

DEPARTMENT ON THE STATUS OF WOMEN

Budget Committee Presentation
June 16, 2021



BUDGET COMMITTEE HEARING — DOSW AGENDA

I. DOSW — INTRODUCTION

- By the Numbers
 - 45 Year History
 - \$10M Budget
 - 6 FTE
 - 40 Grant Programs
 - 75 Partner Agencies
 - 20,000 Served
- Changes, Changes, Changes
 - New Director
 - New Commission Composition
 - New Staff
 - New Vision
 - New Direction



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II. KEY FINDINGS, PROGRAMS & PRIORITIES

▪ Key Findings

- Work generally siloed into a single-issue area
- Systematically underfunding staffing needs to the detriment of the mission
- Misaligned funding re: needs of and equity for the communities most impacted



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II. KEY FINDINGS, PROGRAMS & PRIORITIES

▪ Three Core Program Areas to Catalyze Transformative Change

- **HEALTH AND SAFETY:** through our new Violence Education Intervention and Prevention (VEIP) Program, the Department will continue its long 40-year tradition of combatting gender-based violence, including our grants program and the convening of community-based organizations, government agencies, and other partners. Additionally, the Department will lead and coordinate initiatives aimed at combatting human trafficking, including our innovative Safety, Opportunity & Lifelong Relationships Program (SF SOL) to support youth who have experienced or are at risk of sexual exploitation or trafficking. New programming and services will expand into other more holistic health matters like supporting girls in sports and mental health access for women, girls, and gender nonconforming people in our most marginalized communities.
- **ECONOMIC SECURITY:** financial empowerment and independence have been the greatest drivers of gender equity around the world. The ability to financially care for oneself is crucial in combatting a host of issues where gender disparity is jarring. The Department is expanding its focus to include services that support financial stability around jobs and employment, housing, financial literacy, impact investing, and other avenues to economic success. Additionally, we will be exploring opportunities to bring pilot programs like guaranteed income to the Department's core constituencies as well as building strategic partnerships with banks and other financial institutions to encourage resources and support in the form of micro-lending, small business loans, etc.
- **CIVIC ENGAGEMENT & POLITICAL EMPOWERMENT:** benefiting from democracy only occurs if citizens and residents are active, engaged, and educated to leverage the tools available to make an impact in their communities. The Department will be providing new services in the areas of civic engagement and political empowerment through a host of trainings, educational workshops, and public service campaigns, with the goal of getting women, girls, and gender-nonconforming people organized, registered to vote, educated on critical issues, and actively participating in all levels of government.



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II. KEY FINDINGS, PROGRAMS & PRIORITIES

▪ Priorities

- **EQUITABLE SPENDING:** recognize historical shortcomings; increase requirements and greater monitoring of data; and apply a racial equity lens to future funding allocations.
- **GRANTS PROGRAM:** fund programs in our expanded programmatic areas, including Health and Safety, Economic Security, and Civic Engagement and Political Empowerment.
- **GENDER EQUITY:** mandate grown to include monitoring gender representation throughout City; ensure the City upholds reproductive rights; and continue legacy of leading on gender equity.
- **ECONOMIC SECURITY:** expand programming to include economic security for women, girls and gender-nonconforming people through resources, education and other financial support systems; continue efforts to address homelessness; and maximize collaborations with business organizations.
- **DATA RELIABILITY:** bad data leads to wrong outcomes; invest in information-technology solutions to help streamline workflows; create greater accuracy in our data, reporting and efficiency in operations; and increase accountability and management of precious public dollars.
- **PANDEMIC RELIEF:** advocate for a systemwide, gender-equitable recovery and connect our target communities to resources and programming -- to not just help them build back, but to help them build back better.



