior and Outer Mission neighborhoods, a legislative aide, and a member of the Board of Permit Appeals. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview and SOMA, and current resident of the

“Hub” area, Rachael sees and experiences daily the results of the Planning Department’s recent Eastern Neighborhoods, Western SOMA, Central SOMA , and Hub Area planning efforts. The City’s eastern neighborhoods have shouldered the majority of San Francisco’s new development, and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

Additionally, as you know, diversity and representation matter, particularly on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. San Francisco, like so many other cities is still confronting our dark history of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city’s black community. Rachael’s appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body.

I urge you to support Rachael’s nomination to the Planning Commission.

Sincerely,

Cynthia Wang

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Andrew Turco. My wife Stephanie and I live in District 8, and for the last six years, we've called San Francisco home. Just last year, we were able to buy a home and further settle into the city. **I am writing to unequivocally support Rachael Tanner's nomination to the San Francisco Planning Commission.**

Rachael and I both met through our matriculation in the Master's in City Planning Program offered by the Massachusetts Institute of Technology. During that time, we served together on the student government for our Department. I know from that experience that she is committed to equitably and efficiently discharging the duties she is assigned and doing so in a way that is inclusive. I know she will bring that same attitude to the San Francisco Planning Commission.

Since our time as classmates, I have known Rachael as a woman who thoughtfully considers choices put before her. We've spent time pouring over ballot initiatives as voters, debating the best policy for San Franciscans and Californians. Rachael is thoughtful, deliberate, and always seeking to do the most good while doing no harm. These experiences give me complete confidence that she will be a planning commissioner who pursues justice and equity while steering our city into the future.

Through my job as a builder of transit-oriented, infill housing in the region, I have the opportunity to regularly go before various planning commissions. From these experiences, I know how important commissioners' commitment, respectfulness, resourcefulness, openness, and collaborative mindset are for achieving ideal outcomes. I know from experience that Rachael has these characteristics. I have complete confidence that Rachael would assess all matters with integrity and work to find an optimal and realistically achievable outcome that brings the most good to all parties.

I highly urge you to support Rachael's nomination to the Planning Commission.

Sincerely,
Andrew Turco
San Francisco resident and TOD housing developer

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Luzia Ebnoether. I have been a San Francisco resident since 1980. I currently am a resident of District 6; where I have lived and raised my family since 1997. I am a member of the Homeowners Association at 101 Valencia. In my professional career, I serve as the Controller in a downtown law firm. **I am writing to support the nomination of Rachael Tanner to the San Francisco Planning Commission.**

I reside in District 6, where I am a proud homeowner at 101 Valencia. Our community is an example of the powerful impact City policy can have. Our development opened in 1997 as affordable ownership housing located at the corner of Valencia and McCoppin. I was selected in the lottery and able to purchase my home. Like many "original owners", I have gained stability in San Francisco thanks to the investment the City made in building this housing.

I came to know Rachael through her leadership in our community. Shortly after moving in, she joined our homeowners association and became the president immediately. Serving as the president is a thankless job and consequently hard to fill; Rachael raised her hand to take on the role. I served as Vice President. **Through her leadership, we have become a focused and efficient board, able to discharge our duties to maintain the buildings, and with sufficient energy to advance new projects.** For example, Rachael is helping to develop committees to engage more owners in our community. I have already noticed residents being more engaged based on these efforts.

Rachael also listens patiently to residents who come before us with issues. Whether writing emails, penning letters, creating flyers, or engaging during our HOA meetings, Rachael truly listens to people. She works hard to reach compromise and also to explain why sometimes we cannot meet everyone's desires. **Serving on the Planning Commission, I know Rachael will continue to listen, seek to understand, and work diligently with her colleagues and the public in a thoughtful, transparent, and engaging manner. She is a reliable team player and a joy to work with.**

Furthermore, it is important that the Planning Commission have members from urban parts of San Francisco. Neighborhoods like ours need to be represented on the Planning Commission. I love our neighborhood; it's right in the middle of everything with easy access to so many parts of our city. We have great parks, excellent transit options, and--thanks to past and current investments--affordable housing. We also have challenges and it is important to have someone who bikes and walks through these challenges on the commission.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,



Luzia Ebnoether
1330 Stevenson St. Apt. C401, San Francisco, CA 94103

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Mariko Davidson. My husband, young son, and I are proud District 11 residents. We have been proud to call San Francisco home since 2016. **I am writing to support Rachael Tanner's nomination to the San Francisco Planning Commission.**

In my professional role at Ford Mobility, LLC. I build new mobility partnerships with cities. Formally trained as an urban planner, I build policy initiatives with positive social impact. For the past 13 plus years, I've held leadership roles in technology companies, non-profits, government (municipal, state), and international diplomacy, to build unique and impactful programs with cities.

Rachael and I first became acquainted through our graduate studies program. We both matriculated through the Master's in City Planning Program offered by the Massachusetts Institute of Technology. During that time, Rachael played a leading role in the Students of Color Committee. She also ran for and was elected to the student government of the department. In these two roles she helped give students a voice in the process of selecting new faculty and helped build community among the student body.

Since our time as classmates, I have seen her chart a career path aligned with her values and always seek to make the world a better place. Rachael is focused, serious, and really puts her heart into any endeavor. I know that as a Planning Commissioner she will discharge her duties with grace, a sense of camaraderie with her fellow commissioners, and always with the intention to do what is just and equitable.

Rachael spent time working in District 11; getting to know my "outer neighborhood." I know that her curiosity and relationship building skills will ensure she gets to know all the neighborhoods of San Francisco. That she understands what it's like hustling to BART on streets that weren't designed for bikes and sidewalks that aren't always hospitable to pedestrians. She understands how hard families like mine work to carve out a place to call home in this city. And she takes to heart a responsibility to ensure San Francisco continues to be a city on a hill, shining bright as an example throughout the world.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,



Mariko Davidson
336 Louisburg St
San Francisco CA 94112

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: FW: Letter of Support for Planning Commission Nominee, Rachael Tanner (File No. 201084)
Date: Friday, October 16, 2020 11:50:50 AM

From: Tina Funai <tinachangfunai@gmail.com>
Sent: Friday, October 16, 2020 10:44 AM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Letter of Support for Planning Commission Nominee, Rachael Tanner

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Members of the Board of Supervisors,

I am proud to support the nomination of Rachael Tanner to the San Francisco Planning Commission.

Rachael and I first crossed paths as colleagues at the San Francisco Planning Department. Rachael worked in the Citywide Planning division, and I in Current Planning. Although we served in different divisions with different focuses, we were both part of the burgeoning racial equity efforts at the City. This allowed our work paths to intersect more so than they would otherwise. We participated in the Department's first racial equity cohort; we attended the training sessions hosted by the Government Alliance for Racial Equity (GARE). Together with a team, Rachael and I worked strategically to advance racial equity in the Planning Department.

During my time working alongside her, I observed Rachael's commitment to racial and social equity. I watched her approach her work strategically, and with pragmatism and professionalism. These are the same qualities that would describe her approach as a Planning Commissioner.

Furthermore, it is important that we have a Commission that reflects the diversity of our city. Confirming Rachael to the Planning Commission will ensure the African American community in San Francisco is reflected on the Planning Commission. Rachael's appointment, however, would go deeper than appearances, as she would tactfully hold the Planning Department accountable for its commitments to the African American community specifically, and racial and social equity more broadly.

Rachael is a professional, pragmatic and extremely qualified woman who will positively contribute to the Planning Commission.

I urge you to support Rachael's nomination to the Planning Commission.

Thank you for your time and consideration.

Best,

Tina Chang

Professional Planner and Real Estate Developer, Daughter of Refugees, Mother, & District 10 Resident

From: [Marvin K. White](#)
To: [Young, Victor \(BOS\)](#)
Subject: Letter of Support for Rachael Tanner
Date: Friday, October 16, 2020 1:19:06 PM

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October 14, 2020

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: victor.young@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Victor Young,

My name is Marvin K. White. I serve as the Minister of Celebration and Congregational Life for Glide Memorial Church. I am also an active poet, preacher, arts leader, arts organizer and public theologian in community.

I am writing this letter on my own behalf to support the nomination of Rachael Tanner to the San Francisco Planning Commission.

GLIDE is San Francisco and our stories are indelibly linked. Nationally, Glide is recognized for social justice centered, radically inclusive, extravagantly welcoming, open and affirming spiritual and beloved community.

The work we do centers on alleviating suffering. We thrive being on the forefront of addressing pressing issues, including poverty, housing and homelessness, and racial and social justice. Our heart is built for service.

So, it makes sense that Ms. Rachel Tanner joined as a member of our congregation a few years ago, after about a year of attending our services. Glide's message of radical love resonated with her understanding of God as love and love as a verb. Here at Glide she has put love into action by serving and preparing meals, tithing and supporting Glide's work with financial resources, and joining in weekly celebrations. I am confident that she will bring the values of

Glide with her to the Planning Commission.

As a resident of District 6--and past resident of the Bayview and SOMA, Ms. Tanner will bring an important perspective to the Planning Commission. She lives, walks, bikes, shops, and worships in an urban part of our city. An area with great beauty, resources, characters, and challenges. Having this perspective on the Planning Commission is invaluable.

Ms. Tanner is deeply qualified to serve on the San Francisco Planning Commission. She has the planning know-how and insight from practical application to apply the planning code. She brings years of experience working with San Francisco's diverse communities, leading community engagement, and ensuring all voices are at the table.

She also is a member of the sadly shrinking but incredibly important Black community in San Francisco. Having diverse representation is incredibly important. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. Seeing ourselves in governing bodies is incredibly important. With her appointment, the Board can ensure that the Black community continues to have a voice at the Planning Commission.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Marvin K. White

Minister of Celebration

PHONE (415) 674-6092 | EMAIL: mwhite@glide.org

pronouns: thy/thine/thou

[Make an online donation](#) to help ensure that GLIDE Memorial Church leads as the Bay Area's spiritual home for all.



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From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: FW: Letter of Support for Rachael Tanner
Date: Friday, October 16, 2020 3:30:22 PM

From: Marvin K. White <mwhite@glide.org>
Sent: Friday, October 16, 2020 1:19 PM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Letter of Support for Rachael Tanner

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

October 14, 2020

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner


Dear Members of the Board of Supervisors,

My name is Marvin K. White. I serve as the Minister of Celebration and Congregational Life for Glide Memorial Church. I am also an active poet, preacher, arts leader, arts organizer and public theologian in community.

I am writing this letter on my own behalf to support the nomination of Rachael Tanner to the San Francisco Planning Commission.

GLIDE is San Francisco and our stories are indelibly linked. Nationally, Glide is recognized for social justice centered, radically inclusive, extravagantly welcoming, open and affirming spiritual and beloved community.

The work we do centers on alleviating suffering. We thrive being on the forefront of addressing pressing issues, including poverty, housing and homelessness, and racial and social justice. Our heart is built for service.



So, it makes sense that Ms. Rachel Tanner joined as a member of our congregation a few years ago, after about a year of attending our services. Glide's message of radical love resonated with her understanding of God as love and love as a verb. Here at Glide she has put love into action by serving and preparing meals, tithing and supporting Glide's work with financial resources, and joining in weekly celebrations. I am confident that she will bring the values of Glide with her to the Planning Commission.

As a resident of District 6--and past resident of the Bayview and SOMA, Ms. Tanner will bring an important perspective to the Planning Commission. She lives, walks, bikes, shops, and worships in an urban part of our city. An area with great beauty, resources, characters, and challenges. Having this perspective on the Planning Commission is invaluable.

Ms. Tanner is deeply qualified to serve on the San Francisco Planning Commission. She has the planning know-how and insight from practical application to apply the planning code. She brings years of experience working with San Francisco's diverse communities, leading community engagement, and ensuring all voices are at the table.

She also is a member of the sadly shrinking but incredibly important Black community in San Francisco. Having diverse representation is incredibly important. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. Seeing ourselves in governing bodies is incredibly important. With her appointment, the Board can ensure that the Black community continues to have a voice at the Planning Commission.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Marvin K. White
Minister of Celebration

Marvin K. White

Minister of Celebration

PHONE (415) 674-6092 | **EMAIL:** mwhite@glide.org

pronouns: thy/thine/thou

[Make an online donation](#) to help ensure that GLIDE Memorial Church leads as the Bay Area's spiritual home for all.



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From: [Board of Supervisors. \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Major, Erica \(BOS\)](#)
Subject: 8 letters for File No. 201154
Date: Friday, October 16, 2020 4:54:00 PM
Attachments: [8 letters for File No. 201154.pdf](#)

Hello Supervisors,

Please see the attached 8 letters for File No. 201154.

File No. 201154 - Resolution urging the Golden Gate Bridge, Highway and Transportation District Board of Directors to oppose any effort to issue layoff notices as they announced they would send out Worker Adjustment and Retraining Notification (WARN) ACT notices on September 11, 2020, to 185 employees who currently work the bus and ferry transit system carrying passengers between Marin, Sonoma, and San Francisco counties.

Thank you,

Jackie Hickey
Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102-4689
Phone: (415) 554-5184 | Direct: (415) 554-7701
jacqueline.hickey@sfgov.org | www.sfbos.org

From: [Brace Belden](#)
To: [Board of Supervisors, \(BOS\)](#)
Subject: Don't lay off GG transit workers !
Date: Friday, October 16, 2020 1:01:34 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I'm writing in support of the 185 workers in the Golden Gate Bridge, Highway and Transportation District who were served WARN act notices in September and may be facing layoffs. Please vote yes on Supervisor Preston's resolution on Tuesday, and send a strong message to the Golden Gate Bridge Board that we need to protect these skilled workers.

There are not a lot of trained bus drivers, sailors, and machinists or others in the Bay Area anymore. These are trained professionals with real experience and knowledge. By laying them off we risk losing them to other cities and it will be difficult to replace them.

San Francisco is a Union town. Do not do these workers wrong. The Board of Supervisors has affirmed their commitment to labor during this budget cycle and has stood firmly against layoffs. These workers deserve the same.

This is a time of extreme crisis—from wildfires to the pandemic, working people are under the greatest stress since 2008. Fear and anxiety run high, and many of these workers have families that can not afford this new disaster. Environmentally speaking, it's crucial that we prioritize mass transit.

As a working class citizen of San Francisco, please send a strong message to the Golden Gate Bridge Board and tell them to NOT lay off these workers.

