

File No. 230528

Committee Item No. 4

Board Item No. \_\_\_\_\_

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date May 22, 2023

Board of Supervisors Meeting

Date \_\_\_\_\_

#### Cmte Board

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- Resolution
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- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- Memorandum of Understanding (MOU)
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 - Ethics Commission
- Award Letter
- Application
- Form 700
- Information/Vacancies (Boards/Commissions)
- Public Correspondence

#### OTHER (Use back side if additional space is needed)

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Completed by: Victor Young Date May 18, 2023

Completed by: \_\_\_\_\_ Date \_\_\_\_\_

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: SF Cannabis oversight committee

Seat # (Required - see Vacancy Notice for qualifications): #8

Full Name: Alexander Asfeaw

[Redacted] Zip Code: 94115
Occupation: Cannabis dispensary Onwer

Work Phone: 415 610-3703 Employer: Obsidian SF LLC

Business Address: 1017 Divisadero Street Zip Code: 94115

Business Email: obsidiandispensary@gmail.com Home E [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes [X] No [ ] If No, place of residence:
18 Years of Age or Older: Yes [X] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
I am a local business owner born and raised in the SF. Being an African American male who grew up in the Western addition Fillmore District, I represent many of the demographics that this initiative was created to impact. I want to insure that the decisions made in this space positively affect my community which was disproportionately impacted by the war on drugs and the overall stigma of the medicine that we know as cannabis.
I also want to be an example to those in my community, and let them know that it is possible for us to make it in this space.

**Business and/or Professional Experience:**


I have a background in entrapraneurship on all fronts. I worked in sales and auto finance for 6 years 2012-2016. I have received my cannabis business certificate from Oakstardam university 2019. I have attended the SF Success centers equity for industry workshops since 2019. I completed the SF MMOB business training program 2022. I completed the Dream keepers apprenticeship program and gained specialized business experience through working in local dispensary storefronts 2023.

**Civic Activities:**

I frequently volunteer community service at the SF Eritrean community center by providing youth mentorship, college workshops, event planning, program scheduling and holiday activities.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 5/17/23 Applicant's Signature (required): 

*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): Seat 8, Seat 9, Seat 16

Full Name: Ali Jamalian

[Redacted] Zip Code: 94122
Occupation: Owner/CEO

Work Phone: (415) 900-6868 Employer: Kiffen LLC

Business Address: 570 Bryant St Zip Code: 94107

Business Email: aj@kiffensf.com Home Email:

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I am a local cannabis industry veteran, SF's first social equity manufacturer/distributor, a grant recipient, the owner of a recently approved cultivation project in the city, and the sitting chairman of the Cannabis Oversight Committee. I also work closely with multiple local nonprofits and their principles in getting their social equity businesses started.
My understanding of the legal industry has been shaped by working directly with various city departments through the Oversight Committee and fostering relationships with fellow cannabis operators who represent every facet of the community.
Our office here at Sunset Connect is made up almost entirely of racial and ethnic minorities at every level of the company.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)



**Business and/or Professional Experience:**

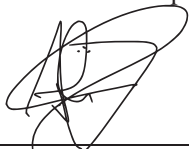
- Founder and CEO of Sunset Connect, quickly becoming one of the most exciting companies in the industry.
- I have had to navigate the building and planning departments of San Francisco multiple times, allowing me to share relevant insights with multiple advisory bodies.
- Served as Chairman of the most recent iteration of this committee.
- Currently presiding over the state Cannabis Advisory Committee.
- Taught multiple classes at CCSF's inaugural cannabis studies extension program.
- Consistently devoted to bridging the gap between regulatory policies and actual industry practice while preserving small business and social equity.
- Global Cannabis Times 2023 Top 100 Most Influential People in Cannabis

**Civic Activities:**

- Engagement in multiple advisory committees in a concerted effort to foster small business ownership, lower barriers of entry for those impacted by the war on drugs, and drive industry workforce development.
- After having been a victim of an armed burglary at our business premises, I have personally been extremely active in organizing press and rallying support for the protection of legal industry operators.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 04/28/2023 Applicant's Signature (required): 

*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: San Francisco Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): 8, 12, or 13

Full Name: DeShawn Davis

[Redacted] Zip Code: 94124
Occupation: IHSS / Business Owner

Work Phone: 4157244905 Employer: IHSS

Business Address: 77 Otis Street Zip Code: 94103

Business Email: ihsspayoutunits@sfgov.org Home Email [Redacted]

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Resident of San Francisco: Yes [X] No [ ] If No, place of residence:
18 Years of Age or Older: Yes [X] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

With a lifelong passion for business starting from a young age, I have built multiple companies under the D.R.E.A.M. umbrella, including Dream Ear Productions, Dream Eye Media, and Dream N' Play Games. Through these ventures, I have served 100s of clients and mentored individuals from diverse communities around the Bay Area. By providing a range of creative services and fostering entrepreneurship, I have actively engaged with the unique needs and perspectives of San Francisco's communities. My dedication to inclusivity, equity, and accessibility drives me to tailor my services to meet the diverse demographic qualities of the city, ensuring that I represent and uplift the communities of interest, neighborhoods, and the rich diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and other relevant demographic qualities of the City and County of San Francisco.

**Business and/or Professional Experience:**

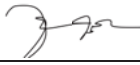
Throughout my remarkable journey as an entrepreneur, I have crafted a tapestry of business and professional experiences that reflect both the awe-inspiring and relatable aspects of my story. From the early days of my entrepreneurial spirit, where I engaged in trading toys and selling lemonade, to the establishment of my three companies—Dream Ear Productions, Dream Eye Media, and Dream N' Play Games—I have consistently pushed the boundaries of creativity and entrepreneurship. By catering to the needs of musicians and expanding my services to encompass various creative domains, I have embraced the essence of inclusivity, equity, and accessibility. My journey, with its rich narrative and grounded approach, stands as a testament to the enduring spirit of entrepreneurship and the diverse communities I have had the privilege to serve.

**Civic Activities:**

I have dedicated myself to various volunteer initiatives, including supporting aspiring artists, speaking at schools to motivate students, providing peer consulting, and delivering motivational talks. By assisting artists in realizing their creative dreams, inspiring students to believe in their potential, guiding peers through challenges, and empowering individuals through motivational speaking, I have been able to make a meaningful impact on the lives of others. I am committed to continuing my civic contributions, leveraging my skills and experiences to uplift communities and foster positive change.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 05.15.2023 Applicant's Signature (required): 

*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: San Francisco Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): Seat 8, Seat 12

Full Name: Drakari Donaldson

[Redacted] Zip Code: 94109

Home Phone: [Redacted] Occupation: CEO/Owner

Work Phone: [Redacted] Employer: Displeased Marmot

Business Address: 1398 California Zip Code: 94109

Business Email: drakari@californiastreetcannabis.com Home Email:

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Resident of San Francisco: Yes [X] No [ ] If No, place of residence:

18 Years of Age or Older: Yes [X] No [ ]

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes [X] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am an mixed race, african american, male, who was born and raised in San Francisco. I am a product of the SFUSD and a first generation graduate from the Universit of California Merced. I have owned and operated my own businesses in San Francisco since 2018. Currently I am the CEO and verified equity applicant for the California Street Cannabis Co. which opened its doors in January 2020. I believe my background as a mixed race San Francisco native and small business owner will allow me to provide valuable insight and solutions to some of the mayjor problems negatively impacting small business and cannabis business in this city.



**Business and/or Professional Experience:**

Bullitt Bar & Grill (2016-2018)

General Manager

- Managed a team of 10-15 people with the goal of providing exceptional customer service and a safe and fun environment for adults.
- Assisted in currating a well rounded food and beverage menu
- Managed operations such as, but not limited to, Hiring/Termination, Payroll, Scheduling, Event Coordination, and general flow of business

Tonic (2018-2020)

Owner/Manager

- Overseen the general operations of the business. Responsibilities included managing customer complaints, ensuring stocks in the bar, and scheduling the jobs of employees

California Street Cannabis Co. (2020 - Present)

CEO/Owner

- Supervise the day to day operations of the business
- Lead a team of employees in bettering the sales of the business through creative marketing, cannabis education, and customer service training
- Analyze current market data in order to make decisions that increase revenue and foot traffic

**Civic Activities:**

California Street Cannabis Compassion Program: Through my licensed cannabis retail storefront, we were able to create a cannabis donation program that provides free, safe, medicinal cannabis to patients and non-profit organizations like the Brownie Mary Democratic Club, Weed For Warriors, and Sweet Leaf.

Impact 6: I sat on the board of Impact 6, a non-profit organization that aims to bridge the gap between underprivileged youth to mentors in order to provide better access to resources, experiences, and knowledge that is necessary for the youth to grow. On the board, I helped coordinate events such as food drives, clothing drives, and Female Hygiene drives to help combat some of the ongoing issues in the underserved communities of San Francisco.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 03/30/2023

Applicant's Signature (required):



*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): 8,12,13

Full Name: Joshua Malcolm Weitz

[Redacted] Zip Code: 94105
Occupation: CEO, Medmen Cow Hollow

Work Phone: Employer: Self-Employed

Business Address: 1861 Union St. San Francisco CA Zip Code:

Business Email: malcolm@miragemedicinal.com Home Email:

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

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18 Years of Age or Older: Yes [X] No [ ]

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes [X] No [ ]

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I am a mixed-race Filipino and Jewish American born and raised in the Mission District of San Francisco. Following the footsteps of Dennis Peron and my beloved city of SF, I did not subscribe to the illegality of cannabis despite it being deemed illegal by the federal government. As such, I owned and operated Mirage Medicinal - a medical marijuana delivery service during the medical Prop 215 days in California. I delivered cannabis to cancer patients, patients with HIV and AIDS, and patients with other disabilities.

When California legalized adult-use cannabis in 2018, my sister (Nina Parks) and I joined a coalition of activists to help conceptualize and push for social justice reform in the cannabis industry. What resulted from our push was a collaboration between local SF government, activists, investors, and other stakeholders to implement one of the nation's first cannabis social equity programs.

Under SF's social equity program I secured investors for 3 retail storefront license

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

**Business and/or Professional Experience:**

I have been working in the cannabis industry for roughly 15 years. First as a trimmer and distributor during the Proposition 215 days, and eventually opening and operating a legal delivery service (Mirage Medicinal) in 2015. As principal of Mirage Medicinal, I oversaw sales, inventory, marketing, and compliance.

Once California legalized adult-use cannabis, I took advantage of the Social Equity Program and secured investment for 3 retail storefront locations in SOMA, Cow Hollow, and Union Square. Out of the 3 locations, I partnered with a multi-state operator at two locations and a family office in the last location. This experience has allowed me to gain a unique understanding of relationships and investment negotiations between myself, the social equity partner, and investment stakeholders big and small. Furthermore, I was hands-on during the licensing and permitting process. I interfaced directly with the landlords, architects, contractors, the Office of Cannabis, the agencies in charge with approving my tenant occupancy (Police, Fire, DBI, Planning). I have a very detailed understanding of the entire local and state permit

**Civic Activities:**

As a native San Franciscan, giving back to the community has been ingrained in my psyche. Back in the day when California did not allow those formerly incarcerated for cannabis crimes to own a cannabis business, I joined my sister Nina Parks to build coalitions and lobby the government for a reprieve. The result was the implementation of SF's Social Equity Program.

As the SF's cannabis program matured, I consistently attended all Board of Supervisor public hearings and gave comments to ensure a fair and just evolution of the program. Additionally, I've attended all Cannabis Oversight Committee hearings and gave relevant comments. I've maintained solid relationships with fellow equity applicant CEOs and owners and have daily updates with a number of them.

From an operations standpoint, I've been extremely hands-on during the entire permit application process as well as day to day operations. During the permit application process, I engaged the community and leveraged my investment partners to do so as well. We donated our volunteer time, presents and cash to groups like SOMA Pilipinas, Bessy Carmichael

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 11/22/2022

Applicant's Signature (required):

Joshua Malcolm Weitz



*(Manually sign or type your complete name.)*

*NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): Open Seats 8 and 12

Full Name: Romwald (RayRay) Connolly

Zip Code: 94133

Occupation: Cannabis Retail Business Owner

Work Phone: 415-706-7759

Employer: Founder & CoOwner of EurekaSky & SeaWeedsf

Business Address: 3989 17th ST/2627 Taylor ST

Zip Code: 94114/94133

Business Email: Rayray@eurekasky.com

Home Email:

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If No, place of residence:

18 Years of Age or Older: Yes [X] No [ ]

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I'm from an Irish and Polish family and my husband, Desmond, is Malaysian Chinese. We have been together for 34 years; and married for four years. We have lived in SF for over 25 years. I spent over 20 years in Hi Tech in my former career, and my husband spent over 20 years in Bio Tech. Together, we own two retail cannabis businesses in San Francisco and they are Eureka Sky and Seaweed SF. Eureka Sky is located in the Castro Neighborhood while Seaweed SF is located in Fisherman's Wharf. We lost our fathers to cancer respectively and we strongly believe in the medicinal benefits of cannabis. We wanted to honor our father's legacies with our cannabis retail stores; to give back to the community by helping oncology patients; to hire from the less advantage by recruiting from San Francisco First Source; and to actively recruit from Castro District and local residents around Fisherman's Wharf area. We've tried to give individuals who have fallen on hard times a second chance. We have several employees who we've help move out of shared housing into their own apartments along with giving individuals a fun, structured, family oriented places to work.

As an owner of two cannabis retail stores in San Francisco, I have gained a better understanding to the struggles of small business ownership. I learned from the difficulties our two equity partners have had, what individuals have experienced after being released from jail, recovering from substance abuse because I've tried to provide a fresh beginning to our equity partners and to others as Bud Tenders. I also feel I've gained a thorough understanding to all the challenges that potential business owners encounter when opening a retail cannabis store. Being awarded the first Equity Cannabis License, 001, I confidently feel that I have a strong knowledge of the California Cannabis Industry; from taxation, retail landscape, security, labor employment, downturns in business due to the ever growing black market, competition, and unfair competition from delivery vendors not licensed in San Francisco. My experience in these areas is my value I may be able to contribute as a member of the Cannabis Oversight Committee.



**Business and/or Professional Experience:**

I spent over 20 years as a Software Executive. In my career as an executive, I've held positions as World Wide Sales VP; Executive Sales VP and in these roles, I specialized in bringing their emerging markets to be acquired. During that time I went through many notable acquisitions with fortune 50 companies namely Microsoft and Adobe. I helped build an SF based small company to be acquired by Microsoft where I then spent 8 years with Microsoft and carried a 420m quota and had 220 people reporting to me. I also worked for a Utah based company to be their change agent and helped restructure their 138 person staff. That company was later acquired by Adobe for 1.5B. I used my skills, my proven track record to help myself understand the SF Cannabis industries big picture which I apply everyday in the two stores I own with my husband and our two equity partners. Since opening our stores; we have been profitable after our first year in business. Since a majority of Cannabis Retailers opened prior or during Covid several retailers in SF have struggled in this highly competitive market, closed due to market conditions or were forced to take investors with unfairly terms to survive. Both Eureka Sky and Seaweed SF show small profits but in today's climate we are profitable. This is a direct result of strong management skills and understanding of the changing and challenging cannabis retail market landscape.

I have a strong acumen to bring both both sides of the table together which is why I spent most of my career negotiating multi million dollar deals. When any scenario is complex, broken or strained you need to understand how did the scenario get to that point. Learn from what worked, understand what didn't work and then approach the scenario with a clear, agreed upon plan how to repair it, grow it and hopefully build a repeatable model.

**Civic Activities:**

I've been an active member of both the Fisherman's Wharf Merchants Association and the Castro Merchants Association. I served as the secretary on the Castro Merchant's Board as well as the fund raising chair for the "Friends of Harvey Milk". I'm on the Castro Retail Strategy committee as well as Save The Castro committee.

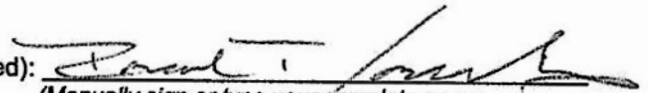
Friends of Harvey Milk is a non profit organization which is raising 24m to renovate the entry station on the corner of Castro and Market and create a tourist destination in memory of what Harvey Milk achieved. Save the Castro Committee is an organization where we're trying to help find homeless and ill individuals who live on the streets find permanent housing and mental/health care. Save the Castro is an orgazation trying to fill the empty store fronts with pop up shops and long term businesses.

Have you attended any meetings of the body to which you are applying? Yes  No

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Date: 5-17-23

Applicant's Signature (required):



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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): Seat #9

Full Name: Adam Hayes

[Redacted] SF, CA Zip Code: 94117

[Redacted] Occupation: Chief Operations Officer

Work Phone: 415-650-6263 Employer: Grayson Group DBA Sense

Business Address: 215 Clara St, SF, CA Zip Code: 94107

Business Email: adam@sensegrown.com Home Email: [Redacted]

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18 Years of Age or Older: Yes [X] No [ ]

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My company is a very small company with five employees. When we are able to hire we are always reaching out within our surrounding neighborhoods for candidates. As people come and go I have hired 12 people total in my 7 years running this business in San Francisco and I am proud that half of those we have hired were San Francisco Natives; just like my 2 children.

**Business and/or Professional Experience:**


I have been a managing partner for the Grayson Group since 2016. I have been involved in running the company since we were operating under Prop 215 as a Mutual Benefit Non Profit Cannabis Collective. I have since worked with the city during the transition to the recreational cannabis regulations we are now under. I have a great understanding of what it takes to be a small, owner operated, cannabis cultivation business in San Francisco.

**Civic Activities:**

None

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 05/16/2023 Applicant's Signature (required): 

*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_

BOARD of SUPERVISORS



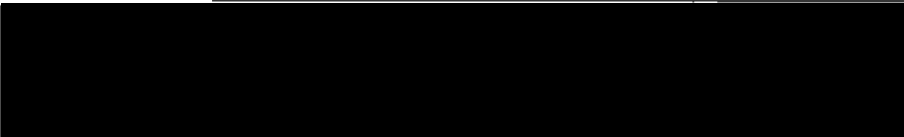
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TDD/TTY No. (415) 554-5227

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board/Commission/Committee/Task Force: Cannabis oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): 11

Full Name: Apollo Wallace



Zip Code: 94080

Union Organizer/Business Agent

Work Phone: 415-716-7908 Employer: Teamsters Local 2785

Business Address: 1440 Southgate ave Daly City Zip Code: 94080

Business Email: Awallace@Teamsters2785.org Home Email:

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes  No  If No, place of residence: South San Francisco

18 Years of Age or Older: Yes  No

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes  No

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am born and raised in San Francisco's Lower Haight. I grew up surrounded by gentrification, and watching the lower income segments and minorities suffer inequity. As a UPS driver for 24 years I happily served communities rich in diversity. When I was offered an opportunity to transfer into the Teamsters Local 2785 as an Organizer/Business Agent I did not hesitate to put myself in a position to serve the lower income and minority communities that I grew up alongside. I am a proud parent of multiethnic children and a proud husband to a multiethnic wife, who serves the indigent community as a Private Defender in San Mateo County. Our family is committed to leveling the playing field.

**Business and/or Professional Experience:**

24 year UPS Driver. 1 year Union Organizer/Business Agent for Teamsters Local 2785 working on Amazon and cannabis.  
Delegate for San Mateo and San Francisco Labor Councils.

**Civic Activities:**

I actively volunteer at the seniors food drive for the SF food bank. Also twice a month for the San Mateo Labor Council food drive. I support and attend most strikes throughout the SF Bay Area. I have also volunteered for various politicians and ballot initiatives.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 1/26/23 Applicant's Signature (required): Apollo Wallace  
*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_

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**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): Seat # 12

Full Name: PERRY JONES

Home Address: [Redacted] Zip Code: \_\_\_\_\_

Home Phone: [Redacted] Occupation: CEO/Cannabis Retail

Work Phone: 415 756-3084 Employer: MMD Shops SF

Business Address: 4835 Mission St Zip Code: 94112

Business Email: caliheals415@gmail.com Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

18 Years of Age or Older: Yes  No

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

*Im am a Verified equity applicant and life long SF resident with a back ground that can relate to the equity community and those extending support. I Also have great experience when it comes to being equity and educated enough to make a deal and partnership based around the over all best interest of the community as a whole.*

**Business and/or Professional Experience:**

I have been a Business Man, and ~~Sat~~ Student and graduate of Oakland Univ

**Civic Activities:**

\* I keep involved by offering education and Mentorship for other equity applicants and Business owners

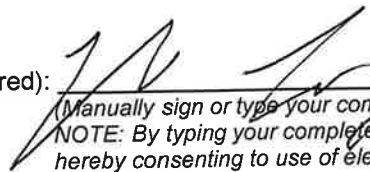
\* I have worked closely with the SP Success Center, and the O.O.C helping to push the agenda around Safe access of Cannabis and also educating the Community.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 5/17/23

Applicant's Signature (required):



(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_



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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: \_\_\_\_\_

Seat # (Required - see Vacancy Notice for qualifications): \_\_\_\_\_

Full Name: \_\_\_\_\_



Zip Code: \_\_\_\_\_

Occupation: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Business Email: \_\_\_\_\_ Home Email: \_\_\_\_\_

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes [ ] No [ ] If No, place of residence: \_\_\_\_\_
18 Years of Age or Older: Yes [ ] No [ ]

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes [ ] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Large empty rectangular box for providing qualifications.



**Business and/or Professional Experience:**

**Civic Activities:**

Have you attended any meetings of the body to which you are applying? Yes  No

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An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: \_\_\_\_\_ Applicant's Signature (required): Wyatt Lin  
*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_

STATEMENT OF ECONOMIC INTERESTS  
COVER PAGE  
A PUBLIC DOCUMENT

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)  
Lin Wyatt

1. Office, Agency, or Court

Agency Name (Do not use acronyms)  
Cannabis Oversight Committee  
Division, Board, Department, District, if applicable Your Position  
Cannabis Task Force Member Seat 12

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: \_\_\_\_\_ Position: \_\_\_\_\_

2. Jurisdiction of Office (Check at least one box)

State  Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)  
 Multi-County \_\_\_\_\_  County of San Francisco  
 City of San Francisco  Other \_\_\_\_\_

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2022, through December 31, 2022.  Leaving Office: Date Left \_\_\_\_/\_\_\_\_/\_\_\_\_\_  
-or- The period covered is \_\_\_\_/\_\_\_\_/\_\_\_\_\_, through (Check one circle.)  
 Assuming Office: Date assumed \_\_\_\_/\_\_\_\_/\_\_\_\_\_.  The period covered is January 1, 2022, through the date of leaving office.  
-or-  The period covered is \_\_\_\_/\_\_\_\_/\_\_\_\_\_, through the date of leaving office.  
 Candidate: Date of Election \_\_\_\_\_ and office sought, if different than Part 1: \_\_\_\_\_

4. Schedule Summary (required)

► Total number of pages including this cover page: \_\_\_\_\_

Schedules attached

Schedule A-1 - Investments - schedule attached  Schedule C - Income, Loans, & Business Positions - schedule attached  
 Schedule A-2 - Investments - schedule attached  Schedule D - Income - Gifts - schedule attached  
 Schedule B - Real Property - schedule attached  Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-  None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE  
(Business or Agency Address Recommended - Public Document)  
94131

I acknowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed March 21, 2023  
(month, day, year)

Signature Wyatt Lin  
(File the originally signed paper statement with your filing official.)

Digitally signed by Wyatt Lin  
Date: 2023.03.21 12:03:58 -07'00'

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): Seat #13

Full Name: David Nogales Talley

[Redacted] Zip Code: 94080
[Redacted] Sales Director

Work Phone: (949)527-8542 Employer: AFG Solutions

Business Address: 578 Washington Blvd, Marina Del Rey, CA Zip Code: 90292

Business Email: david@afgsolutions.org Home E [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes [ ] No [x] If No, place of residence: South San Francisco
18 Years of Age or Older: Yes [x] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As the son of a second-generation Mexican immigrant, it was impressed upon us to have a deep appreciation for the contributions and challenges of immigrant communities, and a strong sense of responsibility to uplift those who are less fortunate. The cannabis industry has been an inclusive space that has allowed me to interact with individuals of different cultures, ethnic backgrounds, ages, and socio-economic backgrounds. Having lived in neighborhoods across San Francisco, I am dedicated to understanding the diverse communities that make up our city. From Ingleside to the Sunset District, from the Tenderloin to Golden Gate Heights, I have lived in and immersed myself in our neighborhoods, connecting with people from all walks of life. This firsthand exposure has allowed me to witness the distinct cultural traditions, struggles, and aspirations of different communities of our city. Volunteering for the SFSU Disabled Programs and Resource Center (DPRC) truly deepened my dedication to assisting my fellow students who were striving to advance their education despite facing challenges and helped alleviate my own PTSD. Attending cultural events, such as Carnaval, Die de Los Muertos, Filipino events at Kapwa Gardens, and essential community events like the Folsom Street Fair and Bay to Breakers, has allowed me to engage with and celebrate the cultural tapestry of our city.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

**Business and/or Professional Experience:**

Coming from the S. California legacy market over 15 years ago, I've had the honor of working with a multitude of canna-businesses across the state. After I knew that the cannabis industry was where I belonged, I pursued higher education at SFSU, obtaining both a Bachelor's Degree and my MBA while working at Harvest (now Urbana) and later managing the Marina Apothecarium. These experiences provided me with a deep understanding of the operational aspects of the cannabis market. Over the past six years, I successfully transitioned from dispensary management to sales, working with a host of companies, from small equity brands like GoodTree to larger MSOs such as SERRA/Groundworks, Bhang chocolates, and Sherbinskis. I have actively sought opportunities for learning and sharing knowledge. I attended Oaksterdam to further increase my understanding of cannabis cultivation, regulations, and industry best practices. Additionally, I had the privilege of presenting to my peers for the SF Success Centers alongside Ms. Angela White, further contributing to the education and development of others in the field.  
Having received so much from the city of San Francisco, I am eager to give back and

**Civic Activities:**

With such a history of activism in San Francisco, it has been an honor to contribute in any way I've been able to. I've had the privilege of being able to volunteer across the community by pulling invasive plants from our lovely SF beaches, volunteering for the DPRC (Disability Programs and Resource Center) to assist my fellow MBA peers, supporting the equity community at public hearings and committee meetings, and protesting at our Capital in Sacramento to improve operating conditions for CA cannabis businesses. Over the last 3 years, I've become much more involved in protests and actions attempting to change the systemic racial injustice in our country. Having attended dozens of protests to bring attention to the issue and donating time and money to causes that tackled these challenges head-on, I know our work has only begun and that each victory is only a step on the path to social justice. It is my hope that with my experience and knowledge, I can help promote the equitable growth of the cannabis industry; promoting the well-being of both businesses and the community. It would be an honor to leverage my expertise and dedication to serve on the oversight committee and give back to this city that has provided me with so many opportunities.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 5/10/2023

Applicant's Signature (required): David Nogales Talley

Digitally signed by David Nogales Talley  
Date: 2023.05.10 16:27:52 -07'00'

*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): 13

Full Name: Walter Redding, Jr.

