

File No. 2501273

Committee Item No. 1

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date Jan 5, 2026

Board of Supervisors Meeting

Date _____

Cmte Board

- | | | |
|-------------------------------------|--------------------------|--|
| ☒ | ☐ | Motion |
| ☐ | ☐ | Resolution |
| ☐ | ☐ | Ordinance |
| ☐ | ☐ | Legislative Digest |
| ☐ | ☐ | Budget and Legislative Analyst Report |
| ☐ | ☐ | Youth Commission Report |
| ☐ | ☐ | Introduction Form |
| ☒ | ☐ | Department/Agency Cover Letter and/or Report |
| ☐ | ☐ | Memorandum of Understanding (MOU) |
| ☐ | ☐ | Grant Information Form |
| ☐ | ☐ | Grant Budget |
| ☐ | ☐ | Subcontract Budget |
| ☐ | ☐ | Contract/Agreement |
| ☐ | ☐ | Form 126 - Ethics Commission |
| ☐ | ☐ | Award Letter |
| ☐ | ☐ | Application |
| ☒ | ☐ | Form 700 |
| ☐ | ☐ | Information/Vacancies (Boards/Commissions) |
| ☐ | ☐ | Public Correspondence |

OTHER (Use back side if additional space is needed)

☐	☐	_____
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☐	☐	_____
☐	☐	_____

Completed by: Victor Young Date Dec 30, 2025

Completed by: _____ Date _____

[Mayoral Reappointment - City Administrator - Carmen Chu]

Motion confirming the Mayoral reappointment of Carmen Chu as City Administrator, for a five-year term beginning on the effective date of this Motion, pursuant to Charter, Section 3.104.

WHEREAS, Charter, Section 3.104 provides that “[t]he Mayor shall appoint or reappoint a City Administrator, subject to confirmation by the Board of Supervisors;” and

WHEREAS, On December 16, 2025, Mayor Daniel Lurie submitted his reappointment of Carmen Chu as City Administrator, for a new five-year term; now, therefore, be it

MOVED, That the Board of Supervisors hereby confirms the reappointment of Carmen Chu as City Administrator, for a five-year term beginning on the effective date of this Motion.

OFFICE OF THE MAYOR
SAN FRANCISCO



DANIEL LURIE
MAYOR

December 16, 2025

Angela Calvillo
Clerk of the Board, Board of Supervisors
San Francisco City Hall
1 Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Ms. Calvillo:

Pursuant to Section 3.104 of the Charter of the City and County of San Francisco, I hereby nominate Carmen Chu for the position of City Administrator. Carmen Chu meets the Charter mandated minimum qualifications by possessing at least ten years' governmental management or finance experience with at least five years at the City, County, or City and County level.

Her term of office will be for five years from the effective date of the motion the Board of Supervisors adopts confirming her nomination.

Should you have any questions related to this appointment, please contact Adam Thongsavat at adam.thongsavat@sfgov.org.

Sincerely,

A handwritten signature in black ink, appearing to be "D. Lurie", written over a horizontal line.

Daniel Lurie
Mayor
City and County of San Francisco

About Carmen Chu

Carmen Chu was first sworn in as City Administrator on February 2, 2021. She currently oversees 25 departments, divisions, and programs, including the Department of Technology, Office of Contract Administration/Purchasing, Real Estate, County Clerk, Fleet Management, Convention Facilities, Animal Care and Control, Medical Examiner, and Treasure Island. Functions under the City Administrator represent more than \$500 million in annual expenditures and a workforce of over 1,000 dedicated employees.

City Administrator Chu brings more than 20 years of governmental management and finance experience in the City and County of San Francisco and is the first Asian American woman to serve in this role. Prior to becoming City Administrator, Chu served as the elected Assessor-Recorder (2014–2021), as a member of the San Francisco Board of Supervisors (2007–2013), and as Deputy Director of the Mayor’s Office of Public Policy and Finance where she worked from 2004–2007.

