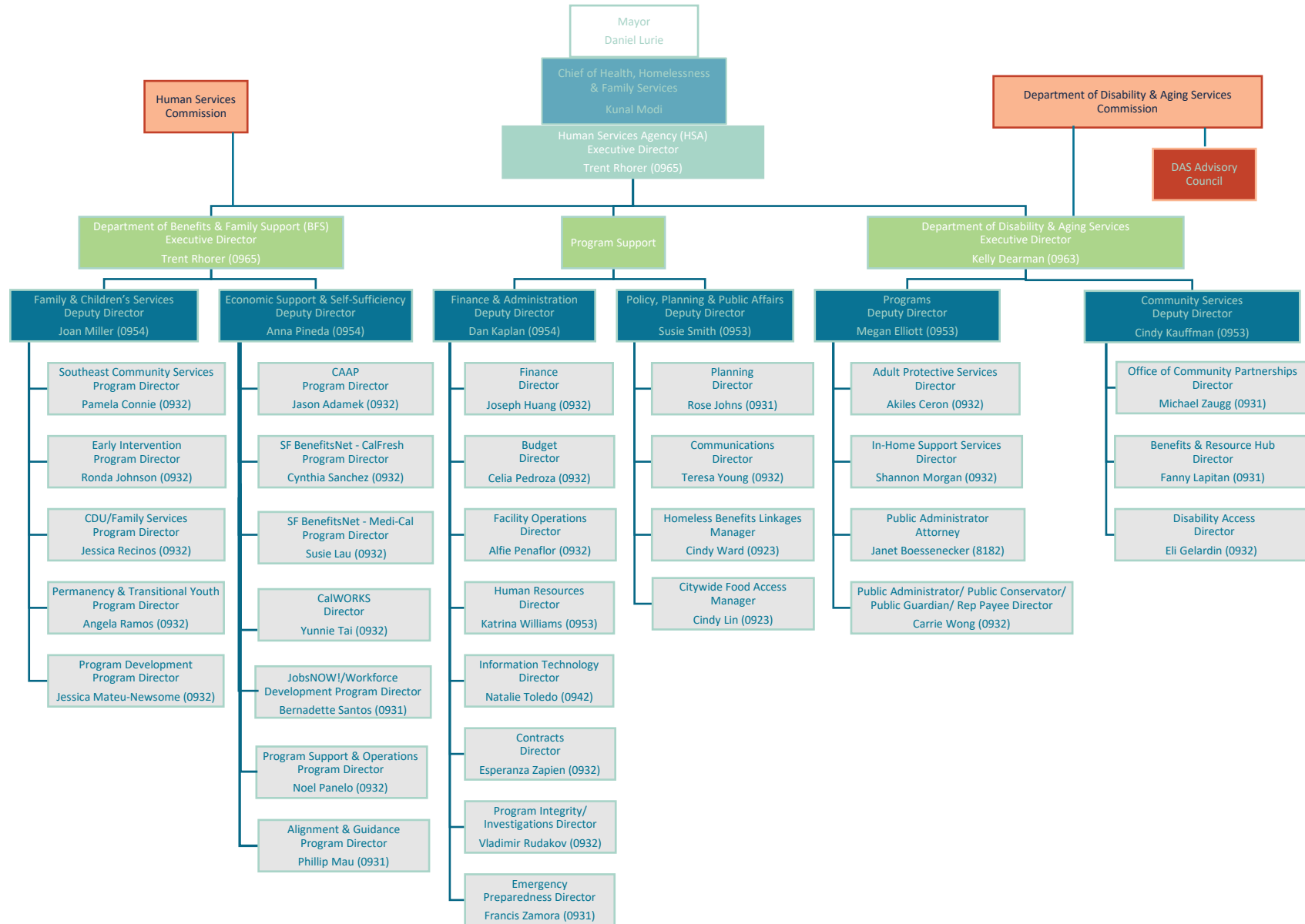


City & County of San Francisco Human Services Agency

Top Tier Org Chart for FY 2026-2027



FY27 and FY28 HSA Position Deletions											
Excls 0922 sub to 1824 in OCP											
Program	Category	Budgeted Class	Budgeted Class Title	Description	Status	FY27 FTE	FY28 FTE	FY27 Total	FY27 GF	FY28 Total	FY28 GF
Disability & Aging Services											
Adult Protective Svcs	Workload Rebalancing	1404	Clerk	Assignments will be absorbed by the other three clerks.	Vacant	1		123,763	94,060	133,651	101,575
Representative Payee	Workload Rebalancing	1408	Principal Clerk	Workload to be distributed to other clerical staff in the unit.	Vacant	1		161,592	122,810	174,445	132,578
HSA Administration											
Budget & Finance	Administrative Efficiency	1630	Account Clerk	Reduction enabled by automation of Fast Pass distribution.	Vacant	1		131,233	99,737	141,708	107,698
Central Management	Workload Rebalancing	1842	Management Assistant	Duties to be distributed among existing staff, supported by available technology that enables staff to manage certain administrative tasks directly.	Filled	1		173,734	132,038	187,539	142,530
Contracts	Workload Rebalancing	1822	Administrative Analyst	Assignments to be absorbed by other contract mangers in the unit	Vacant	1		186,911	142,052	201,748	153,328
Human Resources	Workload Rebalancing	922	Manager I	Workload to be absorbed by 0931 manager of L&OD. May impact the pace of work in areas such as learning and equity initiatives and major systems implementation, and may reduce the organization’s ability to fully realize the benefits of recent recruitment and infrastructure investments	Vacant	1		252,357	252,357	272,423	272,423
Information Technology	Administrative Efficiency	1706	Telephone Operator	Moving towards automated system to manage this function. Will require additional budget for system development and maintenance estimated at ~\$60k Yr1; \$30K ongoing.	2 Filled 1 Vacant	3		369,081	280,502	398,571	302,914
