

1 [Supporting California State Assembly Bill No. 1672 (Haney) - In-Home Supportive Services
2 Employer-Employee Relations Act]

3 **Resolution supporting California State Assembly Bill No. 1672, In-Home Supportive**
4 **Services Employer-Employee Relations Act, authored by Assembly Member Matt**
5 **Haney, to expand the definition of "public employer," to include an employer who is**
6 **subject to the In-Home Supportive Services Employer-Employee Relations Act.**

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8 WHEREAS, The In-Home Supportive Services (IHSS) program is an essential
9 resource that allows qualified aged, blind, or disabled persons to remain in their own homes
10 with supportive services; and

11 WHEREAS, Existing law allows for the creation of a public authority to provide for the
12 delivery of in-home supportive services and deems the public authority to be the employer of
13 in-home supportive services personnel under the Meyers-Milias-Brown Act; and

14 WHEREAS, The state and specified local public employers are prohibited from
15 deterring or discouraging public employees from becoming or remaining members of an
16 employee organization; and

17 WHEREAS, The state and specified local public employers are prohibited from
18 deterring or discouraging public employees from becoming or remaining members of an
19 employee organization; and

20 WHEREAS, The In-Home Supportive Services Employer-Employee Relations Act will
21 establish a method for resolving disputes regarding wages, benefits, and other terms and
22 conditions of employment between the state and recognized employee organizations
23 representing independent provider; and

24 WHEREAS, The In-Home Supportive Services Employer-Employee Relations Act will
25 provide individual providers with the right to form, join, and participate in activities of employee

1 organizations for the purposes of representation on all matters within the scope of employee
2 organizations; and

3 WHEREAS, The In-Home Supportive Services Employer-Employee Relations Act will
4 establish a system for collective bargaining and will require all recognized employee
5 organizations to negotiate jointly on behalf of all bargaining units they represent to reach a
6 single memorandum of understanding with the employer; and

7 WHEREAS, The In-Home Supportive Services Employer-Employee Relations Act will
8 provide individual providers with job security by ensuring that those employed by a
9 predecessor agency before the effective date of the act shall retain employee status and not
10 be required by the state to requalify to receive payment for providing in-home supportive
11 services; now, therefore, be it

12 RESOLVED, That the San Francisco Board of Supervisors hereby supports California
13 Assembly Bill No. 1672 and urges the California State Legislature to pass this bill, and, be it

14 FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the
15 Board to transmit a copy of this Resolution to the California Senate President pro-Tempore
16 Toni Atkins, California Assembly Speaker Anthony Rendon, Assemblymember Matt Haney,
17 Assemblymember Phil Ting, State Senator Scott Wiener, and Governor Gavin Newsom.

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