



DAVID CHIU
City Attorney

STATEMENT ON RETROACTIVITY

Accept and Expend Grant - Retroactive - California Department of Industrial Relations,
Labor Commissioner's Office - Workers' Rights Enforcement Grant Program - \$600,000
Board File No. 260088

This request is retroactive because the City Attorney's Office signed the grant agreement in July 2025. We initiated the accept and expend process in advance of the grant term start date, August 1, 2025, but were unable to complete that process before the grant term was underway. These grant funds can only be spent on salary and benefit for employees performing eligible worker protection work. Therefore, the Office has not spent any grant funds. But, with retroactive approval, hours spent by our employees on eligible work will be covered by this grant funding, back to the grant term start date of August 1, 2025, and is on track to expend all grant funds during the grant period.