

OFFICE OF THE CONTROLLER

CITY AND COUNTY OF SAN FRANCISCO

Ben Rosenfield Controller Todd Rydstrom Deputy Controller

July 31, 2020

Ivar C. Satero, Airport Director San Francisco International Airport International Terminal, 5th Floor P.O. Box 8097 San Francisco, CA 94128

Attention: Ronda Chu, Acting Budget Director

RE: Contracting for Airport Information Booth & Guest Assistance – FY 2020-21

The cost information and supplemental data provided by your office on the proposed contract referenced above have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Years 2020-21 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Following the approval of the Board of Supervisors, we will notify your department and the Purchaser that this Charter requirement has been met.

Please contact Risa Sandler at 415-554-5254 if you have any questions regarding this determination.

Sincerely,

/s/ Ben Rosenfield, Controller

Enclosures

cc: Board of Supervisors' Budget Analyst Human Resources, Employee Relations Shirley West, Principal Budget Analyst Airport Information and Guest Assistance Services COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)

FISCAL YEAR 2020-21

ESTIMATED CITY COSTS:

PROJECTED PERSONNEL COSTS

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			Bi-Weekly Rate per FTE			Annual Cost			ost	
Job Class Title	Class	# of Full Time Equivalent Positions		Low		High		Low		High
Senior Operations Manager	9143	0.0	\$	5,766	\$	7,009	\$	-	\$	
Senior Management Assistant	1844	2.0	\$	3,414	\$	4,150	\$	178,222	\$	216,630
Management Assistant	1842	8.2	\$	2,979	\$	3,621	\$	637,567	\$	774,966
Accountant I	1650	0.0	\$	2,708	\$	3,292	\$	-	\$	-
Principal Accountant Clerk	1634	3.6	\$	2,809	\$	3,414	\$	263,906	\$	320,779
Senior Account Clerk	1632	66.6	\$	2,485	\$	3,021	\$	4,320,244	\$	5,251,283
Account Clerk	1630	0.0	\$	2,147	\$	2,610	\$	-	\$	-
Training Officer	1232	0.5	\$	3,407	\$	4,141	\$	44,459	\$	54,040
							\$	-	\$	-
							\$	-	\$	-
Holiday Pay (if applicable)	n/a	n/a						145,459		176,806
Night / Shift Differential (if applicable)	n/a	n/a						129,754		157,717
Overtime Pay (if applicable)	n/a	n/a								
Other Pay (if applicable)	n/a	n/a								
	Total FTE	80.9								
		Total Salary Costs>				\$	5,719,610.62	\$	6,952,222.45	
	Total of Other Compensation>					\$	275,212.97	\$	334,523.08	

FRINGE BENEFITS

		· ····································			
	Job Class	\$ Amount			
Benefits per FTEJob Class #:	9143	73541			
Benefits per FTEJob Class #:	1844	48430			
Benefits per FTEJob Class #:	1842	44165			
Benefits per FTEJob Class #:	1650	42190			
Benefits per FTEJob Class #:	1634	42496			
Benefits per FTEJob Class #:	1632	39328			
Benefits per FTEJob Class #:	1630	36014			
Benefits per FTEJob Class #:	1232	49026			
Benefits per FTEJob Class #:					
Benefits per FTEJob Class #:					
		·	·	Low	High
Total Fringe Be	enefits			\$ 2.914.67	6.55 \$ 3.255.728.75

ADDITIONAL CITY COSTS								
Office Equipment and Technical Support	\$	39,977	\$	39,977				
Rewards and Recognition	\$	7,000	\$	7,000				
Uniforms and Dry Cleaning	\$	59,500	\$	59,500				
ADM Customer Support Supplies	\$	14,000	\$	14,000				
Performance Bond	\$	-	\$	-				
Fringe Reimbursement	\$	3,500	\$	3,500				
Total Capital & Operating	\$	123,977	\$	123,977				

COST COMPARISON SUMMARY

ESTIMATED TOTAL CITY COST LESS: ESTIMATED TOTAL CONTRACT COST \$ 9,033,477.13 \$ 10,666,451.28 \$ 6,566,518.00 \$ 6,566,518.00

ESTIMATED SAVINGS
% of Savings to City Cost

Comments/Assumptions:

- 1. FY 1990 would be/was the first year these services are/were contracted out.
- 2. Salary levels reflect proposed salary rates effective July 1, 2019. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. The estimated Contract Cost includes 0.20 FTE for contract monitoring.