[Redacted] an., CA Zip Code: 94115
Occupation: CEO & Business Owner

Work Phone: 415-240-1534 Employer: Gummyum LLC

Business Address: 83 Duboce Street, Unit B, San Fran. CA Zip Code: 94103

Business Email: 1.23.81r@gmail.com Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes [X] No [ ] If No, place of residence:
18 Years of Age or Older: Yes [X] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
Applicant Walter Redding, Jr. is a verified San Francisco Office of Cannabis Equity Owner (SF OOC ID # 101210682) and submits this application for the Cannabis Oversight Committee's Seat 13 vacancy held by an Equity Applicant as defined in Police Code Subsection 1604(b). Mr. Redding is founder and equity applicant/owner of Gummyum LLC, a Mission District cannabis retail, distribution, and manufacturing facility located at 83 Duboce Street and entering Phase 2 of permitting with the SF Office of Cannabis. The purpose of SF's Equity Program is to address the wrongs of the war on drugs including the inequitable and disproportionate rate of incarceration of African-Americans for low level cannabis-related crimes prior to passage Prop. 64 and the legalization of adult use of cannabis in California. As an African American entrepreneur and lifelong resident of San Francisco's Fillmore District, Mr. Redding has first hand experience with the negative impact of the war on drugs on his community. Prior to establishing his cannabis business through SF's equity program in 2020, Mr. Redding has had a long history as a community activist in the Fillmore and Western Addition neighborhoods as founder of community groups including a non-profit, Playground SF, to combat youth violence in the Fillmore and Western Addition neighborhoods through music education and other arts activities. As a qualified equity owner under Police Code Article 1604(b), community activist and victim of the war on drugs, Mr. Redding has the knowledge and experience necessary to effectively represent the voice and business interests of other equity applicants and owners in San Francisco as a Commissioner on the Cannabis Oversight Committee.

**Business and/or Professional Experience:**

Gummyum LLC is a Mission District cannabis venture founded and owned by Mr. Redding actively pursuing business opportunities with a focus on creating a unique retail experience through pop-ups and promotional events with its retail license. The company's distribution and manufacturing licenses will be deployed through white-labeling new products and leveraging the company's existing relationships with top industry cannabis brands and Mr. Redding's prior background in the music industry. As an accomplished recording artist, Mr. Redding uses his platform as a rap artist signed with Universal Records to raise awareness on street violence and prevention. As a member of both ASCAP and BMI, he has worked with over 200 artists in different states and produced 30 songs with Grammy Award Winning music producer Zaytoven.

As a company with a broader social purpose, Gummyum founder Mr. Redding is Executive Director and Co-Founder of Equity Defense Firm (EDF), a 501(c)(3) non-profit organization established in 2021. The mission of EDF is to remove barriers in the cannabis industry for individuals negatively impacted by the war on drugs by providing cannabis equity entrepreneurs access to vital technical support services including legal and management services. After his experience dealing with predatory and fraudulent investors in the cannabis industry, Mr. Redding decided to transform his negative experience into a positive platform for change by helping other equity owners and applicants remove barriers to entry in the legal cannabis industry in order to build generational wealth within their families and local communities.

**Civic Activities:**

Mr. Redding has served as a community leader and organizer in the Fillmore and Western Addition neighborhoods as Program Director and public speaker to SF youth on violence intervention and managing groups of boys and young men who are at risk of being victims of incarceration and violence. In coordination with community leaders such as Mayor London Breed, Mr. Redding has developed youth violence prevention programs at Ella Hill Hutch Community Center, African American Arts & Culture Center, and Community Response Network.

In 2022, in partnership with the New Community Leadership Foundation and sponsored by The Dream Keeper Initiative and the Office of Economic & Workforce Development, Mr. Redding created and developed "The Playground" music project. The Playground is an album featuring at risk youth artists from the Bay Area's under-served communities and born out of Mr. Redding's idea to give local rappers "fresh air," or a chance to experience togetherness through a common goal, an invaluable opportunity rarely afforded many in these communities. Mr. Redding has since founded a nonprofit, Playground SF, and established a music studio in San Francisco's Bayview/Hunter's Point neighborhood to provide music recording and educational opportunities to at-risk youth.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 5/16/23 Applicant's Signature (required): Walter Redding, Jr. Digitally signed by Walter Redding, Jr. Date: 2023.05.16 17:29:02 -07'00'

*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_



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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): Seats 8, 12, 13, or 14

Full Name: William Dolan

[Redacted] Francisco, CA Zip Code: 94122

[Redacted] Occupation: Attorney / Cannabis Business Owner

Work Phone: 415.935.4743 Employer: Self-Employed

Business Address: 2309 Noriega St., #1012, San Francisco, CA Zip Code: 94122

Business Email: will@hryba.com Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes [X] No [ ] If No, place of residence:
18 Years of Age or Older: Yes [X] No [ ]

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes [X] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a 17-year San Francisco resident, an Equity Applicant, an attorney, and a cannabis business owner with several retail stores under development locally (See www.hryba.com). I also suffer from a hearing disability, degenerative hearing loss, and cannot hear the upper 40% of sound frequencies. I have been a medical cannabis patient for over 21 years.

My first store, 4033 Judah, is located in the Outer Sunset and is nearing completion of construction; Judah is slated to open in February, 2023. I am also a resident of the Outer Sunset. My second store, 560 Valencia, is located in the Mission and recently started construction; Valencia is slated to open in fall 2023 with one of the first "full service" cannabis consumption bar and lounge in the country (providing a space for social consumption that is inclusive of smoking / vaping, and service of prepared cannabis edibles and beverages). Our business model is equity centered, and our stores will carry more equity trade certified products than any other cannabis retailer in the state.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

**Business and/or Professional Experience:**

I am a licensed attorney (since 2012) and licensed real estate broker (since 2014). I have extensive experience advising clients in the hospitality, retail, and cannabis industries, including the provision of technical assistance and pro bono legal services to current participants in San Francisco's Equity Program. My experience covers commercial real estate transactions (sales and leases), business sales, liquor license sales and transfers, land use and development, planning, zoning, and permitting / licensing / regulatory compliance (primarily for cannabis, food and beverage, and alcohol related uses) at the state and local level. I also have experience and expertise in the areas of contract, employment, and landlord-tenant law.

I have worked in almost every capacity in the hospitality and retail industries over the last 29 years, starting as a dishwasher and bus person, and ultimately working in a variety of management roles before becoming an attorney. After supporting myself through college and law school, I began advising a diverse set of clients in these industries, and have worked with a wide array of cannabis businesses over the last ten years, from small, local operators and Equity Applicants to regional companies and large scale multi-state operators. My skill set covers the full life cycle of opening and operating a cannabis business in San Francisco, from sourcing and securing the real estate, submitting the initial application, securing a CUA and building permit, engaging contractors and building out a store, securing local permits and state licenses, and advising on operational issues and regulatory compliance points.

Now that I have positioned myself to achieve my dream of starting a cannabis retail and hospitality company here in San Francisco, I am committed to leveraging my background and experience to create a more sustainable, diverse, and equitable cannabis industry for all San Franciscans, and I view my potential role on the Cannabis Oversight Committee as an opportunity to do just that.

**Civic Activities:**

I am an Equity Applicant, and committed to being an advocate for other Equity Applicants. I regularly provide pro bono advisory and legal services to Equity Applicants as to issues related to business formation (business structures, operating documents, etc.), sourcing and securing real estate, land use and development, commercial leasing, permitting, licensing, regulatory compliance, and general strategy as to how to successfully raise capital to fund and develop a sustainable, profitable small business in one of the most competitive cannabis markets in the country, San Francisco.

Thank you for your service to our community.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 11/30/2022 Applicant's Signature (required): William Dolan

*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_





April 18, 2021

Dear Supervisors Chan, Mandelman and Peskin,

It is with pleasure that I write this letter of recommendation for Will Dolan to serve as a member of the San Francisco Cannabis Oversight Committee. I have come to know Will as a very thoughtful and caring individual, and a passionate and knowledgeable advocate for cannabis equity in our City. Over the past year, I have worked closely with Will in his pursuit to open a transformative cannabis equity marketplace and business incubator on Valencia Street (approved by the Planning Commission earlier this year); and now in providing technical assistance to Verified Equity Applicants (VEAs) in a contract with the Office of Cannabis.

For the past 20 years, Andrea Baker Consulting (ABC) has been working in the City of San Francisco in the areas of community, economic, and small business development through a racial and social equity lens. ABC's ongoing collaboration with community stakeholders has earned the firm the trust and support of City agencies, local businesses, and community members.

Will is a Verified Equity Applicant (VEA) who has overcome many hardships in his life to become an attorney, real estate broker, and cannabis business owner. When I first met Will, my firm was supporting him with community outreach to open the City's first cannabis equity marketplace—a marketplace that sought to create economic opportunities for dozens of other VEAs with a business incubator, fellowship and scholarship program, and a commitment to source more equity-owned products than any other dispensary in the state of California.

Over the course of ten months, we worked to develop a Community Benefits Agreement that offered first of its kind benefits for the equity community and retail workers, including comprehensive health care benefits, paid time off, and retirement plans. Throughout this process, I saw Will's genuine desire to be of service to the cannabis equity and broader community, his strong personal relationships with VEAs, and his penchant for collaborating with others.

When the opportunity arose for ABC to apply for a grant to provide technical assistance to VEAs in the cannabis permitting process, we asked Will if he would serve as a contractor on our team to help in the delivery of services given his immense knowledge in this area.

In the last few months since our contract began, Will's decade of experience at the intersection of real estate, cannabis, and law, have offered immense benefit to many of the more than 40 VEAs we've provided support to to-date.



What has become crystal clear to me in these few months of hearing personal accounts from our City's VEAs is just how extremely difficult the pathway to receive a cannabis permit is. If we want to actually see VEAs succeed, we need to offer them additional support services and/or restructure our existing equity program to lower the barriers to entry.

Will's firsthand experience of the challenges VEAs are facing, his knowledge of the Police and Planning codes, his creative nature, and his collaborative spirit will lend to thoughtful suggestions as a committee member that will improve our City's cannabis equity program and outcomes.

I offer my full support to Will's selection as a Cannabis Oversight Committee Member.

Thank you,

*Andrea Baker*  
Andrea Baker

BOARD of SUPERVISORS



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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): 13

Full Name: Dr. Rubin Sorrell II

[Redacted] Zip Code: 94124
Occupation: Dentist

Work Phone: Employer: Bayview Health and Wellness

Business Address: 6301 3rd St, San Francisco, CA Zip Code: 94124

Business Email: Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes [checked] No [ ] If No, place of residence:
18 Years of Age or Older: Yes [checked] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Being a fourth generation San Francisco resident of District 10 and being educated in the SFUSD has allowed me to know the pulse and directly feel the wants and needs of the community. I was integral in the rise of the Bayview Hunter's Point YMCA (a staple in the community) receiving the Teen Volunteer of the Year in 2006 and Leadership Award in 2016 from this organization. I am the sibling to an older brother incarcerated for cannabis related crime and my family continues to feel the ramifications of the unjust "War on Drugs".

**Business and/or Professional Experience:**

**Military Duties**

Army National Guard Merced, CA Sept 12-Current  
Current Rank: First Lieutenant

**Logistics Officer**

- 1 Develop strategies to successfully manage current and future tasks and opportunities for missions; create a tentative plan given the strategies.
- 2 Monitors and evaluates unit undertakings and budget expenditures, communicate with civilian companies, order supplies and certify fulfillment
- 3 Present ideas effectively to soldiers and deliver presentations appropriate to the characteristics and needs of the personnel.
- 4 Motivate and empower soldiers to achieve mission and to maintain military culture where soldiers feel ownership in tasks and duties.

**Work Experience:**

Children's Choice Pediatric Dentistry & Orthodontics, San Francisco, October 2022 to Present

- 1. Work with children ages 2 months to 20 years to determine the need for any dental procedures
- 2. Examine teeth and gums for potential problems and encourage preventative dental care
- 3. Perform cavity fillings tooth extractions, SSC, and other dental procedures when necessary
- 4. Oversee dental assistants in basic cleaning and observations of teeth and gums
- 5. Work closely with orthodontist for children in need of braces or other corrections

SF Dental Power (Temporary Agency), Multiple locations, May 2022 to Present

- 1. Skilled in running multiple operatories and utilizing time efficiently while also being on call for emergency operations.
- 2. Strong working knowledge of dentistry, including orthodontics, oral and maxillofacial surgery, periodontics, prosthodontics, and endodontics.
- 3. Instructed and delegated dental support staff on various procedures, including lab assistants, dental assistants, dental hygienists, and office manager.

UCSF School of Dentistry Predoctoral Clinic, San Francisco, CA, September 2017 to June 2021

- 1. 3rd and 4th year of dental school.
- 2. Provided treatment includes comprehensive exams with study models, emergency exams, oral hygiene instructions, proph, scaling and root planning, direct and indirect restorations, root canal therapy on anteriors and premolars, removable prosthodontics, simple extractions, crownlengthening, use of laser to remove gingival tissue for restoration margins and restoring screw retained Straumann implant.

Yolanda's Construction Admin. And Traffic Control San Francisco, CA Apr 13- Dec 15

East Bay Representative

- 1 Provided supervision to laborers on traffic control in San Francisco Bay Area (East Bay) projects
- 2 Distributed employees to balance workload. Coordinated substitute coverage of work in case of employee absence or equipment failure.
- 3 Supervised day-to-day operations. Carried out supervisory responsibilities together with the organization's policies and applicable laws.

**Civic Activities:**

**Organization: Dental Robin Hood Project**

This project was comprised of going to door to door and hand residents of socioeconomic disadvantaged communities' such as Bayview Hunter's Point in San Francisco, CA toothbrushes, toothpaste, and tips on brushing, flossing, and resources of free or reduced dental services in San Francisco and the Bay Area.

**Organization: Anomaly Program**

The concept of this program is to offer students the proper tools, resources, and exposure to follow an occupation in the field of dentistry (dental technician, dental hygienist, and dental assistant). The focus population of students were at-risk high school aged students from the socioeconomic disadvantaged community of Bayview Hunter's Point in San Francisco, CA.

**Organization: Cut N Care Initiative**

This initiative consisted going to Barbers and Beauticians primarily working in socioeconomic disadvantaged community of Bayview Hunter's Point in San Francisco, CA giving them information on possible findings, symptoms, and traits of oral cancer. The purpose of this is to put in effort raise awareness in the community of the importance of oral health.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 05/17/23

Applicant's Signature (required):

**Rubin Sorrell**

Digitally signed by Rubin Sorrell  
Date: 2023.05.17 22:31:25 -07'00'

*(Manually sign or type your complete name.*

*NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): 14

Full Name: Luis Alejandro Rodriguez

[Redacted] Oakland, CA Zip Code: 94609

[Redacted] Occupation: Law Professor

Work Phone: N/A Employer: GGU School of Law

Business Address: 536 Mission St, San Francisco, CA Zip Code: 94105

Business Email: lurodriguez@ggu.edu Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes [ ] No [x] If No, place of residence: Oakland, CA

18 Years of Age or Older: Yes [x] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Based on my experience as the Founder and Professor of Law at the Cannabis Law Clinic, I can demonstrate how my qualifications represent the communities of interest, neighborhoods, and diversity in San Francisco in the following ways:

Communities of Interest: My work at the Cannabis Law Clinic focuses on providing pro bono legal services to verified equity applicants across California. By partnering with the San Francisco Office of Cannabis and the Bar Association of San Francisco the clinic can assist individuals and communities disproportionately impacted by the war on drugs, we address the consequences of inequality and contribute to not just creating a more equitable and just cannabis industry but a more equitable and just society.

Ethnicity and Race: Through my role at the Cannabis Law Clinic, I have interacted with individuals from diverse ethnic, financial, and racial backgrounds who are seeking legal representation and support in the cannabis industry. This experience showcases my commitment to serving a diverse clientele and engaging with different communities.

Age: As an Adjunct Professor of Law, I have been involved in training law students in various aspects of cannabis law. This includes providing mentorship and guidance to young aspiring lawyers, contributing to the development of future legal professionals who will serve the community.

Sex, Sexual Orientation, and Gender Identity: My involvement in the cannabis industry and community outreach activities demonstrates my commitment to representing and advocating for individuals of all genders, sexual orientations, and gender identities. This inclusive approach ensures that diverse voices are heard and represented in the legal landscape.

Types of Disabilities: Although I do not have explicit involvement in supporting individuals with disabilities, it is important to note that the Cannabis Law Clinic's services may also benefit individuals with disabilities who are seeking legal assistance in the cannabis industry. My commitment to inclusivity and diversity would extend to individuals with disabilities as well.

Overall, my qualifications and experience in founding the Cannabis Law Clinic, providing pro bono legal services, and advocating for social equity demonstrate my dedication to representing and supporting diverse communities in San Francisco.

**Business and/or Professional Experience:**

EDUCATION:

Golden Gate University School of Law,  
Doctor of Jurisprudence

University of Texas at El Paso,  
Bachelor of Arts in Political Science, Minor of Religious Studies

EXPERIENCE:

Founder & Adjunct Professor of Law Cannabis Law Clinic, Golden Gate University School of Law.

Assistant General Counsel Regulatory Compliance and Business Law, Mirage Medicinal/NorCal

Genetics. Board of Directors, Students for Sensible Drug Policies.

In the process of opening my own cannabis consulting firm as well.

**Civic Activities:**


Cannabis Law Clinic for Social Equity and Entrepreneurship

Student for Sensible Drug Policies (SSDP)

Feed the Hood-The East Oakland Collective

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 05/17/2023 Applicant's Signature (required): 

*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): 14

Full Name: Shay Aaron Gilmore

[Redacted] San Francisco Zip Code: 94114

[Redacted] Occupation: Attorney

Work Phone: 415-846-6397 Employer: The Law Office of Shay Aaron Gilmore

Business Address: 192 Douglass Street, San Francisco Zip Code: 94114

Business Email: shay@shaygilmorelaw.com Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes [X] No [ ] If No, place of residence:
18 Years of Age or Older: Yes [X] No [ ]

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes [X] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

My qualifications as an attorney and legal community leader represent the diverse demographic qualities of the City and County of San Francisco. I am an openly gay lawyer who has devoted a significant part of my legal career to advancing LGBTQ rights, including through my work recognized by the California State Bar in 2004 with the Wiley W. Manuel Award for Pro Bono Service, my service as a Board Member of Bay Area Lawyers for Individual Freedom (BALIF), my service as a Board Member of Transgender Law Center, and my appellate advocacy in the state constitutional challenge to California's Proposition 8.

Relevant to Seat No. 14 on the Cannabis Oversight Committee, for the past five years, I have devoted my solo law practice to serving the cannabis industry and movement and to expanding access to cannabis across the State of California in a safe, humane, environmentally respectful, and legally compliant way. In 2018, I co-founded the Bar Association of San Francisco (BASF) Cannabis Law Section and formed a panel of volunteer attorneys to provide pro bono legal services to social equity applicants verified through the Cannabis Equity Program of the San Francisco Office of Cannabis. With experience on legal education panels addressing cannabis social equity in northern California, as well as enforcement of California's cannabis regulations throughout the state, and as a cannabis reform advocate in the California Legislature, I have demonstrated subject matter expertise regarding the State of California's cannabis laws and regulations, and if appointed to Seat No. 14, I would put this subject matter expertise to work in service of the oversight committee's mission.

**Business and/or Professional Experience:**

\*The Law Office of Shay Aaron Gilmore, Principal  
San Francisco, CA; January 2018 – present  
Outside General Counsel Services; Commercial, Corporate, and Regulatory Matters

\* NORCAL Group, Legal Department, Senior Counsel  
San Francisco, CA; 2015 – 2017

\* Fireman's Fund Insurance Company, General Counsel's Office, Counsel  
Novato, CA; 2011 – 2015

\* Carroll, Burdick & McDonough LLP (n/k/a Squire Patton Boggs LLP), Associate  
San Francisco, CA; 2006 – 2011

\* Hancock, Rotherth & Bunshoft LLP (n/k/a Duane Morris LLP), Associate  
San Francisco, CA; 2004 – 2005

\* Lewis Brisbois Bisgaard & Smith LLP, Associate  
Los Angeles, CA; 2002 – 2004

**Civic Activities:**

\* California Lawyers Association, Cannabis Industry Practitioners Group, Founder, 2022

\* International Cannabis Bar Association, Board Member, 2019-present

\* Bar Association of San Francisco Cannabis Law Section, Founder (2018), Chair (2020)

\* California Cannabis Industry Association, Diversity Committee Member, 2020-present

\* San Francisco Chamber of Commerce Cannabis Working Group, Member, 2019-2020

\* National Cannabis Industry Association, Insurance Committee, Member, 2018-present

\* Alameda County Bar Assoc. Cannabis & Hemp Law Section, Founder (2018), Chair (2022)

\* State Bar of California, Judicial Nominees Evaluation Comm., Commissioner, 2015-2018

\* Bar Association of San Francisco Judiciary Committee, Member, 2012-2014

\* Bar Association of San Francisco LGBT Committee, Co-Chair, 2010-2011

**PROFESSIONAL DISTINCTIONS:**

\* Los Angeles/San Francisco Daily Journal, Top 20 California Cannabis Lawyers, 2022

\* Northern California Super Lawyer, Super Lawyers Magazine, Cannabis Law 2021-2022

\* Claims & Litigation Management Alliance, Professional of the Year Award, 2015

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 12/03/2022 Applicant's Signature (required): Shay Aaron Gilmore  
*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_



# SHAY AARON GILMORE

## AREAS OF EXPERTISE

- Regulatory Compliance
- Corporate Governance
- Licensing and Permitting
- Commercial Contracts
- M&A Transactions
- Consumer Protection
- Risk Management
- Entity Formation
- Product Development

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## PROFESSIONAL EXPERIENCE

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### The Law Office of Shay Aaron Gilmore, Principal

San Francisco, CA; January 2018 – present

#### Law Firm Client Work

- **Outside General Counsel Services:** Provide general counsel services to cannabis investors, cultivators, manufacturers, distributors and retailers, and ancillary businesses in the cannabis industry, including advice and counsel regarding entity formation and governance, commercial cannabis licensing and permitting, state and local regulatory compliance, commercial contracts and other business law.
- **Commercial Contracts:** Support cannabis operators and others through all phases of negotiation, formation, and execution of commercial contracts at each point of the commercial cannabis supply chain, including distribution agreements, employment contracts, cannabis processing and cultivation contracts, lease agreements, and royalty-based intellectual property licensing contracts.
- **Corporate Transactions & Governance:** Organize and form businesses for cannabis investors and operators across the supply chain; advise investors and operator owners and senior executives on corporate governance; manage and direct clients' merger and acquisition activity, including reorganizations; draft employee stock option plans, profits interests agreements, and shareholder agreements; develop policies and procedures.
- **Regulatory Compliance:** Advise cannabis investors and operators at all points along the supply chain regarding commercial compliance under California's Medicinal and Adult-Use Cannabis Regulation and Safety Act (MAUCRSA) and that law's implementing regulations; develop procedures for cannabis operators to navigate regulatory changes; represent cannabis operators in front of regulatory agencies; perform compliance audits and implement recommended practices.
- **Commercial Licensing & Permitting:** Advise cannabis operators through each stage of obtaining local and state authorization for conducting commercial cannabis activity, from cannabis cultivators in Humboldt County to forward-concept cannabis retail lounges in West Hollywood; prepare regulatory responses relating to commercial cannabis licensing and permitting.

#### Legal Community Leadership

- **International Cannabis Bar Association:** Have served as Board of Directors Member since 2019; Appellations Rights Committee Member; Diversity Equity & Inclusion Committee Member; develop and organize legal educational programming focused on the cannabis industry and movement; support expansion and improvement of legal services to cannabis industry.
- **California Lawyers Association Cannabis Practitioners Group:** Founded and now lead the California Lawyers Association group of attorneys serving the cannabis industry and movement; develop CLE programming for lawyers; facilitate forum for improving legal services to the cannabis industry and movement in California.
- **Bar Association of San Francisco Cannabis Law Section:** Co-founded and now serve as Immediate Past Chair of the Section; organize and develop educational programming for lawyers; helped develop the cannabis ethics position of the State Bar of California Committee on Professional Responsibility and Conduct.
- **City College of San Francisco Extension:** Develop and present "Cannabis Legal & Finance 101" for City College of San Francisco Extension Learning Program focused on basic business, corporate and finance laws and concepts relevant to successful operation of and investment in legally compliant commercial cannabis.
- **Other Activities:** Serve as Pro Bono Legal Services Project Coordinator for the San Francisco Office of Cannabis; San Francisco Chamber of Commerce Cannabis Working Group Member; National Cannabis Industry Association Risk Management and Insurance Committee Member; Alameda County Bar Association Cannabis and Hemp Law Section Co-Founder and former Secretary, Vice Chair and Chair.