	Workload Rebalancing	1093	IT Ops Support Administrator III	Application list and workload is shared across other positions in the unit that perform laptop imaging, printer installation, and Tier 1 triage. The workload will be distributed across existing desktop/field team.	Vacant	1		193,268	146,884	208,611	158,544
	Workload Rebalancing	1094	IT Ops Support Administrator IV	Workload to be absorbed by existing service admin bench.	Vacant	1		229,261	174,238	247,432	188,048
	Workload Rebalancing	Overtime	Stationary Engineer Overtime	Reduced maintenance support needed due to relocation to 1455 Market.	N/A	-		96,153	73,076	103,792	78,882
Support Services	Workload Rebalancing	8602	Emergency Svs Coordinator II	The Agency's mass care coordination to be absorbed by existing 8603 Mass Care Coordinator in the group.	Filled	1		191,568	145,592	206,778	157,151
Benefits & Family Support											
Calworks		2917	Program Support Analyst	Discontinuing three child drop in rooms at 170 Otis, 1440 Harrison, and 3120 Mission due to level of utilization relative to cost. Centers will be repurposed as designated play areas where parents may supervise their children while receiving services. Child-friendly materials will also be available in interview cubicles to support a welcoming environment.	Filled	1		220,184	167,340	237,646	180,611
		2919	Child Care Specialist		3 Filled 1 Vacant	4		461,684	350,880	498,624	378,954
	Workload Rebalancing	923	Manager II	Oversight is being reassigned to two CW managers who will absorb HSP and FaR responsibilities, adding workload and new reporting lines	Vacant	1		268,452	268,452	289,567	289,567
		2905	Senior Eligibility Worker	Would eliminate one CAAP trainee inductee unit, resulting in continued client wait times of approximately 3 weeks. Other functions may need to be scaled back such as phone desk coverage in order to juggle workload with less coverage available.	6 Filled 2 Vacant	8		1,346,760	983,135	1,453,888	1,061,338
County Adult Assistance Program	Workload Rebalancing	2110	Medical Records Clerk	May potentially increase wait times in submitting SSI applications, which may result in SSI eligible clients remaining on GA longer than if applications were able to be processed more timely.	Filled	1		142,177	108,055	153,508	116,666