As City Administrator, Chu is focused on advancing good-government reforms that deliver more effective services for San Franciscans. In 2022, she launched the Government Operations Contracting Reform initiative to streamline and accelerate the City’s contracting processes. Her work on legislative changes, developed in partnership with the Board of Supervisors, has helped the City respond more quickly to emerging needs by modernizing and simplifying how goods and services are purchased. Recent legislation championed by her office enabled the City to swiftly purchase and distribute emergency grocery cards to residents affected by federal delays in food assistance benefits.

Chu has been a leading voice in broader operational reform and citywide initiatives. During her first term as City Administrator, she focused on ensuring continuity of core public services in the wake of COVID-19, including establishing health and safety protocols in City facilities, managing the procurement and distribution of scarce resources, and guiding the return to in-office and in-person work for commissions and City operations. Her team recommended adjustments to Public Works oversight, helped stabilize and smoothly implement new commission structures required by voter-approved ballot initiatives, and plays a critical role in overseeing new refuse collection services and rate-setting processes to restore public confidence. Most recently, Chu’s team has led a voter-approved public process to review City boards and commissions and is advising on Charter provisions that affect City operations.

Under Chu’s leadership, the City Administrator’s Office has also focused on delivering improved outcomes at the division level. Key accomplishments include creating a one-stop-shop experience at the County Clerk’s Office for residents and visitors seeking birth and death records; turning around performance at the Office of the Chief Medical Examiner; launching a

multilingual 311 mobile application; improving contracting opportunities for small businesses; supporting development on Treasure Island and at the City's convention facilities; assisting immigrant communities and City staff on immigration-related matters; and strengthening the City's resilience and infrastructure through long-term planning for critical infrastructure investments.

Prior to serving as City Administrator, Chu was elected Assessor-Recorder of San Francisco. During her tenure, her office generated more than \$3 billion annually for vital City services and public education. She overhauled office operations and performance, successfully eliminating a decades-old backlog of cases and earning the office the prestigious Good Government Award in 2020. As Assessor-Recorder, Chu implemented an in-progress lien date construction value process that increased enrollments from under \$500 million in 2014 to more than \$11 billion in 2018. She also worked to close loopholes in transfer tax collections and initiated the City's Transfer Tax Audit Program, which identified nearly \$40 million in underreported or unreported transfer tax revenue.

In that role, Chu prioritized replacing outdated technology and processing infrastructure. In August 2020, she launched a new public records system that improved service to taxpayers while adding functionality and safeguards for City staff. This project enhanced operational efficiency, reduced revenue at risk, improved transparency, and enabled robust audit and tracking capabilities. Earlier initiatives included launching electronic recording and automated online annual business filings to simplify interactions for taxpayers. Chu also streamlined workflow management and access to critical property information for more than 211,000 properties by launching the Assessor's Information Management System (AIMS), through which more than 3 million images are securely stored and accessible to staff both on-site and remotely.

Beyond these accomplishments, Chu served as President of the Bay Area Assessors' Association and as a board member of the California Assessors' Association, where she worked to promote uniform assessment practices and collaboration statewide. In 2017, she launched the Bay Area's first Family Wealth Forum, an initiative designed to bridge resource gaps for low-income and monolingual immigrant communities seeking free, credible financial and estate-planning services. During her tenure as Assessor-Recorder, more than 3,000 residents and their families received one-on-one counseling through this program. In 2013, Chu and her staff were also proud to be the only County Recorder's Office in California to remain open throughout the weekend when the state first resumed same-sex marriages, enabling 479 couples to immediately record their marriages in the City and County of San Francisco's historical records.

As District 4 Supervisor, Chu prioritized neighborhood investments and long-term infrastructure planning, including at the West Sunset Playground, the Ortega and Parkside branch libraries, and resilience planning at Ocean Beach. She also advanced business corridor investments such as storefront beautification projects and funding for disability access reviews. Additional legislation

she sponsored included tenant protections for victims of domestic violence, micro-contracting opportunities for local businesses, and active storefront zoning for neighborhood commercial districts. Chu chaired the Board's Budget and Finance Committee and represented the Board on the San Francisco Health Service System, as a Director of the Golden Gate Bridge, Highway and Transportation District, and as a Commissioner of the San Francisco County Transportation Authority.