### **NORCAL Group, Senior Counsel, Legal Department**

San Francisco, CA; 2015 – 2017; Managed all corporate litigation for the company and advised client teams regarding business dispute resolution, product development, regulatory issues, and government relations; supported M&A activity with acquisition of competing insurance company in Florida; conducted employee training regarding compliance and developed corporate policies and procedures.

### **Fireman's Fund Insurance Company, Counsel, General Counsel's Office**

Novato, CA; 2011 – 2015; Managed corporate litigations and resolved disputes pre-litigation; supported client teams with counsel for Internet privacy laws (e.g., ECPA, COPPA, FCRA, FTCA, USA Patriot Act and others) and consumer protection laws; developed and implemented internal complaint and audit procedures.

### **Carroll, Burdick & McDonough LLP (n/k/a Squire Patton Boggs LLP), Associate**

San Francisco, CA; 2006 – 2011; Represented corporate entities in commercial disputes, including in responses to market conduct examinations and other regulatory inquiries.

### **Hancock, Rothert & Bunshoft LLP (n/k/a Duane Morris LLP), Associate**

San Francisco, CA; 2004 – 2005; Represented plaintiff at trial level in groundbreaking California litigation against major tech company in employment case that limited "stray remarks" doctrine for summary judgment.

### **Lewis Brisbois Bisgaard & Smith LLP, Associate**

Los Angeles, CA; 2002 – 2004; Represented insurers in commercial disputes, including an insurance coverage dispute regarding the *James Bond* franchise.

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## **EDUCATION, AWARDS, COMMUNITY EXPERIENCE, PUBLICATIONS, & PRESENTATIONS**

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**The University of Texas School of Law**, J.D., 2001; Austin, Texas

**Rice University**, B.A. in Economics, Spanish, and Policy Studies, 1998; Houston, Texas

**The Los Angeles/San Francisco Daily Journal**, The Top 20 California Cannabis Lawyers, 2022

**Super Lawyers® Magazine**, Super Lawyer in Business & Corporate Law and Cannabis Law, 2020-2022

**The Claims & Litigation Management Alliance**, Professional of the Year Award, 2015

**Minority Bar Coalition of Northern California**, Rising Star Award, 2009

**State Bar of California**, Wiley W. Manuel Pro Bono Service Award, 2004

**California Cannabis Industry Association**, Diversity Inclusion Social Equity Committee, Member, 2020-present

**State Bar of California**, Commission on Judicial Nominees Evaluation, Commissioner, 2015-2018

**Bar Association of San Francisco**, Judiciary Committee, 2012-2014; LGBT Committee Co-Chair, 2010-2011

**Transgender Law Center**, Board of Directors, 2009-2013; Board Secretary, 2010-2013

**Bay Area Lawyers for Individual Freedom (BALIF)**, Board of Directors, 2007-2009

#### **"Cannabis Social Equity in Northern California"**

- Bar Association of San Francisco Continuing Legal Education Program, Moderator, 2022

#### **"Cannabis Lounges: Coming to a City Near You?"**

- National Cannabis Industry Association, Co-Author, 2022

#### **"California Cannabis Industry Update"**

- Santa Clara County Bar Association Continuing Legal Education Program, Panelist, 2021

#### **"Navigating Cannabis: Practical Challenges and Lessons Learned from Experienced Practitioners"**

- American Bar Association Business Law Section Spring Meeting, Panelist, 2021

#### **"California Cannabis Enforcement"**

- Bar Association of San Francisco Cannabis Conference, Moderator, 2020

#### **"Cannabis Business Valuations and Exits"**

- Alameda County Bar Association Continuing Legal Education Program, Moderator, 2019

#### **"Making Sense of State and Local Insurance Regulations"**

- National Cannabis Industry Association, Co-Author, 2019

#### **"California Cannabis Insurance Regulations"**

- International Cannabis Bar Association Continuing Legal Education Program, Moderator, 2018

#### **"Preparing the Organizational Witness"**

- *The Recorder*, available at Law.com, Author, 2011

THURSDAY, APRIL 27, 2023

MCLE

# California cannabis social equity provisions and the dormant commerce clause

By Shay Aaron Gilmore

As states are exploring the possibility of interstate commercial cannabis arrangements, a collision looms (see Tommy Tobin & Andrew Kline, *A Sleeping Giant: How the Dormant Commerce Clause Looms Over the Cannabis Marketplace*, Yale L. & Pol'y Rev. Inter Alia (Jan. 3, 2022)) between local and state cannabis social equity laws and the dormant Commerce Clause of the U.S. Constitution. Oregon, for example, has enacted Senate Bill 582, which authorizes the Governor to enter into an "agreement with another state for ... coordination ... of marijuana-related businesses and cross-jurisdictional delivery of marijuana items" upon the occurrence of either one of two federal triggers: (a) federal law is amended to allow for the interstate transfer of marijuana items between authorized marijuana-related businesses; or (b) the USDOJ issues an opinion or memorandum allowing or tolerating the interstate transfer of marijuana items between authorized marijuana related businesses.

Last year, California enacted SB 1326, modeled after the Oregon bill, authorizing the Governor to enter into interstate cannabis agreements upon the occurrence of one of three federal trigger events or a state trigger. The three federal triggers in SB 1326 are: (1) federal law is amended to allow for the interstate transfer of cannabis or cannabis

products between authorized commercial cannabis businesses; (2) federal law is enacted that specifically prohibits the expenditure of federal funds to prevent the interstate transfer of cannabis or cannabis products between authorized commercial cannabis businesses; or (3) USDOJ issues an opinion or memorandum allowing or tolerating the interstate transfer of cannabis or cannabis products between authorized commercial cannabis businesses. The state trigger occurs if the California Attorney General issues an opinion that an interstate cannabis agreement will not result in significant legal risk to the State of California under the federal Controlled Substances Act. See Jan. 27, 2023 Letter from California Department of Cannabis Control to California Attorney General.

Washington state is considering HB 1159 authorizing the Governor to enter into interstate cannabis agreements upon the occurrence of federal trigger events, and New Jersey is looking at State Legislature Bill S3012 permitting the Governor to authorize interstate commercial cannabis activity under certain circumstances. As Oregon and California and possibly Washington and New Jersey and other states look toward interstate commerce for cannabis, the United States federal judiciary has sharpened its focus on the constitutionality of certain provisions of state and local administrative schemes for commercial cannabis.

In California, as well as in both Oregon and Washington, federal cases have been filed challenging cannabis social equity provisions on dormant Commerce Clause grounds. California, whose local cannabis regulations often include social equity provisions, is also attracting scrutiny under the dormant Commerce Clause, scrutiny that may disrupt the cannabis administrative schemes of local California governments and the state government under SB 1326 as California moves toward legislatively authorized interstate cannabis commerce between and among states.

The Commerce Clause is not only an affirmative grant of authority to Congress to regulate interstate commerce but also a negative, "self-executing limitation on the power of the [s]tates to enact laws [that place] substantial burdens on [interstate] commerce." *S.-Cent. Timber Dev., Inc. v. Wunnicke*, 467 U.S. 82, 87 (1984). This "dormant" Commerce Clause, enables the courts to protect interstate commerce from "the evils of 'economic isolation' and protectionism" under state regulation (*City of Philadelphia v. New Jersey*, 437 U.S. 617, 624 (1978)), even in the absence of congressional regulation, i.e., when Congress's exercise of its Commerce Clause power is dormant. (See *Dormant Commerce Power: Overview*, U.S. Constitution Annotated, Legal Information Institute, Cornell Law School.)

The Supreme Court has adopted a two-tiered approach to determining whether a state statute violates

the dormant Commerce Clause. (*Brown-Forman Distillers Corp. v. N.Y. State Liquor Auth.*, 476 U.S. 573, 578-79 (1986); see also *Ass'n Des Eleveurs De Canards et D'Oies Du Quebec v. Harris*, 729 F.3d 937, 948 (9th Cir. 2013) (applying the Supreme Court's test in *Brown-Forman*)). First, if a state statute directly discriminates against interstate commerce, or when its effect is to favor in-state economic interests over out-of-state interests, the Supreme Court has generally struck down the statute without further inquiry. (See *City of Philadelphia v. New Jersey*, 437 U.S. 617, 624 (1978).) Plainly discriminatory laws fall into this category and are subject to an almost per se rule of invalidity. (See *Dep't of Revenue of Ky. v. Davis*, 553

**Shay Aaron Gilmore** is an attorney at The Law Office of Shay Aaron Gilmore.



U.S. 328, 338 (2008); see also Robert A. Mikos, *Interstate Commerce in Cannabis*, 101 B.U. L. Rev. 857, 862-63 (2021).) Second, where a statute has only indirect effects on interstate commerce and otherwise regulates evenhandedly, the Supreme Court has examined whether the State's interest is legitimate and whether the burden on interstate commerce clearly exceeds the local benefits. (*Brown-Forman Distillers Corp. v. N.Y. State Liquor Auth.*, 476 U.S. at 579; see also *Pike v. Bruce Church, Inc.*, 397 U.S. 137, 142 (1970).)

In general, state statutes that discriminate in favor of in-state citizens and against citizens of other states have been found to violate the dormant Commerce Clause. (*Tennessee Wine & Spirits Retailers Association v. Thomas*, 139 S.Ct. 2449, 2476 (2019) (striking down statute requiring residency for licensure to participate in state's regulated alcohol distribution market).) More specifically, most federal district courts to consider the issue have held that residency requirements in cannabis state statutes and local ordinances violate or may violate the dormant Commerce Clause. See, e.g., *Variscite NY One, Inc. v. New York*, (N.D.N.Y. Nov. 10, 2022) (granting plaintiff's motion for preliminary injunction after concluding that plaintiff was likely to succeed on its argument that certain of New York's cannabis licensing residency requirements violated the dormant Commerce Clause), *but see* Mar. 28, 2023 Order, Case No. 22-3128, (limiting injunction pending appeal); *Toigo v. Dep't of Health and Senior Servs.*, (W.D. Mo. 2021) (Missouri's cannabis licensing residency requirements); *Lowe v. City of Detroit*, 544 F. Supp. 3d 804 (E.D. Mich. 2021) (Detroit's cannabis licensing residency requirements); *Finch v. Treto*, No. 22 C 1508, (N.D. Ill. June 9, 2022) (Illinois cannabis licensing residency requirements); *Attitude Wellness, LLC v. Vill. of Pinckney*, (E.D. Mich. Apr. 7, 2022) (Village of Pinckney's cannabis licensing residency requirements). Similarly, the only federal Court of Appeals to consider the issue has held that Maine's cannabis residency requirements violated the dormant Commerce Clause. *Ne. Patients Grp. v. United Cannabis Patients & Caregivers of Me.*, 45 F.4th 542 (1st Cir. 2022). In that case, the First Circuit rejected Maine's argument that

because federal illegality of cannabis makes the cannabis market non-existent as a legal matter, the dormant Commerce Clause was inapplicable to cannabis commerce. Noting that both the U.S. Supreme Court – in *Gonzalez v. Raich*, 545 U.S. 1, 18 (2005) – and the U.S. Congress – in the Rohrabacher-Farr Amendment (H.Amdt.332 to H.R. 2578.) – have recognized the existence of a cannabis market despite the prohibitions of the Controlled Substances Act, the First Circuit found the dormant Commerce Clause prohibited protectionist laws like Maine's cannabis

plaintiff the equitable relief it seeks here would facilitate criminal activity (by allowing non-residents to have medical marijuana business licenses) more than would a denial of equitable relief.” (*Original Investments* at 1235.) And in *Brinkmeyer v. Wash. State Liquor & Cannabis Bd.*, C20-5661 BHS (W.D. Wash. Feb. 7, 2023), the district court concluded, contrary to the holding of the First Circuit, that the dormant Commerce Clause does not apply to Washington State's cannabis market due to the illegality of cannabis under federal law. In *Original Investments* and *Brinkmeyer*, the illegality of cannabis

**‘As California moves toward interstate cannabis commerce, and courts grapple with whether cannabis social equity provisions can withstand scrutiny under the dormant Commerce Clause, the Ninth Circuit stands poised to render its opinion potentially calling into question the Constitutional viability of many California cannabis administrative schemes designed to emphasize social equity.’**

state residency requirement. *Ne. Patients Grp.*, 45 F.4th at 547-548. This pragmatic approach taken by the First Circuit recalls the statement from Justice Clarence Thomas in the denial of certiorari in the *Standing Akimbo* case. (*Standing Akimbo, LLC v. United States*, 549 U.S. \_\_\_ (June 28, 2021) (Case No. 20–645).) Three federal district courts have taken a different path. In *Peridot Tree, Inc. v. City of Sacramento*, No. 2:22-cv-00289-KJMDB (E.D. Cal. Oct. 17, 2022), the district court refused to rule on the plaintiff's challenge to a local ordinance, and instead invoked abstention principles to require the plaintiff to pursue its claims in state court or in an “administrative venue.” In *Original Investments, LLC v. State of Oklahoma*, 542 F.Supp.3d 1230, 1235 (W.D. Okla. 2021), the district court dismissed the case, concluding that it could not grant relief that would effectively sanction violation of federal law, saying that “[g]ranting

under federal law was dispositive and resulted in the courts' finding that the dormant Commerce Clause did not apply to prevent enforcement of cannabis social equity laws. *Original Investments*, 542 F. Supp.3d 1230, 1235; *Brinkmeyer*, C20-5661 BHS. The *Peridot Tree* abstention decision now sits with the Ninth Circuit on appeal, and although the Ninth Circuit could in theory agree with the district courts in *Original Investments* and *Brinkmeyer* that the dormant Commerce Clause does not apply to cannabis residency requirements (allowing the undisrupted enforcement of the cannabis social equity requirements in Sacramento and throughout California), this would result in a split with the First Circuit and would be against the weight of federal judicial authority. Arguing against abstention, *Peridot Tree* says its case against the City of Sacramento would not disrupt California's administrative scheme for cannabis.

(Appellants' Opening Brief, *Peridot Tree, Inc. v. City of Sacramento* (9th Cir. Case No. 22-16783), filed Feb. 23, 2023, at 29-31.) It is worth observing, however, that at the same time the *Peridot Tree* plaintiff is challenging the City of Sacramento's cannabis social equity provisions, the same plaintiff is prosecuting a dormant Commerce Clause challenge to cannabis social equity regulations promulgated by the City of Los Angeles. (*Variscite v. City of Los Angeles*, Case No. 2:22-cv-08685-SPG-SK (C.D. Cal. Apr. 11, 2023).) And the City of Los Angeles is not the only California local jurisdiction with a cannabis administrative scheme featuring residency-based social equity requirements. Indeed, of the over a dozen cities and counties in California that have enacted cannabis social equity ordinances (Local Equity Ordinances, Governor's Office of Business and Economic Development, State of California), at least eight (8) of these local jurisdictions (City of Richmond, City of Long Beach, City of Oakland, City & County of San Francisco, City of San Jose, City of Los Angeles, City of Sacramento, and City of Watsonville) incorporate some type of geographic location-based residency or residency-like requirement within their cannabis administrative schemes. Given the findings in the equity studies conducted by these jurisdictions that included details of the harm suffered by residents of these jurisdictions, it is unsurprising that these jurisdictions' cannabis social equity provisions are worded in a way to attempt to address the harm suffered by these residents. (See, e.g., City of Sacramento Cannabis Equity Study (2018), City of Los Angeles Cannabis Social Equity Analysis Report (2017), City and County of San Francisco Cannabis Equity Report (2017), City of Oakland Equity Analysis (2017).) For example, the City of Oakland's administrative scheme for cannabis (Ordinance 13504, Oakland City Council) defines an “Equity Applicant” as an Applicant who: [i]s an Oakland resident; and ... Either (i) has lived in any combination of Oakland police beats ... for at least ten of the last twenty years or (ii) was arrested after November 5, 1996 and convicted of a cannabis crime committed in Oakland, California. (Oakland Municipal Code Section 5.80.010(I).) Similarly, under the City & County of San Francisco's



cannabis administrative scheme, an “Equity Applicant” must meet at least three of six criteria including having: experienced housing insecurity in San Francisco; attended a San Francisco Unified School District school; and lived in certain San Francisco census tracts. (San Francisco Police Code Section 1604.) Plainly, these cannabis social equity provisions include geographic residency requirements like the provisions challenged by the plaintiffs in *Peridot Tree* and are unlikely to survive if the Ninth Circuit agrees with the plaintiffs in *Peridot Tree*.

There are social equity provisions promulgated by other California jurisdictions that might present closer calls when scrutinized under the dormant Commerce Clause. For example, under the Cannabis Equity Program promulgated by the City of Santa Cruz, the eligibility criteria limit participation in the program to owners who can demonstrate support of the “community” without explicitly calling for residence within the Santa Cruz community as a requirement for participation. (City of Santa Cruz Cannabis Equity Program, Sec. 7.136.070.) Unlike the geographic residency requirements of other jurisdictions like Oakland, San Francisco, Sacramento or Los Angeles, these other social equity provisions, which arguably do not on their face discriminate against out-of-state actors, might satisfy the balancing test articulated by the United States Supreme Court and thus survive

dormant Commerce Clause scrutiny. (See *Pike v. Bruce Church, Inc.*, 397 U.S. 137, 142 (1970).) Nonetheless, if the Ninth Circuit agrees with the plaintiffs in *Peridot Tree* that the dormant Commerce Clause applies to commercial cannabis, even these other administrative schemes could be forced to show in any challenge that the local benefits of their social equity provisions are not clearly outweighed by any burden on interstate commerce, passing the *Pike* Balancing Test, articulated by Justice Potter Stewart who said:

[w]here the statute regulates evenhandedly to effectuate a legitimate local public interest, and its effects on interstate commerce are only incidental, it will be upheld unless the burden imposed on such commerce is clearly excessive in relation to the putative local benefits. If a legitimate local purpose is found, then the question becomes one of degree. And the extent of the burden that will be tolerated will, of course, depend on the nature of the local interest involved, and on whether it could be promoted as well with a lesser impact on interstate activities.

(*Pike v. Bruce Church, Inc.*, 397 U.S. at 142.) If the Ninth Circuit agrees with the plaintiffs in *Peridot Tree*, then these other California jurisdictions will – in any dormant Commerce Clause challenge – at the very least need to show that the burden of their social equity provisions on interstate commerce

is not clearly excessive in relation to the local benefits of these provisions. (See *Pike*, 397 U.S. 137 at 142.)

At the state level, Senate Bill 1326 requires the California Governor to include in any interstate cannabis agreement “provisions... to promote the ... support of individuals and communities in the cannabis industry who are linked to populations or neighborhoods that were negatively or disproportionately impacted by cannabis criminalization.” (California Business and Professions Code Section 26305.) If the Ninth Circuit agrees with the plaintiffs in *Peridot Tree*, then this provision of Senate Bill 1326 – or the provisions it generates – could also face a dormant Commerce Clause challenge, restricting California’s ability to negotiate interstate cannabis agreements consistent with the intent behind SB 1326.

In addition to the Ninth Circuit’s decision in *Peridot Tree*, there is also an appeal pending in the Second Circuit from a district court decision based on the dormant Commerce Clause to enjoin the issuance of commercial cannabis licenses in an area of New York with residency-based regulations. (*Variscite NY One, Inc., v. State of New York, New York State Office of Cannabis*, Docket No: 22- 3128.) And a federal court in Oregon will soon consider a motion to dismiss a dormant Commerce Clause challenge to that state’s cannabis regulatory scheme. (*Jefferson Packing House, LLC v. Koteck et al*, Cause:

28:1331, CASE # 3:22-cv-01776-AR.) The briefing and decisions in these cases will come to the fore as the Ninth Circuit decides how to handle the plaintiffs’ appeal in *Peridot Tree* and whether California’s cannabis social equity efforts can withstand scrutiny under the dormant Commerce Clause.

Local California jurisdictions that have adopted cannabis social equity provisions as part of their administrative schemes for cannabis have done so after taking a hard look at the damage inflicted on their communities by the failed War on Drugs. These social equity provisions often include geographic residency provisions designed to support members of these communities who have suffered disproportionate damage, and even when the provisions do not on their face discriminate against out-of-state actors, local governments may be forced to demonstrate that the benefits of these social equity provisions are not clearly outweighed by any burden on interstate commerce. As California moves toward interstate cannabis commerce, and courts grapple with whether cannabis social equity provisions can withstand scrutiny under the dormant Commerce Clause, the Ninth Circuit stands poised to render its opinion potentially calling into question the Constitutional viability of many California cannabis administrative schemes and laws designed to promote social equity in commercial cannabis.

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BOARD of SUPERVISORS



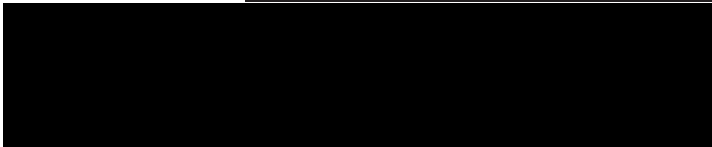
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TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): 16

Full Name: Antoinette Mobley



Zip Code: 94124

Occupation: Videographer / Caterer

Employer: Self Employed

Business Address: 2316 Santa Clara Avenue Zip Code: 94501

Business Email: johnathanscatering@gmail.com Home Email [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes [X] No [ ] If No, place of residence:
18 Years of Age or Older: Yes [X] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
I am a 12-year resident in Bayview Hunters Point. I am female and of African descent. I represent all persons of color due to my cultural upbringing. I've always participated in efforts to ensure equity happens for all humans (i.e. Black Panthers, Black Life Matters). I support organizations (i.e. SF Black Wallstreet, Dream Keepers) who serve as our ("house speakers) and work consistently to ensure equity happens for all persons of color.
I've been a cannabis patient for several decades, therefore have experienced the positive effects of this medicinal herb. I also strongly believe that folks who have been criminalized in the past for possession of marijuana or even as minial as a joint, especially people of color, are innocent of these crimes and should be given some retribution for their arrests and the time they had to spend away from their families, unjustly. Although I've not been a victim of circumstances, many friends and family members have.
In closing I want to state that we need more cannabis retailers and here's why...Safety! Safety! Safety! I want to help change this landscape.

**Business and/or Professional Experience:**

I am an independent videographer and serve as media director for two small local businesses in the eastbay. I earned certificates in Cinema Production at City College of San Francisco (CCSF) and really enjoy the work that I do. I retired in 2019 and began freelancing video and audio jobs in the local area which included Sonoma, Alameda and San Francisco counties.

I became a licensed esthetician in 2012. I really enjoy the spa community because it is my passion to make people look and feel good. I earned this degree at Marinello Beauty School here in downtown San Francisco.

**Civic Activities:**

Speaker at Board of Supervisor meetings discussing, legislative matters that affect communities of color, low-income and offering resolutions on behalf of the people being affected. Most recently I spoke at the SF Reparations meeting with the BOS to state why they should support this legislature which has now been advanced to the State level. Progress!

While attending school at CCSF, I was selected to serve on the R.I.S.E. Leadership Committee. Subsequently we were assigned to various sub-committees. As an Explore Team member, we started our work in 2018-2019 to map all degrees with GE courses, milestones, and student supports that can be used as a default or baseline map for students. In 2019-2020, we completed the program maps for all programs and built out the maps to include non-credit courses and programs that can be used as onramps or supports for students into and in credit programs. The Explore Team lead the work to continue to clarify and develop the career clusters to support student exploration and decision-making.

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: May 17, 2023 Applicant's Signature (required): \_\_\_\_\_

*(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_

BOARD of SUPERVISORS



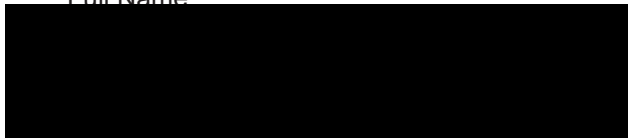
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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: SF Cannabis Oversight Committee

Seat # (Required - see Vacancy Notice for qualifications): 16

Full Name: Bram Goodwin



Zip Code: 94117

Occupation: Photographer

Work Phone: 415-505-3686 Employer: Bram Goodwin, Photographer

Business Address: same as above Zip Code:

Business Email: goodwin.bram@gmail.com Home Email:

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes [checked] No [ ] If No, place of residence:
18 Years of Age or Older: Yes [checked] No [ ]

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have been involved in Cannabis for over 50 years, as a consumer, a cannabis medical patient, a public advocate. I have lived in San Francisco, with a few breaks, since 1977, documenting much of the modern legal cannabis movement as a photojournalist. In the last 10 years, as cannabis legality loomed in 2018, I took a more direct advocacy position both individually and as Media Director of the SF Brownie Mary Democratic Club, which advocates for the rights of cannabis consumers & medical patients.

One major reason for me applying for a SFCOC seat is my belief that at least one seat on the SFCOC should be for a Cannabis Consumer, Cannabis medical patient with no ties to the Cannabis Industry, so they can advocate directly for consumers.

I have advocated vigorously for the cannabis consumer interests, feel that the community would be served by my advocacy on this committee.



**Business and/or Professional Experience:**

-BA, American University, MBA, UCLA

-Work Experience: Hewlett-Packard, American Cablesystems, Professional Photographer, Curator for local Art Gallery, Instructor in Digital Photography.

LinkedIn: @bramfoto

**Civic Activities:**

Media Director, Brownie Mary Democrat Club .. Took photographs for many Political candidates, many political causes.

Been involved in local SF politics for 49 years.

Run various social media advocacy sites:

Instagram: @bmsf415, @sfsc415

Twitter: @SFSC415

Have you attended any meetings of the body to which you are applying? Yes  No

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 5/16/23

Applicant's Signature (required):



*(Manually sign or type your complete name.*

*NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Vacated: \_\_\_\_\_



## CANNABIS OVERSIGHT COMMITTEE

The below listed summary of seats, term expirations and membership information shall serve as notice of **vacancies, upcoming term expirations** and information on currently held seats, appointed by the Board of Supervisors. Appointments by other bodies are listed, if available. Seat numbers listed in **bold** are open for immediate appointment. However, you are able to submit applications for all seats and your application will be maintained for one year, in the event that an unexpected vacancy or opening occurs.

