

File No. 121156

Committee Item No. 7

Board Item No. \_\_\_\_\_

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Rules

Date 3/7/13

Board of Supervisors Meeting

Date \_\_\_\_\_

#### Cmte Board

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| <input type="checkbox"/>            | <input type="checkbox"/> | Motion                                       |
| <input type="checkbox"/>            | <input type="checkbox"/> | Resolution                                   |
| <input type="checkbox"/>            | <input type="checkbox"/> | Ordinance                                    |
| <input type="checkbox"/>            | <input type="checkbox"/> | Legislative Digest                           |
| <input type="checkbox"/>            | <input type="checkbox"/> | Budget Analyst Report                        |
| <input type="checkbox"/>            | <input type="checkbox"/> | Legislative Analyst Report                   |
| <input type="checkbox"/>            | <input type="checkbox"/> | Youth Commission Report                      |
| <input type="checkbox"/>            | <input type="checkbox"/> | Introduction Form (for hearings)             |
| <input type="checkbox"/>            | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/>            | <input type="checkbox"/> | MOU  |
| <input type="checkbox"/>            | <input type="checkbox"/> | Grant Information Form                       |
| <input type="checkbox"/>            | <input type="checkbox"/> | Grant Budget                                 |
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| <input type="checkbox"/>            | <input type="checkbox"/> | Contract/Agreement                           |
| <input type="checkbox"/>            | <input type="checkbox"/> | Award Letter                                 |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Application                                  |
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Completed by: Linda Wong

Date 3/4/13

Completed by: \_\_\_\_\_

Date \_\_\_\_\_

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-7714

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council Seat

Seat # or Category (If applicable): 4 District: \_\_\_\_\_

Name: Alvin Siu

Home Address: 24th AVE Zip: 94116

Home Phone: 415 Occupation: student / Hotel Front Desk

Work Phone: (415) 816-2126 Employer: Baldwin Hotel

Business Address: 321 Grant AVE Zip: 94116

Business E-Mail: \_\_\_\_\_ Home E-Mail: @gmail.com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am an ex-felon, and was released 5/4/12, after serving a 30 month federal sentence. I am 22, chinese, and male. I have been in and out of trouble since youth and understand how hard it is to escape a life of crime ~~once~~ for many youth.

**Business and/or professional experience:**

I have experience working in customer service within the hospitality industry.

**Civic Activities:**

I help those in need when I am able.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 11/27/12 Applicant's Signature: (required) *Am Ji*

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Board of Supervisors  
City and County of San Francisco  
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(415) 554-5184 FAX (415) 554-7714

Name of Board, Commission, Committee, or Task Force: San Francisco Reentry Council  
Seat # 4

Name: Bradley Reiss

Home Address: PO Box \_\_\_\_\_, San Francisco, CA 94188

Home Phone: 650 \_\_\_\_\_

Occupation: Program Manager In-Custody Drug Program

Work Phone: 260-7673 Employer: San Francisco Sheriff's Department 5Keys Charter

Business Address: 70 Oak Grove St San Francisco, CA Zip: 94103@yahoo.com

Business E-Mail: [bradr@5keyscharter.org](mailto:bradr@5keyscharter.org) Home E-Mail: \_\_\_\_\_@yahoo.com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes

Resident of San Francisco Yes

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco: I am a San Francisco native and I have spent 5 years in and out of the criminal justice system. I have experienced multiple residential treatment facilities. After several relapses and multiple times in detox, I was introduced to Alcoholics Anonymous where I have established a program of action which works one day at a time for the past 7 years.

Education:

Business and/or professional experience: See attached resume:

Civic Activities: Holiday dinner volunteer at Glide

Have you attended any meetings of the Board/Commission to which you wish appointment? No

Date: 12/11/12

Applicant's Signature: Bradley Reiss

## **Bradley Reiss**

— 7<sup>th</sup> Street, San Francisco, CA 94107

650- —

— @yahoo.com

### **Qualifications**

---

- Substance Abuse treatment Counselor
- Experienced in working in an incarcerated setting
- Able to work effectively with prison, ex-offender or gang population
- Manage 4 staff members
- Violence prevention specialist
- Active Mentor in the Recovering Community

### **Professional Experience**

---

**2009 to present**

**Five Keys Charter School San Francisco, CA**

**Program Manager**

2009 to present

**Job description:** Manage a pod of 48 incarcerated men who have issues including substance abuse, violence, and other problematic behaviors.

**Duties include:** Group facilitation on topics including substance abuse, anger management, restorative justice and re-entry services. Prepare weekly schedule. Meet with outside agencies to establish relationships with providers. Schedule motivational speakers. Maintain the overall safety and wellbeing of all clients.

**2008 - 2009**

**Walden House San Francisco, CA**

**Case Manager**

**Job description:** Oversee large caseload of HIV positive drug addicted clients with a mental health diagnosis in a 60 bed residential treatment facility.

**Duties include:** Help clients in the detox process from a variety of substances including methamphetamine, heroin, cocaine and marijuana. Referrals to additional services. Assessments and treatment planning. Evaluate client readiness for treatment. Dispense medications to residents

**2006 - 2008**

**Safe Harbor, South San Francisco, CA**

**Case Manager**

**Job Description:** Managed 4 co-workers and 90 clients in Homeless shelter.

**Duties include:** Assess the needs of families through a comprehensive "Family Evaluation Model". Evaluate the level of family functioning. Referrals to other community services including detox, substance abuse, housing and mental health services.

#: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4.

Contact information

Print Name: Bradley Re  
Home Address: PO Box \_\_\_\_\_ 94188  
Ph: 650 \_\_\_\_\_

Occupation: Program Manager  
Work Phone: 650-266-7673

Employer: San Francisco Sheriffs Department 5 Keys Charter School  
Business Address: [bradr@5keyscharter.org](mailto:bradr@5keyscharter.org) FAX #: 650-266-1724

It is a requirement that appointee to Seat 4 of the Reentry Council has been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility.

Have you ever been an inmate of California Department of Corrections and Rehabilitation facility? Yes

United States Bureau of Prisons facility? no

2. The person appointed to Seat 4 must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities.

Have you served multiple terms of incarceration? Yes

Board of Supervisors Supplemental Application for Appointment to the Reentry Council

3. What was your experience transitioning back to San Francisco after having been incarcerated? It was very hard for me. I used AA and Therapy and I also worked in a homeless shelter.

4. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? By providing safe and effective treatment that is evidence based. By providing support from the community. The community needs to get involved by providing more education and training for jobs.

5. What do you hope that the Reentry Council will achieve? My hope for the council is that we achieve more effective programs and more hands on care for our people.

6. Please list two personal and/or professional references that can speak of your qualifications:

Personal reference #1:

Name: Chris Cunnie

Ph: 415-637-8941

Personal reference #2:

Name: Steve Goode

Ph: 415-734-3311

References





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**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): seat # 4 District: S.F.

Name: Dennis Kinkle

Home Address: MISSION AVE 436 Zip: 94103

Home Phone: 415 Occupation: Warehouseman

Work Phone: 415 5752113 Employer: Goodwill

Business Address: 1500 MISSION Zip: 94103

Business E-Mail: \_\_\_\_\_ Home E-Mail: @yahoo.com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I may qualify for this seat as I have been to many prisons and only after moving to San Francisco and applying myself and with the much needed help succeeded. I would enjoy giving back to this community and may have ideas in which would help others succeed in change as I have done

Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).

~~Seat 4: Former inmate of the San Francisco County Jail, a California Department of  
Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility.  
The member must also have served multiple terms of incarceration.~~

Enter your name, mailing address and daytime telephone number in the spaces provided.  
Because this form is a document available for public review, you may provide a business or  
office address, telephone number and e-mail address instead of your home address or other  
personal contact information.

Print Name: Dennis Kinkle  
Home Address: MISSION AVE Zip: 94103  
Home Phone: 415 Occupation: Warehouse Man  
Work Phone: Sady Wathen 575 2113 Employer: Goodwill  
Business Address: 1300 MISSION Zip: 94103  
E-mail Address: \_\_\_\_\_ FAX #: \_\_\_\_\_

*It is a requirement that appointee to Seat 4 of the Reentry Council has been an inmate in the San  
Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a  
United State Bureau of Prison facility. The appointee must also have served multiple terms of  
incarceration. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

yes

California Department of Corrections and Rehabilitation\* facility?

yes

United States Bureau of Prisons facility?

yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by  
the California Department of Corrections (CDC) and the California Youth Authority (CYA).*

2. The person appointed to Seat 4 must have served multiple terms of incarceration. Multiple  
terms could include more than one term served in the same facility, or more than one term served  
in different facilities. Have you served multiple terms of incarceration?  yes  no

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

3. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? This city has so much help for some one who wants to change, barriers would be my record for jobs and support which can not be found in other city, help can from Goodwill Saint Anthony and Glide with more but the
4. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? Jobs for those with a record is the key. Helpers are career advisor and guidance, computer help, flash drives, email and steps to achive licence, ID's, SSC for free
5. What do you hope that the Reentry Council will achieve? Helping others who want to help them self. If I can change any one can. It took a lot of support and push in the right durrection. Being released to nothing is a daunting task
6. Please list two personal and/or professional references that can speak of your qualifications:

Personal reference #1:

Name: Sade Wathens

Day time phone number: 415 575 2113

Personal reference #2:

Name: Dan Zurita

Day time phone number: 415 436 7559

If necessary, please add supplemental sheet(s), letters of reference, and/or attachments.



