

# Collaborative Reform Initiative Data Update



**CITY & COUNTY OF SAN FRANCISCO**

**Police Department**

May 12, 2026

# SFPD Disparity Benchmarks

The below benchmarks use different denominators to compare law enforcement contact.

Census, RAD, SAD, TAL set of benchmarks (CRSTAL):

- **Population Benchmark (Census data):** Most well known and widely used census data.
  - **Risk Adjusted Disparity (RAD) Index:** Uses risk of victimization as comparison population.
  - **Suspect Adjusted Disparity (SAD) Index:** Uses suspect information as comparison population.
  - **Not at Fault Crash Traffic Analytic Layout (TAL):** Uses not at fault crash outcomes as proxy for the driving population.
- 
- If the calculations point in the same direction, that is something to pay attention to.
  - If all calculations have different conclusions, there may be another explanation.

# Number of stops by (perceived) race or ethnicity over time

White

Black/ African American

Hispanic

Asian

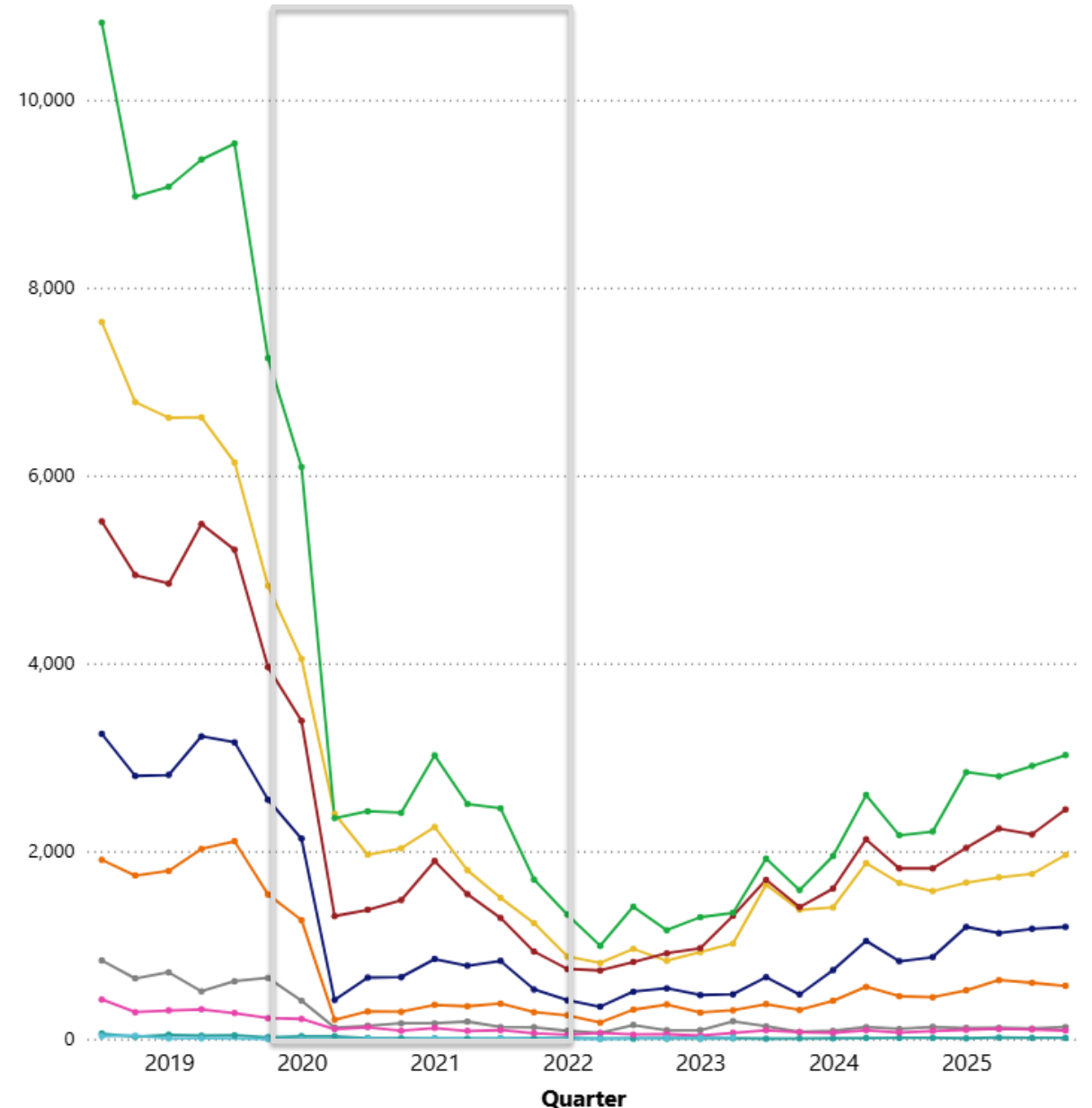
Middle Eastern

Multiracial

Pacific Islander

Other/Unknown

Native American



# Estimated population rate of stops by perceived race

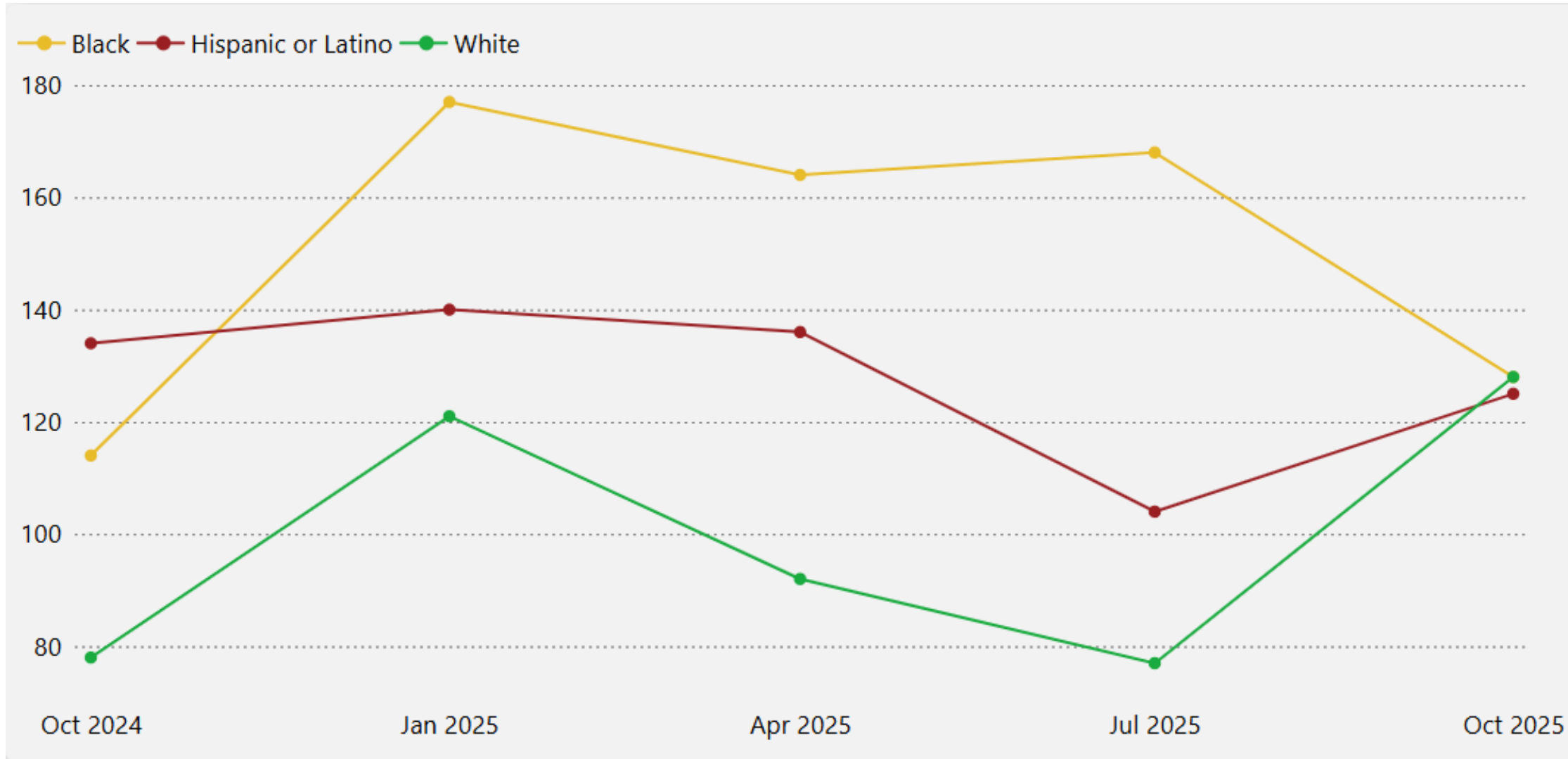
If law enforcement encountered 100 people of “X” race, how many people would be stopped... ( by year)