City Administrator Carmen Chu earned a Master's degree in Public Policy from the University of California, Berkeley, where she was a recipient of the prestigious Public Policy and International Affairs Fellowship. She also earned a Bachelor's degree in Public Policy from Occidental College, where she received a full scholarship through the James Irvine Foundation.

Chu currently serves on the University of California Board of Regents, having been appointed by Governor Gavin Newsom in 2022, and on the SF Travel Board of Directors. Previously, she served on the Executive Board of SPUR, a nonprofit research and policy organization focused on regional solutions to housing affordability, climate resilience, economic equity, and public transportation, as well as on the San Francisco Health Service System and the San Francisco Employees' Retirement System Board, where she oversaw the investments and policies of a \$26 billion public pension system.

**STATEMENT OF ECONOMIC INTERESTS
COVER PAGE**
A PUBLIC DOCUMENT
Date Initial Filing Received
Filing Official Use OnlyE-Filed
03/15/2025
13:25:28Filing ID:
213680653

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)

Chu, Carmen

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

City and County of San Francisco

Division, Board, Department, District, if applicable

Your Position

City Administrator's Office (GSA)

Chief Administrative Officer

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: *SEE ATTACHED FOR ADDITIONAL POSITIONS

Position: _____

2. Jurisdiction of Office (Check at least one box)☒ State☐ Judge, Retired Judge, Pro Tem Judge, or Court Commissioner
(Statewide Jurisdiction)☐ Multi-County _____☒ County of San Francisco☒ City of San Francisco☐ Other _____**3. Type of Statement** (Check at least one box)☒ **Annual:** The period covered is January 1, 2024, through
December 31, 2024.

-or-

The period covered is ____/____/____, through
December 31, 2024.☐ **Leaving Office:** Date Left ____/____/____
(Check one circle below.)☐ The period covered is January 1, 2024, through the date of
leaving office.

-or-

☐ The period covered is ____/____/____, through
the date of leaving office.☐ **Assuming Office:** Date assumed ____/____/____☐ **Candidate:** Date of Election _____ and office sought, if different than Part 1: _____**4. Schedule Summary (required)**► Total number of pages including this cover page: 6**Schedules attached**☒ **Schedule A-1 - Investments** – schedule attached☐ **Schedule C - Income, Loans, & Business Positions** – schedule attached☐ **Schedule A-2 - Investments** – schedule attached☐ **Schedule D - Income – Gifts** – schedule attached☐ **Schedule B - Real Property** – schedule attached☒ **Schedule E - Income – Gifts – Travel Payments** – schedule attached-or- ☐ **None - No reportable interests on any schedule****5. Verification**MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)

San Francisco

CA

94102

DAYTIME TELEPHONE NUMBER

EMAIL ADDRESS

()

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed

03/15/2025

(month, day, year)

Signature Carmen Chu

(File the originally signed paper statement with your filing official.)

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
Expanded Statement Attachment

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name
Carmen Chu

* This table lists all positions including the primary position listed in the Office, Agency, or Court section of the Cover Page.

Agency	Div/Board/Dept/District	Position	Type of Statement	SAN #
City and County of San Francisco	City Administrator's Office (GSA)	Chief Administrative Officer	Annual 1/1/2024 - 12/31/2024	060600029-NFH-0029
University of California	Board of Regents	Regent	Annual 1/1/2024 - 12/31/2024	
City and County of San Francisco	Refuse Rate Board	Board Member	Annual 1/1/2024 - 12/31/2024	
City and County of San Francisco	PUC Rate Fairness Board	Board Member	Annual 1/1/2024 - 12/31/2024	
SF Travel		Board Member	Annual 1/1/2024 - 12/31/2024	
SF Tourism Improvement District Management Corp		Board Member	Annual 1/1/2024 - 12/31/2024	
SF Community Investment Fund		Board Member	Annual 1/1/2024 - 12/31/2024	