Thank you for your time

BRACE BELDEN

From: [Chris Thoma](#)
To: [Board of Supervisors, \(BOS\)](#)
Subject: Protect our Golden Gate Bridge Transportation Workers from Layoffs!
Date: Friday, October 16, 2020 1:06:38 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I'm writing in support of the 185 workers in the Golden Gate Bridge, Highway and Transportation District who were served WARN act notices in September and may be facing layoffs. Please vote yes on Supervisor Preston's resolution on Tuesday, and send a strong message to the Golden Gate Bridge Board that we need to protect these skilled workers.

There are not a lot of trained bus drivers, sailors, and machinists or others in the Bay Area anymore. These are trained professionals with real experience and knowledge. By laying them off we risk losing them to other cities and it will be difficult to replace them.

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As a working class citizen of San Francisco, please send a strong message to the Golden Gate Bridge Board and tell them to NOT lay off these workers.

Thank you for your time,
Chris

From: [Patrick Machel](#)
To: [Board of Supervisors, \(BOS\)](#)
Subject: Protect Our Golden Gate Bridge Transportation Workers From Layoffs!
Date: Friday, October 16, 2020 1:11:27 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I'm writing in support of the 185 workers in the Golden Gate Bridge, Highway and Transportation District who were served WARN act notices in September and may be facing layoffs. Please vote yes on Supervisor Preston's resolution on Tuesday, and send a strong message to the Golden Gate Bridge Board that we need to protect these skilled workers.

There are not a lot of trained bus drivers, sailors, and machinists or others in the Bay Area anymore. These are trained professionals with real experience and knowledge. By laying them off we risk losing them to other cities and it will be difficult to replace them.

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As a working class citizen of San Francisco, please send a strong message to the Golden Gate Bridge Board and tell them to NOT lay off these workers.

Thank you for your time,
Patrick Machel
ILWU Local 6
Anchor Brewing Company

From: [Jason Kruta](#)
To: [FewerStaff \(BOS\)](#); [Fewer, Sandra \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Subject: Protect our Golden Gate Bridge Transportation Workers from Layoffs!
Date: Friday, October 16, 2020 1:13:25 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I'm writing in support of the 185 workers in the Golden Gate Bridge, Highway and Transportation District who were served WARN act notices in September and may be facing layoffs. Please vote yes on Supervisor Preston's resolution on Tuesday, and send a strong message to the Golden Gate Bridge Board that we need to protect these skilled workers.

The loss of demand for these jobs is temporary but the loss of these workers may be permanent. There are not a lot of trained bus drivers, sailors, and machinists or others in the Bay Area anymore. These are trained professionals with real experience and knowledge. By laying them off we risk losing them to other cities and it will be difficult to replace them.

It is absolutely egregious that 100s of hours of calls to reduce SFPD staffing - jobs which are overwhelmingly held by people who do not live in San Francisco - fell on deaf ears, but we are considering eliminating hundreds of good and necessary union jobs.

As a working class citizen of San Francisco, please send a strong message to the Golden Gate Bridge Board and tell them to NOT lay off these workers.

Sincerely,

Jason Kruta

District 1 Resident

From: [Isabella Holland](#)
To: [Board of Supervisors, \(BOS\)](#)
Subject: Protect our Golden Gate Bridge Transportation Workers from Layoffs!
Date: Friday, October 16, 2020 1:27:48 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I'm writing in support of the 185 workers in the Golden Gate Bridge, Highway and Transportation District who were served WARN act notices in September and may be facing layoffs. Please vote yes on Supervisor Preston's resolution on Tuesday, and send a strong message to the Golden Gate Bridge Board that we need to protect these skilled workers.

There are not a lot of trained bus drivers, sailors, and machinists or others in the Bay Area anymore. These are trained professionals with real experience and knowledge. By laying them off we risk losing them to other cities and it will be difficult to replace them.

San Francisco is a Union town. Do not do these workers wrong. The Board of Supervisors has affirmed their commitment to labor during this budget cycle and has stood firmly against layoffs. These workers deserve the same.

This is a time of extreme crisis—from wildfires to the pandemic, working people are under the greatest stress since 2008. Fear and anxiety run high, and many of these workers have families that can not afford this new disaster. Environmentally speaking, it's crucial that we prioritize mass transit.

As a working class citizen of San Francisco, please send a strong message to the Golden Gate Bridge Board and tell them to NOT lay off these workers.

Thank you for your time,

Isabella Holland

From: [Joseph Hunter](#)
To: [Board of Supervisors, \(BOS\)](#)
Subject: Protect our Golden Gate Bridge Transportation Workers from Layoffs!
Date: Friday, October 16, 2020 1:29:38 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I'm writing in support of the 185 workers in the Golden Gate Bridge, Highway and Transportation District who were served WARN act notices in September and may be facing layoffs. Please vote yes on Supervisor Preston's resolution on Tuesday, and send a strong message to the Golden Gate Bridge Board that we need to protect these skilled workers.

There are not a lot of trained bus drivers, sailors, and machinists or others in the Bay Area anymore. These are trained professionals with real experience and knowledge. By laying them off we risk losing them to other cities and it will be difficult to replace them.

San Francisco is a Union town. Do not do these workers wrong. The Board of Supervisors has affirmed their commitment to labor during this budget cycle and has stood firmly against layoffs. These workers deserve the same.

This is a time of extreme crisis—from wildfires to the pandemic, working people are under the greatest stress since 2008. Fear and anxiety run high, and many of these workers have families that can not afford this new disaster. Environmentally speaking, it's crucial that we prioritize mass transit.

As a working class citizen of San Francisco, please send a strong message to the Golden Gate Bridge Board and tell them to NOT lay off these workers.

Thank you for your time,

Joseph

From: [Brendan Kierans](#)
To: [Board of Supervisors, \(BOS\)](#)
Subject: board.of.supervisors@sfgov.org
Date: Friday, October 16, 2020 2:33:30 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I'm writing in support of the 185 workers in the Golden Gate Bridge, Highway and Transportation District who were served WARN act notices in September and may be facing layoffs. Please vote yes on Supervisor Preston's resolution on Tuesday, and send a strong message to the Golden Gate Bridge Board that we need to protect these skilled workers.

There are not a lot of trained bus drivers, sailors, and machinists or others in the Bay Area anymore. These are trained professionals with real experience and knowledge. By laying them off we risk losing them to other cities and it will be difficult to replace them.

San Francisco is a Union town. Do not do these workers wrong. The Board of Supervisors has affirmed their commitment to labor during this budget cycle and has stood firmly against layoffs. These workers deserve the same.

This is a time of extreme crisis—from wildfires to the pandemic, working people are under the greatest stress since 2008. Fear and anxiety run high, and many of these workers have families that can not afford this new disaster. Environmentally speaking, it's crucial that we prioritize mass transit.

As a worker of San Francisco, please send a strong message to the Golden Gate Bridge Board and tell them to NOT lay off these workers.

--

Thanks,

Brendan Peter Kierans

(650) 346 5622

www.linkedin.com/in/bpkierans



From: [Max Turner](#)
To: [Board of Supervisors, \(BOS\)](#)
Subject: Protect our Golden Gate Bridge Transportation Workers from Layoffs!
Date: Friday, October 16, 2020 3:33:37 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I'm writing in support of the 185 workers in the Golden Gate Bridge, Highway and Transportation District who were served WARN act notices in September and may be facing layoffs. Please vote yes on Supervisor Preston's resolution on Tuesday, and send a strong message to the Golden Gate Bridge Board that we need to protect these skilled workers.

There are not a lot of trained bus drivers, sailors, and machinists or others in the Bay Area anymore. These are trained professionals with real experience and knowledge. By laying them off we risk losing them to other cities and it will be difficult to replace them.

San Francisco is a Union town. Do not do these workers wrong. The Board of Supervisors has affirmed their commitment to labor during this budget cycle and has stood firmly against layoffs. These workers deserve the same. This is a time of extreme crisis—from wildfires to the pandemic, working people are under the greatest stress since 2008. Fear and anxiety run high, and many of these workers have families that can not afford this new disaster. Environmentally speaking, it's also crucial that we prioritize mass transit.

As a working class citizen of San Francisco, please send a strong message to the Golden Gate Bridge Board and tell them to NOT lay off these workers.

Thank you for your time,

Max Turner
San Francisco resident

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: FW: Letter of Support for Planning Commission Nominee, Rachael Tanner
Date: Friday, October 16, 2020 4:17:19 PM

From: Shirmila Cooray <sncooray@gmail.com>
Sent: Friday, October 16, 2020 2:24 PM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Letter of Support for Planning Commission Nominee, Rachael Tanner

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Members of the Board of Supervisors,

My name is Shirmila Cooray. My husband and I live in District 10, along with our daughter. **I am writing to support the nomination of Rachael Tanner to the San Francisco Planning Commission.**

I came to know Rachael while she lived in our housing community located near Third Street and Carroll. Though she wasn't in a formal leadership position, Rachael and her partner began a tradition of hosting events during holidays and periodically throughout the year. Opening their home welcoming strangers in to become friends--and to truly become neighbors. It's a tradition that we were so happy to be a part of and one that has continued (well except for the COVID interruptions).

As a professional, I connect with individuals and institutions to raise the resources necessary to support organizations leading transformational change. As a development director, I am responsible for engaging donors, but also ensuring that I can stand behind the mission of the organizations I work for, knowing we are having a positive impact. Likewise, I support Rachael's nomination because I know she can deliver. She will be a thoughtful, compassionate planning commissioner who will listen to all parties before her and make the decision that is in the best interest of San Franciscans.

I also know how important it is to ensure that our city has representation that reflects the diversity of our city. That includes racial diversity--which Rachael will certainly bring to the Commission--as well as commissioners who represent different generations, who live in more urban parts of our city, and can bring a well-rounded experience of the city. Rachael will be that commissioner.

I urge you to support Rachael's nomination to the Planning Commission.

Best,
Shirmila



Members of the Board of Supervisors
1 Dr Carlton B Goodlett Pl #244,
San Francisco, CA 94102

10/16/2020

Re: Planning Commission - Letter of Support for appointment of Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Debra Walker. I am a resident of District 9, an Arts Commissioner for the City and County of San Francisco, and an artist. I am writing in strong support of Rachael Tanner for Planning Commissioner.

In addition to my career as an artist, I am past president of both the Harvey Milk LGBT Democratic Club and the San Francisco Arts Democratic Club; a past board member of the San Francisco Planning and Urban Research center; and I chaired both the Live Work and Arts Task forces created by the San Francisco Board of Supervisors. Suffice it to say, I am committed to supporting the development of forward thinking urban policies to address challenges and take advantage of opportunities. I am also deeply committed to San Francisco and ensuring our city is the absolute best it can be.

It gives me great pleasure to author this letter of support for Rachael Tanner. Her expertise will compliment the current planning commissioners, ensuring that we have diverse perspectives buttressed by real-world planning experience. From her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview and SOMA, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. The City's eastern neighborhoods have shouldered the majority of San

Francisco's new development, and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American community.

Rachael's appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Debra Walker

Artist

Commissioner, San Francisco Arts Commission

Debra Walker

540 Alabama Street #210

San Francisco, CA 94110

415-370-7091

October 16, 2020

San Francisco Board of Supervisors

ATTN: Rules Committee

1 Dr. Carlton B. Goodlett Place

City Hall, Room 244

San Francisco, CA 94102-4689

Via email to: (1) Board.of.Supervisors@sfgov.org (2) victor.young@sfgov.org

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Kindra Scharich. I am a resident of 3158 24th Street in San Francisco's District 9. It is my profound joy to write to you in **strong support of Rachael Tanner for the Planning Commission.**

Last year I became one of four appellants in opposition to the mass ficus tree removals on the 24th Street corridor. The final hearing on this matter took place on July 15, three months ago. The resolution presented at the hearing was the result of countless hours of hard work, cooperation and compromise by all parties involved, culminating in a community initiative called *Mission Verde*.

I have attended many Board of Appeals hearings and have always been astonished by Rachael Tanner's capabilities. Our July 15 hearing was no exception. Not only was Ms. Tanner able to quickly assess and absorb all of the critical details of more than 15 months of negotiations between the Bureau of Urban Forestry, four disparate appellants, and the broader District 9 community, but she was also able to preemptively address potentially conscientious issues in our *Mission Verde* plan by requesting more precision and clarity. It is always inspiring to observe a person who possesses facility in their work, but in the case of Rachael Tanner, I would describe her attributes as the place where sound temperament, art, elegance and intellect coalesce.

The traits Ms. Tanner exhibited throughout the discussions at the Board of Appeals demonstrate that she would be a compassionate, capable, and committed addition to the San Francisco Planning Commission.

Furthermore, she will bring much needed representation to our community's Planning Commission, where she will be the lone member of our City's Black community with a seat on the Commission.

Finally, Ms. Tanner has an abundance of real world, on-the-ground experience and expertise in our city. San Francisco should utilize the multitude of talents our residents possess and put them to work on important bodies like the Planning Commission.

I wholeheartedly urge you to support her nomination,

Sincerely,

Kindra Scharich

Mission Verde

San Francisco Resident

From: [Kindra Scharich](#)
To: [Board of Supervisors, \(BOS\)](#); [Young, Victor \(BOS\)](#); [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#)
Subject: Re: Rachael Tanner Letter of Support
Date: Friday, October 16, 2020 6:38:56 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Please excuse the typo in paragraph 3, line 5. The sentence should read: potentially contentious
Thank you!

Sent from my iPhone

On Oct 16, 2020, at 6:21 PM, Kindra Scharich <kindrita@mac.com> wrote:

<Tanner Support Letter.pdf>
Kindra Scharich
kindrascharich.com
415-307-4906

From: [Renesha Westerfield](#)
To: [Young, Victor \(BOS\)](#); [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#)
Subject: Rachael Nomination to the Planning Commission
Date: Saturday, October 17, 2020 4:52:20 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

October 17, 2020

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via e-mail to: Victor.Young@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Renesha Westerfield. I am a human resources professional and I live in District 4. **I am writing to support the nomination of Rachael Tanner to the San Francisco Planning Commission.**

I have had the opportunity to observe Rachael's character. **The traits she exhibits are exactly the traits San Francisco needs. Rachael is empathetic, a great listener, organized, thorough, and committed to equity.**

I came to know Rachael when she prepared me to officiate the wedding of two friends. Rachael worked to ensure I had all the know-how to officiate what would be my first wedding. She cheered me on and focused on the positive. Rachael also helped the couple think through the momentous nature of the ceremony as well as the small details that would make their ceremony extraordinary. Focused more on substance than on appearance, Rachael encouraged us to dig deep and work from a place of love and vulnerability.