	2018	2019	2020	2021	2022	2023	2024	2025
Hispanic	8	15	6	4	2	4	6	7
Black/AA	33	55	4	16	8	12	16	18
White	6	10	4	3	1	2	3	4

All numbers rounded to the nearest whole number

Policy Standard	Effective Dates	Key Impacts
1	21 Dec 2016 – 11 Apr 2022 (5 yrs)	Higher reporting thresholds; limited capture of low-level physical interactions
2	12 Apr 2022- 7 Dec 2022 (less than 1 yr.)	Expanded reporting thresholds; new force categories, increased data volume
3	8 Dec 2022 – 18 Oct 2024 (less than 2 yrs.)	Revised policy to narrow certain definitions; clarified reporting requirements
4	19 Oct 2024 – present (about 1.5 yrs so far)	Narrowed reporting thresholds specifically for low-level physical interactions

# Total number of force on subjects by race (citywide)



Black/  
African  
American  
Hispanic  
White

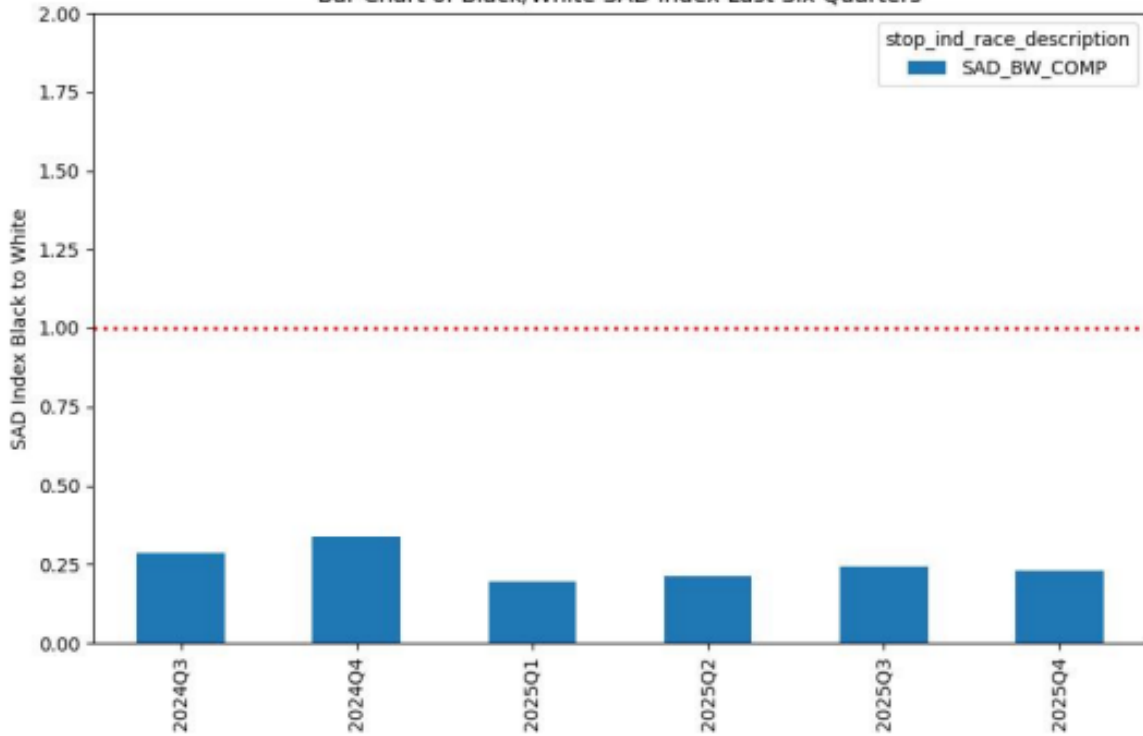
Policy  
Standard 4

Questions?

