

File No. 260198

Committee Item No. _____
Board Item No. 52

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: _____
Board of Supervisors Meeting

Date: _____
Date: March 3, 2026

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

OTHER

- AB 1818 02/10/26
- AB 1831 2/11/26
- CSAC / LCC Stance
- _____
- _____
- _____
- _____

Prepared by: Calvin Ho
Prepared by: _____

Date: February 27, 2026
Date: _____

1 [Supporting California State Assembly Bill Nos. 1818 and 1831 - California State University:
2 Fairness for Workers and Students]

3 **Resolution supporting California State Assembly Bill Nos. 1818 and 1831, introduced**
4 **by Assembly Members Liz Ortega and Patrick Ahrens, to advance fairness and**
5 **accountability at the California State University by ensuring negotiated raises and step**
6 **increases are honored, and by placing reasonable limits on certain non-represented**
7 **management compensation practices.**

8
9 WHEREAS, The San Francisco Board of Supervisors has a long-standing commitment
10 to fairness for working people, including the right to organize, bargain collectively in good
11 faith, and have duly ratified agreements honored; and

12 WHEREAS, The City and County of San Francisco is home to San Francisco State
13 University and a significant community of students, faculty, and staff whose education,
14 livelihoods, and family stability depend on strong, accountable public higher education; and

15 WHEREAS, A basic principle of fairness in public service is that institutions should
16 keep their commitments, particularly commitments made through collective bargaining,
17 because stable and reliable labor relations support continuity of operations, campus safety,
18 and the quality of education and services delivered to students; and

19 WHEREAS, The affordability and accessibility of public higher education are central to
20 fairness for students, including working students and students from low and middle-income
21 households, and tuition increases can meaningfully affect students' financial security and
22 educational opportunity; and

23 WHEREAS, California State University (CSU) workers have raised concerns that the
24 University administration has relied on a contingency mechanism tied to state funding

25

1 changes to withhold or rescind contractually promised step increases and raises, even after
2 agreements were reached; and

3 WHEREAS, This practice relies on a technical loophole to delay or avoid implementing
4 duly negotiated and ratified wage and step provisions, undermining the purpose of good-faith
5 collective bargaining; and

6 WHEREAS, AB 1818 is intended to close this loophole by preventing CSU from using
7 post-hoc funding-related technicalities to reopen or nullify wage terms after a deal is
8 negotiated and ratified, thereby ensuring that CSU must honor negotiated and duly ratified
9 raises and step increases; and

10 WHEREAS, Ensuring negotiated wage terms are honored promotes fairness and
11 stability for workers who keep campuses operating, and helps protect students and the public
12 from disruption and uncertainty caused when promised compensation is withheld after
13 bargaining concludes; and

14 WHEREAS, At the same time, public reporting has highlighted concerns about
15 compensation practices at the top of CSU, including significant executive and management
16 pay actions occurring alongside worker disputes over promised raises and ongoing tuition
17 increases; and

18 WHEREAS, AB 1831 would promote accountability and fairness in CSU compensation
19 practices by prohibiting CSU trustees from setting compensation for specified non-
20 represented administrators, managers, contractors, and other employees above 125% of the
21 Governor's compensation benchmark, and by prohibiting increases to that compensation in
22 any fiscal year when CSU authorizes a student tuition increase; and

23 WHEREAS, AB 1831 would also require CSU trustees, on or before July 1, 2027, to
24 repeal a resolution approving executive compensation at the trustees' November 2025

25

1 meeting, reflecting a legislative intent to restore public confidence that CSU priorities align
2 with students, instruction, frontline operations, and the workforce; and

3 WHEREAS, Taken together, AB 1818 and AB 1831 advance a consistent theme of
4 fairness: 1) honoring collectively bargained commitments so workers receive the raises they
5 earned and ratified, and 2) ensuring CSU's decisions about pay for top administrators and
6 managers are subject to clear accountability, especially in years when students are asked to
7 pay more; and