A short time later, I decided to join Rachael by officiating more weddings as part of Officially Hitched; the collective she started. Rachael saw an unmet need: couples seeking officiants with contemporary sensibilities, of diverse backgrounds, and who were open-minded. As her success grew, more couples approached her than she could possibly serve. Rather than turn away these couples, Rachael decided to invite more officiants into the work. Together, we have created a diverse collective that serves couples throughout the Bay Area.

I feel this aspect of Rachael's life demonstrates her ability to pay attention to details while keeping her eye on the big picture. It shows that Rachael is committed to diversity and

inclusiveness; she has worked with couples from all walks of life and helped ensure our collective is inclusive and diverse. Furthermore, Rachael listens carefully to the couples she serves. Rachael creates space for the couples and our team to speak openly and honestly.

In this time of crisis, San Francisco needs leaders who can listen, who can empathize, and who can create an atmosphere in which we can work together for a better future.

As a Black woman, and soon to be mother of a Black son, I will be so proud to have Rachael on the Planning Commission. She will be an important representation of the Black community. While this is important, it's as important that she is prepared with the skills needed to efficiently, thoughtfully, and knowledgeably discharge the duties entrusted to her.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Renisha Westerfield

From: [Bivett Brackett](#)
To: [Board of Supervisors \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [PrestonStaff \(BOS\)](#); [Marstaff \(BOS\)](#); [Walton, Shamann \(BOS\)](#); [Yee, Norman \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Fewer, Sandra \(BOS\)](#); [Haney, Matt \(BOS\)](#); [RonenStaff \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [r.ann.tanner](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: Letter of Support for Rachel Tanner for SF Planning Commission
Date: Sunday, October 18, 2020 10:07:52 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Esteemed Members of the San Francisco Board of Supervisors,

On June 11, 2020 the San Francisco Planning Commission adopted Resolution No. 20738 centering the Planning Department's work program and resource allocation on racial and social equity. Subsequently, the San Francisco Historic Preservation Commission adopted Resolution No. 1127 on July 15, 2020 centering Preservation Planning on racial and social equity.

While racial and social equity initiatives have been in the works at the Planning Commission since 2016, we continue to see the disparity gap widen for so many San Franciscans but none more devastating than for Black families and individuals who have been dispossessed and striped from cultural spaces.

COVID-19 and the Black Lives Matter movement has forced all of us to realize how important it is for folks who are at the decision making table to have lived experience, some foundational education in Black liberation strategies, and leadership with an equitable lens. Rachael Tanner embodies all of these qualities and should have your vote today to become the newest member of the SF Planning Commission.

While Rachel got her start in public service as an intern in college at Congressman John Conyers Office, she decided early on that she wasn't just interested in community building but she was specifically committed to the upliftment of Black people and moved on to work at the Harriet Tubman Center.

Seeing that many of the maladies that existed in the Black community was directly attributed to how cities were designed due to historically racist policies, Rachael was inspired to pursue her Masters in City Planning with a focus on economic development. She graduated Magna Cum Laude from MIT and has now worked as a City Planner in Long Beach, Palo Alto and San Francisco.

I've had the pleasure to speak with Rachael about my concerns that Resolution No 20738 sounds great but doesn't mean much if the Planning Department doesn't take direct action or partner with other City Agencies to remove harmful polices which have negatively impacted the Black Community. We talked about spatial justice, the lack of access to resources and adequate open space in Southeast, Fillmore and OMI areas where she worked as a Legislative aid and we shared similar views on positive ways to move these communities forwards.

Rachael's ability to truly listen and work collaboratively with community is what makes her so special. This was exhibited over the past 2 years during the Calle 24 tree preservation initiative that came before the Board of Appeals. Rachael wisely worked with the Board to allow as much time as was needed so that the final resolution would be community directed. Balancing community safety, historic & environmental preservation issues, and staying under budget and providing more resources to ignored communities like the Mission district is no easy feat.

Our Latinx & Black communities need more wins like this and I know Rachael will bring this same zeal for community-centered decision making to the Planning Commission and this is why she has my full support!

Respectfully Yours,

Bivett Brackett

Sent from my iPhone

October 16, 2020

San Francisco Board of Supervisors

ATTN: Rules Committee

1 Dr. Carlton B. Goodlett Place

City Hall, Room 244

San Francisco, CA 94102-4689

Via email to: (1) Board.of.Supervisors@sfgov.org (2) victor.young@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is David Hooper. I am long-time resident of the Mission Terrace neighborhood in San Francisco. I retired from MUNI and have been dedicated to the city and to ensuring our neighborhood is strong and vibrant. **I am writing to express my strong support for the appointment of Rachael Tanner to the Planning Commission.**

I became acquainted with Rachael during her time as a senior planner with the San Francisco Planning Department. Rachael staffed the Excelsior and Outer Mission Neighborhood Strategy. I served on the Working Group for the Neighborhood Strategy. Our working group's vision statement reflected the goal of the strategy: "As our neighborhood changes, we support, sustain, and enhance what makes our neighborhood special: our families and elders, economic and ethnic diversity, small businesses, and local gems."

Through this planning process, I came to know Rachael as a warm, caring, thoughtful, patient and dedicated planner. She took her responsibilities seriously and listened to everyone, included everyone, provided clarity and always endeavored to help the Working Group members reach a consensus. Oftentimes, Working Group members could find agreement; other times we could not. Nevertheless, Rachael remained committed to open and transparent dialogue that ensured all viewpoints were respected and considered and members of the working group developed respect for each other's point of view.

I know Rachael will bring these qualities to the Planning Commission.

Rachael is highly qualified to serve on the San Francisco Planning Commission. Whether it be in her role as a Senior Planner, a legislative aide, or a member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,
David Hooper

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: FW: Letter of Support for Planning Commission Nominee, Rachael Tanner (File No. 201084)
Date: Thursday, October 15, 2020 11:45:27 AM

From: Cyn <cynwang@gmail.com>
Sent: Thursday, October 15, 2020 10:53 AM
To: Mar, Gordon (BOS) <gordon.mar@sfgov.org>; Ronen, Hillary <hillary.ronen@sfgov.org>; Stefani, Catherine (BOS) <catherine.stefani@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Letter of Support for Planning Commission Nominee, Rachael Tanner

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San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Dear Members of the Board of Supervisors,

My name is Cynthia (Cyn) Wang, and I am a SFUSD mom, small business owner, and United Democratic Club board member writing in strong support of Rachael Tanner for Planning Commissioner. I also previously served as assistant city attorney to several Bay Area cities, giving me a strong background in planning and land use. Based on this background, I believe Rachael is deeply qualified to serve on the San Francisco Planning Commission.

Rachael brings a wealth of experience as Senior Planner focusing on the Excelsior and Outer Mission neighborhoods, a legislative aide, and a member of the Board of Permit Appeals. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview and SOMA, and current resident of the

“Hub” area, Rachael sees and experiences daily the results of the Planning Department’s recent Eastern Neighborhoods, Western SOMA, Central SOMA , and Hub Area planning efforts. The City’s eastern neighborhoods have shouldered the majority of San Francisco’s new development, and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

Additionally, as you know, diversity and representation matter, particularly on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. San Francisco, like so many other cities is still confronting our dark history of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city’s black community. Rachael’s appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body.

I urge you to support Rachael’s nomination to the Planning Commission.

Sincerely,

Cynthia Wang

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: FW: Letter of Support for Planning Commission Nominee, Rachael Tanner (File No. 201084)
Date: Friday, October 16, 2020 11:50:50 AM

From: Tina Funai <tinachangfunai@gmail.com>
Sent: Friday, October 16, 2020 10:44 AM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Letter of Support for Planning Commission Nominee, Rachael Tanner

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Members of the Board of Supervisors,

I am proud to support the nomination of Rachael Tanner to the San Francisco Planning Commission.

Rachael and I first crossed paths as colleagues at the San Francisco Planning Department. Rachael worked in the Citywide Planning division, and I in Current Planning. Although we served in different divisions with different focuses, we were both part of the burgeoning racial equity efforts at the City. This allowed our work paths to intersect more so than they would otherwise. We participated in the Department's first racial equity cohort; we attended the training sessions hosted by the Government Alliance for Racial Equity (GARE). Together with a team, Rachael and I worked strategically to advance racial equity in the Planning Department.

During my time working alongside her, I observed Rachael's commitment to racial and social equity. I watched her approach her work strategically, and with pragmatism and professionalism. These are the same qualities that would describe her approach as a Planning Commissioner.

Furthermore, it is important that we have a Commission that reflects the diversity of our city. Confirming Rachael to the Planning Commission will ensure the African American community in San Francisco is reflected on the Planning Commission. Rachael's appointment, however, would go deeper than appearances, as she would tactfully hold the Planning Department accountable for its commitments to the African American community specifically, and racial and social equity more broadly.

Rachael is a professional, pragmatic and extremely qualified woman who will positively contribute to the Planning Commission.

I urge you to support Rachael's nomination to the Planning Commission.

Thank you for your time and consideration.

Best,

Tina Chang

Professional Planner and Real Estate Developer, Daughter of Refugees, Mother, & District 10 Resident

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: FW: Letter of Support for Planning Commission Nominee, Rachael Tanner
Date: Friday, October 16, 2020 4:17:19 PM

From: Shirmila Cooray <sncooray@gmail.com>
Sent: Friday, October 16, 2020 2:24 PM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Letter of Support for Planning Commission Nominee, Rachael Tanner

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Members of the Board of Supervisors,

My name is Shirmila Cooray. My husband and I live in District 10, along with our daughter. **I am writing to support the nomination of Rachael Tanner to the San Francisco Planning Commission.**

I came to know Rachael while she lived in our housing community located near Third Street and Carroll. Though she wasn't in a formal leadership position, Rachael and her partner began a tradition of hosting events during holidays and periodically throughout the year. Opening their home welcoming strangers in to become friends--and to truly become neighbors. It's a tradition that we were so happy to be a part of and one that has continued (well except for the COVID interruptions).

As a professional, I connect with individuals and institutions to raise the resources necessary to support organizations leading transformational change. As a development director, I am responsible for engaging donors, but also ensuring that I can stand behind the mission of the organizations I work for, knowing we are having a positive impact. Likewise, I support Rachael's nomination because I know she can deliver. She will be a thoughtful, compassionate planning commissioner who will listen to all parties before her and make the decision that is in the best interest of San Franciscans.

I also know how important it is to ensure that our city has representation that reflects the diversity of our city. That includes racial diversity--which Rachael will certainly bring to the Commission--as well as commissioners who represent different generations, who live in more urban parts of our city, and can bring a well-rounded experience of the city. Rachael will be that commissioner.

I urge you to support Rachael's nomination to the Planning Commission.

Best,
Shirmila

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: FW: Letter of Support for Rachael Tanner
Date: Friday, October 16, 2020 3:30:22 PM

From: Marvin K. White <mwhite@glide.org>
Sent: Friday, October 16, 2020 1:19 PM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Letter of Support for Rachael Tanner

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October 14, 2020

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner


Dear Members of the Board of Supervisors,

My name is Marvin K. White. I serve as the Minister of Celebration and Congregational Life for Glide Memorial Church. I am also an active poet, preacher, arts leader, arts organizer and public theologian in community.

I am writing this letter on my own behalf to support the nomination of Rachael Tanner to the San Francisco Planning Commission.

GLIDE is San Francisco and our stories are indelibly linked. Nationally, Glide is recognized for social justice centered, radically inclusive, extravagantly welcoming, open and affirming spiritual and beloved community.

The work we do centers on alleviating suffering. We thrive being on the forefront of addressing pressing issues, including poverty, housing and homelessness, and racial and social justice. Our heart is built for service.



So, it makes sense that Ms. Rachel Tanner joined as a member of our congregation a few years ago, after about a year of attending our services. Glide's message of radical love resonated with her understanding of God as love and love as a verb. Here at Glide she has put love into action by serving and preparing meals, tithing and supporting Glide's work with financial resources, and joining in weekly celebrations. I am confident that she will bring the values of Glide with her to the Planning Commission.

As a resident of District 6--and past resident of the Bayview and SOMA, Ms. Tanner will bring an important perspective to the Planning Commission. She lives, walks, bikes, shops, and worships in an urban part of our city. An area with great beauty, resources, characters, and challenges. Having this perspective on the Planning Commission is invaluable.

Ms. Tanner is deeply qualified to serve on the San Francisco Planning Commission. She has the planning know-how and insight from practical application to apply the planning code. She brings years of experience working with San Francisco's diverse communities, leading community engagement, and ensuring all voices are at the table.

She also is a member of the sadly shrinking but incredibly important Black community in San Francisco. Having diverse representation is incredibly important. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. Seeing ourselves in governing bodies is incredibly important. With her appointment, the Board can ensure that the Black community continues to have a voice at the Planning Commission.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Marvin K. White
Minister of Celebration

Marvin K. White

Minister of Celebration

PHONE (415) 674-6092 | **EMAIL:** mwhite@glide.org

pronouns: thy/thine/thou

[Make an online donation](#) to help ensure that GLIDE Memorial Church leads as the Bay Area's spiritual home for all.



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San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Luzia Ebnoether. I have been a San Francisco resident since 1980. I currently am a resident of District 6; where I have lived and raised my family since 1997. I am a member of the Homeowners Association at 101 Valencia. In my professional career, I serve as the Controller in a downtown law firm. **I am writing to support the nomination of Rachael Tanner to the San Francisco Planning Commission.**

I reside in District 6, where I am a proud homeowner at 101 Valencia. Our community is an example of the powerful impact City policy can have. Our development opened in 1997 as affordable ownership housing located at the corner of Valencia and McCoppin. I was selected in the lottery and able to purchase my home. Like many "original owners", I have gained stability in San Francisco thanks to the investment the City made in building this housing.

I came to know Rachael through her leadership in our community. Shortly after moving in, she joined our homeowners association and became the president immediately. Serving as the president is a thankless job and consequently hard to fill; Rachael raised her hand to take on the role. I served as Vice President. **Through her leadership, we have become a focused and efficient board, able to discharge our duties to maintain the buildings, and with sufficient energy to advance new projects.** For example, Rachael is helping to develop committees to engage more owners in our community. I have already noticed residents being more engaged based on these efforts.