SAN FRANCISCO  
POLICE DEPARTMENT

# SFPD Disparity Benchmarks

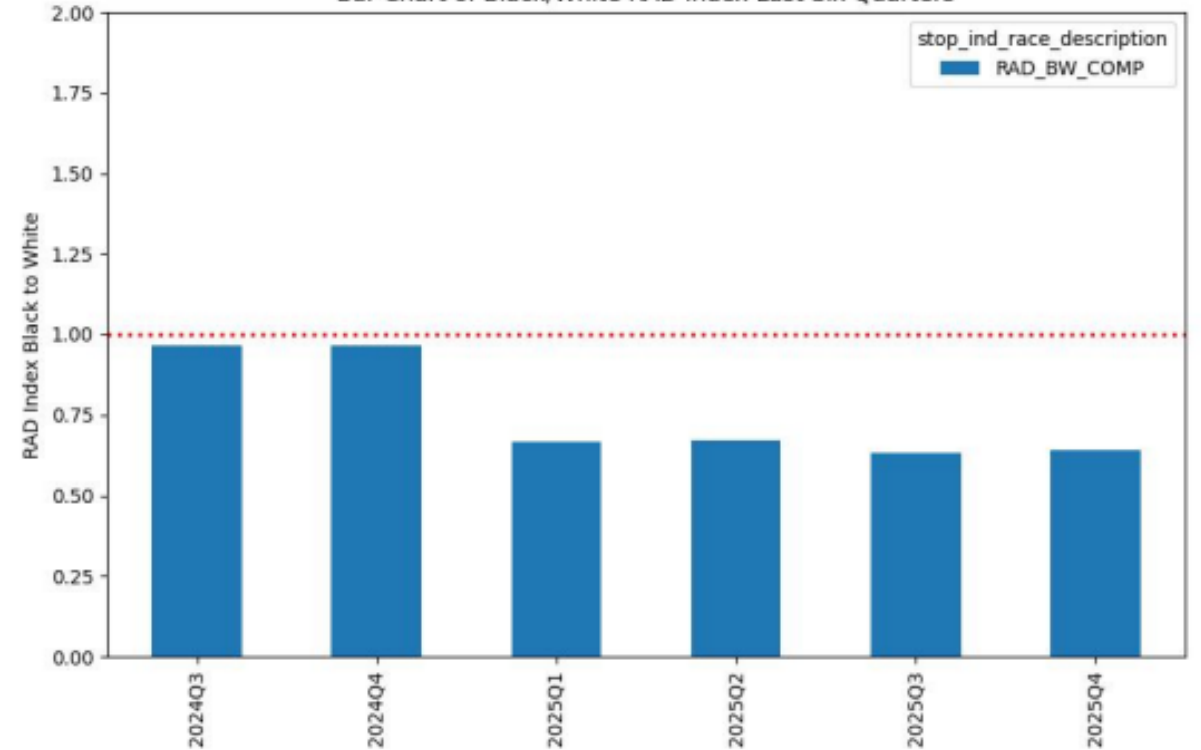
Bar Chart of Black/White SAD Index Last Six Quarters



## Suspect Adjusted Disparity (SAD)

SAD captures suspects of crimes, before arrest/conviction.