FY27 and FY28 HSA Position Deletions											
Excls 0922 sub to 1824 in OCP											
Program	Category	Budgeted Class	Budgeted Class Title	Description	Status	FY27 FTE	FY28 FTE	FY27 Total	FY27 GF	FY28 Total	FY28 GF
Family & Children's Services	Workload Rebalancing	1822	Administrative Analyst	Performs data analysis to measure program effectiveness, meet reporting requirements, and manage data used for revenue claiming. Some measurements and reports to be completed at less frequent intervals.	Vacant	1		186,911	142,052	201,748	153,328
SF Benefits Net	Org Restructuring	1842	Management Assistant	Deletion of 1-1842 in SFBN and 3-1406s in WDD that provide administrative support to the 0923s in ESSS. By restructuring the administrative support for the managers, the duties performed by these positions will be redistributed among existing staff.	Filled by TEX	1		173,734	132,038	187,539	142,530
Workforce Development		1406	Senior Clerk		3 Filled	3		450,345	342,262	486,210	369,520
Workforce Development	Workload Rebalancing	2913	Program Specialist	The workload impact for this position will be temporary. Once another 2913 becomes vacant, we'll shift it back to this location given the anticipated ramp up of contracted services in response to work requirements under HR1.	Vacant	1		184,156	139,959	198,788	151,079
Agencywide	Additional Cost Savings	9993	Vacancy Attrition	Plan to achieve this savings to be developed during FY27	N/A	0	48		-	9,630,076	9,630,076
Grand Total						33	48	5,543,324	4,297,518	15,614,292	14,269,341

HSA - Number of Positions by Job Class

FY27 & FY28

Count of Job Class Title		Status			
Job Class	Job Class Title	Exempt	Permanent	Temporary	Grand Total
0111_E	Board/Commission Member, Group II	1			1
0922_C	Manager I		6		6
0923_C	Manager II		49		49
0931_C	Manager III		17	3	20
0932_C	Manager IV		19	1	20
0933_C	Manager V		3		3
0941_C	Manager VI	1			1
0942_C	Manager VII		1		1
0953_C	Deputy Director III	4			4
0954_C	Deputy Director IV	3			3
0963_C	Department Head III	1			1
0965_C	Department Head V	1			1
1031_C	IS Trainer-Assistant		1		1
1041_C	IS Engineer-Assistant		1		1
1042_C	IS Engineer-Journey		4		4
1043_C	IS Engineer-Senior		6		6
1044_C	IS Engineer-Principal		5		5
1051_C	IS Business Analyst-Assistant		2		2
1052_C	IS Business Analyst		3		3
1053_C	IS Business Analyst-Senior		16		16
1054_C	IS Business Analyst-Principal		6	1	7
1062_C	IS Programmer Analyst		2		2
1063_C	IS Programmer Analyst-Senior	1	3		4
1064_C	IS Programmer Analyst-Principal		2		2
1070_C	IS Project Director		2		2
1091_C	IT Operations Support Administrator I		1		1
1092_C	IT Operations Support Administrator II	1	3		4
1093_C	IT Operations Support Administrator III		6		6

<u>1094_C</u>	IT Operations Support Administrator IV		4		4
<u>1095_C</u>	IT Operations Support Administrator V		1		1
<u>1202_C</u>	Personnel Clerk		3		3
<u>1203_C</u>	Personnel Technician		1		1
<u>1204_C</u>	Senior Personnel Clerk		5	2	7
<u>1220_C</u>	Payroll and Personnel Clerk		3		3
<u>1222_C</u>	Senior Payroll And Personnel Clerk		3		3
<u>1224_C</u>	Principal Payroll And Personnel Clerk		2		2
<u>1230_C</u>	Instructional Designer		1		1
<u>1232_C</u>	Training Officer		11	3	14
<u>1241_C</u>	Human Resources Analyst		13	6	19
<u>1244_C</u>	Senior Human Resources Analyst		16	1	17
<u>1246_C</u>	Principal Human Resources Analyst		1		1
<u>1314_C</u>	Public Relations Officer			1	1
<u>1402_C</u>	Junior Clerk	6		36	42
<u>1404_C</u>	Clerk		121		121
<u>1406_C</u>	Senior Clerk		79	2	81
<u>1408_C</u>	Principal Clerk		20	1	21
<u>1424_C</u>	Clerk Typist		1		1
<u>1426_C</u>	Senior Clerk Typist		34		34
<u>1430_C</u>	Transcriber Typist		1		1
<u>1432_C</u>	Senior Transcriber Typist		1		1
<u>1444_C</u>	Secretary I		1		1
<u>1446_C</u>	Secretary II		2		2
<u>1452_C</u>	Executive Secretary II	1			1
<u>1454_C</u>	Executive Secretary III	2			2
<u>1458_C</u>	Legal Secretary I		4		4
<u>1460_C</u>	Legal Secretary II		1		1
<u>1630_C</u>	Account Clerk		13	1	14
<u>1632_C</u>	Senior Account Clerk		24		24
<u>1634_C</u>	Principal Account Clerk		6		6
<u>1649_C</u>	Accountant Intern	1			1
<u>1652_C</u>	Accountant II		2		2