Rachael also listens patiently to residents who come before us with issues. Whether writing emails, penning letters, creating flyers, or engaging during our HOA meetings, Rachael truly listens to people. She works hard to reach compromise and also to explain why sometimes we cannot meet everyone's desires. **Serving on the Planning Commission, I know Rachael will continue to listen, seek to understand, and work diligently with her colleagues and the public in a thoughtful, transparent, and engaging manner. She is a reliable team player and a joy to work with.**

Furthermore, it is important that the Planning Commission have members from urban parts of San Francisco. Neighborhoods like ours need to be represented on the Planning Commission. I love our neighborhood; it's right in the middle of everything with easy access to so many parts of our city. We have great parks, excellent transit options, and--thanks to past and current investments--affordable housing. We also have challenges and it is important to have someone who bikes and walks through these challenges on the commission.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,



Luzia Ebnoether
1330 Stevenson St. Apt. C401, San Francisco, CA 94103

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Mariko Davidson. My husband, young son, and I are proud District 11 residents. We have been proud to call San Francisco home since 2016. **I am writing to support Rachael Tanner's nomination to the San Francisco Planning Commission.**

In my professional role at Ford Mobility, LLC. I build new mobility partnerships with cities. Formally trained as an urban planner, I build policy initiatives with positive social impact. For the past 13 plus years, I've held leadership roles in technology companies, non-profits, government (municipal, state), and international diplomacy, to build unique and impactful programs with cities.

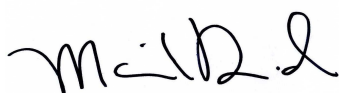
Rachael and I first became acquainted through our graduate studies program. We both matriculated through the Master's in City Planning Program offered by the Massachusetts Institute of Technology. During that time, Rachael played a leading role in the Students of Color Committee. She also ran for and was elected to the student government of the department. In these two roles she helped give students a voice in the process of selecting new faculty and helped build community among the student body.

Since our time as classmates, I have seen her chart a career path aligned with her values and always seek to make the world a better place. Rachael is focused, serious, and really puts her heart into any endeavor. I know that as a Planning Commissioner she will discharge her duties with grace, a sense of camaraderie with her fellow commissioners, and always with the intention to do what is just and equitable.

Rachael spent time working in District 11; getting to know my "outer neighborhood." I know that her curiosity and relationship building skills will ensure she gets to know all the neighborhoods of San Francisco. That she understands what it's like hustling to BART on streets that weren't designed for bikes and sidewalks that aren't always hospitable to pedestrians. She understands how hard families like mine work to carve out a place to call home in this city. And she takes to heart a responsibility to ensure San Francisco continues to be a city on a hill, shining bright as an example throughout the world.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,



Mariko Davidson
336 Louisburg St
San Francisco CA 94112

From: [Marvin K. White](#)
To: [Young, Victor \(BOS\)](#)
Subject: Letter of Support for Rachael Tanner
Date: Friday, October 16, 2020 1:19:06 PM

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October 14, 2020

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: victor.young@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Victor Young,

My name is Marvin K. White. I serve as the Minister of Celebration and Congregational Life for Glide Memorial Church. I am also an active poet, preacher, arts leader, arts organizer and public theologian in community.

I am writing this letter on my own behalf to support the nomination of Rachael Tanner to the San Francisco Planning Commission.

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So, it makes sense that Ms. Rachel Tanner joined as a member of our congregation a few years ago, after about a year of attending our services. Glide's message of radical love resonated with her understanding of God as love and love as a verb. Here at Glide she has put love into action by serving and preparing meals, tithing and supporting Glide's work with financial resources, and joining in weekly celebrations. I am confident that she will bring the values of

Glide with her to the Planning Commission.

As a resident of District 6--and past resident of the Bayview and SOMA, Ms. Tanner will bring an important perspective to the Planning Commission. She lives, walks, bikes, shops, and worships in an urban part of our city. An area with great beauty, resources, characters, and challenges. Having this perspective on the Planning Commission is invaluable.

Ms. Tanner is deeply qualified to serve on the San Francisco Planning Commission. She has the planning know-how and insight from practical application to apply the planning code. She brings years of experience working with San Francisco's diverse communities, leading community engagement, and ensuring all voices are at the table.

She also is a member of the sadly shrinking but incredibly important Black community in San Francisco. Having diverse representation is incredibly important. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. Seeing ourselves in governing bodies is incredibly important. With her appointment, the Board can ensure that the Black community continues to have a voice at the Planning Commission.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Marvin K. White

Minister of Celebration

PHONE (415) 674-6092 | EMAIL: mwhite@glide.org

pronouns: thy/thine/thou

[Make an online donation](#) to help ensure that GLIDE Memorial Church leads as the Bay Area's spiritual home for all.



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From: [Bivett Brackett](#)
To: [Board of Supervisors \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [PrestonStaff \(BOS\)](#); [Marstaff \(BOS\)](#); [Walton, Shamann \(BOS\)](#); [Yee, Norman \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Fewer, Sandra \(BOS\)](#); [Haney, Matt \(BOS\)](#); [RonenStaff \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [r.ann.tanner](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: Letter of Support for Rachel Tanner for SF Planning Commission
Date: Sunday, October 18, 2020 10:07:52 AM

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Dear Esteemed Members of the San Francisco Board of Supervisors,

On June 11, 2020 the San Francisco Planning Commission adopted Resolution No. 20738 centering the Planning Department's work program and resource allocation on racial and social equity. Subsequently, the San Francisco Historic Preservation Commission adopted Resolution No. 1127 on July 15, 2020 centering Preservation Planning on racial and social equity.

While racial and social equity initiatives have been in the works at the Planning Commission since 2016, we continue to see the disparity gap widen for so many San Franciscans but none more devastating than for Black families and individuals who have been dispossessed and striped from cultural spaces.

COVID-19 and the Black Lives Matter movement has forced all of us to realize how important it is for folks who are at the decision making table to have lived experience, some foundational education in Black liberation strategies, and leadership with an equitable lens. Rachael Tanner embodies all of these qualities and should have your vote today to become the newest member of the SF Planning Commission.

While Rachel got her start in public service as an intern in college at Congressman John Conyers Office, she decided early on that she wasn't just interested in community building but she was specifically committed to the upliftment of Black people and moved on to work at the Harriet Tubman Center.

Seeing that many of the maladies that existed in the Black community was directly attributed to how cities were designed due to historically racist policies, Rachael was inspired to pursue her Masters in City Planning with a focus on economic development. She graduated Magna Cum Laude from MIT and has now worked as a City Planner in Long Beach, Palo Alto and San Francisco.

I've had the pleasure to speak with Rachael about my concerns that Resolution No 20738 sounds great but doesn't mean much if the Planning Department doesn't take direct action or partner with other City Agencies to remove harmful polices which have negatively impacted the Black Community. We talked about spatial justice, the lack of access to resources and adequate open space in Southeast, Fillmore and OMI areas where she worked as a Legislative aid and we shared similar views on positive ways to move these communities forwards.

Rachael's ability to truly listen and work collaboratively with community is what makes her so special. This was exhibited over the past 2 years during the Calle 24 tree preservation initiative that came before the Board of Appeals. Rachael wisely worked with the Board to allow as much time as was needed so that the final resolution would be community directed. Balancing community safety, historic & environmental preservation issues, and staying under budget and providing more resources to ignored communities like the Mission district is no easy feat.

Our Latinx & Black communities need more wins like this and I know Rachael will bring this same zeal for community-centered decision making to the Planning Commission and this is why she has my full support!

Respectfully Yours,

Bivett Brackett

Sent from my iPhone

October 16, 2020

San Francisco Board of Supervisors

ATTN: Rules Committee

1 Dr. Carlton B. Goodlett Place

City Hall, Room 244

San Francisco, CA 94102-4689

Via email to: (1) Board.of.Supervisors@sfgov.org (2) victor.young@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is David Hooper. I am long-time resident of the Mission Terrace neighborhood in San Francisco. I retired from MUNI and have been dedicated to the city and to ensuring our neighborhood is strong and vibrant. **I am writing to express my strong support for the appointment of Rachael Tanner to the Planning Commission.**

I became acquainted with Rachael during her time as a senior planner with the San Francisco Planning Department. Rachael staffed the Excelsior and Outer Mission Neighborhood Strategy. I served on the Working Group for the Neighborhood Strategy. Our working group's vision statement reflected the goal of the strategy: "As our neighborhood changes, we support, sustain, and enhance what makes our neighborhood special: our families and elders, economic and ethnic diversity, small businesses, and local gems."

Through this planning process, I came to know Rachael as a warm, caring, thoughtful, patient and dedicated planner. She took her responsibilities seriously and listened to everyone, included everyone, provided clarity and always endeavored to help the Working Group members reach a consensus. Oftentimes, Working Group members could find agreement; other times we could not. Nevertheless, Rachael remained committed to open and transparent dialogue that ensured all viewpoints were respected and considered and members of the working group developed respect for each other's point of view.

I know Rachael will bring these qualities to the Planning Commission.

Rachael is highly qualified to serve on the San Francisco Planning Commission. Whether it be in her role as a Senior Planner, a legislative aide, or a member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,
David Hooper

From: [Renesha Westerfield](#)
To: [Young, Victor \(BOS\)](#); [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#)
Subject: Rachael Nomination to the Planning Commission
Date: Saturday, October 17, 2020 4:52:20 PM

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October 17, 2020

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via e-mail to: Victor.Young@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Renesha Westerfield. I am a human resources professional and I live in District 4. **I am writing to support the nomination of Rachael Tanner to the San Francisco Planning Commission.**

I have had the opportunity to observe Rachael's character. **The traits she exhibits are exactly the traits San Francisco needs. Rachael is empathetic, a great listener, organized, thorough, and committed to equity.**

I came to know Rachael when she prepared me to officiate the wedding of two friends. Rachael worked to ensure I had all the know-how to officiate what would be my first wedding. She cheered me on and focused on the positive. Rachael also helped the couple think through the momentous nature of the ceremony as well as the small details that would make their ceremony extraordinary. Focused more on substance than on appearance, Rachael encouraged us to dig deep and work from a place of love and vulnerability.

A short time later, I decided to join Rachael by officiating more weddings as part of Officially Hitched; the collective she started. Rachael saw an unmet need: couples seeking officiants with contemporary sensibilities, of diverse backgrounds, and who were open-minded. As her success grew, more couples approached her than she could possibly serve. Rather than turn away these couples, Rachael decided to invite more officiants into the work. Together, we have created a diverse collective that serves couples throughout the Bay Area.

I feel this aspect of Rachael's life demonstrates her ability to pay attention to details while keeping her eye on the big picture. It shows that Rachael is committed to diversity and

inclusiveness; she has worked with couples from all walks of life and helped ensure our collective is inclusive and diverse. Furthermore, Rachael listens carefully to the couples she serves. Rachael creates space for the couples and our team to speak openly and honestly.

In this time of crisis, San Francisco needs leaders who can listen, who can empathize, and who can create an atmosphere in which we can work together for a better future.

As a Black woman, and soon to be mother of a Black son, I will be so proud to have Rachael on the Planning Commission. She will be an important representation of the Black community. While this is important, it's as important that she is prepared with the skills needed to efficiently, thoughtfully, and knowledgeably discharge the duties entrusted to her.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Renisha Westerfield

From: [Kindra Scharich](#)
To: [Board of Supervisors, \(BOS\)](#); [Young, Victor \(BOS\)](#); [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#)
Subject: Re: Rachael Tanner Letter of Support
Date: Friday, October 16, 2020 6:38:56 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Please excuse the typo in paragraph 3, line 5. The sentence should read: potentially contentious
Thank you!

Sent from my iPhone

On Oct 16, 2020, at 6:21 PM, Kindra Scharich <kindrita@mac.com> wrote:

<Tanner Support Letter.pdf>
Kindra Scharich
kindrascharich.com
415-307-4906

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Andrew Turco. My wife Stephanie and I live in District 8, and for the last six years, we've called San Francisco home. Just last year, we were able to buy a home and further settle into the city. **I am writing to unequivocally support Rachael Tanner's nomination to the San Francisco Planning Commission.**

Rachael and I both met through our matriculation in the Master's in City Planning Program offered by the Massachusetts Institute of Technology. During that time, we served together on the student government for our Department. I know from that experience that she is committed to equitably and efficiently discharging the duties she is assigned and doing so in a way that is inclusive. I know she will bring that same attitude to the San Francisco Planning Commission.

Since our time as classmates, I have known Rachael as a woman who thoughtfully considers choices put before her. We've spent time pouring over ballot initiatives as voters, debating the best policy for San Franciscans and Californians. Rachael is thoughtful, deliberate, and always seeking to do the most good while doing no harm. These experiences give me complete confidence that she will be a planning commissioner who pursues justice and equity while steering our city into the future.

Through my job as a builder of transit-oriented, infill housing in the region, I have the opportunity to regularly go before various planning commissions. From these experiences, I know how important commissioners' commitment, respectfulness, resourcefulness, openness, and collaborative mindset are for achieving ideal outcomes. I know from experience that Rachael has these characteristics. I have complete confidence that Rachael would assess all matters with integrity and work to find an optimal and realistically achievable outcome that brings the most good to all parties.

I highly urge you to support Rachael's nomination to the Planning Commission.

Sincerely,
Andrew Turco
San Francisco resident and TOD housing developer



Members of the Board of Supervisors
1 Dr Carlton B Goodlett Pl #244,
San Francisco, CA 94102

10/16/2020

Re: Planning Commission - Letter of Support for appointment of Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Debra Walker. I am a resident of District 9, an Arts Commissioner for the City and County of San Francisco, and an artist. I am writing in strong support of Rachael Tanner for Planning Commissioner.

In addition to my career as an artist, I am past president of both the Harvey Milk LGBT Democratic Club and the San Francisco Arts Democratic Club; a past board member of the San Francisco Planning and Urban Research center; and I chaired both the Live Work and Arts Task forces created by the San Francisco Board of Supervisors. Suffice it to say, I am committed to supporting the development of forward thinking urban policies to address challenges and take advantage of opportunities. I am also deeply committed to San Francisco and ensuring our city is the absolute best it can be.

It gives me great pleasure to author this letter of support for Rachael Tanner. Her expertise will compliment the current planning commissioners, ensuring that we have diverse perspectives buttressed by real-world planning experience. From her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview and SOMA, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. The City's eastern neighborhoods have shouldered the majority of San

Francisco's new development, and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American community.

Rachael's appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Debra Walker

Artist

Commissioner, San Francisco Arts Commission

Debra Walker

540 Alabama Street #210

San Francisco, CA 94110

415-370-7091

October 16, 2020

San Francisco Board of Supervisors

ATTN: Rules Committee

1 Dr. Carlton B. Goodlett Place

City Hall, Room 244

San Francisco, CA 94102-4689

Via email to: (1) Board.of.Supervisors@sfgov.org (2) victor.young@sfgov.org

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Kindra Scharich. I am a resident of 3158 24th Street in San Francisco's District 9. It is my profound joy to write to you in **strong support of Rachael Tanner for the Planning Commission.**

Last year I became one of four appellants in opposition to the mass ficus tree removals on the 24th Street corridor. The final hearing on this matter took place on July 15, three months ago. The resolution presented at the hearing was the result of countless hours of hard work, cooperation and compromise by all parties involved, culminating in a community initiative called *Mission Verde*.

