

[Accept and Expend Grant - Retroactive - Immigration Defense Unit - Crankstart Foundation - Amendment to the Annual Salary Ordinance for FYs 2024-2025 and 2025-2026 - \$3,400,000]

Ordinance retroactively authorizing the San Francisco Public Defender's Office to accept and expend a grant in the amount of \$3,400,000 from the Crankstart Foundation to expand the capacity of the Immigration Defense Unit to meet the increased demand for immigration defense services for the period of March 1, 2025, through March 1, 2029; and amending the Annual Salary Ordinance No. 191-24 (Annual Salary Ordinance, File No. 240596 for Fiscal Years (FY) 2024-2025 and 2025-2026) to provide for the addition of four grant-funded positions, in Class 8177 Attorney (3 FTEs) and in Class 8173 Legal Assistant (1 FTE).

Note: Additions are single-underline italics Times New Roman;
deletions are ~~strikethrough italics Times New Roman~~.
Board amendment additions are double underlined.
Board amendment deletions are ~~strikethrough-normal~~.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Findings

(a) Immigrants are an integral part of the fabric of Californian society, contributing to the economy, culture, and workforce. Immigrants bring innovation, productivity, and enrichment to our workplaces, schools, faith communities, and neighborhoods. According to a September 2023 publication from the Vera Institute of Justice, California is home to 10.5 million immigrants, 1.5 million of which reside in the San Francisco Bay Area. One in two children in San Francisco has at least one immigrant parent. Most immigrants in San Francisco have made this their home since for over 15 years. Some immigrants are business owners, homeowners, and have children enrolled in pre-K through college and graduate school.

1 (b) The Federal Administration promised, and has begun, to implement mass
2 deportations; to deport 15 million people; expand immigration detention facilities; and use the
3 military and the National Guard to expand deportation forces.

4 (c) Immigrants in San Francisco and throughout the country are at an extreme risk of
5 removal if these policies are fully implemented and there is no commensurate investment in
6 their legal defense. According to the Vera Institute of Justice, 4.9 million non-U.S.-citizen
7 migrants, including approximately 600,000 residing San Francisco Bay Area, are potentially at
8 risk of deportation. Many have viable claims for relief to regularize their status and defend
9 against their deportation under existing law, but because they often lack access to counsel
10 and afford a lawyer, many are unable to make those claims.

11 (d) The San Francisco Public Defender's Office ("Public Defender" or "PDR") applied
12 for funding from the Crankstart Foundation to increase the capacity of PDR's Immigration Unit
13 in order to meet anticipated significantly increased community demand to provide a wide
14 range of immigration services, including defense representation, filing constitutional defenses
15 to challenge illegal deportation challenges, and educating community members about their
16 rights.

17 (e) PDR was awarded \$3,400,000 in grant funds from the Crankstart Foundation. The
18 grant will monitor and evaluate both the change in client capacity and the outcomes of the
19 Immigration Unit, with the additional staffing support.

20 (f) Any interest earned on the grant funds will go to the funded activities.

21 (g) PDR proposes to maximize use of available grant funds on program expenditures
22 by not including indirect costs in the grant budget.

23 (h) The grant award period is March 1, 2025, to March 1, 2029.

24 **Section 2. Authorization to Accept and Expend Grant Funds**

1 (a) The Board of Supervisors hereby authorizes the Public Defender to retroactively
2 accept and expend \$3,400,000 in grant funds from the Crankstart Foundation to meet the
3 increased demand of Immigration Defense Unit services due to the anticipated significantly
4 increased community demand to provide a wide range of immigration services, including
5 defense representation, filing constitutional defenses to challenge illegal deportation
6 challenges, and educating community members about their rights.

7 (b) The Board of Supervisors hereby authorizes the Public Defender to maximize use
8 of available grant funds on program expenditures by not including indirect costs in the grant
9 budget, and waiving indirect costs.

10 (c) The Board of Supervisors hereby authorizes the Public Defender to expend any
11 interest earned in accordance with the terms under which the principal is received and
12 expended.

13
14 **Section 3. Grant funded positions: Amendment to Fiscal Years 2024-2025 and**
15 **2025-2026 Annual Salary Ordinance.**

16 The hereinafter designated sections and items of Ordinance No. 191-24 (Annual Salary
17 Ordinance File No. 240596 for FY 2024-2025 and FY 2025-2026) are hereby amended to add
18 four (4) positions to the Public Defender as follows:

19
20 Department: PDR (232082) Public Defender's Office
21 Program: SF Community Assistance and Legal Support Initiative
22 Fund: 13730
23 Project ID: 10042437
24 Activity ID: 0001
25

Amendment	No. of Positions	Class	Compensation Schedule	Department
Add in FY 24-25	0.08 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 24-25	0.08 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 24-25	0.08 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 24-25	0.08 FTE	8173 Legal Assistant	\$4,926 Biweekly	PDR
Add in FY 25-26	1.0 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 25-26	1.0 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 25-26	1.0 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 25-26	1.0 FTE	8173 Legal Assistant	\$4,926 Biweekly	PDR

1 APPROVED AS TO FORM:

2 David Chiu, City Attorney

APPROVED AS TO CLASSIFICATION

DEPARTMENT OF HUMAN RESOURCES

3
4
5 By: /s/ Christina Fletes-Romo__

6 Christina Fletes-Romo

7 Deputy City Attorney

By: _____/s/_____

Carol Isen

Department of Human Resources

8
9 APPROVED:_____/s/_____

10 Daniel Lurie

11 Mayor

12
13 APPROVED:_____/s/_____

14 Greg Wagner

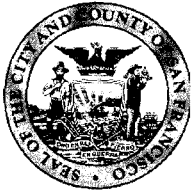
15 Controller

16
17 Recommended:

18
19 _____/s/_____

20 Manohar Raju

21 Public Defender



City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 250598

Date Passed: July 22, 2025

Ordinance retroactively authorizing the San Francisco Public Defender's Office to accept and expend a grant in the amount of \$3,400,000 from the Crankstart Foundation to expand the capacity of the Immigration Defense Unit to meet the increased demand for immigration defense services for the period of March 1, 2025, through March 1, 2029; and amending the Annual Salary Ordinance No. 191-24 (Annual Salary Ordinance, File No. 240596 for Fiscal Years (FY) 2024-2025 and 2025-2026) to provide for the addition of four grant-funded positions, in Class 8177 Attorney (3 FTEs) and in Class 8173 Legal Assistant (1 FTE).

June 13, 2025 Budget and Appropriations Committee - RECOMMENDED

July 08, 2025 Board of Supervisors - CONTINUED ON FIRST READING

Ayes: 11 - Chan, Chen, Dorsey, Engardio, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill and Walton

July 15, 2025 Board of Supervisors - PASSED ON FIRST READING

Ayes: 11 - Chan, Chen, Dorsey, Engardio, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill and Walton

July 22, 2025 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Chen, Dorsey, Engardio, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill and Walton

File No. 250598

I hereby certify that the foregoing
Ordinance was FINALLY PASSED on
7/22/2025 by the Board of Supervisors of the
City and County of San Francisco.


Angela Calvillo
Clerk of the Board


Daniel Lurie
Mayor

08/01/25
Date Approved