File No	<u> 251022</u>	Committee Item No	4		
		Board Item No			

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

	: Rules Committee	Date Oct 27, 2025
Board of S	upervisors Meeting	Date
Cmte Boa	Motion Resolution Ordinance Legislative Digest Budget and Legislative Analyst Re Youth Commission Report Introduction Form Department/Agency Cover Letter Memorandum of Understanding (If Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Form 126 - Ethics Commission Award Letter Application Form 700 Information/Vacancies (Boards/Co	and/or Report MOU)
OTHER	(Use back side if additional space	is needed)
Completed Completed	by: Victor Young	Date Oct 23, 2025 Date

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

name of Board/Commission/Committee/ rask Force:	Homelessness Oversight Commission
Seat # (Required - see Vacancy Notice for qualification	BOS 6
Full Name: Erica Moseley	116). <u> </u>
	Zip Code: 94105
	Occupation: Senior Clerk/Coordinator
Work Phone:	Employer: City and County of SF/ DPH
Business Address: 755 S.Van Vess San Fra	Employer: City and County of SF/ DPH ancisco CA Zip Code: 94110
Business Email: Erica.moseley@sfdph.org	
authority). For certain appointments, the Board of SuperResident of San Francisco: Yes ■ No □ If No, 18 Years of Age or Older: Yes ■ No □	, place of residence:
person meetings.	ssions are required to be Covid-19 vaccinated and attend in-
person meetings. Covid-19 Vaccinated: Yes ■ No □	
person meetings. Covid-19 Vaccinated: Yes ■ No □ Pursuant to Charter, Section 4.101(a)(1), please state he	ow your qualifications represent the communities of interest, e, sex, sexual orientation, gender identity, types of disabilities,

LGBTQ+youth, ex-tech workers etc.If appointed to seat 6, I will advocate for changes that address these issues, my goal is to strengthen collaborations across agencies, improved outcomes for unhoused residents, and position San Francisco as the

number one city in the world for elevating lived experience leardership in homelessness solutions.

field. On September 17,2025, I will be speaking with Nancy Pelosi regrading permanent housing subsidies and Medicaid access. My work and book are designed to highlight systemic barriers and create pathways for preventing homelessess before during and after the pandemic. I believe San Francisco can and should be a national leader in this work the city should include lived experienced voices in it's reports, elevate people with firsthand knowledge to policy-making roles, host of the kind of conferences that centers lived experience as the standard for innovation. I am deeply familiar with San Francisco's homeless response system and their challenges. These include a storage of permanent supportive housing, long waiting lists in Coordinated Entry Systems, insufficient mental health and substance use resources, fragmented coordination among city agencies and non profit provides, and persistent barriers for nontraditional families such as fathers raising children,

Business and/or Professional Experience:
Global Lived Experience Advocate verified on Google, attending conferences around the world. National Alliance of to End Homelessness Advocate and speaker and coordinator, schedule to speak on Capital Hill Day Sep 17,2025 regrading permanent housing, subsidies and Medicaid access. Author of Trapped in the homeless hustle, internationally recognized on Google; book currently available in 15 districts across San Franciso. Conducts educational tours at the SF libraries and across the city to raise awareness about homelesness and systemic challenges. Case Manager and Out-reach Manager at Catholic Charities, Lived Experience Advocate and Fundraider at Hamiilton Learning and Developement work at Glide. Coordinator and Clerk at City and County of SF DPH. Permanent Fundraider experience for homelessness programs. Uber speaker to end Homeless, Salesforce.org speaker to end homelessness. Meta(facebook) Full Cycle Machine Learning Recruiter & Onboarding
Civic Activities:
Civil and Community Enagement: Volunteer and Mentor with Larkin Street Youth Services, Homeless Prenatal Program, Glide, Saint Anthony, Third Baptist Church, Zion Church and Tipping point. Partnered with Hamilton, Homeless prenatal. Salesforce, national alliance of homelessness, LB libraries to organized neighborhood outreach, mentorship programs and resources drives. Host workshops and panels with Glide Foundaion and Bay Area Community Resources connecting lived experience to policy solutions, Advocated nationally at Capital Hill Day, providing recommedations on homelessness policy and resources allocation.
Have you attended any meetings of the body to which you are applying? Yes □ No ■
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.
Date: 9/12/25 Applicant's Signature (required): Erica Moseley
Date: Applicant's Signature (required): (Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
<u>Please Note</u> : Your application will be retained for one year. Once completed, this form, including all attachments, become public record.
FOR OFFICE USE ONLY:

(3/2/2022) Page 2 of 2

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

STATEMENT OF ECONOMIC INTERESTS

Date Initial Filing Received
Filing Official Use Only

FAIR POLITICAL PRACTICES COMMISSION		COVER PAGE JBLIC DOCUMENT	
Please type or print in ink.			
NAME OF FILER (LAST)	(FIRST)	(MIDDLE)	

MOSELEY	ERICA		MARIE	
1. Office, Agency, or Court				
Agency Name (Do not use acronyms) CITY AND COUNTY OF	SAN FRANCISC	O		
Division, Board, Department, District, if applicable	le	Your Position		
HOMELESSNESS OVERSIG	HT COMMISSION	SEAT 6 B	OS	
▶ If filing for multiple positions, list below or or	an attachment. (Do not use	acronyms)		
Agency:		Position: SEA	T HOLDE	R
2. Jurisdiction of Office (Check at least	one box)			
State		Judge, Retired Ju (Statewide Jurisdi		lge, or Court Commissioner
Multi-County CITY AND COUNTY OF	SAN FRANCISCO	County of		
☐ City of SAN FRANCISCO				
3. Type of Statement (Check at least on	e box)			
Annual: The period covered is January 1 December 31, 2024.		Leaving Office:	Date Left(Check one circ	.// cle below.)
The period covered is/ December 31, 2024.	, through	☐ The period of leaving office -or-	•	1, 2024, through the date of
Assuming Office: Date assumed				, through
Candidate: Date of Election 2025	and office sought,	if different than Part 1:		
4. Schedule Summary (required) Schedules attached	► Total number	of pages including t	his cover pag	e: <u>3</u>
Schedule A-1 - Investments - schedule	attached	,	•	Positions – schedule attached
Schedule A-2 - Investments – schedule		Schedule F - Income -		attached ments – schedule attached
Schedule B - Real Property – schedule	allacried	Journal L - moome	Omo Haverray	ments soriodale attached
-or- ✓ None - No reportable interests	on any schedule			
5. Verification				
MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Docur	CITY nent)		STATE	ZIP CODE
855 BRANNAN ST	•	RANCISCO	CA	94103
DAYTIME TELEPHONE NUMBER		EMAIL ADDRESS		
(415) 310-6982 I have used all reasonable diligence in preparing	this statement. I have review	ERICAMOSELEY108	_	
herein and in any attached schedules is true a			alo bost of filly KIIO	moago tilo ililoimation contained
I certify under penalty of perjury under the	aws of the State of Californ	ia that the foregoing is t	rue and correct.	
Date Signed 9/12/2025	e:	gnature		
(month, day, year)		·	ginally signed paper state	ment with your filing official.)

BOARD of SUPERVISORS



City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco 94102-4689 Tel. No. (415) 554-5184 Fax No. (415) 554-5163 TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Seat # (Required - see Vacancy Notice for qualificati	ons): 6
Rey Ja	Vicei
	Zip Code: 94102
	Occupation: Business Consultant
Vork Phone:	Employer: Self-Employed
Business Address:	Zip Code:
Business Email: reyjavier@mac.com	Home Email:
8 Years of Age or Older: Yes ■ No □ Pursuant to Charter, Section 4.101(a)(1), please state	how your qualifications represent the communities of in
neighborhoods, and the diversity in ethnicity, race, ag	ge, sex, sexual orientation, gender identity, types of disab
and any other relevant demographic qualities of the C	Tity and County of San Francisco:
Thank you for the opportunity to apply for a Commission. My name is Rey Emmanuel J in the City.	seat with the Homelessness Oversight avier, a housing advocate and resident of Dis

Business and/or Professional Experience:	
Prior to my work at SHELTER, Inc., I served the City and Coufor the Mayor's Office of Housing, responsible for the administration programs, as well as down payment assistance loan program 2017. I served under Myrna Melgar, now supervisor for Distri Commissioner of the San Francisco Housing Authority.	stration of the Inclusionary housing as for first-time homebuyers, from 2008 to
During my tenure at the Mayor's Office of Housing, I worked non-profits that offered asset building, credit counseling and I Franciscans to apply and enter the affordable housing rental Mayor's Office of Housing, I had the opportunity to work with	housing education to help guide San and homeownership programs. At the
Civia Astivition	
Civic Activities: I have also served the Consumer Credit Counseling Service of Housing Supervisor, responsible for managing people and prodealing with budgeting, savings, credit, subsidized and afford Consumer Credit Counseling Service, my team and I were also Franciscan's avoid foreclosures and tenant evictions.	ograms that delivered public education able housing. During my time at
As a first-generation immigrant to the United States, and becknow the importance of being involved with the community arwith the Filipino-American, API and LGBTQ communities. I please to maybe granted to me in a Commission or Board postechnical assistance and guidance when needed.	nd local government efforts. I am engaged lan to become even more active with any
Being a tenant, living in the City, I strive to contribute to the p and there is so much more work to do.	rogress and efforts the City and County -
Have you attended any meetings of the body to which you are apply	ring? Yes ■ No □
An appearance before the Rules Committee may be required at a scheduled considering the recommended appointment. Applications should be received nearing.	•
Date: 07/25/2025 Applicant's Signature (required):	Rey Javier Ianually sign or type your complete name.
No	OTE: By typing your complete name, you are ereby consenting to use of electronic signature.)
Please Note: Your application will be retained for one year. Once complete public record.	ed, this form, including all attachments, become
FOR OFFICE USE ONLY:	
Appointed to Seat #: Term Expires:	Date Vacated:

(4/5/2023) Page 2 of 2

Rey Emmanuel Javier



Management professional with over a decade of successful work experience in the areas of social service for non-profits and local government, customer service, business operations, program and project management. Licensed Real Estate Salesperson and Notary Public for the State of California.

WORK HISTORY:

Business Consultant

Self Employed - Bay Area, CA

May 2020 - Present

Successfully partnered with small business owners to increase profits and efficiencies. Study, create and document policies to improve procedures affecting HR, operations, finance and customer service care, administrative functions, advertising and marketing.

Trained the trainer. Team member recruitment and retention. Co-authored grant request for \$100K, awarded by the California Department of Social Services for facilities capital improvements. Co-authored COVID-19 relief grant requests from State grant program. Established process for collections of delinquent revenue with over 75% success rate.

Housing Manager

Shelter, Inc. - Concord, CA

December 2017 – April 2020

Manage a team of five staff members responsible for guiding unhoused clients and those at risk of homelessness to housing, resources, education, employment and self-sufficiency. Build business relationships to acquire and retain housing providers.

Effectively managed client care and program eligibility verification. Negotiation of rent and leases. Housing placements for over 250 households annually, surpassing targets by over 25%; vendor management; created operations policies and procedures to meet community and agency goals resulting to over 25% capacity improvement. Managed and analyzed agency's programmatic needs; negotiation of rental lease contracts, analysis of rent comparable; title verification; monitored landlord's adherence to fair housing. Adherence to Health Insurance Portability and Accountability Act (HIPPA) and all health care privacy regulations, Harm Reduction and compliance with Americans with Disabilities Act (ADA) standards. Performed Habitability Quality Standards inspections.

Directly managed Esperanza Program, a California Office of Emergency Services grant, in partnership with the Family Justice Center and Stand Against Domestic Violence organizations which provide direct services to victims of domestic violence.

Successfully managed relations with clients, non-profit organizations, local government resources and housing providers to support agency core programs including Continuum of Care transitional and permanent housing placement; CalWorks; Veterans Affairs

Housing Programs; Emergency Services Grant; Contra Costa County Mental Health System, Housing and Urban Development (HUD) programs; Assembly Bill-109 for reentry funded efforts; recipients of Housing Choice Voucher Program.

Co-managed SHELTER, Inc.'s low-income and affordable housing sites, including leasing of HUD, HOME and Tax Credit based properties.

Program Officer

City and County of San Francisco, CA

March 2008 - March 2017

Managed the operations process for the City and County of San Francisco's housing programs with a portfolio of over 1,500 housing units. Directly responsible for implementation of program policies and processes, including public outreach, marketing of programs; applicant eligibility review, tenant certification, audit; mortgage loan and credit worthiness review; underwriting and loan documentation for escrow transactions of over \$20M annually, producing approximately 150 housing units every year dedicated to low and moderate income households. Supervision of workflow for junior staff members.

Managed the application approval process; review, analysis underwriting and funding of Down Payment Assistance Loan Program with over \$2M budget. Author of the City's grant application for California Housing and Community Development (HCD) CalHome Mortgage Assistance loan program with combined grant awards total of over \$2M funds for down payment assistance loans to low-income first-time homebuyers.

Program Supervisor

Consumer Credit Counseling Service, SF, CA October 2006 - March 2008 Management of non-profit business department and supervision of fourteen member staff; hiring, training and employee retention. Community outreach and public education.

Responsible for program management and partner relations. Implemented process improvements and developed efficiency models and tools to maximize workflow.

Educate consumers about affordable housing programs, first-time homebuyer programs; fair housing; pre-purchase and post-purchase education. Early delinquency and foreclosure prevention, loss mitigation process; understanding the credit and mortgage process, debt management plans and credit report reviews.

EDUCATION:

Business Administration Notary Public Certificate Real Estate
University of St Tomas National Notary Association, Kaplan Real Estate School

Manila, Philippines Chatsworth, CA Ft. Lauderdale, FL

AWARDS: Recipient of Senator Dianne Feinstein Commendation for Community Service. Recipient of Tipping Point Community Fellowship for Emerging Leaders Program. Recipient of certificates from HUD and NeighborWorks.

REFERENCES: Furnished upon request.



STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Date Initial Filing Received
Filing Official Use Only

A PUBLIC DOCUMENT

Please type or print in ink. NAME OF FILER (LAST) (FIRST) (MIDDLE) **JAVIER REY EMMANUEL** 1. Office, Agency, or Court Agency Name (Do not use acronyms) Division, Board, Department, District, if applicable Your Position ▶ If filing for multiple positions, list below or on an attachment. (Do not use acronyms) Agency: _ 2. Jurisdiction of Office (Check at least one box) State Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction) County of SAN FRANCISCO Multi-County City of SAN FRANCISCO Other 3. Type of Statement (Check at least one box) Annual: The period covered is January 1, 2024, through Leaving Office: Date Left ____ (Check one circle below.) December 31, 2024. -or-☐ The period covered is January 1, 2024, through the date of The period covered is ______, through leaving office. December 31, 2024. -or-The period covered is ___ Assuming Office: Date assumed _____/____ the date of leaving office. Candidate: Date of Election ____ _____ and office sought, if different than Part 1: _____ 4. Schedule Summary (required) ► Total number of pages including this cover page: Schedules attached Schedule C - Income, Loans, & Business Positions - schedule attached Schedule A-1 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached Schedule A-2 - Investments - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached Schedule B - Real Property - schedule attached **-or-** None - No reportable interests on any schedule 5. Verification MAILING ADDRESS STATE ZIP CODE STREET (Business or Agency Address Recommended - Public Document) 1390 MARKET STREET, APT 2027 SAN FRANCISCO CA 94102 DAYTIME TELEPHONE NUMBER EMAIL ADDRESS (415) 887-8901 REYJAVIER@MAC.COM I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Date Signed 07/25/2025 Signature ally signed paper statement with your filing official.) (month, day, year)

BOARD of SUPERVISORS



City Hall

1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force	Homeless Oversight Commission
Seat # (Required - see Vacancy Notice for qualificat	
Full Name: Thomas James Rocca	
Tuli Name.	Zip Code: 94116
	Real Estate Investor /Operator
415-729-1701 Work Phone	Castenada Investments, Inc.
88 Perry Street #800 san F	Francisco, CA Zip Code: 94107
Business Email:trocca@7hp.com	Home Email:
residents of the City and County of San Francisco who authority). For certain appointments, the Board of Su	Commissions established by the Charter must consist of o are 18 years of age or older (unless otherwise stated in the code pervisors may waive the residency requirement.
18 Years of Age or Older: Yes ☑ No ☐	
	e how your qualifications represent the communities of interest, ge, sex, sexual orientation, gender identity, types of disabilities, City and County of San Francisco:
Born and Raised in San Francisco of Mexica Adult children I am 64 years old. I was homeless in 1986 in Washoe County I am a recovering Alcoholic and Drug Addic Anonymous. Since 1996 I have been the Owner/Operat located in the south of Market Neighborhood people. We have and continue to work with	can and Italian descent I am a Married Male with 3 Nevada ct. I am an active member of Alcoholics for of Yerba Buena Commons, a 257 SRO project od, Which is 100% affordable to Very Low Income

I am the CEO and Managing Partner of two Real Estate companies based in San Francisco, Seven Hills Properties and YBC Management II, LP We have developed and financed over \$500 million of Real Estate Projects. I continue to own and manage the Real Estate that we have developed which includes over 500 units of 100% affordable housing projects in San Francisco and San Jose. I am the current CEO and former CFO of a medical device company, IV Access Technologies. I am a current Board Member and Chairman of the Audit Committee of an Israeli software company, ASOCS, LTD. I am a Board Member of Teom a US based AI startup
Civic Activities:
I currently am a member and participate in the Yerba Buena Alliance. I was a board member of the Forest Hills Association for three years serving as President from April 2020 to April 2022. I was previously a Board Member of Meals on Wheels for 3 years i was a member of the board of Youth SF for 4 years
Have you attended any meetings of the body to which you are applying? Yes ☑ No □
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.
Date: 314 1, 2015 Applicant's Signature (required): (Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.
FOR OFFICE USE ONLY:
Appointed to Seat #:Term Expires:Date Vacated:

Business and/or Professional Experience:

July 1, 2025

Rules Committee

San Francisco Board of Supervisors

To Whom It May Concern,

I am writing to express my interest in serving on the Homeless Oversight Commission, established through the passage of Proposition C. I believe my personal experiences, professional background, and ongoing community involvement make me a strong candidate for this important role.

I meet several of the qualifications outlined for the Mayor's appointee seats on the Commission:

- 1. **Lived Experience**: In 1986, I personally experienced homelessness while living in the Reno-Tahoe area. This experience has given me a deep understanding of the challenges faced by unhoused individuals.
- 2. **Recovery and Service**: I have been clean and sober for the past 34 years and remain an active member of Alcoholics Anonymous. Through this program, I have supported numerous individuals in their journey toward sobriety.
- 3. **Community Engagement**: I am an active member of the Yerba Buena Alliance and previously served on the board of the Forest Hills Association, including two years as President (April 2020 April 2022).
- 4. **Affordable Housing Development**: I developed and currently own Yerba Buena Commons, a 257-unit Single Room Occupancy (SRO) project that collaborates with HUD and the VA's VASH program to provide housing for formerly homeless individuals.

In addition to these qualifications, I bring extensive professional experience:

- I am the CEO and Managing partner of two San Francisco-based real estate companies, Seven Hills Properties and YBC Development II. LP, which have developed and financed over \$500 million in real estate projects over the past 34 years. Our portfolio includes more than 500 units of affordable housing in San Francisco and San Jose; all subject to rigorous audit requirements from investors and HUD.
- I also serve as the CEO and former CFO of IV Access Technologies, a medical device company.
- Furthermore, I am a board member and Chairman of the Audit Committee for ASOCS, Ltd., an Israeli software company.

I also meet two of the qualifications for the Board of Supervisors' appointee seats:

- 1. **Lived Experience**: My personal experience with homelessness in 1986.
- 2. **Housing Provider**: My ownership and operation of a 257-unit SRO that actively partners with the VA VASH program and HUD to house formerly homeless individuals.

Thank you for considering my application. I am committed to serving the City of San Francisco and contributing meaningfully to the work of the Homeless Oversight Commission.

Sincerely,

Thomas Rocca



STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Please type or print in ink.

NAME OF FILER	(LAST)	(FIRST)	(MIDDLE)
Rocca		Thomas	
1. Office, Agency, or Court			
Agency Name (Do not use acronyms)		
City and County of San Fra	ncisco		
Division, Board, Department, District,	f applicable	Your Position	
Homeless Oversight Comm	ssion	Commissioner	_
► If filing for multiple positions, list be	elow or on an attachment. (Do	o not use acronyms)	
Agency:		Position:	
2. Jurisdiction of Office (Chec	k at least one box)		
State	,	Judge, Retired Judge (Statewide Jurisdicti	ge, Pro Tem Judge, or Court Commissioner ion)
Multi-County		County of	Francisco
City of			
3. Type of Statement (Check at		li Hamed	
Annual: The period covered is a December 31, 2024.	•	Leaving Office: [Date Left/
-or-		rough	vered is January 1, 2024, through the date of
Assuming Office: Date assume	ed	-or- ☐ The period cover the date of lea	vered is/, through
Candidate: Date of Election —	and office s		
4. Schedule Summary (requi	red) ▶ <i>Total n</i>	umber of pages including th	is cover page:
Schedules attached			
Schedule A-1 - Investments	- schedule attached	Schedule C - Income, Lo.	ans, & Business Positions – schedule attached
Schedule A-2 - Investments		Schedule D - Income - G	
Schedule B - Real Property	- schedule attached	Schedule E - Income – G	Gifts - Travel Payments - schedule attached
-or-			
	interests on any schedule	}	
5. Verification		AUTU	OTATE TIP CODE
MAILING ADDRESS STREET (Business or Agency Address Recommended -	Public Document)	CITY	STATE ZIP CODE
88 Perry Street STE 800		San Francisco	CA
DAYTIME TELEPHONE NUMBER		E-MAIL ADDRESS	
(415) 7291701		trocca@7hp.com	a host of any linearised as the information contained
herein and in any attached schedules			e best of my knowledge the information contained
I certify under penalty of perjury u	nder the laws of the State of	California that the foregoing is tru	ue and correct.
Date Signed July	2025	Signature	2
(month, da)	year)	(File the origin	nally signed paper statement with your filing official.)

SCHEDULE A-2

Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)



Name

Tom Rocca

* Select from drop down list

<BLUE> is a required field

1. Business Entity or Trust (For reporting a trust, enter the name then skip to box 2.)					2. Gross Income Received		4. Investments or Interests in Real Property Held by the Business Entity or Trust (Use a separate line for each investment or real property interest.)					
NAME AND ADDRESS OF BUSINESS ENTITY OR TRUST (Business Address Acceptable) (If Trust, go to 2)	GENERAL DESCRIPTION OF BUSINESS ACTIVITY	FAIR MARKET VALUE*	LIST DATE ACQUIRED OR DISPOSED (mm/dd/yyyy)	A NATURE OF INVESTMENT OF (if "other," describe)*	YOUR BUSINESS POSITION	INCLUDE YOUR PRO RATA SHARE OF GROSS INCOME TO ENTITY/TRUST	LIST SINGLE SOURCES OF INCOME OF	INVESTMENT- BUSINESS ENTITY/NAME, AND BUSINESS ACTIVITY	REAL PROPERTY- LIST PRECISE LOCATION OF REAL PROPERTY	FAIR MARKET VALUE*	LIST DATE ACQUIRED OR DISPOSED (mm/dd/yyyy)	A NATURE OF OF INTEREST OF (if "other," describe)*
Lavabiancheria, 88 Perry Street	Laundry	\$100,001 -		Consulting	LLC Member	\$10,001-	None					
		\$1,000,000		Income		\$100,000						
Pinnacle Properties, 3115 Vicente	Real Estate	\$10,001 -		Consulting	Consultant &	\$10,001-	l					
Street		\$100,000		Income	Shareholder	\$100,000	None					
Junipero Serra Associates, 301 Junipero Serra Blvd., #204	Real Estate	Over \$1,000,000		Member Income	LLC Member	\$10,001- \$100,000	PopPack, LLC; Chicago Title; Russian School of Mathematics; Terence Redmond; Biddle Shaw Insurance; State of California Contractors Board; Farmers Insurance; CCD Law Group; AR Sanchez-Corea & Associates	139-301 Junipero Serra Blvd.	139-301 Junipero Serra Blvd.	\$1,000,000		Ownership/Deed of Trust
The Tom Rocca and Kari Rocca Revocable Trust	Trust	Over \$1,000,000		Trust Income	Beneficiary	Over \$100,000	None					
							None	Seven Hills Capital Partners, LLC		\$10,001 - \$100,000		Ownership/Deed of Trust
							None	Seven Hills Development Management, LLC		\$10,001 - \$100,000		Ownership/Deed of Trust
							None	Perry Street Investments, LLC		\$100,001 - \$1,000,000		Ownership/Deed of Trust

						None	Third and Harrison, LLC		Over \$1,000,000	Owne of Tru	ership/Deed
						None	YBC Development	Verha Ruena	51,000,000 Over	Owne	rship/Deed
						INOTIC	II, LP	Commons, 88	\$1,000,000	of Tru	
							II, LF	Perry Street, 671	\$1,000,000	OI IIu	SI
								Harrison Street,			
								401 3rd Street			
Castenada Investments, 88 Perry Street	Real Estate	Over \$1,000,000	Sole Owner	CEO	Over \$100,000	None	SHP LLC	401 3m Street	\$100,001 - \$1,000,000	Owne of Tru	ership/Deed
Officer		ψ1,000,000				Sophia's Beauty	SHP 15 LLC	3032 Mission St.,	Over	Owne	rship/Deed
						Lounge;		Unit G-100; 3038		of Tru	
						Oportun;		Mission St., Unit	, ,,		
						Sanchez &		G-101; 3420			
						Trujillo		Cesar Chavez,			
						Asociados		Units G-103 &			
								104			
						None	SFUMATO, Inc.		\$10,001 - \$100,000	Owne of Tru	ership/Deed
						None	Ventura West		Over	Owne	rship/Deed
							Ventures, LLC		\$1,000,000	of Tru	
Yerba Buena Commons	Real Estate	Over	Rental Incon	ne CEO	\$0-\$499	Veteran's Affairs	,				
Associates, 88 Perry Street		\$1,000,000				Verizon (Cell					
						Tower); AT&T					
						(Cell Tower);					
						Outfron Media					
						(Billboard)					
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Cell: A3

Note: After completion, ensure that there are no blue fields on this schedule. If so, you must complete that cell.

Cell: A8

Note: Disclose the name and address of the business entity or trust.

Cell: B8

Note: Provide a general description of the business activity of the entity (for example, pharmaceuticals, computers, automobile manufacturing, or communications).

Cell: C8

Note: Select the highest fair market value of your investment during the reporting period. If you are filing a candidate or an assuming office statement, indicate the fair market value on the filing date or the date you took office, respectively.

Cell: D8

Note: If you initially acquired or entirely disposed of this interest during the reporting period, enter the date acquired or disposed.

Cell: E8

Note: Indicate whether you acquired or disposed of the business entity or trust by showing "A" if acquired, or "D" if disposed.

Cell: F8

Note: Identify the nature of your investment (for example, stocks, warrants, options, or bonds).

Cell: G8

Note: Disclose your job title or business position held with the entity, (for example, if you were a director, officer, partner, trustee, employee, or held any position of management).

Cell: H8

Note: Select your pro rata share of the gross income received by the business entity or trust. This amount includes your pro rata share of the gross income from the business entity or trust, as well as your community property interest in your spouse's or registered domestic partner's share. Gross income is the total amount of income before deducting expenses, losses, or taxes.

Cell: 18

Note: Disclose the name of each reportable source of income from which your pro rata share is \$10,000 or more. (See Schedule A-2 Instructions for more information.)

Cell: J8

Note: Report any investments or interests in real property held by the business entity or trust identified in part 1 if your pro rata share of the interest held was \$2,000 or more during the reporting period.

FPPC Form 700 - Schedule A-2x (2024/2025)

Cell: K8

Note: If real property, report the address or other precise location (for example, an assessor's parcel number).

Cell: L8

Note: Select the highest fair market value of your real property or investment during the reporting period. (Report the fair market value of the portion of your residence claimed as a tax deduction if you are utilizing your residence for business purposes.)

Cell: M8

Note: If you initially acquired or entirely disposed of this investment or interest in real property during the reporting period, enter the date acquired or disposed.

Cell: N8

Note: Indicate whether you acquired or disposed of the business entity or interest in real property by showing "A" if acquired, or "D" if disposed.

Cell: 08

Note: Select the nature of your interest. If you select "Leasehold" you must also type the years remaining on the lease.

SCHEDULE A-1

Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%) Do not attach brokerage or financial statements.



<BLUE> is a required field

			NATURE OF INVESTMENT	IF APPLICABLE, LIST DATE
NAME OF BUSINESS ENTITY	GENERAL DESCRIPTION OF THIS BUSINESS ACTIVITY	FAIR MARKET VALUE (Select from drop down list)	(Select from drop down list.	(mm/dd/yyyy)
habet	Technology	\$100,001 - \$1,000,000	If "other," describe) Stock	ACQUIRED DISPOSED
			Stock	
nazon	Technology	\$100,001 - \$1,000,000	Stock	
merican Express Company	Finance	\$10,001 - \$100,000		
mphenol Corporation	Technology	\$10,001 - \$100,000	Stock	
erkshire Hathaway	Conglomerate	\$100,001 - \$1,000,000	Stock	
oot Barn Holdings	Retail	\$10,001 - \$100,000	Stock	
arvana	E-Commerce	\$10,001 - \$100,000	Stock	
aterpillar	Manufacturing	\$100,001 - \$1,000,000	Stock	
loudflare	Technology	\$10,001 - \$100,000	Stock	
ostco	Retail	\$100,001 - \$1,000,000	Stock	
yberark Software	Technology	\$10,001 - \$100,000	Stock	
utch Bros	Beverage	\$10,001 - \$100,000	Stock	
li Lilly	Pharmaceuticals	\$100,001 - \$1,000,000	Stock	
actset Research Systems	Finance	\$10,001 - \$100,000	Stock	
ederated Hermes	Finance	\$10,001 - \$100,000	Stock	
raco	Manufacturing	\$10,001 - \$100,000	Stock	
rid Dynamics	Technology	\$10,001 - \$100,000	Stock	
ercules Capital	Finance	\$10,001 - \$100,000	Stock	
ome Depot	Retail	\$10,001 - \$100,000	Stock	
ome Depot oulihan Lokey	Finance			
		\$10,001 - \$100,000	Stock	
exx Laboratories	Medical Devices	\$10,001 - \$100,000	Stock	
tuitive Surgical	Medical Devices	\$100,001 - \$1,000,000	Stock	
inde	Chemicals	\$100,001 - \$1,000,000	Stock	
licrosoft	Technology Finance	\$100,001 - \$1,000,000	Stock Stock	
nemain Holdings rocore Technologies	Technology	\$10,001 - \$100,000 \$10,001 - \$100,000	Stock	
ure Storage	Technology	\$10,001 - \$100,000	Stock	
nowflake	Technology	\$100,001 - \$1,000,000	Stock	
Stryker	Medical Devices	\$100,001 - \$1,000,000	Stock	
oast	Technology	\$10,001 - \$100,000	Stock	
ractor Supply	Retail	\$10,001 - \$100,000	Stock	
ertiv Holdings	Technology	\$100,001 - \$1,000,000	Stock	
/isa	Finance	\$100,001 - \$1,000,000	Stock	
Digital Realty Trust	Real Estate	\$10,001 - \$100,000	Stock	
quinix	Technology	\$10,001 - \$100,000	Stock	
xtra Space Storage	Real Estate	\$10,001 - \$100,000	Stock	

	_
·	

Cell: A7

Note: After completion, ensure that there are no blue fields on this schedule. If so, you must complete that cell.

Cell: A9

Note: Disclose the name of the business entity.

Cell: B9

Note: Provide a general description of the business activity of the entity (for example, pharmaceuticals, computers, automobile manufacturing, or communications).

Cell: C9

Note: Select the highest fair market value of your investment during the reporting period. If you are filing a candidate or an assuming office statement, indicate the fair market value on the filing date or the date you took office, respectively.

Cell: D9

Note: Identify the nature of your investment (for example, stocks, warrants, options, or bonds).

Cell: E9

Note: If you initially acquired or entirely disposed of this interest during the reporting period, enter the date acquired or disposed.

BOARD of SUPERVISORS



City Hall 1 Dr. Carlton B. Goodlett Place, Room 244

San Francisco 94102-4689 Tel. No. (415) 554-5184 Fax No. (415) 554-5163 TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Homelessness Oversight Commission (HOC)
6
ons):
/anessa Castro
Zip Code: 94102
Family Resouce Coordinator
La Raza Community Resource Center
Zip Code:
Home Email: _
ervisors may waive the residency requirement. o, place of residence:
how your qualifications represent the communities of interest, e, sex, sexual orientation, gender identity, types of disabilities, ity and County of San Francisco:
ommunities of San Francisco - specifically the ty that would become the canvas for my life's work. dly influenced my vocation: my mother, a war asonal rhythm of farm work. This unique heritage, Sanctuary movement of San Francisco in the realms of non-profit and public health. My is commitment to advocating for and serving gnificant expertise in direct service delivery, nating holistic, wraparound care for those most in

Business and/or Professional Experience:
My professional trajectory is defined by a deep engagement with diverse San Francisco organizations. From my foundational work at Horizons Unlimited as a teenager and my time at the Good Samaritan Family Resource Center during college, I have consistently pursued roles dedicated to community well-being. Within the public health sector, I was instrumental in supporting clients and improving accessibility at both the Mission Neighborhood Health Center and the Women's Community Clinic. My advocacy extends to my practice as a Doula, where I have provided essential labor support during numerous hospital births throughout the city, maintaining a firm commitment to pro-bono care when needed. Today, I leverage this extensive background as the Family Resources Coordinator at La Raza Community Resource Center, offering vital support to families facing persistent housing instability.
Civic Activities:
My commitment to community empowerment is demonstrated by my active involvement in grassroots movements and direct care. I passionately supported organizations like PODER in their advocacy for the establishment of In Chan Kaajal Park, a vital community space. Furthermore, I served as a Community Doula through Sisterweb, where I provided essential, compassionate birth support to unhoused and working-class mothers throughout San Francisco. My dedication to health accessibility was further solidified through my volunteer work with Clínica Martin-Baró, a crucial free clinic serving the Mission and Bernal Heights districts.
Have you attended any meetings of the body to which you are applying? Yes □ No ■
An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.
Vinia Ramos-Castro aka Vanessa Castro Applicant's Signature (required): (Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)
Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record. FOR OFFICE USE ONLY:
Annointed to Seat #· Term Expires· Date Vacated·

(4/5/2023) Page 2 of 2



STATEMENT OF ECONOMIC INTERESTS COVER PAGE

A PUBLIC DOCUMENT

Date Initial Filing Received

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDD	LE)
Ramos-Castro	Vinia	Bar	nesa
1. Office, Agency, or Court			
Agency Name (Do not use acronyms)			
Division, Board, Department, District, if applicabl	е	Your Position	
Homelessness Oversight (Commission	Commissioner	
▶ If filing for multiple positions, list below or on	an attachment. (Do not use	acronyms)	
Agency:		Position:	
2. Jurisdiction of Office (Check at least	one box)		
State		Judge, Retired Judge, Pro To (Statewide Jurisdiction)	em Judge, or Court Commissioner
Multi-County		County of	
■ City of San Francisco			
3. Type of Statement (Check at least one	box)		
Annual: The period covered is January 1, 2 December 31, 2024.	2024, through		/
The period covered is/ December 31, 2024.	/, through	The period covered is January leaving office.	anuary 1, 2024, through the date of
Assuming Office: Date assumed/_		1,54	/, through
Candidate: Date of Election	and office sought, i	f different than Part 1:	
Schedule Summary (required) Schedules attached	► Total number o	f pages including this cover	r page: 3
✓ Schedule A-1 - Investments – schedule a	ttached	Schedule C - Income, Loans, & Bus	siness Positions – schedule attached
Schedule A-2 - Investments - schedule a		Schedule D - Income - Gifts - sche	
Schedule B - Real Property – schedule a	ttached	Schedule E - Income - Gifts - Trave	el Payments – schedule attached
-or- None - No reportable interests o	n any schedule		
. Verification			
MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Documer	CITY	STATE	ZIP CODE
235 Oak Street #5	San Fra	ncisco CA	94102
DAYTIME TELEPHONE NUMBER	E	MAIL ADDRESS	99
(415) 312-6981		vinia.rc@gmail.com	84 19 14 17 18 17 18 18 18 18 18 18 18 18 18 18 18 18 18
I have used all reasonable diligence in preparing the herein and in any attached schedules is true and	omplete. I acknowledge the	ed this statement and to the best of many is is a public document.	ly knowledge the information contained
I certify under penalty of perjury under the law	s of the State of California	that the foregoing is true and cor	rrect.
Date Signed 10/09/2025	Sign	nature (Clarific Institute	
(month, day, year)		(File the originally signed pap	er statement with your filing official.)

SCHEDULE A-1

Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized. Do not attach brokerage or financial statements.

CALIFORNIA FORM FAIR POLITICAL PRACTICES	
Name	

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Principal Investments	THE ST BOOMESS ENTITY
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
\$7000	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT IRA	NATURE OF INVESTMENT
Stock Other (Describe)	Stock Other(Describe)
Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)	Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
//24//24	//24
ACQUIRED DISPOSED	ACQUIRED DISPOSED
NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE	
FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000	\$2,000 - \$10,000 \$10,001 - \$100,000
2. 8 8 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT Stock Other	NATURE OF INVESTMENT
(Describe)	Stock Other(Describe)
Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)	Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
//24/ /24	/ (24
ACQUIRED DISPOSED	ACQUIRED DISPOSED
NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
·	
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
Stock Other (Describe)	Stock Other
Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)	Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
	/ /24 / /24
ACQUIRED DISPOSED	ACQUIRED DISPOSED
omments:	

SCHEDULE C Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

A STATE OF THE STA	IISSION
Name	

1. INCOME RECEIVED	▶ 1. INCOME RECEIVED
NAME OF SOURCE OF INCOME	NAME OF SOURCE OF INCOME
La Raza Community Resource Center	
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
474 Valencia Street #100 SF,CA 94103	
BUSINESS ACTIVITY, IF ANY, OF SOURCE	BUSINESS ACTIVITY, IF ANY, OF SOURCE
YOUR BUSINESS POSITION	YOUR BUSINESS POSITION
Family Resources Coordinator	
GROSS INCOME RECEIVED No Income - Business Position Only	GROSS INCOME RECEIVED No Income - Business Position Only
\$500 - \$1,000 \$1,001 - \$10,000	\$500 - \$1,000 \$1,001 - \$10,000
■ \$10,001 - \$100,000 OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED	CONSIDERATION FOR WHICH INCOME WAS RECEIVED
Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)	Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)	Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
Sale of	Sale of
(Real property, car, boat, etc.) Loan repayment	(Real property, car, boat, etc.) Loan repayment
Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
(Describe)	(Describe)
Other(Describe)	Other(Describe)
▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING	G PERIOD
a retail installment or credit card transaction, made in	ial lending institution, or any indebtedness created as part of the lender's regular course of business on terms available al status. Personal loans and loans received not in a lender's lows:
NAME OF LENDER*	INTEREST RATE TERM (Months/Years)
ADDRESS (Business Address Acceptable)	% None
	SECURITY FOR LOAN
BUSINESS ACTIVITY, IF ANY, OF LENDER	None Personal residence
	Real PropertyStreet address
HIGHEST BALANCE DURING REPORTING PERIOD	Street address
\$500 - \$1,000	City
\$1,001 - \$10,000	200 €.
\$10,001 - \$100,000	Guarantor
OVER \$100,000	Other(Describe)
	(Describe)
Comments:	



HOMELESSNESS OVERSIGHT COMMISSION

The below listed summary of seats, term expirations and membership information shall serve as notice of vacancies, upcoming term expirations, and information on currently held seats, appointed by the Board of Supervisors. Appointments by other bodies are listed, if available.

Seat numbers listed as "VACANT" are open for immediate appointment. However, you are able to submit applications for all seats and your application will be maintained for one year, in the event that an unexpected vacancy or opening occurs.

Membership and Seat Qualifications

Seat #	Appointing Authority	Seat Holder	Term Ending	Qualification
1	Mayor	VACANT Term expired 5/1/25 Holdover member- Sharky Laguana (*meets floating requirement)	5/1/29	Appointed by the Mayor subject to confirmation by the Board of Supervisors within 60 days and must be held by a person who has personally experienced homelessness; four-year term.*
2	Mayor	VACANT	5/1/27	Appointed by the Mayor subject to confirmation by the Board of Supervisors within 60 days and with experience in providing services to or engaging in advocacy on behalf of persons experiencing homelessness; four-year term.*
3	Mayor	Katie Albright (*meets floating requirement)	5/1/27	Appointed by the Mayor subject to confirmation by the Board of Supervisors within 60 days and must be held by a person with expertise in mental health service delivery or substance use treatment; four-year term.*
4	Mayor	VACANT Term expired 5/1/25 Holdover member- Dena Aslanian- Williams	5/1/29	Appointed by the Mayor subject to confirmation by the Board of Supervisors within 60 days and must be held by a person with a record of participation in a merchants' or small business association, or neighborhood association; four-year term.*

Seat Appointing Term Seat Holder Qualification # Authority Ending Appointed by the Board of Supervisors and shall be held by a Joaquin Whit 5 BOS 5/1/27 person who has personally Guerrero experienced homelessness; fouryear term. Appointed by the Board of Supervisors and shall be held by a VACANT person with significant experience Term expired 5/1/25 6 5/1/29 BOS providing services to or engaging in Holdover memberadvocacy on behalf of persons Christin Evans experiencing homelessness; fouryear term. Appointed by the Board of Supervisors and shall be held by a person with significant experience 7 **BOS** Bevan Dufty 5/1/27 working with homeless families with children and/or homeless youth; four-year term.

BOARD OF SUPERVISORS (BOS) APPLICATION FORMS AVAILABLE HERE

- English https://sfbos.org/sites/default/files/vacancy_application.pdf
- 中文 https://sfbos.org/sites/default/files/vacancy application CHI.pdf
- Español https://sfbos.org/sites/default/files/vacancy_application_SPA.pdf
- Filipino https://sfbos.org/sites/default/files/vacancy_application_FIL.pdf

(For seats appointed by other Authorities please contact the Board / Commission / Committee / Task Force (see below) or the appointing authority directly.)

FORM 700 FILING REQUIREMENT

Pursuant to the Board of Supervisors Rules of Order all applicants applying for this body must complete and submit, with their application, a copy (**not original**) of a Statement of Economic Interests (Form 700). Applications will not be considered if a copy of Form 700 is not received.

FORM 700 AVAILABLE HERE (Required)

https://www.fppc.ca.gov/Form700.html

^{*}At least one of the Mayor's appointees shall have experience in budgeting, finance, and auditing.

THE APPLICATION PROCESS

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual(s) who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

The Homeless Oversight Commission shall consist of seven seats:

Seats 1-4 shall be appointed by the Mayor subject to confirmation by the Board of Supervisors:

- Seat 1 shall be held by a person who has personally experienced homelessness.
- Seat 2 shall be held by a person with significant experience providing services to or engaging in advocacy on behalf of persons experiencing homelessness.
- Seat 3 shall be held by a person with expertise in mental health service delivery or substance use treatment.
- Seat 4 shall be held by a person with a record of participation in a merchants' or small business association, or neighborhood association. In addition to the aforementioned qualifications.

At least one of the Mayor's appointees shall have experience in budgeting, finance, and auditing.

Seats 5-7 shall be appointed by the Board of Supervisors:

- Seat 5 shall be held by a person who has personally experienced homelessness.
- Seat 6 shall be held by a person with significant experience providing services to or engaging in advocacy on behalf of persons experiencing homelessness.
- Seat 7 shall be held by a person with significant experience working with homeless families with children and/or homeless youth.

The Commission shall have the following powers and duties:

(1) With respect to the Department, the Commission shall exercise all of the powers and duties of boards and commissions as set forth in Sections 4.102, 4.103, and 4.104, including but not limited to, approving applicable departmental budgets, formulating annual and long-term goals consistent with the overall objectives of the City and County, establishing departmental performance standards, holding

hearings and taking testimony, conducting public education and outreach concerning programs and services for homeless persons in San Francisco, and issues concerning homelessness, and conducting performance audits of the Department to assess the efficiency and effectiveness of the Department's delivery of services to persons experiencing homelessness and persons participating in programs overseen by the Department, and the extent to which the Department has met the annual goals and performance standards established by the Commission.

(2) Notwithstanding the Commission's authority to review and set policies, the Commission shall not have the authority to approve, disapprove, or modify criteria used to ascertain eligibility or priority for programs and/or services operated or provided by the Department, where such criteria are required as a condition of the receipt of state or federal funding.

By no later than May 1, 2023, the City shall enact an ordinance that:

- (1) Amends Article XXXI of Chapter 5 of the Administrative Code, to provide that the Commission shall appoint all members of the Local Homeless Coordinating Board ("LHCB") and that the LHCB's sole duties shall be to serve as the Continuum of Care governing body and to advise the Commission on issues relating to the City's participation in the Continuum of Care program. This subsection (h)(1) shall not preclude the City by ordinance from amending said Article XXXI in a manner that is not inconsistent with this subsection or as necessary to comply with federal requirements relating to the Continuum of Care.
- (2) Amends Article XII of Chapter 20 of the Administrative Code, to provide that the Shelter Monitoring Committee shall advise the Commission in lieu of advising the LHCB. This subsection (h)(2) shall not preclude the City by ordinance from amending said Article XII in a manner that is not inconsistent with this subsection.
- (3) Amends Article XLI of Chapter 5 of the Administrative Code and Section 2810 of Article 28 of the Business and Tax Regulations Code, to provide that the Our City, Our Home Oversight Committee ("Oversight Committee") shall advise and make recommendations to the Commission and the Health Commission, in addition to advising and making recommendations to the Mayor and the Board of Supervisors, on administration of the Our City, Our Home Fund ("Fund") and on monies appropriated from the Fund, which monies are subject to the City budget approval process set forth in Article IX of the Charter, and to provide that the needs assessment conducted by the Oversight Committee shall inform the Department's strategic planning process. This subsection (h)(3) shall not preclude the City by ordinance from amending said Article XLI and said Section 2810 in a manner that is not inconsistent with this subsection, Section 2811 of the Business

and Tax Regulations Code, and Articles XIIIA and XIIIC of the California Constitution, as may be amended from time to time.

The references in subsection (h) to the LHCB, Shelter Monitoring Committee, and Oversight Committee do not change their character as bodies created by ordinance. Accordingly, they are not subject to provisions in the Charter or Municipal Code that apply exclusively to bodies enumerated in the Charter or created by the Charter, including but not limited to Charter Sections 4.101.1 and 4.101.5.

Within one year of the effective date of the ordinance adopted by the Board of Supervisors in compliance with subsection (h), the City Attorney shall cause subsections (h)-(j) of this Section 4.133 to be removed from the Charter.

Holdover Limit: Holdover tenure of commissioners is limited to 60 days after their terms expire. (Charter § 4.101.5.)

Authority: Charter Section 4.133

Sunset Date: None

Contact: Bridget Badasow

Department of Homelessness and Supportive Housing

bridget.badasow@sfgov.org

Updated: May 1, 2025



Gender Analysis San Francisco Commissions and Boards FY 2020-2021

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City and County of San Francisco Department on the Status of Women



Dear Honorable Mayor London N. Breed and Board of Supervisors:

Please find attached the 2021 Gender Analysis of Commissions and Boards Report. We are pleased to share that under Mayor Breed's leadership, representation of women, people of color, and women of color on policy bodies continues to increase. Mayoral appointments are more diverse based on gender and race compared to both supervisorial appointments and appointments in general.

Overall, policy bodies have a larger percentage of women, members of the LGBTQIA+ community, and Veterans¹ than the general San Francisco population. The percentage of women of color and people with disabilities appointed to policy bodies is near equal to the general population. Fiscal year 2020-2021 saw the largest increase in representation of women on policy bodies since the Department on the Status of Women started collecting data in 2009. Women of color have the highest representation of appointees to date.

Black and African American women and men are notably well-represented on San Francisco policy bodies. Black women are 8 percent of appointees compared to 2.4 percent of the general San Francisco population, and Black men are 4 percent of appointees compared to 2.5 percent of the general San Francisco population. Additionally, almost 1-in-4 appointees who responded to the survey question identify as a member of the LGBTQIA+ community.

Commissions that oversee the largest budgets have members of the LGBTQIA+ community, people with disabilities, and Veterans represented at higher percentages than the general population.

While San Francisco continues to make strides in diversity, there is still work to do in achieving parity of representation for Latinx and Asian groups in appointed positions overall, as well as women, people of color, and women of color on Commissions overseeing the largest budgets. The Department applauds Mayor Breed for remaining committed to diversifying policy body appointments across all diversity categories, including for positions of influence and authority.

Thank you to Department staff who worked on this report and to members of the Commission on the Status of Women for their ongoing advocacy for intersectional gender equity efforts.

Kimberly Ellis, Director of the Department on the Status of Women

ca alli-

¹ "Veterans" refers to people who have served and/or have an immediate family member who has served in the military.

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Executive Summary

In 2008, San Francisco voters approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco's population and appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2021 Gender Analysis of Commissions and Boards Report (2021 Gender Analysis Report) evaluates representation of the following groups across appointments to San Francisco policy bodies:

- Women
- People of color
- LGBTQIA+ individuals
- People with disabilities
- Veterans (or people who have immediate family members that have served)
- Various religious affiliations

The report includes policy bodies such as task forces, committees, and Advisory Bodies, in addition to Commissions and Boards.

This year, data was collected from 92 policy bodies and from a total of 349 members, mostly appointed by the Mayor and Board of Supervisors. The policy bodies surveyed for the 2021 Gender Analysis Report fall under two categories designated by the San Francisco Office of the City Attorney.² The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. The report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

Several changes were made to the survey questions for the 2021 Gender Analysis Report. Sexual Orientation and Gender Identity (SOGI) categories were aligned with the latest classifications used by the Office of Transgender Initiatives. The classification of Veteran Status was also expanded to include individuals with close family members that have served in the military and armed forces. This addition to Veteran Status was adopted based on feedback from previous reports.

While the overall number of policy bodies that submitted data increased compared to 2019, the total number of individual members who participated in the survey was dramatically less than the number who participated in 2019. Due to the pandemic, data collection methods

² "Sec. 3.1-103. Filing Officers." *American Legal Publishing Corporation*, https://codelibrary.amlegal.com/codes/san_francisco/latest/sf_campaign/0-0-0-979.

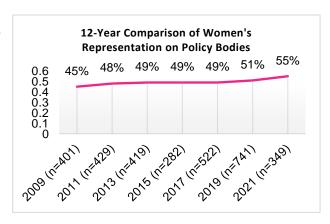
were limited compared to previous years, including the ability to conduct paper surveys and in-person meetings. Reliance on online surveying significantly reduced the level of participation, despite three to five direct contact efforts with policy bodies via phone and email. Moving forward, in addition to collecting data through paper/in-person surveys, when possible, the Department on the Status of Women recommends that all policy body appointees be required to take a training on the Gender Analysis survey process, alongside the required Ethics training, to guarantee participation.

Similarly, due to census data not being collected during COVID-19, updated demographic information on the general population of San Francisco was not available for years more recent than 2019. In this report, data on the San Francisco population references data from previous years (2015-2019) populations.

Key Findings

Gender

- Women's representation on policy bodies is 55%, above parity with the San Francisco female population of 49%.
- FY 2021 oversaw the largest increase in the representation of women on San Francisco policy bodies since 2009.



Race and Ethnicity

- The representation of people of color on policy bodies is 54%. Comparatively, in San Francisco, 62% of the population identifies with a race other than white.
- While the overall representation of people of color has increased since the 2019 report at 50%, representation has still decreased compared to 57% in 2015.
- As found in previous reports, Latinx and Asian groups are underrepresented on

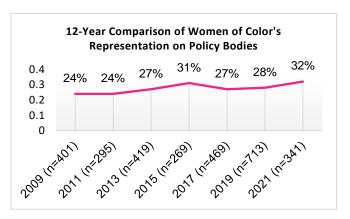
12-Year Comparison of People of Color's

Representation on Policy Bodies

San Francisco policy bodies as compared to the population. Latinx individuals are 15% of the population but make up only 9% of appointees. Asian individuals are 36% of the population but make up only 26% of appointees.

Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population and 32% of appointees. This 4% increase is the highest representation of women of color appointees to date.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.



- Both white women and men are overrepresented on San Francisco policy bodies. White women are 25% of appointees compared to 17% of the San Francisco population. White men are 21% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 8% of appointees compared to 2.4% of the population, and Black men are 4% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 4% of appointees, and Latinx men are 7% of the population but 4% of appointees.
- Asian women are 17% of the San Francisco population but 15% of appointees, and Asian men are 15% of the population but 11% of appointees.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQIA+ identity, 23% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 77% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on Disability Status, 12.6% identify as having one or more disabilities, which is just above parity of the 12% of the adult population with a Disability Status in San Francisco.
- Out of the 67% of appointees who responded to the question on Veteran Status, 22% have served in the military (or have an immediate family member who has served) compared to 3% of the San Francisco population (census data on military service does not include immediate family members who have served).

Proxies for Influence: Budget and Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women, and especially fewer women of color. Meanwhile, representation of women on Boards and Commissions with the smallest budgets are just below parity with the San Francisco population.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 60% of appointees on Advisory Bodies and 53% of appointees on Commissions and Boards. The percentage of women of color on Advisory Bodies is also higher than on Commissions and Boards.

Appointing Authorities

 Mayoral appointments include 60% women, 59% people of color, and 37% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

Demographics of Appointees Compared to the San Francisco Population

	Women	People of Color	Women of Color	LGBTQIA+	Disability Status	Veteran Status
San Francisco Population**	49%	62%	32%	6%-15%*	12%	2.7%
Total Appointees	55%	54%	32%	23%	13%	22%
10 Largest Budgeted Commissions and Boards	43%	44%	21%	16%	15%	20%
10 Smallest Budgeted Commissions and Boards	48%	43%	29%	17%	9%	12%
Commissions and Boards	53%	53%	30%	18%	11%	21%
Advisory Bodies	60%	53%	33%	31%	15%	20%

San Francisco population estimates come from the 2017 and 2018 American Community Survey 5-Year Estimates, SF DOSW Data Collection and Analysis Report, 2021.

^{*}Note: Estimates vary by source. See page 16 for a detailed breakdown.

^{**}Due to the COVID-19 pandemic, updated data is unavailable for race/ethnicity, LGBTQIA+ status, Disability Status, and Veteran Status in 2021. Therefore, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.

I. Introduction

Inspired by the fourth U.N. World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.³ In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the U.N. Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires the City to take proactive steps to ensure gender equity and specifies "gender analysis" as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (section 4.101) was overwhelmingly approved by voters and made it City policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco's population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2021 Gender Analysis Report examines the representation of women, people of color, LGBTQIA+ individuals, people with disabilities, Veterans, and religious affiliations of appointees on San Francisco policy bodies. As was the case for the 2019 Gender Analysis Report, this year's analysis involved increased outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, the data collection and analysis examine a more diverse and expansive layout of City policy bodies. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found on page 27.

³ San Francisco Administrative Code Chapter 33.A.

http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimpleme ntationoftheunited?

f=templates\$fn=default.htm\$3.0\$vid=amlegal:sanfrancisco_ca\$anc=JD_Chapter33A.

II. Findings

Many aspects of San Francisco's diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes data from 92 policy bodies, of which 788 of the 979 seats are filled, leaving 20% vacant. As outlined below in Figure 1, slightly more than half of appointees are women and people of color, 32% are women of color, 23% identify as LGBTQIA+, 13% have a disability, and 22% are Veterans.

Figure 1: Summary Data of Policy Body Demographics, 2021

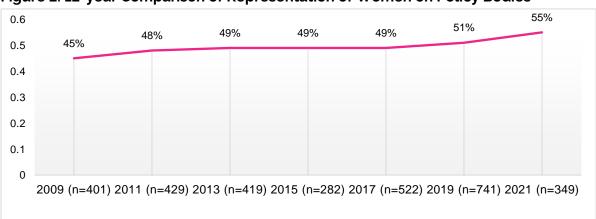
Appointee Demographics	Percentage of Appointees
Women (n=349)	55%
People of Color (n=341)	54%
Women of Color (n=341)	32%
LGBTQIA+ Identifying (n=334)	23%
People with Disabilities (n=349)	13%
Veteran Status (n=349)	22%

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQIA+ identity, Disability Status, Veteran Status, religious affiliations, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 55% of appointees identify as women, which is above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017, with a slight increase to 51% in 2019. This increase could be partly due to the larger sample size used in the 2019 analysis compared to previous years. A 12-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of ten percentage points.

Figure 2: 12-year Comparison of Representation of Women on Policy Bodies



Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2017 and 2019. The Commission on the Status of Women is currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women since 2015. The Aging and Adult Services Commission, Health Commission, and Library Commission are all at 71%, respectively.

Figure 3: Commissions and Boards with the Highest Percentages of Women, 2021 Compared to 2017 and 2019

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Commission on the Status of Women	100%	100%	100%	100%
Arts Commission	79%	100%	67%	60%
Children and Families (First 5) Commission	75%	75%	100%	100%
Aging and Adult Services Commission	71%	86%	57%	40%
Health Commission	71%	100%	43%	29%
Library Commission	71%	100%	71%	80%

Out of the Commissions and Boards in this section, 6 have 40% or less women. The Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners, which has 90% of responses from the Board, but 0 members identifying as women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017, however there was 0% of female representation in 2019 as well. The Police Commission, Human Services Commission, and Access Appeals Commission all have entirely completed the demographics survey at 100%, yet still have some of the lowest percentages of women at 20%. It should be noted that policy bodies with a small number of members, such as the Residential Users Appeal Board (which currently has two members), means that minimal changes in its demographic composition greatly impacts percentages. Additionally, several policy bodies had low response rates to the demographics survey, ultimately impacting the representation for their respective policy body accordingly.

Figure 4: Commissions and Boards with Lowest Percentage of Women, 2021 Compared to 2017 and 2019

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Residential Users Appeal Board	0%	50%	0%	N/A
Board of Examiners	0%	90%	0%	N/A
Assessment Appeals Board No. 3	0%	67%	50%	N/A
Assessment Appeals Board No. 2	0%	100%	50%	N/A
Rent Board Commission	10%	60%	44%	30%
Small Business Commission	14%	43%	43%	43%
Retirement System Board	14%	57%	43%	43%
Health Service Board	14%	43%	33%	29%
Children, Youth, and Their Families Oversight and Advisory Committee	14%	14%	50%	N/A
Treasure Island Development Authority	17%	50%	50%	43%
Public Utilities Commission	20%	60%	67%	40%
Police Commission	20%	100%	43%	29%

Figure 4: Commissions and Boards with Lowest Percentage of Women, 2021 Compared to 2017 and 2019, Continued

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Human Services Commission	20%	100%	40%	20%
Access Appeals Commission	20%	100%	N/A	N/A
Public Utilities Rate Fairness Board	25%	75%	33%	33%
Ethics Commission	25%	25%	100%	33%

^{*}Commission and Boards with 70% response rates or higher are highlighted in grey.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the second year such bodies have been included, thus comparison to previous years before 2019 is unavailable. Figure 5 below displays the five Advisory Bodies with the highest representations of women. Due to a lack of survey responses from several Advisory Bodies, analysis on the five lowest representations of women is unavailable. The Office of Early Care and Education Citizens' Advisory Committee has the greatest representation of women at 67%, followed closely by the Citizen's Committee on Community Development at 63%.

Figure 5: Advisory Bodies with the Highest Percentage of Women, 2021

Policy Body	Percent of Women	Response Rate	2019 Percent
Office of Early Care and Education Citizens' Advisory Committee	67%	78%	89%
Citizens' Committee on Community Development	63%	63%	75%
Ballot Simplification Committee	50%	75%	75%
Immigrant Rights Commission	43%	57%	54%
Municipal Green Building Task Force	43%	67%	50%

B. Race and Ethnicity

Data on racial and ethnic identity was collected from 341 participants, or 98% of the surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019, as compared to 2015. These larger data samples have coincided with smaller percentages of people of color.

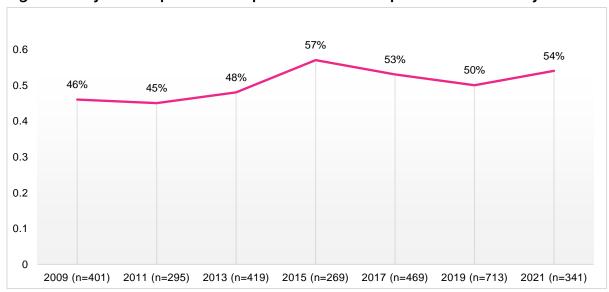


Figure 6: 12-year Comparison of Representation of People of Color on Policy Bodies

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Nearly half of all appointees are white, an overrepresentation by 6 percentage points. The Black community is represented on appointed policy bodies at 11% compared to 6% of the population of San Francisco.⁴ This is a decrease of representation compared to the 14% representation in 2019. Characterizing these as overrepresentations is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years, while the San Francisco population has declined over the same period.⁵

⁴ US Census Bureau, 2018, Retrieved from https://www.census.gov/quickfacts/fact/table/US/PST045218.

⁵ Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," Haas Institute for a Fair and Inclusive Society (2018).

Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While the Asian population is 36% of the San Francisco population, they make up 26% of appointees. While the Latinx population of San Francisco is 15%, 9% of appointees are Latinx. Although there is a small population of Native Americans and Alaska Natives in San Francisco of 0.4%, only one (0.3%) surveyed appointee identified themselves as such. The San Francisco population of Native Hawaiians and Pacific Islanders is 0.3%, which slightly less than the 0.6% of identifying appointees.

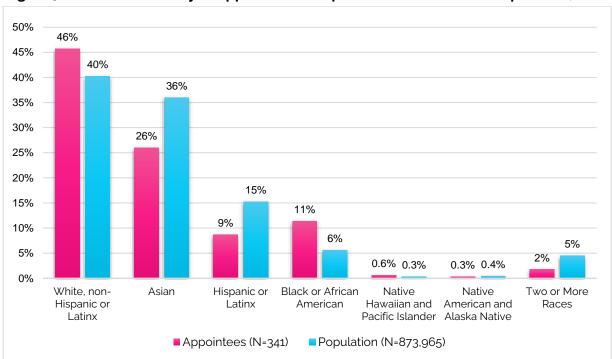


Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2021

Note: Due to the COVID-19 pandemic, updated data is unavailable for race/ethnicity in 2021. Therefore, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.

The next two figures illustrate Commissions and Boards with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on the Status of Women holds the highest representation of people of color at 86%, with a 100% response rate. Both the Health Commission and Juvenile Probation Commission have decreased their percentages of people of color since 2019 and 2017.

Figure 8: Commission and Boards with Highest Percentage of People of Color, 2021 Compared to 2019 and 2017

Policy Body	Percent of POC	Response Rate	2019 Percent	2017 Percent
Commission on the Status of Women	86%	100%	71%	71%
Police Commission	80%	100%	71%	71%
Arts Commission	71%	100%	60%	53%
Health Commission	71%	100%	86%	86%
Library Commission	71%	100%	57%	60%
Juvenile Probation Commission	67%	83%	100%	86%
Board of Appeals	60%	100%	40%	40%
Fire Commission	60%	100%	40%	60%
Human Services Commission	60%	100%	40%	60%
Asian Art Commission	54%	81%	59%	59%
Assessment Appeals Board No.2	50%	100%	63%	N/A
Children and Families (First 5) Commission	50%	75%	75%	63%

There are 28 Commissions and Boards that have 40% or less appointees who identified a racial and ethnic category other than white. None of the current appointees of the Access Appeals Commission identified as people of color. Additionally, the Historic Preservation Commission remains at 14% representation since 2019. The Citizens General Obligation Bond Oversight Committee and Assessment Appeals Board No.1 are both at 17% representation for people of color. Lastly, the Public Utilities Rate Fairness Board had a large drop in representation of people of color going from 67% in 2019 to 25% this year.

Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2021 Compared to 2019 and 2017

Policy Body	Percent of POC	Response Rate*	2019 Percent	2017 Percent
Residential Users Appeal Board	0%	50%	50%	N/A
Children, Youth, and Their Families Oversight and Advisory Committee	0%	14%	75%	N/A
Building Inspection Commission	0%	50%	14%	14%
Access Appeals Commission	0%	100%	N/A	N/A
Small Business Commission	14%	43%	43%	50%
Historic Preservation Commission	14%	71%	14%	17%
Health Service Board	14%	43%	50%	29%
Citizens General Obligation Bond Oversight Committee	17%	100%	N/A	N/A
Assessment Appeals Board No.1	17%	100%	20%	N/A
War Memorial Board of Trustees	18%	45%	18%	18%
Public Utilities Commission	20%	60%	0%	33%
Public Utilities Rate Fairness Board	25%	75%	67%	67%

Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2021 Compared to 2019 and 2017, Continued

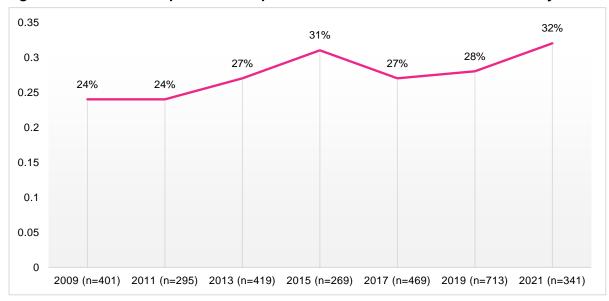
Policy Body	Percent of POC	Response Rate*	2019 Percent	2017 Percent
Ethics Commission	25%	25%	50%	67%
Retirement System Board	29%	57%	29%	29%
Recreation and Park Commission	29%	43%	43%	43%
Rent Board Commission	30%	60%	33%	50%

Commission and Boards with 70% response rates or higher are highlighted in grey.

C. Race and Ethnicity by Gender

Both white men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. The representation of women of color at 32% is equal to the San Francisco population of 32%, which is a notable increase compared to the 2019 percentage of 28%. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

Figure 10: 12-Year Comparison of Representation of Women of Color on Policy Bodies



The following figures present the breakdown for appointees and the San Francisco population by race, ethnicity, and gender. Both white men and women are overrepresented, holding 24% and 20% of appointments, respectively, compared to 20% and 17% of the population. Asian men and women are slightly underrepresented with Asian women making up 15% of appointees compared to 17% of the population, while Asian men comprise 11% of appointees and 15% of the population. Latinx men and women are also slightly underrepresented, with Latinx men and women comprising 4% of appointees each and 7% of the population each. Black men and women are well-represented with Black women comprising 8% of appointees, compared to 2.4% of the general San Francisco population, and Black men comprising 4% of appointees,

compared to 2.5% of the general San Francisco population. Native Hawaiian and Pacific Islander men and women, and multiracial women are below parity with the population. Similarly, although Native American and Alaska Native men and women make up only 0.4% of San Francisco's population, only one (0.3%) of the surveyed appointees identified as such.

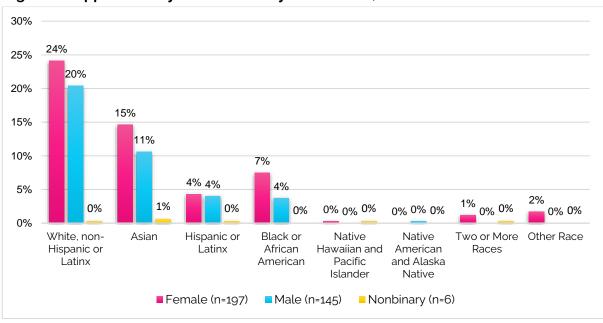
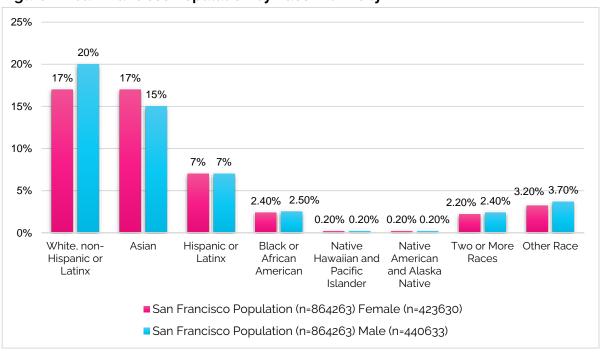


Figure 11: Appointees by Race/Ethnicity and Gender, 2021





D. LGBTQIA+ Identity

LGBTQIA+ identity data was collected from 334 participants, or 96% of the surveyed appointees. This is a notable increase in data on LGBTQIA+ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQIA+ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQIA+ community. However, compared to available San Francisco, greater Bay Area, and national data, the LGBTQIA+ community is well represented on San Francisco policy bodies. Recent research estimates the California LGBTQIA+ population is 5.3%. The LGBTQIA+ population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,7 while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBTQIA+8.

Of the appointees who responded to this question, 23% identify as LGBTQIA+ and 77% identify as straight or heterosexual. Of the LGBTQIA+ appointees, 56% identify as gay/lesbian, 20% as bisexual, 9% as queer, 9% as transgender, 2% as questioning, and 4% as other LGBTQIA+ identities. Data on LGBTQIA+ identity by race was not captured. Efforts to capture data on LGBTQIA+ identity by race for future reports would enable more intersectional analysis.

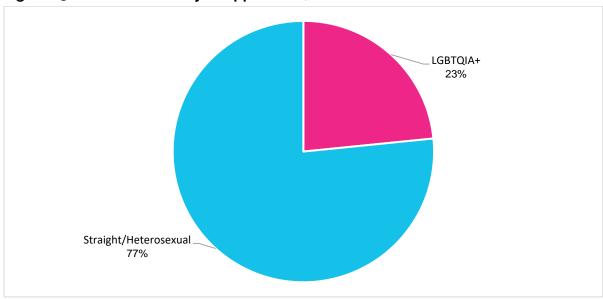


Figure 13: LGBTQIA+ Identity of Appointees, 2021

⁷ Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," GALLUP (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-

⁶ https://williamsinstitute.law.ucla.edu/publications/adult-lgbt-pop-us/

lgbtpercentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=til es.

⁸ Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law (2006).

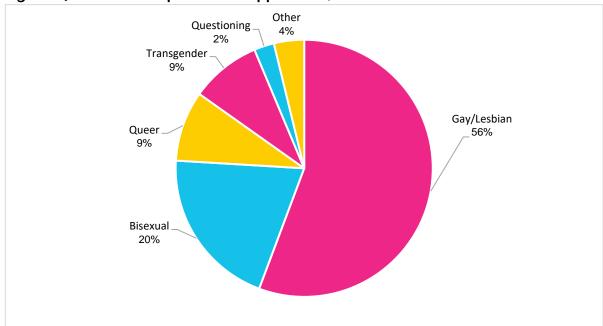


Figure 14: LGBTQIA+ Population of Appointees, 2021

E. Disability Status

Overall, more than one in twenty adults in San Francisco live with one or more disabilities. Data on Disability Status was obtained from nearly 100% of the appointees who participated in the survey. 12.6% of participating appointees reported to have one or more disabilities. Of these appointees with one or more disabilities, 56% are women, 30% are men, 2% are trans women, 5% are trans men, and 7% are nonbinary individuals.