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City and County of San Francisco  
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Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): #4 District: \_\_\_\_\_

Name: Jamie Brewster

Home Address: 56th Ave Oakland Ca Zip: 94605

Home Phone: 415 Occupation: Site Manager @ A.N.D.

Work Phone: 415-578-0423 Employer: Asian Neighborhood Design

Business Address: 1245 Howard St. Zip: \_\_\_\_\_

Business E-Mail: JBrewster@Andnet.org Home E-Mail: @yahoo.com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a former convict that did 3 terms and 2 violations, I understand what it takes to turn ones life around. I've been doing social work since my release in 2000. Recent board appointment to the WICAC, (2 yr. term exp). I'm comfortable & confident to work with any and all populations in SF.

**Business and/or professional experience:**


8 years on the job helping at Risk youth, Probationers, and parolees to become successful in life.  
Former WICAC member.

**Civic Activities:**

WICAC member from 2009-2011.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 10/15/12 Applicant's Signature: (required) 

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



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**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: San Francisco Reentry Council  
 Seat # or Category (If applicable): 4 District: \_\_\_\_\_  
 Name: Kathleen Culhane  
 Home Address: Marulun Circle Zip: 94954  
 Home Phone: 707/ Occupation: VISTA/Americorps Member  
 Work Phone: \_\_\_\_\_ Employer: SFDPH/Tom Waddell Clinic  
 Business Address: 50 Ivy St. San Francisco Zip: 94102  
 Business E-Mail: \_\_\_\_\_ Home E-Mail: \_\_\_\_\_ @gmail.com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: Sonoma County.

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

A former prisoner, I was a long-time resident of San Francisco until my incarceration. Since 2011 I spend an average of 50 hours a week in the city where I work and volunteer in community health clinics. As a former woman prisoner I am very motivated to work on behalf of women prisoners in the City and County of San Francisco.

**Business and/or professional experience:**

Since 2009 I have worked in community health with women and the homeless, many of them formerly incarcerated. I have been both an Americorps and Vista Volunteer in SF Healthcoops, and aim to attend graduate school to study the health effects of incarceration.

**Civic Activities:**

- VISTA volunteer, San Francisco Dept of Public Health
- Ameri Corps volunteer, Womens Community Clinic
- Sub Committee Member, SF Reentry Council
- Community Volunteer / Solitary Confinement Education & Research.

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 1/7/13 Applicant's Signature: (required) [Signature]

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
 Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
 effective October 2012).**

**Seat 4: Former inmate of the San Francisco County Jail, a California Department of  
 Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility.  
 The member must also have served multiple terms of incarceration.**

Enter your name, mailing address and daytime telephone number in the spaces provided.  
 Because this form is a document available for public review, **you may provide a business or  
 office address**, telephone number and e-mail address instead of your home address or other  
 personal contact information.

**Print Name:** Kathleen Culhane

**Home Address:**     —    Marylyn Circle, Petaluma, CA.                   **Zip:** 94954

**Home Phone:** 707    —                       **Occupation:** AmeriCorps/VISTA Volunteer – SF  
Dept. of Public Health, Tom Waddell Health Center

**Work Phone:** \_\_\_\_\_                   **Employer:** \_\_\_\_\_

**Business Address:** 50 Ivy St., San Francisco, CA                   **Zip:** 94105

**E-mail Address:** '    —    /@gmail.com                   **FAX #:** n/a

*It is a **requirement** that appointee to Seat 4 of the Reentry Council has been an inmate in the San  
 Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a  
 United State Bureau of Prison facility. The appointee must also have served multiple terms of  
 incarceration. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):
  - San Francisco County Jail?                    yes
  - California Department of Corrections and Rehabilitation\* facility?    yes
  - United States Bureau of Prisons facility?                    yes

2. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple  
 terms could include more than one term served in the same facility, or more than one term served  
 in different facilities. Have you served multiple terms of incarceration?  yes, but please note: *I  
 have served one term in CDCR facilities and Sacramento jail. I have also been jailed in two out  
 of state municipal facilities, in which I was cited and released.*



**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

3. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

Like most released prisoners, my experience transitioning back to San Francisco has been difficult. The principal barriers for me have been surviving financially while trying to secure housing and employment. In addition, I have struggled with dealing with the stigma of my incarceration and felony record in my community.

A long-time San Francisco resident, I found no available or affordable housing options for me in San Francisco. I therefore had to decide to change my parole to a county outside of San Francisco in order to stay with family. Unfortunately, the burden of frequent parole department visits to the home became upsetting to my family. Not wanting to burden them further, in 2009 and 2010 I sought housing in a shelter in San Francisco where I stayed for a period. Since that time, I have again moved back in with family, and am very fortunate because of that. But seeking shelter in San Francisco was a very hard experience. It gave me valuable insight into the acute dearth of housing for the formerly incarcerated in San Francisco.

After my release from prison, I struggled for almost two years to find steady full-time employment but was unable to, due to my felony record and the state of the economy. Recently, I finally secured full-time employment as an AmeriCorps member for the Women's Community Clinic in San Francisco, a clinic where I have volunteered since my release from prison. Many of the women we serve have been incarcerated and I feel very fortunate to be of service in a public health capacity to a community that I definitely consider myself part of.

I am now a proud VISTA volunteer at the San Francisco Health Department, where I work in quality improvement projects in service to the Tom Waddell Clinic's largely homeless patient population. Many of this clinic's patients are formerly incarcerated, and I am extremely pleased to be in service to them. I am acutely aware of the need for trauma-informed care for the formerly incarcerated; as I see that daily in the patients we serve.

4. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

To help people transition more successfully, we need to have well-developed reentry programs that begin in prison and jails, and which link prisoners to healthcare, community services, job prospects, and housing possibilities very early on and far prior to release. Currently, although some prisons have some pre-release planning, many other facilities have little or none.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

Upon release into the community, prisoners should be met with community-initiated assistance that addresses the healthcare, substance abuse treatment, housing, and employment needs of former prisoners in a well-coordinated and sustained way. This should include services specifically for women.

It is critical to contemplate the families of prisoners in this process and address their needs and the dynamic of family reunification. This is particularly true for women prisoners reentering San Francisco, as over 2/3 of women prisoners are caregivers of their children immediately upon release.

We also need to support education and training of service providers who assist former prisoners. In particular, I think many community services fail to contemplate or adequately address the traumatization of incarceration and the effects of that traumatization on individual and family health. We need to profoundly improve the knowledge base of local service providers in regards to the residual effects – both physical and mental – of living in a coercive environment over time.

5. What do you hope that the Reentry Council will achieve?

I hope the Reentry Council will continue its efforts to engage victims, former prisoners, service-providers, local residents, and correctional and law-enforcement authorities in a consistent, constructive and productive collaboration to support former prisoners in rebuilding their lives – and staying out of the system permanently.

I especially hope the San Francisco Reentry Council will take leadership in advancing a more developed knowledge base in the community on the situation of former women prisoners. The conditions of confinement are markedly distinct for women prisoners in California, and profoundly different than that of our male counterparts. As a result, the effects of incarceration are also markedly distinct.

I am eager to help the Reentry Council to not only more effectively engage former women prisoners in Council activities, but also to educate and train service providers as to the challenges women face both in prison and in reentry.

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

6. Please list two personal and/or professional references that can speak of your qualifications:

Personal reference #1:

Name: Maureen Boland \_\_\_\_\_ Day time phone number: 415-820-7306

Personal reference #2:

Name: Keramet Reiter \_\_\_\_\_ Day time phone number: \_  
949-824-9201 \_\_\_\_\_

If necessary, please add supplemental sheet(s), letters of reference, and/or attachments.

KERAMET ANN REITER  
DEPARTMENT OF JURISPRUDENCE & SOCIAL POLICY  
2240 PIEDMONT AVE, #2150 ♦ BERKELEY, CA 94720  
E-MAIL: KERAMET@POST.HARVARD.EDU  
CELL: 617- ———

August 17, 2011

To Whom It May Concern:

I write to heartily recommend Kathleen Culhane for appointment to the San Francisco Reentry Council. I first met Kathleen just about a year ago; she answered a call I put out seeking former prisoners for research interviews. At first, I appreciated Kathleen's willingness to talk with me and participate in my project. She was incredibly articulate, both about her experiences in California prisons and in describing the conditions she had encountered in prison and upon reentry. I was particularly impressed by the active steps Kathleen had taken to overcome the barriers she faced upon reentry, from organizing support programs in prison to working with community organizations on re-entry initiatives outside of prison.