NAME OF BUSINESS ENTITY

Melco Resorts & Entertainment Ltd

GENERAL DESCRIPTION OF THIS BUSINESS

Resorts and entertainment

FAIR MARKET VALUE

☒ \$2,000 - \$10,000

☐ \$10,001 - \$100,000

☐ \$100,001 - \$1,000,000

☐ Over \$1,000,000

NATURE OF INVESTMENT

☒ Stock

☐ Other

(Describe)

☐ Partnership

☐ Income Received of \$0 - \$499

☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

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24

ACQUIRED

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DISPOSED

NAME OF BUSINESS ENTITY

Federal National Mortgage Association

GENERAL DESCRIPTION OF THIS BUSINESS

Government-sponsored enterprise /mortgage financing

FAIR MARKET VALUE

☐ \$2,000 - \$10,000

☒ \$10,001 - \$100,000

☐ \$100,001 - \$1,000,000

☐ Over \$1,000,000

NATURE OF INVESTMENT

☒ Stock

☐ Other

(Describe)

☐ Partnership

☐ Income Received of \$0 - \$499

☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

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ACQUIRED

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DISPOSED

NAME OF BUSINESS ENTITY

McDonald's Corp.

GENERAL DESCRIPTION OF THIS BUSINESS

Retail/Food

FAIR MARKET VALUE

☐ \$2,000 - \$10,000

☒ \$10,001 - \$100,000

☐ \$100,001 - \$1,000,000

☐ Over \$1,000,000

NATURE OF INVESTMENT

☒ Stock

☐ Other

(Describe)

☐ Partnership

☐ Income Received of \$0 - \$499

☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

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DISPOSED

NAME OF BUSINESS ENTITY

Apple Inc.

GENERAL DESCRIPTION OF THIS BUSINESS

Retail/Electronics

FAIR MARKET VALUE

☐ \$2,000 - \$10,000

☐ \$10,001 - \$100,000

☒ \$100,001 - \$1,000,000

☐ Over \$1,000,000

NATURE OF INVESTMENT

☒ Stock

☐ Other

(Describe)

☐ Partnership

☐ Income Received of \$0 - \$499

☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

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DISPOSED

NAME OF BUSINESS ENTITY

Tapestry Inc

GENERAL DESCRIPTION OF THIS BUSINESS

Retail/Accessories, Apparel, etc.

FAIR MARKET VALUE

☒ \$2,000 - \$10,000

☐ \$10,001 - \$100,000

☐ \$100,001 - \$1,000,000

☐ Over \$1,000,000

NATURE OF INVESTMENT

☒ Stock

☐ Other

(Describe)

☐ Partnership

☐ Income Received of \$0 - \$499

☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

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ACQUIRED

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24

DISPOSED

NAME OF BUSINESS ENTITY

Nike Inc.

GENERAL DESCRIPTION OF THIS BUSINESS

Retail/Sports Apparel, Accessories, Equipment, etc.

FAIR MARKET VALUE

☐ \$2,000 - \$10,000

☒ \$10,001 - \$100,000

☐ \$100,001 - \$1,000,000

☐ Over \$1,000,000

NATURE OF INVESTMENT

☒ Stock

☐ Other

(Describe)

☐ Partnership

☐ Income Received of \$0 - \$499

☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

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ACQUIRED

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24

DISPOSED

Comments: See Attached.

NAME OF BUSINESS ENTITY

Starbucks Corp.