I have attended many Board of Appeals hearings and have always been astonished by Rachael Tanner's capabilities. Our July 15 hearing was no exception. Not only was Ms. Tanner able to quickly assess and absorb all of the critical details of more than 15 months of negotiations between the Bureau of Urban Forestry, four disparate appellants, and the broader District 9 community, but she was also able to preemptively address potentially conscientious issues in our *Mission Verde* plan by requesting more precision and clarity. It is always inspiring to observe a person who possesses facility in their work, but in the case of Rachael Tanner, I would describe her attributes as the place where sound temperament, art, elegance and intellect coalesce.

The traits Ms. Tanner exhibited throughout the discussions at the Board of Appeals demonstrate that she would be a compassionate, capable, and committed addition to the San Francisco Planning Commission.

Furthermore, she will bring much needed representation to our community's Planning Commission, where she will be the lone member of our City's Black community with a seat on the Commission.

Finally, Ms. Tanner has an abundance of real world, on-the-ground experience and expertise in our city. San Francisco should utilize the multitude of talents our residents possess and put them to work on important bodies like the Planning Commission.

I wholeheartedly urge you to support her nomination,

Sincerely,

Kindra Scharich

Mission Verde

San Francisco Resident



Young Community Developers, Inc.
1715 Yosemite Avenue
San Francisco, CA 94124
(415) 822-3491 main (415) 822-1196 fax

October 18, 2020

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors:

My name is Dion-Jay Brookter. A proud member of the SF Police Commission, the Executive Director of Young Community Developers (YCD) and a District 10 resident. **I am writing in strong support of Rachael Tanner for the San Francisco Planning Commission.**

Established in 1973, YCD is a 48-year-old 501c (3) community-based organization who provides a variety of training and support opportunities for residents of the Bayview Hunters Point community of San Francisco. In 2019 along YCD serviced over twelve hundred (1,200) individuals with employment and training services.

As a member of the Police Commission, I know what it takes to serve on a public commission. Dedication, passion, and a commitment to San Francisco are a must for service. Rachael has the necessary passion, commitment, and dedication to serve on the Planning Commission.

Furthermore, Rachael is qualified, prepared, and equipped with the know-how and skills to serve on the Planning Commission. She has studied at the top planning school in the nation. Moreover, she has applied that knowledge to her work in San Francisco and in other California cities. Whether it be in her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities.

Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. Rachael has called these neighborhoods home and resides today in District 6. These areas have shouldered much of the City's development. Having a commissioner with the lived experience of these neighborhoods will bring a new

perspective to the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. Rachael's appointment to the Planning Commission is critical to ensure we continue to have African American representation on this important body. **She will be the only Black member of the Planning Commission.** **In a city committed to demonstrating that Black lives matter, hearing from Black voices must be a priority.** San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American community.

I urge you to support Rachael's nomination to the Planning Commission.

Regards,

A handwritten signature in blue ink, appearing to read "Dion-Jay L. Brookter". The signature is stylized and includes a large, circular flourish on the left side.

Dion-Jay L. Brookter, MBA
Executive Director
Young Community Developers

October 16, 2020

San Francisco Board of Supervisors, **ATTN: Rules Committee**
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Randal Seriguchi, Jr. I am the Executive Director of Urban Ed Academy. **I am writing in strong support of Rachael Tanner's nomination to the Planning Commission.**

Through my work at Urban Ed, I am tackling education as the civil rights issues of our time. I look at education through a holistic lens, that sees the interconnection of the quality of our education, transportation, and food systems. In this context, our neighborhoods directly impact the success of our students and their ability to compete in a 21st century global economy.

It is imperative that Planning Commissioners consider the holistic impacts of their decisions on students, children, and their families. I am confident that Ms. Tanner will bring that perspective to the Planning Commission. She will use her position to hold the department accountable to meeting their stated goal to center racial and social equity in planning processes.

I've known Rachael since the early 2000s. Together, she and I worked to defeat a ballot proposition that aimed to make affirmative action illegal in the state of Michigan; we were both undergraduate students at that time. The experience we shared profoundly impacted our lives. Setting me on a trajectory to continue fighting for civil rights. **I am proud to know Rachael and enthusiastically support her nomination.**

Rachael is eminently qualified to serve on the San Francisco Planning Commission. She brings her deep professional knowledge working for the City and County of San Francisco, as well as the leadership role she plays working as the Assistant Director of Planning and Development Services for the City of Palo Alto. Her expertise extends beyond understanding the tools of planning, she is a practitioner. She is a skilled listener, who has spent countless hours engaging community. From working as a community organizer to serving the public as a city employee, she is out in the community listening, learning, and making herself available.

Lastly, the Black community needs a seat at the table. Representation matters. Urban Ed Academy has an express goal to have one Black male teacher in every elementary school in the city. We work to properly invest in a set of teacher supports necessary to make this a reality. It's important that the Rules Committee and Board of Supervisors ensure our Planning Commission represents the diversity of our city. There are no Black San Franciscans on the Planning Commission--and few Black planners employed by the Department. How can a department with limited representation claim to center racial and social equity, and especially the Black community, without a member of the Black community at the table?

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,
Randy Seriguchi, Jr., Esq.

Executive Director | Urban Ed Academy
(p): 415.330.1015 | (c): 732.500.3504

From: [SF Black Wallstreet](#)
To: [Board of Supervisors, \(BOS\)](#); [Young, Victor \(BOS\)](#); [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#)
Subject: October 19th, Item #2, Nomination of Rachael Tanner
Date: Monday, October 19, 2020 10:17:44 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

October 19, 2020

San Francisco Board of Supervisors

ATTN: Rules Committee

1 Dr. Carlton B. Goodlett Place

City Hall, Room 244

San Francisco, CA 94102-4689

Via email to: (1) Board.of.Supervisors@sfgov.org (2) victor.young@sfgov.org

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Gwendolyn Zackery Brown. I am writing on behalf of SF Black Wallstreet (<http://www.sfblackwallstreet.com/>). **We emphatically support Rachael Tanner for the San Francisco Planning Commission.**

SF Black Wallstreet was founded in June 2020 by a group of seven Black San Francisco natives in response to the devastating impact of COVID-19 and anti-Black racism on Black business, cultural space, and stakeholderhood. We are a network of community servants, professionals, and cultural influencers who are committed to Black sovereignty.

The leaders of SF Black Wallstreet understand the importance of having a seat at the table. Our community needs representation on the Planning Commission. **Without representation, the Planning Department's commitment to Black Lives and centering racial equity ring hollow.**

More than representation, we need leaders in San Francisco who are connected to and understand the challenges facing Black San Franciscans and our historically Black neighborhoods. The Planning Department and various redevelopment agencies have been agents of destruction for decades. The City, however, is turning to a new way of approaching planning and development; one that seeks to enrich and build on our cultural history instead of tearing it down. The City can join with us in building Black spaces, building Black wealth through homeownership, and supporting economic development. **Rachael understands the needs of our community and is committed to ensuring they are centered as the Department plans for the City's future.**

Rachael is a professional who will bring her knowledge of planning to the Commission. I first came to know Rachael when she worked for the San Francisco Planning Department. She was committed to reaching out to leaders in the OMI neighborhood. She was tasked with bringing together a diverse group of stakeholders in the Excelsior, Outer Mission area; and then working together to find common ground. **She exhibited superb listening skills, ability to connect with people from all walks of life, and a genuine dedication to the community. This is the type of leadership we**

desperately need at the Planning Commission.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Gwendolyn Zachery Brown

SF Black Wallstreet



Rachael Tanner <r.ann.tanner@gmail.com>

Fwd: Letter In Support of Rachel Tanner for Planning Commissioner

1 message

Tyra Fennell <tyrafennellsf@gmail.com>
To: r.ann.tanner@gmail.com

Fri, Oct 16, 2020 at 10:06 AM

----- Forwarded message -----

From: **Bruce Agid** <bruce.h.agid@gmail.com>
Date: Thu, Oct 15, 2020 at 1:07 PM
Subject: Fwd: Letter In Support of Rachel Tanner for Planning Commissioner
To: Tyra Fennell <tyrafennellsf@gmail.com>

fyi....Bruce

----- Forwarded message -----

From: **Bruce Agid** <bruce.h.agid@gmail.com>
Date: Thu, Oct 15, 2020 at 1:04 PM
Subject: Letter In Support of Rachel Tanner for Planning Commissioner
To: Ronen, Hillary <Hillary.Ronen@sfgov.org>, Stefani, Catherine <catherine.stefani@sfgov.org>, <gordon.mar@sfgov.org>
Cc: <Board.of.Supervisors@sfgov.org>

San Francisco Board of Supervisors
Attn: Rules Committee
[1 Dr. Carlton B. Goodlett Place](#)
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Rules Committee,

My name is Bruce Agid and I'm writing in strong support of Rachael Tanner for Planning Commissioner. For identification purposes only, I'm the President of the San Francisco Eastern Neighborhoods Democratic Club and Board Member of the South Beach/Rincon/Mission Bay Neighborhood Association. However today I'm writing as a native San Franciscan and an 11 year resident of Mission Bay.

Rachael is deeply qualified to serve on the San Francisco Planning Commission. Whether it be in her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities. In addition, having experience as Assistant to the City Manager in Palo Alto as well as that of a Program Specialist in the Long Beach City Manager's Office adds to her diverse amount of experience and background.

As a former resident of the Bayview and SOMA, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent eastern neighborhoods planning efforts. The City's eastern neighborhoods have and will shoulder the majority of San Francisco's new development,

and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission. As a community leader in the eastern part of the City, I know this experience and knowledge is critical. Planning is more than building housing and office space, it's about building community and I know with Rachel's background she will be an excellent addition to this Commission.

Additionally, we must have diverse representation on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. Rachael's appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Bruce Agid

--

Warmest Regards,

Tyra Fennell

Member, SF Mayor London Breed's Economic Recovery Task Force

Twitter: @TyraF

Instagram: @tyraimprint

Facebook: [CLICK HERE](#)

www.tyrafennellsf.com

www.imprintcity.org



Rachael Tanner <r.ann.tanner@gmail.com>

Letter of Support for Rachel Tanner for SF Planning Commission

3 messages

Bivett Brackett <bivett@icloud.com>

Sun, Oct 18, 2020 at 10:07 AM

To: Board.of.Supervisors@sfgov.org, Aaron.Peskin@sfgov.org, prestonstaff@sfgov.org, marstaff@sfgov.org, shamann.walton@sfgov.org, norman.yee@sfgov.org, rafael.mandelman@sfgov.org, sandra.fewer@sfgov.org, matt.haney@sfgov.org, ronensStaff@sfgov.org, Ahsha.Safai@sfgov.org, Catherine.Stefani@sfgov.org, Rachael Tanner <r.ann.tanner@gmail.com>
Cc: victor.young@sfgov.org

Dear Esteemed Members of the San Francisco Board of Supervisors,

On June 11, 2020 the San Francisco Planning Commission adopted Resolution No. 20738 centering the Planning Department's work program and resource allocation on racial and social equity. Subsequently, the San Francisco Historic Preservation Commission adopted Resolution No. 1127 on July 15, 2020 centering Preservation Planning on racial and social equity.

While racial and social equity initiatives have been in the works at the Planning Commission since 2016, we continue to see the disparity gap widen for so many San Franciscans but none more devastating than for Black families and individuals who have been dispossessed and striped from cultural spaces.

COVID-19 and the Black Lives Matter movement has forced all of us to realize how important it is for folks who are at the decision making table to have lived experience, some foundational education in Black liberation strategies, and leadership with an equitable lens. Rachael Tanner embodies all of these qualities and should have your vote today to become the newest member of the SF Planning Commission.

While Rachel got her start in public service as an intern in college at Congressman John Conyers Office, she decided early on that she wasn't just interested in community building but she was specifically committed to the upliftment of Black people and moved on to work at the Harriet Tubman Center.

Seeing that many of the maladies that existed in the Black community was directly attributed to how cities were designed due to historically racist policies, Rachael was inspired to pursue her Masters in City Planning with a focus on economic development. She graduated Magna Cum Laude from MIT and has now worked as a City Planner in Long Beach, Palo Alto and San Francisco.

I've had the pleasure to speak with Rachael about my concerns that Resolution No 20738 sounds great but doesn't mean much if the Planning Department doesn't take direct action or partner with other City Agencies to remove harmful polices which have negatively impacted the Black Community. We talked about spatial justice, the lack of access to resources and adequate open space in Southeast, Fillmore and OMI areas where she worked as a Legislative aid and we shared similar views on positive ways to move these communities forwards.

Rachael's ability to truly listen and work collaboratively with community is what makes her so special. This was exhibited over the past 2 years during the Calle 24 tree preservation initiative that came before the Board of Appeals. Rachael wisely worked with the Board to allow as much time as was needed so that the final resolution would be community directed. Balancing community safety, historic & environmental preservation issues, and staying under budget and providing more resources to ignored communities like the Mission district is no easy feat.

Our Latinx & Black communities need more wins like this and I know Rachael will bring this same zeal for community-centered decision making to the Planning Commission and this is why she has my full support!

Respectfully Yours,

Bivett Brackett

Sent from my iPhone

Rachael Tanner <r.ann.tanner@gmail.com>

Sun, Oct 18, 2020 at 11:58 AM

To: Bivett Brackett <bivett@icloud.com>

THANK YOU!!!
[Quoted text hidden]
--

Rachael Tanner, Master in City Planning
Cell 269.352.4509 | E-Mail R.Ann.Tanner@gmail.com

Bivett Brackett <bivett@icloud.com>
To: Rachael Tanner <r.ann.tanner@gmail.com>

Sun, Oct 18, 2020 at 4:15 PM

Anytime my sistah!