1654_C	Accountant III		2	2	
1657_C	Accountant IV		2	2	
1760_C	Offset Machine Operator		1	1	
1771_C	Media Production Specialist		1	1	
1820_C	Junior Administrative Analyst		6	2	8
1822_C	Administrative Analyst		32		32
1823_C	Senior Administrative Analyst		31		31
1824_C	Principal Administrative Analyst		16		16
1827_C	Administrative Services Manager		2		2
1840_C	Junior Management Assistant		7	1	8
1842_C	Management Assistant		12		12
1844_C	Senior Management Assistant		1		1
1934_C	Storekeeper		1		1
1950_C	Assistant Purchaser		1		1
2110_C	Medical Records Clerk		3		3
2230_C	Physician Specialist	7			7
2232_C	Senior Physician Specialist	1			1
2322_C	Nurse Manager		1		1
2574_C	Clinical Psychologist		12		12
2576_C	Supervising Clinical Psychologist		1		1
2586_C	Health Worker II		1		1
2830_C	Public Health Nurse		4		4
2904_C	Human Services Technician		70	3	73
2905_C	Human Services Agency Senior Eligibility Worker		623	1	624
2907_C	Eligibility Worker Supervisor		83		83
2913_C	Program Specialist		124	13	137
2914_C	Social Work Supervisor		32		32
2916_C	Social Work Specialist		76	3	79
2917_C	Program Support Analyst		55		55
2918_C	Human Services Agency Social Worker		168	2	170
2920_C	Medical Social Worker		15		15
2924_C	Medical Social Work Supervisor		4		4
2932_C	Senior Behavioral Health Clinician		3		3

2940_C	Protective Services Worker	2	205	2	209
2944_C	Protective Services Supervisor		43		43
2966_C	Welfare Fraud Investigator		5		5
2967_C	Supervising Welfare Fraud Investigator		1		1
4230_C	Estate Investigator		20	1	21
4231_C	Senior Estate Investigator		6		6
4232_C	Veterans Claim Representative		5		5
4308_C	Senior Collections Officer		6		6
4310_C	Commercial Division Assistant Supervisor		1		1
6333_C	Senior Building Inspector		3		3
7203_C	Buildings And Grounds Maintenance Supervisor		1		1
7219_C	Maintenance Scheduler		1		1
7333_C	Apprentice Stationary Engineer II		1		1
7334_C	Stationary Engineer		2		2
7335_C	Senior Stationary Engineer		2		2
7524_C	Institution Utility Worker		6	1	7
8106_C	Legal Process Clerk		1		1
8173_C	Legal Assistant		4		4
8177_C	Attorney (Civil/Criminal)	5			5
8182_C	Head Attorney, Civil And Criminal	1			1
8602_C	Emergency Services Coord II		1	1	2
8603_C	Emergency Services Coord III		1	1	2
9251_C	Public Relations Manager		1		1
9252_C	Communications Specialist		3		3
9703_C	HSA Employment & Training Specialist II		67		67
9704_C	Employment & Training Specialist III		109		109
9705_C	Employment & Training Specialist IV		11		11
9706_C	Employment & Training Specialist V		17		17
9772_C	Community Development Specialist		2	1	3
9910_C	Public Service Trainee			81	81
9916_C	Public Svc Aide-Public Works			45	45
Grand Total		39	2447	216	2702

HSA FY27 and FY28 Budget

Manager Ratios

				% of Managers to
Division	Non Managers	Managers		non Managers
HSA Benefits & Family Support (BFS)	1,565	47		3.0%
HSA Disability & Aging Svc	426	22		5.2%
HSA Admin Support*	346	36		10.4%