GENERAL DESCRIPTION OF THIS BUSINESS

Retail/Coffee

FAIR MARKET VALUE

☐ \$2,000 - \$10,000

☒ \$10,001 - \$100,000

☐ \$100,001 - \$1,000,000

☐ Over \$1,000,000

NATURE OF INVESTMENT

☒ Stock

☐ Other

(Describe)

☐ Partnership

☐ Income Received of \$0 - \$499

☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

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24

DISPOSED

NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE

☐ \$2,000 - \$10,000

☐ \$10,001 - \$100,000

☐ \$100,001 - \$1,000,000

☐ Over \$1,000,000

NATURE OF INVESTMENT

☐ Stock

☐ Other

(Describe)

☐ Partnership

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IF APPLICABLE, LIST DATE:

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ACQUIRED

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24

DISPOSED

NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE

☐ \$2,000 - \$10,000

☐ \$10,001 - \$100,000

☐ \$100,001 - \$1,000,000

☐ Over \$1,000,000

NATURE OF INVESTMENT

☐ Stock

☐ Other

(Describe)

☐ Partnership

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NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE

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☐ Other

(Describe)

☐ Partnership

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GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE

☐ \$2,000 - \$10,000

☐ \$10,001 - \$100,000

☐ \$100,001 - \$1,000,000

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(Describe)

☐ Partnership

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NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE

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☐ Other

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☐ Partnership

☐ Income Received of \$0 - \$499

☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

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ACQUIRED

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DISPOSED

Comments: See Attached.

Schedule A-1 comment:

Automatic dividend reinvestments: APPL: 2/16, 5/16, 8/16, 11/14 ; NKE: 1/3, 4/2, 7/1, 10/1 ; SBUX: 2/26, 5/31, 8/30, 11/29 ; MCD: 3/15, 6/17, 9/17, 12/16 ; TPR: 3/26, 6/24, 9/23, 12/23

SCHEDULE E

Income – Gifts

Travel Payments, Advances, and Reimbursements

Name

Chu, Carmen

- Mark either the gift or income box.
- Mark the “501(c)(3)” box for a travel payment received from a nonprofit 501(c)(3) organization or the “Speech” box if you made a speech or participated in a panel. Per Government Code Section 89506, these payments may not be subject to the gift limit. However, they may result in a disqualifying conflict of interest.
- For gifts of travel, provide the travel destination.

▶ NAME OF SOURCE (Not an Acronym)

San Francisco Special Events Committee

ADDRESS (Business Address Acceptable)

CITY AND STATE

San Francisco, CA 94102

☒ 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCEDATE(S): 04 / 13 / 24 - 04 / 21 / 24 AMT: \$ 10,887.10
(If gift)▶ MUST CHECK ONE: ☒ Gift -or- ☐ Income☒ Made a Speech/Participated in a Panel☒ Other - Provide Description See Attached.

▶ If Gift, Provide Travel Destination People's Republic of China: Hong Kong, Shen Zen, Guangzhou, Beijing, Shanghai

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

CITY AND STATE

☐ 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCEDATE(S): ____ / ____ / ____ - ____ / ____ / ____ AMT: \$ ____
(If gift)▶ MUST CHECK ONE: ☐ Gift -or- ☐ Income☐ Made a Speech/Participated in a Panel☐ Other - Provide Description

▶ If Gift, Provide Travel Destination

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

CITY AND STATE

☐ 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCEDATE(S): ____ / ____ / ____ - ____ / ____ / ____ AMT: \$ ____
(If gift)▶ MUST CHECK ONE: ☐ Gift -or- ☐ Income☐ Made a Speech/Participated in a Panel☐ Other - Provide Description

▶ If Gift, Provide Travel Destination

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

CITY AND STATE

☐ 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCEDATE(S): ____ / ____ / ____ - ____ / ____ / ____ AMT: \$ ____
(If gift)▶ MUST CHECK ONE: ☐ Gift -or- ☐ Income☐ Made a Speech/Participated in a Panel☐ Other - Provide Description

▶ If Gift, Provide Travel Destination

Comments: Automatic dividend reinvestments: APPL: 2/16, 5/16, 8/16, 11/14 ; NKE: 1/3, 4/2, 7/1, 10/1 ; SBUX:

2/26, 5/31, 8/30, 11/29 ; MCD: 3/15, 6/17, 9/17, 12/16 ; TPR: 3/26, 6/24, 9/23, 12/23

San Francisco Special Events Committee

San Francisco Delegation to sister city (Shanghai), to pursue giant panda opportunity, to promote tourism to San Francisco and to foster positive international relations.