#EmergeTogether #EmergeForwards #EmergeForever 🦋 🟤

Sent from my iPhone

On Oct 18, 2020, at 11:58 AM, Rachael Tanner <r.ann.tanner@gmail.com> wrote:

[Quoted text hidden]



Rachael Tanner <r.ann.tanner@gmail.com>

Fwd: Support for Planning Commission Nominee, Rachael Tanner

1 message

Tyra Fennell <tyrafennellsf@gmail.com>
To: r.ann.tanner@gmail.com

Fri, Oct 16, 2020 at 10:04 AM

FYI

----- Forwarded message -----

From: <kimberly.k.brandon@gmail.com>

Date: Fri, Oct 16, 2020 at 9:44 AM

Subject: Support for Planning Commission Nominee, Rachael Tanner

To: <Gorgon.Mar@sfgov.org>, <Hillary.Ronen@sfgov.org>, <Catherine.Stefani@sfgov.org>

San Francisco Board of Supervisors

Attn: Rules Committee

[1 Dr. Carlton B. Goodlett Place](#)

City Hall, Room 244

San Francisco, CA 94102-4689

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

I hope all continues to be well with you and thank you for your leadership during this health and racial justice crisis.

My name is Kimberly Brandon, President of the Port Commission, native San Franciscan and resident of Bayview Hunters Point. I am writing in strong support of Rachael Tanner for Planning Commissioner.

Rachael is a capable and qualified nominee with vast experience in city planning in San Francisco including her role at the San Francisco Planning Department, where she was focused on the Outer Mission and the Excelsior. She has also lived in the Bayview and now South of Market (SoMA) and is extremely knowledgeable about the planning efforts in this sector of the City.

It would be so wonderful to have the opportunity to work with Rachael in the Southeastern section of the City, along the Third Street corridor, where new communities are being planned and developed. We need a representative on the Planning Commission that knows the area and the needs of its residents. It's also extremely important to have diverse representation on this and every Commission in the City and County of San Francisco.

I urge you to support Rachael's nomination to the Planning Commission.

Take care,

Kimberly Brandon

--

Warmest Regards,

Tyra Fennell

Member, SF Mayor London Breed's Economic Recovery Task Force

Twitter: @TyraF

Instagram: @tyraimprint

Facebook: [CLICK HERE](#)

www.tyrafennellsf.com

www.imprintcity.org



Rachael Tanner <r.ann.tanner@gmail.com>

Letter of Support for Planning Commission Nominee, Rachael Tanner

Rachael Tanner <r.ann.tanner@gmail.com>
To: "r. ann. tanner" <r.ann.tanner@gmail.com>

Mon, Oct 19, 2020 at 8:52 AM

----- Forwarded message -----

From: **Tina Funai** <tinachangfunai@gmail.com>
Date: Fri, Oct 16, 2020 at 10:44 AM
Subject: Letter of Support for Planning Commission Nominee, Rachael Tanner
To: <Board.of.Supervisors@sfgov.org>

Dear Members of the Board of Supervisors,

I am proud to support the nomination of Rachael Tanner to the San Francisco Planning Commission.

Rachael and I first crossed paths as colleagues at the San Francisco Planning Department. Rachael worked in the Citywide Planning division, and I in Current Planning. Although we served in different divisions with different focuses, we were both part of the burgeoning racial equity efforts at the City. This allowed our work paths to intersect more so than they would otherwise. We participated in the Department's first racial equity cohort; we attended the training sessions hosted by the Government Alliance for Racial Equity (GARE). Together with a team, Rachael and I worked strategically to advance racial equity in the Planning Department.

During my time working alongside her, I observed Rachael's commitment to racial and social equity. I watched her approach her work strategically, and with pragmatism and professionalism. These are the same qualities that would describe her approach as a Planning Commissioner.

Furthermore, it is important that we have a Commission that reflects the diversity of our city. Confirming Rachael to the Planning Commission will ensure the African American community in San Francisco is reflected on the Planning Commission. Rachael's appointment, however, would go deeper than appearances, as she would tactfully hold the Planning Department accountable for its commitments to the African American community specifically, and racial and social equity more broadly.

Rachael is a professional, pragmatic and extremely qualified woman who will positively contribute to the Planning Commission.

I urge you to support Rachael's nomination to the Planning Commission.

Thank you for your time and consideration.

Best,

Tina Chang

Professional Planner and Real Estate Developer, Daughter of Refugees, Mother, & District 10 Resident

--



Rachael Tanner <r.ann.tanner@gmail.com>

Letter of Support for Planning Commission Nominee, Rachael Tanner

2 messages

Shirmila Cooray <sncooray@gmail.com>

Fri, Oct 16, 2020 at 2:24 PM

To: Board.of.Supervisors@sfgov.org

Bcc: R.Ann.Tanner@gmail.com

Dear Members of the Board of Supervisors,

My name is Shirmila Cooray. My husband and I live in District 10, along with our daughter. **I am writing to support the nomination of Rachael Tanner to the San Francisco Planning Commission.**

I came to know Rachael while she lived in our housing community located near Third Street and Carroll. Though she wasn't in a formal leadership position, Rachael and her partner began a tradition of hosting events during holidays and periodically throughout the year. Opening their home welcoming strangers in to become friends--and to truly become neighbors. It's a tradition that we were so happy to be a part of and one that has continued (well except for the COVID interruptions).

As a professional, I connect with individuals and institutions to raise the resources necessary to support organizations leading transformational change. As a development director, I am responsible for engaging donors, but also ensuring that I can stand behind the mission of the organizations I work for, knowing we are having a positive impact. Likewise, I support Rachael's nomination because I know she can deliver. She will be a thoughtful, compassionate planning commissioner who will listen to all parties before her and make the decision that is in the best interest of San Franciscans.

I also know how important it is to ensure that our city has representation that reflects the diversity of our city. That includes racial diversity--which Rachael will certainly bring to the Commission--as well as commissioners who represent different generations, who live in more urban parts of our city, and can bring a well-rounded experience of the city. Rachael will be that commissioner.

I urge you to support Rachael's nomination to the Planning Commission.

Best,
Shirmila

Rachael Tanner <r.ann.tanner@gmail.com>

Fri, Oct 16, 2020 at 2:46 PM

To: "Fennell, Tyra (MYR)" <tyra.fennell@sfgov.org>

[Quoted text hidden]

--

Rachael Tanner, Master in City Planning
Cell 269.352.4509 | E-Mail R.Ann.Tanner@gmail.com

Fwd: Appointment to the Planning Commission

1 message

Tyra Fennell <tyrafennellsf@gmail.com>
To: r.ann.tanner@gmail.com

Fri, Oct 16, 2020 at 10:06 AM

----- Forwarded message -----

From: **Gina Fromer** <ginafromer@gmail.com>
Date: Thu, Oct 15, 2020 at 1:17 PM
Subject: Appointment to the Planning Commission
To: <Catherine.Stefani@sfgov.org>**Re: Letter of Support for Planning Commission Nominee, Rachael Tanner**

Dear Members of the Board of Supervisors,

My name is Gina Fromer and I am a long standing community advocate and native of the Bayview Hunters Point Community of SF. I sit as the Chair of the Southeast Community Facility Commission and the Director of Our Lady of Lourdes Food Pantry in Bayview. I email you today not representing these entities but as a private citizen in strong support of Rachael Tanner for Planning Commissioner.

Rachael is deeply qualified to serve on the San Francisco Planning Commission. Whether it be in her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. The City's eastern neighborhoods have shouldered the majority of San Francisco's new development and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American community. Rachael's appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Gina M. Fromer, MS



Reply

Forward

--
Warmest Regards,

Tyra Fennell

Member, SF Mayor London Breed's Economic Recovery Task Force

Twitter: @TyraF

Instagram: @tyraimprint

Facebook: [CLICK HERE](#)

www.tyrafennellsf.com

www.imprintcity.org

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Luzia Ebnoether. I have been a San Francisco resident since 1980. I currently am a resident of District 6; where I have lived and raised my family since 1997. I am a member of the Homeowners Association at 101 Valencia. In my professional career, I serve as the Controller in a downtown law firm. **I am writing to support the nomination of Rachael Tanner to the San Francisco Planning Commission.**

I reside in District 6, where I am a proud homeowner at 101 Valencia. Our community is an example of the powerful impact City policy can have. Our development opened in 1997 as affordable ownership housing located at the corner of Valencia and McCoppin. I was selected in the lottery and able to purchase my home. Like many "original owners", I have gained stability in San Francisco thanks to the investment the City made in building this housing.

I came to know Rachael through her leadership in our community. Shortly after moving in, she joined our homeowners association and became the president immediately. Serving as the president is a thankless job and consequently hard to fill; Rachael raised her hand to take on the role. I served as Vice President. **Through her leadership, we have become a focused and efficient board, able to discharge our duties to maintain the buildings, and with sufficient energy to advance new projects.** For example, Rachael is helping to develop committees to engage more owners in our community. I have already noticed residents being more engaged based on these efforts.

Rachael also listens patiently to residents who come before us with issues. Whether writing emails, penning letters, creating flyers, or engaging during our HOA meetings, Rachael truly listens to people. She works hard to reach compromise and also to explain why sometimes we cannot meet everyone's desires. **Serving on the Planning Commission, I know Rachael will continue to listen, seek to understand, and work diligently with her colleagues and the public in a thoughtful, transparent, and engaging manner. She is a reliable team player and a joy to work with.**

Furthermore, it is important that the Planning Commission have members from urban parts of San Francisco. Neighborhoods like ours need to be represented on the Planning Commission. I love our neighborhood; it's right in the middle of everything with easy access to so many parts of our city. We have great parks, excellent transit options, and--thanks to past and current investments--affordable housing. We also have challenges and it is important to have someone who bikes and walks through these challenges on the commission.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,



Luzia Ebnoether
1330 Stevenson St. Apt. C401, San Francisco, CA 94103

October 16, 2020

San Francisco Board of Supervisors
ATTN: Rules Committee

1 Dr. Carlton B. Goodlett Place
City Hall, Room 244

San Francisco, CA 94102-4689

Via email to: (1) Board.of.Supervisors@sfgov.org (2) victor.young@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is David Hooper. I am long-time resident of the Mission Terrace neighborhood in San Francisco. I retired from MUNI and have been dedicated to the city and to ensuring our neighborhood is strong and vibrant. **I am writing to express my strong support for the appointment of Rachael Tanner to the Planning Commission.**

I became acquainted with Rachael during her time as a senior planner with the San Francisco Planning Department. Rachael staffed the Excelsior and Outer Mission Neighborhood Strategy. I served on the Working Group for the Neighborhood Strategy. Our working group's vision statement reflected the goal of the strategy: "As our neighborhood changes, we support, sustain, and enhance what makes our neighborhood special: our families and elders, economic and ethnic diversity, small businesses, and local gems."

Through this planning process, I came to know Rachael as a warm, caring, thoughtful, patient and dedicated planner. She took her responsibilities seriously and listened to everyone, included everyone, provided clarity and always endeavored to help the Working Group members reach a consensus. Oftentimes, Working Group members could find agreement; other times we could not. Nevertheless, Rachael remained committed to open and transparent dialogue that ensured all viewpoints were respected and considered and members of the working group developed respect for each other's point of view.

I know Rachael will bring these qualities to the Planning Commission.

Rachael is highly qualified to serve on the San Francisco Planning Commission. Whether it be in her role as a Senior Planner, a legislative aide, or a member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,
David Hooper

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Mariko Davidson. My husband, young son, and I are proud District 11 residents. We have been proud to call San Francisco home since 2016. **I am writing to support Rachael Tanner's nomination to the San Francisco Planning Commission.**

In my professional role at Ford Mobility, LLC. I build new mobility partnerships with cities. Formally trained as an urban planner, I build policy initiatives with positive social impact. For the past 13 plus years, I've held leadership roles in technology companies, non-profits, government (municipal, state), and international diplomacy, to build unique and impactful programs with cities.

Rachael and I first became acquainted through our graduate studies program. We both matriculated through the Master's in City Planning Program offered by the Massachusetts Institute of Technology. During that time, Rachael played a leading role in the Students of Color Committee. She also ran for and was elected to the student government of the department. In these two roles she helped give students a voice in the process of selecting new faculty and helped build community among the student body.

Since our time as classmates, I have seen her chart a career path aligned with her values and always seek to make the world a better place. Rachael is focused, serious, and really puts her heart into any endeavor. I know that as a Planning Commissioner she will discharge her duties with grace, a sense of camaraderie with her fellow commissioners, and always with the intention to do what is just and equitable.

Rachael spent time working in District 11; getting to know my "outer neighborhood." I know that her curiosity and relationship building skills will ensure she gets to know all the neighborhoods of San Francisco. That she understands what it's like hustling to BART on streets that weren't designed for bikes and sidewalks that aren't always hospitable to pedestrians. She understands how hard families like mine work to carve out a place to call home in this city. And she takes to heart a responsibility to ensure San Francisco continues to be a city on a hill, shining bright as an example throughout the world.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,



Mariko Davidson
336 Louisburg St
San Francisco CA 94112



Rachael Tanner <r.ann.tanner@gmail.com>

Fwd: Letter of Support for Rachel Tanner | Planning Commission Nominee

1 message

Tyra Fennell <tyrafennellsf@gmail.com>
To: r.ann.tanner@gmail.com

Fri, Oct 16, 2020 at 10:05 AM

----- Forwarded message -----

From: **Bradley Owens** <bradleyowens@gmail.com>
Date: Thu, Oct 15, 2020 at 6:24 PM
Subject: Letter of Support for Rachel Tanner | Planning Commission Nominee
To: <Gordon.Mar@sfgov.org>, Ronen, Hillary <Hillary.Ronen@sfgov.org>, <Catherine.Stefani@sfgov.org>

Board of Supervisors:

My name is Bradley Owens and I am a black homeowner in the Mission. I am writing in strong support of Rachael Tanner for Planning Commissioner.

Rachael is uniquely qualified to serve on the SF Planning Commission. She brings years of relevant experience working with SF's diverse communities, including her leadership as a Senior Planner focused on policies in Excelsior and Outer Mission, contributions as a legislative aide, and member of the Board of Permit Appeals. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City remains a place for small businesses, working families, and all diverse communities.

As a former resident of Bayview and SOMA, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. The City's eastern neighborhoods have shouldered the majority of San Francisco's new development, and having a resident from this part of the City will ensure these issues are represented on the Planning Commission.

Moreover, we must have diverse representation on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. SF continues to reel from the impact of racist land use policies such as [redlining](#) and urban renewal, which have disproportionately impacted our city's black community. Rachael's appointment is important to ensure we continue to have black representation on this important body.

I urge you to support Rachael's nomination to the Planning Commission.

Bradley

--

Warmest Regards,

Tyra Fennell

Member, SF Mayor London Breed's Economic Recovery Task Force
Twitter: @TyraF
Instagram: @tyraimprint
Facebook: [CLICK HERE](#)
www.tyrafennellsf.com
www.imprintcity.org

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Patricia Sullivan from the Family Child Care Association of San Francisco and I am lending my support of Rachael Tanner for Planning Commissioner.