8 WHEREAS, The Board of Supervisors recognizes and appreciates the leadership of
9 Assembly Members Ortega and Ahrens in authoring AB 1818 and AB 1831 to advance
10 fairness and respect for workers within California's public higher education system; now,
11 therefore, be it

12 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
13 hereby supports California State Assembly Bills Nos. 1818 and 1831 as labor-friendly
14 measures grounded in fairness for California State University workers and students; and, be it

15 FURTHER RESOLVED, That the Board of Supervisors urges the California State
16 Legislature to pass and the Governor of California to sign Assembly Bills 1818 and 1831 into
17 law; and, be it

18 FURTHER RESOLVED, That the Clerk of the Board of Supervisors shall transmit a
19 copy of this resolution upon passage to the Governor of California, the President pro Tempore
20 of the California State Senate, the Speaker of the California State Assembly, the authors of
21 AB 1818 and AB 1831, and San Francisco's legislative delegation.

22
23
24
25

ASSEMBLY BILL

No. 1818

Introduced by Assembly Member Ortega

February 10, 2026

An act to amend Section 3572 of the Government Code, relating to the California State University.

LEGISLATIVE COUNSEL'S DIGEST

AB 1818, as introduced, Ortega. California State University: employer-employee relations: meeting and conferring.

Existing law grants to higher education employees the right to form, join, and participate in the activities of employee organizations for purposes of representation on all matters of employer-employee relations and for the purpose of meeting and conferring.

Existing law, for the California State University, prohibits written memoranda reached that require budgetary or curative action by the Legislature or other agencies from being effective unless that action has been taken, and requires an appropriate request for financing or budgetary funding for all state-funded employees or for necessary legislation to be forwarded to the Legislature and the Governor or other funding agencies. Existing law requires the entire memoranda to be referred back to the parties for further meeting and conferring when the memoranda require legislative action and the Legislature or the Governor fail to fully fund the memoranda or take the requisite curative action, except as specified.

This bill would delete the above-described prohibition and requirements relating to written memoranda of the California State University.

Existing law provides that, for the California State University, the duty to meet and confer in good faith requires the parties to begin negotiations before the adoption of the final budget for the ensuing year sufficiently in advance of the adoption date, and requires the California State University to maintain close liaison with the Department of Finance and the Legislature relative to the meeting and conferring on provisions of the written memoranda that have fiscal ramifications. Existing law requires the Governor to appoint one representative to attend the meeting and conferring and authorizes the Speaker of the Assembly and the Senate Committee on Rules to each appoint one representative to attend the meeting and conferring to advise on the Legislature’s views on matters that would require an appropriation or legislative action.

This bill would specify that those provisions related to the duty to meet and confer in good faith do not relieve the California State University from complying with its obligations under a collectively bargained agreement negotiated with a labor organization and duly ratified by the parties.

Vote: majority. Appropriation: no. Fiscal committee: yes.
 State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 3572 of the Government Code is amended
 2 to read:
 3 3572. (a) This section shall apply only to the California State
 4 University.
 5 (a)
 6 (b) The duty to meet and confer in good faith requires the parties
 7 to begin negotiations ~~prior to~~ *before* the adoption of the final budget
 8 for the ensuing year sufficiently in advance of the adoption date
 9 so that there is adequate time for agreement to be reached, or for
 10 the resolution of an impasse. The California State University shall
 11 maintain close liaison with the Department of Finance and the
 12 Legislature relative to the meeting and conferring on provisions
 13 of the written memoranda that have fiscal ramifications. The
 14 Governor shall appoint one representative to attend the meeting
 15 and conferring, including the impasse procedure, to advise the
 16 parties on the views of the Governor on matters that would require
 17 an appropriation or legislative action, and the Speaker of the

1 Assembly and the Senate Committee on Rules may each appoint
2 one representative to attend the meeting and conferring to advise
3 the parties on the views of the Legislature on matters that would
4 require an appropriation or legislative action.