*includes non-Admin managers - 2 BFS Deputies and 1 position loaned to CDSS (59th county)

HSA - Vacancies

FY27 & FY28

POSITION #	JOB CLASS	JOB CLASS TITLE	DEPT DESCRIPTION	HIRING STATUS/PLAN
01090148	1093	IT Operations Support Admn III	HSA AM Information Technology	Position being eliminated in FY 26/27
01046273	1094	IT Operations Support Admin IV	HSA AM Information Technology	Position being eliminated in FY 26/27
01064404	1404	Clerk	HSA AG Adult Protective Svcs	Position being eliminated in FY 26/27
01047974	1408	Principal Clerk	HSA AG Representative Payee	Position being eliminated in FY 26/27
01125494	1630	Account Clerk	HSA AM Budget & Finance	Position being eliminated in FY 26/27
00500040	1706	Telephone Operator	HSA AM Information Technology	Position being eliminated in FY 26/27
01054490	1822	Administrative Analyst	HSA AM Contracts	Position being eliminated in FY 26/27
01127975	1822	Administrative Analyst	HSA BFS Family & Childrens	Position being eliminated in FY 26/27
01041582	2905	Senior Eligibility Worker	HSA BFS Cnty Adlt Asstnc Prog	Position being eliminated in FY 26/27
01041584	2905	Senior Eligibility Worker	HSA BFS Cnty Adlt Asstnc Prog	Position being eliminated in FY 26/27
01043136	2905	Senior Eligibility Worker	HSA BFS Cnty Adlt Asstnc Prog	Position being eliminated in FY 26/27
01094039	2905	Senior Eligibility Worker	HSA BFS Cnty Adlt Asstnc Prog	Position being eliminated in FY 26/27
01071572	2905	HSA Sr Eligibility Worker	HSA BFS Cnty Adlt Asstnc Prog	Position being eliminated in FY 26/27
01108726	2905	HSA Sr Eligibility Worker	HSA BFS Cnty Adlt Asstnc Prog	Position being eliminated in FY 26/27
01118924	2905	HSA Sr Eligibility Worker	HSA BFS Cnty Adlt Asstnc Prog	Position being eliminated in FY 26/27
01144329	2905	HSA Sr Eligibility Worker	HSA BFS Cnty Adlt Asstnc Prog	Position being eliminated in FY 26/27
01080377	2913	Program Specialist	HSA BFS Workforce Develop	Position being eliminated in FY 26/27
01126505	2919	Child Care Specialist	HSA BFS Calworks	Position being eliminated in FY 26/27
00313243	8602	Emergency Services Coord II	HSA BFS Calworks	Position being eliminated in FY 26/27
01090162	1041	IS Engineer-Assistant	HSA AM Information Technology	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01125488	1043	IS Engineer-Senior	HSA AM Information Technology	Hiring will resume once positions are unfrozen; no anticipated hire date at this time

01131401	1051	IS Business Analyst-Assistant	HSA AM Information Technology	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01096508	1052	IS Business Analyst	HSA AM Information Technology	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01124940	1052	IS Business Analyst	HSA AM Information Technology	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01087245	1053	IS Business Analyst-Senior	HSA BFS Calworks	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01122182	1053	IS Business Analyst-Senior	HSA AM Information Technology	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01133788	1053	IS Business Analyst-Senior	HSA AM Information Technology	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01086079	1062	IS Programmer Analyst	HSA AM Information Technology	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01065697	1063	IS Programmer Analyst-Senior	HSA AM Information Technology	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01051189	1094	IT Operations Support Admin IV	HSA AM Information Technology	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01113089	1202	Personnel Clerk	HSA AM Human Resources	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01125498	1202	Personnel Clerk	HSA AM Human Resources	Incumbent on Leave
01131408	1224	Pr Payroll & Personnel Clerk	HSA AM Human Resources	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01065701	1232	Training Officer	HSA AM Human Resources	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01097423	1232	Training Officer	HSA AM Human Resources	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01123353	1241	Personnel Analyst	HSA AM Human Resources	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01144333	1402	Junior Clerk	HSA BFS Workforce Develop	Career Pathways, which is a 3-year work experience placement for former clients with HSA. There is sufficient demand for the limited spots in this program. Hiring is continuous, and this position should
01144334	1402	Junior Clerk	HSA BFS Workforce Develop	Career Pathways, which is a 3-year work experience placement for former clients with HSA. There is sufficient demand for the limited spots in this program. Hiring is continuous, and this position should
01144335	1402	Junior Clerk	HSA BFS Workforce Develop	Career Pathways, which is a 3-year work experience placement for former clients with HSA. There is sufficient demand for the limited spots in this program. Hiring is continuous, and this position should
01144338	1402	Junior Clerk	HSA BFS Workforce Develop	Career Pathways, which is a 3-year work experience placement for former clients with HSA. There is sufficient demand for the limited spots in this program. Hiring is continuous, and this position should
00210305	1404	Clerk	HSA BFS Cnty Adlt Asstnc Prog	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01024372	1404	Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01054695	1404	Clerk	HSA BFS Cnty Adlt Asstnc Prog	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01081407	1404	Clerk	HSA BFS Workforce Develop	Hiring will resume once positions are unfrozen; no anticipated hire date at this time