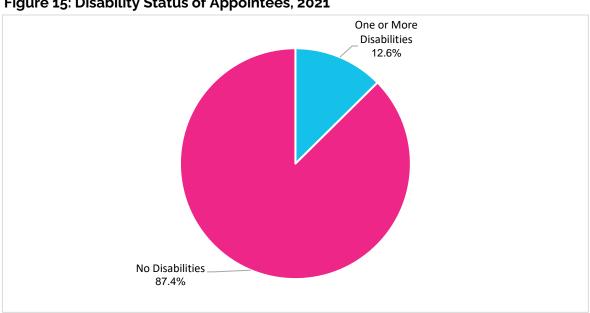


Figure 15: Disability Status of Appointees, 2021

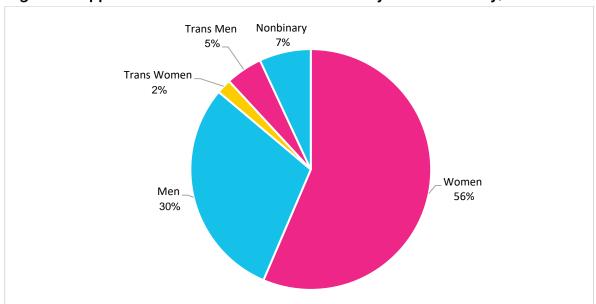


Figure 16: Appointees with One or More Disabilities by Gender Identity, 2021

F. Veteran Status

Overall, 2.7% of the adult population in San Francisco have served in the military. Data on Veteran status was obtained from 334 appointees who participated in the survey. Of the 334 appointees who responded to this question, 22% served in the military. Men comprise 47.2% and women make up 51.4% of the total number of Veteran appointees. Of participating appointees, 1.4% are nonbinary individuals. Veteran status data on transgender and gender-nonconforming individuals in San Francisco is currently unavailable. The vast increase of appointees with military service compared to 2019's 7.1% of appointees is likely due to the change in wording in the 2021 Gender Analysis Report from previous years, which defines an appointee with Veteran status as someone with a spouse or direct family member who has served, as opposed to only oneself or their spouse. This change was implemented based on feedback from prior reports. Future analyses may want to ask separate questions regarding one's personal experience with military service and one's familial ties to military service, in order to distinguish the most accurate and aggregated data results.

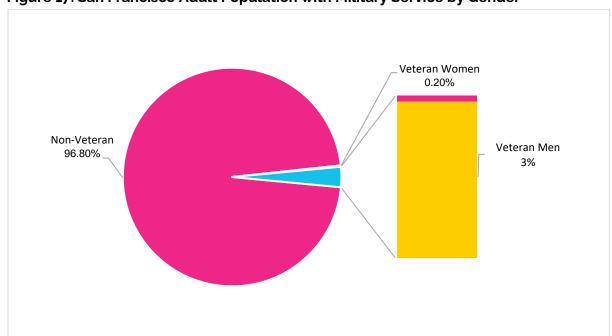


Figure 17: San Francisco Adult Population with Military Service by Gender*

*This graph is from the 2019 Gender Analysis Report. Due to the COVID-19 pandemic, updated data on the gendered population of Veterans in San Francisco is unavailable. This graph fails to identify nonbinary individuals with military experience. However, this graph highlights the gender disparity amongst male and female Veterans, with only 0.2% identifying as women.

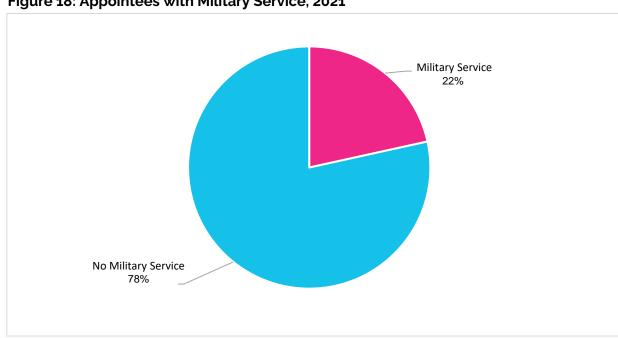


Figure 18: Appointees with Military Service, 2021

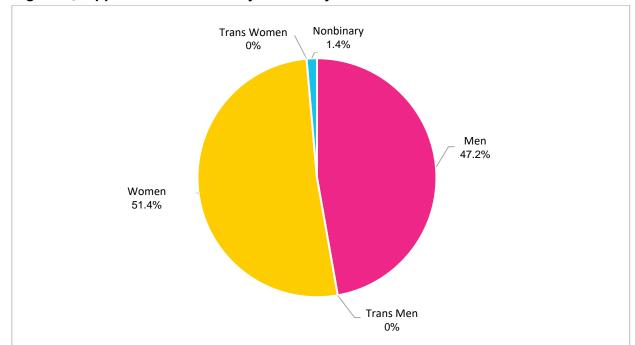


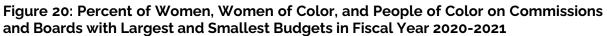
Figure 19: Appointees with Military Service by Gender, 2021

G. Policy Bodies by Budget

This 2021 Gender Analysis Report examines the demographic representativeness of policy bodies by budget size. Budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission.

Overall, appointees from the 10 **largest** budgeted Commissions and Boards are 44% people of color, 43% women, and 21% women of color. Appointees from the 10 **smallest** budgeted Commissions and Boards are 43% people of color, 48% women, and 29% women of color.

Representation for women, women of color, and overall people of color is below parity with the population on both the 10 smallest and 10 largest budgeted bodies. The representation of women and women of color is greater on smaller budgeted policy bodies by 5% and 8%, respectively. The representation of people of color is 1% higher on Commissions and Boards with the largest budgets.



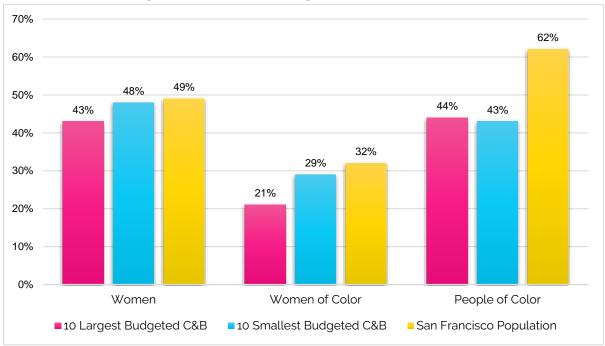


Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2021

Policy Body	FY20-21 Budget	Total Seats	Filled Seats	Response Rate	Women	Women of Color	People of Color
Health Commission	\$2.7B	7	7	100%	71%	43%	71%
Public Utilities Commission	\$1.43B	5	5	60%	20%	20%	20%
Airport Commission	\$1.37B	5	5	100%	40%	0%	40%
MTA Board of Directors and Parking Authority Commission	\$1.26B	7	6	50%	33%	33%	50%
Human Services Commission	\$604M	5	5	100%	20%	0%	60%
Aging and Adult Services Commission	\$435M	7	7	86%	71%	29%	43%
Fire Commission	\$414M	5	5	100%	40%	20%	60%
Library Commission	\$341B	7	7	100%	71%	43%	71%
Recreation and Park Commission	\$231.6M	7	7	43%	29%	14%	29%
Children, Youth, and Their Families Oversight and Advisory Committee	\$171.5M	11	7	14%	14%	0%	0%
Total	\$8.9B	66	61	74%	58%	29%	60%

Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2021

Policy Body	FY20-21 Budget	Total Seats	Filled Seats	Response Rate	Women	Women of Color	People of Color
Commission on the Status of Women	\$9M	7	7	100%	100%	86%	86%
Ethics Commission	\$6.5M	5	4	25%	25%	25%	25%
Small Business Commission	\$3.5M	7	7	43%	14%	0%	14%
Film Commission	\$1.5M	11	11	100%	45%	27%	45%
Civil Service Commission	\$1.3M	5	5	100%	60%	20%	40%
Entertainment Commission	\$1.2M	7	7	100%	29%	14%	43%
Board of Appeals	\$1.2M	5	5	100%	40%	20%	60%
Assessment Appeals Board No.1	\$701,348	8	6	100%	50%	0%	17%
Local Agency Formation Commission	\$427,685	7	4	50%	50%	50%	50%
Sunshine Ordinance Task Force	\$172,373	11	9	89%	56%	44%	44%
Total	\$25.5M	73	65	86%	56%	35%	51%

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence. Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQIA+ people, people with disabilities, and women of color are larger for total appointees on Advisory Bodies. However, the percentages of Veterans on Commissions and Boards slightly exceeds the percentage on Advisory Bodies, and both Commissions and Boards and Advisory Bodies have 53% people of color.

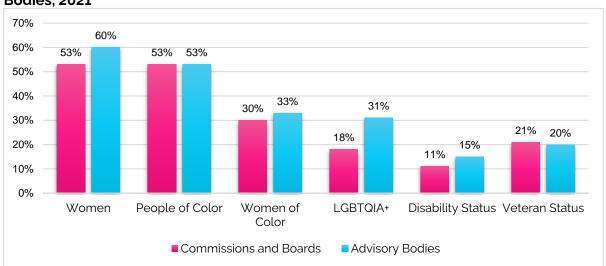


Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies. 2021

I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 60% women, 37% women of color, and 59% people of color, while Supervisorial appointments are 56% women, 36% women of color, and 58% people of color. The total of all approving authorities combined average out at 55% women, 32% women of color, and 54% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment selection process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3- member Rules Committee or by designees, stipulated in legislation (e.g., "renter," "landlord," "consumer advocate"), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

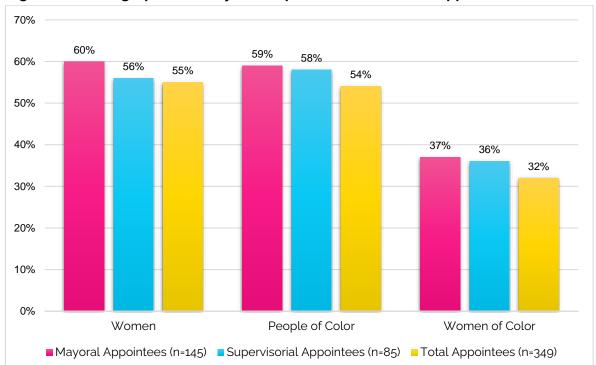


Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2021

J. Religious Affiliations

The 2021 Gender Analysis Report collected data on religious affiliations to fully examine the demographics and representation of appointees. This is the first-year religious affiliations have been examined. Figure 25 illustrates the religious demographics of appointees, with the largest number of appointees identifying as Christian (30%), and the smallest number of appointees identifying as Hindu (1%) or Muslim (1%).

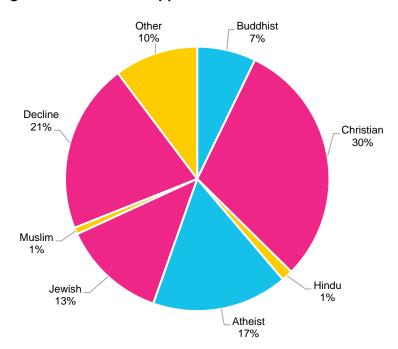


Figure 25: Religious Affiliations of Appointees, 2021

III. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, task forces, councils, and committees that have the majority of members appointed by the Mayor and Board of Supervisors and have jurisdiction limited to the City. The 2021 Gender Analysis Report reflects data from the policy bodies that provided information to the Department on the Status of Women through digital survey. Due to the COVID-19 pandemic, the normal outreach method of paper surveys and in-person meetings was unavailable, ultimately leaving all survey outreach and correspondence to be conducted online. Unfortunately, obtaining the data strictly online had a significant negative impact on participation rates. Following initial email outreach, policy bodies were contacted three to five times via email and phone, including two emails to Department Heads from Department on the Status of Women Director, Kimberly Ellis. All possible measures were taken to obtain accurate and complete data. While participation rates are lower than the 2019 Gender Analysis Report, this report features the most diverse individual responses, as well as participation of the largest number of Commission and Boards and Advisory Bodies to date.

Data was requested from 109 policy bodies and acquired from 92 of those bodies, a total of 349 appointees. Comparatively, the 2019 Gender Analysis Report received data from 84 policy bodies (380 Commission and Boards and 389 Advisory Bodies), a total of 741 total appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, Disability Status, Veteran Status, or religious affiliations were among data elements collected on a *voluntary* basis. Therefore, responses were incomplete or unavailable for some appointees but are included to the extent possible.

