

1 [Prevailing Wages for Various Workers Under Contract at City Owned Facilities]

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3 **Resolution fixing prevailing wage rates for: (1) workers performing work under City**
4 **contracts for public work and improvement; (2) workers performing work under City**
5 **contracts for janitorial services; (3) workers performing work in public off-street**
6 **parking lots, garages, or storage facilities for automobiles on property owned or leased**
7 **by the City; (4) workers engaged in theatrical or technical services for shows on**
8 **property owned by the City; (5) workers engaged in the hauling of solid waste**
9 **generated by the City in the course of City operations, pursuant to a contract with the**
10 **City; and (6) workers performing moving services under City contracts at facilities**
11 **owned or leased by the City.**

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13 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing
14 wage rates be paid on work performed under City contracts, as follows:

15 (1) *Public Works Contracts.* Charter Section A7.204(b) requires that City contracts for
16 public work or improvement provide that persons directly or indirectly performing work under
17 the contract be paid not less than the highest general prevailing rate of wages in private
18 employment for similar work, and Administrative Code Section 6.22(E) provides that
19 contractors and subcontractors performing a public work or improvement for the City shall pay
20 workers on such projects the highest general prevailing rate of wages, including per diem
21 wages and wages for holiday and overtime work, for various crafts and kinds of labor as paid
22 for similar work in private employment in San Francisco;

23 (2) *Janitorial Services Contracts.* Administrative Code Section 21C.2 requires that City
24 contracts for janitorial services to be performed at facilities owned or leased by the City

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1 provide that individuals performing janitorial services under the contract be paid not
2 less than the prevailing rate of wages, including wages for holiday and overtime work, and
3 fringe benefits or an equivalent amount, as paid in private employment for similar work in the
4 area in which the contract is being performed;

5 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code Section
6 21C.3 requires that leases, management agreements, and other City contracts for the
7 operation of a public off-street parking lot, garage, or storage facility for automobiles on
8 property owned or leased by the City provide that employees as defined in Section
9 21C.3(a)(3) working at the parking lot, garage, or storage facility be paid not less than the
10 prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or
11 an equivalent amount, as paid in private employment for similar work in the area where the
12 lease, management agreement, or contract is being performed;

13 (4) *Theatrical Services Contracts.* Administrative Code Section 21C.4 requires that
14 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the
15 City require that any employee as defined in Section 21C.4(a)(4) engaged in theatrical or
16 technical services related to the presentation of a show, including, but not limited to, workers
17 engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping,
18 carpentry, special effects, and motion picture services be paid not less than the prevailing rate
19 of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent
20 amount, as paid in private employment for similar work in the area where the contract, lease,
21 franchise, permit, or agreement is being performed;

22 (5) *Solid Waste Hauling Contracts.* Administrative Code Section 21C.5 requires that
23 every contract awarded by the City for the hauling of solid waste generated by the City in the
24 course of City operations require that any employee as defined in Section 21C.5(a)(5)

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1 engaged in the hauling of solid waste be paid not less than the prevailing rate of wages,
2 including wages for holiday and overtime work, and fringe benefits or the equivalent thereof,
3 as paid in private employment for similar work in the area where the contract is being
4 performed;

5 (6) *Moving Services Contracts*. Administrative Code Section 21C.6 requires that City
6 contracts for moving services to be performed at any facility owned or leased by the City
7 provide that individuals performing moving services be paid not less than the prevailing rate of
8 wages, including wages for holiday and overtime work, and fringe benefits or an equivalent
9 amount, as paid in private employment for similar work in the area where the contract is being
10 performed; and

11 WHEREAS, For the foregoing purposes, Administrative Code Sections 6.22(E), 21C.2,
12 21C.3, 21C.4, 21C.5, and 21C.6 respectively require the Board of Supervisors (the "Board")
13 annually to fix and determine the prevailing rate of wages paid in private employment in San
14 Francisco for the various crafts and kinds of labor used on public works and construction
15 projects; for janitorial services; for workers in public off-street parking lots, garages, or
16 automobile storage facilities; for theatrical and technical services related to the presentation of
17 shows; for solid waste hauling services; and for moving services; and

18 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage
19 rates, Administrative Code Sections 6.22(E), 21C.2, 21C.3, 21C.4, 21C.5, and 21C.6
20 respectively require the Civil Service Commission ("the Commission") to furnish to the Board
21 relevant data as to prevailing wage rates; and