01142784	1404	Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01073555	1406	Senior Clerk	HSA BFS Cnty Adlt Asstnc Prog	Incumbent on Leave
01109090	1406	Senior Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01109768	1406	Senior Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01117405	1406	Senior Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01118529	1406	Senior Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01119275	1406	Senior Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01119276	1406	Senior Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01125473	1406	Senior Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01125474	1406	Senior Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01125475	1406	Senior Clerk	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
00200194	1426	Senior Clerk Typist	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
00700204	1426	Senior Clerk Typist	HSA BFS Cnty Adlt Asstnc Prog	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01023072	1426	Senior Clerk Typist	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01070315	1426	Senior Clerk Typist	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01072092	1426	Senior Clerk Typist	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01073556	1426	Senior Clerk Typist	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01082504	1426	Senior Clerk Typist	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01090259	1426	Senior Clerk Typist	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01110321	1632	Senior Account Clerk	HSA AM Budget & Finance	Received approval on May 26 to unfreeze this RTF. Candidate selection had already been made, and so hire date could occur within 1 month.
01035765	1634	Principal Account Clerk	HSA AM Budget & Finance	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01010828	1820	Junior Administrative Analyst	HSA BFS Ops & Data Supprt	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01116966	1822	Administrative Analyst	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time

01126860	2574	Clinical Psychologist	HSA BFS Cnty Adlt Asstnc Prog	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
00901755	2904	Human Services Technician	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01073229	2904	Human Services Technician	HSA BFS Family & Childrens	Received approval on May 26 to unfreeze this RTF. Candidate selection had already been made, and so hire date could occur within 1 month.
01043105	2905	Senior Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01054243	2905	Senior Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01090920	2905	HSA Sr Eligibility Worker	HSA BFS Cnty Adlt Asstnc Prog	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01091257	2905	Senior Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01094040	2905	Senior Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01096985	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01096989	2905	HSA Sr Eligibility Worker	HSA BFS Ops & Data Supprt	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01096990	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01096999	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01115129	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01119743	2905	HSA Sr Eligibility Worker	HSA BFS Cnty Adlt Asstnc Prog	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01127613	2905	HSA Sr Eligibility Worker	HSA BFS Calworks	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01127987	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01127988	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01131489	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01131491	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01136757	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01142802	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01151301	2905	HSA Sr Eligibility Worker	HSA BFS SF Benefits Net	Expecting MBO's approval to move forward with mass hiring of 2905s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01116963	2907	Eligibility Worker Supervisor	HSA BFS SF Benefits Net	Received approval on May 26 to unfreeze this RTF. Candidate selection had already been made, and so hire date could occur within 1 month.

