

From: [Anja Bircher](#)
To: [Wong, Linda \(BOS\)](#)
Subject: public comment for 5/12 SF budget hearing
Date: Tuesday, May 11, 2021 12:54:51 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

To Whom It May Concern:

My name is Dr. Anja Bircher and I live in District 6 and work in Districts 5 and 10. I am contacting you as a concerned citizen and also on behalf of Flying Over Walls, the SF Bay Area chapter of Black & Pink.

We encourage you to divest from SFPD, the Sheriff, and electronic monitoring, and to instead invest in our community. Cops and cages have proven time and again that they do not keep our communities safe. Rather, they provide major barriers to the other kinds of safety we need to live. With nearly \$1 billion going into policing and controlling people (especially people of color, poor people, immigrants, and others) the people most affected by crime and poverty do not receive the resources they need to address underlying inequities in our communities. The facts speak for themselves-- the scale of policing has not been shown to have any correlation or impact to crime. What HAS been proven effective in reducing violence and harms in communities is access to healthcare, housing, education, jobs, healthy food, counseling and legal services, as well as access to nature, art, connection, and family. Policing can never truly address underlying issues that are at the heart of real threats to safety, such as un(der)employment and homelessness or provide effective treatment or resources for mental illness or neuroatypical experiences. Instead, it just layers more harms on top of other harms.

Please redirect the Police and Sheriff budgets to the truly life-saving resources outlined in the documents provided to you by the No New SF Jail Coalition, DefundSFPDNow, and the Budget Justice Coalition.

Thank you,
Anja Bircher, PsyD

From: [Mady Martin](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Defund SFPD
Date: Tuesday, May 11, 2021 10:43:28 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Mayor Breed and the Board of Supervisors,

The San Francisco community has made it clear that defunding the police and investing in affordable (30% income) housing, affordable mental health services, senior services, and healthcare etc is where we want our tax payer to go towards. I and many of my friends, colleagues, and family members do not support the increasing militarization of the police, the racism embedded in the institution, or the mindblowingly large budget they *somehow* are able to secure from the city. A compassionate and just future is the abolition of police and prisons, and as our city appointed leader, you and the BOS have the opportunity to pave the way for the country by significantly defunding the police and reinvesting that \$ in our SF communities. There are concrete steps the BOS are able to take TODAY that would lead us down this path. Decrease the bloated police budget and shift to sustainable growth in human services instead of having institutions profit off the racist criminalization of communities with less resources. If I can be honest, it is so disappointing to “elect” and “vote” for people who refuse to act on what the people want. It really causes folks to think, why vote for someone when that person doesn't fight for the policies that we show up and march for. We don't want performance, thoughts, or prayers, we want change. What can we do that will show how important this is? March, make signs, write and call our supervisors? Nothing has seemed to get through to our governing board who was voted in by their constituents. As we see so many Black and Brown lives murdered by the police in the Bay Area each year, shouldn't that be more than enough to TRULY reimagine where our funding should be going?

On July 6th 2020, Black Lives Matter posted an informational video and article with the text reading “ We know that police don't keep us safe — and as long as we continue to pump money into our corrupt criminal justice system at the expense of housing, health, and education investments — we will never be truly safe. That's why we are calling to #DefundPolice and #InvestInCommunities”

Let's lead the way for a loving & anti racist future by taking steps to defund the police, now!

Respectfully,
M Martin

From: [Eleanor Liu](#)
To: [Wen Jiah \(SFPD\)](#)
Subject: Public Comment: Budget and Legislative Analyst: Law Enforcement
Date: Thursday, May 13, 2021 9:16:11 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Ms. Wong,

My name is Eleanor Liu and I am the Tenant Services Lead at Causa Justa :: Just Cause. I am writing to you today because our communities desperately need resources and real safety-- not police. Policing does not protect our people. Policing will not build the San Francisco we need.

I'm calling to ask you to invest in our community, not cops, cages, or surveillance. The City must divest from SFPD, the Sheriff, and electronic monitoring, which presently take up nearly \$1 billion of our city's budget

Policing and incarceration in San Francisco have a legacy of racism and overwhelmingly affect communities of color, especially Black people. Sinking money into a fundamentally racist institution is an affront to our City's values.

The facts speak for themselves-- the scale of policing has not been shown to have any correlation or impact to crime. What HAS been proven effective in reducing violence and harms in communities is access to basic resources, needs, and community programs.

We are all safer when communities have housing, medical and mental healthcare, education, and other life-affirming resources. Please redirect the Police and Sheriff budgets to these resources Please redirect the Police and Sheriff budgets to these resources as outlined by the documents provided to you by the No New SF Jail Coalition, DefundSFPDNow, and the Budget Justice Coalition.

Thank you for your attention to this crucial issue.

Eleanor Liu

Tenant Services Lead

CAUSA JUSTA :: JUST CAUSE

<https://causajusta.org/protectus.com/v1/ur/>

<https://www.cfp.org/&e=YWFZODqMTk5ODMjZDlucOA==&h=ODQwZGRiZGRhYzQzMWNaMWY4NGE3N2MhMGVhYThNjUjZmZlZWY5OWY4NzU4NDhNzWmYTBmMWkOTIOTdZA==&p=YYaZOnNmZHQzOmFZYW5hbjpOjhlMDAAzmlwYzhkNTcyNjIiNTEjNoc3MTImNGEjOTU2OjYx>

Mailing address: P.O. Box 7737, Oakland, CA 94601

Oakland Office: 1419 34th Ave # 203, Oakland, CA 94601

Mission Office: 2201 Mission Str. Suite 201, San Francisco

Bayview Office: 2115 Keith Street, San Francisco

Follow us on Facebook or Twitter @causajusta1

From: [Kevin Carroll](#)
To: [Wong, Linda \(BOS\)](#)
Subject: FW: Hotel Council - Unite Here Local 2 Support for SFPD Staffing and Academy Budget Proposal Hearing 5/12/21 (Report File No. 210357)
Date: Wednesday, May 12, 2021 8:14:13 PM
Attachments: [Hotel Council-Unite Here! SFPD Budget Support Letter 5-12-21.pdf](#)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Linda,

Great job today. Just in case you didn't receive this letter for the file.

Take care

Kevin

From: Kevin Carroll
Sent: Wednesday, May 12, 2021 9:06 AM
To: Matt.Haney@sfgov.org; Ahsha Safai (ahsha.safai@sfgov.org) <ahsha.safai@sfgov.org>; Mar, Gordon (BOS) <gordon.mar@sfgov.org>; Hillary.Ronen@sfgov.org; Shamann.Walton@sfgov.org; Rafael.Mandelman@sfgov.org; myrna.melgar@sfgov.org; Aaron Peskin (Aaron.Peskin@sfgov.org) <Aaron.Peskin@sfgov.org>; Catherine.Stefani@sfgov.org; Dean.Preston@sfgov.org; Chan, Connie (BOS) <connie.chan@sfgov.org>
Cc: Anand Singh (asingh@unitehere2.org) <asingh@unitehere2.org>; mayorlondonbreed@sfgov.org; Bill Scott - SFPD (william.scott@sfgov.org) <william.scott@sfgov.org>; Sean Elsbernd (Sean.Elsbernd@sfgov.org) <sean.elsbernd@sfgov.org>; Kelly Powers (kpowers@hotelcouncilsf.org) <kpowers@hotelcouncilsf.org>; Board.of.Supervisors@sfgov.org
Subject: Hotel Council - Unite Here Local 2 Support for SFPD Staffing and Academy Budget Proposal Hearing 5/12/21 (Report File No. 210357)

Dear Supervisors,

On behalf of the Hotel Council of San Francisco and UNITE Here Local 2 we are writing to ask for your support in protecting our hotel employees, residents, and visitors from violence they are experiencing on our streets when reviewing the SFPD staffing budget proposal before you. Our hotel employees, many of whom live in San Francisco, are experiencing increasing acts of violence while traveling on our streets to and from work. It is imperative for the recovery of our industry that our streets are safe, and employees, residents and visitors feel safe on them.

Your support for the San Francisco Police Department budget requests that include foot beat officers, community policing and the continuation of police academies will be necessary in ensuring the safety on our streets is improved. All these programs are critical in addressing the violence on our streets including the increase in gun violence that is occurring.

We must rebuild trust between our peace officers and the citizens they are sworn to protect. One of the best ways to do that is to increase local foot beat patrol officers in high traffic areas so they are part of the community. A greater neighborhood police presence will ensure greater mutual understanding and safety. San Francisco has long been a leader in understanding the importance of diversity, equity, and inclusion in its police force. We can always do better, but we appreciate Chief Scott's vision and leadership on rooting out systemic racism and unrealized bias. Protecting the staffing levels of SFPD will also serve to keep and increase the diversity of the department. Again, we are requesting your support for SFPD's budget requests on staffing and continuation of academies.