### Membership and Seat Qualifications

Seat #	Appointing Authority	Seat Holder	Term Ending	Qualification
1	Public Health		N/A	Director of Dept. of Public Health or the Director's designee
2	Police		N/A	Chief of the Police Department or the Chief's designee
3	Building Inspection		N/A	Director of the Department of Building Inspection or the Director's designee
4	Planning		N/A	Director of the Planning Department or the Director's designee
5	SFUSD		N/A	Superintendent of the San Francisco Unified School District or the Superintendent's designee, which may include a Member of the Board of Education. The Superintendent is not required to hold this seat or appoint a designee, but shall be invited to do so
6	Entertainment Commission		N/A	Executive Director of the Entertainment Commission or the Executive Director's designee
7	Fire		N/A	Chief of the Fire Department or the Chief's designee
<b>8</b>	<b>BOS</b>	<b>Ali Jamalian</b>	<b>12/3/22</b>	Must be held by an Owner of a Cannabis Business permitted through the Equity Program, for a two-year term
<b>9</b>	<b>BOS</b>	<b>Aaron Flynn</b>	<b>12/3/22</b>	Must be held by the operator of a Cannabis cultivation,

				manufacturing, or distribution business with fewer than 20 employees at the time of appointment, for a two-year term
<b>10</b>	<b>BOS</b>	<b>Ryan McGilley</b>	<b>12/3/22</b>	Must be held by a representative of organized labor who works with the Cannabis business labor force, for a two-year term
<b>11</b>	<b>BOS</b>	<b>Doug Bloch (residency waived)</b>	<b>12/3/22</b>	Must be held by a representative of organized labor who works with the Cannabis delivery service labor force, for a two-year term
<b>12</b>	<b>BOS</b>	<b>Shawn Richard</b>	<b>12/3/22</b>	Must be held by an owner of a storefront Cannabis retailer, for a two-year term
<b>13</b>	<b>BOS</b>	<b>Leah "Nina Parks" Weitz (residency waived)</b>	<b>12/3/22</b>	Must be held by a person who, at the time of the appointment, is an Equity Applicant, as that term is defined in Police Code, Subsection 1604(b), for a two-year term
<b>14</b>	<b>BOS</b>	<b>Brendan Hallinan</b>	<b>12/3/22</b>	Must be held by a person with demonstrated subject matter expertise on the State of California's Cannabis laws and regulations, for a two-year term
<b>15</b>	<b>BOS</b>	<b>Theresa Fogllo (residency waived)</b>	<b>12/3/22</b>	Must be held by a person with significant experience in workforce and economic development, for a two-year term
<b>16</b>	<b>BOS</b>	<b>Sara Payan (residency waived)</b>	<b>12/3/22</b>	Must be held by a person who has been a Medicinal Cannabis patient or Medicinal Cannabis consumer for at least five years, with an extensive history advocating for Medicinal Cannabis patients or involvement in implementing and running a Cannabis compassionate use program in compliance with the Compassionate Use Act of 1996, for a two-year term

## **BOARD OF SUPERVISORS (BOS) APPLICATION FORMS AVAILABLE HERE**

- English - [https://sfbos.org/sites/default/files/vacancy\\_application.pdf](https://sfbos.org/sites/default/files/vacancy_application.pdf)
- 中文 - [https://sfbos.org/sites/default/files/vacancy\\_application\\_CHI.pdf](https://sfbos.org/sites/default/files/vacancy_application_CHI.pdf)
- Español - [https://sfbos.org/sites/default/files/vacancy\\_application\\_SPA.pdf](https://sfbos.org/sites/default/files/vacancy_application_SPA.pdf)
- Filipino - [https://sfbos.org/sites/default/files/vacancy\\_application\\_FIL.pdf](https://sfbos.org/sites/default/files/vacancy_application_FIL.pdf)

(For seats appointed by other Authorities please contact the Board / Commission / Committee / Task Force (see below) or the appointing authority directly.)

*Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.*

Applications and other documents may be submitted to [BOS-Appointments@sfgov.org](mailto:BOS-Appointments@sfgov.org)

**Next Steps:** Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual(s) who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

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The Cannabis Oversight Committee (“Committee”) was established to convene representatives of Cannabis Business operators, workers, patients, and other key stakeholders in the Cannabis industry to oversee the Office of Cannabis’ implementation of Police Code, Article 16, by evaluating data on the industry’s growth; and provide guidance and recommendations to the Board of Supervisors on amendments to local laws and regulations, including those governing the Equity Program, to facilitate socially responsible growth of this new industry by creating living wage jobs and economic opportunities.

The Committee consists of a total of sixteen (16) members.

There are seven (7) non-voting members (seats 1 through 7), as follows:

- Seat 1 shall be held by the Director of the Department of Public Health or the Director’s designee.
- Seat 2 shall be held by the Chief of the Police Department or the Chief’s designee.
- Seat 3 shall be held by the Director of the Department of Building Inspection or the Director’s designee.
- Seat 4 shall be held by the Director of the Planning Department or the Director’s designee.
- Seat 5 shall be held by the Superintendent of the San Francisco Unified School District or the Superintendent’s designee, which may include a Member of the Board of Education. The

Superintendent is not required to hold this seat or appoint a designee, but shall be invited to do so.

- Seat 6 shall be held by the Executive Director of the Entertainment Commission or the Executive Director's designee.
- Seat 7 shall be held by the Chief of the Fire Department or the Chief's designee.

There are nine (9) voting members (seats 8 through 16) appointed by the Board of Supervisors, as follows:

- Seat 8 shall be held by an Owner of a Cannabis Business permitted through the Equity Program. (If there are no Equity Applicant permit-holders who apply for the seat, then the Board may appoint a person who, at the time of the appointment, is an Equity Applicant, as that term is defined in Police Code Subsection 1604(b)).
- Seat 9 shall be held by the operator of a Cannabis Cultivation, Manufacturing, or distribution business with fewer than 20 employees at the time of appointment.
- Seat 10 shall be held by a representative of organized labor who works with the Cannabis business labor force.
- Seat 11 shall be held by a representative of organized labor who works with the Cannabis delivery service labor force.
- Seat 12 shall be held by an Owner of a Storefront Cannabis Retailer.
- Seat 13 shall be held by a person who, at the time of the appointment, is an Equity Applicant, as that term is defined in Police Code Subsection 1604(b).
- Seat 14 shall be held by a person with demonstrated subject matter expertise on the State of California's Cannabis laws and regulations.
- Seat 15 shall be held by a person with significant experience in workforce and economic development.
- Seat 16 shall be held by a person who has been a Medicinal Cannabis patient or Medicinal Cannabis consumer for at least five years, with an extensive history advocating for Medicinal Cannabis patients or involvement in implementing and running a Cannabis compassionate use program in compliance with the Compassionate Use Act of 1996.

Voting members shall serve two-year terms at the pleasure of the Board of Supervisors, and may serve for multiple terms.

The City Administrator shall provide administrative and policy support for the Committee.

All City departments, commissions, boards, and agencies shall cooperate with the Committee in the performance of its functions and respond within 30 days to requests for information and any other reasonable requests submitted by the Committee.

The Office of Cannabis shall prepare and submit a report to the Committee no later than January 1, 2020, as set forth in Administrative Code, Section 2A.420, evaluating the growth of the City's Cannabis industry.

Reports: The Committee shall gather and evaluate data, report, and make recommendations to the Board of Supervisors and Mayor on the effectiveness of City laws and regulations, and the overall health and stability of the Cannabis industry in San Francisco.

Authority: Administrative Code, Article XXXVIII (Ordinance No. 260-18)

Sunset Date: January 1, 2025

Contact: Nikesh Patel  
Office of Cannabis  
49 South Van Ness Avenue, Floor 6  
San Francisco, CA 94103  
(628) 652-0420  
[nikesh.patel@sfgov.org](mailto:nikesh.patel@sfgov.org)

Updated: December 15, 2022



Gender Analysis  
San Francisco Commissions and Boards  
FY 2020-2021







London N. Breed  
Mayor

City and County of San Francisco  
**Department on the Status of Women**



Dear Honorable Mayor London N. Breed and Board of Supervisors:

Please find attached the 2021 Gender Analysis of Commissions and Boards Report. We are pleased to share that under Mayor Breed's leadership, representation of women, people of color, and women of color on policy bodies continues to increase. Mayoral appointments are more diverse based on gender and race compared to both supervisorial appointments and appointments in general.

Overall, policy bodies have a larger percentage of women, members of the LGBTQIA+ community, and Veterans<sup>1</sup> than the general San Francisco population. The percentage of women of color and people with disabilities appointed to policy bodies is near equal to the general population. Fiscal year 2020-2021 saw the largest increase in representation of women on policy bodies since the Department on the Status of Women started collecting data in 2009. Women of color have the highest representation of appointees to date.

Black and African American women and men are notably well-represented on San Francisco policy bodies. Black women are 8 percent of appointees compared to 2.4 percent of the general San Francisco population, and Black men are 4 percent of appointees compared to 2.5 percent of the general San Francisco population. Additionally, almost 1-in-4 appointees who responded to the survey question identify as a member of the LGBTQIA+ community.

Commissions that oversee the largest budgets have members of the LGBTQIA+ community, people with disabilities, and Veterans represented at higher percentages than the general population.

While San Francisco continues to make strides in diversity, there is still work to do in achieving parity of representation for Latinx and Asian groups in appointed positions overall, as well as women, people of color, and women of color on Commissions overseeing the largest budgets. The Department applauds Mayor Breed for remaining committed to diversifying policy body appointments across all diversity categories, including for positions of influence and authority.

Thank you to Department staff who worked on this report and to members of the Commission on the Status of Women for their ongoing advocacy for intersectional gender equity efforts.

Kimberly Ellis, Director of the Department on the Status of Women

A handwritten signature in black ink, appearing to read "Kimberly Ellis".

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<sup>1</sup> "Veterans" refers to people who have served and/or have an immediate family member who has served in the military.



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## Executive Summary

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In 2008, San Francisco voters approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco's population and appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2021 Gender Analysis of Commissions and Boards Report (2021 Gender Analysis Report) evaluates representation of the following groups across appointments to San Francisco policy bodies:

- Women
- People of color
- LGBTQIA+ individuals
- People with disabilities
- Veterans (or people who have immediate family members that have served)
- Various religious affiliations

The report includes policy bodies such as task forces, committees, and Advisory Bodies, in addition to Commissions and Boards.

This year, data was collected from 92 policy bodies and from a total of 349 members, mostly appointed by the Mayor and Board of Supervisors. The policy bodies surveyed for the 2021 Gender Analysis Report fall under two categories designated by the San Francisco Office of the City Attorney.<sup>2</sup> The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. The report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

Several changes were made to the survey questions for the 2021 Gender Analysis Report. Sexual Orientation and Gender Identity (SOGI) categories were aligned with the latest classifications used by the Office of Transgender Initiatives. The classification of Veteran Status was also expanded to include individuals with close family members that have served in the military and armed forces. This addition to Veteran Status was adopted based on feedback from previous reports.

While the overall number of policy bodies that submitted data increased compared to 2019, the total number of individual members who participated in the survey was dramatically less than the number who participated in 2019. Due to the pandemic, data collection methods

<sup>2</sup> "Sec. 3.1-103. Filing Officers." *American Legal Publishing Corporation*, [https://codelibrary.amlegal.com/codes/san\\_francisco/latest/sf\\_campaign/0-0-0-979](https://codelibrary.amlegal.com/codes/san_francisco/latest/sf_campaign/0-0-0-979).

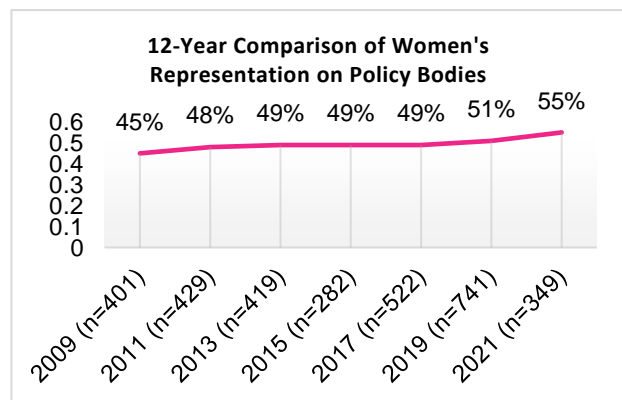
were limited compared to previous years, including the ability to conduct paper surveys and in-person meetings. Reliance on online surveying significantly reduced the level of participation, despite three to five direct contact efforts with policy bodies via phone and email. Moving forward, in addition to collecting data through paper/in-person surveys, when possible, the Department on the Status of Women recommends that all policy body appointees be required to take a training on the Gender Analysis survey process, alongside the required Ethics training, to guarantee participation.

Similarly, due to census data not being collected during COVID-19, updated demographic information on the general population of San Francisco was not available for years more recent than 2019. In this report, data on the San Francisco population references data from previous years (2015-2019) populations.

## Key Findings

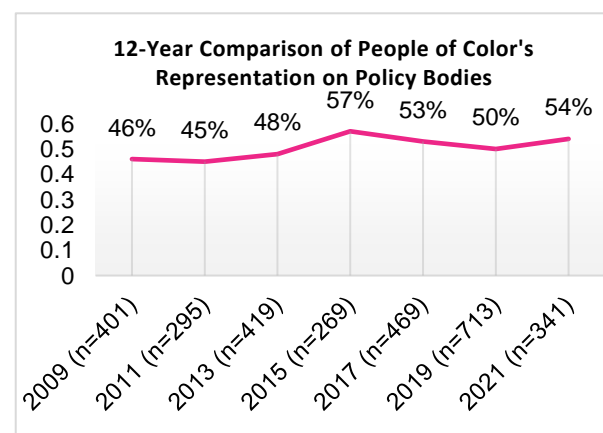
### Gender

- Women's representation on policy bodies is 55%, above parity with the San Francisco female population of 49%.
- FY 2021 oversaw the largest increase in the representation of women on San Francisco policy bodies since 2009.



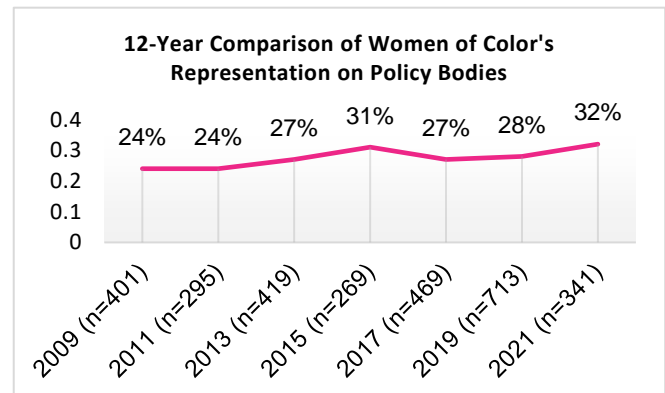
### Race and Ethnicity

- The representation of people of color on policy bodies is 54%. Comparatively, in San Francisco, 62% of the population identifies with a race other than white.
- While the overall representation of people of color has increased since the 2019 report at 50%, representation has still decreased compared to 57% in 2015.
- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies as compared to the population. Latinx individuals are 15% of the population but make up only 9% of appointees. Asian individuals are 36% of the population but make up only 26% of appointees.



## Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population and 32% of appointees. This 4% increase is the highest representation of women of color appointees to date.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.



- Both white women and men are overrepresented on San Francisco policy bodies. White women are 25% of appointees compared to 17% of the San Francisco population. White men are 21% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 8% of appointees compared to 2.4% of the population, and Black men are 4% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 4% of appointees, and Latinx men are 7% of the population but 4% of appointees.
- Asian women are 17% of the San Francisco population but 15% of appointees, and Asian men are 15% of the population but 11% of appointees.

## Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQIA+ identity, 23% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 77% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on Disability Status, 12.6% identify as having one or more disabilities, which is just above parity of the 12% of the adult population with a Disability Status in San Francisco.
- Out of the 67% of appointees who responded to the question on Veteran Status, 22% have served in the military (or have an immediate family member who has served) compared to 3% of the San Francisco population (census data on military service does not include immediate family members who have served).

### **Proxies for Influence: Budget and Authority**

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women, and especially fewer women of color. Meanwhile, representation of women on Boards and Commissions with the smallest budgets are just below parity with the San Francisco population.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 60% of appointees on Advisory Bodies and 53% of appointees on Commissions and Boards. The percentage of women of color on Advisory Bodies is also higher than on Commissions and Boards.

### **Appointing Authorities**

- Mayoral appointments include 60% women, 59% people of color, and 37% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

### **Demographics of Appointees Compared to the San Francisco Population**

	<b>Women</b>	<b>People of Color</b>	<b>Women of Color</b>	<b>LGBTQIA+</b>	<b>Disability Status</b>	<b>Veteran Status</b>
San Francisco Population**	49%	62%	32%	6%-15%*	12%	2.7%
Total Appointees	55%	54%	32%	23%	13%	22%
10 Largest Budgeted Commissions and Boards	43%	44%	21%	16%	15%	20%
10 Smallest Budgeted Commissions and Boards	48%	43%	29%	17%	9%	12%
Commissions and Boards	53%	53%	30%	18%	11%	21%
Advisory Bodies	60%	53%	33%	31%	15%	20%

*San Francisco population estimates come from the 2017 and 2018 American Community Survey 5-Year Estimates, SF DOSW Data Collection and Analysis Report, 2021.*

*\*Note: Estimates vary by source. See page 16 for a detailed breakdown.*

*\*\*Due to the COVID-19 pandemic, updated data is unavailable for race/ethnicity, LGBTQIA+ status, Disability Status, and Veteran Status in 2021. Therefore, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.*



## I. Introduction

---

Inspired by the fourth U.N. World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.<sup>3</sup> In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the U.N. Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires the City to take proactive steps to ensure gender equity and specifies "gender analysis" as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (section 4.101) was overwhelmingly approved by voters and made it City policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco's population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2021 Gender Analysis Report examines the representation of women, people of color, LGBTQIA+ individuals, people with disabilities, Veterans, and religious affiliations of appointees on San Francisco policy bodies. As was the case for the 2019 Gender Analysis Report, this year's analysis involved increased outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, the data collection and analysis examine a more diverse and expansive layout of City policy bodies. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found on page 27.

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<sup>3</sup> San Francisco Administrative Code Chapter 33.A.  
[http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?  
f=templates\\$fn=default.htm\\$3.0\\$vid=amlegal:sanfrancisco\\_ca\\$anc=JD\\_Chapter33A.](http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$anc=JD_Chapter33A)

## II. Findings

Many aspects of San Francisco's diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes data from 92 policy bodies, of which 788 of the 979 seats are filled, leaving 20% vacant. As outlined below in Figure 1, slightly more than half of appointees are women and people of color, 32% are women of color, 23% identify as LGBTQIA+, 13% have a disability, and 22% are Veterans.

**Figure 1: Summary Data of Policy Body Demographics, 2021**

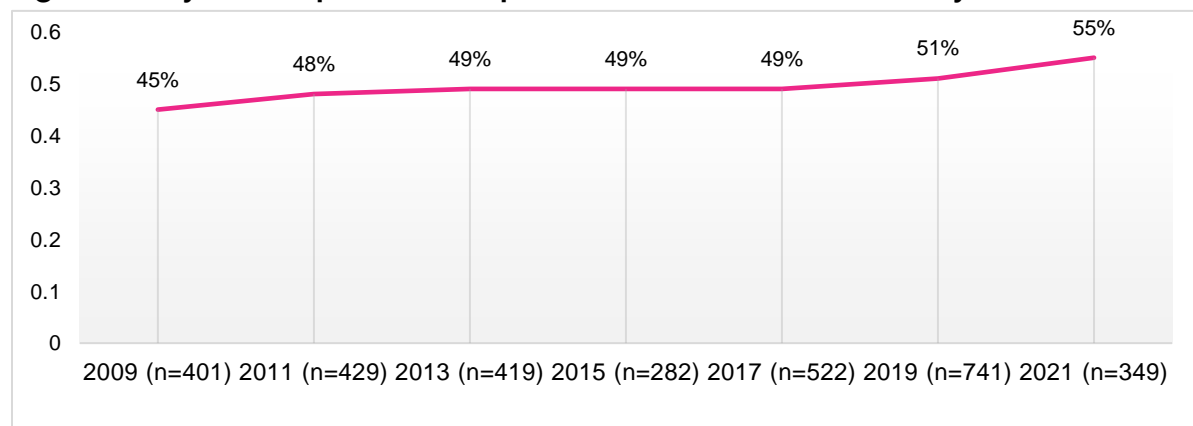
Appointee Demographics	Percentage of Appointees
Women (n=349)	55%
People of Color (n=341)	54%
Women of Color (n=341)	32%
LGBTQIA+ Identifying (n=334)	23%
People with Disabilities (n=349)	13%
Veteran Status (n=349)	22%

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQIA+ identity, Disability Status, Veteran Status, religious affiliations, and policy body characteristics of budget size, decision-making authority, and appointment authority.

### A. Gender

On San Francisco policy bodies, 55% of appointees identify as women, which is above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017, with a slight increase to 51% in 2019. This increase could be partly due to the larger sample size used in the 2019 analysis compared to previous years. A 12-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of ten percentage points.

**Figure 2: 12-year Comparison of Representation of Women on Policy Bodies**



Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2017 and 2019. The Commission on the Status of Women is currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women since 2015. The Aging and Adult Services Commission, Health Commission, and Library Commission are all at 71%, respectively.

**Figure 3: Commissions and Boards with the Highest Percentages of Women, 2021 Compared to 2017 and 2019**

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Commission on the Status of Women	100%	100%	100%	100%
Arts Commission	79%	100%	67%	60%
Children and Families (First 5) Commission	75%	75%	100%	100%
Aging and Adult Services Commission	71%	86%	57%	40%
Health Commission	71%	100%	43%	29%
Library Commission	71%	100%	71%	80%

Out of the Commissions and Boards in this section, 6 have 40% or less women. The Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners, which has 90% of responses from the Board, but 0 members identifying as women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017, however there was 0% of female representation in 2019 as well. The Police Commission, Human Services Commission, and Access Appeals Commission all have entirely completed the demographics survey at 100%, yet still have some of the lowest percentages of women at 20%. It should be noted that policy bodies with a small number of members, such as the Residential Users Appeal Board (which currently has two members), means that minimal changes in its demographic composition greatly impacts percentages. Additionally, several policy bodies had low response rates to the demographics survey, ultimately impacting the representation for their respective policy body accordingly.

**Figure 4: Commissions and Boards with Lowest Percentage of Women, 2021 Compared to 2017 and 2019**

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Residential Users Appeal Board	0%	50%	0%	N/A
Board of Examiners	0%	90%	0%	N/A
Assessment Appeals Board No. 3	0%	67%	50%	N/A
Assessment Appeals Board No. 2	0%	100%	50%	N/A
Rent Board Commission	10%	60%	44%	30%
Small Business Commission	14%	43%	43%	43%
Retirement System Board	14%	57%	43%	43%
Health Service Board	14%	43%	33%	29%
Children, Youth, and Their Families Oversight and Advisory Committee	14%	14%	50%	N/A
Treasure Island Development Authority	17%	50%	50%	43%
Public Utilities Commission	20%	60%	67%	40%
Police Commission	20%	100%	43%	29%

**Figure 4: Commissions and Boards with Lowest Percentage of Women, 2021 Compared to 2017 and 2019, Continued**

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Human Services Commission	20%	100%	40%	20%
Access Appeals Commission	20%	100%	N/A	N/A
Public Utilities Rate Fairness Board	25%	75%	33%	33%
Ethics Commission	25%	25%	100%	33%

*\*Commission and Boards with 70% response rates or higher are highlighted in grey.*

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the second year such bodies have been included, thus comparison to previous years before 2019 is unavailable. Figure 5 below displays the five Advisory Bodies with the highest representations of women. Due to a lack of survey responses from several Advisory Bodies, analysis on the five lowest representations of women is unavailable. The Office of Early Care and Education Citizens' Advisory Committee has the greatest representation of women at 67%, followed closely by the Citizen's Committee on Community Development at 63%.

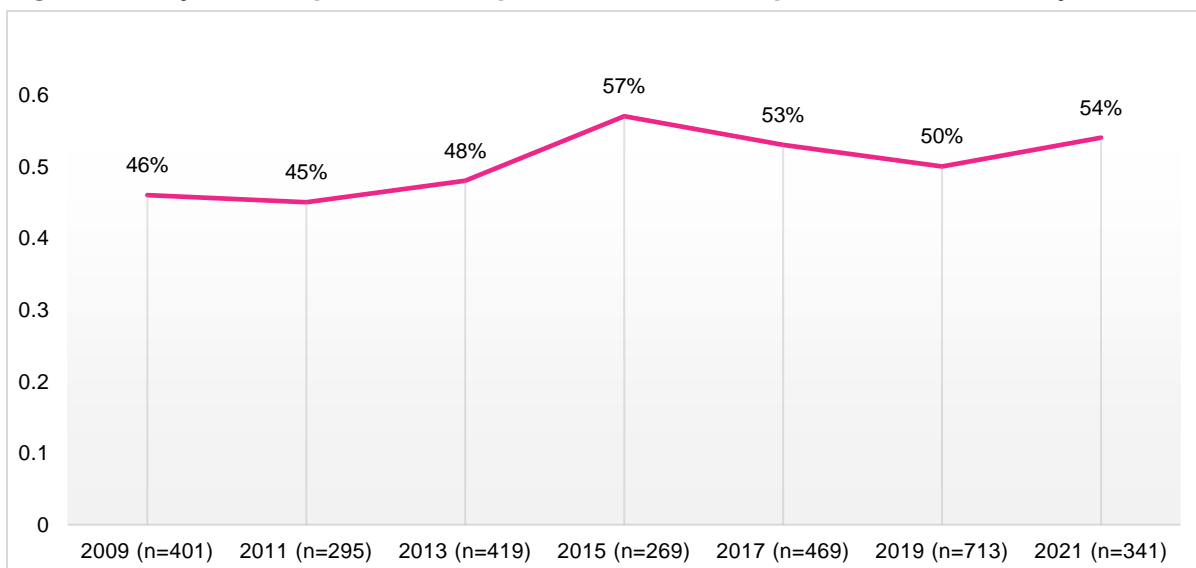
**Figure 5: Advisory Bodies with the Highest Percentage of Women, 2021**

Policy Body	Percent of Women	Response Rate	2019 Percent
Office of Early Care and Education Citizens' Advisory Committee	67%	78%	89%
Citizens' Committee on Community Development	63%	63%	75%
Ballot Simplification Committee	50%	75%	75%
Immigrant Rights Commission	43%	57%	54%
Municipal Green Building Task Force	43%	67%	50%

## B. Race and Ethnicity

Data on racial and ethnic identity was collected from 341 participants, or 98% of the surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019, as compared to 2015. These larger data samples have coincided with smaller percentages of people of color.