01119387	2907	Eligibility Worker Supervisor	HSA BFS SF Benefits Net	Received approval on May 26 to unfreeze this RTF. Candidate selection had already been made, and so hire date could occur within 1 month.
01131529	2907	Eligibility Worker Supervisor	HSA BFS SF Benefits Net	Received approval on May 26 to unfreeze this RTF. Candidate selection had already been made, and so hire date could occur within 1 month.
01151339	2907	Eligibility Worker Supervisor	HSA BFS SF Benefits Net	Just made request to MBO to unfreeze this RTF. If approved, interview was already completed, and so anticipated hire date would be within 1-2 months.
00409878	2913	Program Specialist	HSA AM Investigations	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01079219	2913	Program Specialist	HSA AM Investigations	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01080015	2913	Program Specialist	HSA BFS SF Benefits Net	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01082393	2913	Program Specialist	HSA BFS Ops & Data Supprt	Just made request to MBO to unfreeze this RTF. If approved, interview was already completed, and so anticipated hire date would be within 1-2 months.
01083904	2913	Program Specialist	HSA BFS Workforce Develop	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01106623	2913	Program Specialist	HSA BFS Workforce Develop	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01116957	2913	Program Specialist	HSA BFS SF Benefits Net	Incumbent on Leave
01131454	2913	Program Specialist	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01133812	2913	Program Specialist	HSA BFS SF Benefits Net	Incumbent on Leave
01091581	2916	Social Work Specialist	HSA BFS Calworks	Received approval on May 26 to unfreeze this RTF. Candidate selection had already been made, and so hire date could occur within 1 month.
01085345	2917	Program Support Analyst	HSA BFS SF Benefits Net	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01087276	2917	Program Support Analyst	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01118819	2917	Program Support Analyst	HSA AG Office of Comm Partner	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01119953	2917	Program Support Analyst	HSA BFS Workforce Develop	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01127991	2917	Program Support Analyst	HSA BFS SF Benefits Net	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01128000	2917	Program Support Analyst	HSA AG Office of Comm Partner	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01131410	2917	Program Support Analyst	HSA AM Budget & Finance	Just made request to MBO to unfreeze this RTF. If approved, interview was already completed, and so anticipated hire date would be within 1-2 months.
01133740	2917	Program Support Analyst	HSA AM Budget & Finance	Just made request to MBO to unfreeze this RTF. If approved, interview was already completed, and so anticipated hire date would be within 1-2 months.
01002897	2918	HSA Social Worker	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01040859	2918	HSA Social Worker	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time

01067127	2918	HSA Social Worker	HSA AG In-Home Supportive Svc	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01084727	2918	HSA Social Worker	HSA AG In-Home Supportive Svc	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01108818	2918	HSA Social Worker	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01118562	2918	HSA Social Worker	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01124144	2918	HSA Social Worker	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01087444	2920	Medical Social Worker	HSA AG Benefits & Resouces Hub	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01124897	2920	Medical Social Worker	HSA AG Benefits & Resouces Hub	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01124898	2920	Medical Social Worker	HSA AG Benefits & Resouces Hub	Incumbent on Leave
01125548	2920	Medical Social Worker	HSA AG Benefits & Resouces Hub	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01131560	2920	Medical Social Worker	HSA AG Benefits & Resouces Hub	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01059367	2924	Medical Social Work Supervisor	HSA AG Benefits & Resouces Hub	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01089362	2932	Sr Behavioral Health Clinician	HSA BFS Cnty Adlt Asstnc Prog	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
00000559	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
00106027	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
00313722	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01033267	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01036394	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01036397	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01036402	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01042187	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01047924	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01065948	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01071535	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated

01077411	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01085364	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01085365	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01085535	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01086338	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01091326	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01116977	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01116981	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01118296	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01118540	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01124145	2940	Protective Services Worker	HSA BFS Family & Childrens	Expecting MBO's approval to move forward with mass hiring of 2940s in order to have new hires make the next upcoming cohort training start date in July. Assuming approval is given, anticipated
01034000	2944	Protective Services Superviso	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01065718	2944	Protective Services Superviso	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01089608	2967	Sup Welfare Fraud Investigator	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01109070	4230	Estate Investigator	HSA AG Public Administrator	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01136059	6333	Senior Building Inspector	HSA AG Divr&Comm Int Prog&Clf	Off-Budget ODA position; Hiring wil resume once positions are unfrozen; no anticipated hire date at this time
01152347	6333	Senior Building Inspector	HSA AG Divr&Comm Int Prog&Clf	Off-Budget ODA position; Hiring wil resume once positions are unfrozen; no anticipated hire date at this time
01043238	7524	Institution Utility Worker	HSA BFS Cnty Adlt Asstnc Prog	Received approval on May 26 to unfreeze this RTF. Candidate selection had already been made, and so hire date could occur within 1 month.
01024306	9703	Emp & Training Spec 2	HSA BFS Calworks	Just made request to MBO to unfreeze this RTF. If approved, interview was already completed, and so anticipated hire date would be within 1-2 months.
01024334	9703	Emp & Training Spec 2	HSA BFS Calworks	Received approval on May 26 to unfreeze this RTF. Candidate interviews had been completed, and so hire date could occur within 1-2 months.
01024338	9703	Emp & Training Spec 2	HSA BFS Calworks	Received approval on May 26 to unfreeze this RTF. Candidate interviews had been completed, and so hire date could occur within 1-2 months.
01024495	9703	Emp & Training Spec 2	HSA BFS Calworks	Received approval on May 26 to unfreeze this RTF. Candidate interviews had been completed, and so hire date could occur within 1-2 months.
01091251	9703	HSA Emp & Training Spec II	HSA BFS Calworks	Received approval on May 26 to unfreeze this RTF. Candidate interviews had been completed, and so hire date could occur within 1-2 months.

01093199	9703	HSA Emp & Training Spec II	HSA BFS Calworks	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01108912	9703	HSA Emp & Training Spec II	HSA BFS Calworks	Received approval on May 26 to unfreeze this RTF. Candidate interviews had been completed, and so hire date could occur within 1-2 months.
01110027	9703	HSA Emp & Training Spec II	HSA BFS Calworks	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01117735	9703	HSA Emp & Training Spec II	HSA BFS Calworks	Received approval on May 26 to unfreeze this RTF. Candidate interviews had been completed, and so hire date could occur within 1-2 months.
01125509	9703	HSA Emp & Training Spec II	HSA BFS Calworks	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01126108	9703	HSA Emp & Training Spec II	HSA BFS Calworks	Received approval on May 26 to unfreeze this RTF. Candidate interviews had been completed, and so hire date could occur within 1-2 months.
01024281	9704	Employment & Training Spec 3	HSA BFS Workforce Develop	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01119754	9704	Employment & Training Spec 3	HSA BFS Workforce Develop	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01032228	9705	Emp & Training Spec 4	HSA BFS Calworks	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01111150	9706	Employment & Training Spec 5	HSA BFS Workforce Develop	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01073561	9772	Community Development Spec	HSA AG Adult Protective Svcs	Off-Budget ODA position; Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01125070	9772	Community Development Spec	HSA AG Divr&Comm Int Prog&Clf	Filled by TEX, so work is being performed and no recruitment needed at this time.
01078902	0922	Manager I	HSA AM Human Resources	Position being eliminated in FY 26/27
01115788	0922	Manager I	HSA AM Human Resources	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01120163	0922	Manager I	HSA AG Office of Comm Partner	Position being substituted down to 1824 in FY26-27, per MBO directive. Will attempt to hire following the classification change.
01125484	0922	Manager I	HSA AG Office of Comm Partner	Received approval on May 26 to unfreeze this RTF. Candidate interviews had been completed, and so hire date could occur within 1-2 months.
01036305	0923	Manager II	HSA BFS Calworks	Position being eliminated in FY 26/27
01057883	0923	Manager II	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01095167	0923	Manager II	HSA BFS Workforce Develop	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01110480	0923	Manager II	HSA BFS Family & Childrens	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01118127	0923	Manager II	HSA BFS SF Benefits Net	Hiring will resume once positions are unfrozen; no anticipated hire date at this time
01085823	0931	Manager III	HSA AG Divr&Comm Int Prog&Clf	Filled by TEX, so work is being performed and no recruitment needed at this time.
01120110	0932	Manager IV	HSA AM Central Management	Received approval on May 26 to unfreeze this RTF. Candidate interviews had been completed, and so hire date could occur within 1-2 months.

01123476	0932	Manager IV	HSA AG Divr&Comm Int Prog&Clf	Filled by TEX, so work is being performed and no recruitment needed at this time.
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HSA FY26 Attrition Rate**7.40%****Notes:**

As of April 30, 2026 and projections through year-end

This calculation represents the net separations in each month (i.e. excluding internal promotions) divided by the average filled head count of that month