

1 [Memorandum of Understanding]

2 **Ordinance adopting and implementing an amendment to the 2001-2003 Collective**  
3 **Bargaining Agreement between the City and County of San Francisco and the San**  
4 **Francisco Municipal Executives' Association (Misc.) by appending a Letter of**  
5 **Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to**  
6 **reduce its "pick-up" of the required employee contribution to the retirement system by**  
7 **2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b)**  
8 **a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff**  
9 **commitment in fiscal year 2002-2003 for employees represented by participating**  
10 **employee organizations.**

11  
12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Board of Supervisors hereby adopts and implements an amendment  
14 to the 2001-2003 Collective Bargaining Agreement between the City and County of San  
15 Francisco and the San Francisco Municipal Executives' Association (Misc.) by appending a  
16 Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City  
17 to reduce its "pick-up" of the required employee contribution to the retirement system by  
18 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a  
19 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff  
20 commitment in fiscal year 2002-2003 for employees represented by participating employee  
21 organizations.

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MAYOR WILLIE L. BROWN, JR.

1 The amendment to the Memorandum of Understanding so implemented is on file in the  
2 office of the Board of Supervisors in Board File No. 021015.

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4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney

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7 By:

  
8 PHILIP A. GINSBURG  
Deputy City Attorney

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MAYOR WILLIE L. BROWN, JR.



# City and County of San Francisco

## Tails

## Ordinance

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 021015

**Date Passed:**

Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the San Francisco Municipal Executives' Association (Misc.) by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

June 17, 2002 Board of Supervisors — PASSED ON FIRST READING

Ayes: 6 - Ammiano, Leno, Maxwell, McGoldrick, Newsom, Peskin

Noes: 4 - Daly, Gonzalez, Sandoval, Yee

Absent: 1 - Hall

June 24, 2002 Board of Supervisors — FINALLY PASSED

Ayes: 9 - Ammiano, Hall, Leno, Maxwell, McGoldrick, Newsom, Peskin,  
Sandoval, Yee

Noes: 2 - Daly, Gonzalez

File No. 021015

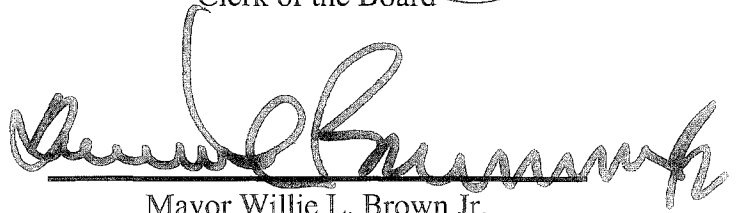
I hereby certify that the foregoing Ordinance  
was FINALLY PASSED on June 24, 2002 by  
the Board of Supervisors of the City and  
County of San Francisco.



Gloria L. Young  
Clerk of the Board

JUN 24 2002

Date Approved



Mayor Willie L. Brown Jr.