**Figure 6: 12-year Comparison of Representation of People of Color on Policy Bodies**



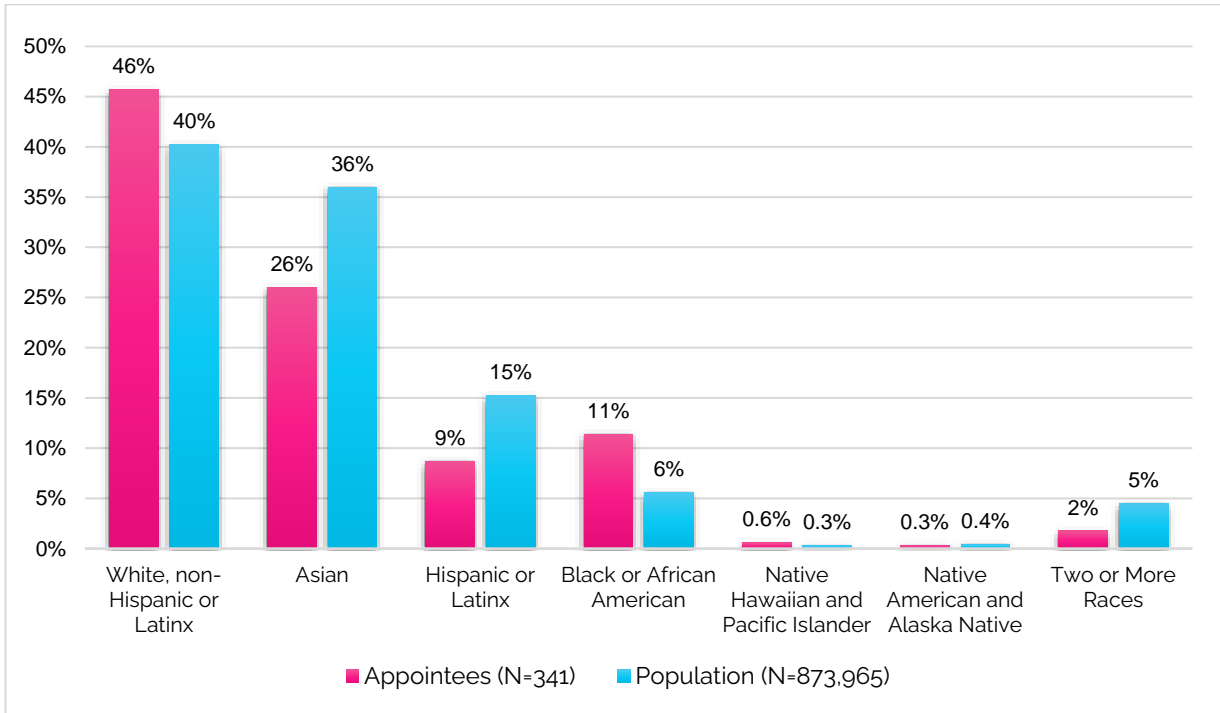
The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Nearly half of all appointees are white, an overrepresentation by 6 percentage points. The Black community is represented on appointed policy bodies at 11% compared to 6% of the population of San Francisco.<sup>4</sup> This is a decrease of representation compared to the 14% representation in 2019. Characterizing these as overrepresentations is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years, while the San Francisco population has declined over the same period.<sup>5</sup>

<sup>4</sup> US Census Bureau, 2018. Retrieved from <https://www.census.gov/quickfacts/fact/table/US/PST045218>.

<sup>5</sup> Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," Haas Institute for a Fair and Inclusive Society (2018).

Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While the Asian population is 36% of the San Francisco population, they make up 26% of appointees. While the Latinx population of San Francisco is 15%, 9% of appointees are Latinx. Although there is a small population of Native Americans and Alaska Natives in San Francisco of 0.4%, only one (0.3%) surveyed appointee identified themselves as such. The San Francisco population of Native Hawaiians and Pacific Islanders is 0.3%, which slightly less than the 0.6% of identifying appointees.

**Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2021**



*Note: Due to the COVID-19 pandemic, updated data is unavailable for race/ethnicity in 2021. Therefore, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.*

The next two figures illustrate Commissions and Boards with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on the Status of Women holds the highest representation of people of color at 86%, with a 100% response rate. Both the Health Commission and Juvenile Probation Commission have decreased their percentages of people of color since 2019 and 2017.

**Figure 8: Commission and Boards with Highest Percentage of People of Color, 2021 Compared to 2019 and 2017**

Policy Body	Percent of POC	Response Rate	2019 Percent	2017 Percent
Commission on the Status of Women	86%	100%	71%	71%
Police Commission	80%	100%	71%	71%
Arts Commission	71%	100%	60%	53%
Health Commission	71%	100%	86%	86%
Library Commission	71%	100%	57%	60%
Juvenile Probation Commission	67%	83%	100%	86%
Board of Appeals	60%	100%	40%	40%
Fire Commission	60%	100%	40%	60%
Human Services Commission	60%	100%	40%	60%
Asian Art Commission	54%	81%	59%	59%
Assessment Appeals Board No.2	50%	100%	63%	N/A
Children and Families (First 5) Commission	50%	75%	75%	63%

There are 28 Commissions and Boards that have 40% or less appointees who identified a racial and ethnic category other than white. None of the current appointees of the Access Appeals Commission identified as people of color. Additionally, the Historic Preservation Commission remains at 14% representation since 2019. The Citizens General Obligation Bond Oversight Committee and Assessment Appeals Board No.1 are both at 17% representation for people of color. Lastly, the Public Utilities Rate Fairness Board had a large drop in representation of people of color going from 67% in 2019 to 25% this year.

**Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2021 Compared to 2019 and 2017**

Policy Body	Percent of POC	Response Rate*	2019 Percent	2017 Percent
Residential Users Appeal Board	0%	50%	50%	N/A
Children, Youth, and Their Families Oversight and Advisory Committee	0%	14%	75%	N/A
Building Inspection Commission	0%	50%	14%	14%
Access Appeals Commission	0%	100%	N/A	N/A
Small Business Commission	14%	43%	43%	50%
Historic Preservation Commission	14%	71%	14%	17%
Health Service Board	14%	43%	50%	29%
Citizens General Obligation Bond Oversight Committee	17%	100%	N/A	N/A
Assessment Appeals Board No.1	17%	100%	20%	N/A
War Memorial Board of Trustees	18%	45%	18%	18%
Public Utilities Commission	20%	60%	0%	33%
Public Utilities Rate Fairness Board	25%	75%	67%	67%



**Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2021 Compared to 2019 and 2017, Continued**

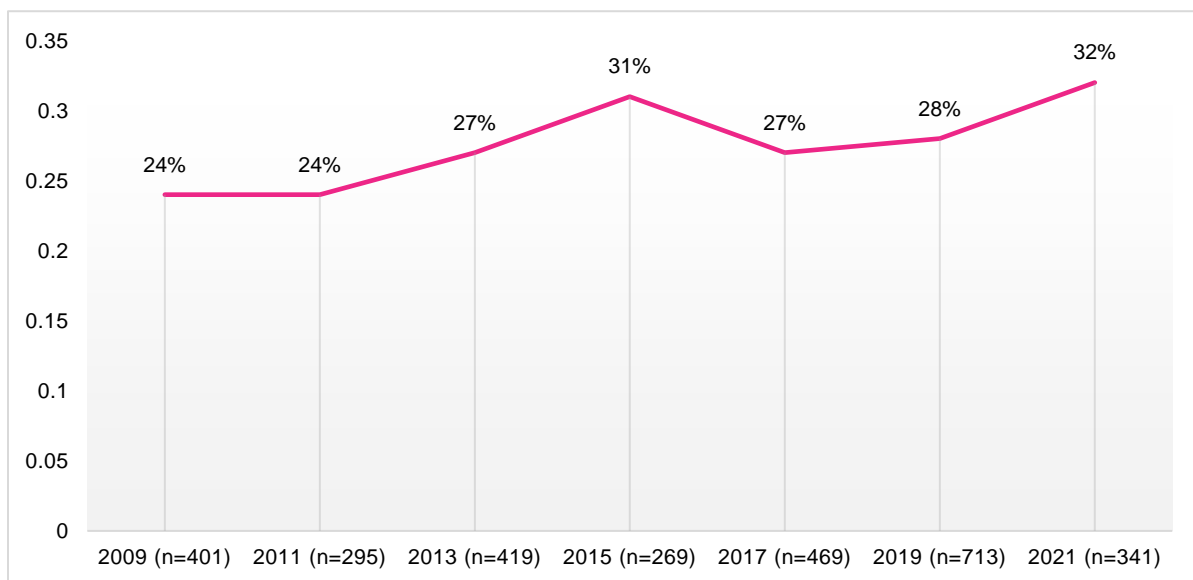
Policy Body	Percent of POC	Response Rate*	2019 Percent	2017 Percent
Ethics Commission	25%	25%	50%	67%
Retirement System Board	29%	57%	29%	29%
Recreation and Park Commission	29%	43%	43%	43%
Rent Board Commission	30%	60%	33%	50%

*Commission and Boards with 70% response rates or higher are highlighted in grey.*

### C. Race and Ethnicity by Gender

Both white men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. The representation of women of color at 32% is equal to the San Francisco population of 32%, which is a notable increase compared to the 2019 percentage of 28%. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

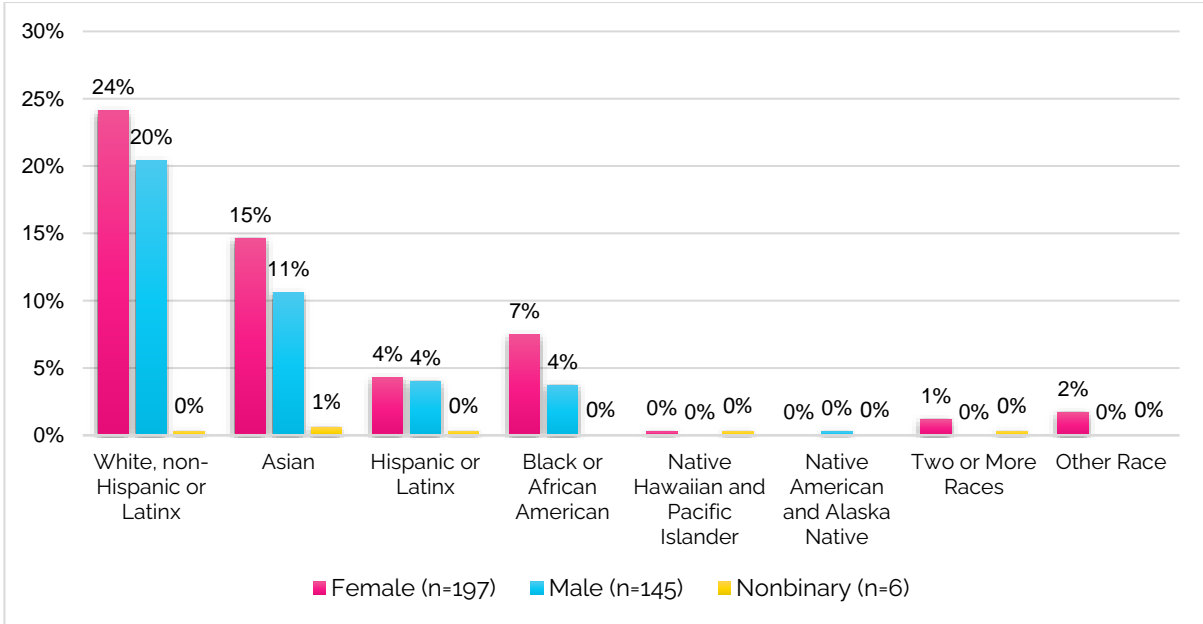
**Figure 10: 12-Year Comparison of Representation of Women of Color on Policy Bodies**



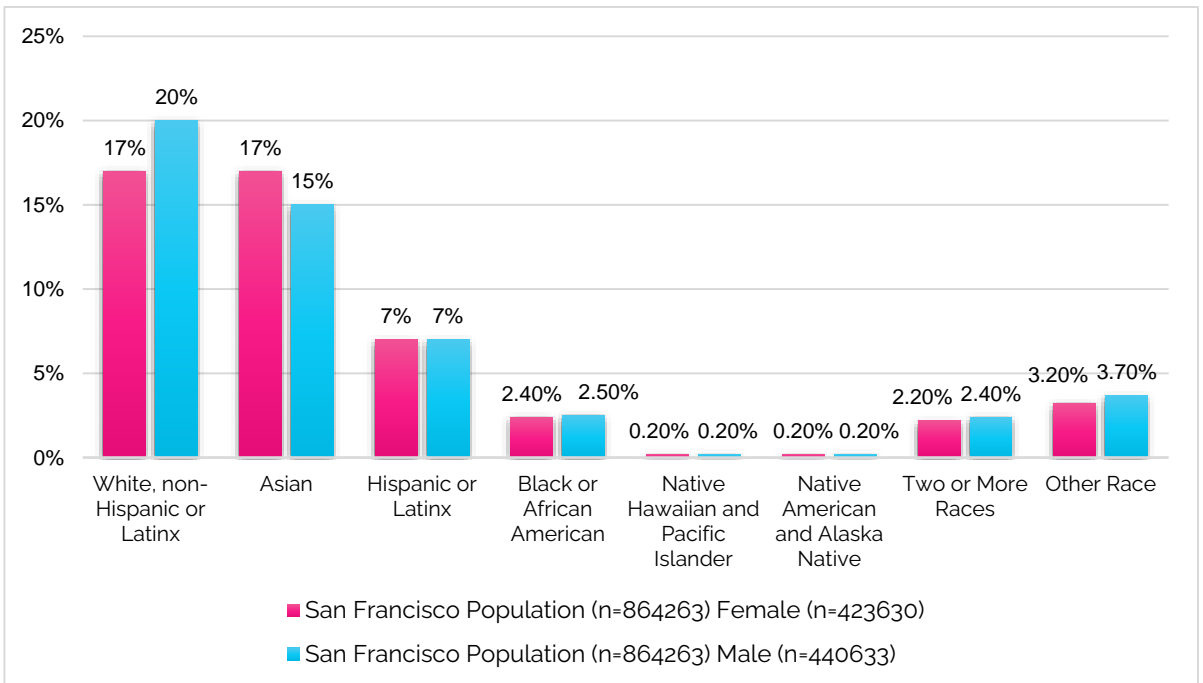
The following figures present the breakdown for appointees and the San Francisco population by race, ethnicity, and gender. Both white men and women are overrepresented, holding 24% and 20% of appointments, respectively, compared to 20% and 17% of the population. Asian men and women are slightly underrepresented with Asian women making up 15% of appointees compared to 17% of the population, while Asian men comprise 11% of appointees and 15% of the population. Latinx men and women are also slightly underrepresented, with Latinx men and women comprising 4% of appointees each and 7% of the population each. Black men and women are well-represented with Black women comprising 8% of appointees, compared to 2.4% of the general San Francisco population, and Black men comprising 4% of appointees.

compared to 2.5% of the general San Francisco population. Native Hawaiian and Pacific Islander men and women, and multiracial women are below parity with the population. Similarly, although Native American and Alaska Native men and women make up only 0.4% of San Francisco's population, only one (0.3%) of the surveyed appointees identified as such.

**Figure 11: Appointees by Race/Ethnicity and Gender, 2021**



**Figure 12: San Francisco Population by Race/Ethnicity**

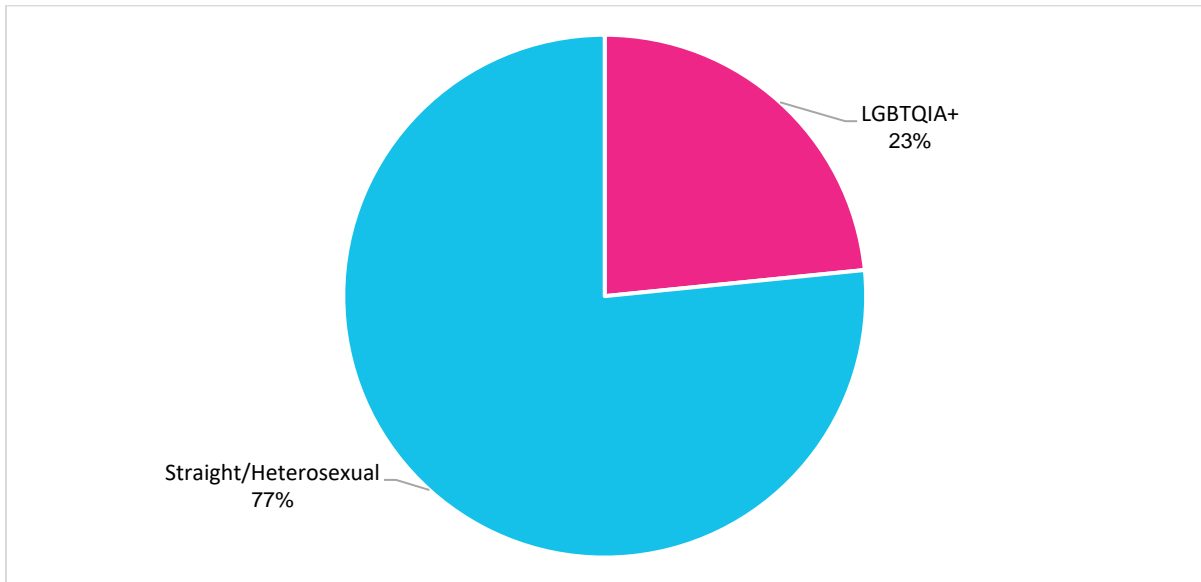


#### D. LGBTQIA+ Identity

LGBTQIA+ identity data was collected from 334 participants, or 96% of the surveyed appointees. This is a notable increase in data on LGBTQIA+ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQIA+ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQIA+ community. However, compared to available San Francisco, greater Bay Area, and national data, the LGBTQIA+ community is well represented on San Francisco policy bodies. Recent research estimates the California LGBTQIA+ population is 5.3%<sup>6</sup>. The LGBTQIA+ population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,<sup>7</sup> while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBTQIA+<sup>8</sup>.

Of the appointees who responded to this question, 23% identify as LGBTQIA+ and 77% identify as straight or heterosexual. Of the LGBTQIA+ appointees, 56% identify as gay/lesbian, 20% as bisexual, 9% as queer, 9% as transgender, 2% as questioning, and 4% as other LGBTQIA+ identities. Data on LGBTQIA+ identity by race was not captured. Efforts to capture data on LGBTQIA+ identity by race for future reports would enable more intersectional analysis.

**Figure 13: LGBTQIA+ Identity of Appointees, 2021**

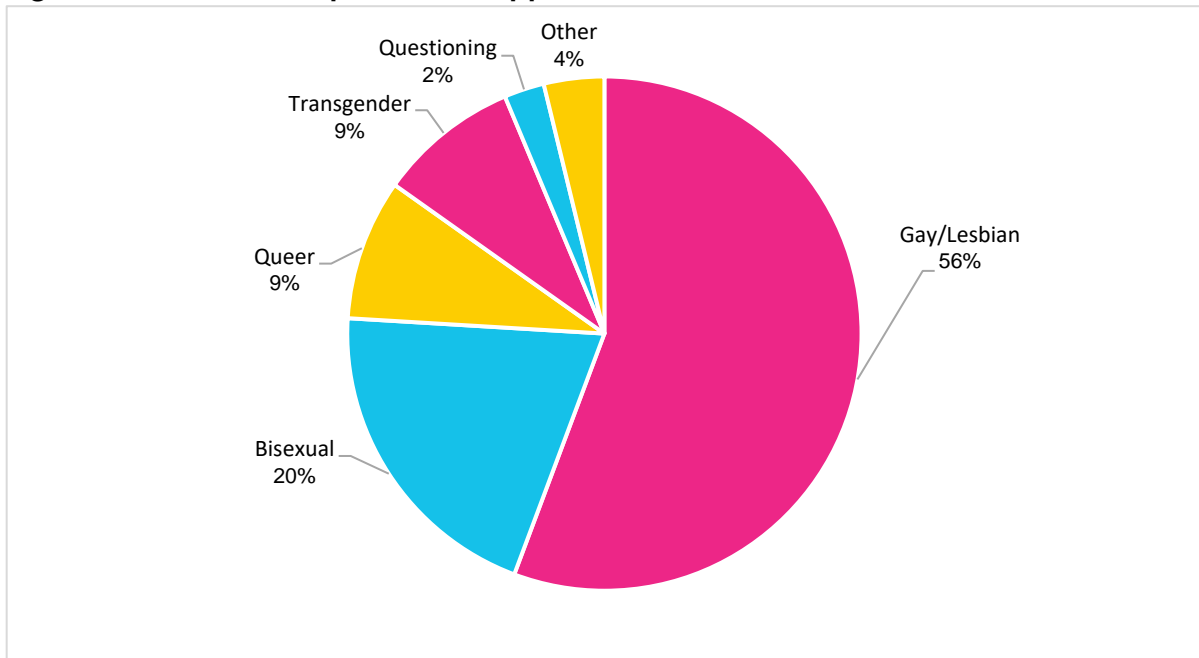


<sup>6</sup> <https://williamsinstitute.law.ucla.edu/publications/adult-lgbt-pop-us/>

<sup>7</sup> Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LGBT Percentage," GALLUP (March 20, 2015) [https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbtpercentage.aspx?utm\\_source=Social%20Issues&utm\\_medium=newsfeed&utm\\_campaign=titles](https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbtpercentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=titles).

<sup>8</sup> Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law (2006).

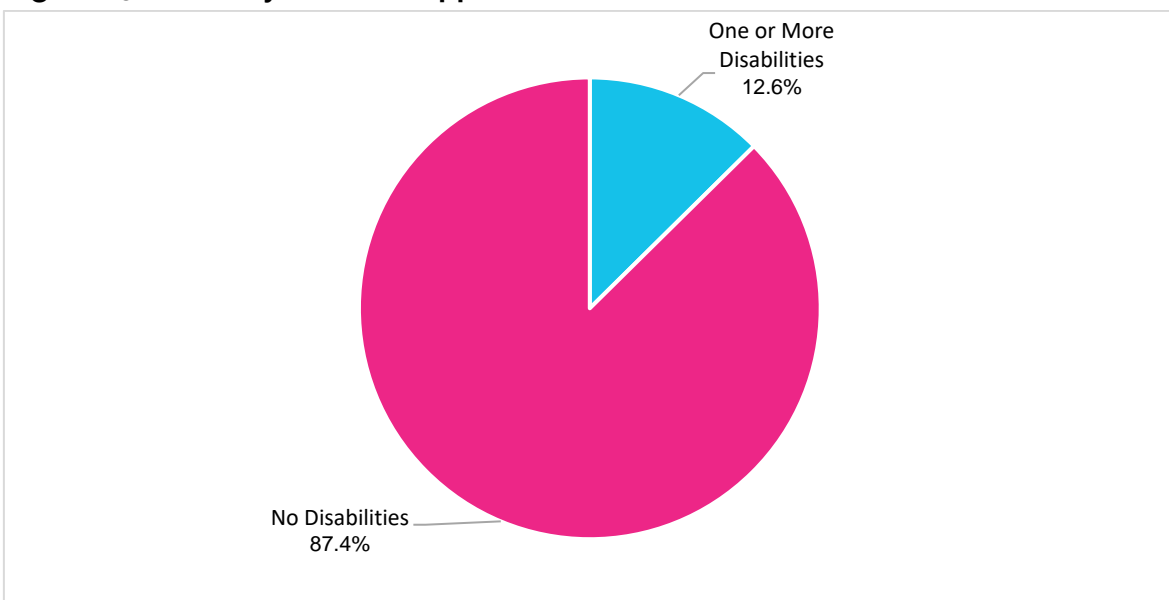
**Figure 14: LGBTQIA+ Population of Appointees, 2021**



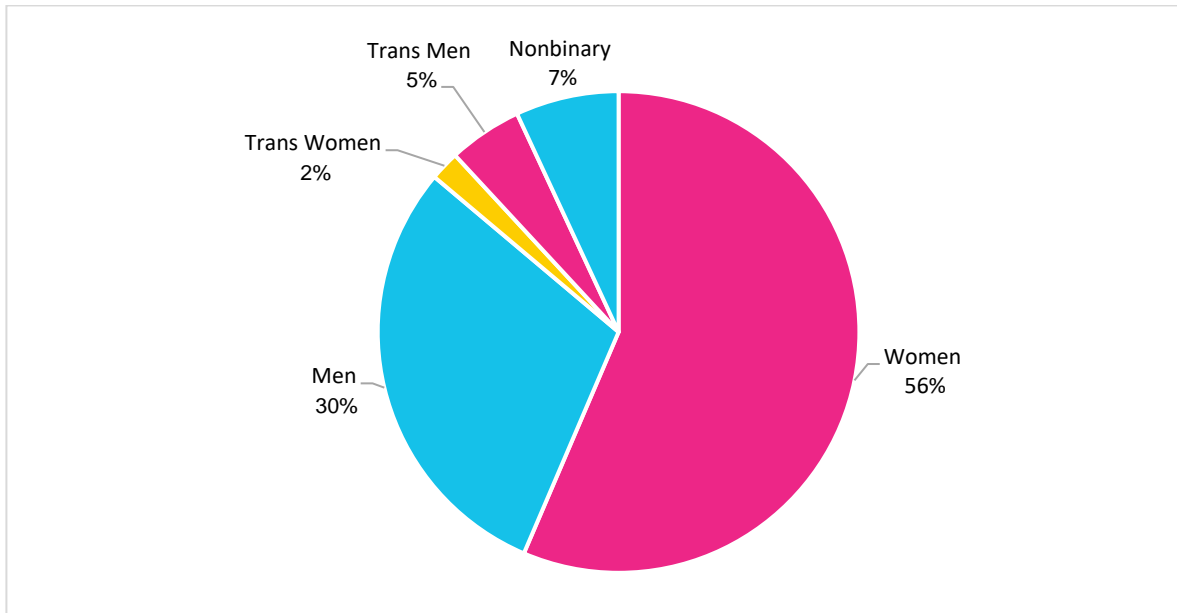
**E. Disability Status**

Overall, more than one in twenty adults in San Francisco live with one or more disabilities. Data on Disability Status was obtained from nearly 100% of the appointees who participated in the survey. 12.6% of participating appointees reported to have one or more disabilities. Of these appointees with one or more disabilities, 56% are women, 30% are men, 2% are trans women, 5% are trans men, and 7% are nonbinary individuals.

