



James Irvine Foundation Better Careers Initiative Accept and Expend

January 22, 2025
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James Irvine Foundation Public Workforce Capacity Fund

- ❖ To advance the model of worker-owned cooperatives in an effort to provide low-income, immigrant workers without right-to-work authorization with viable, long-term employment opportunities.
- ❖ To build capacity of existing providers to scale, identify additional providers and build capacity to replicate the program model, continue collecting quantitative and qualitative data from the population, and establish a group of subject matter experts to offer feedback on program design and implementation.
- ❖ To gather and assess information on the development, worker-owner experiences, growth, challenges, and lessons learned to determine the effectiveness of strategies being implemented and modify as needed.

OEWD Worker Cooperative Programs

- ❖ The James Irvine Foundation's Public Workforce Capacity Fund (PWCF) grant provides funding for capacity building strategies aimed at expanding OEWD's existing worker-owned cooperative programs.
- ❖ Over the last four years, OEWD has piloted and implemented the worker-owned cooperative model as an effective intervention to support low-income, limited English proficient, immigrant workers without right-to-work authorization.
- ❖ The PWCF core partners are – Mission Action and Mission Economic Development Agency (MEDA).
- ❖ These core partners support three distinctive worker-owned cooperatives. Collectively, the cooperatives consist of 86 members, 48 of whom have obtained full-time or part-time employment.
- ❖ The industries associated with the three cooperatives are home healthcare, community health and wellness, and early childhood education.

James Irvine Foundation Budget

OEWD COSTS	TOTAL
Salary - (.25 FTE 0923 Manager + .50 9774 Senior Community Development Specialist) x 2 years	\$223,691.00
Fringe - (.25 FTE 0923 Manager + .50 9774 Senior Community Development Specialist) x 2 years	\$89,476.20
Meeting Expenses (\$5,000/quarterly meeting)	\$40,000.00
Conference Registration	\$10,000.00
Travel	\$2,000.00
Indirect Costs (FMDC @ 10%)	\$41,516.74
Total OEWD Costs	\$406,683.94
CONTRACTUAL	
Partner Organizations	\$90,000.00
Total Contractual:	\$90,000.00
TOTAL BUDGET	\$496,684.14

Need for Retroactive Approval

The James Irvine Foundation sent the Notice of Intent to Award on 9/13/2024 with a start date of 11/1/2024. OEWD initiated the accept and expend process in advance of the contract start date, but it did not receive approvals from all required City departments until after 11/1/2024.

This grant was introduced at the Board of Supervisors on 11/5/2024.