22 WHEREAS, For that purpose the Commission at its September 23, 2011 meeting
23 considered the issue of prevailing wages and a report on that subject prepared by the
24 Department of Human Resources (the "DHR report"), which is on file with the Clerk of the
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1 Board in File No. _____, and is hereby declared to be a part of this resolution as if set forth
2 fully herein; and

3 WHEREAS, The Commission at its September 23, 2011 meeting certified the data in
4 and adopted the DHR report, which includes conclusions as to the prevailing wage rates to be
5 set in accordance with Administrative Code Sections 6.22(E), 21C.2, 21C.3, 21C.4, 21C.5,
6 and 21C.6 respectively; now, therefore, be it

7 RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on
8 work performed under City contracts, as follows:

9 (1) *Public Works Contracts*. Pursuant to Administrative Code Section 6.22(E), the
10 Board fixes and determines the prevailing rate of wages, including per diem wages and wages
11 for holiday and overtime work, for the various crafts and kinds of labor paid in private
12 employment in San Francisco to be the prevailing wages identified in the DHR report,
13 specifically, the General Prevailing Wage Determinations made by the Director of Industrial
14 Relations, State of California, pursuant to California Labor Code Sections 1770, 1773, and
15 1773.1 (see Attachments 1-4 of the DHR report, at pages 6-173);

16 (2) *Janitorial Services Contracts*. Pursuant to Administrative Code Section 21C.2, the
17 Board fixes and determines the prevailing rate of wages, including wages for holiday and
18 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
19 janitorial work to be the prevailing wages identified in the aforementioned DHR report,
20 specifically, provisions of the collective bargaining agreement between the San Francisco
21 Maintenance Contractors Association and Service Employees International Union, Local 87,
22 in effect August 1, 2008 through July 31, 2012, and provisions of the collective bargaining
23 agreement between the San Francisco Window Cleaning Contractors Association and the
24 Window Cleaners Union, Service Employees International Union, Local 1877, in effect from
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1 April 1, 2010 through March 31, 2013 (see Attachments 6 and 7 of the DHR report, at pages
2 215-276);

3 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative
4 Code Section 21C.3, the Board fixes and determines the prevailing rate of wages, including
5 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in
6 private employment for work in off-street parking lots, garages, or automobile storage facilities
7 to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions
8 of the Garage and Parking Lot Agreement between the Jurisdictional Operators of Parking
9 Facilities and Teamsters Automotive and Allied Workers, Local 665, in effect from December
10 1, 2008 through November 30, 2012 (see Attachment 5 of the DHR report, at pages 174-214);

11 (4) *Theatrical Services Contracts.* Pursuant to Administrative Code Section 21C.4, the
12 Board fixes and determines the prevailing rate of wages, including wages for holiday and
13 overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical
14 services related to the presentation of a show including, but not limited to, rigging, sound,
15 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and
16 motion picture services to be the prevailing wages identified in the aforementioned DHR
17 report, specifically, provisions of the 2011 Project Agreement of Local 16, International
18 Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts,
19 in effect from July 1, 2011 through December 31, 2011 (see Attachment 8 of the DHR report,
20 at pages 279-300);

21 (5) *Solid Waste Hauling Contracts.* Pursuant to Administrative Code Section 21C.5,
22 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
23 overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the
24 hauling of solid waste, to be the wages identified in the aforementioned DHR report,

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1 specifically, provisions of the Collective Bargaining Agreement Between Sanitary Truck
2 Drivers and Helpers Union Local 350, International Brotherhood of Teamsters, and NorCal
3 Waste Systems, Inc., Golden Gate Disposal & Recycling Company, Sunset Scavenger
4 Company, in effect from January 1, 2005 through December 31, 2011 (see Attachment 10 of
5 the DHR report, at pages 310-341); and

6 (6) *Moving Services Contracts*. Pursuant to Administrative Code Section 21C.6, the
7 Board fixes and determines the prevailing rate of wages, including wages for holiday and
8 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
9 moving services to be the prevailing wages identified in the aforementioned DHR report,
10 specifically, provisions of the Carpenters Truck Driver and Mover Agreement between the
11 Northern California Regional Council of Carpenters and the Carpenters 46 Northern California
12 Counties Conference Board, in effect September 1, 2010 through August 31, 2012 (see
13 Attachment 9 of the DHR report, at pages 301-309).

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RECOMMENDED:

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CIVIL SERVICE COMMISSION

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By: _____

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ANITA SANCHEZ
EXECUTIVE OFFICER

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