**Figure 15: Disability Status of Appointees, 2021**



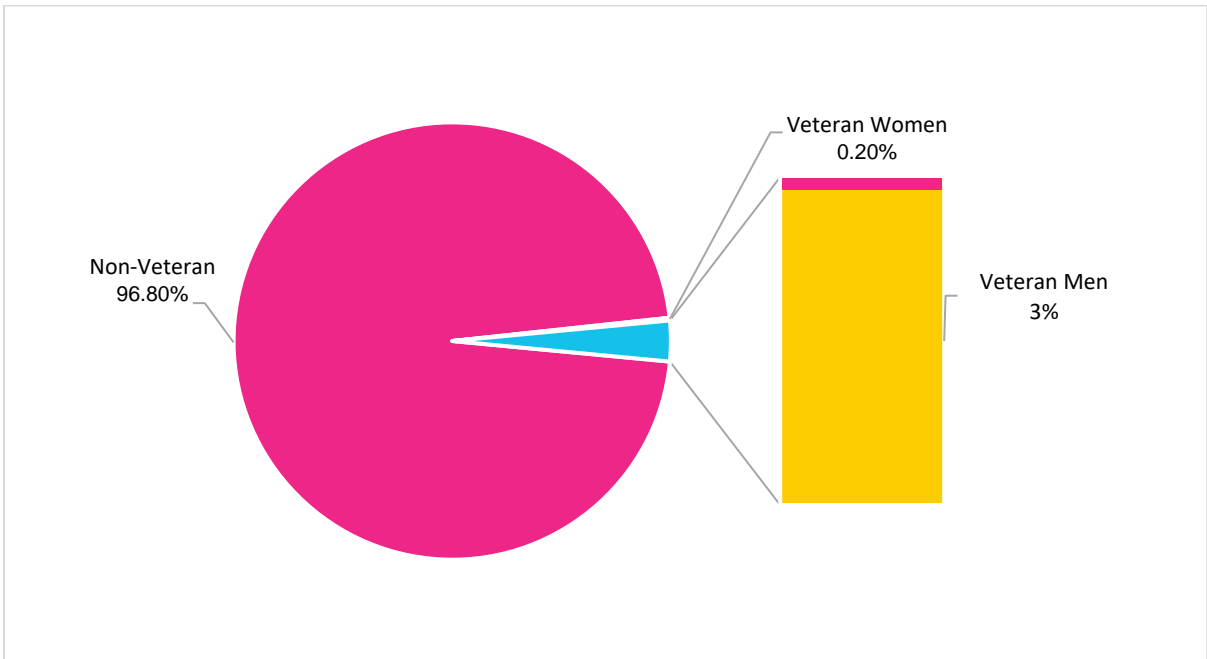
**Figure 16: Appointees with One or More Disabilities by Gender Identity, 2021**



#### **F. Veteran Status**

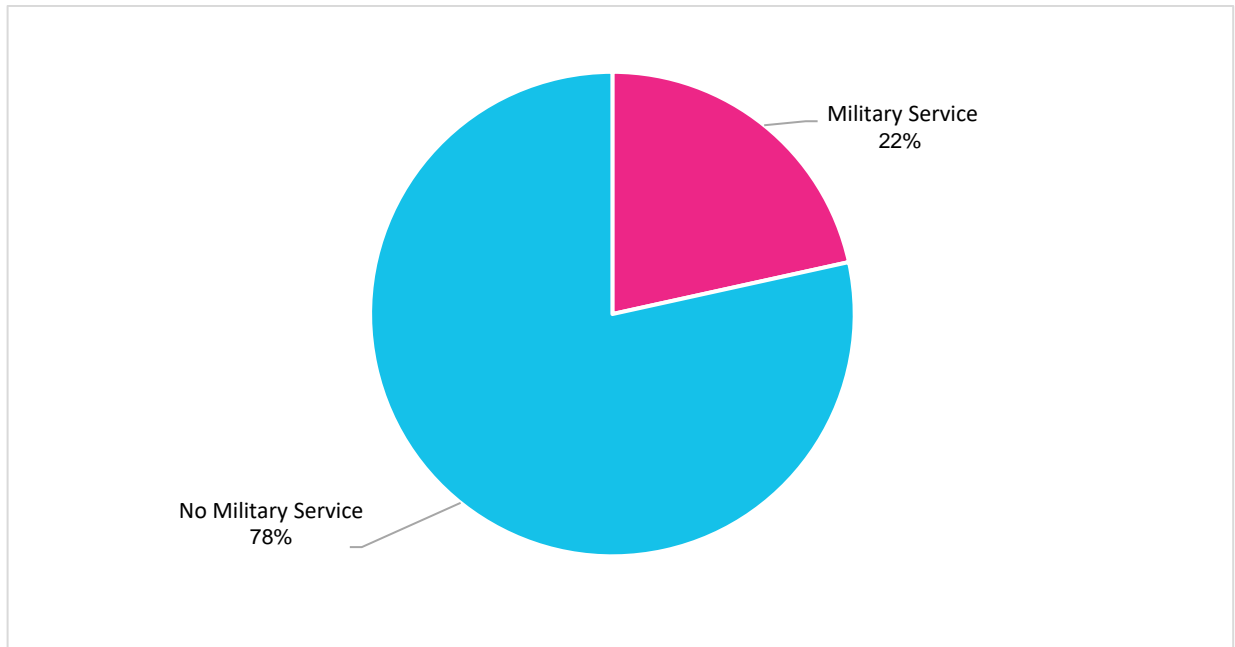
Overall, 2.7% of the adult population in San Francisco have served in the military. Data on Veteran status was obtained from 334 appointees who participated in the survey. Of the 334 appointees who responded to this question, 22% served in the military. Men comprise 47.2% and women make up 51.4% of the total number of Veteran appointees. Of participating appointees, 1.4% are nonbinary individuals. Veteran status data on transgender and gender-nonconforming individuals in San Francisco is currently unavailable. The vast increase of appointees with military service compared to 2019's 7.1% of appointees is likely due to the change in wording in the 2021 Gender Analysis Report from previous years, which defines an appointee with Veteran status as someone with a spouse or direct family member who has served, as opposed to only oneself or their spouse. This change was implemented based on feedback from prior reports. Future analyses may want to ask separate questions regarding one's personal experience with military service and one's familial ties to military service, in order to distinguish the most accurate and aggregated data results.

**Figure 17: San Francisco Adult Population with Military Service by Gender\***

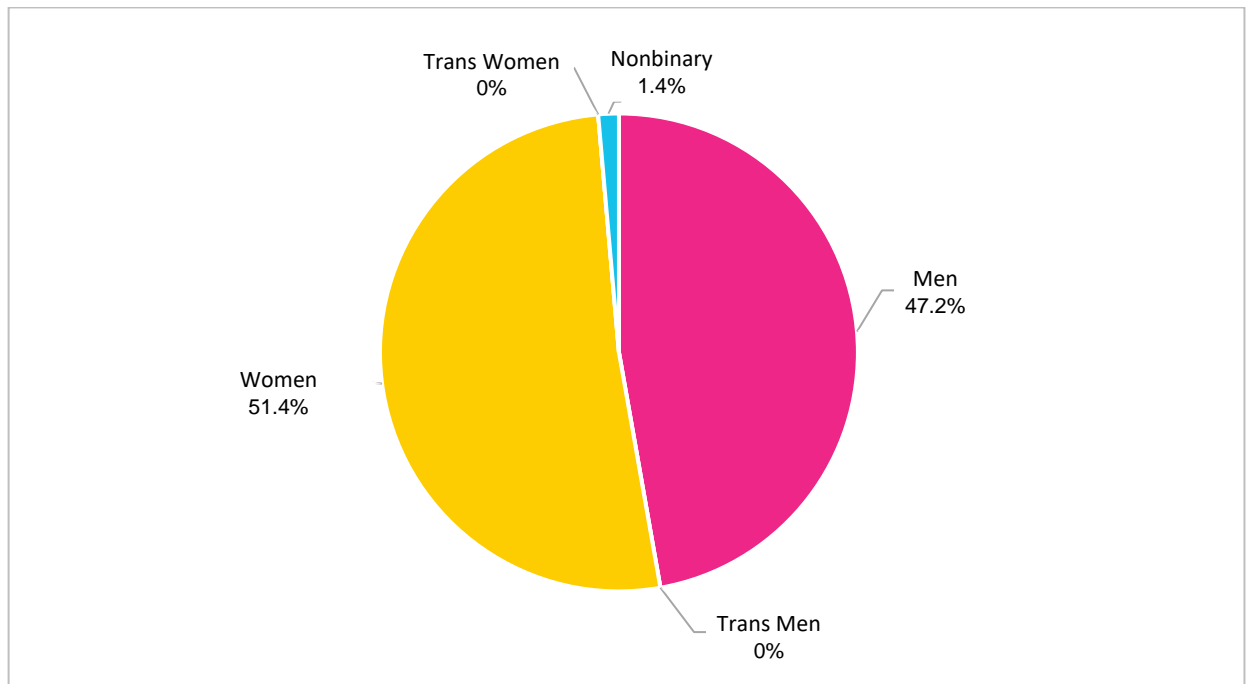


*\*This graph is from the 2019 Gender Analysis Report. Due to the COVID-19 pandemic, updated data on the gendered population of Veterans in San Francisco is unavailable. This graph fails to identify nonbinary individuals with military experience. However, this graph highlights the gender disparity amongst male and female Veterans, with only 0.2% identifying as women.*

**Figure 18: Appointees with Military Service, 2021**



**Figure 19: Appointees with Military Service by Gender, 2021**



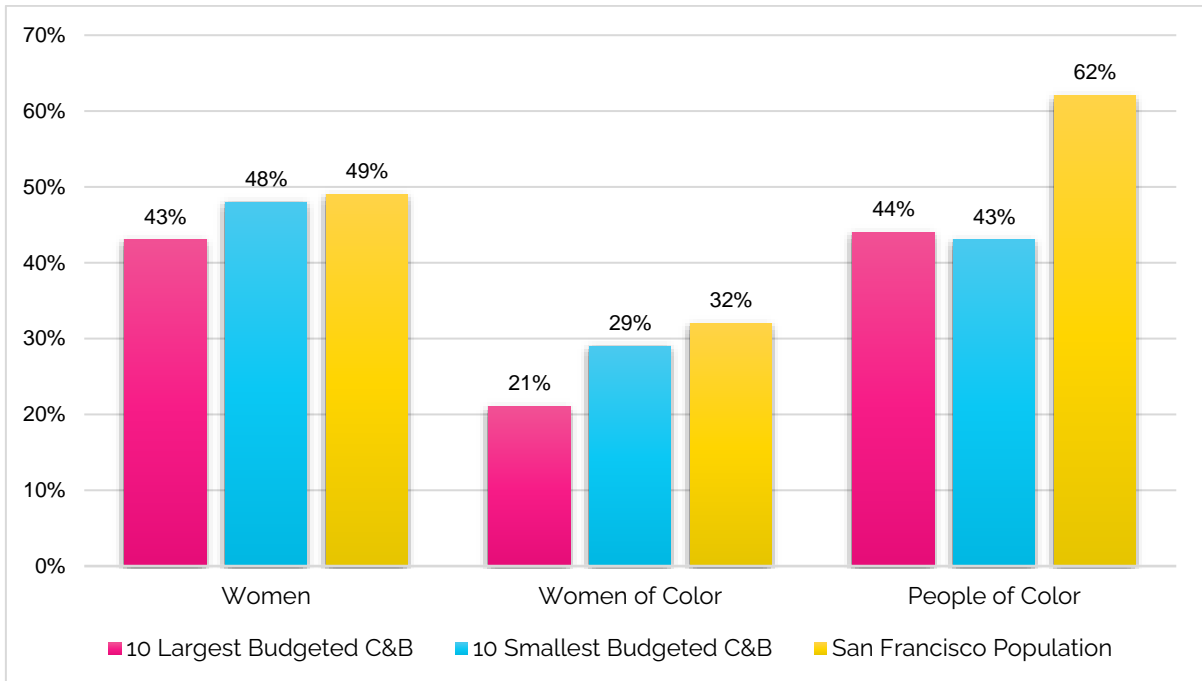
### **G. Policy Bodies by Budget**

This 2021 Gender Analysis Report examines the demographic representativeness of policy bodies by budget size. Budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission.

Overall, appointees from the 10 **largest** budgeted Commissions and Boards are 44% people of color, 43% women, and 21% women of color. Appointees from the 10 **smallest** budgeted Commissions and Boards are 43% people of color, 48% women, and 29% women of color.

Representation for women, women of color, and overall people of color is below parity with the population on both the 10 smallest and 10 largest budgeted bodies. The representation of women and women of color is greater on smaller budgeted policy bodies by 5% and 8%, respectively. The representation of people of color is 1% higher on Commissions and Boards with the largest budgets.

**Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2020-2021**



**Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2021**

Policy Body	FY20-21 Budget	Total Seats	Filled Seats	Response Rate	Women	Women of Color	People of Color
Health Commission	\$2.7B	7	7	100%	71%	43%	71%
Public Utilities Commission	\$1.43B	5	5	60%	20%	20%	20%
Airport Commission	\$1.37B	5	5	100%	40%	0%	40%
MTA Board of Directors and Parking Authority Commission	\$1.26B	7	6	50%	33%	33%	50%
Human Services Commission	\$604M	5	5	100%	20%	0%	60%
Aging and Adult Services Commission	\$435M	7	7	86%	71%	29%	43%
Fire Commission	\$414M	5	5	100%	40%	20%	60%
Library Commission	\$341B	7	7	100%	71%	43%	71%
Recreation and Park Commission	\$231.6M	7	7	43%	29%	14%	29%
Children, Youth, and Their Families Oversight and Advisory Committee	\$171.5M	11	7	14%	14%	0%	0%
<b>Total</b>	<b>\$8.9B</b>	<b>66</b>	<b>61</b>	<b>74%</b>	<b>58%</b>	<b>29%</b>	<b>60%</b>



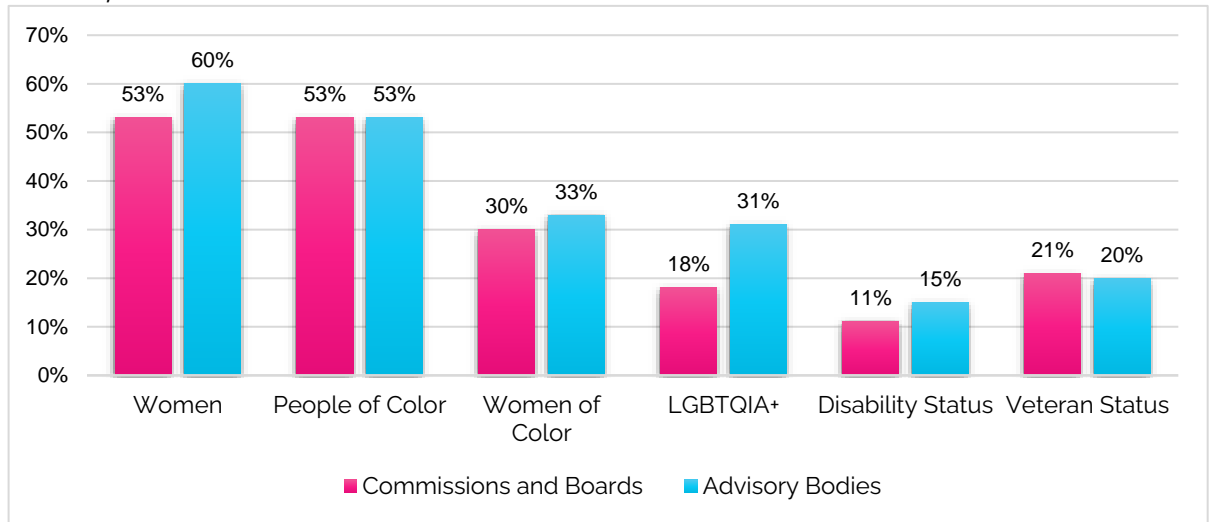
**Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2021**

Policy Body	FY20-21 Budget	Total Seats	Filled Seats	Response Rate	Women	Women of Color	People of Color
Commission on the Status of Women	\$9M	7	7	100%	100%	86%	86%
Ethics Commission	\$6.5M	5	4	25%	25%	25%	25%
Small Business Commission	\$3.5M	7	7	43%	14%	0%	14%
Film Commission	\$1.5M	11	11	100%	45%	27%	45%
Civil Service Commission	\$1.3M	5	5	100%	60%	20%	40%
Entertainment Commission	\$1.2M	7	7	100%	29%	14%	43%
Board of Appeals	\$1.2M	5	5	100%	40%	20%	60%
Assessment Appeals Board No.1	\$701,348	8	6	100%	50%	0%	17%
Local Agency Formation Commission	\$427,685	7	4	50%	50%	50%	50%
Sunshine Ordinance Task Force	\$172,373	11	9	89%	56%	44%	44%
<b>Total</b>	<b>\$25.5M</b>	<b>73</b>	<b>65</b>	<b>86%</b>	<b>56%</b>	<b>35%</b>	<b>51%</b>

#### H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence. Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQIA+ people, people with disabilities, and women of color are larger for total appointees on Advisory Bodies. However, the percentages of Veterans on Commissions and Boards slightly exceeds the percentage on Advisory Bodies, and both Commissions and Boards and Advisory Bodies have 53% people of color.

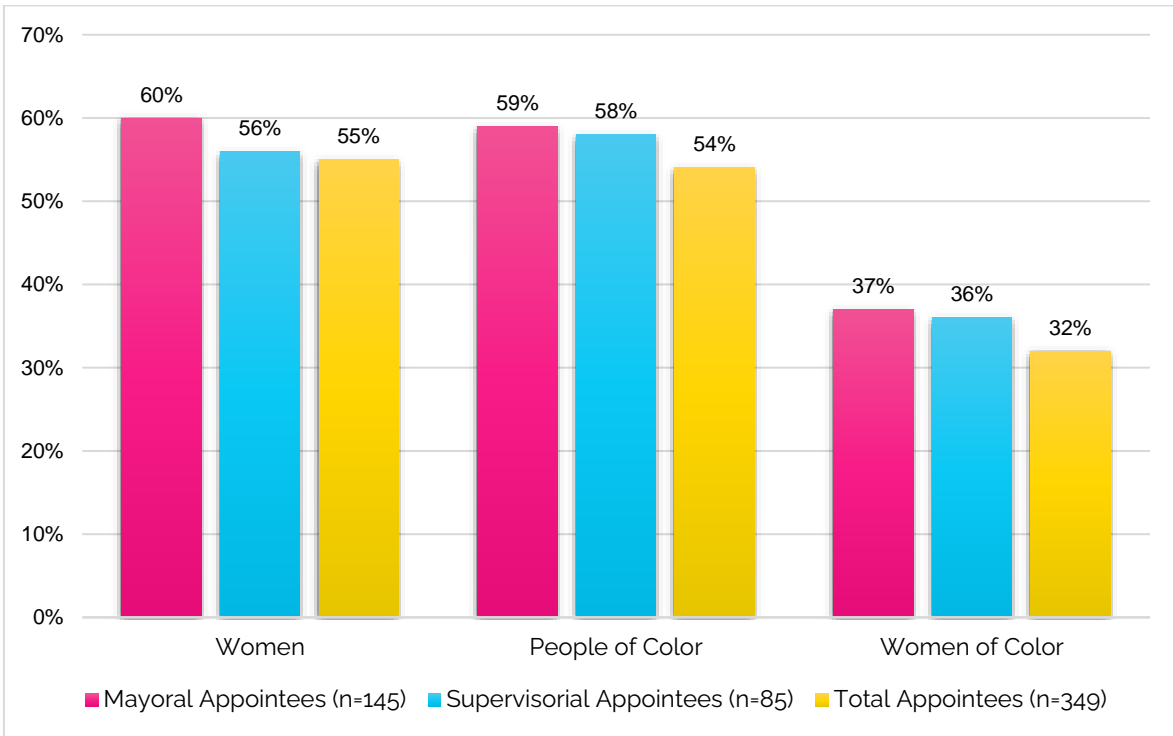
**Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2021**



**I. Demographics of Mayoral, Supervisorial, and Total Appointees**

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 60% women, 37% women of color, and 59% people of color, while Supervisorial appointments are 56% women, 36% women of color, and 58% people of color. The total of all approving authorities combined average out at 55% women, 32% women of color, and 54% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment selection process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g., "renter," "landlord," "consumer advocate"), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

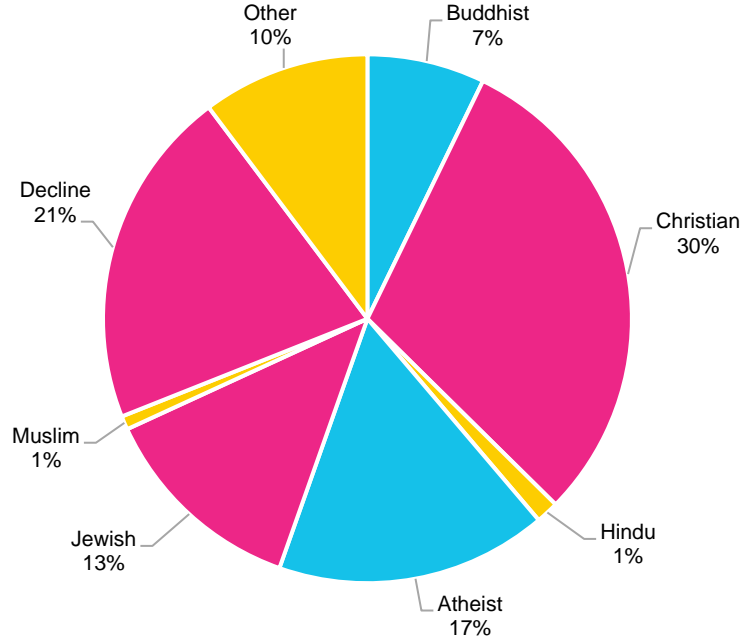
**Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2021**



**J. Religious Affiliations**

The 2021 Gender Analysis Report collected data on religious affiliations to fully examine the demographics and representation of appointees. This is the first-year religious affiliations have been examined. Figure 25 illustrates the religious demographics of appointees, with the largest number of appointees identifying as Christian (30%), and the smallest number of appointees identifying as Hindu (1%) or Muslim (1%).

**Figure 25: Religious Affiliations of Appointees, 2021**



### III. Methodology and Limitations

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This report focuses on City and County of San Francisco Commissions, Boards, task forces, councils, and committees that have the majority of members appointed by the Mayor and Board of Supervisors and have jurisdiction limited to the City. The 2021 Gender Analysis Report reflects data from the policy bodies that provided information to the Department on the Status of Women through digital survey. Due to the COVID-19 pandemic, the normal outreach method of paper surveys and in-person meetings was unavailable, ultimately leaving all survey outreach and correspondence to be conducted online. Unfortunately, obtaining the data strictly online had a significant negative impact on participation rates. Following initial email outreach, policy bodies were contacted three to five times via email and phone, including two emails to Department Heads from Department on the Status of Women Director, Kimberly Ellis. All possible measures were taken to obtain accurate and complete data. While participation rates are lower than the 2019 Gender Analysis Report, this report features the most diverse individual responses, as well as participation of the largest number of Commission and Boards and Advisory Bodies to date.

Data was requested from 109 policy bodies and acquired from 92 of those bodies, a total of 349 appointees. Comparatively, the 2019 Gender Analysis Report received data from 84 policy bodies (380 Commission and Boards and 389 Advisory Bodies), a total of 741 total appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, Disability Status, Veteran Status, or religious affiliations were among data elements collected on a *voluntary* basis. Therefore, responses were incomplete or unavailable for some appointees but are included to the extent possible.

As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. This should be kept in mind when interpreting these percentages.

Several changes were made to the survey questions since the 2019 Gender Analysis Report with the goal of distinguishing all possible areas of underrepresentation. In addition to updating SOGI (sexual orientation and gender identity) categories to align with the latest classifications used by the Office of Transgender Initiatives, the 2021 Gender Analysis Report expanded its classification of Veteran Status to include individuals with close family members that have served, as opposed to only oneself or their spouse. This addition to Veteran Status was adopted based on feedback from previous reports.