This past spring, I had the opportunity to work with Kathleen more directly in her role as a community leader, when she invited me to speak at an event she was coordinating at the Women's Building about isolation units in U.S. prisons. I was extremely impressed with Kathleen's ability to get speakers with a variety of perspectives – including doctors and lawyers, civil libertarians and people with strong religious affiliations, as well as a former prisoner – organized and speaking together at the event. The event room was filled with attendees, including people standing in the back, and the event received favorable local media coverage. Based on this experience, I am confident that Kathleen would be an asset to the re-entry council, facilitating conversations between people with different perspectives and working hard to improve reentry experiences for former prisoners in San Francisco.

Over the past year, Kathleen and I have kept in touch. We have talked about her graduate school goals, and we have corresponded regularly over the last year about her future plans. I am eager to see Kathleen take this next step in her career as a scholar activist, by taking on the community leadership role of serving as a member of the San Francisco Reentry Council.

Sincerely,



Keramet Reiter, M.A., J.D.  
Doctoral Candidate  
Department of Jurisprudence & Social Policy  
University of California – Berkeley

*"The Clinic makes me feel good about myself  
in a way I never thought health care could."*

*-Women's Community Clinic Client*



May 30, 2012

To Whom It May Concern:

It is my pleasure to enthusiastically recommend Kathleen Culhane. I am Kathleen's supervisor at the Women's Community Clinic where she has worked and volunteered since September 2009. Our clinic provides health care to uninsured and underinsured, low-income women and girls. Kathleen has worked in various positions at the clinic for the last two and a half years. For the past year she served as a Clinic Shift Coordinator through AmeriCorps. At the Clinic Kathleen has provided crucial clinic leadership to help us deliver excellent, non-judgmental reproductive and sexual health care to our clients.

Kathleen has been an exceptional employee. Her work in the Clinic started as a volunteer Client Services Coordinator (CSC) in September 2009. She was promoted to lead CSC and so impressed the staff that she was hired as an Intern where she took on the role of Shift Coordinator, supervising and training volunteers, coordinating an active clinic, and working on essential administrative projects for 20 hours a week for five months. In September 2011 Kathleen was hired as a full time Clinic Shift Coordinator and trained as a Health Educator, a role she will complete in July 2012.

The positions Kathleen has held at the Clinic are one's that demand intensive training, a significant time commitment, and concern for the well being of others - requirements that Kathleen reliably meets with enthusiasm and remarkable dedication. Kathleen is skilled at balancing the different expectations that come with Shift Coordination, a challenging and potentially stressful role for anyone.

As a leader to our large pool of volunteers, Kathleen truly shines. As a colleague of ours recently stated, "she is a teacher in the true sense of the word" — all the volunteers lucky enough to work with her truly learn their roles inside out. She goes above and beyond the call of duty to make

sure that even the smallest detail is attended to, quickly making solid judgment calls when key decisions need to be made.

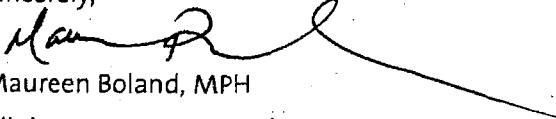
Kathleen also demonstrates great emotional maturity. She has been working with some challenging volunteers this year, and has done so with grace, compassion and thoughtfulness. She doesn't shy away from difficult interpersonal situations, but seeks to find the most balanced way to deal with people and address the issue at hand.

Kathleen is clearly committed to improving the Clinic and the services we provide. She consistently works to improve clinic systems which have needed major overhaul as we expand. Independently taking the lead on improving our lab processes, she revised our lab procedures, effectively reducing problematic errors. This type of initiative is typical for Kathleen and is one of the things that makes her such a wonderful employee.

In fact, as a manager, Kathleen is the kind of employee you dream of working with. Incredibly reliable, I can't remember her missing one shift all year. She independently managed Saturday clinic for the last nine months without needing any coverage! There have been many occasions where Kathleen went far beyond the scope of her position to keep the Clinic on track: offering to stay an extra shift when we were short (despite a formidable commute), enthusiastically training new employees, and taking the initiative to develop and implement solutions for Clinic issues. Kathleen went far beyond my expectations of any Shift Coordinator, rising to the top at a Clinic filled with exceptional women.

I cannot recommend Kathleen Culhane highly enough. She is smart, thoughtful and an incredibly hard worker who will go to great lengths to make sure that she does an outstanding job. We have been so lucky to have her - I have no doubt that Kathleen will be an incredible asset to any organization. Please feel free to contact me if you should have any further questions.

Sincerely,



Maureen Boland, MPH

Clinic Manager, Women's Community Clinic



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: RE-ENTRY COUNCIL

Seat # or Category (If applicable): NUMBER 4 District: \_\_\_\_\_

Name: MALIK WADE

Home Address: QUESADA AVE Zip: 94124

Home Phone: 415- \_\_\_\_\_ Occupation: TEEN CENTER DIRECTOR

Work Phone: 415-286-2954 Employer: T.U.R.F. WILLIE BROWN CENTER

Business Address: 1652 SUNNYDALE AVE Zip: 94134

Business E-Mail: \_\_\_\_\_ Home E-Mail: \_\_\_\_\_ MGMA1

**Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

**Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

RECENTLY (FOURTEEN MONTHS AGO) I WAS RELEASED FROM SERVING A FOURTEEN YEAR SENTENCE IN FEDERAL PRISON. MY EMPIRICAL EXPERIENCE IS INVALUABLE IN TERMS OF BEING ABLE TO ARTICULATE AND UNDERSTAND THE COMPLEXITIES OF INDIVIDUALS WHO HAVE BEEN INCARCERATED AND ARE ON PAROLE OR PROBATION IN THE CITY OF SAN FRANCISCO. I WOULD BE AN ASSET TO THE RE-ENTRY COUNCIL BY BRINGING A DIFFERENT PERSPECTIVE AND AN OBJECTIVE FRAME OF REFERENCE.

**Business and/or professional experience:**

CURRENTLY I AM THE EXECUTIVE DIRECTOR OF A NON-PROFIT ORGANIZATION THAT WORKS WITH AT-RISK YOUTH IN THE CITY OF SAN FRANCISCO.

**Civic Activities:**

PRESENTLY I FACILITATE WORKSHOPS AT SAN FRANCISCO JUVENILE HALL. I ALSO VOLUNTEER AS A MENTOR AT TWO SEPERATE JUVENILE PROBATION PROGRAMS IN THE SOUTH OF MARKET AREA AND POTRERO HILL.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 11/27/2012 Applicant's Signature: (required) Malik Wade

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_





Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-7714

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**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): Seat Number 4 District: SF

Name: Michael G. Santos

Home Address: Taylor Street Zip: 94102

Home Phone: 415- \_\_\_\_\_ Occupation: Author / speaker

Work Phone: 707-206-4127 Employer: Golden State Lumber

Business Address: 855 Lakeville Street Zip: 94952

Business E-Mail: michaelsantos0624@gmail.com Home E-Mail: \_\_\_\_\_ @gmail.com

**Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: felon

Resident of San Francisco  Yes  No  If No, place of residence: SF halfway house

**Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

On August 11, 1987, I was arrested for federal crimes related to my role in trafficking cocaine. Although I did not have a history of violence, weapons, or previous incarceration, my judge sentenced me to 45 years. I served 9,135 days, traversing federal prisons of every security level. I emerged from prison on August 13, 2012. Despite the quarter century that I served, I emerged with values, skills, and resources that would translate into success as a law-abiding, contributing citizen. The San Francisco Chronicle profiled my journey in a front-page article on November 25, 2012. It showed the disciplined, deliberate adjustment plan I followed. Stanford professor Joan Petersilia publicly endorsed my work in that article. I am determined to build a career around all that I learned about preparing for success through imprisonment, as I have unique qualifications that may inspire other people in prison to follow the same type of disciplined, deliberate adjustment through imprisonment.

**Business and/or professional experience:**

I authored six books that university professors from across the U.S. use to educate students on life in prison. Those books include INSIDE: LIFE BEHIND BARS IN AMERICA; ABOUT PRISON; and PROFILES FROM PRISON. I have interviewed more than 100 people in prison and written their stories. I teach others how to prepare for success.

**Civic Activities:**

I am a program director for The Michael G. Santos Foundation. That nonprofit works to help at-risk youth and offenders prepare for law-abiding lives through self-directed programs I created. That program is the Straight-A Guide.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

---

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 12/24/12 Applicant's Signature: (required) Michael G. Santos

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

---

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council**

**Seat 4: Former inmate of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility. The member must also have served multiple terms of incarceration.**

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, you may provide a business or office address, telephone number and e-mail address instead of your home address or other personal contact information.