The Family Child Care Association of San Francisco represents family childcare business owners/educators all over San Francisco, essential workers who struggle to survive in one of the most expensive cities in the world. We appreciate the San Francisco Planning Commission's efforts to represent the diversity of the citizenry and the importance of supporting commissioners from every community.

Rachael is deeply qualified to serve on the San Francisco Planning Commission. Whether it be in her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview and SOMA, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. The City's eastern neighborhoods have shouldered the majority of San Francisco's new development, and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American community. Rachael's appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Patricia Sullivan, EdD, Director FCCASf

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Andre Jackson and I am a Ma'at Psychotherapist at the Homeless Children's Network and have been a resident of San Francisco since 2017,] I am writing in strong support of Rachael Tanner for Planning Commissioner.

Ma'at is a program within the Homeless Children's Network family that provides mental health services specifically focused on African American/Black children and supporting their families. Historically and continually the African American/Black community has been negatively and directly impacted by systematic racism, which expresses itself through housing and health disparities, lack of access to healthy food choices and law enforcement violence. These issues are multifaceted and requires individuals that are qualified to help repair the injustices of the past and help to pave a path to greater equality and security for all people.

Rachael is deeply qualified to serve on the San Francisco Planning Commission. Whether it be in her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview and SOMA, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA , and Hub Area planning efforts. The City's eastern neighborhoods have shouldered the majority of San Francisco's new development, and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American community. Rachael's appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Andre Jackson

Ma'at Psychotherapist – HCN

andrepj@hcnkids.org

415-437-3990

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689
Via email to: Board.of.Supervisors@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Lynn Valente. I am the program director for People in Plazas, whose mission is to activate public spaces, bringing them to the status of “everyone’s neighborhood.” For seventeen years I was the associate director of the Market Street Association. **I am writing to support the nomination of Rachael Tanner to the San Francisco Planning Commission.**

Throughout my twenty-eight-year career and twenty years as a homeowner in District 6, I have been active in supporting engaging, energized, civic spaces. When the Central Freeway ramp was rebuilt over our streets in SoMa West, we mobilized to make sure that we were given amenities, a dog park, and skate park, to mitigate the negative consequences of the freeway. I know the value of using good planning to make our city livable for everyone.

It is important that the Planning Commission have members from the more urban parts of San Francisco. Over the past 10 plus years, neighborhoods like mine and other eastern neighborhoods have changed drastically--from new buildings to new neighbors. It is important to have someone who understands and shares the lived perspective of our neighborhoods. Rachael walks, bikes, eats, shops, and lives in the eastern neighborhoods. She understands the wonderful aspects of our neighborhood--the vibrancy, the convenience, the beautiful and quirky



architecture--as well as our challenges. And we need to have a voice in planning decisions.

I have come to know Rachael through her leadership in our diverse community of 100 condominiums, built in 1997 for first time homeowners. She took the step of joining our homeowner's association and becoming the president just a few months after moving-in. **Rachael is committed to engaging all residents of our community in her free time, so I have no doubt she will bring these values to her work as a Planning Commissioner, seeking to listen, to understand, and to find opportunities to advance solutions that move the entire community forward.**

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Lynn Valente

1346 Stevenson St. B202

San Francisco, CA 94103



Young Community Developers, Inc.
1715 Yosemite Avenue
San Francisco, CA 94124
(415) 822-3491 main (415) 822-1196 fax

October 18, 2020

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors:

My name is Dion-Jay Brookter. A proud member of the SF Police Commission, the Executive Director of Young Community Developers (YCD) and a District 10 resident. **I am writing in strong support of Rachael Tanner for the San Francisco Planning Commission.**

Established in 1973, YCD is a 48-year-old 501c (3) community-based organization who provides a variety of training and support opportunities for residents of the Bayview Hunters Point community of San Francisco. In 2019 along YCD serviced over twelve hundred (1,200) individuals with employment and training services.

As a member of the Police Commission, I know what it takes to serve on a public commission. Dedication, passion, and a commitment to San Francisco are a must for service. Rachael has the necessary passion, commitment, and dedication to serve on the Planning Commission.

Furthermore, Rachael is qualified, prepared, and equipped with the know-how and skills to serve on the Planning Commission. She has studied at the top planning school in the nation. Moreover, she has applied that knowledge to her work in San Francisco and in other California cities. Whether it be in her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities.

Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. Rachael has called these neighborhoods home and resides today in District 6. These areas have shouldered much of the City's development. Having a commissioner with the lived experience of these neighborhoods will bring a new

perspective to the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. Rachael's appointment to the Planning Commission is critical to ensure we continue to have African American representation on this important body. **She will be the only Black member of the Planning Commission.** **In a city committed to demonstrating that Black lives matter, hearing from Black voices must be a priority.** San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American community.

I urge you to support Rachael's nomination to the Planning Commission.

Regards,

A handwritten signature in blue ink, appearing to read "Dion-Jay L. Brookter". The signature is stylized and includes a large, circular flourish on the left side.

Dion-Jay L. Brookter, MBA
Executive Director
Young Community Developers



Rachael Tanner <r.ann.tanner@gmail.com>

Fwd: Letter of Support for Planning Commission Nominee, Rachael Tanner

2 messages

Tyra Fennell <tyrafennellsf@gmail.com>
To: r.ann.tanner@gmail.com

Fri, Oct 16, 2020 at 10:04 AM

FYI

----- Forwarded message -----

From: **Maurice Rivers** <jumpstreet1983@gmail.com>

Date: Thu, Oct 15, 2020 at 5:48 PM

Subject: Letter of Support for Planning Commission Nominee, Rachael Tanner

To: <Gordon.Mar@sfgov.org>, <Hillary.Ronen@sfgov.org>, <Catherine.Stefani@sfgov.org>

Dear Members of the Board of Supervisors,

My name is Maurice Rivers, and I'm the Executive Director of the OMI Cultural Participation Project in San Francisco District 11. I am writing in strong support of Rachael Tanner for Planning Commissioner.

The OMI Cultural Participation Project provides multicultural and family-friendly annual community events in the Oceanview, Merced Heights and Ingleside neighborhoods, with a specialized focus on the Black, Latino and Asian/Pacific Islander community.

Rachael is deeply qualified to serve on the San Francisco Planning Commission. Whether it be in her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview and SOMA, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. The City's eastern neighborhoods have shouldered the majority of San Francisco's new development, and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American

community. Rachael's appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Maurice Rivers

OMI Cultural Participation Project



Maurice Rivers

Executive Director & Community Advocate, OMI Cultural Participation Project

415-729-3658 | <https://www.facebook.com/OmiCulturalParticipationProject/>

www.omi-cpp.org

1728 Ocean Avenue, #176 - San Francisco, CA 94112



Create your own [WiseStamp email signature](#)

--

Warmest Regards,

Tyra Fennell

Member, SF Mayor London Breed's Economic Recovery Task Force

Twitter: @TyraF

Instagram: @tyraimprint

Facebook: [CLICK HERE](#)

www.tyrafennellsf.com

www.imprintcity.org

Tyra Fennell <tyrafennellsf@gmail.com>

To: r.ann.tanner@gmail.com

Fri, Oct 16, 2020 at 10:06 AM

----- Forwarded message -----

From: **Maurice Rivers** <jumpstreet1983@gmail.com>

Date: Thu, Oct 15, 2020 at 5:48 PM

Subject: Letter of Support for Planning Commission Nominee, Rachael Tanner

To: <Gordon.Mar@sfgov.org>, <Hillary.Ronen@sfgov.org>, <Catherine.Stefani@sfgov.org>

Dear Members of the Board of Supervisors,

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The OMI Cultural Participation Project provides multicultural and family-friendly annual community events in the Oceanview, Merced Heights and Ingleside neighborhoods, with a specialized focus on the Black, Latino and Asian/Pacific Islander community.

Rachael is deeply qualified to serve on the San Francisco Planning Commission. Whether it be in her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview and SOMA, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. The City's eastern neighborhoods have shouldered the majority of San Francisco's new development, and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

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I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Maurice Rivers

OMI Cultural Participation Project



Maurice Rivers

Executive Director & Community Advocate, OMI Cultural Participation Project

415-729-3658 | <https://www.facebook.com/OmiCulturalParticipationProject/>

www.omi-cpp.org

1728 Ocean Avenue, #176 - San Francisco, CA 94112



Create your own [WiseStamp](#) email signature

--

Warmest Regards,

Tyra Fennell

Member, SF Mayor London Breed's Economic Recovery Task Force

Twitter: @TyraF

Instagram: @tyraimprint

Facebook: [CLICK HERE](#)

www.tyrafennellsf.com

October 16, 2020

San Francisco Board of Supervisors

ATTN: Rules Committee

1 Dr. Carlton B. Goodlett Place

City Hall, Room 244

San Francisco, CA 94102-4689

Via email to: (1) Board.of.Supervisors@sfgov.org (2) victor.young@sfgov.org

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Kindra Scharich. I am a resident of 3158 24th Street in San Francisco's District 9. It is my profound joy to write to you in **strong support of Rachael Tanner for the Planning Commission.**

Last year I became one of four appellants in opposition to the mass ficus tree removals on the 24th Street corridor. The final hearing on this matter took place on July 15, three months ago. The resolution presented at the hearing was the result of countless hours of hard work, cooperation and compromise by all parties involved, culminating in a community initiative called *Mission Verde*.

I have attended many Board of Appeals hearings and have always been astonished by Rachael Tanner's capabilities. Our July 15 hearing was no exception. Not only was Ms. Tanner able to quickly assess and absorb all of the critical details of more than 15 months of negotiations between the Bureau of Urban Forestry, four disparate appellants, and the broader District 9 community, but she was also able to preemptively address potentially conscientious issues in our *Mission Verde* plan by requesting more precision and clarity. It is always inspiring to observe a person who possesses facility in their work, but in the case of Rachael Tanner, I would describe her attributes as the place where sound temperament, art, elegance and intellect coalesce.

The traits Ms. Tanner exhibited throughout the discussions at the Board of Appeals demonstrate that she would be a compassionate, capable, and committed addition to the San Francisco Planning Commission.

Furthermore, she will bring much needed representation to our community's Planning Commission, where she will be the lone member of our City's Black community with a seat on the Commission.

Finally, Ms. Tanner has an abundance of real world, on-the-ground experience and expertise in our city. San Francisco should utilize the multitude of talents our residents possess and put them to work on important bodies like the Planning Commission.

I wholeheartedly urge you to support her nomination,

Sincerely,

Kindra Scharich

Mission Verde

San Francisco Resident

ATTN: Rules Committee - Letter of Support for PC Nominee Rachael Tanner

1 message

Andrew Turco <awturco@gmail.com>

Fri, Oct 16, 2020 at 1:31 PM

To: Board.of.Supervisors@sfgov.org, Catherine.Stefani@sfgov.org, Hillary.Ronen@sfgov.org, Gordon.Mar@sfgov.org

Bcc: R. Ann.Tanner@gmail.com

San Francisco Board of Supervisors

ATTN: Rules Committee

1 Dr. Carlton B. Goodlett Place

City Hall, Room 244

San Francisco, CA 94102-4689

Via email to: Board.of.Supervisors@sfgov.org**RE: Letter of Support for Planning Commission Nominee, Rachael Tanner**

Dear Members of the Board of Supervisors,

My name is Andrew Turco. My wife Stephanie and I live in District 8, and for the last six years, we've called San Francisco home. Just last year, we were able to buy a home and further settle into the city. **I am writing to unequivocally support Rachael Tanner's nomination to the San Francisco Planning Commission.**

Rachael and I both met through our matriculation in the Master's in City Planning Program offered by the Massachusetts Institute of Technology. During that time, we served together on the student government for our Department. I know from that experience that she is committed to equitably and efficiently discharging the duties she is assigned and doing so in a way that is inclusive. I know she will bring that same attitude to the San Francisco Planning Commission.

Since our time as classmates, I have known Rachael as a woman who thoughtfully considers choices put before her. We've spent time pouring over ballot initiatives as voters, debating the best policy for San Franciscans and Californians. Rachael is thoughtful, deliberate, and always seeking to do the most good while doing no harm. These experiences give me complete confidence that she will be a planning commissioner who pursues justice and equity while steering our city into the future.

Through my job as a builder of transit-oriented, infill housing in the region, I have the opportunity to regularly go before various planning commissions. From these experiences, I know how important commissioners' commitment, respectfulness, resourcefulness, openness, and collaborative mindset are for achieving ideal outcomes. I know from experience that Rachael has these characteristics. I have complete confidence that Rachael would assess all matters with integrity and work to find an optimal and realistically achievable outcome that brings the most good to all parties.

I highly urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Andrew Turco

San Francisco resident and TOD housing developer

 **SF Board of Supervisors_Letter of Support for Rachael Tanner.pdf**

96K



Rachael Tanner <r.ann.tanner@gmail.com>

Planning Commission - Letter of Support for appointment of Rachael Tanner

1 message

Debra Walker <debrawalker@debrawalker.com>

Fri, Oct 16, 2020 at 5:16 PM

To: Board.of.Supervisors@sfgov.org, victor.young@sfgov.org, Hillary.Ronen@sfgov.org, Gordon Mar <Gordon.Mar@sfgov.org>, Catherine.Stefani@sfgov.org

Members of the Board of Supervisors
[1 Dr Carlton B Goodlett Pl #244,](#)
[San Francisco, CA 94102](#)

10/16/2020

Re: Planning Commission - Letter of Support for appointment of Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Debra Walker. I am a resident of District 9, an Arts Commissioner for the City and County of San Francisco, and an artist. I am writing in strong support of Rachael Tanner for Planning Commissioner.

In addition to my career as an artist, I am past president of both the Harvey Milk LGBT Democratic Club and the San Francisco Arts Democratic Club; a past board member of the San Francisco Planning and Urban Research center; and I chaired both the Live Work and Arts Task forces created by the San Francisco Board of Supervisors. Suffice it to say, I am committed to supporting the development of forward thinking urban policies to address challenges and take advantage of opportunities. I am also deeply committed to San Francisco and ensuring our city is the absolute best it can be.