5 ~~(b) No written memoranda reached pursuant to this chapter that
6 require budgetary or curative action by the Legislature or other
7 funding agencies shall be effective unless and until that action has
8 been taken. Following execution of written memoranda of
9 understanding, an appropriate request for financing or budgetary
10 funding for all state-funded employees or for necessary legislation
11 shall be forwarded promptly to the Legislature and the Governor
12 or other funding agencies. When memoranda require legislative
13 action pursuant to this section, if the Legislature or the Governor
14 fail to fully fund the memoranda or to take the requisite curative
15 action, the entire memoranda shall be referred back to the parties
16 for further meeting and conferring unless the parties agree that
17 provisions of the memoranda that are nonbudgetary and do not
18 require funding shall take effect whether or not the funding requests
19 submitted to the Legislature are approved.~~

20 *(c) This section shall not relieve the California State University*
21 *from complying with its obligations under a collectively bargained*
22 *agreement negotiated with a labor organization and duly ratified*
23 *by the parties.*

ASSEMBLY BILL

No. 1831

Introduced by Assembly Member Ahrens

February 11, 2026

An act to add Section 66609.5 to the Education Code, relating to public postsecondary education.

LEGISLATIVE COUNSEL'S DIGEST

AB 1831, as introduced, Ahrens. California State University: employees and contractors: compensation restrictions.

Existing law establishes the California State University, under the administration of the Trustees of the California State University, as one of the segments of public postsecondary education in the state. Existing law requires the trustees to establish and adjust the salaries and classifications of all academic, nonacademic, and administrative positions.

This bill would prohibit the trustees from establishing or adjusting the compensation of an administrator, manager, contractor, or other employee who is not represented by an employee organization to an amount that exceeds 125% of the compensation of the Governor. The bill would also prohibit the trustees, for any fiscal year in which the trustees authorize an increase in student tuition, from increasing the compensation of the employees identified above. The bill would require the trustees, on or before July 1, 2027, to repeal a resolution approving executive compensation at the November 2025 meeting of the trustees.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 66609.5 is added to the Education Code,
2 to read:

3 66609.5. (a) Notwithstanding subdivision (c) of Section 66609,
4 the trustees shall not establish or adjust the compensation of an
5 administrator, manager, contractor, or other employee who is not
6 represented by an employee organization, as that term is defined
7 in Section 3562 of the Government Code, to an amount that
8 exceeds 125 percent of the compensation recommended to be paid
9 to the Governor by the California Citizens Compensation
10 Commission.

11 (b) Notwithstanding subdivision (c) of Section 66609, for any
12 fiscal year in which the trustees authorize an increase in student
13 tuition, the trustees shall not increase the compensation of an
14 administrator, manager, contractor, or other employee who is not
15 represented by an employee organization, as that term is defined
16 in Section 3562 of the Government Code.

17 SEC. 2. On or before July 1, 2027, the Trustees of the
18 California State University shall repeal the resolution approving
19 the compensation described in Attachment A of Item 11 of the
20 Committee on the University and Faculty Personnel at the
21 November 17-19, 2025, meeting of the Board of Trustees.

From: [Sinn, Andrew \(BOS\)](#)
To: [BOS Legislation, \(BOS\)](#)
Cc: [Wong, Alan \(BOS\)](#); [WongStaff \(BOS\)](#); [Mathewson, Melanie \(BOS\)](#)
Subject: Re: D4 Wong- Resolution - Supporting California State Assembly Bills Nos. 1818 and 1831
Date: Tuesday, February 24, 2026 5:10:28 PM
Attachments: [image001.png](#)
[20250AB1831_99.pdf](#)
[20250AB1818_99.pdf](#)