**Print Name:** Michael G. Santos

**Home Address:** — Faylor Street **Zip:** 94102

**Home Phone:** (415) — **Occupation:** Author

**Work Phone:** (707) 206-4127 **Employer:** Golden State Lumber

**Business Address:** 855 Lakeville Street **Zip:** 94975

**E-mail Address:** —————@gmail.com **FAX #:** n/a

*It is a **requirement** that appointee to Seat 4 of the Reentry Council has been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. The appointee must also have served multiple terms of incarceration. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the California Youth Authority (CYA).*

2. The person appointed to Seat 4 must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration?  yes  no

3. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? I was arrested on August 11, 1987 and I was released more than 25 years later, on August 13, 2012. I followed a disciplined, deliberate plan during each of the 9,135 days that I served. My focus was to prepare for a law-abiding, contributing life upon release. Those preparations included earning a bachelor's degree from

## Board of Supervisors Supplemental Application for Appointment to the Reentry Council

Mercer University and a master's degree from Hofstra University. I authored numerous books about prisons, the people they hold, and strategies for growing through confinement. Because of those preparations, I've had a smooth transition into society, with a job waiting. My story of preparing for success upon release is well documented and I include a recent newspaper report from the *San Francisco Chronicle*. My education helped me, and also the strong network of support that I worked hard to cultivate during the quarter century that I served eased my transition into society as a law-abiding citizen.

4. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? People in jails and prisons need hope. They need to a positive role model who can show them the disciplined, deliberate strategy necessary to prepare for success upon release. Since I served a quarter century in prisons of every security level, and I authored numerous books on this very subject, I'm uniquely qualified to help others understand how to pursue self-directed paths to prepare for success upon release.

---

5. What do you hope that the Reentry Council will achieve? \_I hope the Reentry Council will help people in custody understand self-directed steps they can take to prepare for law-abiding, contributing lives upon release. I hope that it will succeed in persuading employers to open job opportunities for those who want to work toward building stability. I hope that will succeed in persuading legislators that they should reform the criminal justice system in ways that would encourage offenders to work toward earning their liberty through merit rather than through the turning of calendar pages\_

---

6. Please list two personal and/or professional references that can speak of your qualifications:

Personal reference #1:

Name: Professor Joan Petersilia, Stanford Law School Day phone number: (650) 723 4740

Personal reference #2:

Name: Sharon Aungst, California Forward Day time phone number: (916) 529-0912

If necessary, please add supplemental sheet(s), letters of reference, and/or attachments. I include copy of letter of endorsement from Professors Joan Petersilia at Stanford Law School and a copy of an article from *The San Francisco Chronicle* that documents my journey through prison.

**MICHAEL G. SANTOS**

RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO

P.O. Box

Petaluma, CA 94975

2012 DEC 24 PM 4:13

Office: (707) 206-4127 / Mobile: (415)

Email:

dgmail.com / URL: www.MichaelSantos.com

December 24, 2012

Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA. 94103

Attention: Linda Wong

Dear Ms. Wong:

I submit this application for consideration by the Board of Supervisors to serve on Seat Number 4 of the Reentry Council.

I enclose the following:

- Application for Boards, Commissions, Committees, and Task Forces
- Board of Supervisors Supplemental Application for Appointment to the Reentry Council
- Letter of Recommendation from Professors Joan Petersilia and Robert Weisberg at Stanford University Law School
- Copy of profile from *The San Francisco Chronicle*

Please contact me at the number below if you need any further information from me.

Thank you.

Sincerely,

*Michael G. Santos*

Michael G. Santos  
415-419-1728

June 8, 2012

United States Probation Office  
Northern District of California  
450 Golden Gate Ave  
San Francisco, CA 94102

Regarding: Michael G. Santos, Federal Prison Number 16377-004

To Whom It May Concern,

We are Professors of Law at Stanford University and Co-Directors of the Stanford Criminal Justice Center, the University's research and policy program dealing with issues of criminal law and sentencing. We are writing to strongly support Mr. Michael Santos's petition for parole release. The key facts are in the record before you: Mr. Santos will have served more than 25 years for a nonviolent drug crime; he has no history of weapons or violence; he has a good disciplinary record; and he has achieved many educational accomplishments during his time in prison.

Let us emphasize that while both each of us has been involved in criminal justice studies for over 30 years, neither one of us has ever before written a letter supporting any action for any other prisoner. We have always trusted the parole and clemency systems to operate by their traditional criteria. But Mr. Santos's case is so amazing and compelling that we are making a unique exception for him.

One of us (Professor Petersilia) has long been acquainted with Mr. Santos and indeed has made classroom use of documentation of his life, record, and imprisonment to enhance student's understanding of the possibilities of rehabilitation. In addition, as former Director of the RAND Corporation's Criminal Justice research unit and head of the Center on Evidence-Based Corrections at the University of California, Irvine, she has spent much of her career evaluating and refining empirical models for predicting recidivism. And on the basis of her and others' research, Mr. Santos can be seen as the safest possible candidate for release, someone who poses virtually no risk to the public. Not only does Mr. Santos already enjoy an existing support network from his family and in the wider community, but he also has a great future awaiting him in highly productive work. Remarkably, while in prison Mr. Santos has become a serious scholar of the criminal justice system. His extensive writings transcend any ideological criticism of the American criminal justice and or any personal self-justification. Rather, he has read and written widely about contemporary policy debates on penal policy. As a result, once released, he will be able to work steadily and productively as a writer and researcher as

well as counselor to other released inmates. In that regard, as noted in more detail below, we have already told Mr. Santos that we look forward to an association between him and our Stanford Criminal Justice Center.

One of us (Professor Weisberg) has more recently become familiar with Mr. Santos, specifically through reading his recent essays on criminal justice. Both of us have recently contributed chapters to the newly published *Oxford Handbook of Sentencing and Corrections* (Prof. Petersilia is co-editor as well). Colleagues throughout the country have been receiving commentaries from Mr. Santos, as he has been reviewing each chapter and posting them online through his wife. We are flattered by these writings, because they are respectful and thoughtful reviews of our own work, and they spurred us to read his commentaries on other chapters as well.

Mr. Santos's essays on the various book chapters are dazzling in their analytic precision and elegance of writing. Stanford is one of the three highest-ranked law schools in the nation, with brilliant students drawn from Ivy League and other elite colleges. Yet if we had assigned our students to write commentaries on the chapters in this very demanding academic treatise, we would have given an "A" grade to any student who produced papers on the level of Mr. Santos's work. One of the striking features of his essays is that he weaves personal experience into his intellectual analysis, and yet he never does so in ways that portray himself as the victim of injustice. Rather, he takes advantage of his personal perspective in offering general insights about penal policy and feasible programs for reform. Thus, in one essay, on the need for better reentry programs, he notes that rigid prison rules denied him the right to visitation by California State University professor who was serving as his mentor. Clearly Mr. Santos knew he had other ways of receiving help from his mentor, and other intellectual resources as well, but he used this incident simply as an objective example of the inefficacy of some prison rules for other, less fortunate inmates. Similarly, in his essay on education programs in the prisons, he argues that more investment in education would better serve the long-term goals of public safety and successful reentry. Mr. Santos did not have as much access to formal education as he might have liked, but he recognizes in this essay that he himself did not suffer significant deprivation in this regard, because his self-directed education had already advanced him to such a high-level. (Indeed, he was reading Plato and Aristotle early in his prison years!) Instead, once again Mr. Santos used his personal observations of prison policy to illustrate the need for reforms to help those less able to self-educate. Another example concerns women prisoners. Obviously Mr. Santos has had no direct opportunity for observation of the conditions of women prisoners, but he has read much on the subject and he goes on to recognize the unique deprivations that female inmates face and to call for reforms in women's prisons. Thus, one of the key features of Mr.

Santos's writing is that he has a capacity for empathy that in turn enables him to write with thoughtful objectivity.

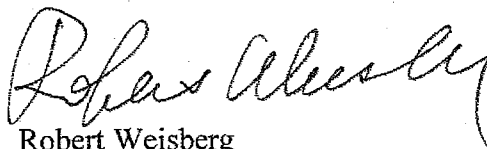
Finally, let us say something about Mr. Santos's post-prison future. On the basis of the work he has already done, we regard Mr. Santos as a writer and very eminent policy analyst in the field of sentencing and corrections. We also welcome his great wisdom about the most needed and feasible improvements in reentry practice and programs. We therefore hope to have him work with us in a number of roles, including teaching guest classes in our course at Stanford Law School and serving as a research collaborator on key projects with both faculty and students. Here at the Stanford Criminal Justice Center, we are selective about who we collaborate with or to whom we offer any formal institutional association. We have politely declined requests from many full-time professors who seek a partnership with us, because their work, however worthy, is not relevant enough to our academic goals. So Mr. Santos has passed quite a difficult screen in garnering this invitation from us. We anxiously await his release so that we can involve him in many activities at Stanford Law School and beyond.

We hope this letter provides a helpful enhancement to Mr. Santos's very strong application for parole release. If you require any additional information, please do not hesitate to call upon us. We have absolutely no hesitation in recommending Mr. Santos for release – in fact, his release is long overdue.

Sincerely,



Joan Petersilia



Robert Weisberg

CC: Ms. Leticia Ortiz  
Case Manager, Atwater Federal Prison Camp  
PO Box 019001  
Atwater CA 95301



## Inmate shares prison survival strategies

Sam Whiting  
 Published 10:22 pm, Saturday, November 24, 2012

VIEW: LARGER | HIDE

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PREV NEXT



Michael and Carole Santos were married while he was in federal prison serving a 45-year sentence for drug trafficking. He is now in a halfway house in S.F. Photo: Russell Yip, The Chronicle / SF



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On a break from his desk job in Petaluma, Michael Santos climbs into his Chevy compact and drives to a quiet hillside estate, hands on the wheel at 10 and 2.

His wife, Carole, is living in a newly furnished guesthouse and is at the door as he parks and announces, "Honey, I'm home."

They both laugh because this is her home, not his. His home is in a halfway house in San Francisco, where he is finishing a 45-year sentence for drug trafficking. With credit for good behavior, he spent 25 years and two days, more than half his life, locked up. In that time, he published seven books on incarceration, ranging from the macro, "Inside: Life

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'Twas the Day Before Christmas Around the World



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Jeff Cathey  
 Senior Military Affairs Executive  
 Bank of America

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Behind Bars in America," to the micro, "Pris My 8,344th Day," and married Carole Goodwin, whom he's known since grade school.

Santos, 48, was released to community confinement in August, but he is still federal prisoner No. 16377004. There are institutional rules. Plus there are his rules that are strict and unbendable. "If I'm not exercising the same level of discipline that guided me through prison," he says, pondering the pull of recidivism, "I know the statistics."

So after a few minutes admiring the contents of a refrigerator, and a quick hand-holding session with his wife, he is back in the car, hands on the wheel at 10 and 2.

"The entire journey for me has been hyper-deliberate," he says, speaking softly and slowly. "It has all been in preparation for this period of time when I can emerge into society with opportunities to live as a contributing person. Nothing distracts me from what I need to do."

Santos is employed by Golden State Lumber, because its owner, Lee Nobmann, met him in Lompoc, where Nobmann was serving a 13-month sentence for tax evasion. On his way out, Nobmann promised Santos a place to live and a paying job, which has nothing to do with the business of lumber.

"My job is to continue doing what I was doing in prison," he says. "To help the people understand the American prison system, the strategies that I've used to get through it."

He has a website, [www.michaelsantos.net](http://www.michaelsantos.net), which gets thousands of unique visitors a day, and 1,124 daily followers on Facebook. Every day a hundred new inmates are writing to him in desperate need of his help.

### 'Messiah' to other prisoners

"For people who are lacking in hope he has become a messiah," says Joan Petersilia, a professor at Stanford Law School and scholar in prison re-entry. "There is a dearth of hope in prison, and Michael is trying to give it to them. Through his books he's created this movement, this kind of, 'You can do it, too.'"

His most widely distributed book, "Inside," published in 2006 by St. Martin's Press, is in its seventh printing. In it, Santos describes how he got by as just about the only inmate who was not either armed with a deadly weapon at all times and/or affiliated with a gang, or paying for protection against sexual predators and sadists.

In the federal prison system, prisoners move from place to place and state to state. Santos has lived in 19 of them, and at every new stop a new prisoner is tested for weakness. Santos' first stop was at a high-security penitentiary in Atlanta that, at the time, was the most violent prison in America.

"My strategy was to minimize my contact with the prison population to avoid violence," says Santos, and it helped that he didn't snitch against his partners in crime.

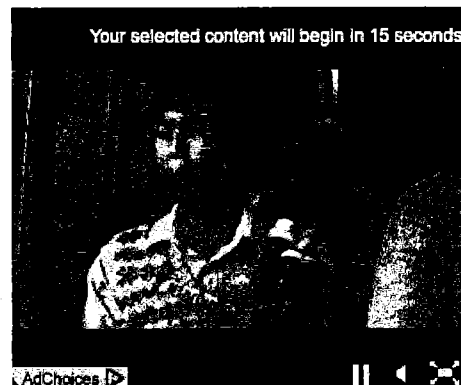
Inmates are locked down for half the day, and released into the compound for the other half. So at 6 a.m., when the doors unlocked, he'd spring to the track for a 10-mile run. Then he'd go straight to work in a prison office, where he'd stay until 5 p.m., when he would go to class until 8 p.m., when he would go to the prison hospital and volunteer.

Lockdown is at 9 p.m., but Santos got two extra hours by volunteering for suicide watch in the hospital. So the cellblock was quiet at 11 p.m. when he finally returned to his cell for bed. He never ate or watched television with the prison population.

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## Inmate shares prison survival strategies

Sam Whiting

Published 10:22 pm, Saturday, November 24, 2012

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Michael and Carole Santos were married while he was in federal prison serving a 45-year sentence for drug trafficking. He is now in a halfway house in S.F. Photo: Russell Yip, The Chronicle / SF



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### Road to drug trafficking

The son of a Cuban immigrant father and a mother of Spanish descent, Santos grew up in a five-bedroom house on 5 acres in Lake Forest Park, a Seattle suburb. In high school he played football and was a skier.

"We were a clean-cut athletic family," says his older sister, Julie Santos, a year ahead of Michael in school. "Nothing about our upbringing would lead us to deal drugs."

After graduation, Santos worked for his father's firm, installing street lighting, and helped

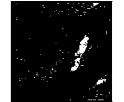
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\$9 - Aquarium of the Bay in San Francisco, Half Off

grow the company, largely through bid rigging and collusion. That gave him a taste for lucre, and he began using company funds to finance cocaine distribution. He made \$100,000 in a day, but he wanted millions, so he moved to Miami to work directly with suppliers.

He says he was never part of the drug culture. Then, as now, he was an enterprising businessman, living in Miami and driving a Porsche with a diamond-faced Rolex on one arm and a South American wife in tight designer clothes on the other. "I was being influenced by movies like 'Scarface' and 'Miami Vice,'" he says.

Santos was 23 when the Drug Enforcement Administration caught up with him in 1987. He was charged with operating a continuing criminal enterprise.

This was during the Reagan-era war on drugs, and examples had to be made. His partners testified against him. The jury returned a guilty verdict on all counts.

As Santos awaited sentencing, he picked up a copy of "Treasury of Philosophy" and started learning about Socrates.

"It was this commitment he had toward serving his term with dignity and honor, and I decided that's what I have to do," Santos recalls telling the judge. "I have to find a way to reconcile with society."

As soon as he got to the penitentiary, his wife divorced him. His father lost his business. His parents moved to Miami to be near him, only to have their marriage collapse.

### Stuck to education goals

Amid all this turmoil and danger, Santos stuck to his goals.

"One was to educate myself," he says. "One was to find a way to contribute to society. The third one was to start building a support network of law-abiding citizens who could mentor me."

He got his bachelor's degree from Mercer University in Atlanta, majoring in human resources management. The graduation ceremony was deep inside the penitentiary, and Julie Santos recalls that her brother was the only graduate to wear a cap and gown.

Santos then got his master's, and he was working toward his doctorate when a warden put a stop to it, he says, by dropping his access to library books sent by the university.

No warden could stop him from writing, though he says some tried, through disciplinary actions and transfers.

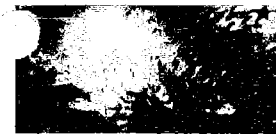
"Part of what makes him unique is his ability to network," says Petersilia, the Stanford professor who responded to a letter that Santos sent her and ended up writing to the prison parole board on his behalf. "His reach within the prison to the outside world is unprecedented."

But he was unable to get outside to attend the funeral of his father, who died eight years ago. His mother, Geri Fierra, living in Southern California, "has been emotionally devoted to Michael the entire journey," Julie says.

### Missed reunion leads to wife

When the 20th reunion of Shorecrest High School, class of 1982, rolled around, Santos was in a low-security institution at Fort Dix, N.J., and unable to attend. But Carole Goodwin, who organized the event and had known him since fifth grade, tracked him down through his website.

Divorced, living with two kids in Lake Oswego, Ore., she had been aware of his criminal past but that didn't stop her. "I was drawn to him from the second I saw his picture,"



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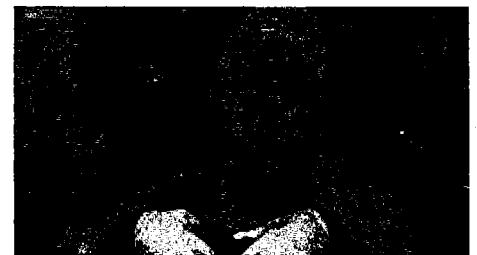
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### FROM OUR HOMEPAGE



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Developer wanted to chop up lot, demolish house by the famed architect.



#### Santa Tantrum finalists

We narrowed a strong field to this choice group of bawling kids. Tell us your faves!

she says.

As he puts it, "She went to my website and wrote me a letter. That led to a correspondence and then a romance, and then we got married in a prison visiting room in 2003, at Fort Dix. I still had 11 years to go."

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jdmba 7:37 AM on November 25, 2012

This is the rarest of outcomes, and I think he deserves all the credit in the world. So many high and mighty people bend the laws or treat people unspeakably badly, and then look down their nose at guys like this. Yes, he did bad things, but he seems to have plenty of good in him. As long as he stays on the straight and narrow, I wish him the best. Everyone deserves a second chance.

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kennon 12:44 AM on November 25, 2012

I enjoyed this article because it illustrates the point that many who are in prison on drug charges had or still have the capacity to contribute to positively to society. Who knows how many potential authors, doctors, leaders, business minds the "War on Drugs" has deprived us of. I know some really decent people who've made a few poor choices, and ended up in prison, and have been fundamentally changed in a negative manner. If things are as positive as this article portrays them for Mr. Santos then I am glad for him. He is a stronger man than most. I hope I live to see a day when the majority of Americans are ready to deal with the reality that prohibition is a failed policy. It is only through education and rehabilitation that you can curb

### Inmate shares prison survival strategies

Sam Whiting

Published 10:22 pm, Saturday, November 24, 2012

VIEW: LARGER | HIDE

2 of 4

PREV NEXT



Michael and Carole Santos visit briefly at her home in Petaluma, where he hopes to move in February from a halfway house. Photo: Russell Yip, The Chronicle / SF



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(Page 3 of 3)

Eleven long years, too. The honeymoon was at the vending machines. There are no conjugal visits in the federal prison system. Other couples find places, but not the new Mrs. Santos.

"I never was willing to take that risk to have some secret two hours in a broom closet somewhere," she

says. "That's not what our relationship is built on."

While in prison, Santos used his allocation of phone calls to speculate on the stock of Yahoo and America Online. So he was able to pay for the relocation of Goodwin and her

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son and daughter, ages 11 and 13.

She'd left Oregon as a homemaker and arrived in New Jersey as a publisher, "helping me bring my books to market," says Santos, who had been compiling the stories of prisoners for whom he did legal research.

In 10 years, she has now moved 22 times, pulling her kids from one school and putting them in another. She's also cobbled together a nursing degree, and is working as an RN in Sonoma and starts graduate school at USF in January.

Meanwhile, Santos has published more than 1 million words, and made between \$300,000 and \$400,000 in royalties and fees. His next book, "Earning Freedom: Conquering a 45-Year Prison Term," is awaiting the last chapter, which began Aug. 13.

That's the day he walked out the door after 9,135 days in federal custody. Carole was waiting with a pizza from a local restaurant.

"I'll never forget the minute that we crossed over from the prison boundaries into the civilian world," says Carole. "It was ... I'm going to cry."

### Re-entry to world

Santos went from 10 minutes a day on a prison pay phone to having an iPhone in his hands. He'd never seen one before. He hadn't touched a steering wheel since 1987 or eaten with a metal fork or taken a shower without shower shoes.

The reunion with his wife, while short, amounted to the most time Santos and his wife of 10 years have spent together. "I have to report to a halfway house in three hours," he says, "so I don't have time to stop for anything. I also know that I could take that chance, but I can't afford to do anything to screw that up."

When he is in his room, he is either sleeping or running in place and dropping to do pushups. Otherwise he is happy to chat between 7:30 p.m., when he gets home, and 8:15, when he goes to bed, in order to be up at 3 a.m. answering e-mails before he leaves for work at 6, six days a week.

If he follows all the rules, in February he will transition to home confinement at the pool house in Petaluma, before transitioning to several years of probation. There are more books in him. "Three a year" is the quota he's set.

Petersilia has invited him to lecture her law school class at Stanford, and he's been invited to lecture out of state. But he's not allowed to leave California for a year. That's how he was regrettably unable to attend the 30th reunion of Shorecrest High, just like the 20th. It came and went in August, and Carole didn't make it, either.

"She was picking me up from prison that week," he says with a laugh. "Maybe we'll hit the 50-year reunion."

*Sam Whiting is a San Francisco Chronicle staff writer. E-mail: [swhiting@sfnchronicle.com](mailto:swhiting@sfnchronicle.com) Twitter: [@samwhiting](https://twitter.com/samwhiting)*

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#### Santa Tantrum finalists

We narrowed a strong field to this choice group of bawling kids. Tell us your faves!



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**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): 4 District: NA

Name: Noel Valdivia Sr.

Home Address: Center St. #44B Castro Valley, CA Zip: 94546

Home Phone: 209- Occupation: Sheet metal, fabrication & installation

Work Phone: 925-447-1500 Employer: Select Mechanical

Business Address: 7626 National Drive Livermore, CA Zip: 94550

Business E-Mail: NA Home E-Mail: @gmail.com

**Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: NA

Resident of San Francisco  Yes  No If No, place of residence: Castro Valley, CA

**Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

In applying for seat #4 on the Reentry Council, I meet the minimum qualifications. I have been an occupant of and served multiple terms in several California Dept. of Corrections & Rehabilitation facilities, such as San Quentin, Folsom, Scedad, DUI, & California Medical Facility in Ukiah. In serving almost 30 years, I have been both a participant & facilitator of several sociological & self-help programs, such as The TRUST Fellows, IMPACT (Incarcerated Men Putting Away Childish Things), RER Choices Diversion Program (Reaching Expanding Adolescent Lives), No More Tears Program, ACT (Addiction Counseling Training) & CADIC I training. My qualifications & experience reflect the targeted population & goals of the Reentry Council.



**Business and/or professional experience:**

Please view attached resume.

**Civic Activities:**

Please view attached resume.

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes  No

---

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 11/27/2012 Applicant's Signature: (required) Noel Holston Sr.

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

---

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

**Seat 4: Former inmate of the San Francisco County Jail, a California Department of  
Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility.  
The member must also have served multiple terms of incarceration.**

Enter your name, mailing address and daytime telephone number in the spaces provided.  
Because this form is a document available for public review, **you may provide a business or  
office address**, telephone number and e-mail address instead of your home address or other  
personal contact information.

**Print Name:** Noel Valdivia Sr.

**Home Address:** Center Street #44B Castro Valley, CA **Zip:** 94546

**Home Phone:** 209 **Occupation:** Sheet metal, fabrication & installation

**Work Phone:** 925-447-1500 **Employer:** Select Mechanical

**Business Address:** 7626 National Drive Livermore, CA **Zip:** 94550

**E-mail Address:** \_\_\_\_\_ **FAX #:** 925-447-1550

*It is a **requirement** that appointee to Seat 4 of the Reentry Council has been an inmate in the San  
Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a  
United State Bureau of Prison facility. The appointee must also have served multiple terms of  
incarceration. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by  
the California Department of Corrections (CDC) and the California Youth Authority (CYA).*

2. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple  
terms could include more than one term served in the same facility, or more than one term served  
in different facilities. Have you served multiple terms of incarceration?  yes  no

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
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3. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? My transition back to the Bay Area after having been incarcerated for almost 30 years was rather smooth, because of the preparation I underwent through the self-help and sociological training programs I participated in. However, a huge challenge was the absence of resources and the inability to establish connection between in-custody and post-release programs.

4. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? In order to successfully help other people transition from prisons and jails, we must strategically implement the following steps: 1) assess the needs of each individual, 2) provide case management services, and 3) facilitate sociological training such as The TRUST curriculum (Teaching Responsibility Utilizing Sociological Training). By assessing and providing the basic needs of these individuals, they have a better chance of exiting the criminal justice system.

5. What do you hope that the Reentry Council will achieve? I hope that the Reentry Council will achieve in reducing the recidivism and crime rate, by focusing on restructuring the individual's mindset from criminal-thinking to a productive and contributing citizen; this includes an alcohol and substance free environment and family reunification.

6. Please list two personal and/or professional references that can speak of your qualifications:

Personal reference #1:

Name: Jody Lewen, PhD Day time phone number: 510-912-1350

Personal reference #2:

Name: Jennifer Scave Day time phone number: 510-557-8241

If necessary, please add supplemental sheet(s), letters of reference, and/or attachments.

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PHONE (209) \_\_\_\_\_ • E-MAIL: \_\_\_\_\_@GMAIL.COM  
NOEL VALDIVIA SR.

### **WORK EXPERIENCE**

SELECT MECHANICAL Commercial Sheet-Metal- Livermore, CA May 2012- Present  
Sheet-Metal Fabricator. Air Duct, Transition Pieces, Air Duct Flashing.

ADART Sign Company- Stockton, CA August 2011  
Sheet-Metal Fabricator. Fabrication of various types of Signs.

THE UnCommon Law Firm- Oakland, CA November 2010-June 2011  
Paralegal Consultant. Drafting Habeas Corpus petitions. Research Assistant.

San Quentin TRUST Program- San Quentin, CA February 2009- July 2010  
Chairman of the San Quentin TRUST for the development of incarcerated men. Supervision of program.

San Quentin Prison Library- San Quentin, CA February 2009 – July 2010  
Law Library Clerk. Check-out and process law books. Assist men in locating pertinent legal information.

Prison Industry Authority- San Quentin, CA April 2002 – January 2009  
Assistant Team Leader. Sheet-Metal, Layout, Fabrication and Construction, and Instillation.

Prison Industry Authority- Represa, CA October 1995 – August 2001  
Team Leader. Supervised Sheet-Metal shop, Metal Fabrication and Installation.

Prison Industry Authority - Represa, CA October 1995-February 2002  
Church Elder. Taught bible study. Mentored men in their spiritual growth.

Prison Industry Authority- Tracy, CA October 1992 – July 1995  
Procurement Work. Purchasing Materials Such as Metal, Fabric for chairs.

Prison Industry Authority- San Quentin, CA June 1982 – June 1985  
Student. Metal Fabrication and Installation. Sheetmetal Layout and Construction.

### **EDUCATION**

California State University, East Bay- Hayward, CA September 2012-Present  
Candidate for a Bachelor's Degree in Sociology

University of the Pacific- Stockton, CA August 2011- December 2011  
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General Education Diploma

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Certificate of Completion: Layout, Fabrication, Installing Sheet-Metal

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Electronic Data Processing- Soledad, Ca September 1988 – August 1989  
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Speaker, Undergraduate students in the Sociology Studies program.

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Panelist, Criminology Studies Program.

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Keynote Speaker, High Risk Students attending Richmond High School.

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Facilitator, Havens Court Workshop for Probation-Involved Youth.

September 2010

United Playaz- San Francisco, CA  
Participant, "Silence the Violence" March.

August 2010

**LANGUAGES**

Fluent in Spanish and English.

**INTERESTS**

Church Events; Family Engagements; Service Work: Advocacy & Youth Mentorship; Sports.

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Enter your name, mailing address and daytime telephone number in the spaces provided.  
Because this form is a document available for public review, **you may provide a business or  
office address**, telephone number and e-mail address instead of your home address or other  
personal contact information.

**Print Name:** Noel Valdivia Sr.  
**Home Address:** Center Street #44B Castro Valley, CA **Zip:** 94546  
**Home Phone:** 209- **Occupation:** Sheet metal, fabrication & installation  
**Work Phone:** 925-447-1500 **Employer:** Select Mechanical  
**Business Address:** 7626 National Drive Livermore, CA **Zip:** 94550  
**E-mail Address:** \_\_\_\_\_ **FAX #:** 925-447-1550

*It is a requirement that appointee to Seat 4 of the Reentry Council has been an inmate in the San  
Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a  
United State Bureau of Prison facility. The appointee must also have served multiple terms of  
incarceration. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by  
the California Department of Corrections (CDC) and the California Youth Authority (CYA).*

2. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple  
terms could include more than one term served in the same facility, or more than one term served  
in different facilities. Have you served multiple terms of incarceration?  yes  no

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

3. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? My transition back to the Bay Area after having been incarcerated for almost 30 years was rather smooth, because of the preparation I underwent through the self-help and sociological training programs I participated in. However, a huge challenge was the absence of resources and the inability to establish connection between in-custody and post-release programs.

4. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? In order to successfully help other people transition from prisons and jails, we must strategically implement the following steps: 1) assess the needs of each individual, 2) provide case management services, and 3) facilitate sociological training such as The TRUST curriculum (Teaching Responsibility Utilizing Sociological Training). By assessing and providing the basic needs of these individuals, they have a better chance of exiting the criminal justice system.

5. What do you hope that the Reentry Council will achieve? I hope that the Reentry Council will achieve in reducing the recidivism and crime rate, by focusing on restructuring the individual's mindset from criminal-thinking to a productive and contributing citizen; this includes an alcohol and substance free environment and family reunification.

6. Please list two personal and/or professional references that can speak of your qualifications:

Personal reference #1:

Name: Jody Lewen, PhD Day time phone number: 510-912-1350

Personal reference #2:

Name: Jennifer Scave Day time phone number: 510-557-8241

If necessary, please add supplemental sheet(s), letters of reference, and/or attachments.



Board of Supervisors  
 City and County of San Francisco  
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 2012 NOV 28 AM 9:37

AK

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: REENTRY COUNCIL

Seat # or Category (If applicable): 4 District: \_\_\_\_\_

Name: ROBERT BOWDEN

Home Address: HARRIET Zip: 94103

Home Phone: 415 Occupation: TELEMARKETER

Work Phone: 510 873 8283 Employer: TELECOM INC

Business Address: 2201 Broadway # 103 Oakland Zip: 94106

Business E-Mail: \_\_\_\_\_ Home E-Mail: @hotmail.com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am the Director / Founder of Homeboy Hotline since 2005 a 501(c)3 RE-ENTRY PROGRAM that assist Ex OFFENDER with their TRANSITING OF becoming Productive members of our community

**Business and/or professional experience:**

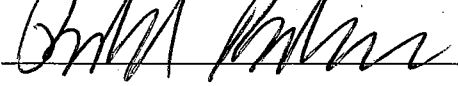
I have work with people in transition of becoming productive members of our community for 15 yrs

**Civic Activities:**

I volunteer doing motivational speaking in prisons county jails all over Bay Area

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 11-14-12 Applicant's Signature: (required) 

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

**Seat 4: Former inmate of the San Francisco County Jail, a California Department of  
Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility.  
The member must also have served multiple terms of incarceration.**

Enter your name, mailing address and daytime telephone number in the spaces provided.  
Because this form is a document available for public review, **you may provide a business or  
office address**, telephone number and e-mail address instead of your home address or other  
personal contact information.

Print Name: Robert Floyd Bowden  
Home Address: - HARRIET AVE Zip: 94103  
Home Phone: 415 Occupation: Telemarketer  
Work Phone: 510 873-8283 Employer: Telecom Inc  
Business Address: 2201 Broadway #103 Zip: 94106  
E-mail Address: Hotmail.com FAX #: \_\_\_\_\_

*It is a requirement that appointee to Seat 4 of the Reentry Council has been an inmate in the San  
Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a  
United State Bureau of Prison facility. The appointee must also have served multiple terms of  
incarceration. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?  yes

California Department of Corrections and Rehabilitation\* facility?  yes

United States Bureau of Prisons facility?  yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by  
the California Department of Corrections (CDC) and the California Youth Authority (CYA).*

2. The person appointed to Seat 4 must have served multiple terms of incarceration. Multiple  
terms could include more than one term served in the same facility, or more than one term served  
in different facilities. Have you served multiple terms of incarceration?  yes  no



**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

3. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

What help me was deciding Within to Change  
establishing a spiritual support team, being truthful  
with myself about my abilities. Barriers were  
housing; Employment and income stability

4. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Pre Release  
support and preparation, Pre Job Training  
Available employment and housing waiting on  
them, most of all therapeutic assessment before  
Release individually a chance for them to be honest  
within

5. What do you hope that the Reentry Council will achieve?  
A opportunity  
for someone seeking redemption in  
our community

6. Please list two personal and/or professional references that can speak of your qualifications:

Personal reference #1:

Name: MIKE BROWN

Day time phone number: 415 309 0573

Personal reference #2:

Name: RUDY CORPUZ

Day time phone number: 415 573 6219

If necessary, please add supplemental sheet(s), letters of reference, and/or attachments.

I was referred by MATTIE SCOTT  
from the healing circle



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2012 OCT 31 PM 3:31

**Application for Boards, Commissions, Committees, & Task Forces <sup>Ak</sup>**

Name of Board, Commission, Committee, or Task Force: SF Reentry

Seat # or Category (If applicable): Seat #4 District: \_\_\_\_\_

Name: Stephen Fields

Home Address: Perry St #528 Zip: 94107

Home Phone: 415- \_\_\_\_\_ Occupation: Program Mgr.

Work Phone: 415-213-8042 Employer: Asian American Recovery Services

Business Address: 2166 Hayes St. #206, SF, CA Zip: 94117

Business E-Mail: sfields@aaars.org Home E-Mail: \_\_\_\_\_ jahoo.co

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I meet the criteria outlined in reference to the current notice posted on the Board of Supervisor's website sfbos.org. The community of interest is a population here in San Francisco that I work and interact with on a professional and daily basis.

**Business and/or professional experience:**

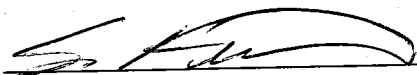
I am a certified counselor here in San Francisco. I currently supervise and manage an office that provides training to college interns and professional staff. Our overall goal is to reduce problems related to substance abuse which reduces recidivism and healthier lives for persons seeking care.

**Civic Activities:**

Attendance and prevention work throughout SF Jails and Community Institutions. Also provide insight and presentations at CCSF and at SFSU. My passion is helping people overcome past trauma and histories. I have also participated in community focus groups on reentry issues.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 10/26/12 Applicant's Signature: (required) 

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

**Seat 4: Former inmate of the San Francisco County Jail, a California Department of  
Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility.  
The member must also have served multiple terms of incarceration.**

Enter your name, mailing address and daytime telephone number in the spaces provided.  
Because this form is a document available for public review, **you may provide a business or  
office address**, telephone number and e-mail address instead of your home address or other  
personal contact information.

Print Name: Stephen Fields  
Home Address: — Perry St. #528 Zip: 94107  
Home Phone: 415- — Occupation: Program Manager  
Work Phone: 415-213-8042 Employer: Asian American Recovery Services  
Business Address: 2166 Hayes St. Suite 206 Zip: 94117  
E-mail Address: sfields@aacrs.org FAX #: 415-876-6850

*It is a requirement that appointee to Seat 4 of the Reentry Council has been an inmate in the San  
Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a  
United State Bureau of Prison facility. The appointee must also have served multiple terms of  
incarceration. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

yes

California Department of Corrections and Rehabilitation\* facility?

yes

United States Bureau of Prisons facility?

yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by  
the California Department of Corrections (CDC) and the California Youth Authority (CYA).*

2. The person appointed to Seat 4 must have served multiple terms of incarceration. Multiple  
terms could include more than one term served in the same facility, or more than one term served  
in different facilities. Have you served multiple terms of incarceration?  yes  no

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

3. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? It was a work in progress at first. My transition was aligned with substance treatment and aftercare services. The program helped the most. My biggest barrier was myself, perhaps selfishness.

4. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? I believe we do this with a balance of social work (non-punitive) and allow the courts to coerce treatment options for people with behavior health problems. A less-punitive approach on health issues I believe will ultimately help people permanently exit.

5. What do you hope that the Reentry Council will achieve? I would like to see the Reentry Council advocate increased services for challenged and indigent community members here in San Francisco.

6. Please list two personal and/or professional references that can speak of your qualifications:

Personal reference #1:

Name: Susan Okada Day time phone number: 415-750-5111

Personal reference #2:

Name: Anthony Chen Day time phone number: 415-243-8041

If necessary, please add supplemental sheet(s), letters of reference, and/or attachments.



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 City and County of San Francisco  
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2012 DEC 20 PM 3:53

Application for Boards, Commissions, Committees, & Task Forces AK

Name of Board, Commission, Committee, or Task Force: Reentry Council

Seat # or Category (If applicable): Seat #4 District: \_\_\_\_\_

Name: Toni Scott

Home Address: Gold mine Zip: 94131

Home Phone: (415) Occupation: Clerk

Work Phone: 0 Employer: 0

Business Address: 0 Zip: \_\_\_\_\_

Business E-Mail: 0 Home E-Mail: \_\_\_\_\_ @ yahoo.com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I've live in SF for 15 years, I volunteer, At my church The City of Refuge, we have three different types of meeting, Sub. Abuse, Traumatizing, and 4 meeting of Recovery, In Grand's male to female, we serve to everyone.

**Business and/or professional experience:**

Well AS I Stated my PROFESSIONAL EXPERIENCE, COMES from Volunteering, I enjoy people, my Experience come from first hand experience (my self), I've been involved in this life style for 25 years or more.

**Civic Activities:**

I help with 411 Health Health which is under the Supervision of Mrs. Candy Peterson, and Mrs. Amber Gray, also working with the Tri-County Communities, I help with Walden House, my pastor is Ann

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 12-16-12 Applicant's Signature: (required) Yeni Scott

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

**Seat 4: Former inmate of the San Francisco County Jail, a California Department of  
Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility.  
The member must also have served multiple terms of incarceration.**

Enter your name, mailing address and daytime telephone number in the spaces provided.  
Because this form is a document available for public review, **you may provide a business or  
office address**, telephone number and e-mail address instead of your home address or other  
personal contact information.

Print Name: Tom Scott  
Home Address: Gold Mine Zip: 94131  
Home Phone: (415) \_\_\_\_\_ Occupation: Clerk  
Work Phone: Ⓟ \_\_\_\_\_ Employer: \_\_\_\_\_  
Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_ 516/1400 FAX #: \_\_\_\_\_

*It is a requirement that appointee to Seat 4 of the Reentry Council has been an inmate in the San  
Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a  
United State Bureau of Prison facility. The appointee must also have served multiple terms of  
incarceration. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

yes

California Department of Corrections and Rehabilitation\* facility?

yes

United States Bureau of Prisons facility?

yes

*\*California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by  
the California Department of Corrections (CDC) and the California Youth Authority (CYA).*

2. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple  
terms could include more than one term served in the same facility, or more than one term served  
in different facilities. Have you served multiple terms of incarceration?  yes  no



**Board of Supervisors Supplemental Application for Appointment to the Reentry Council  
Seat 4. Please submit this form along with the Board of Supervisor's Application (Form  
effective October 2012).**

3. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers? I know I would have to find better areas to hang out, better friends. I believed in a higher power so I chose a God of my understanding. I wanted to give some thing back to my community.

4. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system? That's a hard (?) because every one is different, we must sit be and far before being a voice to see the journey these folks have traveled

5. What do you hope that the Reentry Council will achieve? To see that all things are possible, with some time to learn, being mindful to those that have seen the dark side, and place them, program through out the United States of America

6. Please list two personal and/or professional references that can speak of your qualifications:

Personal reference #1:

Name: 406. Candy Talker Day time phone number: (415) 255-3778

Personal reference #2:

Name: Pastor Ann Day time phone number: 203-584-3188

Personal Reference #3: Deputy DA Judith Garvey 415-202-2826

If necessary, please add supplemental sheet(s), letters of reference, and/or attachments.

San Francisco  
BOARD OF SUPERVISORS

Date Printed: January 8, 2013

Date Established: September 19, 2008

Active

**REENTRY COUNCIL**

**Contact and Address:**

Jessica Flintoft Reentry Policy Director  
Public Defender  
555 7th Street  
San Francisco, CA 94103

Phone: (415) 553-1593

Fax: (415) 553-9646

Email: reentry.council@sfgov.org

**Authority:**

San Francisco Administrative Code, Sections 5.1-1 through 5.1-6; Ordinance Nos. 215-08, 26-09, 44-11.

**Board Qualifications:**

Ordinance No. 44-11 designated one of the members of the Board of Supervisors to serve as a member of the Council and changed the qualifications of the 4 Board of Supervisors' appointees.

Ordinance No. 26-09 added a fourth seat that the Board of Supervisors can appoint and to exempt all members of the Reentry Council from the requirement that they be electors of the City and County.

The Reentry Council is created to coordinate local efforts to support adults exiting San Francisco County Jail, San Francisco Juvenile Justice System out-of-home placements, the California Department of Corrections and Rehabilitation Facilities, and the United States Federal Bureau of Prison facilities.

The Council shall provide the Mayor, Board of Supervisors, the public, and any other appropriate agency with accurate and comprehensive information about programs that serve this population, barriers faced by this population, best practices to meet the needs of this population, and funding sources for programs and practices that address the needs of this population.

The Council shall coordinate information sharing, planning, and engagement among all interested private and public stakeholders to the extent permissible under federal and state law.

The council shall consist of 23 members, seven of whom shall be former inmates in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility and/or a United States Bureau of Prison facility.

"R Board Description" (Screen Print)

San Francisco  
BOARD OF SUPERVISORS

The Mayor, or his designee, shall serve as a member, and shall also appoint three of the members.

The Board of Supervisors shall designate one of its members to serve as a member of the Council, and shall appoint the four of the seven members who are former inmates. Of these four members, at least one shall have expertise in providing services to individuals exiting the criminal justice system, at least one must have been released from custody within two years of his or her appointment at least one must have served multiple terms of incarceration. All members of the Council shall be exempt from the Charter requirement that they be electors of the City and County of San Francisco.

The following City departments or agencies shall appoint one member each to the Council: Public Defender's Office; District Attorney's Office, Sheriff's Department; Police Department; Adult Probation Department; Juvenile Probation Department; Department of Economic and Workforce Development; Human Services Agency, the Department of Children, Youth and Families and the Department of Public Health.

In addition, co-chairs shall invite the San Francisco Superior Court; Department of Child Support Services, California Department of Corrections and Rehabilitation Division of Adult Parole Operations; and the United States Probation and Pretrial Services System to appoint one member each to the Council. If any of these four agencies does not appoint a representative, the Council co-chairs shall appoint an additional member.

Members shall serve two-year terms and shall serve at the pleasure of the appointing authority. Members may serve multiple terms. If any Council member misses two regularly scheduled meetings in a twelve-month period without prior notice, the Council shall certify that fact in writing to appointing authority and the member shall be deemed to have resigned.

Eleven members of the Council shall constitute a quorum and the Council shall have the authority to act on the vote of the majority of the quorum.

The four members appointed by the Adult Probation Department, District Attorney's Office, Public Defender's Office and the Sheriff's Department, respectively, as well as the Mayor or the Mayor's representative, shall co-chair the Council.

The Council may establish subcommittees. The Council shall meet in full at least three times per year.

Reports: At least once a year, the Council shall prepare and submit a report that shall include but not be limited to information identifying funding streams; programs serving individuals exiting the criminal justice system; needs of reentry population; and barriers to safe and successful reentry. City departments shall respond within 30 days, if mentioned in report. Reports shall be provided to the Mayor; Board of Supervisors; City departments in report and the public.

The Council shall be staffed, subject to fiscal and budgetary provisions of the Charter, by the Public Defender's Office, District Attorney's and the Mayor's Office designating one staff member each.

Sunset: June 1, 2014, unless the Board of Supervisors adopts an ordinance continuing its

San Francisco  
BOARD OF SUPERVISORS

existence.