

File No. 211261

Committee Item No. 10

Board Item No. 8

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Budget and Finance Committee

Date February 9, 2022

Board of Supervisors Meeting

Date February 15, 2022

#### Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

#### OTHER (Use back side if additional space is needed)

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Completed by: Brent Jalipa

Date February 4, 2022

Completed by: Brent Jalipa

Date February 11, 2022

1 [Accept and Expend Grant and Amend the Annual Salary Ordinance - Retroactive - U.S.  
2 Department of Justice’s Office of Violence Against Women - Domestic Violence High Risk  
3 Program - \$1,000,000]

4 **Ordinance retroactively authorizing the Department on the Status of Women to accept**  
5 **and expend a grant in the amount of \$1,000,000 through the United States (U.S.)**  
6 **Department of Justice’s Office of Violence Against Women for the Domestic Violence**  
7 **High Risk Program, and amending Ordinance No. 109-21 (Annual Salary Ordinance File**  
8 **No. 210644 for Fiscal Years (FYs) 2021-2022, 2022-2023) to provide for the addition of**  
9 **one grant-funded Class 1820 Junior Administrative Analyst position (FTE 1.00) for the**  
10 **period of October 1, 2021, through September 30, 2024.**

11  
12 Be it ordained by the People of the City and County of San Francisco:

13  
14 **Section 1. Findings**

15 (1) The Department on the Status of Women partnered with the Office of the District  
16 Attorney, the Police Department, and two community-based nonprofit organizations, La Casa  
17 de las Madres and Black Women Revolt Against Domestic Violence, for the “**Domestic**  
18 **Violence High Risk Program**” and was awarded One Million dollars (\$1,000,000) by the  
19 United States Department of Justice Office of Violence Against Women (hereafter “OVW”).

20 (a) The award period is from October 1, 2021 to September 30, 2024.

21 (b) The grant does not include any provision for indirect costs.

22 **Section 2. Authorization to accept and expend grant funds.**

23 (a) The Board of Supervisors hereby authorizes the Department on the Status of  
24 Women to retroactively accept and expend, on behalf of the City and County of San  
25 Francisco, OVW grant funds in the amount of \$1,000,000 to 1) Improve outreach strategies to

1 reflect the diversity of domestic violence survivors and increase connections to all available  
2 services; 2) Reduce domestic violence related deaths in San Francisco; and, 3)  
3 Institutionalize data systems to better track high lethality domestic violence cases in San  
4 Francisco.

5 (b) The Department on the Status of Women proposes to maximize use of available  
6 grant funds on program expenditures by not including indirect costs in the grant budget, and  
7 indirect costs are hereby waived.

8 **Section 3. Grant funded positions; Amendment to Fiscal Years 2021-2022, 2022-2023,**  
9 **2023-2024 -Annual Salary Ordinance.**

10 The hereinafter designated sections and items of Ordinance No. 109-21 (Annual Salary  
11 Ordinance File No. 210644 for FYs 2021-2022, 2022-2023, and 2023-2024) are hereby  
12 amended to add one (1) position (1.0 FTE) in the Department on the Status of Women as  
13 follows:

14 Department: WOM (048) Status of Women

15 Program: Domestic Violence High Lethality Risk Team

16 Fund: 13550

Amendment	No. of Positions	Class	Compensation Schedule	Department
Add in FY 21-22	1.0 FTE	1820 Junior Admin. Analyst	\$3,190 Biweekly	WOM
Add in FY 22-23	1.0 FTE	1820 Junior Admin. Analyst	\$3,260 Biweekly	WOM

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APPROVED AS TO FORM:

APPROVED AS TO CLASSIFICATION  
DEPARTMENT OF HUMAN RESOURCES:

By:       /s/        
Christina Fletes  
Deputy City Attorney

By:       /s/        
Carol Isen, Human Resources Director  
Department of Human Resources

APPROVED:       /s/        
Mayor's Office

APPROVED:    /s/     
Ben Rosenfield  
Controller

RECOMMENDED:  
      /s/        
Kimberly Ellis, Director  
Department on the Status of Women



- c. If so, will contract services help to further the goals of the Department's Local Business Enterprise (LBE) requirements?

Sub-contractors are non-profits, not businesses.

- d. Is this likely to be a one-time or ongoing request for contracting out?

One-time

- 13. a. Does the budget include indirect costs?  
 Yes  No
- b. 1. If yes, how much? N/A
- b. 2. How was the amount calculated? N/A
- c. 1. If no, why are indirect costs not included?  
 Not allowed by granting agency  To maximize use of grant funds on direct services  
 Other (please explain):
- c. 2. If no indirect costs are included, what would have been the indirect costs?

- 14. Any other significant grant requirements or comments:

N/A

**\*\*Disability Access Checklist\*\***

15. This Grant is intended for activities at (check all that apply):

- |  |   |   |
|--|---|---|
| <input checked="" type="checkbox"/> Existing Site(s) | <input type="checkbox"/> Existing Structure(s)      | <input checked="" type="checkbox"/> Existing Program(s) or Service(s) |
| <input type="checkbox"/> Rehabilitated Site(s)       | <input type="checkbox"/> Rehabilitated Structure(s) | <input type="checkbox"/> New Program(s) or Service(s)                 |
| <input type="checkbox"/> New Site(s)                 | <input type="checkbox"/> New Structure(s)           |   |

16. The Departmental ADA Coordinator or the Mayor's Office on Disability have reviewed the proposal and concluded that the project as proposed will be in compliance with the Americans with Disabilities Act and all other Federal, State and local access laws and regulations and will allow the full inclusion of persons with disabilities, or will require unreasonable hardship exceptions, as described in the comments section:

Comments:

Departmental ADA Coordinator or Mayor's Office of Disability Reviewer:

Lauren Battung

(Name)

Department ADA coordinator/ Executive Management Assistant

(Title)

Date Reviewed: 11/12/2021

DocuSigned by:  
  
B1509DB8DDEC4DD  
 (Signature Required)

Overall Department Head or Designee Approval:

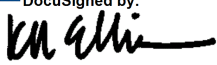
kimberly Ellis

(Name)

Director

(Title)

Date Reviewed: 11/10/2021

DocuSigned by:  
  
A70649D819524CA...  
 (Signature Required)

**Budget & Budget Narrative**

**36 Month Budget Summary**

<b>A. Salaries</b>		
1.0 FTE Admin. Analyst	\$3,058 per ppd. x 78 ppd. x 1.0 FTE	\$238,524
<b>Subtotal Salary</b>		<b>\$238,524</b>
<b>B. Fringe Benefits</b>		
1.0 FTE Admin. Analyst	Fringe benefits estimated at 40% of salary	\$96,158.40
<b>Subtotal Fringe Benefits</b>		<b>\$96,158.40</b>
<b>Total Personnel Costs</b>		<b>\$334,682.40</b>
<b>C. Consultant/Contracts/Subawards</b>		<b>\$613,000.46</b>
La Casa de las Madres		\$96,000
Black Women Revolt Against Domestic Violence		\$42,000
San Francisco Police Department		\$35,400
San Francisco District Attorney's Office		\$439,600.46
<b>D. OVW Training and Technical Assistance</b>		<b>\$2,317.14</b>
<b>E. Other: 5% reduction in total budget in compliance with special condition 46</b>		<b>\$50,000</b>
<b>TOTAL</b>		<b>\$1,000,000</b>

\*Per the Office of Violence Against Women ICJR solicitation, more than 50 percent of proposed goals, objectives, activities, and budget support San Francisco law enforcement and prosecution.

**Budget Narrative**

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**A. Personnel**

The 1.0 FTE Administrative Analyst position will work out of the Department on the Status of Women, coordinating collaborative grant activities and managing the grant. In addition, the Analyst will be responsible for managing the program, including staffing the Project Implementation Team and Domestic Violence Death Review Team meetings.



**FY 2021 OVW ICJR Program  
San Francisco Proposal - Budget & Budget Narrative**

<b>Name/Position</b>	<b>Computation</b>	<b>Cost</b>
1.0 FTE Admin. Analyst	\$3,058 per ppd. x 78 ppd. x 1.0 FTE	\$238,524

**B. Fringe Benefits**

<b>Name/Position</b>	<b>Computation</b>	<b>Cost</b>
1.0 FTE Admin. Analyst	Fringe benefits estimated at 40% of Salaries (\$32,052.66 x 3 years)	\$96,158.40

**Department on the Status of Women Total** **\$234,175.56**

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**C. Consultants/Contracts/Subawards (no change)**

<b>Subrecipients</b>	<b>Cost</b>
<i>Black Women Revolt Against Domestic Violence</i>	\$42,000
<i>La Casa de Las Madres</i>	\$96,000
<i>San Francisco Police Department</i>	\$35,400
<i>San Francisco District Attorney's Office</i>	\$439,600.46
<b><u>Subtotal</u></b>	<b><u>\$613,000.46</u></b>

**Black Women Revolt Against Domestic Violence**

**1. Staffing** Salaries: \$42,000

The Outreach Worker I, under the Executive Director's supervision, will be responsible for implementation of the grant as outlined in the grant and Memorandum of Understanding between the partners, including providing culturally competent support and case management for Black women and families in crisis, as well as conducting targeted outreach, technical assistance, and support for domestic violence survivors. Estimated 13.6 hours/ week (0.34 FTE).

Personnel Details:

- Outreach Worker (.34 FTE): \$42,000

- Hourly rate: \$20.00 per hour.

**Black Women Revolt Against Domestic Violence Total** **\$42,000**

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**La Casa de las Madres**

<b>1. Staffing</b>	Salaries:	\$73,923
	Fringe Benefits:	\$10,017

The Community Program Manager will be responsible for managing, implementing, overseeing delivery of services of all our community programs in all our locations. Ensures the implementation of daily operating procedures, safety protocols and administrative functions for non-residential program activities. Oversees timely collection of accurate client documentation and program service data collection in compliance with contract and grant reporting requirements.

The Sr. Case Manager/Trainer, under the Community Program Manager's supervision, will be responsible for providing co-located domestic violence support services in collaboration with Black Women Revolt Against Domestic Violence and for implementation of the grant as outlined in the grant and Memorandum of Understanding between the partners, including offering training and technical assistance related to best practices, protections, and support for domestic violence survivors to program partners and domestic violence-specific crisis response and support services to referred survivors.

**Personnel Details:**

- Community Program Manager (2 hours per week in Years 1,2 and 3): \$14,001
  - For oversight of grant-related activities and Sr. Case Manager located at partner site(s).
  - Hourly rate: \$44.88 per hour.
- Sr. Case Manager/Trainer (13 hours per week in Years 1, 2 and 3): \$59,922
  - Hourly rate: \$29.55 per hour.
- Fringe Benefits (13.55% of Salaries): \$10,017
  - FICA TAX: 6.20%
  - FICA MEDI: 1.45%
  - Benefits (Health/Workers Comp/LTD): 5.90%

<b>2. Training &amp; Technical Assistance-</b>	<b>\$3,333</b>
OVW-sponsored training and technical assistance for La Casa staff.	

<b>3. Indirect Costs</b>	
La Casa is electing to use the 10% de minimis rate: (Calculated as \$87,273*.10)	\$8,727

**San Francisco Police Department (SFPD)**

**1. Staffing**

San Francisco Police Department will receive \$35,400 over the 36-month period to fund any necessary overtime to execute all items outlined below. Unit member classifications may include officers, sergeants, or lieutenants. Overtime rate for members working overtime on grant activities will range from \$69.87/hour to \$134.24/hour, depending upon member job classification, step rate, and applicable premium pay. Hourly rate includes retiree health (1%), Medicare (1.45%), and unemployment insurance (0.25%) in fringe benefits costs. The average hourly overtime rate for this project is estimated to be \$125.26/hour.

This funding will allow SFPD staff to: screen all domestic violence victims responded to in the for high risk and offer a connection to a hotline advocate; participate in quarterly Project Team meetings, Domestic Violence Death Review Team meetings, and quarterly Law Enforcement High Risk Team meetings; monitor and report on relevant police incident data to improve identification and protection of domestic violence victims at highest risk of lethality.

Responsibilities of SFPD staff include:

- a. SFPD will attend all quarterly Project Team meetings and quarterly Law Enforcement High Risk Team meetings and Domestic Violence Death Review Team meetings.
- b. SFPD will partner with SFDA, DOSW, and La Casa to conduct domestic violence lethality assessment trainings for all District Stations.
- c. SFPD will work with SFDA and DOSW to track relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality.
- d. SFPD will collect data required for grant reporting.

Personnel Details:

- Year 1: \$ 4,384 (35 hours of overtime)
- Year 2: \$4,384 (35 hours of overtime)
- Year 3: \$4,342 (34.66 hours of overtime)

**2. OVW-Sponsored Training and Technical Assistance**

OVW-sponsored training and technical assistance.

- Year 1: \$7,000
- Year 2: \$7,000
- Year 3: \$8,067

**San Francisco Police Department Total**

**\$35,400**

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**San Francisco District Attorney's Office**

**1. Staffing**

The Prosecutor and Victim Advocate positions will be part of the San Francisco District Attorney's Office. The 0.35 FTE Prosecutor will work exclusively with a caseload of caseload of High Lethality domestic and dating violence victims. The Prosecutor will be bilingual. The 0.35 FTE Victim Advocate position will be filled by multiple (up to 4) partial FTE Victim Advocates, one of whom will be Spanish bilingual and the other will be fluent in Vietnamese. The Victim Advocate will support the victims on the Prosecutor's caseload by connecting them with victim witness funding and direct service community partners. Collectively, these positions will form the Domestic Violence Unit's Limited English Proficient DV Subunit.

<b>Name/Position</b>	<b>Computation</b>	<b>Cost</b>
0.35 FTE Prosecutor (Year 1)	\$7,718 per ppd. x 26.1 ppd. x 0.35 FTE	\$70,500.17
0.30 FTE Prosecutor (Year 2)	\$8,055 per ppd. x 24.9 ppd. x 0.30 FTE	\$60,172.66
0.30 FTE Prosecutor (Year 3)	\$8,461 per ppd. x 25 ppd. x 0.30 FTE	\$63,457.27
0.35 FTE Victim Advocate (Year 1)	\$3,788 per ppd. x 26.1 ppd. x 0.35 FTE	\$34,600.35
0.30 FTE Victim Advocate (Year 2)	\$3,865 per ppd. x 24.9 ppd. x 0.30 FTE	\$28,869.32
0.30 FTE Victim Advocate (Year 3)	\$3,864 per ppd. x 25 ppd. x 0.30 FTE	\$28,983.53
<b>TOTAL WAGES</b>		<b>\$ 286,583.30</b>

**2. Fringe Benefits**

<b>Position</b>	<b>Description</b>	<b>Annual Rate/Amount</b>	<b>Year 1 Subtotal</b>	<b>Year 2 Subtotal</b>	<b>Year 3 Subtotal</b>	<b>Amount</b>
Prosecutor	Social Security	6.20%	\$8,853.60	\$8,853.60	\$8,853.60	\$26,560.80
	Social Sec. - Medicare	1.45%	\$1,022.25	\$872.50	\$ 920.13	\$2,814.89
	Health Ins	\$3,780	\$ 1,323.00	\$1,134.00	\$1,134.00	\$3,591.00
	Dependent Coverage	\$13,704	\$4,796.40	\$4,111.20	\$4,111.20	\$13,018.80

**FY 2021 OVW ICJR Program  
San Francisco Proposal - Budget & Budget Narrative**

	Long Term Disability	0.35%	\$246.75	\$210.60	\$222.10	\$679.46
	Retirement	22.90%	\$16,144.54	\$13,779.54	\$14,531.71	\$44,455.79
	Unemployment Ins	0.27%	\$190.35	\$162.47	\$171.33	\$524.15
	Dental Rate	\$1,377	\$481.95	\$413.10	\$413.10	\$1,308.15
	<b>Total Fringe</b>		<b>\$92,953.04</b>			
Victim Advocate	Social Security	6.20%	\$2,145.22	\$1,789.90	\$ 1,796.98	\$5,732.10
	Social Sec. - Medicare	1.45%	\$501.71	\$ 418.61	\$ 420.26	\$1,340.57
	Health Insurance	\$5,205	\$1,821.75	\$1,561.50	\$ 1,561.50	\$4,944.75
	Dependent Coverage	\$10,181	\$3,563.35	\$3,054.30	\$3,054.30	\$9,671.95
	Long Term Disability	0.39%	\$134.94	\$ 112.59	\$113.04	\$360.57
	Retirement	23.40%	\$8,096.48	\$6,755.42	\$6,782.15	\$21,634.05
	Unemployment Ins	0.27%	\$93.42	\$ 77.95	\$ 78.26	\$249.62
	Dental Rate	\$1,190	\$416.50	\$ 357.00	\$ 357.00	\$1,130.50
	<b>Total Fringe</b>		<b>\$45,064.12</b>			

**3. OVW-Sponsored Training and Technical Assistance**

Required travel for OVW training and technical assistance.

Year 1: \$5,000  
Year 2: \$5,000  
Year 3: \$5,067

**FY 2021 OVW ICJR Program  
San Francisco Proposal - Budget & Budget Narrative**

<b>San Francisco District Attorney's Office Total</b>	<b>\$439,600.46</b>
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<b>Consultants/Contracts/Subawards Total</b>	<b>\$613,000.46</b>
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<b>D. OVW Sponsored Travel and Technical Assistance<sup>1</sup></b>	<b>\$2,317.14</b>
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Required travel for OVW training and technical assistance.

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<b>E. Other</b>	<b>\$50,000</b>
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5% reduction in total budget in compliance with special condition 46.

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<sup>1</sup> The required \$40,000 to attend OVW-sponsored training and technical assistance is included within line-item D. as well as the SFPD, SFDA, and La Casa de las Madres subawards.

## **Purpose of Application**

1. The proposed project will serve the City and County of San Francisco, California. The City and County of San Francisco (CCSF) is one of few consolidated city-county jurisdictions in the nation. San Francisco is at the heart of the larger San Francisco Bay Area metropolitan region, which is home to more than seven million people. CCSF's population of 874,961 people are linguistically and culturally diverse (American Community Survey 2019 5-year estimate). The population is 51.1% White, 6.4% Black/African American, 1.1% American Indian and Alaska Native, 37.9% Asian, 0.8% Native Hawaiian and Other Pacific Islander, 8.7% Some Other Race. 15.2% of the population are Hispanic or Latino, of any race. 34.3% of the population are foreign born, of which, 63.4% are naturalized citizens. Only 57.1% of the San Francisco population speak English only. Of the remaining 42.9% of the population, 10.7% speak Spanish, 6.0% speak another Indo-European Language, 25.2% speak an Asian and Pacific Islander Language, and 1.0% speak Other Languages. The target population for the proposed project are victims at high risk of lethality as a result of intimate relationships in San Francisco.

The proposed project will include a special emphasis on serving marginalized and underserved survivors of domestic violence. The San Francisco Family Violence Council produces an annual report that has revealed continuing race and gender disparities in terms of survivors who encounter the criminal legal system. The *FY 2018-FY 2019 Report on Family Violence in San Francisco* revealed that Black/African American and Latinx victims are disproportionately impacted by domestic violence; of the known victims in FY 2019, 30% were Black, compared to Blacks/African Americans representing 5% of the general population, and 27% were Latinx, compared to 15% of the general population. To address this need, our project partners will collaborate to improve system response and victim services to marginalized residents who are

experiencing intimate partner violence. As a result, the proposal seeks to provide additional outreach to Black/African American residents of the City who may be experiencing intimate partner violence.

2. CCSF has long been committed to responding to domestic violence through devoting resources to both criminal justice and social service systems. In FY 2020, the Department on the Status of Women (DOSW) allocated \$8,584,767 in local general fund dollars to 26 community-based organizations through the Gender-Based Violence (GBV) Prevention and Intervention Grants Program. The amount of funding provided by the DOSW has increased year-over-year for the past decade. However, while city departments and community-based organizations have made progress in responding to domestic violence, significant work remains. There is a need to improve multidisciplinary, culturally competent response in areas such as lethality assessment, prosecution, victim services, data sharing, and in-depth review of domestic violence-related deaths. Additionally, the COVID-19 pandemic continues to impact all populations, but specifically those at risk for and survivors of domestic violence. The *FY 2018-FY 2019 Report on Family Violence in San Francisco* shows this need through data collected on prevalence of domestic violence in San Francisco. In FY 2019, there were 7,110 domestic violence-related calls to 911 emergency services, 3,710 incidents responded to by the San Francisco Police Department, and 18,481 individuals served by the GBV grant funded programs. There was a 44% increase in number of domestic-violence related calls to 911 in armed assailants with a gun compared to FY18, and a 20% increase in number of domestic-violence related calls to 911 in armed assailants with a knife compared to FY 2018. The presence of a gun in a domestic violence situation increases the risk of homicide by 500%. This proposal hopes to continue the multidisciplinary work to prevent domestic violence-related deaths and life-threatening injuries.

After a brief period between 2010 to 2013 where there were no domestic-violence related deaths in San Francisco, numbers began to rise again. Since then, there have been 16 domestic-



violence related homicides in San Francisco. California Penal Code section 11163.3(a) authorizes the creation of the Domestic Violence Death Review Team (“DVDRT”) to assist local agencies in identifying and reviewing domestic violence deaths, including homicides and suicides, and facilitating communication among the various agencies involved in domestic violence cases in order to review incidents and design recommendations for policies and protocols to reduce the incidence of domestic violence. In 2019, the DOSW and the SFDA held a series of planning meetings with member agencies of the DVDRT. Previous funding allowed for the establishment of a new DVDRT in San Francisco. The first case is currently under review. Technical assistance has been key in this initiative—grant partners have been working closely with John Holloway of the Quattrone Center for the Fair Administration of Justice who has been facilitating interagency coordination and bringing expertise and resources from the SEI National Demonstration Collaboration Project. It is a priority for this work to continue as thoughtful review is essential for community prevention and intervention initiatives to meet the goals of violence reduction and ultimately eradicate domestic violence.

During the first year (FY2018) of the San Francisco’s Bayview Domestic Violence High Risk Program (SF-DVHRP), 55% of victims screened in as high risk. Eighty-four percent of victims who spoke to a domestic violence advocate from the scene accessed further services from La Casa de las Madres, a community-based organization, including counseling, advocacy, legal assistance, and shelter. To address areas of needed systems-level change, and track outcomes, SF-DVHRP convenes monthly meetings of an interagency team to review the cases identified as most at-risk. We aim to replicate these successful results from one our district stations across all ten district stations within San Francisco. While the Program has demonstrated numerous successes, gaps are still present in responding to domestic violence in San Francisco, including the need for a citywide process to identify risk factors in domestic violence cases, the lack of domestic violence resources located in the communities that need them the most, and the absence of a formal DVDRT.

3. Service Area: San Francisco, CA. Population: 874,961 people. Please see the attached map.
4. This proposal aims to serve marginalized and underserved survivors who are at high risk of lethality in intimate relationships in San Francisco. The proposal also aims to expand the successful Lethality Assessment Program citywide and incorporate an equity lens to improve outreach and services to survivors who are disproportionately impacted by domestic violence, such as the Black/African American and Latinx communities in San Francisco. Understanding the cultural backgrounds, linguistic needs, and diversity of residents throughout the city, we can communicate more effectively with the populations we serve. San Francisco is home to significant monolingual, low-income populations that may be isolated linguistically, physically, and socially from the larger community.

### **What Will Be Done**

1. The goals of our proposed project build upon collaboration and success of our FY 2018 ICJR grant, as well as data, trends, and recommendations developed through the San Francisco Family Violence Council: 1) Improve outreach strategies to reflect the diversity of domestic violence survivors and increase connections to all available services; 2) Identify and address system gaps to reduce incidence of domestic violence and eliminate domestic violence related deaths in San Francisco. These goals will be met through the following five objectives: 1) Citywide expansion and implementation of the Lethality Assessment Program; 2) Strengthen the Domestic Violence High Risk Team's ability to track high lethality cases and coordinate services across criminal justice and community-based agencies; 3) Maintain centralized prosecution and victim support services; 4) Re-Establish the San Francisco DVDRT ; and 5) Community-based outreach and education to underserved communities, especially Black/African American survivors of domestic violence who are disproportionately represented in the criminal justice system. Each component and the corresponding activities are described in further detail below.

2. Project partners will utilize the OVW performance progress reporting as well as internal data systems to measure progress on our outcomes. The designated 1.0 FTE Project Coordinator will serve as the primary point of contact for department and community partners for the collection and analysis of the stated project goals and objectives. The Project Coordinator will receive additional strategic direction and support from the SFDOSW Director of Policy and Projects and the SFDA Director of Policy on the best metrics to represent the team's progress toward project success. At a minimum we will measure and examine the following: 1) the number of police officers trained on Lethality Assessment, 2) the number of calls for service, the number of victims screened, the number of victims who screen in as high lethality, and the number of victims who choose to connect with community-based services; 3) pre- and post-assessments indicate increased knowledge, awareness of resources, or reported behavior of participants who attend outreach events or trainings; 4) the number of domestic violence homicides reviewed by the DVDRT; 5) tracking progress on efforts to advance the recommendations of the Domestic Violence High Risk Team and Death Review Team, and any resulting outcomes of this advocacy work.

3. The San Francisco Domestic Violence High Risk Program (SF-DVHRP) takes a broad view of program sustainability for this initiative. That is, during the implementation of this grant, we will consider how to sustain a research-informed, data-driven high lethality caseload and enhanced and immediate victim services across city partners offices after grant funds expire. This means being mindful of 1) the specific principles of the approach, 2) the budgetary needs of the project, and 3) the essential organizational components that lead to success for the project.

First, the principles of the approach are sustainable because of the philosophy of the project is rooted in the previous success of the Lethality Assessment Program pilot in Bayview District, as well as the strong collaboration between project partners whose commitment to addressing domestic violence extends beyond the scope of the current ICJR project, as members of the Family Violence

Council and member agencies of the DVDRT. As the project progresses, these principles will be reinforced as partners share out the impacts of improvements and incident/case outcomes, so we can continue to focus in as a collaborative system on failures and successes. The grant award will support the development of citywide directives supporting specific targeted policy and practice changes that result in reductions in high lethality domestic violence. One such example is our proposal to significantly expand the Lethality Assessment Program by developing a sustainable training strategy for first responders.

Second, the budgetary needs of the project include costs for a High Lethality ADA, Victim Witness Investigator, and Project Coordinator which will be requested through the fiscal year 2025-2026 city budget process and hopefully made permanent within the respective offices.

Third, the essential organizational components that lead to the success of the project will be maintained after the end of the grant term. SF DOSW's Project Coordinator will provide project-end findings and recommendations that speak to what worked and what did not, and thus provide the collaboration with useful results going forward. These results will be used to make the case to the Mayor and the Board of Supervisors to invest CCSF General Fund dollars to sustain specialized services and evidence-based practices that measurably reduce lethal domestic violence. The DOSW, SFDA, and SFPD have a demonstrated track record of success securing long-term investment for violence prevention strategies.

4. As stated above, the SF-DVHRP strategy encompasses the following goals: (1) Improve outreach strategies to reflect the diversity of domestic violence survivors and increase connections to all available services; and 2) Identify and address system gaps to reduce incidence of domestic violence and eliminate domestic violence related deaths in San Francisco. In order to accomplish these goals, project partners will undertake the following activities: *1) Expand the Lethality Assessment Program to other district stations within San Francisco Police Department.* Our pilot of

the Lethality Assessment Program in Bayview District Station has experienced ongoing success in better identifying victims at high risk of death or serious injury, connecting them to services, and following up with the most at-risk cases. We propose to: (a) Include the Lethality Assessment Program written protocol in the Department General Order 6.09 and Domestic Violence Training Manual; (b) Roll out in-person and online training to all 10 SFPD district stations and train 800-1,200 officers on high lethality domestic violence; (b) Administer the lethality assessment tool for every police response to an incident of domestic violence in San Francisco; and (c) Connect victims who screen as high-risk to a domestic violence hotline advocate at La Casa.

*2) Strengthen the Domestic Violence High Risk Team's ability to track high lethality cases and coordinate services across criminal justice and community-based agencies.* We propose to improve transparency of system impacts, voluntary victim engagement, and case outcomes. In particular, we will seek to enhance the tracking and understanding of case outcome and disposition of survivors who screen in as high lethality across all agencies.

*3) Maintain centralized prosecution and victim support services.* A specialized subunit of the District Attorney's Domestic Violence Unit will prosecute perpetrators in cases where the victim is at high risk for lethality or Limited English Proficient (LEP). This Unit will (a) Serve as a liaison for identifying victims at high risk of lethality, (b) Inform the police department about victim safety concerns, and (c) Develop specialized advocates to address urgent victim needs. Expanded services for these victims include extensive safety planning, frequent contacts, enhance collaboration with service providers and access to additional resources for immediate needs.

*4) Re-Establish San Francisco's DVDRT.* During our FY2018 ICJR grant, project partners laid the groundwork to formally re-establish San Francisco's DVDRT to enhance best practices for responding to crimes of domestic violence per California Penal Code § 11163.3. Project partners worked to develop a comprehensive memorandum of understanding and protocol for DVDRT. From

2010-2013 San Francisco experienced an unprecedented 44 months without a single domestic violence related death. From 2014-2020 there have been 16 domestic violence homicides. The DVDRT will: (a) Conduct quarterly Death Review Team meetings to identify and review domestic violence deaths, including homicides and suicides, and facilitate communication among the various agencies involved in domestic violence cases; and, (b) Submit an annual report to the San Francisco Family Violence Council for publication, including statistics, fact patterns, summary data, and recommendations for policies and protocols for community prevention and intervention initiatives to reduce and eradicate the incidence of domestic violence.

*5) Community-based outreach and education to underserved communities, especially Black/African American survivors of domestic violence who are disproportionately represented in the criminal justice system* (a) Co-locate an advocate from La Casa de las Madres at a community resource center; (b) Partner with Black Women Revolt Against Domestic Violence (BWRADV) to conduct outreach and education to Black women and other underserved communities about all options to access safety in domestic violence cases. Outreach strategies include but are not limited to community events and social gatherings, presentations in community meetings, presentations to community providers or professional cultural humility trainings, and informational sharing and outreach within BWRADV Resource Center services including. Establish outreach information and referral partnerships with faith-based community, schools, clinics, other CBOs, churches, and businesses; (c) Provide community-based domestic violence victim services. These activities will increase the capacity of first responders and community-based service providers to respond to the needs of underserved domestic violence survivors.

**5.** Our proposal will address OVW Purpose Area #3 (listed as a priority area) through centralized and coordinated police enforcement and investigation of domestic violence incidents within the Special Victims Unit as well as the District Attorney’s specialized domestic violence unit.

Our proposal will also address continue implementing Purpose Area #22 (listed as a priority area) through continued implementation, expansion, and continuous improvement of our multi-disciplinary approach to reducing high risk domestic violence. Our proposed project will include the citywide deployment of the evidence-based Lethality Assessment Program—officers are trained on indicators to assess the risk of homicide and link high-risk victims to immediate crisis intervention services.

Our proposal meaningfully addresses these priority areas as more than 50 percent of proposed goals, objectives, activities, and budget must support law enforcement and prosecution. Victim service providers are integral to the success of this partnership and are funded to provide culturally responsive victim advocacy and referrals to legal, housing, health care, and economic assistance. Our project will primarily address the following statutory areas: 1) Demonstrates a commitment to strong enforcement of laws, and prosecution or cases, involving domestic violence, dating violence, sexual assault, or stalking, including the enforcement of protection orders from other states and jurisdictions, including tribal jurisdictions; 2) San Francisco has established cooperative agreements and can demonstrate effective ongoing collaborative arrangements with neighboring jurisdictions to facilitate enforcement of protection orders from other states and jurisdictions, including tribal jurisdictions.

6. We anticipate that our project will be successful based on the strength of our current FY2018 ICJR award which is being implemented in a manner that prioritizes multi-disciplinary collaboration, while balancing victim safety and autonomy. Our expected outcomes for this project are as follows: (a) Utilizing our curriculum developed through FY2018 ICJR award to train approximately 800-1,200 officers on high lethality domestic violence; (b) SFPD first responders will administer the domestic violence lethality assessment tool for all incidents of domestic violence in San Francisco and connect victims who screen in as high lethality to a hotline advocate. Through this connection, more survivors will engage in safety planning and access emergency shelter; (c) Successful

completion of community-based outreach activities to underserved communities; (d) facilitating communication among the various agencies involved in domestic violence cases to review incidents and design recommendations for policies and protocols to reduce the incidence of domestic violence.

7. The following tangible products will serve as models to assist other jurisdictions to address domestic violence: (1) Lethality Assessment Program Curriculum and Training Video; (2) Report on DVDRT Policy Recommendations.

8. For our proposed project we will rely on pre-existing, available resources, to ensure that any law enforcement response or intervention services (including all hotline calls, case management, legal services, emergency shelter services) are all accessible to individuals with disabilities, individuals who are Deaf or hard of hearing, and persons with limited English proficiency. The SFPD provides emergency response services that are accessible to individuals with disabilities and officers also receive crisis intervention training to effectively manage behavioral crisis situations in the field. The SFPD has implemented Department General Order 5.20 to establish language access procedures. Each district station and SFPD Units and Divisions with public contact must have two appointed officers who are responsible for, among other things, aiding Deaf and hard of hearing individuals in their interactions with police officers. The Department shall provide all services necessary to effectively communicate with an individual free of charge including a qualified interpreter, the appropriate preferred auxiliary aid requested by the individual, written communication (e.g., pen and paper, text messaging), TDD/TTY, 711 telephone relay service or Text to 911 (RTT) via DEM.

The SFDA's Office is equally committed to providing fully accessible services—San Francisco's Hall of Justice is a fully accessible building; the Superior Court of California is responsible for ensuring adequate accommodations in courtrooms. In addition, the SFDA's Office provides services in multiple languages and when necessary utilizes professional interpretation services. American Sign Language (ASL) interpreters are available through the Court at no charge to



the requesting party. Assistive listening devices are also available. The SFDA's Office Victim Service Advocates facilitate communication with the appropriate courtroom personnel to make these arrangements. La Casa's responsive advocacy services effectively engage vulnerable and underserved populations including disabled survivors, and those who are deaf or hard of hearing. La Casa currently provides bilingual services (English/Spanish) during all hours of operation. La Casa has immediately available, confidential telephone translation in more than 240 languages. The use of a TTY (text phone) is also available. Of the 23,489 individuals served through DOSW's VAW Intervention and Prevention Grants Program during FY16-17, (18%) spoke a language other than English and a total of 1,277 cases of disability were reported by individuals served. The VAW grantees are provided ongoing training to ensure compliance with the ADA.

9. To reach each population in the service area we are strategically partnering with trusted community-based organizations. In broad and targeted partnerships, La Casa empowers individual and community changes empowering victims, survivors, and those at-risk of abuse to break free from overlapping cycles of violence and vulnerability. Last year, La Casa engaged 10,052 individuals and professionals in prevention education, opening the door for individualized support and social change. La Casa also answered 5,131 calls for help and supported 3,770 local survivors—93% of whom achieved critical improvements across five impact dimensions: safety, connection, knowledge, empowerment, and stability. La Casa has expertise in co-locating within other systems, and currently has advocates out stationed at seven sites throughout San Francisco. Black Women Revolt Against Domestic Violence (BWRADV) raises awareness about intergenerational domestic violence by providing culturally competent support and case management for Black women and families in crisis. Services are culturally relevant, LGBTQIA+ inclusive, and rooted in Black spirituality and wellness. The Resource Center is in San Francisco's historic Lakeview District (District 11) in the southwest part of San Francisco.

10. Our proposal will address the racial disparities in victimization rates by partnering with two community-based victim service providers who have expertise supporting the Black and LatinX communities. Goals and objectives also address the increase in high lethality domestic violence cases as described in the Purpose of Proposal section.

**Continuation Applicants Supplement:**

**Months 1-3 :** Complete CCSF required grant acceptance and expenditure procedure; SFPD first responders will administer the lethality assessment tool for every police response to an incident of domestic violence in Bayview District and connect victims to a domestic violence hotline advocate (to continue through month 36); Department on the Status of Women, La Casa de las Madres, and BWRADV will hire or reassign staff to the project; La Casa de las Madres and BWRADV conduct cross agency project orientation; SFDA Victim Advocate and Community base partners will provide community based victim services (to continue through month 36); SFDA’s High Lethality DV Subunit will maintain a specific caseload of domestic and dating violence cases (to continue through month 36); Quarterly Project Implementation Team meetings begin and continue through month 36. Team includes DA staff, La Casa, BWRADV, and Department on the Status of Women; Law Enforcement High Risk Team meetings begin and continue through month 36.

**Months 4-6:** Train 200-400 officers on high lethality domestic violence; Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Work with BWRADV to design a targeted outreach strategy to Black/African American victims; Update DVDRT memorandum of understanding including specific detail on department mandates and agency confidentiality responsibilities; Collect signed confidentiality agreements for Death Review Team representatives; Update contact list for Death Review Team representatives.

**Months 7-9:** Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; District Attorney’s office will implement the use of Power BI

analytics tool to streamline data sharing and create dashboards to connect high lethality cases with other criminal justice data to assess trends; Finalize outreach strategy and begin to implement outreach activities; Finalize Death Review Team MOU with partner legal departments.

**Months 10-12:** BWRADV will continue to implement outreach strategy and report back to Project Implementation Team; Conduct 1 focus groups with officers and lieutenants to solicit feedback on Lethality Assessment Program; Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Facilitate first DVDRT meeting.

**Months 13-15:** BWRADV will continue to implement outreach strategy and report back to Project Implementation Team; Train 200-400 officers on high lethality domestic violence; Develop summary and compile recommendations from first DVDRT meeting; Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting.

**Months 16-18:** BWRADV will continue to implement outreach strategy and report back to Project Implementation Team: Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting.

**Months 19-21:** BWRADV will continue to implement outreach strategy and report back to Project Implementation Team: Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting.

**Months 22-24:** Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting.

**Months 25-27:** Train 200-400 officers on high lethality domestic violence; Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting; Submit an annual DVDRT report to the San Francisco Family Violence Council for publication, including statistics, fact patterns, summary data, and recommendations for policies and protocols.

**Months 28-30:** Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting.

**Months 31-32:** Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 quarterly DVDRT meeting.

**Months 33-36:** Hold 1 Quarterly Project Implementation Team meeting; Hold 1 Quarterly Law Enforcement High Risk Team meeting; Hold 1 Quarterly DVDRT meeting; Submit an annual DVDRT report to the San Francisco Family Violence Council for publication, including statistics, fact patterns, summary data, and recommendations for policies and protocols.

Partners will ensure progress towards implementation of CCR activities via our Project Implementation meetings and Semi-Annual Progress Reports. These meetings will also be used to ensure accountability and monitor progress on identification, investigation, and conviction rates.

Detailed plans for sustaining our project beyond OVW funding are described above. Possible funding sources of the project include the CCSF General Fund as well as the DOSW Gender-Based Violence Prevention and Intervention Grants Program. Program costs for a High Lethality ADA, Victim Witness Investigator, and Project Coordinator which will be requested through the fiscal year 2025-2026 city budget process and hopefully made permanent within the respective Office. Project end findings and recommendations will be used to advocate for General Fund dollars to sustain specialized services and evidence-based practices that measurably reduce lethal domestic violence.

### **Who Will Implement the Proposal**

1. Key Project Partners include the San Francisco Department on the Status of Women; San Francisco District Attorney's Office; San Francisco Police Department; La Casa de las Madres; and BWRADV Domestic Violence.
2. The attached MOU and job descriptions provide detail on the history of effective work completed by our community-based partners to provide services to victims of domestic violence. All

the organizations identified have demonstrated experience providing services to survivors of domestic violence that foster access to resources, promote the well-being and self-sufficiency of survivors, and provide options to survivors seeking safety. Additionally, these organizations have capacity to work with a variety of communities through a culturally competent lens. These organizations do not engage in or promote activities that compromise the safety of survivors.

La Casa de las Madres works to provide uninterrupted crisis response to survivors of domestic violence, match survivors with support services to transform their lives, and prevent future violence by educating the community and the public about domestic violence. Founded in 1976, La Casa brings 45 years of experience working with survivors of domestic violence and has helped 80,000 individuals onto a path free from fear and abuse. La Casa is skilled at providing domestic violence-specific support services to a client base that reflects the full diversity of the Bay Area. In a typical year, the survivors who find refuge in La Casa's shelter are 35% Latino, 32% African American, 12% Bi/Multi-Ethnic, 13% Caucasian, 5% Asian/Pacific Islander, 1% Native American and 2% other/unknown. Among La Casa residents, 41% are immigrants, 4% self-identify as lesbian, bisexual or transgender, 28% self-identify as possessing one or more mental or physical disabilities, and 98% are extremely low income according to the HUD income limits for the State of California. La Casa's staff brings together a breadth of experience working with diverse populations and can provide expert response to survivors fleeing unsafe situations, including housing and legal options.

**3.** As an applicant that is a unit of local government, the project will be implemented through a formal collaboration with two nonprofit, nongovernmental victim service providers serving victims domestic violence (please see attached MOU). La Casa and BWRADV will be involved in the development and implementation of the project. The project also identifies the DOSW, SFDA, and the SFPD as departments within the local government which will collaborate to implement the project.

4. The CCSF is committed to providing resources and safety to survivors of domestic violence. The attached MOU and job descriptions provide details of the experience of the applicant in providing services to survivors of domestic violence. Within the City, the DOSW, created in 1994, is set up to promote equitable treatment and foster the advancement of women and girls throughout San Francisco through policies, legislation, and programs. Many of these policies and programs are aimed at supporting survivors of domestic violence. Throughout its long history, the Department has implemented successful policies and initiatives to prevent domestic violence and promote the safety of survivors. Currently Department programs aimed at domestic violence prevention and support include the Family Violence Council, the Gender-Based Violence (GBV) Grants Program, and the City Employee Domestic Violence Liaison Program. The GBV Grants Program supports community-based programs in San Francisco that provide essential violence prevention and intervention services to adults and youth who are survivors of domestic violence, human trafficking, and sexual assault. The GBV grants program supports partner agencies focused on emergency shelter, transitional housing, crisis lines, intervention and advocacy, legal services, and prevention and education.

5. CCSF public agencies and domestic violence and sexual assault service providers have worked together for many years to create a collaborative approach to preventing and addressing gender-based violence in the CCSF. DOSW, SFDA, and SFPD have a long history of collaboration to develop and monitor protocols for criminal justice system response to domestic violence and to facilitate communication and collaboration among criminal justice agencies, social service agencies, and community-based organizations that serve survivors of domestic violence, sexual assault, child abuse, and elder abuse. DOSW fosters the equitable treatment and advancement of the women and girls of San Francisco through policies, legislation, and programs, with particular focus on marginalized populations and survivors of gender-based violence.

For over 25 years, the SFDA's Office has been dedicated to prosecuting crime with resolve while remaining committed to rehabilitation and preserving civil liberties. The felony conviction rates continue to rise and there is comprehensive and culturally competent advocacy and support for victims. The SFPD Special Victims Unit investigates all felony arrest cases involving abuse committed against any person, including minors, by a current or former spouse, cohabitant, dating partner, fiancé, or person with a child in common, and includes cases of same sex relationships. The SVU also hosts domestic violence advocates from La Casa who do outreach in criminal cases.

La Casa offers a continuum of free, confidential, culturally inclusive, and multilingual domestic violence services evolved to meet the diverse and context-specific needs of our diverse community. Last year, La Casa engaged 10,052 individuals and professionals in prevention education, opening the door for individualized support and social change. BWRADV works to heal and transform Black families in San Francisco by raising awareness about intergenerational domestic violence by providing culturally competent support and case management for Black women and families in crisis.

6. Department on the Status of Women: **Roles:** To monitor, report, and coordinate grant activities; to actively participate at quarterly Project Implementation Team meetings and quarterly Death Review Team meetings; to support data analysis of high lethality cases; to assist with creation and delivery of training for law enforcement; to develop policies and protocols that enhance the City's coordinated response to domestic violence. **Responsibilities:** (a) DOSW will fund a 1.0 FTE Project Manager to manage and staff quarterly Project Team meetings and quarterly Death Review Team meetings with SFDA, SFPD, La Casa, and BWRADV; (b) DOSW will work with SFDA and SFPD to coordinate data analysis and tracking of relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality; (c) DOSW will collaborate with Project Team to develop and enhance local victim-centered policies and protocols that promote the

accountability of domestic violence offenders and protection of victims; (d) DOSW will assist with developing and delivering training on the Lethality Assessment Program to police officers; (e) DOSW will include findings from the Death Review Team in its annual Family Violence Council report; (f) DOSW will monitor grant activities and provide fiscal and programmatic reports to the Office on Violence Against Women.

San Francisco District Attorney's Office: **Roles:** To prosecute perpetrators of domestic violence and provide victims with support throughout the court process and access to victim compensation; to develop protocols to improve the criminal justice system's identification and protection of victims who are at high risk of lethality in relationships. **Responsibilities:** (a) The Victim Advocate and Managing Attorney of the Domestic Violence Unit will attend quarterly Project Team Meetings to monitor grant implementation activities; (b) SFDA will staff quarterly Law Enforcement High Risk Team meetings; (c) SFDA will fund a Prosecutor position to be staffed by an experienced attorney who will carry a full caseload of domestic violence cases in which the victim has been identified by the San Francisco Police and/or the Project Team to be at high risk of lethality; (d) SFDA will fund a Victim Advocate position who will work with the DV prosecutor to provide services to the victims on her caseload, including (i) supporting victims throughout the court process, (ii) connecting victims to community-based service providers, and (iii) assisting victims access state victim funding; (e) SFDA will collaborate with the Project Team to develop and enhance existing protocols; (f) SFDA will work with DOSW and SFPD to track relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality; (g) SFDA will assign one agency representative to participate and one agency representative to facilitate quarterly DVDRT meetings; (h) SFDA will collect data required for grant reporting.

San Francisco Police Department (SFPD): **Roles:** To assist with citywide rollout of training on lethality assessment; To screen all domestic violence victims for high risk and offer a connection



to a hotline advocate; To participate in quarterly Project Team meetings and quarterly Law Enforcement High Risk Team meetings; to monitor and report on relevant police incident data to improve identification and protection of domestic violence victims at highest risk of lethality.

**Responsibilities:** (a) SFPD will attend all quarterly Project Team meetings and quarterly Law Enforcement High Risk Team meetings and DVDRT meetings; (b) SFPD will partner with SFDA, DOSW, and La Casa to conduct domestic violence lethality assessment trainings for all District Stations; (c) SFPD will work with SFDA and DOSW to track relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality; (d) SFPD will collect data required for grant reporting.

La Casa de las Madres (La Casa) **Roles:** To provide domestic violence training to first responders; to answer hotline calls from SFPD officers who have triggered the referral protocol while administering a lethality assessment tool in the course of responding to a domestic violence incident; to provide in-kind direct services at La Casa that support survivors considered to be high risk of lethality referred by SFPD officers; to provide in-person services at a co-located community resource center; and to actively participate in quarterly Project Team meetings and quarterly DVDRT meetings. **Responsibilities:** (a) La Casa's Executive Director or his/her designee will attend all quarterly Project Team meetings and quarterly DVDRT meetings. (b) La Casa certified domestic violence counselors who staff the hotline will answer calls from SFPD officers who have triggered the lethality assessment tool referral protocol as part of the response to a domestic violence incident. Counselors will assist victims with safety planning and/or referral to emergency shelter services; (c) La Casa staff will work with Project Team to improve the Lethality Assessment Program; (d) La Casa will serve as a point of referral for the Project Team and offer direct services as available to domestic violence survivors identified by police officers to be of greatest need; (e) La Casa may fund a part-time Case Manager who will qualify as a Domestic Violence Counselor and be co-located at a

community resource center to offer domestic violence counseling and case management to identified and referred survivors; (f) Prior to participation at quarterly Project Team meetings and quarterly DVDRT meetings, La Casa staff must meet the criteria of a Domestic Violence Counselor under the provisions referenced above and agree to all related confidentiality agreements to ensure the protection of victims. La Casa staff will participate in information sharing with the Project Team only to the degree allowed by legal constructs protecting domestic violence counselor confidential communications; (g) La Casa staff will collect data required for grant reporting as well as data on the volume of hotline calls and/or emergency shelter nights generated through the Lethality Assessment Program.

Black Women Revolt Against Domestic Violence: **Roles:** To provide in-kind direct services at BWRADV that support domestic violence survivors; to assist partners with the development of an outreach strategy to Black women who have experience domestic violence; to implement this outreach strategy in San Francisco's historically Black neighborhoods: Bayview Hunters Point, Visitation Valley, Potrero Hill, Western Addition, Tenderloin, Treasure Island, and Lakeview/OMI; and to actively participate in quarterly Project Team meetings. **Responsibilities:** (a) BWRADV's Executive Director or her designee will attend all quarterly Project Team meetings; (b) BWRADV staff will provide technical assistance as needed to grant partners around serving Black domestic violence survivors; (c) BWRADV staff will collaboratively develop a culturally sensitive outreach strategy to reach underserved and/or marginalized victims of domestic violence. Messaging will include information about all the options available to survivors, including but not limited to, law enforcement, civil protection orders, crisis intervention services, immigration relief, and family support services; (d) BWRADV will serve as a point of referral for the Project Team and offer direct services as available to domestic violence survivors; (e) BWRADV staff will collect data required for grant reporting.

September 27, 2021

Dear Sally Chan,

On behalf of Attorney General Merrick B. Garland, it is my pleasure to inform you the Office on Violence Against Women (OVW) has approved the application submitted by SAN FRANCISCO, CITY & COUNTY OF for an award under the funding opportunity entitled 2021 OVW Fiscal Year 2021

Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program

Solicitation. The approved award amount is \$1,000,000.

Review the Award Instrument below carefully and familiarize yourself with all conditions and requirements before accepting your award. The Award Instrument includes the Award Offer (Award Information, Project Information, Financial Information, and Award Conditions) and Award Acceptance.

Please note that award requirements include not only the conditions and limitations set forth in the Award Offer, but also compliance with assurances and certifications that relate to conduct during the period of performance for the award. These requirements encompass financial, administrative, and programmatic matters, as well as other important matters (e.g., specific restrictions on use of funds). Therefore, all key staff should receive the award conditions, the assurances and certifications, and the application as approved by OVW, so that they understand the award requirements. Information on all pertinent award requirements also must be provided to any subrecipient of the award.

Should you accept the award and then fail to comply with an award requirement, DOJ will pursue appropriate remedies for non-compliance, which may include termination of the award and/or a requirement to repay award funds.

To accept the award, the Authorized Representative(s) must accept all parts of the Award Offer in the Justice Grants System (JustGrants), including by executing the required declaration and certification, within 45 days from the award date.

Congratulations, and we look forward to working with you.

ALLISON RANDALL  
Acting Director

**Office for Civil Rights Notice for All Recipients**

The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice (DOJ) has been delegated the responsibility for ensuring that recipients of federal financial

assistance from the OJP, the Office of Community Oriented Policing Services (COPS), and the Office on Violence Against Women (OVW) are not engaged in discrimination prohibited by law. Several federal civil rights laws, such as Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973, require recipients of federal financial assistance to give assurances that they will comply with those laws. Taken together, these civil rights laws prohibit recipients of federal financial assistance from DOJ from discriminating in services and employment because of race, color, national origin, religion, disability, sex, and, for grants authorized under the Violence Against Women Act, sexual orientation and gender identity. Recipients are also prohibited from discriminating in services because of age. For a complete review of these civil rights laws and nondiscrimination requirements, in connection with DOJ awards, see <https://ojp.gov/funding/Explore/LegalOverview/CivilRightsRequirements.htm>.

Under the delegation of authority, the OCR investigates allegations of discrimination against recipients from individuals, entities, or groups. In addition, the OCR conducts limited compliance reviews and audits based on regulatory criteria. These reviews and audits permit the OCR to evaluate whether recipients of financial assistance from the Department are providing services in a nondiscriminatory manner to their service population or have employment practices that meet equal-opportunity standards.

If you are a recipient of grant awards under the Omnibus Crime Control and Safe Streets Act or the Juvenile Justice and Delinquency Prevention Act and your agency is part of a criminal justice system, there are two additional obligations that may apply in connection with the awards: (1) complying with the regulation relating to Equal Employment Opportunity Programs (EEOs); and (2) submitting findings of discrimination to OCR. For additional information regarding the EEO requirement, see 28 CFR Part 42, subpart E, and for additional information regarding requirements when there is an adverse finding, see 28 C.F.R. §§ 42.204(c), .205(c)(5).

The OCR is available to help you and your organization meet the civil rights requirements that are associated with DOJ grant funding. If you would like the OCR to assist you in fulfilling your organization's civil rights or nondiscrimination responsibilities as a recipient of federal financial assistance, please do not hesitate to contact the OCR at [askOCR@ojp.usdoj.gov](mailto:askOCR@ojp.usdoj.gov).

## **Memorandum Regarding NEPA**

NEPA Letter Type

OVW – Categorical Exclusion - No Renovations Allowed

NEPA Letter

Renovations and construction are unallowable under this grant, and therefore none of the following activities will be conducted under the OVW federal action (i.e., the OVW-funded grant project) or a related third-party action:

1. New construction.
2. Any renovation or remodeling of a property located in an environmentally or historically sensitive area, including property (a) listed on or eligible for listing on the National Register of

Historic Places, or (b) located within a 100-year flood plain, a wetland, or habitat for an endangered species.

3. A renovation which will change the basic prior use of a facility or significantly change its size.

4. Research and technology whose anticipated and future application could be expected to have an effect on the environment.

5. Implementation of a program involving the use of chemicals.

In addition, the OVW federal action is neither a phase nor a segment of a project that, when reviewed in its entirety, would not meet the criteria for a categorical exclusion.

Consequently, the subject federal action meets the Office on Violence Against Women's criteria for a categorical exclusion as contained in paragraph 4(b) of Appendix D to Part 61 of Title 28 of the Code of Federal Regulations (adopted by OVW at 28 CFR §0.122(b)). Also, no further analysis is required under the National Historic Preservation Act or other related statutes and regulations.

NEPA Coordinator

First Name

Debra

Middle Name

Last Name

Murphy

### **Award Information**

**This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.**

### **Recipient Information**

**Recipient Name**

SAN FRANCISCO, CITY & COUNTY OF

**DUNS Number**

070384255

**Street 1**

1 CARLTON B GOODLETT PL STE 234

**Street 2**

**City**

SAN FRANCISCO

**State/U.S. Territory**

California

**Zip/Postal Code**

94102

**Country**

United States

**County/Parish**

**Province**

**Award Details**

**Federal Award Date**

9/27/21

**Award Type**

Initial

**Award Number**

15JOVW-21-GG-02006-ICJR

**Supplement Number**

00

**Federal Award Amount**

\$1,000,000.00

**Funding Instrument Type**

Grant

Assistance Listing Number	Assistance Listings Program Title
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16.590

Statutory Authority
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34 U.S.C. §§ 10461-10465

**Project Information**

**This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.**

**Solicitation Title**

2021 OVW Fiscal Year 2021 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program Solicitation

**Application Number**

GRANT13437400

**Awarding Agency**

OVW

**Grant Manager Name**

LASHONDE BEASLEY

**Phone Number**

[202-353-5498](tel:202-353-5498)

**E-mail Address**

lashonde.beasley@usdoj.gov

**Project Title**

San Francisco Domestic Violence Multi-Disciplinary Team

**Performance Period Start Date**

10/01/2021

**Performance Period End Date**

09/30/2024

**Budget Period Start Date**

10/01/2021

**Budget Period End Date**

09/30/2024

**Project Description**

The Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program is authorized by 34 U.S.C. §§ 10461-10465 and implemented through regulations at 28 C.F.R. Part 90, Subpart D. The program fosters victim safety and offender accountability in cases of domestic violence, dating violence, sexual assault, and stalking by encouraging state, local, and tribal governments and courts to work collaboratively with community partners to identify problems and share ideas that will result in effectively responding to these crimes. An integral component of this program is the development, revitalization, or enhancement of a coordinated community response that brings together criminal justice agencies, victim services providers, and community-based organizations that respond to domestic violence, dating violence, sexual assault, and stalking.

The grantee, in collaboration with its project partners, will use this continuation award to continue improving the jurisdiction's criminal justice system response to domestic violence, dating violence, sexual assault, and stalking. Specifically, the project will: 1) implement activities focused on victim safety and offender accountability; 2) participate in relevant OVW training and technical assistance, to include stalking and cyber stalking training; and 3) work toward sustainability of project activities.

The timing for performance of this supplemental award is 36 months.

## **San Francisco Domestic Violence Multi-Disciplinary Team Memorandum of Understanding**

This Memorandum of Understanding stands as evidence that the San Francisco Department on the Status of Women (DOSW), the San Francisco District Attorney's Office (SFDA), the San Francisco Police Department (SFPD), Black Women Revolt Against Domestic Violence (BWRADV), and La Casa de las Madres (La Casa) have worked together to develop the project set forth below, focused on improving the criminal justice response to underserved and Limited English Proficient (LEP) victims at high risk for lethality in relationships.

If selected for funding, the identified collaborative proposes to 1) improve outreach strategies to reflect the diversity of domestic violence survivors and increase connections to all available services; 2) identify and address system gaps to reduce incidence of domestic violence and eliminate domestic violence related deaths in San Francisco.

These goals will be met through the following five objectives: 1) Citywide expansion and implementation of the Lethality Assessment Program; 2) Strengthen the Domestic Violence High Risk Team's ability to track high lethality cases and coordinate services across criminal justice and community-based agencies; 3) Maintain centralized prosecution and victim support services; 4) Re-Establish the San Francisco Domestic Violence Death Review Team; and 5) Conduct community-based outreach and education to underserved communities, especially Black survivors of domestic violence who are disproportionately represented in the criminal justice system.

The collaborating agencies will work to ensure the successful coordination of community response to domestic violence high lethality risk cases. To this end, all agencies agree to submit this proposal in response to the 2021 solicitation of the Office on Violence Against Women Improving Criminal Justice Responses to Sexual Assault, Domestic Violence, Dating Violence, and Stalking Grant Program and, if selected for funding, to perform the duties set forth in this MOU.

### **Long History of Meaningful Collaboration**

San Francisco's public agencies and domestic violence and sexual assault service providers have worked together for many years to create a collaborative approach to preventing and addressing gender-based violence in the City and County of San Francisco.

DOSW, SFDA, and SFPD have a long history of collaboration, both having been integral participants in the Justice and Courage Oversight Panel on Domestic Violence Policy Reform and the Family Violence Council, two local initiatives that seek to develop and monitor protocols for criminal justice system response to domestic violence and to facilitate communication and collaboration among criminal justice agencies, social service agencies, and community-based organizations that serve survivors of domestic violence, sexual assault, child abuse, and elder abuse. Most recently, DOSW, SFDA, SFPD, La Casa de las Madres and several community partners have worked together to enhance services to domestic violence survivors at high risk for lethality through the Domestic Violence High Risk Team Pilot Project funded by OVW 2018 Improving Criminal Justice Responses to Sexual Assault, Domestic Violence, Dating Violence, and Stalking Grant Program.



DOSW has also worked extensively with La Casa de las Madres since 1980. La Casa de las Madres has been a Partner Agencies in DOSW's Gender-Based Violence Prevention & Intervention (GBV) Grants Program for over two decades. Black Women Revolt Against Domestic Violence (BWRADV) is a new initiative that seeks to provide Black survivors of domestic abuse with access to culturally competent resources to help them heal and be safe. BWRADV's resource center will also provide community health outreach workers, supportive parents and peers, and social workers with culturally sensitive insights needed to work effectively with Black families. Black Women Revolt Against Domestic Violence's mission is to heal and transform Black families in San Francisco by raising awareness about intergenerational and domestic violence and providing culturally competent support and case management for Black women and families in crisis. This proposal builds upon prior efforts to address gaps in San Francisco's criminal justice response to domestic violence, including the lack of a systemic process to identify risk factors and assess dangerousness in domestic violence cases on a consistent basis, the lack of domestic violence resources located in the communities that need them the most, and the lack of a formal Domestic Violence Death Review Team. The following is an overview of collaborating agencies.

San Francisco Department on the Status of Women (DOSW):

DOSW fosters the equitable treatment and advancement of the women and girls of San Francisco through policies, legislation, and programs, with particular focus on marginalized populations and survivors of gender-based violence. DOSW seeks to do the following: (1) create comprehensive protocols in San Francisco to advance the status of women and girls by working collaboratively with community leaders, other departments, and elected officials; (2) develop legislation and policy reforms informed by research and collaboration; and (3) provide fiscal and programmatic oversight to DOSW's GBV Grants Program, a network of community-based organizations selected to meet the needs of survivors of sexual assault, domestic violence, and human trafficking in San Francisco. DOSW currently staffs the Family Violence Council, which is an inter-agency council addressing child abuse, domestic violence, and elder abuse in San Francisco, and the Mayor's Task Force on Anti-Human Trafficking. DOSW is the lead agency in our current Domestic Violence High Risk Team Pilot Project.

San Francisco District Attorney's Office (SFDA):

For over 25 years, the DA's Office has been dedicated to prosecuting crime with resolve while remaining committed to rehabilitation and preserving civil liberties. The felony conviction rates continue to rise and there is comprehensive and culturally competent advocacy and support for victims. In 2020, the DA's Office handled more than 2,000 domestic violence cases, representing 1,838 victims. 115 survivors were referred to the Cooperative Restraining Order Clinic (CROC) for assistance applying for a Civil Protective Order. 252 high lethality cases were referred in 2020 and 136 of those victims were successfully contacted by advocates.

In FY 2020, there were 2,259 victims of domestic violence supported by the Victim Services Division and 141 child witnesses to DV served. As a part of the SFDA's Office continued emphasis on addressing domestic violence, the service lens has shifted to expand the quality of services provided to victims by the Victim Services Division (VSD). The SFDA's Office is a current partner in our Domestic Violence High Risk Team Pilot Project.

San Francisco Police Department (SFPD):

The San Francisco Police Department's Special Victims Unit investigates all felony arrest cases involving abuse committed against any person, including minors, by a current or former spouse, cohabitant, dating partner, fiancé, or person with a child in common, and includes cases of same sex relationships. The Special Victims Unit reviews roughly 300 domestic violence incident reports each month, and checks suspects for probation and parole status. If the suspect is found to be on probation or parole, the Assignment Officer notifies the appropriate agency. The Special Victims Unit compiles statistics on domestic violence high risk cases from the screens administered by the Bayview District station officers. The Special Victims Unit recently worked in partnership with DOSW, the DA's Office, and a community working group to revise and update Department General Order 6.09 and the Department Training Manual on Domestic Violence.

An investigation consists of interviews with the victim, witnesses, and suspects. Inspectors seek to corroborate evidence and bring an unbiased case to the District Attorney's Office. Inspectors collect evidence and do computer background checks on all parties involved. The Police Department sends all misdemeanor arrest cases directly to the District Attorney's Office. Misdemeanor cases are only assigned for investigation when a victim specifically requests that an unassigned misdemeanor case receive warrant consideration. Because all felony arrest reports are time-sensitive and must be presented to the District Attorney's Office within 48 hours, if the case meets the criteria for active investigation, it is immediately assigned to an inspector who conducts a thorough investigation. The case is then presented to the District Attorney's Office for warrant consideration or formal charging if the suspect is already in custody. In non-arrest cases that are not assigned for investigation, the Assignment Officer calls every victim in an attempt to advise him or her about follow-up procedures and referrals. Special Victims Unit inspectors attempt to contact all victims in every domestic violence and stalking case.

The Special Victims Unit also hosts domestic violence advocates from La Casa de las Madres who do outreach to victims in domestic violence criminal cases.

The Police Department is a current partner in our Domestic Violence High Risk Team Pilot Project.

La Casa de las Madres (La Casa):

In 1976, La Casa de las Madres was California's first shelter dedicated to women and children escaping domestic violence. Today, that once-quiet safehouse sustains a 24-hour lifeline for survivors, and La Casa is a leading voice for abused women, their children, teens, and older adults in the San Francisco Bay Area. La Casa offers a continuum of free, confidential, culturally inclusive, and multilingual domestic violence services evolved to meet the diverse and context-specific needs of our diverse community. In broad and targeted partnerships, La Casa empowers individual and community changes empowering victims, survivors, and those at-risk of abuse to break free from overlapping cycles of violence and vulnerability. Last year, La Casa engaged 10,052 individuals and professionals in prevention education, opening the door for individualized support and social change. La Casa also answered 5,131 calls for help and

supported 3,770 local survivors—93% of whom achieved critical improvements across five impact dimensions: safety, connection, knowledge, empowerment, and stability. La Casa’s mission is to respond to calls for help from domestic violence victims, of all ages, 24 hours a day, 365 days a year; to give survivors the tools to transform their lives; and to prevent future violence by educating the community and by redefining public perceptions about domestic violence. La Casa has particular expertise in co-locating within other systems, and currently has advocates out-stationed at the San Francisco Police Department Special Victims Unit, San Francisco General Hospital, San Francisco Human Services Agency, San Francisco Housing Authority, the Mary Elizabeth Inn, and Hotel Verona (supportive housing for women-identified adults).

La Casa de las Madres is a current partner in our Domestic Violence High Risk Team Pilot Project.

Black Women Revolt Against Domestic Violence:

Black Women Revolt Against Domestic Violence is an initiative started by Black Women Revolt Media and several community-based domestic abuse advocates who have answered the call to listen to Black women who have experienced domestic violence. The mission of Black Women Revolt Against Domestic Violence (BWRADV) is to heal and transform Black families in San Francisco by raising awareness about intergenerational domestic violence by providing culturally competent support and case management for Black women and families in crisis. Services are culturally relevant, LGBTQIA+ inclusive, and rooted in Black spirituality and wellness. The Resource Center is located in San Francisco’s historic Lakeview District (District 11) in the southwest part of San Francisco.

**Participation in Developing the Application**

This proposal was developed by the San Francisco Department on the Status of Women, the San Francisco District Attorney’s Office, the San Francisco Police Department, Black Women Revolt Against Domestic Violence and La Casa de las Madres through multiple conversations. The San Francisco Department on the Status of Women will be the lead agency. The following persons assisted with the proposal:

- DOSW: Kimberly Ellis, Director; Elise Hansell, Policy & Grants Manager
- SFDA: Gena Castrorodriguez, Chief of Victim Services; Brad Allred, Managing Attorney of the Domestic Violence Unit; Tara Anderson, Director of Policy
- SFPD: Chief William Scott, Deputy Chief David Lazar
- La Casa: Kathy Black, Executive Director, Katharine Berg, Director of Community Partnerships and Philanthropy
- Black Women Revolt Against Domestic Violence: Pamela Tate, Executive Director

**Roles and Responsibilities**

Department on the Status of Women

- I. *Roles:* To monitor, report, and coordinate grant activities; to actively participate at quarterly Project Implementation Team meetings and quarterly Death Review Team meetings; to support data analysis of high lethality cases; to assist with creation and delivery of training for law enforcement; to develop policies and protocols that enhance the City's coordinated response to domestic violence.
  
- II. *Responsibilities:*
  - a. DOSW will fund a 1.0 FTE Project Manager to manage and staff quarterly Project Team meetings and quarterly Death Review Team meetings with SFDA, SFPD, La Casa, and Black Women Revolt Against Domestic Violence.
  - b. DOSW will work with SFDA and SFPD to coordinate data analysis and tracking of relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality.
  - c. DOSW will collaborate with Project Team to develop and enhance local victim-centered policies and protocols that promote the accountability of domestic violence offenders and protection of victims.
  - d. DOSW will assist with developing and delivering training on the Lethality Assessment Program to police officers;
  - e. DOSW will include findings from the Death Review Team in its annual Family Violence Council report.
  - f. DOSW will monitor grant activities and provide fiscal and programmatic reports to the Office on Violence Against Women.
  
