

1 [Supporting California State Senate Bill No. 525 (Durazo) - Minimum Wage: Health Care
2 Workers]

3 **Resolution supporting California State Senate Bill No. 525, introduced by**
4 **Senate Member Maria Elena Durazo (SD- 26), which would require a health care worker**
5 **minimum wage of \$25 per hour for hours worked in covered health care employment,**
6 **as defined, subject to adjustment, as prescribed.**

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8 WHEREAS, California is facing a healthcare workforce crisis, and the City and County
9 of San Francisco is impacted by this shortage; and

10 WHEREAS, 85% of California hospitals, medical groups, home health providers, and
11 other healthcare facilities are experiencing a shortage of allied healthcare professionals; and

12 WHEREAS, California was facing a shortage of 500,000 healthcare workers prior to the
13 pandemic; and

14 WHEREAS, Staffing shortages have a significant negative impact on patient care and
15 the current workforce providing this essential care; and

16 WHEREAS, Now, after facing the trauma and dangerous working conditions of the
17 pandemic and struggling with low pay and poor working conditions, huge numbers of
18 healthcare workers are leaving the field and many others are considering leaving; and

19 WHEREAS, In a survey of over 30,000 healthcare worker members of SEIU-UHW,
20 83% of respondents said their department is understaffed; and

21 WHEREAS, According to the MIT Living Wage Calculator, the living wage for a San
22 Francisco household with one working adult and no children is \$26.63 an hour, and the living
23 wage for two working adults with two children is \$38.81 an hour for each adult; and

24 WHEREAS, Too many healthcare workers in our city are paid unsustainably low wages
25 - sometimes as low as \$15.50/hour, clearly below the living wage; and

1 WHEREAS, Since the start of 2022, Los Angeles, Long Beach, Downey, and most
2 recently Lynwood have all passed a healthcare worker minimum wage ordinance, and in
3 November of 2022, voters in the city of Inglewood passed Measure HC, setting a citywide \$25
4 minimum wage for healthcare workers; and

5 WHEREAS, San Francisco is considered the city with the highest cost of living in
6 California, it is imperative that the City allies itself with the growing movement to increase
7 healthcare worker pay; now, therefore, be it

8 RESOLVED, That the City and County of San Francisco supports Senate Bill No. 525
9 that would require a health care worker minimum wage of \$25 per hour for hours worked in
10 covered health care employment; and, be it

11 FURTHER RESOLVED, That the Clerk of the Board of Supervisors of the City and
12 County of San Francisco transmit a copy of this Resolution to San Francisco's State
13 Legislative Delegation, City and County of San Francisco State Lobbyist, California Governor
14 Gavin Newsom and the bill's primary Sponsor, Senator Maria Elena Durazo.

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