

1 [City hiring freeze.]

2 **Ordinance prohibiting the City from filling vacant positions funded by the General Fund**  
3 **except where the Mayor determines that certain exceptions apply, and setting an**  
4 **expiration date of November 30, 2004.**

5 Note: Additions are single-underline italics Times New Roman;  
6 deletions are ~~strikethrough italics Times New Roman~~.  
7 Board amendment additions are double underlined.  
8 Board amendment deletions are ~~strikethrough normal~~.

8 Be it ordained by the People of the City and County of San Francisco:

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10 Section 1. Notwithstanding the provisions of the annual salary ordinance or other local law, no  
11 vacant position may be filled while this ordinance is in effect, except for those positions where the  
12 Mayor determines that:

13 (i) The position is necessary for public safety or emergency operations; or,

14 (ii) The position is necessary to perform a service required by law; or,

15 (iii) The position will generate revenues for the City that meet or exceed the costs of the  
16 position; or,

17 (iv) Filling the position would be more cost-effective than performing the work involved in  
18 another manner or forgoing performance of the work.

19 This ordinance shall apply only to positions funded by the General Fund, and shall expire on  
20 November 30, 2004, unless that expiration date is extended by resolution of the Board of Supervisors.

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22 APPROVED AS TO FORM:  
23 DENNIS J. HERRERA, City Attorney

24 By: \_\_\_\_\_  
25 THOMAS J. OWEN  
Deputy City Attorney