

**INTEREST ARBITRATION PROCEEDINGS PURSUANT TO SF CHARTER
SECTION A8.590-5**

THE SAN FRANCISCO SHERIFFS'
MANAGERS AND SUPERVISORS
ASSOCIATION,

UNION

And

THE CITY AND COUNTY OF SAN
FRANCISCO,

EMPLOYER

Hearing Date: May 2, 2024

Award: May 2, 2024

BEFORE BOARD MEMBERS:

**CHERYL STEVENS: NEUTRAL CHAIRPERSON
LISETTE ADAMS: UNION BOARD MEMBER
JENNIFER STOUGHTON: CCSF BOARD MEMBER**

DECISION AND AWARD

Appearances By:

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INTRODUCTION

The parties to this mediation/arbitration reached impasse on one issue – uniform allowance - and presented that issue to this Board for arbitration on May 2, 2024, in accordance with City’s Charter Section A8.590-5. The parties appointed the Board in accordance with the City’s Charter provisions. After consideration of the parties’ last, best, and final offer on this remaining issue, the Neutral Chairperson of the Board, Cheryl Stevens, hereby orders that the following be incorporated into the parties’ memorandum of understanding for July 1, 2024 – June 30, 2027, alongside the Final Mediator’s Proposal Dated March 22, 2024 for the City & County of San Francisco and the PEC, and all tentative agreements already reached between the parties:

Issue 1: Uniform Allowance

The City agrees to provide forty-six dollars and eighty cents (\$46.80) per pay period for the purchase and maintenance of uniforms.

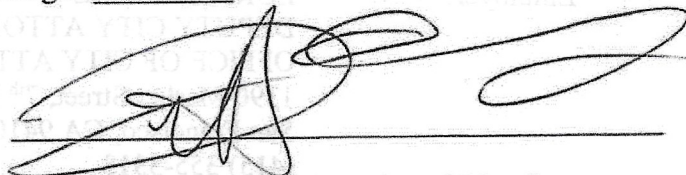
The Board adopts these provisions as its Final Order and Award under the City’s Charter.

IT IS SO ORDERED.

Date:


Cheryl Stevens, Neutral Board Member

Date: 5/10/2024 Agree Disagree


Lisette Adams, Union Panel Member

Date: 5/14/2024 Agree Disagree



Jennifer Stoughton, City Panel Member