As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. This should be kept in mind when interpreting these percentages.

Several changes were made to the survey questions since the 2019 Gender Analysis Report with the goal of distinguishing all possible areas of underrepresentation. In addition to updating SOGI (sexual orientation and gender identity) categories to align with the latest classifications used by the Office of Transgender Initiatives, the 2021 Gender Analysis Report expanded its classification of Veteran Status to include individuals with close family members that have served, as opposed to only oneself or their spouse. This addition to Veteran Status was adopted based on feedback from previous reports.

As acquiring data was the biggest limitation of this report, ensuring participation from all policy bodies could significantly improve or further efforts to address underrepresentation. Some methods of guaranteeing participation include surveying all appointees during their initial onboarding training with the City, as well as relying on paper/in-person survey outreach for future reports.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute.⁹ This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission. The second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Due to census data not being collected during COVID-19, updated demographic information on the general population of San Francisco was not available for years more recent than 2019. Comparisons of 2021 demographic data to data on the San Francisco population reference population data from previous years (2015-2019) and will be noted as such. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

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[&]quot;List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

Since the first Gender Analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The 2021 Gender Analysis Report finds the percentage of women appointees is 55%, which exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, the representation of women of color has increased to 32%, which is 4% higher than 2019 representation, matching the San Francisco population. Most notably, underrepresented are individuals identifying as Asian, making up 36% of the San Francisco population but only 26% of appointees, and Latinx-identifying individuals who make up 15% of the population but only 9% of appointees. Additionally, men of color are underrepresented at 21% of appointees relative to their San Francisco population, 31%.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women of color are underrepresented on Commission and Boards with both the largest and smallest budgets. Women comprise 43% of total appointees on the largest budgeted policy bodies compared to the population of 49%, and women of color comprise 21% of total appointees on the largest budgeted policy bodies, with the San Francisco population at 32%. Comparatively, women are 48% of total appointees on the smallest budgeted policy bodies, and women of color are 29% of appointees. However, the representation of people of color is higher on larger budgeted policy bodies by 1%. People of color make up 44% of appointees on the largest budgeted policy bodies and 43% of appointees on the smallest budgeted policy bodies compared to 54% of total appointees. The San Francisco population of people of color exceeds these percentages at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (60%) of appointees on Advisory Bodies are women, while 53% of appointees on Commissions and Boards are women. Ultimately, women comprise a higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

The 2021 Gender Analysis Report found a relatively high representation of LGBTQIA+ individuals on San Francisco policy bodies. For the appointees that provided LGBTQIA+ identity information, 23% identify as LGBTQIA+ with the largest subset identifying as gay or lesbian (56%), 16% of appointees from the largest budgeted policy bodies identify as LGBTQIA+, and 17% from the smallest budgeted bodies. However, there is a significant difference of LGBTQIA+ representation when comparing Commissions and Boards (18%) and Advisory Bodies (31%). The representation of appointees with disabilities is 13%, slightly exceeding the 12% population. Veterans are highly represented on San Francisco policy bodies at 22% compared to the Veteran population of 2.7%, which could be due to differences in each source's classification of Veteran Status.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of

all approving authorities combined. Mayoral appointees include 60% women, 37% women of color, and 59% people of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments to policy bodies for the City and County of San Francisco. In the spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis Report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments, in order to accurately reflect the population of San Francisco.

The San Francisco Department on the Status of Women would like to thank the various Policy Body members, Commission secretaries, and Department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies, particularly Department Interns Charly De Nocker and Brooklynn McPherson for the data collection and analysis of this report.

San Francisco Commission on the Status of Women

President Breanna Zwart Vice President Dr. Shokooh Miry Commissioner Sophia Andary Commissioner Sharon Chung Commissioner Dr. Anne Moses Commissioner Dr. Raveena Rihal Commissioner Ani Rivera

Kimberly Ellis, Director Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, https://sfgov.org/dosw/gender-analysis-reports.

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Appendix

Figure 26: Policy Body Demographics, 2021

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Access Appeals Commission	5	5	\$0	20%	0%	0%	100%
Advisory Committee of Street Artists and Craft Examiners	5	5	\$0	20%	20%	20%	20%
African American Reparations Committee	15	15	\$0	0%	0%	0%	0%
Aging and Adult Services Commission	7	7	\$ 435,011,663	71%	29%	43%	86%
Airport Commission	5	5	\$ 1,370,000,000	40%	0%	40%	100%
Animal Control and Welfare Commission	7	7	\$0	29%	14%	29%	43%
Arts Commission	15	14	\$ 23,762,015	79%	57%	71%	100%
Asian Art Commission	27	26	\$ 10,200,000	50%	35%	54%	81%
Assessment Appeals Board No.1	8	6	\$ -	50%	0%	17%	100%
Assessment Appeals Board No.2	8	4	\$ -	0%	0%	50%	100%
Assessment Appeals Board No.3	8	3	\$ -	0%	0%	33%	67%
Ballot Simplification Committee	5	4	\$0	50%	0%	0%	75%
Bayview Hunters Point Citizens Advisory Committee	12	8	\$0	0%	0%	0%	0%
Board of Appeals	5	5	\$ 1,177,452	40%	20%	60%	100%
Board Of Examiners	13	10	\$0	0%	0%	40%	90%
Building Inspection Commission	7	6	\$ 89,600,000	33%	0%	0%	50%
Cannabis Oversight Committee	16	16	\$0	19%	31%	38%	25%

Figure 26: Policy Body Demographics, 2021, Continued

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Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Central Subway Community Advisory Group	21	14	\$0	0%	0%	0%	0%
Children and Families Commission (First 5)	9	8	\$ 31,019,003	75%	50%	50%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	7	\$ 171,481,507	14%	0%	0%	14%
Citizen's Advisory Committee for the Central Market Street and Tenderloin Area	9	8	\$0	0%	0%	0%	0%
Citizen's Committee on Community Development	9	8	\$ 27,755,465	63%	50%	50%	63%
Citizens General Obligation Bond Oversight Committee	9	6	\$0	50%	0%	17%	100%
City Hall Preservation Advisory Commission	5	5	\$0	0%	0%	0%	20%
Civil Service Commission	5	5	\$ 1,286,033	60%	20%	40%	100%
Commission on Community Investment and Infrastructure	7	6	\$0	17%	17%	33%	50%
Commission on the Aging Advisory Council	22	14	\$0	21%	0%	0%	21%
Commission on the Environment	7	7	\$0	57%	29%	43%	86%
Commission on the Status of Women	7	7	\$ 9,089,928	100%	86%	86%	100%
Committee on Information Technology	17	17	\$ 22,934,703	12%	0%	6%	18%

Figure 26: Policy Body Demographics, 2021, Continued

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Elections Commission	7	5	\$ 69,000	60%	20%	40%	100%
Entertainment Commission	7	7	\$0	29%	14%	43%	100%
Ethics Commission	5	4	\$ 6,500,000	25%	25%	25%	25%
Film Commission	11	11	\$0	45%	27%	45%	100%
Fire Commission	5	5	\$ 414,360,096	40%	20%	60%	100%
Health Commission	7	7	\$ 2,700,000,000	71%	43%	71%	100%
Health Service Board	7	7	\$ 16,500,000	14%	14%	14%	43%
Historic Preservation Commission	7	7	\$0	29%	14%	14%	71%
Historic Preservation Fund Committee	7	7	\$0	0%	0%	0%	0%
Housing Authority Commission	7	5	\$ 55,800,000	20%	20%	20%	20%
Human Rights Commission	11	9	\$ 13,618,732	0%	0%	0%	0%
Human Services Commission	5	5	\$ 604,412,630	20%	0%	60%	100%
Immigrant Rights Commission	15	14	\$0	43%	36%	50%	57%
Juvenile Probation Commission	7	6	\$0	50%	33%	67%	83%
Library Commission	7	7	\$ 341,000,000	71%	43%	71%	100%
Local Agency Formation Commission	7	4	\$ 427,685	50%	50%	50%	50%
Local Homeless Coordinating Board	9	7	\$ 54,000,000	0%	0%	0%	0%
Long Term Care Coordinating Council	40	35	\$0	9%	3%	6%	14%
Mental Health Board	17	9	\$0	0%	0%	0%	0%
MTA Board of Directors and Parking Authority Commission	7	6	\$ 1,258,700,000	33%	33%	50%	50%

Figure 26: Policy Body Demographics, 2021, Continued

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Municipal Green Building Task Force	21	21	\$0	43%	24%	29%	67%
Municipal Transportation Agency Citizens' Advisory Council	15	13	\$0	15%	8%	8%	15%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	67%	33%	44%	78%
Paratransit Coordinating Council	40	25	\$0	0%	0%	0%	0%
Park, Recreation, and Open Space Advisory Committee	23	19	\$0	26%	11%	11%	53%
Planning Commission	7	7	\$ 62,194,821	57%	29%	43%	71%
Police Commission	7	5	\$0	20%	20%	80%	100%
Port Commission	5	5	\$ 125,700,000	60%	40%	40%	60%
Public Utilities Citizen's Advisory Committee	17	14	\$0	21%	0%	14%	43%
Public Utilities Commission	5	5	\$ 1,433,954,907	20%	20%	20%	60%
Public Utilities Rate Fairness Board	7	4	\$0	25%	0%	25%	75%
Recreation and Park Commission	7	7	\$ 231,600,000	29%	14%	29%	43%
Reentry Council	7	5	\$0	0%	0%	0%	0%
Rent Board Commission	10	10	\$ 9,381,302	10%	0%	30%	60%
Residential Users Appeal Board	3	2	\$ 900	0%	0%	0%	50%
Retire Health Care Trust Fund Board	5	5	\$ 70,000	0%	0%	0%	0%
Retirement System Board	7	7	\$ 90,000,000	14%	14%	29%	57%
Small Business Commission	7	7	\$ 3,505,244	14%	0%	14%	43%
SoMa Community Planning Advisory Committee	11	7	\$0	0%	0%	0%	0%

Figure 26: Policy Body Demographics, 2021, Continued

			-				C
Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
SoMa Community Stabilization Fund Community Advisory Committee	14	10	\$0	0%	0%	10%	10%
Southeast Community Facility Commission	7	7	\$0	0%	0%	0%	0%
Sunshine Ordinance Task Force	11	9	\$0	56%	44%	44%	89%
Sweatfree Procurement Advisory Group	11	6	\$0	0%	0%	0%	0%
Transgender Advisory Committee	14	14	\$0	0%	0%	21%	36%
Treasure Island Development Authority	7	6	\$0	17%	17%	33%	50%
Urban Forestry Council	15	14	\$0	0%	0%	0%	0%
Veterans Affairs Commission	17	16	\$ 150,000	0%	0%	0%	0%
War Memorial Board of Trustees	11	11	\$ 18,500,000	27%	18%	18%	45%
Workforce Investment Board	30	27	\$0	0%	0%	0%	0%
Youth Commission	17	17	\$0	41%	35%	71%	88%

^{*}Policy Bodies in bold are Commission and Boards, while unbolded bodies are Advisory Bodies.

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017*

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Race/Ethnicity	То	tal	Fem	nale	Male		
Race/ Ethnicity	Estimate	Percent	Estimate	Percent	Estimate	Percent	
San Francisco County, California	864,263	-	423,630	49%	440,633	51%	
White, non-Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%	
Asian	295,347	31%	158,762	17%	136,585	15%	
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%	
Some Other Race	64,800	7%	30,174	3%	34,626	4%	
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%	
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%	
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%	
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%	

San Francisco Population estimates come from the 2017 and 2018 American Community Survey 5-Year Estimates. *Due to unavailable updated data on San Francisco population, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.



City and County of San Francisco Department on the Status of Women



Acknowledgments

The San Francisco Department on the Status of Women would like to thank the various policy body members, commission secretaries, and city staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies. In particular, the Department would like to thank interns Charly De Nocker and Brooklynn McPherson for the data collection and analysis of this report.

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