Hi Jocelyn,

Please find attached the PDF copies of AB1818 and AB1831. As of this date, we have not identified any position taken by the California State Association of Counties nor the League of California Cities on either bill

Andrew Sinn | Chief of Staff
Office of Supervisor Alan Wong
San Francisco Board of Supervisors, District 4

From: BOS Legislation, (BOS) <bos.legislation@sfgov.org>
Sent: Tuesday, February 24, 2026 4:55 PM
To: Sinn, Andrew (BOS) <andrew.sinn@sfgov.org>; BOS Legislation, (BOS) <bos.legislation@sfgov.org>
Cc: Wong, Alan (BOS) <alan.wong@sfgov.org>; WongStaff (BOS) <WongStaff@sfgov.org>; Mathewson, Melanie (BOS) <melanie.mathewson@sfgov.org>
Subject: RE: D4 Wong- Resolution - Supporting California State Assembly Bills Nos. 1818 and 1831

Hi Andrew,

Please provide the following to complete this submission:

- PDF copy of AB 1818 and 1831
- Per Board Rule 2.8.2, please confirm that organizations such as the [California State Association of Counties](#), and [League of California Cities](#), have *not* taken a position on these bills. If they have, please provide a copy of their statement for completeness of the file

Best regards,

Jocelyn Wong

Legislative Clerk

San Francisco Board of Supervisors

1 Dr. Carlton B. Goodlett Place, Room 244

San Francisco, CA 94102

T: 415.554.7702 | F: 415.554.5163

jocelyn.wong@sfgov.org | www.sfbos.org



Click [here](#) to complete a Board of Supervisors Customer Service Satisfaction form

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

***Disclosures:** Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors' website or in other public documents that members of the public may inspect or copy.*

From: Sinn, Andrew (BOS) <andrew.sinn@sfgov.org>

Sent: Tuesday, February 24, 2026 2:26 PM

To: BOS Legislation, (BOS) <bos.legislation@sfgov.org>

Cc: Wong, Alan (BOS) <alan.wong@sfgov.org>; WongStaff (BOS) <WongStaff@sfgov.org>;

Mathewson, Melanie (BOS) <melanie.mathewson@sfgov.org>

Subject: D4 Wong- Resolution - Supporting California State Assembly Bills Nos. 1818 and 1831

Dear Clerk Staff,

Please find attached for introduction, Wong - Resolution - Supporting California State Assembly Bills Nos. 1818 and 1831. We respectfully request this item to be considered at next week's Board of Supervisors meeting For Adoption Without Committee Reference. Pursuant to Board Rule 2.1.2, this matter is routine, not contentious in nature, and of no special interest.

Andrew Sinn | Chief of Staff
Office of Supervisor Alan Wong
San Francisco Board of Supervisors, District 4

Introduction Form

(by a Member of the Board of Supervisors or the Mayor)



I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee (Ordinance, Resolution, Motion or Charter Amendment)
- 2. Request for next printed agenda (For Adoption Without Committee Reference)
(Routine, non-controversial and/or commendatory matters only)
- 3. Request for Hearing on a subject matter at Committee
- 4. Request for Letter beginning with "Supervisor inquires..."
- 5. City Attorney Request
- 6. Call File No. from Committee.
- 7. Budget and Legislative Analyst Request (attached written Motion)
- 8. Substitute Legislation File No.
- 9. Reactivate File No.
- 10. Topic submitted for Mayoral Appearance before the Board on

The proposed legislation should be forwarded to the following (please check all appropriate boxes):

- Small Business Commission Youth Commission Ethics Commission
- Planning Commission Building Inspection Commission Human Resources Department

General Plan Referral sent to the Planning Department (proposed legislation subject to Charter 4.105 & Admin 2A.53):

- Yes No

(Note: For Imperative Agenda items (a Resolution not on the printed agenda), use the Imperative Agenda Form.)

Sponsor(s):

Subject:

Long Title or text listed:

Signature of Sponsoring Supervisor: