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Sarah Bacon

Currently Director of Product for Fitmob, Sarah Bacon is responsible for defining product strategy and design for this mobile fitness startup. Before Fitmob, Ms. Bacon was Director of Product for Jelli, an online social music service and prior to that, senior product manager for Yahoo! Messenger where she was responsible for all Y! Messenger websites covering 29 countries. Ms. Bacon's work in the media and technology world also includes positions as the director of customer retention marketing at Snapfish.com and Healthshop.com. A loyal member of her Richmond District neighborhood, Ms. Bacon serves the community by editing and publishing <http://richmondsfblog.com>, which she created. The blog's readership is 15,000 per month, plus several thousand followers on both Twitter and Facebook. Ms. Bacon holds a B.A. degree in African-American Studies from Stanford University.

Evan Boido

Evan Boido has more than 20 years of human resources experience with for-profit and nonprofit organizations. She is an independent human resources consultant who works with organizations to develop and implement HR policies and programs. Previously she worked for Bank of America for 13 years in a variety of positions in human resources, including human resources manager for the finance organization, mortgage company, systems group, and payment services. Prior to embarking on her career in human resources, Evan was a social worker in the area of child welfare. Evan received her Master's degree in Social Work from California State University,

Sacramento and her Bachelor's degree in Sociology from Sonoma State University. Evan has been recognized by Global Volunteers, an international volunteer organization, for her ongoing commitment to many years of waging peace and promoting justice as a global volunteer.

Alison Fong, Treasurer

In her role as airport debt manager in the Business and Finance Division of San Francisco International Airport, Alison Fong was responsible for managing the Airport's \$4.1 billion debt portfolio. Additionally, she maintained relationships with credit rating agencies to help uphold the Airport's strong credit rating and worked closely with the Capital Planning Division to identify and prioritize the Airport's capital project needs. Prior to her work at SFO, Ms. Fong did quantitative and qualitative analysis of proposed bond issues for municipalities and nonprofit organizations when she served as vice president, public finance group of MBIA. At GlobalNetXchange (now Agentrics), Ms. Fong was director of strategic planning and business development; in that role she identified and negotiated partnerships with key investors, software providers and strategic alliances. She also developed a business plan for the company's branch in Japan. Ms. Fong earned a Master's degree in Public Policy at the University of Texas at Austin and also holds a B.A. in Political Science from the University of California at Irvine.

Janine Guillot

Janine Guillot has over 25 years of experience in operating, risk management and finance roles in financial services. She previously served as chief operating investment officer for the California Public Employees' Retirement System (CalPERS), one of the world's largest pension funds. She also served as chief operating officer for the Fixed Income and European businesses of Barclays Global Investors, a global asset manager with \$1.5 trillion under management. Prior to joining Barclays, Ms. Guillot was at Bank of America for 12 years. She held a variety of positions there, including chief planning and administrative officer for the consumer business, director of brand development, and chief financial officer for the middle-market banking/commercial real estate businesses. She holds a B.B.A. degree in accounting from Southern Methodist University in Dallas, TX.

Rick Mariano

A longtime Bay Area resident, Rick Mariano is sole proprietor of a regional real estate brokerage and development firm. Projects include the acquisition and development of 30 acres of land in Oakland in partnership with Holliday Development, acquisition/asset management of industrial properties in Signal Hill and Santa Fe Springs, and renovation and operation of several hotels in San Francisco. He also co-founded Carbone, Mariano and Co., a commercial real estate brokerage firm, and has worked with other real estate investment groups including Richard C. Blum & Associates, L.P. and Iliff Thorn & Company. His nonprofit experience is wide ranging, including service for many years as vice president and exclusive pro bono real estate broker and facilities developer for the Delancey Street Foundation. Currently Mr. Mariano is a member of the board of directors of Edgewood Center for Children and Families and also serves on the advisory board of the John Burton Foundation for Homeless Children, a project of Community Initiatives.

