



City and County of San Francisco
Meeting Minutes
Government Audit and Oversight Committee

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Members: Eric Mar, Carmen Chu, Chris Daly

Clerk: Alisa Somera (415) 554-4447

Friday, June 18, 2010

2:00 PM

City Hall, Legislative Chamber, Room 250

Special Meeting

Present: 3 - Eric Mar, Carmen Chu and Chris Daly

MEETING CONVENED

The meeting convened at 2:35 p.m.

REGULAR AGENDA

100583 [Memorandum of Understanding - International Union of Operating Engineers Stationary Engineers, Local 39]

Sponsor: Mayor

Ordinance adopting and implementing the arbitration award establishing the Memorandum of Understanding between the City and County of San Francisco and the International Union of Operating Engineers Stationary Engineers, Local 39, to be effective July 1, 2010, through June 30, 2012.

05/11/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

05/14/10; REFERRED TO DEPARTMENT. Referred to the Department of Human Resources for informational purposes.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100608 [Memorandum of Understanding - Multiple Unions (Crafts Coalition)]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Bricklayers and Allied Crafts, Local 3; Hod Carriers, Local 166; Building Inspectors' Association; The Northern California Carpenters Regional Council, Local 22; Carpet, Linoleum and Soft Tile Workers, Local 12; Plasterers and Cement Masons, Local 300; Glaziers, Architectural Metal and Glass Workers, Local Union No. 718; International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artist and Allied Crafts of the United States, Its Territories and Canada, Local 16; International Association of Bridge, Structural, Ornamental, Reinforcing Iron Workers, Riggers and Machinery Movers, Local 377; Auto, Marine and Specialty Painters, Local Union No. 1176; Pile Drivers, Divers, Carpenters, Bridge, Wharf and Dock Builders, Local Union No. 34; Plasterers and Shophands, Local 66; United Union of Roofers, Waterproofers and Allied Workers, Local 40; Sheet Metal Workers International Union, Local 104; Teamsters, Local 853, to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100609 [Memorandum of Understanding - San Francisco Institutional Police Officers' Association]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the San Francisco Institutional Police Officers' Association, to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100610 [Memorandum of Understanding - San Francisco Deputy Probation Officers' Association]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the San Francisco Deputy Probation Officers' Association, to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100611 [Memorandum of Understanding - International Brotherhood of Electrical Workers, Local Union 6]**Sponsor: Mayor**

Ordinance adopting and implementing the arbitration award establishing the Memorandum of Understanding between the City and County of San Francisco and the International Brotherhood of Electrical Workers Local Union 6, AFL-CIO, to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100612 [Memorandum of Understanding - Municipal Attorneys' Association]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Municipal Attorneys' Association, to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100613 [Memorandum of Understanding - Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, Supervising Probation Officers]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO, Supervising Probation Officers, to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100614 [Memorandum of Understanding - United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry, Local 38]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry, Local 38 to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100615 [Memorandum of Understanding - Operating Engineers Local Union No. 3 of the International Union of Operating Engineers]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO to be effective July 1, 2010, though June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100616 [Memorandum of Understanding - Teamsters, Local 856 (Multi-Unit)]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Teamsters, Local 856 (Multi-Unit) to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100617 [Memorandum of Understanding - Transport Workers Union of America, Local 200]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Transport Workers Union of America, AFL-CIO, Local 200, to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

05/26/10; SUBSTITUTED. Mayor Newsom submitted a substitute ordinance bearing same title.

05/26/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100618 [Memorandum of Understanding - Transport Workers Union of America, Local 250-A (Non-MTA 7410)]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Transport Workers Union of America, AFL-CIO, Local 250-A (Non-MTA 7410), to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100619 [Memorandum of Understanding - Transport Workers Union of America, Local 250-A (Multi-Unit)]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Transport Workers Union of America, AFL-CIO, Local 250-A (Multi-Unit), to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100620 [Memorandum of Understanding - Service Employees International Union, Local 1021]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Service Employees International Union, Local 1021, to be effective July 1, 2010, through June 30, 2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100621 [Memorandum of Understanding, Amendment No. 4 – Municipal Executives' Association]**Sponsor: Mayor**

Ordinance adopting and implementing Amendment No. 4 to the 2006-2011 Memorandum of Understanding between the City and County of San Francisco and the Municipal Executives' Association by extending the term of the parties' Agreement through June 30, 2012, and by implementing specified terms and conditions of employment for FYs 2010-2011 and 2011-2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

05/19/10; SUBSTITUTED AND ASSIGNED to Government Audit and Oversight Committee. Mayor Newsom submitted a substitute ordinance bearing the same title.