As acquiring data was the biggest limitation of this report, ensuring participation from all policy bodies could significantly improve or further efforts to address underrepresentation. Some methods of guaranteeing participation include surveying all appointees during their initial onboarding training with the City, as well as relying on paper/in-person survey outreach for future reports.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute.<sup>9</sup> This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission. The second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Due to census data not being collected during COVID-19, updated demographic information on the general population of San Francisco was not available for years more recent than 2019. Comparisons of 2021 demographic data to data on the San Francisco population reference population data from previous years (2015-2019) and will be noted as such. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

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<sup>9</sup>"List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

## IV. Conclusion

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Since the first Gender Analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The 2021 Gender Analysis Report finds the percentage of women appointees is 55%, which exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, the representation of women of color has increased to 32%, which is 4% higher than 2019 representation, matching the San Francisco population. Most notably, underrepresented are individuals identifying as Asian, making up 36% of the San Francisco population but only 26% of appointees, and Latinx-identifying individuals who make up 15% of the population but only 9% of appointees. Additionally, men of color are underrepresented at 21% of appointees relative to their San Francisco population, 31%.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women of color are underrepresented on Commission and Boards with both the largest and smallest budgets. Women comprise 43% of total appointees on the largest budgeted policy bodies compared to the population of 49%, and women of color comprise 21% of total appointees on the largest budgeted policy bodies, with the San Francisco population at 32%. Comparatively, women are 48% of total appointees on the smallest budgeted policy bodies, and women of color are 29% of appointees. However, the representation of people of color is higher on larger budgeted policy bodies by 1%. People of color make up 44% of appointees on the largest budgeted policy bodies and 43% of appointees on the smallest budgeted policy bodies compared to 54% of total appointees. The San Francisco population of people of color exceeds these percentages at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (60%) of appointees on Advisory Bodies are women, while 53% of appointees on Commissions and Boards are women. Ultimately, women comprise a higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

The 2021 Gender Analysis Report found a relatively high representation of LGBTQIA+ individuals on San Francisco policy bodies. For the appointees that provided LGBTQIA+ identity information, 23% identify as LGBTQIA+ with the largest subset identifying as gay or lesbian (56%), 16% of appointees from the largest budgeted policy bodies identify as LGBTQIA+, and 17% from the smallest budgeted bodies. However, there is a significant difference of LGBTQIA+ representation when comparing Commissions and Boards (18%) and Advisory Bodies (31%). The representation of appointees with disabilities is 13%, slightly exceeding the 12% population. Veterans are highly represented on San Francisco policy bodies at 22% compared to the Veteran population of 2.7%, which could be due to differences in each source's classification of Veteran Status.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of

all approving authorities combined. Mayoral appointees include 60% women, 37% women of color, and 59% people of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments to policy bodies for the City and County of San Francisco. In the spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis Report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments, in order to accurately reflect the population of San Francisco.

The San Francisco Department on the Status of Women would like to thank the various Policy Body members, Commission secretaries, and Department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies, particularly Department Interns Charly De Nocker and Brooklynn McPherson for the data collection and analysis of this report.

### **San Francisco Commission on the Status of Women**

President Breanna Zwart  
Vice President Dr. Shokooh Miry  
Commissioner Sophia Andary  
Commissioner Sharon Chung  
Commissioner Dr. Anne Moses  
Commissioner Dr. Raveena Rihal  
Commissioner Ani Rivera

Kimberly Ellis, Director  
Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <https://sfgov.org/dosw/gender-analysis-reports>.

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## Appendix

**Figure 26: Policy Body Demographics, 2021**

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
<b>Access Appeals Commission</b>	5	5	\$0	20%	0%	0%	100%
Advisory Committee of Street Artists and Craft Examiners	5	5	\$0	20%	20%	20%	20%
African American Reparations Committee	15	15	\$0	0%	0%	0%	0%
<b>Aging and Adult Services Commission</b>	7	7	\$ 435,011,663	71%	29%	43%	86%
<b>Airport Commission</b>	5	5	\$ 1,370,000,000	40%	0%	40%	100%
Animal Control and Welfare Commission	7	7	\$0	29%	14%	29%	43%
<b>Arts Commission</b>	15	14	\$ 23,762,015	79%	57%	71%	100%
<b>Asian Art Commission</b>	27	26	\$ 10,200,000	50%	35%	54%	81%
<b>Assessment Appeals Board No.1</b>	8	6	\$ -	50%	0%	17%	100%
<b>Assessment Appeals Board No.2</b>	8	4	\$ -	0%	0%	50%	100%
<b>Assessment Appeals Board No.3</b>	8	3	\$ -	0%	0%	33%	67%
Ballot Simplification Committee	5	4	\$0	50%	0%	0%	75%
Bayview Hunters Point Citizens Advisory Committee	12	8	\$0	0%	0%	0%	0%
<b>Board of Appeals</b>	5	5	\$ 1,177,452	40%	20%	60%	100%
<b>Board Of Examiners</b>	13	10	\$0	0%	0%	40%	90%
<b>Building Inspection Commission</b>	7	6	\$ 89,600,000	33%	0%	0%	50%
Cannabis Oversight Committee	16	16	\$0	19%	31%	38%	25%

**Figure 26: Policy Body Demographics, 2021, Continued**

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Central Subway Community Advisory Group	21	14	\$0	0%	0%	0%	0%
<b>Children and Families Commission (First 5)</b>	<b>9</b>	<b>8</b>	<b>\$ 31,019,003</b>	<b>75%</b>	<b>50%</b>	<b>50%</b>	<b>75%</b>
<b>Children, Youth, and Their Families Oversight and Advisory Committee</b>	<b>11</b>	<b>7</b>	<b>\$ 171,481,507</b>	<b>14%</b>	<b>0%</b>	<b>0%</b>	<b>14%</b>
Citizen's Advisory Committee for the Central Market Street and Tenderloin Area	9	8	\$0	0%	0%	0%	0%
Citizen's Committee on Community Development	9	8	\$ 27,755,465	63%	50%	50%	63%
<b>Citizens General Obligation Bond Oversight Committee</b>	<b>9</b>	<b>6</b>	<b>\$0</b>	<b>50%</b>	<b>0%</b>	<b>17%</b>	<b>100%</b>
City Hall Preservation Advisory Commission	5	5	\$0	0%	0%	0%	20%
<b>Civil Service Commission</b>	<b>5</b>	<b>5</b>	<b>\$ 1,286,033</b>	<b>60%</b>	<b>20%</b>	<b>40%</b>	<b>100%</b>
Commission on Community Investment and Infrastructure	7	6	\$0	17%	17%	33%	50%
Commission on the Aging Advisory Council	22	14	\$0	21%	0%	0%	21%
<b>Commission on the Environment</b>	<b>7</b>	<b>7</b>	<b>\$0</b>	<b>57%</b>	<b>29%</b>	<b>43%</b>	<b>86%</b>
<b>Commission on the Status of Women</b>	<b>7</b>	<b>7</b>	<b>\$ 9,089,928</b>	<b>100%</b>	<b>86%</b>	<b>86%</b>	<b>100%</b>
Committee on Information Technology	17	17	\$ 22,934,703	12%	0%	6%	18%

**Figure 26: Policy Body Demographics, 2021, Continued**

<b>Policy Body*</b>	<b>Total Seats</b>	<b>Filled Seats</b>	<b>FY20-21 Budget</b>	<b>Women</b>	<b>Women of Color</b>	<b>People of Color</b>	<b>Survey Response Rate</b>
<b>Elections Commission</b>	7	5	\$ 69,000	60%	20%	40%	100%
<b>Entertainment Commission</b>	7	7	\$0	29%	14%	43%	100%
<b>Ethics Commission</b>	5	4	\$ 6,500,000	25%	25%	25%	25%
<b>Film Commission</b>	11	11	\$0	45%	27%	45%	100%
<b>Fire Commission</b>	5	5	\$ 414,360,096	40%	20%	60%	100%
<b>Health Commission</b>	7	7	\$ 2,700,000,000	71%	43%	71%	100%
<b>Health Service Board</b>	7	7	\$ 16,500,000	14%	14%	14%	43%
<b>Historic Preservation Commission</b>	7	7	\$0	29%	14%	14%	71%
Historic Preservation Fund Committee	7	7	\$0	0%	0%	0%	0%
Housing Authority Commission	7	5	\$ 55,800,000	20%	20%	20%	20%
<b>Human Rights Commission</b>	11	9	\$ 13,618,732	0%	0%	0%	0%
<b>Human Services Commission</b>	5	5	\$ 604,412,630	20%	0%	60%	100%
Immigrant Rights Commission	15	14	\$0	43%	36%	50%	57%
<b>Juvenile Probation Commission</b>	7	6	\$0	50%	33%	67%	83%
<b>Library Commission</b>	7	7	\$ 341,000,000	71%	43%	71%	100%
<b>Local Agency Formation Commission</b>	7	4	\$ 427,685	50%	50%	50%	50%
Local Homeless Coordinating Board	9	7	\$ 54,000,000	0%	0%	0%	0%
Long Term Care Coordinating Council	40	35	\$0	9%	3%	6%	14%
Mental Health Board	17	9	\$0	0%	0%	0%	0%
<b>MTA Board of Directors and Parking Authority Commission</b>	7	6	\$ 1,258,700,000	33%	33%	50%	50%

**Figure 26: Policy Body Demographics, 2021, Continued**

<b>Policy Body*</b>	<b>Total Seats</b>	<b>Filled Seats</b>	<b>FY20-21 Budget</b>	<b>Women</b>	<b>Women of Color</b>	<b>People of Color</b>	<b>Survey Response Rate</b>
Municipal Green Building Task Force	21	21	\$0	43%	24%	29%	67%
Municipal Transportation Agency Citizens' Advisory Council	15	13	\$0	15%	8%	8%	15%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	67%	33%	44%	78%
Paratransit Coordinating Council	40	25	\$0	0%	0%	0%	0%
Park, Recreation, and Open Space Advisory Committee	23	19	\$0	26%	11%	11%	53%
<b>Planning Commission</b>	<b>7</b>	<b>7</b>	<b>\$ 62,194,821</b>	<b>57%</b>	<b>29%</b>	<b>43%</b>	<b>71%</b>
<b>Police Commission</b>	<b>7</b>	<b>5</b>	<b>\$0</b>	<b>20%</b>	<b>20%</b>	<b>80%</b>	<b>100%</b>
<b>Port Commission</b>	<b>5</b>	<b>5</b>	<b>\$ 125,700,000</b>	<b>60%</b>	<b>40%</b>	<b>40%</b>	<b>60%</b>
Public Utilities Citizen's Advisory Committee	17	14	\$0	21%	0%	14%	43%
<b>Public Utilities Commission</b>	<b>5</b>	<b>5</b>	<b>\$ 1,433,954,907</b>	<b>20%</b>	<b>20%</b>	<b>20%</b>	<b>60%</b>
<b>Public Utilities Rate Fairness Board</b>	<b>7</b>	<b>4</b>	<b>\$0</b>	<b>25%</b>	<b>0%</b>	<b>25%</b>	<b>75%</b>
<b>Recreation and Park Commission</b>	<b>7</b>	<b>7</b>	<b>\$ 231,600,000</b>	<b>29%</b>	<b>14%</b>	<b>29%</b>	<b>43%</b>
Reentry Council	7	5	\$0	0%	0%	0%	0%
<b>Rent Board Commission</b>	<b>10</b>	<b>10</b>	<b>\$ 9,381,302</b>	<b>10%</b>	<b>0%</b>	<b>30%</b>	<b>60%</b>
<b>Residential Users Appeal Board</b>	<b>3</b>	<b>2</b>	<b>\$ 900</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>50%</b>
<b>Retire Health Care Trust Fund Board</b>	<b>5</b>	<b>5</b>	<b>\$ 70,000</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>
<b>Retirement System Board</b>	<b>7</b>	<b>7</b>	<b>\$ 90,000,000</b>	<b>14%</b>	<b>14%</b>	<b>29%</b>	<b>57%</b>
<b>Small Business Commission</b>	<b>7</b>	<b>7</b>	<b>\$ 3,505,244</b>	<b>14%</b>	<b>0%</b>	<b>14%</b>	<b>43%</b>
SoMa Community Planning Advisory Committee	11	7	\$0	0%	0%	0%	0%

**Figure 26: Policy Body Demographics, 2021, Continued**

<b>Policy Body*</b>	<b>Total Seats</b>	<b>Filled Seats</b>	<b>FY20-21 Budget</b>	<b>Women</b>	<b>Women of Color</b>	<b>People of Color</b>	<b>Survey Response Rate</b>
SoMa Community Stabilization Fund Community Advisory Committee	14	10	\$0	0%	0%	10%	10%
Southeast Community Facility Commission	7	7	\$0	0%	0%	0%	0%
<b>Sunshine Ordinance Task Force</b>	<b>11</b>	<b>9</b>	<b>\$0</b>	<b>56%</b>	<b>44%</b>	<b>44%</b>	<b>89%</b>
Sweatfree Procurement Advisory Group	11	6	\$0	0%	0%	0%	0%
Transgender Advisory Committee	14	14	\$0	0%	0%	21%	36%
<b>Treasure Island Development Authority</b>	<b>7</b>	<b>6</b>	<b>\$0</b>	<b>17%</b>	<b>17%</b>	<b>33%</b>	<b>50%</b>
Urban Forestry Council	15	14	\$0	0%	0%	0%	0%
Veterans Affairs Commission	17	16	\$ 150,000	0%	0%	0%	0%
<b>War Memorial Board of Trustees</b>	<b>11</b>	<b>11</b>	<b>\$ 18,500,000</b>	<b>27%</b>	<b>18%</b>	<b>18%</b>	<b>45%</b>
<b>Workforce Investment Board</b>	<b>30</b>	<b>27</b>	<b>\$0</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>
Youth Commission	17	17	\$0	41%	35%	71%	88%

*\*Policy Bodies in bold are Commission and Boards, while unbolded bodies are Advisory Bodies.*

**Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017\***

Race/Ethnicity	Total		Female		Male	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County, California	864,263	-	423,630	49%	440,633	51%
White, non-Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

*San Francisco Population estimates come from the 2017 and 2018 American Community Survey 5-Year Estimates.*

*\*Due to unavailable updated data on San Francisco population, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.*



City and County of San Francisco  
**Department on the Status of Women**



London N. Breed  
Mayor

## Acknowledgments

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The San Francisco Department on the Status of Women would like to thank the various policy body members, commission secretaries, and city staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies. In particular, the Department would like to thank interns Charly De Nocker and Brooklynn McPherson for the data collection and analysis of this report.

### **San Francisco Commission on the Status of Women**

President Breanna Zwart  
Vice President Dr. Shokooh Miry  
Commissioner Sophia Andary  
Commissioner Sharon Chung  
Commissioner Dr. Anne Moses  
Commissioner Dr. Raveena Rihal  
Commissioner Ani Rivera

Kimberly Ellis, Director  
Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <https://sfgov.org/dosw/gender-analysis-reports>.

City and County of San Francisco  
Department on the Status of Women  
25 Van Ness Avenue, Suite 240  
San Francisco, California 94102  
sfgov.org/dosw  
[dosw@sfgov.org](mailto:dosw@sfgov.org)  
415.252.2570





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PO BOX 883094 | SAN FRANCISCO, CA 94188 ~ 1.855.SISIG.55 ~ WWW.SENORSISIG.COM

Dear Honorable Rules Committee

I am writing to you to voice my support for Malcolm Joshua Weitz as the Equity Cannabis applicant for Seat 8, 12, or 13 on the Cannabis Oversight Committee. He was born and raised in San Francisco and has been a participant in it's cannabis culture and business since the age of 18.

He has founded and run cannabis delivery businesses under the era of Prop 215, it's that foundational understanding that the roots of the cannabis plant grow from it's use as a method of compassionate care that drive him. His lived experiences allow him to speak from the heart as someone who has been racially profiled, arrested and incarcerated for cannabis possession and sales. Those numerous battles have granted him the vision to see first hand the reforms that must take place to make the cannabis business a more equitable and safe place for it's most sidelined participants.

During the writing of SF's Article 16 he was active in lobbying Supervisors for cannabis policy which addressed the school to prison pipeline of our public schools, and for a law that recognized the fact that individuals who make up San Francisco's cannabis economy aren't just local players but prominent National ones. Turning the injustices and pain of his past into better future policy for those who have experienced them is his calling, and I believe he will make a difference and be a crucial part of the Cannabis Oversight Committee in Seat 8, 12, or 13.

Respectfully,

*Evan Kidera*

Evan Kidera  
CEO – Senor Sisig 415-608-5048



**From:** [DR..J](#)  
**To:** [Bram Goodwin](#)  
**Cc:** [Safai, Ahsha \(BOS\)](#); [Drakari Donaldson](#); [Malcolm Weitz](#); [DorseyStaff \(BOS\)](#); [BOS-Appointments](#); [Walton, Shamann \(BOS\)](#); [William Dolan](#)  
**Subject:** Re: I would like to recommend some of the applicants for the SF Cannabis Oversight Committee  
**Date:** Thursday, May 18, 2023 8:05:17 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Thank you Bram

I think it would be great to postpone the appointments until there are more applicants.

Best  
Ali

On Thu, May 18, 2023 at 7:24 AM Bram Goodwin <[goodwin.bram@gmail.com](mailto:goodwin.bram@gmail.com)> wrote:  
Rules Committee,

I am a Cannabis activist, Media Director of the Brownie Mary Democratic Club, which advocates for the rights of Cannabis Consumers & Medical Patients.

I would like to recommend the below applicants for seats on the SF Cannabis Oversight Committee.

- \*Ali Jamalian, CEO of Sunset Connect, Cannabis MFG
- \*Drakari Donaldson, CEO of California Cannabis Company, Cannabis Retail
- \*Joshua Malcom Weitz, CEO of MedMen Cow Hollow, Cannabis Retail
- \*William Dolan, CEO of Hyrba, Cannabis Retail

I have worked with each of these Cannabis Entrepreneurs on various Cannabis issues. They are respected members of our cannabis community, are very knowledgeable of the history, the challenges of Legal SF cannabis.

Each of them have been in the Medical Cannabis, now fully legal cannabis world for many years.

The infant Cannabis industry, barely legal since 2018, is in a difficult environment as many new retail stores open, robberies have become normal, taxes are too high, no normal banking, over supply of Cananbis has brought the collapse of the wholesale cannabis prices. All this with competition from the illegal market.

We need leadership, cannabis reform, which these individuals have demonstrate constantly with our cannabis community, and will give as members of the SFCOC.

Please include them in the 2023/2024 SF Cannabis Oversight Committee.

bram

Bram Goodwin

photographer

Media Director, Brownie Mary Democratic Club, @bmsf415

San Francisco Social Club, @sfsc415

415.505.3686

twitter: @bramgoodwin

instagram: @bramgoodwin

linkedin: bramfoto

--

Best,

Ali Jamalian

Founder / Chief Cannabis Officer

Sunset Connect

415.900.6868

[www.sunsetconnect.co](http://www.sunsetconnect.co)

When in doubt. Roll one up. Keep it classy.

From: [David Goldman](#)  
To: [BOD Appointments](#)  
Cc: [Bram Goodwin](#)  
Subject: re: Recommendation for seat #16 on the San Francisco Cannabis Oversight Committee.  
Date: Thursday, May 18, 2023 8:40:49 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

To the Members of the Board of Supervisors:

re: Letter of recommendation for Bram Goodwin for appointment to the San Francisco Cannabis Oversight Committee, SFCCO, seat #16.

It is with great pleasure that I write this letter of recommendation for Bram Goodwin. I have known Bram for over 5 years when he first started attending meetings of our Democratic Club. In the past several years he has become very active in the club, running our social media and making many contacts with key players in the local and state cannabis industry.

Bram is a hard worker who works well with others and listens to diverse voices within the cannabis community. He has been an integral part of our club's compassion program, which donates legal excess cannabis products to veterans and low income medical cannabis patients with HIV or cancer.

Bram will be an asset to the Cannabis Oversight Committee. I urge you to support his candidacy. If you have any questions, feel free to contact me.

Sincerely,

David Goldman  
President, San Francisco Chapter  
Brownie Mary Democratic Club  
Brownie.MarySF@gmail.com

<https://url.avanam.click/v2/> [www.browniemarydemclub.com](http://www.browniemarydemclub.com) [YYAaOoNaoZHQzOmEbzpkZTISMGUzMKkYAMtsNTQzYvZiOTlmMnJOTkNGYwOTzOmZMJESNvYKYWU4Y2EaMTBIMZlnDhYjNbnDpznZg0NGZlNGM3M2NIODQzNTVnOWVhOTYvNsczOWNINDbjZGY2NTGfOYjpwOIQ](mailto:YYAaOoNaoZHQzOmEbzpkZTISMGUzMKkYAMtsNTQzYvZiOTlmMnJOTkNGYwOTzOmZMJESNvYKYWU4Y2EaMTBIMZlnDhYjNbnDpznZg0NGZlNGM3M2NIODQzNTVnOWVhOTYvNsczOWNINDbjZGY2NTGfOYjpwOIQ)  
Instagram: @bmsf415  
m: 415-728-7631



April 18, 2021

Dear Supervisors Chan, Mandelman and Peskin,

It is with pleasure that I write this letter of recommendation for Will Dolan to serve as a member of the San Francisco Cannabis Oversight Committee. I have come to know Will as a very thoughtful and caring individual, and a passionate and knowledgeable advocate for cannabis equity in our City. Over the past year, I have worked closely with Will in his pursuit to open a transformative cannabis equity marketplace and business incubator on Valencia Street (approved by the Planning Commission earlier this year); and now in providing technical assistance to Verified Equity Applicants (VEAs) in a contract with the Office of Cannabis.

For the past 20 years, Andrea Baker Consulting (ABC) has been working in the City of San Francisco in the areas of community, economic, and small business development through a racial and social equity lens. ABC's ongoing collaboration with community stakeholders has earned the firm the trust and support of City agencies, local businesses, and community members.

Will is a Verified Equity Applicant (VEA) who has overcome many hardships in his life to become an attorney, real estate broker, and cannabis business owner. When I first met Will, my firm was supporting him with community outreach to open the City's first cannabis equity marketplace—a marketplace that sought to create economic opportunities for dozens of other VEAs with a business incubator, fellowship and scholarship program, and a commitment to source more equity-owned products than any other dispensary in the state of California.

Over the course of ten months, we worked to develop a Community Benefits Agreement that offered first of its kind benefits for the equity community and retail workers, including comprehensive health care benefits, paid time off, and retirement plans. Throughout this process, I saw Will's genuine desire to be of service to the cannabis equity and broader community, his strong personal relationships with VEAs, and his penchant for collaborating with others.

When the opportunity arose for ABC to apply for a grant to provide technical assistance to VEAs in the cannabis permitting process, we asked Will if he would serve as a contractor on our team to help in the delivery of services given his immense knowledge in this area.

In the last few months since our contract began, Will's decade of experience at the intersection of real estate, cannabis, and law, have offered immense benefit to many of the more than 40 VEAs we've provided support to to-date.



What has become crystal clear to me in these few months of hearing personal accounts from our City's VEAs is just how extremely difficult the pathway to receive a cannabis permit is. If we want to actually see VEAs succeed, we need to offer them additional support services and/or restructure our existing equity program to lower the barriers to entry.

Will's firsthand experience of the challenges VEAs are facing, his knowledge of the Police and Planning codes, his creative nature, and his collaborative spirit will lend to thoughtful suggestions as a committee member that will improve our City's cannabis equity program and outcomes.

I offer my full support to Will's selection as a Cannabis Oversight Committee Member.

Thank you,

*Andrea Baker*

Andrea Baker

To SF Budget Committee members,

My name is Bram Goodwin, Founder of the San Francisco Social Club, Media Director of the SF Brownie Mary Democratic Club, local Cannabis Advocacy organizations, helping guide the legal SF Cannabis rollout begun in 2018. I have been a resident of San Francisco for over 45 years.

I have known, collaborated with Malcolm Weitz for a number of years, as we both have worked on the transition of Cannabis from #215 status to the fully legal #64 legal cannabis framework.

I highly recommend Malcolm Weitz for one of the SF Cannabis Oversight Committee seats 8, 12, 13 .. Malcolm has been highly involved in the shaping of the SF legal era, especially developing the SF Cannabis Equity program, helping repair the damage done by the War on Drugs, of which Malcolm was a victim.

The idea of the SFCOC is to recommend to our elected officials, our regulators, changes that will help the cannabis industry, protect our cannabis customers, medical patients.

Malcolm Weitz is in a unique position, as both someone who worked in the illegal cannabis industry, was incarcerated, is now an equity owner of a legal SF Cannabis Dispensary.

He has tirelessly worked to make sure his fellow Cannabis Equity members get a fair shot at this Cannabis opportunity to enter the Cannabis space, by calling attention to any negative elements aimed at these folks, creating rules that will give equity applicants a fair opportunity to succeed in the cannabis business.

He is a valued member of our Brownie Mary Democratic Club, helping to make sure cannabis medical patients are not forgotten in the race to attract regular cannabis consumers.

Malcolm was born, raised in the Mission neighborhood, is very familiar with the history of San Francisco Cannabis. We need experienced locals to help us better work through the multitudes of issues currently facing the cannabis industry, its consumers, its medical cannabis patients.

In the many talks that Malcolm and I have had about life & cannabis, he has shown a maturity beyond his years toward life & our San Francisco Community. Now a father, he wants to build a community that will benefit not only our current SF citizens, but the generations to come.

Please add Malcolm Weitz as a member of the San Francisco Cannabis Oversight Committee for 2023.

If you need any follow-up information, feel free to contact me.