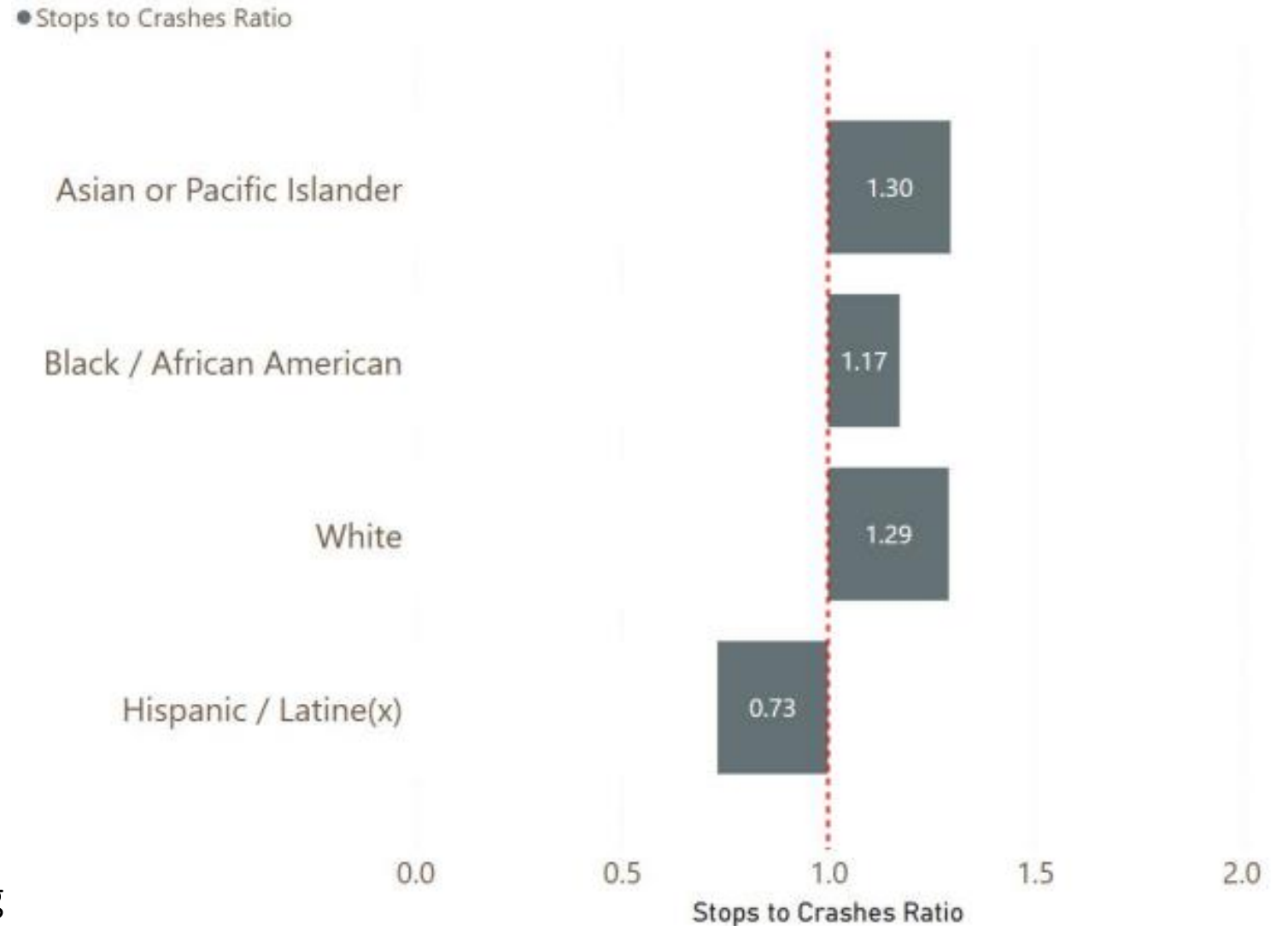
Bar Chart of Black/White RAD Index Last Six Quarters



## Risk Adjusted Disparity (RAD)

RAD assumes homogeneity which is 69% for Black & 35% for White.

# SFPD Disparity Benchmarks



Not at fault crash traffic analytic layout (TAL)

Assumes crashes are a proxy for driving population.

# Number of force on subjects by district & race/ethnicity

Total counts of force by force type

	Bayview	Central	Ingleside	Mission	Northern	Park	Richmond	Southern	Taraval	Tenderloin
Hispanic	12	30	12	28	15	0	0	9	9	10
Black/AA	12	18	9	11	13	5	4	22	1	33
White	5	20	3	24	10	5	3	31	12	15

\*airport & 'out of SF' are excluded

Quarterly totals: July 2025 - October 2025