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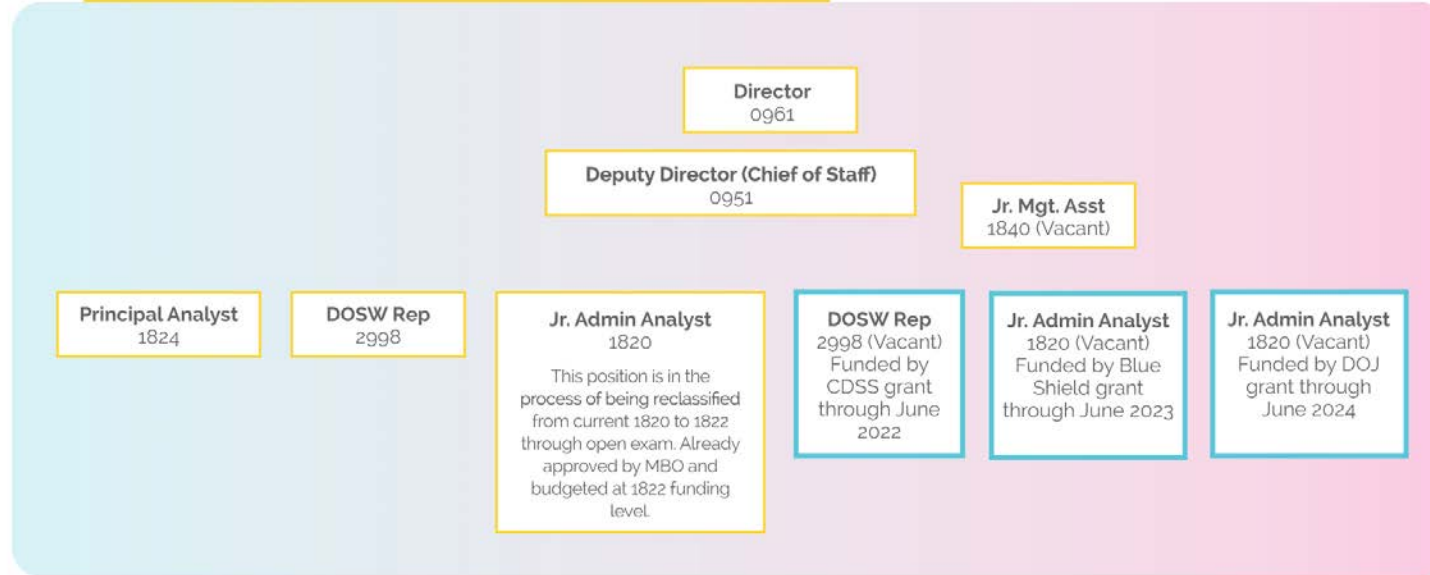
III. BUDGET

- **BUDGET RELATIVELY STATIC:** generally, the Department's budget has remained the same at between \$6-\$9M
- **BUDGET REDUCTIONS:** this year all departments mandated to reduce budget by 10%
- **DEEP DIVE ANALYSIS:** took opportunity to perform top-to-bottom analyses of all Department operations, including grants program
- **GOOD, BAD & UGLY:** many successes as well as challenges identified, including program inefficiencies, underspending of grant funds, monies left on the table, uneven reporting and record keeping protocols and glaring inequities in our funding priorities and funding allocation
- **COMMISSION APPROVED BUDGET:** Passed proposed budget on Feb 12th by Commission which included the 10% reduction
- **CUTS RESTORED & REALLOCATED:** notification of cuts restoration and the 10% addback will be used to fund the new programmatic areas -- Economic Security and Civic Engagement and Political Empowerment
- **FINAL GRANT AWARD AMOUNTS:** department will determine final grant amounts for all agencies once the Board of Supervisors and Mayor finalize FY 21-23 budget

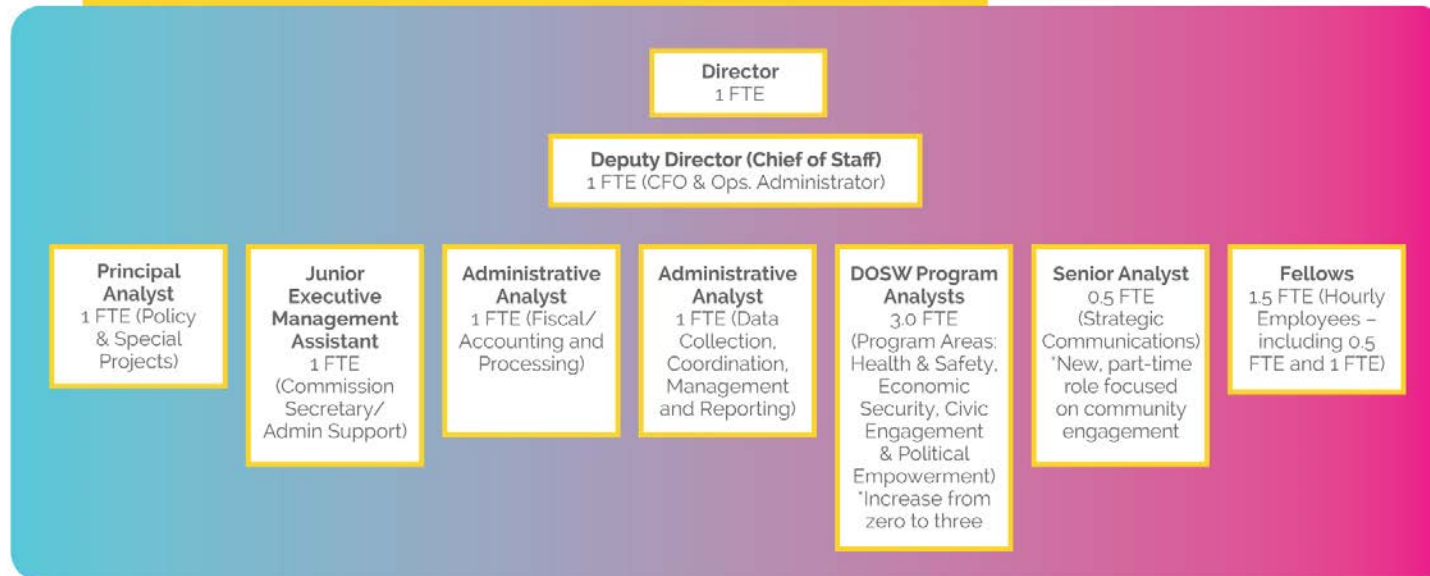


CURRENT ORG CHART (CITY FUNDED POSITIONS: 6FTE)