Sincerely,

Kevin Carroll
President & CEO
Hotel Council of San Francisco

Anand Singh
President
UNITE HERE Local 2



Kevin Carroll

President & CEO

[Hotel Council of San Francisco](#)

323 Geary Street, Suite 405

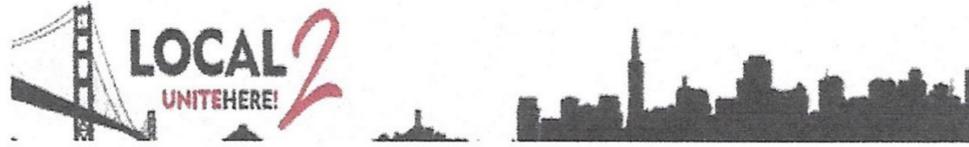
San Francisco, CA 94102

P (415) 391-5197 | F (415) 391-6070

Follow us on [twitter](#) | Connect on [LinkedIn](#)

Please consider the environment before printing this email.

To donate supplies to the city during COVID-19: Give2SF@sfgov.org



May 12, 2021

Board of Supervisors
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

City & County San Francisco

Re: Support for SFPD Staffing and Academy Budget Proposal Hearing 5/12/21 (Report File No. 210357)

Dear Supervisors,

On behalf of the Hotel Council of San Francisco and UNITE Here Local 2 we are writing to ask for your support in protecting our hotel employees, residents, and visitors from violence they are experiencing on our streets when reviewing the SFPD staffing budget proposal before you. Our hotel employees, many of whom live in San Francisco, are experiencing increasing acts of violence while traveling on our streets to and from work. It is imperative for the recovery of our industry that our streets are safe, and employees, residents and visitors feel safe on them.

Your support for the San Francisco Police Department budget requests that include foot beat officers, community policing and the continuation of police academies will be necessary in ensuring the safety on our streets is improved. All these programs are critical in addressing the violence on our streets including the increase in gun violence that is occurring.

We must rebuild trust between our peace officers and the citizens they are sworn to protect. One of the best ways to do that is to increase local foot beat patrol officers in high traffic areas so they are part of the community. A greater neighborhood police presence will ensure greater mutual understanding and safety. San Francisco has long been a leader in understanding the importance of diversity, equity, and inclusion in its police force. We can always do better, but we appreciate Chief Scott's vision and leadership on rooting out systemic racism and unrealized bias. Protecting the staffing levels of SFPD will also serve to keep and increase the diversity of the department.

Again, we are requesting your support for SFPD's budget requests on staffing and continuation of academies.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin Carroll".

Kevin Carroll
President & CEO
Hotel Council of San Francisco

A handwritten signature in blue ink, appearing to read "Anand Singh".

Anand Singh
President
UNITE HERE Local 2

Cc Mayor London Breed
Chief Bill Scott

From: [Melaney Gorman](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Law Enforcement Public Comment
Date: Wednesday, May 12, 2021 6:36:20 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello,

My name is Melaney Gorman and I live/work in District 5. I'm involved in anti-racist organizing with SURJ San Francisco.

I'm calling to ask you to invest in our community, not cops, cages, or surveillance. The City must divest from SFPD, the Sheriff, and electronic monitoring, which presently take up nearly \$1 billion of our city's budget.

The facts speak for themselves-- the scale of policing has not been shown to have any correlation or impact to crime. What HAS been proven effective in reducing violence and harms in communities is access to basic resources, needs, and community programs.

We are all safer when communities have housing, medical and mental healthcare, education, and other life-affirming resources. Please redirect the Police and Sheriff budgets to these resources as outlined by the documents provided to you by the No New SF Jail Coalition, DefundSFPDNow, and the Budget Justice Coalition.

Regards,
Melaney Gorman

From: [Araceli Catalan](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Budget and Legislative Analyst - Law Enforcement
Date: Wednesday, May 12, 2021 6:11:47 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Mi nombre es Araceli Catalan , vivo en el distrito 5, soy consejera organizadora en Causa Justa Just Cause en el distrito de la Mission desde el 2011

Les escribo para pedirles que inviertan en nuestra comunidad, no en policías, jaulas o vigilancia. La Ciudad debe desprenderse del SFPD, el Sheriff y el monitoreo electrónico, que actualmente representan casi \$ 1 mil millones del presupuesto de nuestra ciudad.

La vigilancia y el encarcelamiento en San Francisco tienen un legado de racismo y afectan de manera abrumadora a las comunidades de color, especialmente a la comunidad Negra. Invertir dinero en una institución fundamentalmente racista que aún afrenta a los valores de nuestra ciudad.

Los hechos hablan por sí mismos: no se ha demostrado que la escala de la actividad policial tenga ninguna correlación o impacto con la delincuencia. Lo que ha demostrado ser eficaz para reducir la violencia y los daños en las comunidades es el acceso a los recursos, las necesidades y los programas comunitarios básicos.

Todos estamos más seguros cuando las comunidades tienen vivienda, atención médica y mental, educación y otros recursos que afirman la vida. Redirija los presupuestos de la policía y el alguacil a estos recursos. Redirija los presupuestos de la policía y el alguacil a estos recursos como se describe en los documentos que le proporcionaron No New SF Jail Coalition, DefundSFPDNow y Budget Justice Coalition.

--

Araceli Catalan (she/her/ella)
SF Counselor/Organizer
Causa Justa :: Just Cause
Unity is Strength! La Unión Hace La Fuerza!
www.cjjc.org

From: [Sophia Simon-Ortiz](#)
To: [Wong, Linda \(BOS\)](#)
Cc: [Christine Wei](#); [mohamed shehk](#); [Amber Piatt](#); [Christine Mitchell](#)
Subject: Public Comment - (Item 3) Budget & Appropriations Comm Mtg May 12th
Date: Wednesday, May 12, 2021 5:53:43 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello,

Please see below my public comment for Item 3, Budget & Appropriations Comm Mtg May 12th:

Hello my name is Sophia Simon-Ortiz, from San Francisco, and former student and faculty member at of SF State. I'm with Human Impact Partners, a public health research and advocacy organization based in the Bay Area. Our work measures and seeks to shift the public health impacts of policies in communities around the country.

Budgets are not neutral, and without intervention only perpetuate an inequitable distribution of resources and power, white supremacy, classism, and resulting state-sponsored violence we see harming Black, Indigenous, and other communities of color. In particular, the violence of policing, prisons, and immigration enforcement harms public health. The American Public Health Association has now passed statements confirming both policing and incarceration to be threats to public health and instead have called for investment in evidence-based preventative and non-punitive measures to addressing what often instead becomes criminalized. I was an author on both of those statements and happy to provide additional information on them. I commend some of SF's steps in this direction but far more needs to be done.

Criminalized communities know - and the research tells us - communities are healthier AND SAFER when people have their basic needs met — affordable housing, jobs with dignity, safe working conditions, living wages, quality schools, access to food and health care, and more. These challenging life situations we're discussing addressing here are being talked about as if they're evitable - they're not - they're about the conditions of people's lives. Research shows state and local governments that pursued public health priorities, such as public investments designed to bolster the social safety net had lower average incarceration rates and better health outcomes. Similarly, locales that provided community-based support to people navigating substance use disorders or

mental health crises like the proposed CART program, rather than responding with criminalization and punishment, minimized stigma and increased uptake of treatment.

As public health researchers and advocates, we know we have to critically examine unhealthy budgets - and over \$1 billion to punitive systems in San Francisco while residents AND health-affirming services are struggling means it's AN UNHEALTHY BUDGET!

Thank you,

Sophia Simon-Ortiz, MPH

--

Sophia (Sophie) Simon-Ortiz, MPH

she / her / hers ([what's this?](#))

Public Health Organizer • Human Impact Partners

(510) 301-0142 (cell) • sophia@humanimpact.org

304 12th St. • Suite 2B • Oakland, CA • 94607

[Web](#) | [Blog](#) | [Facebook](#) | [Twitter](#)

[Public Health Awakened](#)

From: [Taylor Alise Stanton MD](#)
To: [Wong, Linda \(BOS\)](#)
Subject: 5/12/21 Budget and Appropriations Public Comment
Date: Wednesday, May 12, 2021 5:19:34 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello,

My name is Dr. Taylor Stanton and I am a resident in Belmont. I am an Ob/Gyn and work closely with my colleagues at UCSF. In thinking about the legacy of racism associated with policing and incarceration in San Francisco, and how this particularly affects communities of color, I urge you to invest in the San Francisco community, *NOT* cops, cages, or surveillance. The City must divest from SFPD, the Sheriff, and electronic monitoring – which take up nearly \$1 billion of the city's budget! This money could instead be invested in policies and programs that invest in community well-being. The No New SF Jail Coalition, Defund SFPD Now, and the Budget Justice Coalition have sent you detailed proposals for cuts and investments to foster real and lasting public safety.

Thank you,

Taylor Stanton, MD
Fellowship in Complex Family Planning
Stanford University
Pronouns: she/her/hers

From: [Aaron McNelis](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Public Comment for Budget & Appropriations Committee Item #3
Date: Wednesday, May 12, 2021 3:17:44 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Below is my comment for Item 3 and File #210357 for the Budget & Appropriations Committee meeting on May 12th.

My name is Aaron McNelis and I live in the City and County of San Francisco.

I'm commenting today to voice my support for the Compassionate Alternative Response TEam program and to urge the Budget and Appropriations Committee to fully fund it by allocating \$4.8 million from the SFPD budget to this innovative and community-led alternative to policing.

This program is the best way the City of San Francisco can begin to increase the percentage of calls relate to housing status that end in service connection, conflict de-escalation, and education about the rights of unhoused people in this city all the while decreasing the citations, displacement, and destruction of property that result from police responses to homelessness.

I would also like to voice my support for the demands of the #30RightNow Coalition.

Thanks,
Aaron

From: [Stephanie Ellis](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Budget and Public Appropriations Public Comment
Date: Wednesday, May 12, 2021 3:08:28 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello, My name is Stephanie Ellis. I live near Dolores Park on Church + Liberty Streets.

In the summer of 2020 I called the police to report an open front door in the rented house across the street. This was the morning we all woke up to orange skies. I made the call mid-morning. The door had been open for over an hour between the time I first notice and the time I made the call. On any other day, I would have walked across the street, hollered and then closed the door. It was obvious that if there had been a break-in the intruder was gone. It is not uncommon in my neighborhood for front and garage doors to be left open because some one forgets or doesn't shut tightly.

On this morning, I was concerned about the toxic smoke permeating my neighbor's house. I am 75 and had no particulate mask to wear so I called the police. I told all this to the dispatcher. I also told her that the owners were out of the country and that a group of students was renting the house.

Two police cars showed up. Three police went up the front stairs with their guns drawn and one police stayed on the sidewalk with a rifle. I was horrified. Most of the 6-7 students living in the house were people of color and I had not made this clear to the dispatcher.

I should not have to make that clarification yet knowing the legacy of racism in SF police and seeing this clearly over-aggressive response, I was praying that nothing ugly and violent would happen. Fortunately, not this time.

I am white and was blind to the danger of calling the police. I had put the very lives of my neighbors in jeopardy.

I ask you to invest in services and resources that ensure the safety and well-being of our community. I do not want my taxes to pay for aggressive police responses to minor incidents that can be better handled by another service.

Since last summer, I have tried to educate myself. Facts show that the scale of policing does not have any correlation or impact on reducing violence. And as my experience showed me, could actually create harm.

City funds can be better employed to address basic needs and community resources.

Thank you, Stephanie Ellis

From: [Madalyn Fernandez](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Law Enforcement. Public Comment- Today"s budget meeting
Date: Wednesday, May 12, 2021 2:48:16 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello,

My name is Maddie and I live/work in District 1. Going on 15 years. For the past month, I noticed that in every conversation with friends there is a mention of the enduring and traumatic effects from the police force, emphasis on force, has had on them. To be clear, these are folks from all walks of life, ethnicities, - one worked in a prison, another served in the military.

I have called in before and am emailing now with the same argument that the city needs to divest from the SFPD, Sherriff, and electronic monitoring.

It's a shame that this is the same argument, with the same budget.

It's imperative that the board listen to the public. I would also urge the board to step back and use their imagination of what community care would look like.

We are monitored and policed to death, literally and figuratively. In some ways, San Francisco feels like a neoliberal wasteland, in which new residents are put off by what the city has become, but they are unable to contribute in any meaningful way, because efforts to improve are anemic, at best and deadly at the worst.

The scale of policing has not been shown to have any correlation or impact to crime. What has been proven effective in reducing violence and harms in communities is access to basic resources, needs, and community programs.

We are all safer when communities have housing, medical and mental healthcare, education, and other life-affirming resources.

Thank you for your time,
Madalyn Fernandez

From: [Ani Mama](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Please lessen the police budget
Date: Wednesday, May 12, 2021 2:24:06 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

My name is Amber Yada, I live in District 1, and I volunteer with SURJ SF. White progressives have been helping our allies of color shift the narrative around policing. What we need more of is policy change. During this twin pandemic of covid and racial violence, communities of color have been hit hardest with the trauma. Keeping our budget tied up in policing strategies that are ineffective is not a responsible choice, especially knowing that a wave of mental health needs is hitting us, and will only get worse as the fallout of these events surfaces in our local communities. It is not fair to ask police to answer to needs they are not suited for. Police presence is triggering and can make situations worse. We ask you to look into programs like MH first in Sacramento, which provides frontline mental health crisis services as an alternative to police intervention. May is Mental Health Awareness Month. As we get ready to move into the next phase of the pandemic, with more services opening, we know that more waiting lists for mental health services are going to be filling up. When people aren't able to get their needs met, that is when we see crisis out on the streets. We have a chance to prevent this from happening.

Thank you so much!

-Amber Yada
San Francisco



May 12, 2021

The Honorable Matt Haney
Chair, Budget and Appropriations Committee
San Francisco Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Submitted via electronic mail

Subject: File #210357 – Budget and Legislative Analyst Report - Law Enforcement

Dear Chair Haney and Members of the Budget and Appropriations Committee:

On behalf of GLIDE, I am writing in response to the Budget and Legislative Analyst Report concerning law enforcement and associated expenditures. As you evaluate spending priorities for the coming fiscal year, we urge you to divest from further policing, incarceration, and criminalization — which occupies nearly \$1 billion of the budget — and reinvest in life-affirming resources for our community.

As a leading social service provider in San Francisco’s Tenderloin neighborhood, closing the civil justice gap is crucial for GLIDE’s community. Each day, we address the physical effects of living on the street and the toll it takes on our clients, nearly 75 percent of whom identify as people of color, and well over half of whom are currently experiencing homelessness and are disproportionately burdened by poverty, displacement, and systemic racism and violence. At GLIDE, we have worked for decades to break cycles of poverty and marginalization for low-income San Franciscans, and we know that people thrive not by punishment but through education, opportunity, supportive services, and respect.

Electronic Monitoring

Our organization and community partners were heartened to hear at the Wednesday, December 2, 2020, meeting of the Budget and Finance Committee that the Sheriff’s Department was committed to revisiting the rules and agreements of their electronic monitoring program. Unfortunately, despite significant community feedback and recommendations that were devised to limit the scope of the Sheriff’s EM program, to date, there has been little indication of meaningful change.

Our reentry programs at GLIDE work closely with people who are formerly incarcerated and their families. Many of them are or have been on EM, and we ultimately reject its use. EM is not an alternative to, but a prohibitive and harmful extension of incarceration that impacts not only individuals, but their families and community as well. It extends carceral surveillance into our communities and homes, and it is harmful, costly, and counterproductive.

GLIDE
330 Ellis Street
San Francisco, CA 94102

T: 415-674-6070
F: 415-771-8420 www.glide.org

Furthermore, by the admission of the Sheriff's department, there is no conclusive data analysis or evidence that suggests carceral surveillance works. EM has been used as a condition of pretrial release both in federal and state systems since 1984. Data has shown that its impact on pretrial outcomes is abysmal. Overall, there is no statistically significant difference between EM and straight own recognizance release in the reduction of recidivism. We ultimately need to be working toward an institutional rejection of the program.

When our clients are reentering the community, everything is difficult all at once. People need to be connected with primary care, dentistry, and mental health services; attend recovery circles and different meetings in the city; renew their education; reconnect with loved ones; secure housing and employment; and obtain food and the resources necessary to survive. Movement is essential to engaging in all of these activities.

But EM devices set restrictions on movement, which impacts every aspect of a person's life. The program greatly limits the potential success of people who are shackled with these devices and threatened with re-incarceration.

Our work with formerly incarcerated people and their families provides daily evidence of the harmful and counterproductive barriers and vulnerabilities that result. Getting permission for job interviews, changes in work schedules, or unplanned overtime are difficult to accommodate. Work that involves travel or changing locations is often not allowed, and some buildings — such as warehouses — can interfere with a monitor's GPS signal. All of this is compounded by many employers' reluctance to hire someone who is wearing an ankle monitor, especially if they are dealing with customers.

Beyond employment, requests for movement for family, parenting, or community activities are often refused. Delayed responses to requests for movement lead to missed appointments. And in an emergency, a person may be forced to risk returning to jail for unauthorized movement to get a sick person to the hospital.

We strongly oppose EM as an extension of incarceration. Our city's reliance on the program is harmful, wasteful, and counterproductive. We need to set people up for success when they leave incarceration, not throw up barriers that undermine their reentry.

So long as San Francisco continues to operate EM programs — and there are three separate providers for the Sheriff, Adult Probation, and Juvenile Probation — we urge the immediate implementation of policy recommendations that take a harm reduction approach. Our recommendations were submitted to the Sheriff, Public Defender, and members of the Budget and Finance committee on December 10, 2020.

The goals of these changes are to invest in people's success, reduce surveillance overreach, and to protect the civil rights that everyone deserves. Additionally, we ask the City to invest in programs that support court attendance — such as court date reminders and transportation assistance — and explore all other possibilities of release.

Compassionate Alternate Response Team

GLIDE, too, is in strong support of establishing the Compassionate Alternate Response Team (CART), reducing the budget of the San Francisco Police Department (SFPD), and reinvesting a portion of the reduction—\$4.8 million—in CART. Funding CART is in alignment with Mayor London Breed’s effort to move away from a police response to social concerns and non-criminal activity, and offers a practical, realistic, and community-informed solution. We also ask that additional funding be redirected toward reparations for communities that have been most targeted by policing and imprisonment.

In January, 2020, the Police Commission of the City and County of San Francisco unanimously passed a [resolution](#) calling for a more effective response to homelessness and complaints regarding the presence of people experiencing homelessness that would eliminate the use of police as first and primary responders. A stakeholder group was convened to design the alternative, and the result of this process is the aforementioned CART proposal. CART would move San Francisco away from utilizing police in response to homelessness by changing the dispatch protocol and crafting a new program modeled after other community alternative responses to policing, which have been successfully piloted in other jurisdictions.

In many counties across the state, community organizations are successfully responding to emergency situations involving people experiencing a public health crisis, people who are unhoused, people experiencing a mental health crisis, people exposed to intimate partner or community violence, people who use substances chaotically, and people involved in natural or climate disasters. Despite their positive impact and the cost savings that community-oriented responses to emergencies present, to date, San Francisco has done little to support and scale these efforts. Instead, law enforcement officers continue to respond to emergencies that would be better addressed by community organizations with trained peer support experts and interventionists, mental health providers, or crisis counselors. Currently, SFPD responds to over 65,000 calls directly related to housing status and homelessness each year.

In many instances, involvement by law enforcement officers increases the threat of feeling unsafe, risk of arrest or deportation, harm to the individual in crisis, and unnecessary costs—including the time spent by the responding officers. The presence of armed officers can unfortunately quickly escalate a crisis. In worst case scenarios, officers use force in response to a person in crisis, resulting in unnecessary and unjust deaths and serious bodily injury to those who simply need the care and support of trained professionals.

People of color experience discrimination at every stage of the criminal legal system. They are more likely to be stopped, searched, arrested, convicted, harshly sentenced, and burdened with a lifelong criminal record and debilitating associated debt. Many of the worst tragedies of the criminal legal system—from the enforcement of slavery to current-day mass incarceration—are inextricably linked to our nation’s history of personal and institutional discrimination based on race, class, gender, sexual orientation, and ability.

We must reimagine what public safety for all looks like so that young people of color, people with disabilities, people who are gender nonconforming, people who are likely to face disproportionate police contact, people who are formerly incarcerated, people with immigration status issues and people who are

unhoused or homeless can safely access quality emergency services that are culturally appropriate and from trained professionals with relationships and a track record of service in their communities.

These vulnerable populations face significant barriers to engaging with law enforcement and other first responder personnel because of deep rooted fears and stigma generated by their status. In these circumstances, the presence of trained professionals from community-oriented organizations with a track-record of service can prove more beneficial than engagement from law enforcement officers.

As you evaluate the budget for the law enforcement, we ask that funding be redirected to CART and other community programs that provide life-affirming and restorative resources for *all* San Franciscans, including those that provide child care and dependent care, education, food security, harm reduction, housing security, job development, mental health and physical health care, parenting resources, transportation assistance, and other interventions and supportive services.

On behalf of our organization and those we serve, we ask you to please ensure that this year's budget divests from policing, incarceration, and criminalization, and instead invest in supporting necessary services for the community. If you have any questions about GLIDE's position, please contact Wesley Saver at wsaver@glide.org.

Sincerely,

A handwritten signature in black ink, appearing to read 'Wesley Saver', written in a cursive style.

Wesley Saver
Policy Manager, GLIDE

Cc: Linda Wong, Committee Clerk, via linda.wong@sfgov.org
San Francisco Board of Supervisors, via Board.of.Supervisors@sfgov.org

From: [Nora hylton](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Public Comment
Date: Wednesday, May 12, 2021 1:14:56 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Linda,

Here is my public comment for the police budget.

Hello, My name is Nora Hylton, and I am a lifelong San Francisco resident and the current chair of the San Francisco Youth Commission. I have lived in San Francisco for the past 19 years of my life, and I am writing to ask you to divest from policing and incarceration, and invest in the community of San Francisco. Policing does not keep the residents of San Francisco safe, all policing does is criminalize marginalized groups in San Francisco and make San Francisco uninhabitable for residents who created the San Francisco culture that draws in tourists. I beg you all to think of a time when you've been in awe of the unique culture of San Francisco, and I ask you what people or communities made you feel that way? Was it at a protest for Black Lives Matter? or a Lunar New Year Celebration in china town? or maybe it was at Carnival in the mission. I can almost guarantee to you that it wasn't downtown during a salesforce conference.

I've truly lost count of the times I've seen police officers harassing latin-e young people in the mission or excelsior, black and brown street artists and performers or houseless people in the tenderloin or the haight. All of these communities of people are the heart of San Francisco, not the affluent and often white communities that have sprung up in the past few years. If you want San Francisco to continue to be a vibrant and thriving city full of life and culture, fund education, affordable housing and community programs that make San Francisco the great city it was and that it can be again.

Thanks,

Nora Hylton

From: [Andrew Dai](#)
To: [Wong, Linda \(BOS\)](#)
Cc: [RonenStaff \(BOS\)](#)
Subject: Budget and Appropriations Public Comment
Date: Wednesday, May 12, 2021 12:34:27 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

My name is Andrew Dai and I live and work in District 9. I'm writing with regards to today's Board of Supervisors meeting.

I'm asking the board to invest in our community, not cops, cages, or surveillance. The City must divest from SFPD, the Sheriff, and electronic monitoring, which take up nearly \$1 billion of our city's budget.

Policing and incarceration are not solutions to our City's problems. We need investments into life-affirming community resources and services that will help set communities up for lasting success.

In sum, please ensure that this year's budget divests from policing and incarceration and instead invests in our communities' well-being. We are all safer when we are housed, educated, and healthy. The No New SF Jail Coalition, Defund SFPD Now, and the Budget Justice Coalition have all sent you detailed proposals for cuts and investments to foster real and lasting public safety.

Best,
Andrew Dai

From: [Leticia Arce](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Item 3 (Budget and Legislative Analyst- Law Enforcement)
Date: Wednesday, May 12, 2021 12:30:50 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Board of Supervisors,

My name is Leticia Arce and I live in District 7. I am Associate Housing Director at Causa Justa :: Just Cause and have been a resident in San Francisco since 2008.

I'm emailing to ask you to invest in our community, not cops, cages, or surveillance. The City must divest from SFPD, the Sheriff, and electronic monitoring, which presently take up nearly \$1 billion of our city's budget

The facts speak for themselves-- the scale of policing has not been shown to have any correlation or impact to crime. What HAS been proven effective in reducing violence and harms in communities is access to basic resources, needs, and community programs.

We are all safer when communities have housing, medical and mental healthcare, education, and other life-affirming resources. Please redirect the Police and Sheriff budgets to these resources as outlined by the documents provided to you by the No New SF Jail Coalition, DefundSFPDNow, and the Budget Justice Coalition.

I am excited to hear of programs like CART SF that provide real alternatives to policing. In a time when we're still dealing with a pandemic and at the brink of an eviction crisis, we should not be spending our city dollars on policing but funding community programs that support people when they're in crisis.

I hope that San Francisco can be a leader in the state and across the country in putting community first over policing.

Take care,
Leticia Arce

--

Leticia Arce (she/her/ella)
Associate Director of Housing, Land, & Development
Causa Justa :: Just Cause
415-487-9203 Ext. 209
Full contact information at www.cjjc.org

CONFIDENTIAL NOTICE: This email is for the sole use of the intended recipient(s) and may contain confidential and/or privileged information. Any review, use, disclosure or distribution by persons other than the

intended recipient(s) is prohibited. Thank you.

From: [Alexa Bruce](#)
To: [Ronen, Hillary](#); [Wong, Linda \(BOS\)](#)
Subject: Budget meeting today - invest in community not cops
Date: Wednesday, May 12, 2021 12:27:41 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello Ms. Wong and Ronen,

I live in District 9 and am calling to ask you to invest in our community, *not* cops, cages, or surveillance. The City must divest from SFPD, the Sheriff, and electronic monitoring, which take up nearly \$1 billion of our city's budget.

Thank you,

Alexa

From: [Mat Schuster](#)
To: [Wong, Linda \(856\)](#)
Subject: Budget and Legislative Analyst Report - Law Enforcement] Sponsor: Haney
Date: Wednesday, May 12, 2021 12:25:34 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Linda, I would like to express my support for more police safety patrols in The Castro and San Francisco in general. The police need more budget for preventing safety issues in our streets. In our neighborhood, we have had multiple break ins, fires and harassment to my employees who don't feel safe leaving at night. We need more foot and especially night patrols to deter potential crimes.
Regards,
Mat Schuster

Order tapas to-go, paella kits, housewares & more on <https://avaman.url-protection.com/v1?url?o=https%3A%2F%2Fwww.canelasf.com&g=ZmJjNWQ0YjZjODU5YjY1ZQ==&h=OWFNDYxNTMSMDMzZmE5NDUxOTkzTQc0GFmNjgOWIwZjVzZmNhMjEzODUzZDFZDA3YWlZlZD11ODh0WUwYg==&p=YXAzOnNmZHQyOmF2YW5hbjpvOmExOTMwY2E5NWwZDk1MmE0MjEzZjYWE3ZTBmNGMzOnYx>

Mat Schuster
Canela Bistro & Wine Bar
2272 Market Street
San Francisco, CA 94114
<https://avaman.url-protection.com/v1?url?o=https%3A%2F%2Fwww.canelasf.com&g=NjZmZjY1YjY0YjY1YjY1ZQ==&h=ODc5OWJlNmY1YjY0ODQ1ZjBjNDYxNTQ0MjEzZmE5NDUxOTkzTQc0GFmNjgOWIwZjVzZmNhMjEzODUzZDFZDA3YWlZlZD11ODh0WUwYg==&p=YXAzOnNmZHQyOmF2YW5hbjpvOmExOTMwY2E5NWwZDk1MmE0MjEzZjYWE3ZTBmNGMzOnYx>
415-552-3000
Check out our podcast - Food, Wine & the Culinary Mind
Updates @CanelaSF

From: [Amanda Samuel](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Item 3 Public Comment - Budget and Legislative Analyst - Law Enforcement
Date: Wednesday, May 12, 2021 12:09:52 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Linda,

My names is Amanda and I live in District 1 in the Inner Richmond. I work at one of the many tech startups in SF and am delighted to have moved here from Wisconsin back in September.

I'm writing in because I won't be able to call in to the 5/12 hearing to discuss item 3 on the agenda around the law enforcement budget. I'd like to ask you to invest in our community instead of cops, cages, or surveillance. It'd be great to see San Francisco continue its progressive legacy and be one of the leading cities in the nation working to divest from the police and reinvest those funds into much needed public goods/services like affordable housing, transportation, healthcare, and education.

Policing and incarceration in San Francisco have a legacy of racism and overwhelmingly affect communities of color, especially Black people. Sinking money into a fundamentally racist institution is an affront to our City's values. Policing and incarceration are not solutions to our City's problems. We need investments into life-affirming community resources and services that will help set communities up for lasting success. Policing and incarceration do not keep our communities safe.

Real public safety happens when we are all housed, educated, and healthy. The No New SF Jail Coalition, Defund SFPD Now, and the Budget Justice coalition have all sent in detailed proposals for cuts and investments to foster real and lasting public safety. Please refer to these materials and make the right choice in helping to keep our communities truly safe, together.

Thanks,
Amanda

Sent via [Superhuman](#)

From: [Stacy Jed](#)
To: [Wong, Linda \(BOS\)](#)
Subject: SFBD Budget:: Public Comment
Date: Wednesday, May 12, 2021 11:58:46 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Linda!

While I plan to provide public comment via phone, I would also like to submit my comments here for public record.

Much Appreciated.

----- Below is for Public Comment and Record -----

Good Afternoon Supervisors.

Thank you for your time today. My name is Stacy Jed, and I am a fourth-generation San Franciscan homeowner in District 7 and co-owner, operator of a 10+ year old restaurant in District 6. I speak to you today as someone who continues to be invested in and committed to the vibrancy, health and safety of our city.

For more than 10 years our team has served our community, business travelers and Moscone attendees, as well as the surrounding offices, hotels and attractions. Together, we have grave concerns around the resources needed to maintain the perceived and real safety of our streets.

Escalating, unsafe street conditions required us to make significant changes to our practices, including: employees not leaving the property with cash on hand, not wearing their work uniform outside, or walking alone to and from the property. Many of our guests and staff members have faced several dangerous situations such as being held at knife and gun-point, attacked when coming from or going to our establishment...causing folks to be repelled to live, work or visit our city.

We find when the police presence increases during a conference, the feeling of safety improves even with more people present. When the police presence diminishes, the streets feel unsafe and altercations often go unchecked.

We are neither experts nor equipped to solve these challenges, yet believe the solutions for improving the health and safety of our streets does take a nuanced approach and do support dynamic solutions. We feel key components include investing in our police academy training, at minimum maintaining beat police presence to improve the feeling of safety, and partnering with experts and emerging programs to address specific needs for our unhoused and individuals suffering with

mental health.

We urge you to support the health and safety of San Francisco residents and people who visit our city. We believe this is an inflection-point, and by working together to improve the real and felt safety of our streets we can return our city to a vibrant place to live, work, and visit.

Thank you for your time.

--

Stacy Jed
co-owner
Bluestem Brasserie

One Yerba Buena Lane
San Francisco, CA 94103
(415) 547-1111

www.bluestembrasserie.com

Visit our page on facebook <<http://www.facebook.com/BluestemBrasserie>>

"The best way to find yourself is to lose yourself in the service of others." -- Mahatma Gandhi

From: [Savanna Sibole](#)
To: [Wong, Linda \(BOS\)](#)
Subject: SF budget
Date: Wednesday, May 12, 2021 11:58:44 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello, Linda.

I was having trouble trying to join the budget hearing today, so as a concerned citizen of San Francisco I figured emailing would work just as well to make my voice heard. The amount of money delegated to the city's police budget is absolutely absurd, and I, along with a large group of other concerned citizens, would like to see more of the \$700 million budget redistributed to community resources such as public transit, housing projects, the school board, and crisis hotlines that focus on mental health and deescalation. The last thing this city and its communities need in this time of healing from a global pandemic and economic turmoil is to be policed and criminalized. We need community programs, we need hot meals for kids in school, shelter for the houseless, and access to health care (especially vaccines). This starts by redirecting the SF budget away from the police force and towards these community goals. Thank you for your time, I hope this email finds you in consideration of investing in our future as a safer, less militarized and criminalized community.

Sincerely,

Sav Sibole, Community Member of 94122

From: [Adrienne Fong](#)
To: [Wong, Linda \(BOS\)](#)
Cc: ["Matt Haney"](#); [Safai, Ahsha \(BOS\)](#); [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Walton, Shamann \(BOS\)](#)
Subject: Budget & Appropriations Committee - Item 210357
Date: Wednesday, May 12, 2021 11:49:01 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

To: SF Board of Supervisors on the Budget & Appropriations Committee
Supervisors: Haney, Ahsha, Ronen, Safai, Mar, Walton

RE: Item 210357 [Hearing - Budget and Legislative Analyst Report - Law Enforcement] Sponsor: Haney Hearing to request the Budget and Legislative Analyst to provide a budget and policy analysis of City law enforcement functions that could be performed by other City agencies and functions that do not provide public safety; and requesting the Budget and Legislative Analyst, Police Department, Sheriff's Department, Department of Public Health, and Municipal Transportation

Am writing to you as a resident of San Francisco.

San Francisco does NOT NEED more policing on our streets. Just last month, I saw a SF police officer kick a man who was harmless, in the Richmond District. This is NOT what we need and contributes to dislike and distrust of the police. We need to have the funds that would be allocated to the police given to community based enforcement – not with the current law enforcement structures that promote more violence and racism.

Covid-19 and the “shelter-in-place” has contributed to many San Franciscans desperateness - the way law enforcement and this city has dealt with this is not humanely.

I ask that you take the step and DEFUND the existing law enforcement structures in San Francisco.

Thank you for your time.

Sincerely,
Adrienne Fong
750 Presidio Ave., # 207
San Francisco, CA 94115

afong@jps.net

From: [Abigail Kahn](#)
To: [Wong, Linda \(BOS\)](#); [Ronen, Hillary](#)
Subject: 5/12 Budget and Appropriations Public Comment
Date: Wednesday, May 12, 2021 11:48:56 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello,

I won't be able to call in to today's Budget and Appropriations Public Comments, so I am emailing as a private citizen instead. My name is Abigail Kahn and I am a longtime resident of District 9. I am a social worker serving unhoused adults impaired by mental health and substance use disorders who are high utilizers of crisis services throughout San Francisco.

I strongly support reducing the frequency that police officers are sent to respond to issues that could be better deescalated and handled by unarmed well-trained service providers. I think San Francisco's current practice of having SFPD or SF Sheriffs Department respond to calls regarding unhoused residents and those in mental health crises is ineffective and an irresponsible use of city resources. San Francisco would better serve all of its residents by decreasing funding from SFPD/SFSD and investing that funding in fully staffed, well compensated mental health providers and supportive housing resources. The proposed Compassionate Alternative Response Team seems like a good way to begin to move forward.

Thank you for your time and consideration,
Abigail Kahn

From: [Arne Hurty](#)
To: [Wong, Linda \(BOS\)](#)
Subject: I can't make the meeting but ...
Date: Wednesday, May 12, 2021 11:34:33 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

I have a statement here if it could be submitted.

In any business, individual business units need to justify their budgets. Research and development, marketing, and sales all need budgets to operate and "ask" the management for those to accomplish their goals.

Metrics will be applied to assess the return on the investment being made. The business units may perform those metrics, but they are "owned" by the management — for obvious reasons.

It's the job of management, then, to evaluate if the return on investment is adequate. It's management's responsibility to spend on different departments, etc., in a way that furthers the overall objectives of the company.

How is our policing being assessed? What are the criteria for assessment? Who owns the appraisal and assures the integrity of the evaluation (and as mentioned, that MUST be an entity outside the department itself - indeed, in a democracy, it should be the community)? And finally, who establishes the criteria for what we are trying to accomplish as a bigger goal? If the goal is to produce a safer community with less crime, how is that being measured and validated? Finally, even if policing can show some progress to the greater goal - is it the most effective means of achieving that goal? Sales at a company could create their materials for selling - their presentations and videos and advertising campaigns, but is that the best use of their time? Is it more effective and efficient to have marketing do that, given their area of study and expertise? The latter of the two is what ordinarily happens at a successful company. Are we funding experts in their respective fields for community work?

Thanks, Arne

--

Arne Hurty, CCO
(650) 867-5956



660 4th Street, Suite 619
San Francisco, CA 94107
[415-434-4344](tel:415-434-4344) Office
www.baycreative.com

From: [JAM C](#)
To: [Wong, Linda \(BOS\)](#)
Subject: PUBLIC COMMENT for 5/12 BoS Budget/Appropriations
Date: Wednesday, May 12, 2021 11:29:38 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

My name is Jam and I live/work in District 4. I am affiliated with SF AIDS Foundation.

I'm calling to ask you to invest in our community, not cops, cages, or surveillance. The City must divest from SFPD, the Sheriff, and electronic monitoring, which presently take up nearly \$1 billion of our city's budget.

We urgently need to invest the money spent on policing into programs that meet real needs and burdens of our communities. SFPD currently responds to over 65,000 calls related to housing status and homelessness each year, at a cost of over \$18 million per year. However, only 2.4% of police encounters lead to service connections. The City NEEDS to stop using resources to criminalize, control, and surveil unhoused neighbors by cutting the SFPD's budget and investing \$4.8 million of the savings towards the Compassionate Alternative Response Team (CART) proposal, which would bring a community-led response of extensively trained, well-paid peers with EMT certification to provide support and services to those on the streets in a safe and effective way.

We are all safer when communities have housing, medical and mental healthcare, education, and other life-affirming resources. Please redirect the Police and Sheriff budgets to these resources as outlined by the documents provided to you by the No New SF Jail Coalition, DefundSFPDNow, and the Budget Justice Coalition.

From: [Plyfaa Suwanamalik-Murphy](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Written comment - DefundSFPD
Date: Wednesday, May 12, 2021 11:13:02 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

My name is Plyfaa Suwanamaik-Murphy, and I live in District 4.

I am emailing to ask you to invest in our community, not cops, cages, or surveillance. The City must divest from SFPD, the Sheriff, and electronic monitoring, which takes up nearly \$1 billion of our city's budget.

Policing and incarceration, long-term, do not keep our communities safe.

The California DOJ and an SFPD implicit bias trainer described the level of anti-Black bias in SFPD as "extreme." The trainer testified in 2020 that 60-70% of SFPD officers have biases against Black individuals.

Meanwhile, apart from being targeted by policing and incarceration in our City, Black and brown communities are chronically underfunded, underserved, and disproportionately affected by the ongoing pandemic.

The facts speak for themselves - the scale of policing has not been shown to have any correlation or impact on crime. What HAS been proven effective in reducing violence and harm in communities is access to basic resources, needs, and community programs.

From: [Elisa Baier](#)
To: [Wong, Linda \(BOS\)](#)
Cc: [Ronen, Hillary](#)
Subject: 5/12 Budget and Appropriations Public Comment
Date: Wednesday, May 12, 2021 8:41:13 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

I may not be able to call in for public comment today so I'm emailing in my comment:

My name is Elisa Baier and I live in district 9 and work throughout San Francisco. I strongly support significantly reducing the frequency that armed police officers are sent to address issues that could be better handled by unarmed, well-trained service providers. In particular, I do not think it is a responsible or effective use of money to send police officers to respond to calls about unhoused neighbors. The city needs to steadily decrease funding to the SFPD and the Sheriff's Dept so we can invest in fully staffed, well paid, mental health providers and housing resources. The Compassionate Alternate Response Team appears to be a good start.

Sincerely,
Elisa Baier

--

Small Spot Gardens, Inc.
Winner Best of the Bay (San Francisco Magazine)
site: smallspotgardens.com
instagram: [smallspotgardens](https://www.instagram.com/smallspotgardens)
415-298-9229

From: [Crystal Le](#)
To: [Wong, Linda \(BOS\)](#)
Subject: Public Comment 5/12/2021 - Care, Not Cops
Date: Tuesday, May 11, 2021 11:14:53 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello Board of Supervisors,

My name is Crystal Le, and I live in District 6. I'm writing to urge you to truly invest in our community, *not* cops, cages, or surveillance--all of which make me feel even less safe and less connected to my neighbors. The City must divest from SFPD, the Sheriff, and electronic monitoring, which take up nearly \$1 billion of our city's budget. I personally do not want our funds being used to brutalize, punish, and isolate community members who deserve care and life-affirming resources.

Policing and incarceration are ineffective solutions to our City's problems. They widen already deeply entrenched inequalities, violently harming our Black, Indigenous, disabled, queer, trans neighbors who need to be supported instead of criminalized for trying to exist and survive. Policing, incarceration, and surveillance do not address any of our community's material needs. SFPD and the Sheriff won't teach our city's children, provide medical care to our residents, feed our families, or help our communities recover from this ongoing pandemic.

As noted earlier, I live in District 6, where I often see neighbors experiencing homelessness and am reminded of the fact that our City, in all its abundance, can be doing much more to meet their needs. I want to live in a city where my unhoused neighbors are not punished for trying to rest or sustain themselves. I want them to live without experiencing harassment from gun-laden cops who demonstrate very little empathy or care for their wellbeing or dignity. I want them to be able to access housing, jobs, food, mental health care. Why spend \$1 billion on a deadly force that doesn't even really prevent crime or improve people's lives, when the money could be spent towards community-led programs like the Compassionate Alternative Response Team proposal? I believe San Francisco can, and must, do better. We must reduce policing and its inherent racist violence, and instead increase access to basic resources, needs, and community programs. Many of our community members and organizations already have the ideas and know-how to build a better City without police.

Please redirect the Police and Sheriff budgets to these resources as outlined by the documents provided to you by the No New SF Jail Coalition, DefundSFPDNow, and

the Budget Justice Coalition.

Thank you so much for your time. I hope you make the commitment to redirect funds to our communities.

Best,

Crystal Lê
She/her/hers

From: [Ida Poberezovsky](#)
To: [Wong, Linda \(BOS\)](#)
Subject: comment - Budget & Appropriations Committee Mtg 5/12
Date: Tuesday, May 11, 2021 6:54:57 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello,

My name is Ida Poberezovsky and I work in mental health and workforce development in District 6.

I'm adding to the call to divest from SFPD, the Sheriff, and electronic monitoring. Policing has not been shown to be effective against crime, but it deeply affects the communities I serve and takes away money and resources that would be better used for housing, mental health care, medical care, and community programs.

I am calling to redirect the police and sheriff budgets to the resources outlined in the documents provided to you by the No New SF Jail Coalition, DefundSFPDNow, and the Budget Justice Coalition.

Please do not delay - show that San Francisco is ahead of the curve when it comes to keeping its residents safe and thriving.

Sincerely,

Ida

From: [pmonette-shaw](#)
To: [Haney, Matt \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#)
Cc: [Wong, Linda \(BOS\)](#); [Calvillo, Angela \(BOS\)](#); [Chan, Connie \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Yu, Angelina \(BOS\)](#); [Fregosi, Ian \(BOS\)](#); [Hsieh, Frances \(BOS\)](#); [Groth, Kelly \(BOS\)](#); [Donovan, Dominica \(BOS\)](#); [Bennett, Samuel \(BOS\)](#); [Mullan, Andrew \(BOS\)](#); [Falzon, Frankie \(BOS\)](#); [Angulo, Sunny \(BOS\)](#); [Hepner, Lee \(BOS\)](#); [Yan, Calvin \(BOS\)](#); [Souza, Sarah \(BOS\)](#); [Quan, Daisy \(BOS\)](#); [Wong, Alan \(BOS\)](#); [Wright, Edward \(BOS\)](#); [Lovett, Li \(BOS\)](#); [Snyder, Jen \(BOS\)](#); [Smeallie, Kyle \(BOS\)](#); [Kilgore, Preston \(BOS\)](#); [Yu, Avery \(BOS\)](#); [RivamonteMesa, Abigail \(BOS\)](#); [Barnett, Monica \(BOS\)](#); [Mahogany, Honey \(BOS\)](#); [Zou, Han \(BOS\)](#); [Low, Jen \(BOS\)](#); [Fieber, Jennifer \(BOS\)](#); [Imperial, Megan \(BOS\)](#); [Carrillo, Lila \(BOS\)](#); [Bintliff, Jacob \(BOS\)](#); [Temprano, Tom \(BOS\)](#); [Mundy, Erin \(BOS\)](#); [Adkins, Joe \(BOS\)](#); [Lerma, Santiago \(BOS\)](#); [Monge, Paul \(BOS\)](#); [Beinart, Amy \(BOS\)](#); [Li-D9, Jennifer \(BOS\)](#); [Burch, Percy \(BOS\)](#); [Gallardo, Tracy \(BOS\)](#); [Gee, Natalie \(BOS\)](#); [Evans, Abe \(BOS\)](#); [Morris, Geoffrea \(BOS\)](#); [Chung, Lauren \(BOS\)](#); [Chinchilla, Monica \(BOS\)](#); [Jones, Ernest \(BOS\)](#); [Berenson, Samuel \(BOS\)](#)
Subject: Testimony for Budget and Appropriations Committee May 12 Agenda Item 3, BLA Report – Law Enforcement (Sworn Police Officers vs. Ken Zhao)
Date: Tuesday, May 11, 2021 11:15:04 PM
Attachments: [Testimony to Budget and Appropriations Committee BLA Hearing Law Enforcement 21-05-12.pdf](#)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Board of Supervisors Budget and Appropriations Committee

Please read my full testimony (attached) for your hearing on May 12 regarding the BLA's report on Law Enforcement staffing.

An extract reads:

....

Now is the time — as part and parcel of nationwide calls for police reform — to drastically reduce the bloated number of sworn police officer positions in SFPD based on their number of FTE hours worked.

In addition, the Board of Supervisors should eliminate police academy classes for the next two fiscal years and allow attrition due to retirements to further reduce sworn officer staffing levels at SFPD.

Any savings from reducing the number of sworn police officers and eliminating academy classes should be re-allocated to the Department of Public Health to fund providing gap subsidies to facilitate opening a sub-acute SNF in the City to halt out-of-county patient dumping of patients — like Ken Zhao — who require sub-acute level of care.

Respectfully submitted,

Patrick Monette-Shaw

Columnist
Westside Observer Newspaper

Patrick Monette-Shaw

975 Sutter Street, Apt. 6
 San Francisco, CA 94109
 Phone: (415) 292-6969 • e-mail: pmonette-shaw@earthlink.net

May 12, 2021

Budget and Appropriations Committee, Board of Supervisors

The Honorable Matt Haney, Chair
 The Honorable Ahsha Safai, Member
 The Honorable Gordon Mar, Member
 The Honorable Hillary Ronen, Member
 The Honorable Shamann Walton, Member
 1 Dr. Carlton B. Goodlett Place
 San Francisco, CA 94102

Re: **Agenda Item 3, BLA Report – Law Enforcement**

Dear Chair Haney and Members of the Budget and Appropriations Committee,

As you consider the Budget and Legislative Analyst’s report on law enforcement staffing in anticipation of setting the City’s two-year budget for FY 2021–2022 and FY 2022–2023, I strongly urge you to eliminate funding for an SFPD academy class in either of the two upcoming fiscal years. Here’s why:

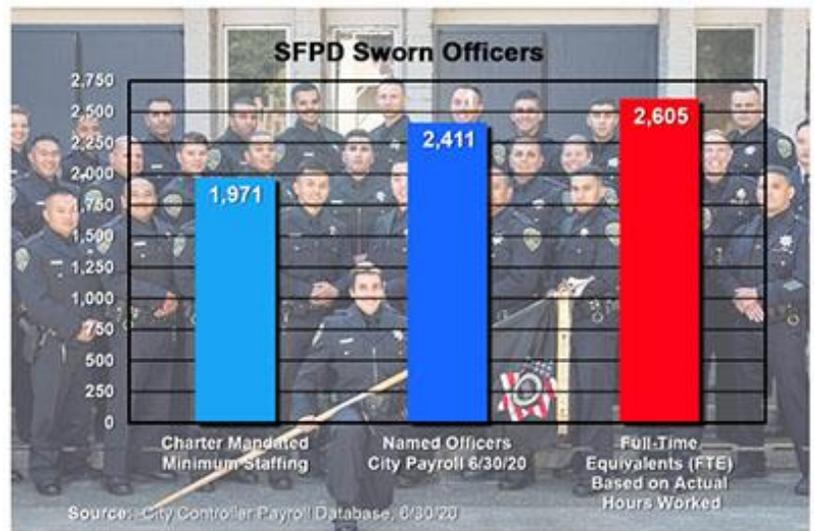
The BLA’s report inaccurately under-reports current staffing in the Police Department. Numbered page 24 in the BLA report claims the number of sworn police officers at just 1,828 sworn staff on the City’s payroll ending on June 30, 2020, using the qualifier “*full duty sworn staff*,” which may be an inaccurate term.

As shown in the bar chart to the right, my analysis of the City Controller’s payroll database for the fiscal year ending June 30, 2020 the City had somewhere between 440 and 634 more sworn officers on the City payroll than the 1,971 mandated by the City Charter.

The City Controller’s payroll database for the fiscal year ending June 30, 2020 revealed SFPD had 2,411 named sworn officers, (including Police Officers, Sergeants, Lieutenants, and Captains), fully 440 more than the minimum staffing of 1,971 mandated by the 1994 changes to City Charter.

However, when you add up the total number of regular-time hours worked plus the total number of overtime-hours worked by the 2,411 named officers on the City payroll and divide the total by 2,080 hours (representing a 1.0 FTE) — a methodology the City Controller’s Office had confirmed to me was a valid calculation — the 2,411 named sworn officers mushrooms to 2,605 officers based on their hours worked, meaning there were actually 634 more sworn officers on SFPD’s payroll than the minimum staffing of 1,971 formerly mandated by the City Charter before voters weighed in last November and revised the Charter.

The City Controller has indicated each officer costs \$155,000 annually. **Having 634 more sworn officers than required costs the City approximately \$98.3 million each and every fiscal year!**



SFPD “Minimum” Staffing: SFPD currently has 440 to 634 more sworn officers than the 1,971 mandated in the City Charter.

Table 1: SFPD Sworn Officer Staffing by Job Classification Code

Job Code	Job Classification	Count of Officers by Last Name	Calculated FTEs			Approx. FTEs Based on Hours Worked
			Sum Of Regular Hours Worked	Sum Of Overtime Hours Worked	Sum of Total Hours Worked	
Q002	Police Officer	483	856,471	99,246	955,717	459.5
Q003	Police Officer 2	440	890,250	138,334	1,028,584	494.5
Q004	Police Officer 3	823	1,595,701	238,341	1,834,042	881.8
Q051	Sergeant 2	21	45,483	5,395	50,878	24.5
Q052	Sergeant 3	498	1,087,982	136,609	1,224,591	588.7
Q061	Lieutenant 2	3	6,512	1,399	7,911	3.8
Q062	Lieutenant 3	110	237,094	17,646	254,740	122.5
Q082	Captain 3	33	60,641	738	61,379	29.5
		2,411				2,605
Total Hours Worked			4,780,135	637,708	5,417,843	
2,080 Hours = 1.0 FTE			÷ 2,080	2,080	2,080	
FTEs (based on 2,080 hours worked) =			2,298	307	2,605	

Source: City Controller’s payroll database, fiscal year ending 6/30/2020.

May 12, 2021

Agenda Item 3, BLA Report – Law Enforcement

Page 2

Matrix Consulting Group, the consultant chosen by the Police Commission in consultation with the City Controller to assess police staffing levels issued a report in early 2020 that recommended a low-ball increase to 2,107 sworn officer FTE's — which means that with 2,605 sworn police officer FTE's on the City payroll as of June 30, 2020 the City had 500 more than what Matrix Consulting had recommended! Those 500 excess sworn police officers cost the City \$77.5 million annually.

The legal text on page 168 in the November 2020 Voter Guide contained the language proposed for the City Charter in the event voters passed “Prop E” to remove the minimum sworn officer language in the Charter. Voters passed “Prop E.” So, it was a done deal that the proposed language would be — and has now been — added and replaced in the City Charter.

Unfortunately, Police Chief William Scott is not required to submit a report on police staffing levels to either the Police Commission or to the Board of Supervisors until somewhere between October 1, 2021 and November 1, 2021.

Of note, the City Controller's statement on page 76 of the November 2020 voter guide stated that the Police Commission is not required to accept or adopt any recommendations in Chief Scott's staffing report when considering and approving SFPD's proposed budget *every fiscal year*. The Board of Supervisors are also not required to adopt recommendations from Chief Scott or from the Police Commission when approving SFPD's upcoming two-year budget.

Also of note, the Controller's Voter Guide statement clearly indicated that the Board of Supervisors has complete discretion to re-allocate funding currently set aside for the minimum sworn police officer staffing, and additional discretion to use any portion of that funding for any public purpose.

Now is the time — as part and parcel of nationwide calls for police reform — to drastically reduce the bloated number of sworn police officer positions in SFPD based on their number of FTE hours worked.

In addition, the Board of Supervisors should eliminate police academy classes for the next two fiscal years and allow attrition due to retirements to further reduce sworn officer staffing levels at SFPD.

Any savings from reducing the number of sworn police officers and eliminating academy classes should be re-allocated to the Department of Public Health to fund providing gap subsidies to facilitate opening a sub-acute SNF in the City to halt out-of-county patient dumping of patients — like Ken Zhao — who require sub-acute level of care.

Respectfully submitted,

Patrick Monette-Shaw

Columnist

Westside Observer Newspaper

cc: The Honorable Connie Chan, Supervisor, District 1
The Honorable Catherine Stefani, Supervisor, District 2
The Honorable Aaron Peskin, Supervisor, District 3
The Honorable Dean Preston, Supervisor, District 5
The Honorable Myrna Melgar, Supervisor, District 7
The Honorable Rafael Mandelman, Supervisor, District 8
Angela Calvillo, Clerk of the Board
Linda Wong, Clerk of the Budget and Appropriations Committee
Daisy Quan, Legislative Aide to Supervisor Gordon Mar
Edward Wright, Legislative Aide to Supervisor Gordon Mar
Li Miao Lovett, Legislative Aide to Supervisor Gordon Mar
Alan Wong, Administrative Aide to Supervisor Gordon Mar
Lee Hepner, Legislative Aide to Supervisor Aaron Peskin

From: [Paul Aguilar](#)
To: [Wong, Linda \(BOS\)](#)
Subject: SFBOS Budget & Appropriations Committee Public comment for Meeting ID: 187 153 5648 Wed May 12, 2021
Date: Monday, May 10, 2021 9:29:15 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors

Matt Haney, Ahsha Safai, Gordon Mar, Hillary Ronen, Shamann Walton

My name is Paul Aguilar and I am a fourth generation native San Franciscan currently living in District 7.

I am writing to ask the Budget and Appropriations Committee members to recommend a re-allocation of \$4.8 million dollars away from the San Francisco Police Department budget to be used to create the Compassionate Alternative Response Team [CART] of San Francisco.

This approach to addressing the problems of homelessness and drug use in San Francisco has been suggested before yet largely and foolishly ignored by previous administrations.

In the early 2000s, I was the program administrator for the Mayor's Neighborhood Crime Prevention Program under the direction of (Kimiko Burton and Keith Choy) which brought together community stakeholders including law enforcement, merchants, schools, residents, churches, and public health agencies within seven of the ten San Francisco supervisorial districts of that time (essentially 70% of the city).

The purpose of these coalitions was to determine what crime prevention and public safety issues were specific to the participating districts and for those districts to determine which issues were a priority for them. Once that step was completed, these coalitions worked together to develop strategies to address those issues and then implemented them.

Following a 5-year needs assessment, there were only two issues that were common throughout all seven participating districts - homelessness and drug use.

That very same needs assessment also revealed that the majority of community stakeholders felt that the San Francisco Police department's responses only exacerbated the situations in many cases. Most felt that implementing strategies that followed the spectrum of prevention would yield more positive and long lasting results.

Here we are two decades later and yet another opportunity to lead the nation in cutting edge strategies is being offered to the City and County of San Francisco and her residents. An idea that came from the very residents of the city herself.

The Compassionate Alternative Response Team (CART) has taken those early attempts of the Mayor's Criminal Justice Council to their logical next levels. Levels that previous efforts neglected to take into consideration.

By moving the city away from sending police to respond to homelessness-related calls, by changing the dispatch protocol, and by crafting a new team modeled after non-police programs that will provide support and services to those on the streets delivered by professionals who are trained in a number of psychosocial responses and have lived experience, San Francisco has an opportunity to make a significant impact on these quality of life issues.

I had an uncle who was a San Francisco motorcycle cop. I adored my uncle, Bob Hooper, when he was out of uniform. He was fun-loving and warm and compassionate and playful. However, the moment he donned his uniform, he changed dramatically. He became someone I didn't recognize. Before he was tragically and fatally killed in the line of duty, I remember asking him why he became so different when he had his uniform on. I'll never forget his response. He said, "Because, nephew, when I put on that uniform I become a target for the bad guys."

Not exactly a mindset that's conducive to de-escalation, is it?

I urge the committee members to allocate from the San Francisco Police department's budget 4.8 million for the creation of the compassionate alternative response team.

Respectfully,

Paul Anthony Aguilar
11 Sherwood Court
San Francisco, CA 94127
415-577-7755 - mobile

"Nihil de nobis sine nobis" - Nothing about us without us

"Amor Vincit Omnia" - Love Conquers All

"Res ipsa loquitur" - The thing speaks for itself

=====

Read "Get Rid of the Term AIDS (How My Entire Life Suddenly Became Parenthetical)" <https://aumag.org/2020/03/17/get-rid-of-the-term-aids/>

Read "The Test" <https://aumag.org/2019/08/06/the-test-nonfiction-by-paul-a-aguilar/>

Read "Never Forget Your First") <https://aumag.org/2019/01/10/never-forget-your-first-nonfiction-by-paul-a-aguilar/>

Watch the trailer for my film "From AIDS to Covid: An Intergenerational Journey" - <https://youtu.be/aOVnhNJyrLQ>

Watch "Does Zoom Have a Sit-In Function?" or "The Awakening of an Activist" - <https://youtu.be/-RZld-7IGQA>