

1 [Settlement of Grievance - Service Employees International Union, Local 1021 - \$773,113.15]

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3 **Resolution approving the settlement of a grievance filed by Service Employees**
4 **International Union, Local 1021 against the City and County of San Francisco for**
5 **\$773,113.15; the grievance was filed on February 18, 2022; the grievance involves an**
6 **employment dispute under the Memorandum of Understanding.**
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8 WHEREAS, On February 18, 2022, Service Employees International Union, Local
9 1021 ("Union"), filed a grievance under the Memorandum of Understanding ("MOU") between
10 the City and County of San Francisco and the Union; and

11 WHEREAS, The Union filed the grievance (ERD No. 86-22-4154) on behalf of Melissa
12 Lowe, Juner Valencia and all affected Registered Nurses ("Grievants"), nurses employed by
13 the Zuckerberg San Francisco General Hospital; and

14 WHEREAS, The grievance involves alleged step advancement and pay issues under
15 the MOU; and

16 WHEREAS, The Department of Human Resources, and the Department of Public
17 Health and the San Francisco Health Commission have recommended settlement of the
18 grievance by payment of \$773,113.15; now, therefore, be it

19 RESOLVED, That the Board of Supervisors hereby authorizes the City Attorney to
20 settle and compromise the grievance by payment of \$773,113.15 (subject to all applicable
21 taxes and other withholdings) to Grievants.
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1 APPROVED:

2 DAVID CHIU
3 City Attorney

4 /s/
5 CECILIA T. MANGOBA
6 Interim Chief Labor Attorney

7 FUNDS AVAILABLE:

8
9 /s/ Michelle Allersma for Greg Wagner
10 GREG WAGNER
11 Controller

RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

/s/
CAROL ISEN
Human Resources Director

DEPARTMENT OF PUBLIC HEALTH

/s/
DR. DANIEL TSAI
Director of Public Health

SAN FRANCISCO HEALTH COMMISSION

/s/
MARK MOREWITZ
Secretary, Public Health Commission

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City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 250772

Date Passed: September 16, 2025

Resolution approving the settlement of a grievance filed by Service Employees International Union, Local 1021 against the City and County of San Francisco for \$773,113.15; the grievance was filed on February 18, 2022; the grievance involves an employment dispute under the Memorandum of Understanding.

September 04, 2025 Government Audit and Oversight Committee - RECOMMENDED..

September 16, 2025 Board of Supervisors - ADOPTED

Ayes: 10 - Chan, Chen, Engardio, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill and Walton
Excused: 1 - Dorsey

File No. 250772

I hereby certify that the foregoing
Resolution was ADOPTED on 9/16/2025 by
the Board of Supervisors of the City and
County of San Francisco.

f Angela Calvillo
Clerk of the Board

Daniel Lurie
Mayor

9. 18. 25

Date Approved