05/20/10; SUBSTITUTED AND ASSIGNED to Government Audit and Oversight Committee. Mayor Newsom submitted a substitute ordinance bearing the same title.

05/27/10; SUBSTITUTED AND ASSIGNED to Government Audit and Oversight Committee. Mayor Newsom submitted a substitute ordinance bearing the same title.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100622 [Memorandum of Understanding, Amendment No. 3 - International Federation of Professional and Technical Engineers, Local 21]**Sponsor: Mayor**

Ordinance adopting and implementing the Amendment No. 3 to the 2006-2011 Memorandum of Understanding between the City and County of San Francisco and the International Federation of Professional and Technical Engineers, AFL-CIO, Local 21, by extending the term of the parties' Agreement through June 30, 2012, and by implementing specified terms and conditions of employment for FYs 2010-2011 and 2011-2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100623 [Memorandum of Understanding, Amendment No. 2 - San Francisco District Attorney Investigators' Association]**Sponsor: Mayor**

Ordinance adopting and implementing the arbitration award that establishes Amendment No. 2 to the 2006-2011 Memorandum of Understanding between the City and County of San Francisco and the San Francisco District Attorney Investigators' Association, by implementing specified terms and conditions of employment for FY2010-2011.

05/14/10; ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100624 [Memorandum of Understanding, Amendment No. 4 - Union of American Physicians and Dentists (Unit 8-CC)]**Sponsor: Mayor**

Ordinance adopting and implementing Amendment No. 4 to the 2006-2011 Memorandum of Understanding between the City and County of San Francisco and the Union of American Physicians and Dentists (Unit 8-CC) by extending the term of the parties' Agreement through June 30, 2012, and by implementing specified terms and conditions of employment for FYs 2010-2011 and 2011-2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

05/24/10; SUBSTITUTED AND ASSIGNED to Government Audit and Oversight Committee. Mayor Newsom submitted a substitute ordinance bearing same title.

05/26/10; SUBSTITUTED AND ASSIGNED to Government Audit and Oversight Committee. Mayor Newsom submitted a substitute ordinance bearing the same title.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100625 [Memorandum of Understanding, Amendment No. 3 - Union of American Physicians and Dentists (Unit 11-AA)]**Sponsor: Mayor**

Ordinance adopting and implementing Amendment No. 3 to the 2006-2011 Memorandum of Understanding between the City and County of San Francisco and the Union of American Physicians and Dentists (Unit 11-AA) by extending the term of the parties' Agreement through June 30, 2012, and by implementing specified terms and conditions of employment for FYs 2010-2011 and 2011-2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

05/24/10; SUBSTITUTED AND ASSIGNED to Government Audit and Oversight Committee. Mayor Newsom submitted a substitute ordinance bearing the same title.

05/26/10; SUBSTITUTED AND ASSIGNED to Government Audit and Oversight Committee. Mayor Newsom submitted a substitute ordinance bearing the same title.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100626 [Memorandum of Understanding, Amendment No. 1 - Laborers International Union, Local 261]**Sponsor: Mayor**

Ordinance adopting and implementing Amendment No. 1 to the 2009-2011 Memorandum of Understanding between the City and County of San Francisco and the Laborers, Local 261 by extending the term of the parties' Agreement through June 30, 2012, and by implementing specified terms and conditions of employment for FYs 2010-2011 and 2011-2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100627 [Memorandum of Understanding, Amendment No. 3 - Automotive Machinists Union, Local 1414]**Sponsor: Mayor**

Ordinance adopting and implementing Amendment No. 3 to the 2006-2011 Memorandum of Understanding between the City and County of San Francisco and the Automotive Machinists Union, Local 1414, Machinists Automotive Trades District 190, International Association of Machinists and Aerospace Workers by extending the term of the parties' Agreement through June 30, 2012, and by implementing specified terms and conditions of employment for FYs 2010-2011 and 2011-2012.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

100628 [Compensation for Unrepresented Employees]**Sponsor: Mayor**

Ordinance fixing compensation for persons employed by the City and County of San Francisco whose compensations are subject to the provisions of Section A8.409 of the Charter, in job codes not represented by an employee organization, and establishing working schedules and conditions of employment and methods of payment, effective July 1, 2010.

05/14/10; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

06/16/10; RESPONSE RECEIVED. Controller submitted a cost analysis.

Heard in Committee. Speakers: Micki Callahan, Director, and Martin Gran, Employee Relations Director, Human Resources Department; Bob Muscat, Executive Director, Local 1021; Tim Paulson, Director, SF Labor Council.

RECOMMENDED AS COMMITTEE REPORT by the following vote:

Ayes: 3 - Mar, Chu, Daly

ADJOURNMENT

The meeting adjourned at 3:06 p.m.