Jenny Pearlman

Jenny Pearlman has more than 20 years of legal and nonprofit experience and for the past decade has been working to ensure that all children have the opportunity to succeed and thrive. She is currently the Community Education & Communications Manager of the San Francisco Child Abuse Prevention Center. Before joining the Prevention Center, Ms. Pearlman consulted to a variety of nonprofits on communication and strategy issues and worked for several years as a lawyer and education advocate with the nonprofit law firm Public Advocates. She also practiced general civil litigation with the New York firms of Kaye, Scholer, Fierman, Hays & Handler, LLP and Lankler, Siffert & Wohl, LLP. Ms. Pearlman graduated *cum laude* from Georgetown University Law Center and holds an undergraduate degree in International Politics from Georgetown. Following her graduation, she taught high school students and trained teachers in Namibia and South Africa. Before moving to California, she and her husband completed a 10,000-mile sailing journey. An active member of the community, Ms. Pearlman serves as a board member of the San Francisco Day School, an advisory board member of San Francisco Breakthrough, and as co-chair of the Grants Committee for Hedge Funds Care.

Frances Phillips, Chair

Frances Phillips is program director for the arts and the Creative Work Fund at the Walter and Elise Haas Fund in San Francisco. The Creative Work Fund supports the development of new works by local artists. She co-edits the Grantmakers in the Arts' *READER* and co-chaired the 2007 Grantmakers in the Arts conference, Taos Journey. She also chairs the board of the California Alliance for Arts Education. Prior to becoming a grantmaker, Ms. Phillips was executive director of Intersection for the Arts, a multidisciplinary arts organization that serves as a fiscal sponsor. During her tenure at Intersection, she advised a fiscal sponsorship discussion among arts organizations and funders that, in part, led to former CI board member Greg Colvin's *Fiscal Sponsorship: 6 Ways To Do It Right*. Phillips is the author of three small-press books of poetry and co-author of *The Nonprofit Kit for Dummies*.

Cheryl Polk

A noted leader in the child and family services field, Cheryl Polk has a wealth of experience as a clinical psychologist, academic, and civic volunteer. Dr. Polk was recently appointed executive director of the John and Lisa Pritzker Family Fund, before which she served as executive director of the Mimi and Peter Haas Fund for nine years. She serves as a director of many professional and community organizations, including Zero to Three, Jumpstart, and the W. Haywood Burns Institute. She recently completed eight years as an appointed member on the San Francisco Children and Families Commission. Dr. Polk has received many citations, recognitions, and awards, including the prestigious National Leadership Fellowship from the Kellogg Foundation, Salzburg Fellow for Early Childhood Development, San Francisco Outstanding Advocate for Children in 2003, and the Shining Star Award for Leadership and Dedication to the Children of San Francisco in 2000.

Gene Takagi, Secretary

Gene Takagi is a San Francisco-based attorney for nonprofit organizations. Before opening his independent office in 2005, he practiced in the corporate group of the AmLaw 100 firm Sheppard,

Mullin, Richter & Hampton, LLP, during which time he was awarded Outstanding Barrister of the Year from the Bar Association of San Francisco. Mr. Takagi holds a law degree from the University of California, Los Angeles, and a graduate degree in nonprofit administration from the University of San Francisco. He is a member of the Bar Association of San Francisco's Pro Bono Committee, and is committed to both providing and promoting pro bono services. A former chair of the Pro Bono Issues Committee of the Barristers' Club, Mr. Takagi is a two-time recipient of the Outstanding Volunteer in Public Service award by the Volunteer Legal Services Program of the Bar Association of San Francisco. He is the author and publisher of the Nonprofit Law Blog and has been featured in *Equal Justice Magazine*, *The Recorder*, and Law.com.

Ruth Williams, Vice Chair

Ruth Williams has years of experience in philanthropy, grants administration, financial analysis, and program development. She currently serves on the Citizen Advisory Committee of Grants for the Arts, San Francisco Hotel Tax Fund. In addition to her Board service at Community Initiatives, she also serves on the boards of Bay Area Blacks in Philanthropy (BABIP), a membership organization that addresses the impact of racial disparity within philanthropic institutions and African American communities in the Bay Area; and The Stride Center, a training center that prepares low-income individuals for jobs in the information technology field. Ms. Williams served as a Senior Program Officer for ZeroDivide, a technology foundation based in San Francisco, for eight years. She was responsible for a portfolio of media-related social justice grants and initiatives that strengthen families and empower young people through the use of information and communications technologies. She has also served as Deputy Director of Young Community Developers in San Francisco, Director of Operations for the Mayor's Office, under the Honorable Willie L. Brown, and Senior Project Manager at the Department of Elections. Ms. Williams holds a Masters of Arts degree from the University of Illinois and a Bachelor of Arts from the University of Chicago. She resides in Marin County, California.

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