Bram Goodwin

[goodwin.bram@gmail.com](mailto:goodwin.bram@gmail.com)

Media Director, Brownie Mary Democratic Club

415.505.3686



November 18, 2022

To Whom It May Concern:

My name is Denyelle Bruno and I was previously the CEO of Perfect Union, the largest wholly owned, vertically integrated, cannabis retailer in California. During my time at Perfect Union, I worked with Malcolm Weitz on a potential cannabis retail location in San Francisco.

While we ultimately were unable to open the shop due to our own company finances, I got to know Malcolm well. When I first met him, I was struck by his charisma and his passion for cannabis legalization. His journey to become one of the most well-respected advocates in the industry was hard fought and well deserved.

Malcolm is a wealth of knowledge. He taught me a ton about the history of the industry, the product and the culture. He's a talented leader, a dedicated father and a generous friend.

While I was only in the cannabis industry for 1 year, I have been CEO of many large organizations in California. I spend a lot of working with talented leaders and Malcolm has that great combination of passion, drive and conscientiousness. I highly recommend Malcolm for the San Francisco Cannabis Oversight Committee. In fact, there is no one I can think of who is more qualified.

Sincerely,  
Denyelle Bruno  
CEO, Pet Food Express



# LETTER OF SUPPORT

**November 18, 2022**

Kultivate Labs  
1010 Mission St.  
San Francisco, CA 94103  
T 415-215-4689  
[kultivatelabs.org](http://kultivatelabs.org)


Dear Board of Supervisors Rules Committee,

I am confident that Malcolm would make an outstanding Member of San Francisco's Cannabis Oversight Committee. He not only has the lived experience to speak to the damage created by cannabis prohibition, but the vision to help the City establish a diverse and equitable cannabis industry that helps remedy those injustices.

As a community leader of SOMA Pilipinas I have worked with Malcom on various initiatives to highlight the medical and economic benefits of Cannabis. He has always shown generosity, compassion, and above all a willingness to listen to a wide range of opinions. He has the tolerance for this type of work.

I would like to provide a very enthusiastic recommendation for Malcolm's candidacy for this role on the Oversight Committee.

Regards,



Desi Danganan  
Executive Director  
Kultivate Labs

November 17, 2022

To whom it may concern:

It is my pleasure to write this letter expressing support for Malcolm Weitz joining San Francisco's Cannabis Oversight Committee.

My name is Erik Murray, and I've had the pleasure to know Malcolm since 2017 due to my work in social equity and cannabis real estate across the Bay Area as the founder and CEO of Oak Investment Funds and Oak Impact Group, and founder and shareholder of Rose Mary Jane. Additionally, I've been fortunate to serve as a Board Member of The Last Prisoner Project, advocating for freedom for our unjustly incarcerated brothers and sisters who are victims of the War on Drugs – which was really a war on people.

Malcolm unfortunately has the lived experience of cannabis incarceration along with the struggles of launching a social equity owned business in this industry that has taken so much from him and our entire community. Malcolm has been an instrumental activist and leader in pushing for the creation of social equity, the creation of community-centric opportunities, and the curation of local and cannabis culture in San Francisco, and I frankly can't think of anyone better to serve on the SF Cannabis Oversight Committee.

Malcolm's lived experiences, his intellect, his passion for serving people, and his understanding of years of history and local policy will prove hugely beneficial to the committee.

I sincerely hope that Malcolm will be strongly considered, and selected for, this vital role in ensuring the equitable and successful growth of this industry in San Francisco.

Sincerely,



Erik Murray

CEO & Managing Partner

Oak Impact Group LLC

Erik@OakImpact.com



November 16, 2022

To Whom It May Concern,

My name is Hirsh Jain, and I am the Founder of Ananda Strategy, a strategy consultancy that serves many of California's leading cannabis brands and retailers, helping them expand across the state and maintain compliance with local and state laws. I have been working in the California cannabis industry for the past 5 years.

I began my work on cannabis reform in 2005, serving as the Cannabis Lead in the UC Berkeley Public Defender's Office, defending students that were accused of cannabis violations by the University. I continued my work in drug policy reform at Harvard Law School, where my focus was the legal and political impacts of the War on Drugs.

I am currently on the Board of Directors of the California chapter of the National Organization for the Reform of Marijuana Laws (NORML), which for fifty years has been working to reform California's cannabis laws, led the opposition to the War on Drugs in California, and co-sponsored California's pioneering medical cannabis law, Prop 215, in 1996.

In addition, I serve as Vice Chair of the California Cannabis Chamber of Commerce, which aims to promote the common interests of cannabis businesses in Los Angeles County by advocating for sound public policy and facilitating business partnerships between cannabis operators.

I met Joshua "Malcolm" Weitz in 2018, as he was advocating for the creation of a social equity cannabis program in San Francisco. I was immediately impressed by Malcolm's political acumen, familiarity with cannabis policy, knowledge of the cannabis plant, and connection to legacy cannabis culture. At Board of Supervisors meetings, gatherings of equity advocates and in private conversations, Malcolm spoke passionately about the healing properties of cannabis, the failures of our current criminal justice system and his vision for how cannabis could help uplift communities in San Francisco that had been unfairly criminalized.

While many individuals I met labeled themselves advocates for equity, Malcolm often made the critical link between the details of cannabis policy / regulation and how they would impact the creation of equitable outcomes. With Malcolm, I had detailed discussions about how various policy choices (e.g. zoning restrictions, licensing caps, tax policy) might impact the ability of San Francisco to establish an equitable cannabis ecosystem.

I am confident that Malcolm would make an outstanding Member of San Francisco's Cannabis Oversight Committee. He not only has the lived experience to speak to the damage created by cannabis prohibition, but the vision to help the City establish a diverse and equitable cannabis industry that helps remedy those injustices.

**ANANDA**  
STRATEGY

I would like to provide a very enthusiastic recommendation for Malcolm's candidacy for this role on the Oversight Committee.

Sincerely,

A handwritten signature in black ink, appearing to be 'Hirsh Jain', with a stylized flourish at the end.

Hirsh Jain  
Founder, Ananda Strategy

[www.anandastrategy.com](http://www.anandastrategy.com)  
[hirsh@anandastrategy.com](mailto:hirsh@anandastrategy.com)  
510-468-1690



November 21, 2022

Dear Sir or Madam,

My name is Jon Heredia and I am endorsing Malcolm Joshua Weitz to be a member (**Seat #8, #12, or #13**) of the San Francisco Cannabis Oversight Committee.

I am an attorney by trade and have been practicing law in the legal cannabis industry since 2012. When Colorado first legalized adult-use cannabis in 2012, I helped local Colorado operators find, negotiate, and secure investment in their cannabis businesses. Around the same time, I (through my creative agency) partnered with High Times Magazine to produce High Times branded merchandise and cannabis centric educational events throughout the US (i.e. Cannabis Cups, Doobie Awards, pop-ups, and Hippie Hill, among a few).

While a partner in High Times, I came across Malcolm's special on Vice's Weediquette (Going Legit, Season 2, Episode 5) and was immediately inspired to help him in his cause to be allowed to own a cannabis business in the legal cannabis space. As an added bonus, I learned that we both come from the same neighborhood and share mutual friends in San Francisco. I resigned from my position at High Times shortly after and committed my career to helping Malcolm and other folks convicted of cannabis crimes to be able to own their cannabis businesses.

In 2017, I joined Malcolm and his sister Nina Parks on a massive lobbying effort to create the San Francisco Social Equity Program. I witnessed Malcolm work day-and-night to build a coalition and lobby the Board of Supervisors and other stakeholders. I was extremely proud when his hard work resulted in the creation of the Social Equity Program.

Upon the passage of Article 16, I worked side-by-side with Malcolm to secure investment for his retail business (Mirage) in San Francisco's very competitive cannabis retail landscape. I was right by Malcolm's side as we negotiated investment deals with investors of every ilk – from small mom-and-pop investors, multi-state operators, and family. I was right by Malcolm's side as he navigated through the protracted permit application process. He engaged architects, security companies, community CBDs, and other stakeholders. Malcolm literally walked from one SF department to the next (police, building, planning, health, etc.), application in hand, multiple times just to get our license approved.

Now that Malcolm finally owns a retail store, I remain by Malcolm's side as he learns, first-hand, the inner workings of operating a compliant cannabis retail store in Cow Hollow, SF.



Furthermore, as CEO of his own retail store, Malcolm is acutely aware of the outside factors that directly and indirectly impacts his business including, but not limited to, San Francisco's reputation as a tourist hub, Covid's impact on the city's small businesses, and the oversaturation of retail cannabis stores in SF, to name a few.

My experience working with Malcolm has now given me the opportunity be a professor of law at Golden Gate University. At GGU, I teach law students cannabis law, business, and social equity. In all my professional capacities, I wholeheartedly support Malcolm's application to be a member of the SF Cannabis Oversight Committee. I do so because has done the dirty work – from lobbying, to coalition building, to dealing with investors big and small, working with architects and contractors, and actually running a retail dispensary. He has done this work with extreme passion and agency, perhaps unlike other applicants who have depended on their investors to handle all aspects of their application and business, subjecting the applicant to being merely a mascot, collecting checks. Malcom is not that.

Malcolm is fully invested in his vision and his business. He is fair, kind, and extremely passionate about cannabis and social equity. He has a unique understanding of SF's cannabis laws, SF's social equity program, and the stakeholders' interests. For the reasons stated above, I endorse Malcolm Joshua Weitz position as member of SF's Cannabis Oversight Committee.

Respectfully,

A handwritten signature in black ink, appearing to read "John Heredia". The signature is fluid and cursive, with a long horizontal stroke at the end.

John Heredia, Esq.



To Whom It May Concern,

My name is Arlanda Northington, and I am the District Manager for the Southern California/ Northern California Market for MedMen. This month marks my 3<sup>rd</sup> year with MedMen. I begin my career with MedMen in our training department as the Regional Trainer and transition into my current role as District Manager in March of 2020.

I met Malcom February 2020, as he was shadowing me training/onboarding a new General Manager for my West Hollywood location. Malcom trained with me for a full week, and he was such a pleasure working with. During training Malcom was hands on helping our hospitality and operations department as well as learning all the ins and outs of the business. He built an instant bond with the team showing his passion for the cannabis industry and love for helping customers.

During the June 2020 LA riots, 5 of our LA locations were looted and closed for up to 2 weeks. On the morning after the looting, I got a call from Malcom asking me, "How can I help?". The next day Malcom was driving down from San Fran to help me, and my teams clean up the neighborhood and get our stores back open. With his help we were back up and running within a week for most of our locations. Malcom truly exhibits a person with great moral character with wiliness to always help, assist, be part of a team and help others - even when receiving nothing in return.

I believe that Malcom will be an exceptional Member of the San Francisco Cannabis Oversight Committee and he has my total support and recommendation for the role.

Sincerely,

Arlanda Northington

[Arlanda.Northington@medmen.com](mailto:Arlanda.Northington@medmen.com)

(310)663-6429

To SF Budget Committee members,

My name is Bram Goodwin, Founder of the San Francisco Social Club, Media Director of the SF Brownie Mary Democratic Club, local Cannabis Advocacy organizations, helping guide the legal SF Cannabis rollout begun in 2018. I have been a resident of San Francisco for over 45 years.

I have known, collaborated with Malcolm Weitz for a number of years, as we both have worked on the transition of Cannabis from #215 status to the fully legal #64 legal cannabis framework.

I highly recommend Malcolm Weitz for one of the SF Cannabis Oversight Committee seats 8, 12, 13 .. Malcolm has been highly involved in the shaping of the SF legal era, especially developing the SF Cannabis Equity program, helping repair the damage done by the War on Drugs, of which Malcolm was a victim.

The idea of the SFCOC is to recommend to our elected officials, our regulators, changes that will help the cannabis industry, protect our cannabis customers, medical patients.

Malcolm Weitz is in a unique position, as both someone who worked in the illegal cannabis industry, was incarcerated, is now an equity owner of a legal SF Cannabis Dispensary.

He has tirelessly worked to make sure his fellow Cannabis Equity members get a fair shot at this Cannabis opportunity to enter the Cannabis space, by calling attention to any negative elements aimed at these folks, creating rules that will give equity applicants a fair opportunity to succeed in the cannabis business.

He is a valued member of our Brownie Mary Democratic Club, helping to make sure cannabis medical patients are not forgotten in the race to attract regular cannabis consumers.

Malcolm was born, raised in the Mission neighborhood, is very familiar with the history of San Francisco Cannabis. We need experienced locals to help us better work through the multitudes of issues currently facing the cannabis industry, its consumers, its medical cannabis patients.

In the many talks that Malcolm and I have had about life & cannabis, he has shown a maturity beyond his years toward life & our San Francisco Community. Now a father, he wants to build a community that will benefit not only our current SF citizens, but the generations to come.

Please add Malcolm Weitz as a member of the San Francisco Cannabis Oversight Committee for 2023.

If you need any follow-up information, feel free to contact me.

Bram Goodwin

[goodwin.bram@gmail.com](mailto:goodwin.bram@gmail.com)

Media Director, Brownie Mary Democratic Club

415.505.3686

November 18, 2022

To Whom It May Concern:

My name is Denyelle Bruno and I was previously the CEO of Perfect Union, the largest wholly owned, vertically integrated, cannabis retailer in California. During my time at Perfect Union, I worked with Malcolm Weitz on a potential cannabis retail location in San Francisco.

While we ultimately were unable to open the shop due to our own company finances, I got to know Malcolm well. When I first met him, I was struck by his charisma and his passion for cannabis legalization. His journey to become one of the most well-respected advocates in the industry was hard fought and well deserved.

Malcolm is a wealth of knowledge. He taught me a ton about the history of the industry, the product and the culture. He's a talented leader, a dedicated father and a generous friend.

While I was only in the cannabis industry for 1 year, I have been CEO of many large organizations in California. I spend a lot of working with talented leaders and Malcolm has that great combination of passion, drive and conscientiousness. I highly recommend Malcolm for the San Francisco Cannabis Oversight Committee. In fact, there is no one I can think of who is more qualified.

Sincerely,  
Denyelle Bruno  
CEO, Pet Food Express

November 16, 2022

To Whom It May Concern,

My name is Hirsh Jain, and I am the Founder of Ananda Strategy, a strategy consultancy that serves many of California's leading cannabis brands and retailers, helping them expand across the state and maintain compliance with local and state laws. I have been working in the California cannabis industry for the past 5 years.

I began my work on cannabis reform in 2005, serving as the Cannabis Lead in the UC Berkeley Public Defender's Office, defending students that were accused of cannabis violations by the University. I continued my work in drug policy reform at Harvard Law School, where my focus was the legal and political impacts of the War on Drugs.

I am currently on the Board of Directors of the California chapter of the National Organization for the Reform of Marijuana Laws (NORML), which for fifty years has been working to reform California's cannabis laws, led the opposition to the War on Drugs in California, and co-sponsored California's pioneering medical cannabis law, Prop 215, in 1996.

In addition, I serve as Vice Chair of the California Cannabis Chamber of Commerce, which aims to promote the common interests of cannabis businesses in Los Angeles County by advocating for sound public policy and facilitating business partnerships between cannabis operators.

I met Joshua "Malcolm" Weitz in 2018, as he was advocating for the creation of a social equity cannabis program in San Francisco. I was immediately impressed by Malcolm's political acumen, familiarity with cannabis policy, knowledge of the cannabis plant, and connection to legacy cannabis culture. At Board of Supervisors meetings, gatherings of equity advocates and in private conversations, Malcolm spoke passionately about the healing properties of cannabis, the failures of our current criminal justice system and his vision for how cannabis could help uplift communities in San Francisco that had been unfairly criminalized.

While many individuals I met labeled themselves advocates for equity, Malcolm often made the critical link between the details of cannabis policy / regulation and how they would impact the creation of equitable outcomes. With Malcolm, I had detailed discussions about how various policy choices (e.g. zoning restrictions, licensing caps, tax policy) might impact the ability of San Francisco to establish an equitable cannabis ecosystem.

I am confident that Malcolm would make an outstanding Member of San Francisco's Cannabis Oversight Committee. He not only has the lived experience to speak to the damage created by cannabis prohibition, but the vision to help the City establish a diverse and equitable cannabis industry that helps remedy those injustices.

**ANANDA**  
STRATEGY

I would like to provide a very enthusiastic recommendation for Malcolm's candidacy for this role on the Oversight Committee.

Sincerely,

A handwritten signature in black ink, appearing to be 'Hirsh Jain', with a stylized flourish at the end.

Hirsh Jain  
Founder, Ananda Strategy

[www.anandastrategy.com](http://www.anandastrategy.com)  
[hirsh@anandastrategy.com](mailto:hirsh@anandastrategy.com)  
510-468-1690



# LETTER OF SUPPORT

**November 18, 2022**

Kultivate Labs  
1010 Mission St.  
San Francisco, CA 94103  
T 415-215-4689  
[kultivatelabs.org](http://kultivatelabs.org)


Dear Board of Supervisors Rules Committee,

I am confident that Malcolm would make an outstanding Member of San Francisco's Cannabis Oversight Committee. He not only has the lived experience to speak to the damage created by cannabis prohibition, but the vision to help the City establish a diverse and equitable cannabis industry that helps remedy those injustices.

As a community leader of SOMA Pilipinas I have worked with Malcom on various initiatives to highlight the medical and economic benefits of Cannabis. He has always shown generosity, compassion, and above all a willingness to listen to a wide range of opinions. He has the tolerance for this type of work.

I would like to provide a very enthusiastic recommendation for Malcolm's candidacy for this role on the Oversight Committee.

Regards,

  
Desi Danganan  
Executive Director  
Kultivate Labs

November 17, 2022

To whom it may concern:

It is my pleasure to write this letter expressing support for Malcolm Weitz joining San Francisco's Cannabis Oversight Committee.

My name is Erik Murray, and I've had the pleasure to know Malcolm since 2017 due to my work in social equity and cannabis real estate across the Bay Area as the founder and CEO of Oak Investment Funds and Oak Impact Group, and founder and shareholder of Rose Mary Jane. Additionally, I've been fortunate to serve as a Board Member of The Last Prisoner Project, advocating for freedom for our unjustly incarcerated brothers and sisters who are victims of the War on Drugs – which was really a war on people.

Malcolm unfortunately has the lived experience of cannabis incarceration along with the struggles of launching a social equity owned business in this industry that has taken so much from him and our entire community. Malcolm has been an instrumental activist and leader in pushing for the creation of social equity, the creation of community-centric opportunities, and the curation of local and cannabis culture in San Francisco, and I frankly can't think of anyone better to serve on the SF Cannabis Oversight Committee.

Malcolm's lived experiences, his intellect, his passion for serving people, and his understanding of years of history and local policy will prove hugely beneficial to the committee.

I sincerely hope that Malcolm will be strongly considered, and selected for, this vital role in ensuring the equitable and successful growth of this industry in San Francisco.

Sincerely,



Erik Murray

CEO & Managing Partner

Oak Impact Group LLC

Erik@OakImpact.com





To Whom It May Concern,

My name is Arlanda Northington, and I am the District Manager for the Southern California/ Northern California Market for MedMen. This month marks my 3<sup>rd</sup> year with MedMen. I begin my career with MedMen in our training department as the Regional Trainer and transition into my current role as District Manager in March of 2020.

I met Malcom February 2020, as he was shadowing me training/onboarding a new General Manager for my West Hollywood location. Malcom trained with me for a full week, and he was such a pleasure working with. During training Malcom was hands on helping our hospitality and operations department as well as learning all the ins and outs of the business. He built an instant bond with the team showing his passion for the cannabis industry and love for helping customers.

During the June 2020 LA riots, 5 of our LA locations were looted and closed for up to 2 weeks. On the morning after the looting, I got a call from Malcom asking me, "How can I help?". The next day Malcom was driving down from San Fran to help me, and my teams clean up the neighborhood and get our stores back open. With his help we were back up and running within a week for most of our locations. Malcom truly exhibits a person with great moral character with wiliness to always help, assist, be part of a team and help others - even when receiving nothing in return.

I believe that Malcom will be an exceptional Member of the San Francisco Cannabis Oversight Committee and he has my total support and recommendation for the role.

Sincerely,

Arlanda Northington

[Arlanda.Northington@medmen.com](mailto:Arlanda.Northington@medmen.com)

(310)663-6429



November 21, 2022

Dear Sir or Madam,

My name is Jon Heredia and I am endorsing Malcolm Joshua Weitz to be a member (**Seat #8, #12, or #13**) of the San Francisco Cannabis Oversight Committee.

I am an attorney by trade and have been practicing law in the legal cannabis industry since 2012. When Colorado first legalized adult-use cannabis in 2012, I helped local Colorado operators find, negotiate, and secure investment in their cannabis businesses. Around the same time, I (through my creative agency) partnered with High Times Magazine to produce High Times branded merchandise and cannabis centric educational events throughout the US (i.e. Cannabis Cups, Doobie Awards, pop-ups, and Hippie Hill, among a few).

While a partner in High Times, I came across Malcolm's special on Vice's Weediquette (Going Legit, Season 2, Episode 5) and was immediately inspired to help him in his cause to be allowed to own a cannabis business in the legal cannabis space. As an added bonus, I learned that we both come from the same neighborhood and share mutual friends in San Francisco. I resigned from my position at High Times shortly after and committed my career to helping Malcolm and other folks convicted of cannabis crimes to be able to own their cannabis businesses.

In 2017, I joined Malcolm and his sister Nina Parks on a massive lobbying effort to create the San Francisco Social Equity Program. I witnessed Malcolm work day-and-night to build a coalition and lobby the Board of Supervisors and other stakeholders. I was extremely proud when his hard work resulted in the creation of the Social Equity Program.

Upon the passage of Article 16, I worked side-by-side with Malcolm to secure investment for his retail business (Mirage) in San Francisco's very competitive cannabis retail landscape. I was right by Malcolm's side as we negotiated investment deals with investors of every ilk – from small mom-and-pop investors, multi-state operators, and family. I was right by Malcolm's side as he navigated through the protracted permit application process. He engaged architects, security companies, community CBDs, and other stakeholders. Malcolm literally walked from one SF department to the next (police, building, planning, health, etc.), application in hand, multiple times just to get our license approved.

Now that Malcolm finally owns a retail store, I remain by Malcolm's side as he learns, first-hand, the inner workings of operating a compliant cannabis retail store in Cow Hollow, SF.



Furthermore, as CEO of his own retail store, Malcolm is acutely aware of the outside factors that directly and indirectly impacts his business including, but not limited to, San Francisco's reputation as a tourist hub, Covid's impact on the city's small businesses, and the oversaturation of retail cannabis stores in SF, to name a few.

My experience working with Malcolm has now given me the opportunity be a professor of law at Golden Gate University. At GGU, I teach law students cannabis law, business, and social equity. In all my professional capacities, I wholeheartedly support Malcolm's application to be a member of the SF Cannabis Oversight Committee. I do so because has done the dirty work – from lobbying, to coalition building, to dealing with investors big and small, working with architects and contractors, and actually running a retail dispensary. He has done this work with extreme passion and agency, perhaps unlike other applicants who have depended on their investors to handle all aspects of their application and business, subjecting the applicant to being merely a mascot, collecting checks. Malcom is not that.

Malcolm is fully invested in his vision and his business. He is fair, kind, and extremely passionate about cannabis and social equity. He has a unique understanding of SF's cannabis laws, SF's social equity program, and the stakeholders' interests. For the reasons stated above, I endorse Malcolm Joshua Weitz position as member of SF's Cannabis Oversight Committee.

Respectfully,

A handwritten signature in black ink, appearing to read "John Heredia", written in a cursive style.

John Heredia, Esq.

**From:** [Bram Goodwin](#)  
**To:** [BOS-Appointments](#)  
**Cc:** [DorseyStaff \(BOS\)](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Ali Jamalian](#); [Drakari Donaldson](#); [Malcolm Weitz](#); [William Dolan](#)  
**Subject:** I would like to recommend some of the applicants for the SF Cannabis Oversight Committee  
**Date:** Thursday, May 18, 2023 7:24:48 AM

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Rules Committee,

I am a Cannabis activist, Media Director of the Brownie Mary Democratic Club, which advocates for the rights of Cannabis Consumers & Medical Patients.

I would like to recommend the below applicants for seats on the SF Cannabis Oversight Committee.

- \*Ali Jamalian, CEO of Sunset Connect, Cannabis MFG
- \*Drakari Donaldson, CEO of California Cannabis Company, Cannabis Retail
- \*Joshua Malcom Weitz, CEO of MedMen Cow Hollow, Cannabis Retail
- \*William Dolan, CEO of Hyrba, Cannabis Retail

I have worked with each of these Cannabis Entrepreneurs on various Cannabis issues. They are respected members of our cannabis community, are very knowledgeable of the history, the challenges of Legal SF cannabis.

Each of them have been in the Medical Cannabis, now fully legal cannabis world for many years.

The infant Cannabis industry, barely legal since 2018, is in a difficult environment as many new retail stores open, robberies have become normal, taxes are too high, no normal banking, over supply of Canabis has brought the collapse of the wholesale cannabis prices. All this with competition from the illegal market.

We need leadership, cannabis reform, which these individuals have demonstrate constantly with our cannabis community, and will give as members of the SFCOC.

Please include them in the 2023/2024 SF Cannabis Oversight Committee.

bram

Bram Goodwin  
photographer  
Media Director, Brownie Mary Democratic Club, @bmsf415  
San Francisco Social Club, @sfsc415  
415.505.3686  
twitter: @bramgoodwin  
instagram: @bramgoodwin  
linkedin: bramfoto

**From:** [Heidi Hanley](#)  
**To:** [BOS-Appointments](#)  
**Subject:** Recommendation for seat #16 on the San Francisco Cannabis Oversight Committee.  
**Date:** Thursday, May 18, 2023 9:12:24 AM

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I recommend Bram Goodwin for seat #16 for the SF Cannabis Oversight committee. With his extensive cannabis advocacy experience, he would be a great addition and provide valuable insight on the industry and proposed legislations.

Thank you,

Heidi Hanley  
CEO, Equity Partner  
Solful San Francisco