

San Francisco  
BOARD OF SUPERVISORS

Date Printed: April 22, 2021

Date Established: January 18, 2021

Active

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**AFRICAN AMERICAN REPARATIONS ADVISORY COMMITTEE**

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**Contact and Address:**

Phone:

Fax:

Email:

**Authority:**

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Administrative Code, Sections 5.46-1 through 5.46-7 (Ordinance No. 259-20)

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**Board Qualifications:**

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The African American Reparations Advisory Committee (the "Committee") was established to advise the Board of Supervisors, Mayor, Human Rights Commission, and the public on the development of a San Francisco Reparations Plan.

The Committee shall consist of 15 voting members, appointed by the Board of Supervisors, as follows:

- > Seat 1: Shall be a person who works for a media outlet that principally serves the African American community, is a storyteller of African American stories, or is a historian with expertise in African American history.
  - > Seat 2: Shall be a person who has been displaced from San Francisco due to gentrification and shall not be required to reside in the City and County of San Francisco during their participation on the Committee.
  - > Seat 3: Shall be an individual with expertise in private equity, venture capital, or fundraising in the financial industry.
  - > Seat 4: Shall be an individual who is 65 years of age or older and who has lived in a predominantly African American community.
  - > Seat 5: Shall be an individual who has been incarcerated.
  - > Seat 6: Shall be an individual who has experienced discrimination in the workplace.
  - > Seat 7: Shall be an individual who has experienced or is experiencing homelessness.
  - > Seat 8: Shall be an individual with expertise in the impact of redevelopment activities in the Fillmore District and the Wester Addition on Black communities.
  - > Seat 9: Shall be an individual with experience as a small business owner principally serving
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the African American community.

- > Seat 10: Shall be a person who is employed by or in a leadership position in a charitable, social service, or religious organization principally serving the African-American community.
- > Seat 11: Shall be a person who works in the technology industry with experience in the field of technological equity.
- > Seat 12: Shall be a person who is between the ages of 14 and 24, inclusive, with experience working with community groups serving the African American community.
- > Seat 13: Shall be a person representing the sectors served by the Office of Economic and Workforce Development (construction, building and trades, hospitality, and medical sectors) with experience working in predominantly African American communities.
- > Seat 14: Shall be an individual with experience as a parent or caregiver of a child or children experiencing barriers to or disparate treatment in education.
- > Seat 15: Shall be an individual who has lived or is currently living in public housing.

The Board of Supervisors shall also consider - in addition to the required qualifications for each seat - appointing members who 1) are willing to perform work in service of the Committee outside of Committee meetings; 2) bring diverse skills and experience to the Committee; 3) have experience living or working in predominantly African American neighborhoods or communities in San Francisco; 4) appreciate the diversity of viewpoints and experiences that exists within San Francisco's black communities; and 5) have personally experienced discrimination in employment, access to healthcare, or access to social services.

Members shall serve indefinite terms until the termination of the Committee, unless removed by the Board.

The Human Rights Commission shall provide administrative support for the Committee.

Reports: No later than six months after its inaugural meeting, the Committee shall submit to the Board of Supervisors, Mayor, and Human Rights Commission a report summarizing the research, outreach, and other efforts it intends to undertake in support of its preparation of a San Francisco Reparations Plan (the "Plan"). No later than 18 months after its inaugural meeting, the Committee shall submit to the Board of Supervisors a draft Plan. No later than 24 months after its inaugural meeting, the Committee shall submit to the Board of Supervisors a final Plan.

Sunset: The Committee shall sunset on January 18, 2024.

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