- III. *Resources:* In-kind contributions include the following: a. Office and meeting space. b. Project staff—Director, Fiscal & Policy Analyst, Project Coordinator (1.0 FTE).

San Francisco District Attorney's Office

- I. *Roles:* To prosecute perpetrators of domestic violence and provide victims with support throughout the court process and access to victim compensation; to develop protocols to improve the criminal justice system's identification and protection of victims who are considered to be at high risk of lethality in relationships.
  
- II. *Responsibilities:*
  - a. The Victim Advocate and Managing Attorney of the Domestic Violence Unit will attend quarterly Project Team Meetings to monitor grant implementation activities.
  - b. SFDA will staff quarterly Law Enforcement High Risk Team meetings.
  - c. SFDA will fund a Prosecutor position to be staffed by an experienced attorney who will carry a full caseload of domestic violence cases in which the victim has been identified by the San Francisco Police and/or the Project Team to be at high risk of lethality.
  - d. SFDA will fund a Victim Advocate position who will work with the DV prosecutor to provide services to the victims on her caseload, including (i) supporting victims throughout the court process, (ii) connecting victims to

community-based service providers, and (iii) assisting victims access state victim funding.

- e. SFDA will collaborate with the Project Team to develop and enhance existing protocols.
- f. SFDA will work with DOSW and SFPD to track relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality.
- g. SFDA will assign one agency representative to participate and one agency representative to facilitate quarterly Domestic Violence Death Review Team meetings (Year 2 & 3).
- h. SFDA will collect data required for grant reporting.

III. *Resources:* In-kind contributions include the following:

- a. Office and meeting space.
- b. Project staff – Managing Attorney of Domestic Violence Unit, Chief of Victim Services, DV Prosecutor, Victim Advocate, Director of Policy.
- c. Materials and supplies.

San Francisco Police Department (SFPD)

I. *Roles:* To assist with citywide rollout of training on lethality assessment; To screen all domestic violence victims for high risk and offer a connection to a hotline advocate; To participate in quarterly Project Team meetings and quarterly Law Enforcement High Risk Team meetings; to monitor and report on relevant police incident data to improve identification and protection of domestic violence victims at highest risk of lethality.

II. *Responsibilities:*

- a. SFPD will attend all quarterly Project Team meetings and quarterly Law Enforcement High Risk Team meetings and Domestic Violence Death Review Team meetings.
- b. SFPD will partner with SFDA, DOSW, and La Casa to conduct domestic violence lethality assessment trainings for all District Stations.
- c. SFPD will work with SFDA and DOSW to track relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality.
- d. SFPD will collect data required for grant reporting.

III. *Resources:* In-kind contributions of Police Department personnel staff time.

La Casa de las Madres (La Casa)

I. *Roles:* To provide domestic violence training to first responders; to answer hotline calls from SFPD officers who have triggered the referral protocol while administering a lethality assessment tool in the course of responding to a domestic violence incident; to provide in-kind direct services at La Casa that support domestic violence survivors considered to be high risk of lethality referred by SFPD officers; to provide in-person services at a co-located community resource center; and to actively participate in

quarterly Project Team meetings and quarterly Domestic Violence Death Review Team meetings.

II. *Responsibilities:*

- a. La Casa's Executive Director or his/her designee will attend all quarterly Project Team meetings and quarterly Domestic Violence Death Review Team meetings.
- b. La Casa certified domestic violence counselors who staff the hotline will answer calls from SFPD officers who have triggered the lethality assessment tool referral protocol as part of the response to a domestic violence incident. Counselors will assist domestic violence victims with safety planning and/or referral to emergency shelter services.
- c. La Casa staff will work with Project Team to improve the Lethality Assessment Program.
- d. La Casa will serve as a point of referral for the Project Team and offer direct services as available to domestic violence survivors identified by police officers to be of greatest need.
- e. La Casa may fund a part-time Case Manager who will qualify as a Domestic Violence Counselor pursuant to California Welfare and Institutions Code 18290-18309.8 and Evidence Code 1037-1037.8 and be co-located at a community resource center to offer domestic violence counseling and case management to identified and referred survivors.
- f. Prior to participation at quarterly Project Team meetings and quarterly Domestic Violence Death Review Team meetings, La Casa staff must meet the criteria of a Domestic Violence Counselor under the provisions referenced above and agree to all related confidentiality agreements to ensure the protection of domestic violence victims. La Casa staff will participate in information sharing with the Project Team only to the degree allowed by legal constructs protecting domestic violence counselor confidential communications.
- g. La Casa staff will collect data required for grant reporting as well as data on the volume of hotline calls and/or emergency shelter nights generated through the Lethality Assessment Program.

III. *Resources:* In-kind contributions include:

- a. Support of program staff
- b. Existing services of La Casa de las Madres.

Black Women Revolt Against Domestic Violence:

- I. *Roles:* To provide in-kind direct services at BWRADV that support domestic violence survivors; to assist partners with the development of an outreach strategy to Black women who have experience domestic violence; to implement this outreach strategy in San Francisco's historically Black neighborhoods: Bayview Hunters Point, Visitation Valley, Potrero Hill, Western Addition, Tenderloin, Treasure Island, and Lakeview/OMI; and to actively participate in quarterly Project Team meetings.

II. *Responsibilities:*

- a. BWRADV's Executive Director or her designee will attend all quarterly Project Team meetings.
- b. BWRADV staff will provide technical assistance as needed to grant partners around serving Black domestic violence survivors.
- c. BWRADV staff will collaboratively develop a culturally sensitive outreach strategy to reach underserved and/or marginalized victims of domestic violence. Messaging will include information about all the options available to survivors, including but not limited to, law enforcement, civil protection orders, crisis intervention services, immigration relief, and family support services.
- d. BWRADV will serve as a point of referral for the Project Team and offer direct services as available to domestic violence survivors.
- e. BWRADV staff will collect data required for grant reporting.

III. *Resources:* In-kind contributions include:

- a. Support of program staff
- b. Existing services of BWRADV.

**Funding**


The parties to this MOU have reviewed and approved the budget and are aware of the total amount being requested and the funding being requested for each partner.

**Commitment**


The parties to this MOU have reviewed the project goals as stated in the project narrative and are committed to working together to achieve these goals.

**Approval**

The parties to this MOU through their duly authorized representatives have executed this MOU on the days set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

DocuSigned by:  
  
By \_\_\_\_\_  
A7C643D619324CA...  
KIMBERLY ELLIS  
Director  
Department on the Status of Women  
City & County of San Francisco  
San Francisco, CA


Date 3/31/2021

DocuSigned by:  
  
By \_\_\_\_\_  
D17B6AACA4AE1421...  
CHESA BOUDIN  
District Attorney  
City & County of San Francisco  
San Francisco, CA

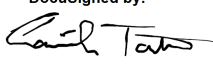
Date 3/31/2021

DocuSigned by:  
  
By \_\_\_\_\_  
5E796424A0FE471...  
KATHY BLACK  
Executive Director  
La Casa de las Madres  
San Francisco, CA

Date 3/29/2021

DocuSigned by:  
  
By \_\_\_\_\_  
1EEB4BBFDCEG4D0...  
CHIEF WILLIAM SCOTT  
Police Department  
City & County of San Francisco  
San Francisco, CA

Date 3/29/2021

DocuSigned by:  
  
By \_\_\_\_\_  
08D60CE2805A421...  
PAMELA TATE  
Executive Director  
Black Women Revolt Against  
Domestic Violence  
San Francisco, CA

Date 3/29/2021



**From:** [Conine-Nakano, Susanna \(MYR\)](#)  
**To:** [BOS Legislation, \(BOS\)](#)  
**Cc:** [Paulino, Tom \(MYR\)](#); [Hansell, Elise \(WOM\)](#); [Macaluso, Joseph \(WOM\)](#); [Ma, Sally \(MYR\)](#); [Donovan, Dominica \(BOS\)](#)  
**Subject:** Mayor -- Ordinance -- Domestic Violence High Risk Program  
**Date:** Tuesday, December 7, 2021 4:23:45 PM  
**Attachments:** [4 CCSF FY2021 ICJR Proposal Narrative.pdf](#)  
[5 CCSF FY21 ICJR Budget Worksheet & Narrative.pdf](#)  
[6 CCSF 2021 ICJR MOU Fully Executed.pdf](#)  
[7. DOSW FY21 OVW Award Letter .pdf](#)  
[CAT approval - WOM - A&E Grant Ordinance -Violence Against Women, Improving Criminal Justice Responses to Domestic Violence.pdf](#)  
[ControllersOfficeapproval-RE A&E Ordinance - Domestic Violence High Risk Program \(WOM\)-.pdf](#)  
[MYR Approval - RE DOSW Accept & Expend - Dept. of Justice FY 2021 Award.pdf](#)  
[1. DOSW OVW Grant Ordinance Cover Memo & Checklist.doc](#)  
[2. DOSW OVW Grant Ordinance - 11.22.21.docx](#)  
[2. DOSW OVW Grant Ordinance - 11.22.21.docx-signed.pdf](#)  
[3. Grant Ordinance Information Form.doc \(1\).pdf](#)

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Hello Clerks,

Attached for introduction to the Board of Supervisors is an Ordinance retroactively authorizing the Department on the Status of Women to accept and expend a grant in the amount of \$1,000,000 through the United States Department of Justice's Office of Violence Against Women for the Domestic Violence High Risk Program, and amending Ordinance No. 109-21 (Annual Salary Ordinance File No. 210644 for FYs 2021-2022, 2022-2023) to provide for the addition of one grant-funded Class 1820 Junior Administrative Analyst position (FTE 1.00) for the period of October 1, 2021 through September 30, 2024.

I am copying in [@Donovan, Dominica \(BOS\)](#) from Supervisor Stefani's Office to confirm co-sponsoring.

Please let me know if you have any questions.

Sincerely,  
Susanna

Susanna Conine-Nakano  
Office of Mayor London N. Breed  
City & County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 200  
San Francisco, CA 94102  
415-554-6147