

1 [Reporting requirement certain non-profit employee salaries]

2 **Ordinance requiring non-profit organizations receiving City funds to report salary and**
3 **benefits paid to executive director and certain other employees.**

4 Note: Additions are single-underline italics Times New Roman,
5 deletions are ~~strikethrough italics Times New Roman~~.
6 Board amendment additions are double underlined.
7 Board amendment deletions are ~~strikethrough normal~~.

8 Be it ordained by the People of the City and County of San Francisco:

9 Section 1. The San Francisco Administrative Code is hereby amended by adding
10 Section 10.170-2.6, to read as follows:

11 ~~Sec. 10.170-2.6 – Limitation on use of City funds for non-profit executive director salaries:~~

12 ~~No grant or contract entered into with a nonprofit organization after the effective date of this~~
13 ~~provision may use City funding to compensate its executive director in excess of the City salary scale~~
14 ~~for Department Head Level I Range A for agencies receiving less than \$9 million in City~~
15 ~~funding, and Department Head Level III Range A for agencies receiving in excess of \$9~~
16 ~~million in City funding, six times the salary and benefits paid by the organization to its lowest~~
17 ~~paid full time salaried employee that is not also receiving SDI payments.~~

18 ~~Each nonprofit organization receiving City funds under a grant or contract contracting~~
19 ~~with the City shall annually report to the granting or contracting department(s) the salary and benefits~~
20 ~~paid to its executive director and the portion paid for by City funds, as well as the salary and~~
21 ~~benefits of its lowest paid full time salaried employee not receiving SDI payments.~~

22 ~~This section shall not apply to any grants or contracts with any charitable trust~~
23 ~~department of the City.~~

24 APPROVED AS TO FORM:
25 DENNIS J. HERRERA, City Attorney

By: 
VICKI CLAYTON
Deputy City Attorney



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails

Ordinance

File Number: 080846

Date Passed:

Ordinance limiting the use of City funds for non-profit executive director salaries.

- November 25, 2008 Board of Supervisors — NOT AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE
Ayes: 2 - Elsbernd, McGoldrick
Noes: 9 - Alioto-Pier, Ammiano, Chu, Daly, Dufty, Maxwell, Mirkarimi, Peskin, Sandoval
- November 25, 2008 Board of Supervisors — NOT PASSED ON FIRST READING
Ayes: 3 - Daly, McGoldrick, Sandoval
Noes: 8 - Alioto-Pier, Ammiano, Chu, Dufty, Elsbernd, Maxwell, Mirkarimi, Peskin
- November 25, 2008 Board of Supervisors — PREVIOUS VOTE RESCINDED
Ayes: 11 - Alioto-Pier, Ammiano, Chu, Daly, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval
- November 25, 2008 Board of Supervisors — AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE
Ayes: 11 - Alioto-Pier, Ammiano, Chu, Daly, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval
- November 25, 2008 Board of Supervisors — PASSED ON FIRST READING AS AMENDED
Ayes: 6 - Daly, Elsbernd, McGoldrick, Mirkarimi, Peskin, Sandoval
Noes: 5 - Alioto-Pier, Ammiano, Chu, Dufty, Maxwell
- December 9, 2008 Board of Supervisors — FINALLY PASSED
Ayes: 11 - Alioto-Pier, Campos, Chu, Daly, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval

File No. 080846

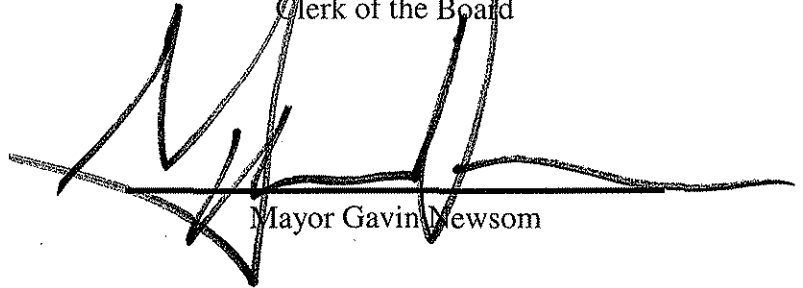
I hereby certify that the foregoing Ordinance was FINALLY PASSED on December 9, 2008 by the Board of Supervisors of the City and County of San Francisco.

12/16/2008

Date Approved



Angela Calvillo
Clerk of the Board



Mayor Gavin Newsom