

Dominica Henderson
San Francisco, CA

EXECUTIVE-LEVEL PROFESSIONAL WITH A FOCUS ON HOUSING AND NEIGHBORHOOD TRANSFORMATION

Over 20 years of experience in housing policy, community building, and partnership development working with government agencies, non-profits, and philanthropic partners to create innovations that transform public and affordable housing communities.

- A strategic leader with a regional perspective and demonstrated accomplishments in comprehensive community building, developing streamlined policies and procedures, and generating cost-effective administrative efficiencies.
- Skilled at cultivating staff and leading strong, high-performing teams with a collaborative, transparent, and personalized style. Adept at managing and motivating large, cross-functional groups.

PROFESSIONAL EXPERIENCE

OAKLAND HOUSING AUTHORITY, Oakland, CA **2013 - present**
Largest provider of affordable housing assistance in Oakland, CA with \$1.1 billion annual budget and 374 employees.

Executive Office

Chief Social Impact Officer (2023-present). Provide operational direction and leadership that establishes a culture of collaboration, achievement, and accountability for 120 FTEs on the Authority's policy/legislative, rental assistance, and resident services teams. Serve as acting Executive Director in the absence of the Executive Director/Chief Executive Officer.

Special Assistant to the Executive Director (2020-2023). Led the strategic, legislative, and intergovernmental relations of the Authority that promoted and advanced the agency's major strategic and business initiatives. COVID-19 Incident Command Lead.

Office of Planning, Implementation, and Compliance

Director (2013-2020). Directed Authority efforts to create and implement significant changes and improvements in policy, and launched partnerships and innovations developed under the Authority's Moving to Work designation.

CITY AND COUNTY OF SAN FRANCISCO, San Francisco, CA **2012 - 2013**
Board of Supervisors, Supervisorial District 5

Legislative Aide. Provided legislative and constituent support to a member of the Board of Supervisors.

SAN FRANCISCO HOUSING AUTHORITY, San Francisco, CA **2007 - 2012**
Housing Development Department (2008 - 2012)

Program Manager. Served as liaison between the public, City agencies, and developers to implement HOPE SF, a multi-billion dollar mayoral initiative to rebuild distressed public housing communities.

Office of General Counsel (2007 - 2008)

Executive Assistant. Clerked for a seven-member Board of Commissioners.

COMMUNITY INVOLVEMENT AND PROFESSIONAL AFFILIATIONS

- California Affordable Housing Initiatives, Board Secretary (2025-present).
- San Francisco Municipal Transportation Agency, Board Member (2023-present).
- National Association of Housing and Redevelopment Officials, Presidential Appointee to the Legislative Network Committee (2021-present).
- Bayview Hunter's Point Citizen Advisory Committee Member (2018-2023).
- IGNITE National, IGNITE Honors Host Committee Member (2017).
- San Francisco Delta Community Foundation Board of Directors, Interim President (2017), Vice President (2013-2016).

EDUCATION

HARVARD UNIVERSITY, John F. Kennedy School of Government, Cambridge, MA

- Master in Public Policy and Urban Planning Degree (Focus in Transportation, Housing, and Urban Development).

WELLESLEY COLLEGE, Wellesley, MA

- Bachelor of Arts Degree in Urban Studies.

SPELMAN COLLEGE, Atlanta, GA

- Domestic Exchange Student.