

Department of Human Resources  
Budget Proposal  
Fiscal Years 2023-24 & 24-25

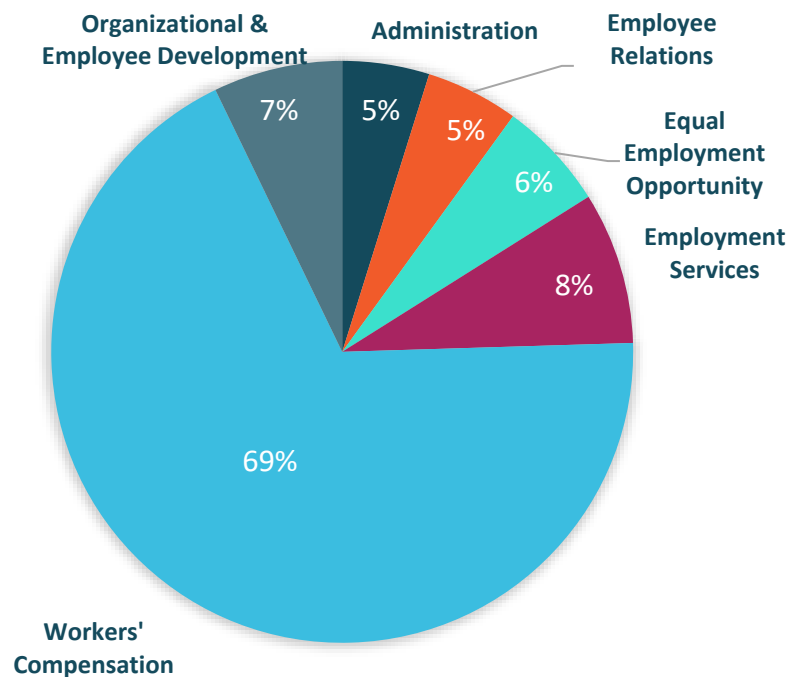
Carol Isen, Human Resources Director  
June 14, 2023



## Our Core Functions

- Hiring and Assessment
- HR Consultation and Support
- Labor Relations
- Organizational & Employee Development
