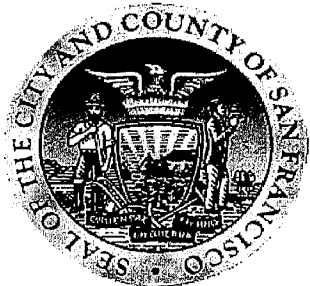


**PROJECT Emerge**  
People. Performance. Progress.

# Amendment #10

## Oracle PeopleSoft HR Agreement

**March 16, 2016**



# Contract History

## Original Contract:

- Competitive Solicitation Process
- November 16, 2007

## Contract Purpose:

- Software License, Maintenance and Support
- City's uses Oracle PeopleSoft HR System
- To pay 30,000+ employees, to manage 110,000+ beneficiaries

## Amendments:

- 9 Previous, Done Annually
- Proposed Amendment #10 ... 5-Year Extension
- Updated User Support Pricing, User Counts



# Proposed Amendment #10

- **Current Support Services expires April 22, 2016**
- **Amendment #10 extends thru April 2021**
- **Software Support Services includes:**
  - Break/fix support: if software doesn't work, Oracle fixes it
  - Upgrades and new functionality, latest software versions
  - Security Patches
- **Total Cost: \$4.3 million over 5 years**
- **\$860K annually**



# Estimated \$266k Savings vs. Alternative

- Without a multi-year agreement?
- Oracle's standard inflationary adjustment applies.
- Between 3-4%.
- Proposed Amendment #10 locks in next 5 years.
- Estimated \$265k savings.

Start Date	End Date	Multi-Year Rate	3% Oracle Standard Annual Increase Rate	Savings
23-Apr-16	22-Apr-17	\$860,178.27	\$860,178.27	\$-
23-Apr-17	22-Apr-18	\$860,178.27	\$885,983.62	\$25,805.35
23-Apr-18	22-Apr-19	\$860,178.27	\$912,563.13	\$52,384.86
23-Apr-19	22-Apr-20	\$860,178.27	\$939,940.02	\$79,761.75
23-Apr-20	22-Apr-21	\$860,178.27	\$968,138.22	\$107,959.95
		<b>\$4,300,891.35</b>	<b>\$4,566,803.26</b>	<b>\$265,911.91</b>





# Questions?



# Contract Cost History: Support Slide

- Amendment #10
- Total contract spending (over 14 years) to \$14,287,737

Contract	Contract Date	Amount	Purpose	Start Date	End Date	Contract Total	Contract Total allocated to software licenses	Contract Total allocated to support
Original	11/21/07		Oracle License and Service Agreement	11/07				
Amdt. 1	11/16/07	\$3,940,756	Cost and Terms and Conditions for Agreement	11/07	11/08	\$3,940,756	\$3,230,128	\$710,628
Amdt. 2	3/26/08	\$310,590	Additional PeopleSoft Enterprise Time & Labor licenses and support	3/08	2/09	\$4,251,346	\$3,488,800	\$762,546
Amdt. 3	11/17/08	\$767,536	Renew Maintenance and Support	2/09	2/10	\$5,018,882	\$3,488,800	\$1,530,082
Amdt. 4	2/22/10	\$767,536	Renew Maintenance and Support	2/10	2/11	\$5,786,418	\$3,488,800	\$2,297,618
Amdt. 5	10/5/10	\$767,536	Renew Maintenance and Support	2/11	2/12	\$6,553,954	\$3,488,800	\$3,065,154
Amdt. 6	2/21/12	\$767,536	Renew Maintenance and Support	2/12	2/13	\$7,321,490	\$3,488,800	\$3,832,690
Amdt. 7	2/21/13	\$1,091,750	Renew Maintenance and Support	2/13	7/14	\$8,413,241	\$3,488,800	\$4,924,441
Amdt. 8	7/14/14	\$1,424,619	Renew Maintenance and Support	7/14	4/16	\$9,837,650	\$3,488,800	\$6,349,060
Amdt. 9	5/1/15	\$148,985	Purchase Enterprise Employee Perpetual Licenses	8/15	4/16	\$9,986,845	\$3,611,342	\$6,375,503
Amdt. 10	4/23/16	\$4,300,892	Renew Maintenance and Support	4/16	4/21	\$14,287,737	\$3,611,342	\$10,676,395