

1 [Memorandum of Understanding]

2 Ordinance adopting and implementing an amendment to the 2001-2003 Collective
3 Bargaining Agreement between the City and County of San Francisco and the Union of
4 American Physicians and Dentists (Unit 8-CC) by appending a Letter of Agreement
5 concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its
6 "pick-up" of the required employee contribution to the retirement system by 2.75% of
7 the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1%
8 base wage increase effective close of business June 30, 2003 and; (c) a no layoff
9 commitment in fiscal year 2002-2003 for employees represented by participating
10 employee organizations.

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12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Board of Supervisors hereby adopts and implements an amendment
14 to the 2001-2003 Collective Bargaining Agreement between the City and County of San
15 Francisco and the Union of American Physicians and Dentists (Unit 8-CC) by appending a
16 Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City
17 to reduce its "pick-up" of the required employee contribution to the retirement system by
18 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a
19 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff
20 commitment in fiscal year 2002-2003 for employees represented by participating employee
21 organizations.

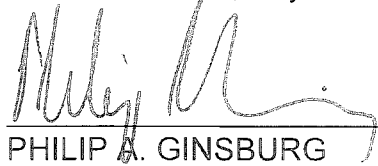
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MAYOR WILLIE L. BROWN, JR.

1 The amendment to the Memorandum of Understanding so implemented is on file in the
2 office of the Board of Supervisors in Board File No. 021038.
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4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney

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7 By:


PHILIP A. GINSBURG
Deputy City Attorney

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MAYOR WILLIE L. BROWN, JR.



City and County of San Francisco

Tails

Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 021038

Date Passed:

Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Union of American Physicians and Dentists (Unit 8-CC) by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

June 17, 2002 Board of Supervisors — PASSED ON FIRST READING

Ayes: 6 - Ammiano, Leno, Maxwell, McGoldrick, Newsom, Peskin

Noes: 4 - Daly, Gonzalez, Sandoval, Yee

Absent: 1 - Hall

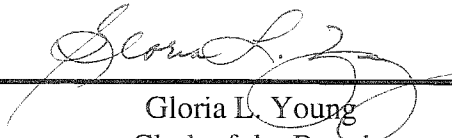
June 24, 2002 Board of Supervisors — FINALLY PASSED

Ayes: 9 - Ammiano, Hall, Leno, Maxwell, McGoldrick, Newsom, Peskin,
Sandoval, Yee

Noes: 2 - Daly, Gonzalez

File No. 021038

I hereby certify that the foregoing Ordinance
was **FINALLY PASSED** on June 24, 2002 by
the Board of Supervisors of the City and
County of San Francisco.



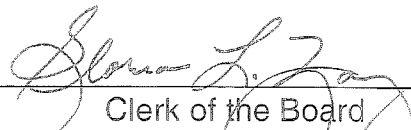
Gloria L. Young
Clerk of the Board

Date Approved

Mayor Willie L. Brown Jr.

Date: July 5, 2002

I hereby certify that the foregoing ordinance, not being signed by the Mayor
within the time limit as set forth in Section 3.103 of the Charter, became effective
without his approval in accordance with the provision of said Section 3.103 of the
Charter.



Clerk of the Board

File No.
021038