BLUE BOX - GRANT FUNDING

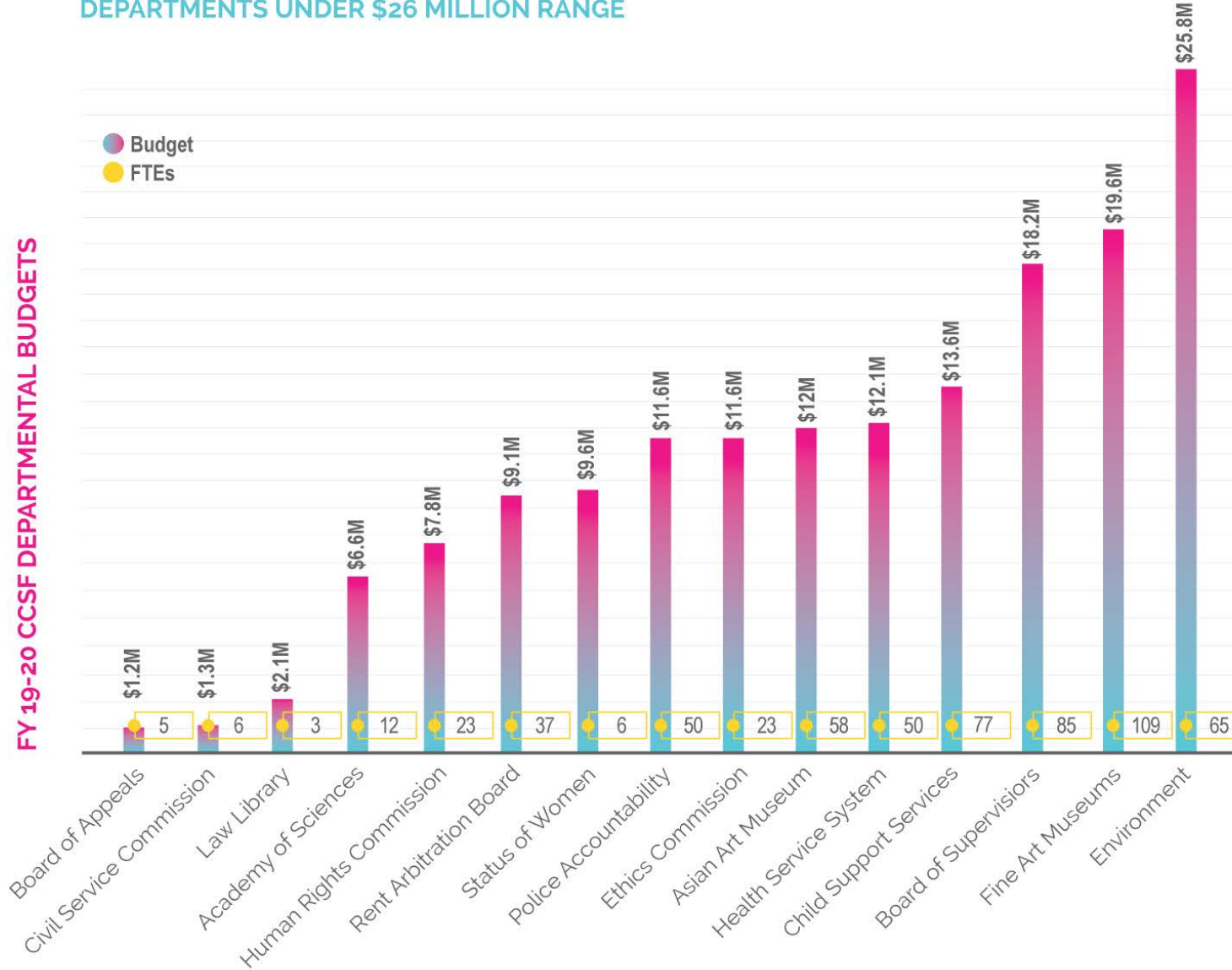


PROPOSED ORG CHART: FY 2021-23 (CITY FUNDED POSITIONS: 11FTE)



City & County Of San Francisco Department Budgets & FTE

DEPARTMENTS UNDER \$26 MILLION RANGE



THANK YOU!

QUESTIONS?

