[Memorandum of Understanding]

Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Bricklayers, Stone Masons, Terrazo Mechanics, Marble Masons, Pointers, Caulkers and Cleaners, Local 3 and Hodcarriers, Local 36 by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Board of Supervisors hereby adopts and implements an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Bricklayers, Stone Masons, Terrazo Mechanics, Marble Masons, Pointers, Caulkers and Cleaners, Local 3 and Hodcarriers, Local 36 by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

The amendment to the Memorandum of Understanding so implemented is on file in the APPROVED AS TO FORM: By: PHILIP A. GINSBURG Deputy City Attorney

office of the Board of Supervisors in Board File No. 020998 .

DENNIS, J. HERRERA, CAty Attorney



City and County of San Francisco

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Tails Ordinance

File Number:

020998

Date Passed:

Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Bricklayers, Stone Masons, Terrazo Mechanics, Marble Masons, Pointers, Caulkers and Cleaners, Local 3 and Hodcarriers, Local 36 by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

June 17, 2002 Board of Supervisors — PASSED ON FIRST READING

Ayes: 6 - Ammiano, Leno, Maxwell, McGoldrick, Newsom, Peskin

Noes: 4 - Daly, Gonzalez, Sandoval, Yee

Absent: 1 - Hall

June 24, 2002 Board of Supervisors — FINALLY PASSED

Ayes: 9 - Ammiano, Hall, Leno, Maxwell, McGoldrick, Newsom, Peskin,

Sandoval, Yee

Noes: 2 - Daly, Gonzalez

File No. 020998

I hereby certify that the foregoing Ordinance was FINALLY PASSED on June 24, 2002 by the Board of Supervisors of the City and County of San Francisco.

MUL 03 2002

Date Approved

Gloria L. Young Clerk of the Board

Mayor Willie L. Brown Jr.