- EEO Claims & Investigations
- Workers' Compensation

## Proposed FY2023-24 Budget



**Total Budget = \$151.5 Million**





# Focus on Hiring

## Removing Barriers

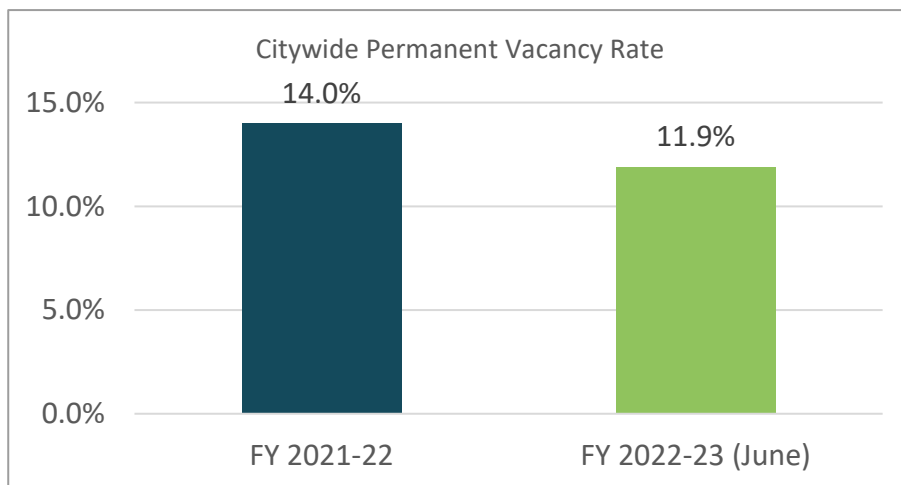
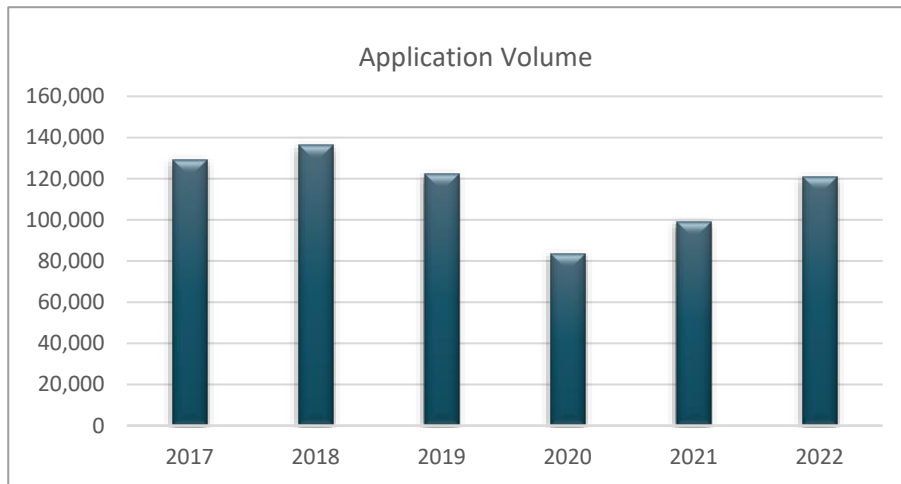
- Updating Minimum Qualifications
- Exempt to Permanent

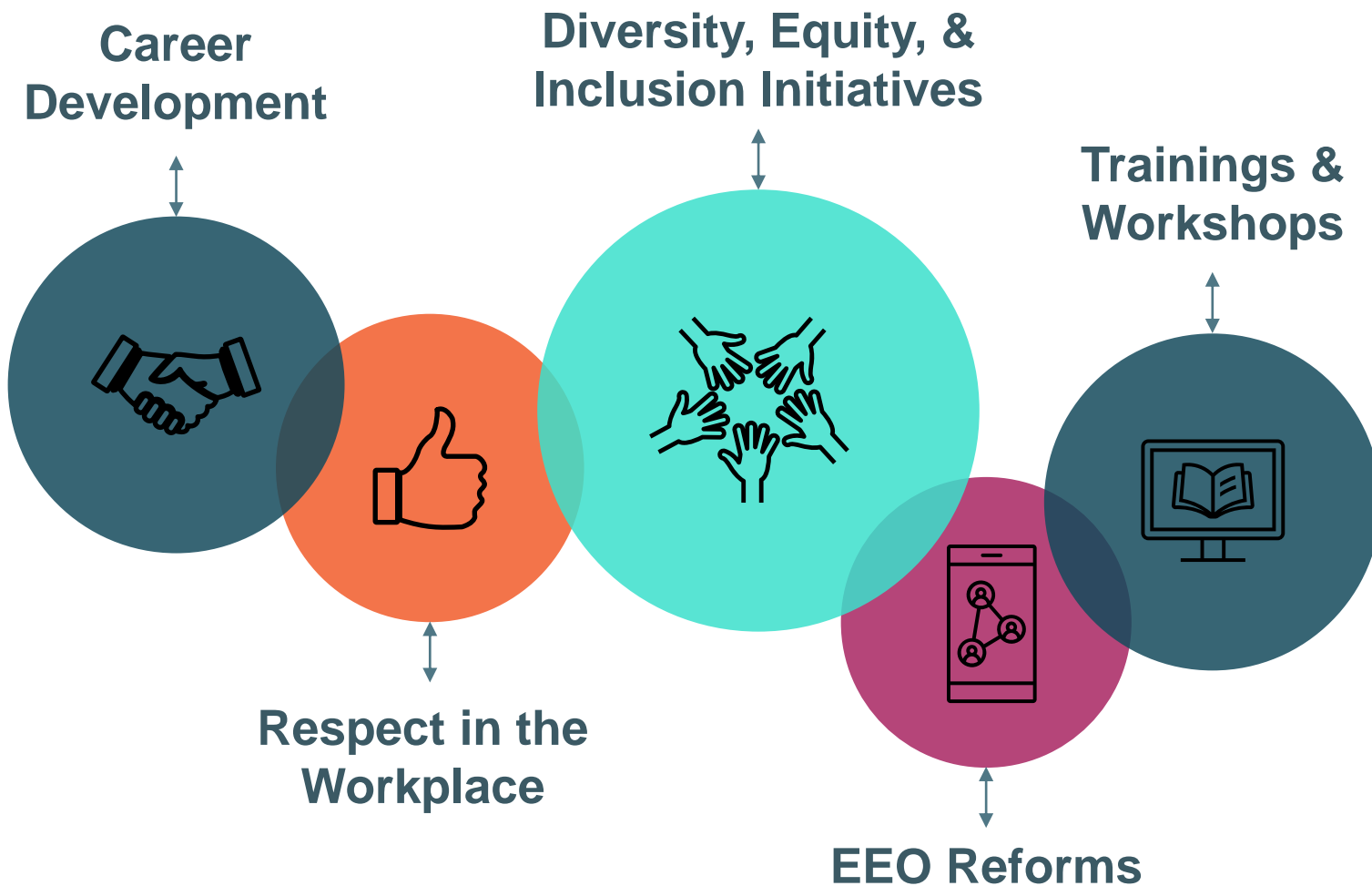
## Outreach and Community Engagement

- Leveraging Technology
- Citywide Career Fairs

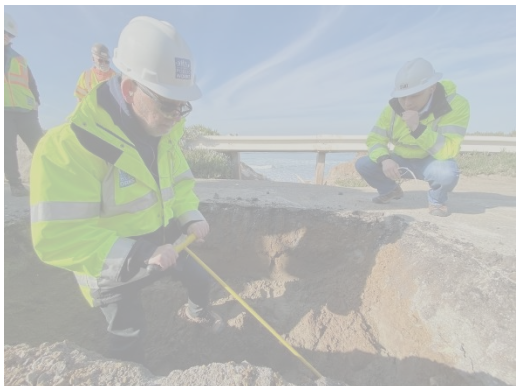
## Reducing Time-to-Hire

- Online & On-Demand Testing
- Civil Services Rules Changes
- Administrative Efficiencies





# Key Priorities



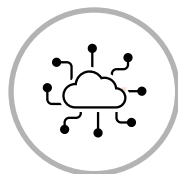
**Citywide Career Center**



**Advancing Equitable & Inclusive Workplaces**



**Government Operations Recovery**



**Human Resources Technology**



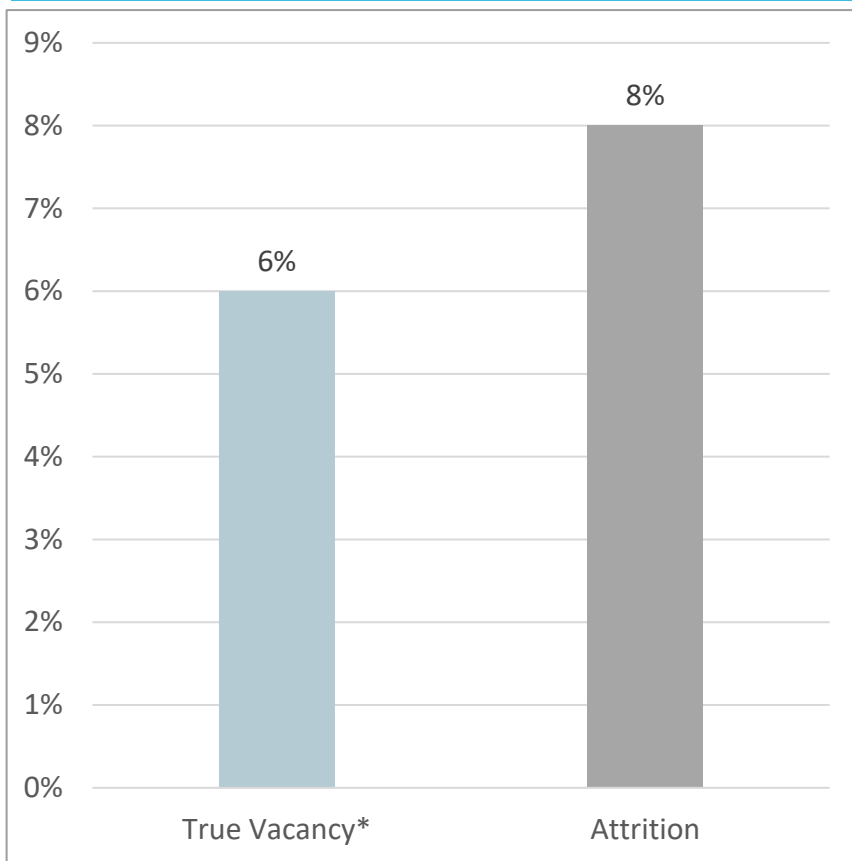
**Labor Bargaining**



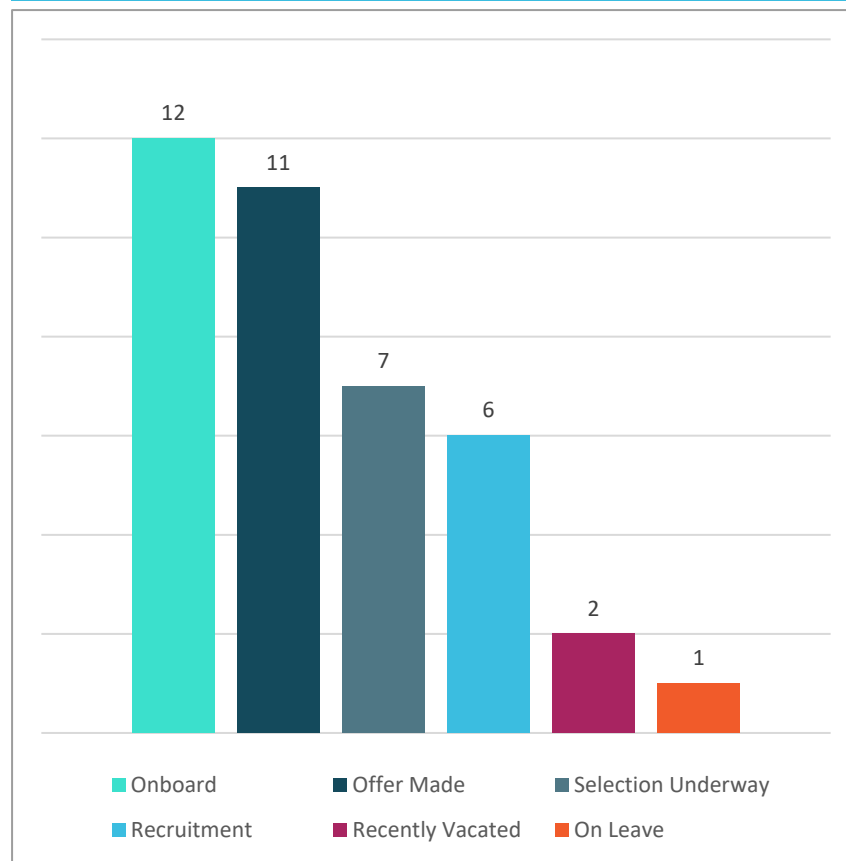
# DHR Vacant Positions

(as of May 1)

## Vacancy Rate vs. Attrition



## Recruitment Status



\*Vacancy calculated on FTE in Recruitment & Selection Underway Status.

Thank you