It gives me great pleasure to author this letter of support for Rachael Tanner. Her expertise will compliment the current planning commissioners, ensuring that we have diverse perspectives buttressed by real-world planning experience. From her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview and SOMA, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. The City's eastern neighborhoods have shouldered the majority of San Francisco's new development, and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American community. Rachael's appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body. I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,
Debra Walker
Artist
Commissioner, San Francisco Arts Commission

Debra Walker
540 Alabama Street #210
San Francisco, CA 94110
415-370-7091

2 attachments



IMG_3896.jpeg
28K

 **tanner support - walker.pdf**
161K



Rachael Tanner <r.ann.tanner@gmail.com>

Rachael Nomination to the Planning Commission

1 message

Renisha Westerfield <renisha97@gmail.com>

Sat, Oct 17, 2020 at 4:48 PM

To: victor.young@sfgov.org, Hillary.Ronen@sfgov.org, Gordon.Mar@sfgov.org, Catherine.Stefani@sfgov.org

Bcc: R. Ann. Tanner@gmail.com

October 17, 2020

San Francisco Board of Supervisors

ATTN: Rules Committee

[1 Dr. Carlton B. Goodlett Place](#)

City Hall, Room 244

San Francisco, CA 94102-4689

Via e-mail to: Victor.Young@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Renisha Westerfield. I am a human resources professional and I live in District 4. **I am writing to support the nomination of Rachael Tanner to the San Francisco Planning Commission.**

I have had the opportunity to observe Rachael's character. **The traits she exhibits are exactly the traits San Francisco needs. Rachael is empathetic, a great listener, organized, thorough, and committed to equity.**

I came to know Rachael when she prepared me to officiate the wedding of two friends. Rachael worked to ensure I had all the know-how to officiate what would be my first wedding. She cheered me on and focused on the positive. Rachael also helped the couple think through the momentous nature of the ceremony as well as the small details that would make their ceremony extraordinary. Focused more on substance than on appearance, Rachael encouraged us to dig deep and work from a place of love and vulnerability.

A short time later, I decided to join Rachael by officiating more weddings as part of Officially Hitched; the collective she started. Rachael saw an unmet need: couples seeking officiants with contemporary sensibilities, of diverse backgrounds, and who were open-minded. As her success grew, more couples approached her than she could possibly serve. Rather than turn away these couples, Rachael decided to invite more officiants into the work. Together, we have created a diverse collective that serves couples throughout the Bay Area.

I feel this aspect of Rachael's life demonstrates her ability to pay attention to details while keeping her eye on the big picture. It shows that Rachael is committed to diversity and inclusiveness; she has worked with couples from all walks of life and helped ensure our collective is inclusive and diverse. Furthermore, Rachael listens carefully to the couples she serves. Rachael creates space for the couples and our team to speak openly and honestly.

In this time of crisis, San Francisco needs leaders who can listen, who can empathize, and who can create an atmosphere in which we can work together for a better future.

As a Black woman, and soon to be mother of a Black son, I will be so proud to have Rachael on the Planning Commission. She will be an important representation of the Black community. While this is important, it's as important that she is prepared with the skills needed to efficiently, thoughtfully, and knowledgeable discharge the duties entrusted to her.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Renisha Westerfield



Rachael Tanner <r.ann.tanner@gmail.com>

FW: Letter of Support for Rachael Tanner

1 message

Marvin K. White <mwhite@glide.org>
To: Rachael Tanner <r.ann.tanner@gmail.com>

Fri, Oct 16, 2020 at 2:02 PM

Here you go.

From: Marvin K. White
Sent: Friday, October 16, 2020 1:19 PM
To: victor.young@sfgov.org
Subject: Letter of Support for Rachael Tanner

October 14, 2020

San Francisco Board of Supervisors

ATTN: Rules Committee

[1 Dr. Carlton B. Goodlett Place](#)

City Hall, Room 244

San Francisco, CA 94102-4689

Via email to: victor.young@sfgov.org

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Victor Young,

My name is Marvin K. White. I serve as the Minister of Celebration and Congregational Life for Glide Memorial Church. I am also an active poet, preacher, arts leader, arts organizer and public theologian in community.

I am writing this letter on my own behalf to support the nomination of Rachael Tanner to the San Francisco Planning Commission.

GLIDE is San Francisco and our stories are indelibly linked. Nationally, Glide is recognized for social justice centered, radically inclusive, extravagantly welcoming, open and affirming spiritual and beloved community.

The work we do centers on alleviating suffering. We thrive being on the forefront of addressing pressing issues, including poverty, housing and homelessness, and racial and social justice. Our heart is built for service.

So, it makes sense that Ms. Rachel Tanner joined as a member of our congregation a few years ago, after about a year of attending our services. Glide's message of radical love resonated with her understanding of God as love and love as a verb. Here at Glide she has put love into action by serving and preparing meals, tithing and supporting Glide's work with financial resources, and joining in weekly celebrations. I am confident that she will bring the values of Glide with her to the Planning Commission.

As a resident of District 6--and past resident of the Bayview and SOMA, Ms. Tanner will bring an important perspective to the Planning Commission. She lives, walks, bikes, shops, and worships in an urban part of our city. An area with great beauty, resources, characters, and challenges. Having this perspective on the Planning Commission is invaluable.

Ms. Tanner is deeply qualified to serve on the San Francisco Planning Commission. She has the planning know-how and insight from practical application to apply the planning code. She brings years of experience working with San Francisco's diverse communities, leading community engagement, and ensuring all voices are at the table.

She also is a member of the sadly shrinking but incredibly important Black community in San Francisco. Having diverse representation is incredibly important. With the resignation of former commissioner Milicent Johnson, there are currently no African Americans on the Planning Commission. Seeing ourselves in governing bodies is incredibly important. With her appointment, the Board can ensure that the Black community continues to have a voice at the Planning Commission.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Marvin K. White

Minister of Celebration

PHONE (415) 674-6092 | **EMAIL:** mwhite@glide.org

pronouns: thy/thine/thou

Make an online donation to help ensure that GLIDE Memorial Church leads as the Bay Area's spiritual home for all.



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Fwd: In Support of Rachel Tanner

1 message

Tyra Fennell <tyrafennellsf@gmail.com>
To: "r.ann.tanner@gmail.com" <r.ann.tanner@gmail.com>

Fri, Oct 16, 2020 at 8:38 PM

FYI

----- Forwarded message -----

From: **Breanna Zwart** <breanna.zwart@gmail.com>

Date: Fri, Oct 16, 2020 at 8:37 PM

Subject: In Support of Rachel Tanner

To: Stefani, Catherine (BOS) <Catherine.Stefani@sfgov.org>, <Hillary.Ronen@sfgov.org>, <Gordon.Mar@sfgov.org>

CC: <Board.of.Supervisors@sfgov.org>

Dear Members of the Board of Supervisors,

My name is Breanna Zwart. I am a resident of District 9 and serve my community in various organizations such as the Feed the Hunger Foundation and San Francisco Commission on the Status of Women. I am writing in strong support of Rachael Tanner for Planning Commissioner.

Rachael is deeply qualified to serve on the San Francisco Planning Commission. Whether it be in her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities. She knows the impact legislation has on our neighborhoods, the importance of public input, and the role the Planning Department plays in ensuring our City can remain a place for small businesses, working families, and all of our diverse communities.

As a former resident of the Bayview and SOMA, and current resident of the "Hub" area, Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. The City's eastern neighborhoods have shouldered the majority of San Francisco's new development, and having a resident from this part of the City will help ensure these issues are represented on the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. With the resignation of former commissioner Millicent Johnson, there are currently no African Americans on the Planning Commission. San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American community. Rachael's appointment to the Planning Commission is important to ensure we continue to have African American representation on this important body.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Breanna Zwart

President, Commission on the Status of Women

Secretary, Feed the Hunger Foundation

--

Warmest Regards,

Tyra Fennell

Member, SF Mayor London Breed's Economic Recovery Task Force

Twitter: @TyraF

Instagram: @tyraimprint

Facebook: [CLICK HERE](#)

www.tyrafennellsf.com

www.imprintcity.org



Young Community Developers, Inc.
1715 Yosemite Avenue
San Francisco, CA 94124
(415) 822-3491 main (415) 822-1196 fax

October 18, 2020

San Francisco Board of Supervisors
ATTN: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

RE: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors:

My name is Dion-Jay Brookter. A proud member of the SF Police Commission, the Executive Director of Young Community Developers (YCD) and a District 10 resident. **I am writing in strong support of Rachael Tanner for the San Francisco Planning Commission.**

Established in 1973, YCD is a 48-year-old 501c (3) community-based organization who provides a variety of training and support opportunities for residents of the Bayview Hunters Point community of San Francisco. In 2019 along YCD serviced over twelve hundred (1,200) individuals with employment and training services.

As a member of the Police Commission, I know what it takes to serve on a public commission. Dedication, passion, and a commitment to San Francisco are a must for service. Rachael has the necessary passion, commitment, and dedication to serve on the Planning Commission.

Furthermore, Rachael is qualified, prepared, and equipped with the know-how and skills to serve on the Planning Commission. She has studied at the top planning school in the nation. Moreover, she has applied that knowledge to her work in San Francisco and in other California cities. Whether it be in her role as a Senior Planner working on policies focused on the Excelsior and Outer Mission neighborhoods, a legislative aide, and member of the Board of Permit Appeals, Rachael brings years of experience working with San Francisco's diverse communities.

Rachael sees and experiences daily the results of the Planning Department's recent Eastern Neighborhoods, Western SOMA, Central SOMA, and Hub Area planning efforts. Rachael has called these neighborhoods home and resides today in District 6. These areas have shouldered much of the City's development. Having a commissioner with the lived experience of these neighborhoods will bring a new

perspective to the Planning Commission.

Additionally, we must have diverse representation on the Planning Commission. Rachael's appointment to the Planning Commission is critical to ensure we continue to have African American representation on this important body. **She will be the only Black member of the Planning Commission.** **In a city committed to demonstrating that Black lives matter, hearing from Black voices must be a priority.** San Francisco, like so many other cities is still dealing with the impacts of racist land use policies such as redlining and urban renewal, which have disproportionately impacted our city's African American community.

I urge you to support Rachael's nomination to the Planning Commission.

Regards,

A handwritten signature in blue ink, appearing to read "Dion-Jay L. Brookter". The signature is stylized and includes a large, circular flourish on the left side.

Dion-Jay L. Brookter, MBA
Executive Director
Young Community Developers

October 16, 2020

San Francisco Board of Supervisors, **ATTN: Rules Committee**
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Randal Seriguchi, Jr. I am the Executive Director of Urban Ed Academy. **I am writing in strong support of Rachael Tanner's nomination to the Planning Commission.**

Through my work at Urban Ed, I am tackling education as the civil rights issues of our time. I look at education through a holistic lens, that sees the interconnection of the quality of our education, transportation, and food systems. In this context, our neighborhoods directly impact the success of our students and their ability to compete in a 21st century global economy.

It is imperative that Planning Commissioners consider the holistic impacts of their decisions on students, children, and their families. I am confident that Ms. Tanner will bring that perspective to the Planning Commission. She will use her position to hold the department accountable to meeting their stated goal to center racial and social equity in planning processes.

I've known Rachael since the early 2000s. Together, she and I worked to defeat a ballot proposition that aimed to make affirmative action illegal in the state of Michigan; we were both undergraduate students at that time. The experience we shared profoundly impacted our lives. Setting me on a trajectory to continue fighting for civil rights. **I am proud to know Rachael and enthusiastically support her nomination.**

Rachael is eminently qualified to serve on the San Francisco Planning Commission. She brings her deep professional knowledge working for the City and County of San Francisco, as well as the leadership role she plays working as the Assistant Director of Planning and Development Services for the City of Palo Alto. Her expertise extends beyond understanding the tools of planning, she is a practitioner. She is a skilled listener, who has spent countless hours engaging community. From working as a community organizer to serving the public as a city employee, she is out in the community listening, learning, and making herself available.

Lastly, the Black community needs a seat at the table. Representation matters. Urban Ed Academy has an express goal to have one Black male teacher in every elementary school in the city. We work to properly invest in a set of teacher supports necessary to make this a reality. It's important that the Rules Committee and Board of Supervisors ensure our Planning Commission represents the diversity of our city. There are no Black San Franciscans on the Planning Commission--and few Black planners employed by the Department. How can a department with limited representation claim to center racial and social equity, and especially the Black community, without a member of the Black community at the table?

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,
Randy Seriguchi, Jr., Esq.

Executive Director | Urban Ed Academy
(p): 415.330.1015 | (c): 732.500.3504

From: [SF Black Wallstreet](#)
To: [Board of Supervisors, \(BOS\)](#); [Young, Victor \(BOS\)](#); [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#)
Subject: October 19th, Item #2, Nomination of Rachael Tanner
Date: Monday, October 19, 2020 10:17:44 AM

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October 19, 2020

San Francisco Board of Supervisors

ATTN: Rules Committee

1 Dr. Carlton B. Goodlett Place

City Hall, Room 244

San Francisco, CA 94102-4689

Via email to: (1) Board.of.Supervisors@sfgov.org (2) victor.young@sfgov.org

Re: Letter of Support for Planning Commission Nominee, Rachael Tanner

Dear Members of the Board of Supervisors,

My name is Gwendolyn Zackery Brown. I am writing on behalf of SF Black Wallstreet (<http://www.sfblackwallstreet.com/>). **We emphatically support Rachael Tanner for the San Francisco Planning Commission.**

SF Black Wallstreet was founded in June 2020 by a group of seven Black San Francisco natives in response to the devastating impact of COVID-19 and anti-Black racism on Black business, cultural space, and stakeholderhood. We are a network of community servants, professionals, and cultural influencers who are committed to Black sovereignty.

The leaders of SF Black Wallstreet understand the importance of having a seat at the table. Our community needs representation on the Planning Commission. **Without representation, the Planning Department's commitment to Black Lives and centering racial equity ring hollow.**

More than representation, we need leaders in San Francisco who are connected to and understand the challenges facing Black San Franciscans and our historically Black neighborhoods. The Planning Department and various redevelopment agencies have been agents of destruction for decades. The City, however, is turning to a new way of approaching planning and development; one that seeks to enrich and build on our cultural history instead of tearing it down. The City can join with us in building Black spaces, building Black wealth through homeownership, and supporting economic development. **Rachael understands the needs of our community and is committed to ensuring they are centered as the Department plans for the City's future.**

Rachael is a professional who will bring her knowledge of planning to the Commission. I first came to know Rachael when she worked for the San Francisco Planning Department. She was committed to reaching out to leaders in the OMI neighborhood. She was tasked with bringing together a diverse group of stakeholders in the Excelsior, Outer Mission area; and then working together to find common ground. **She exhibited superb listening skills, ability to connect with people from all walks of life, and a genuine dedication to the community. This is the type of leadership we**

desperately need at the Planning Commission.

I urge you to support Rachael's nomination to the Planning Commission.

Sincerely,

Gwendolyn Zachery Brown

SF Black Wallstreet