

1 [Collective Bargaining Agreement, Amendment No. 1 - Operating Engineers Local Union No.
2 3 of the International Union of Operating Engineers, AFL-CIO]

3 **Ordinance adopting and implementing Amendment No. 1 to the 2012-2014 Collective**
4 **Bargaining Agreement between the City and County of San Francisco and Operating**
5 **Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-**
6 **CIO, by implementing specified terms and conditions of employment for FY2013-2014.**

7 NOTE: Additions are *single-underline italics Times New Roman*;
8 deletions are *strike-through italics Times New Roman*.
9 Board amendment additions are double-underlined;
Board amendment deletions are ~~strike-through normal~~.

10 Be it ordained by the People of the City and County of San Francisco:

11 Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 1
12 to the 2012-2014 Collective Bargaining Agreement between the City and County of San
13 Francisco and Operating Engineers Local Union No. 3 of the International Union of Operating
14 Engineers, AFL-CIO, by implementing specified terms and conditions of employment for
15 FY2013-2014.

16 Amendment No. 1 to the Collective Bargaining Agreement so implemented is on file in
17 the office of the Board of Supervisors in Board File No. 130925.

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19 APPROVED AS TO FORM:
20 DENNIS J. HERRERA, City Attorney

21 By: _____
22 ELIZABETH S. SALVESON
23 Chief Labor Attorney
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