

From: [Lily Chow](#)
To: [Jalipa, Brent \(BOS\)](#)
Subject: File Number 250185 Vote NO on SFPD & Sheriff Overtime Budget
Date: Wednesday, April 30, 2025 12:24:54 AM

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San Francisco Board of Supervisors Budget & Appropriations Committee

Dear Supervisors Chan, Dorsey, Engardio, Walton, and Mandelman,

I am Lily Chow, a resident of Nob Hill. I strongly oppose the proposed \$90 million in additional overtime funding for SFPD and the Sheriff for many reasons such as detailed below.

Preamble

The San Francisco budget is \$16 billion, of which \$8 billion is allotted to SFO, leaving \$8 billions for the City. The City is facing a deficit of \$820 million. To address the deficit, Mayor Lurie plans to cut the budgets of community nonprofits that serve our City's most vulnerable populations such as at-risk youth, domestic violence abusees, LGBTQ groups, and organizations that provide free legal services.

The Issue

The San Francisco Police Department (SFPD) and the San Francisco Sheriff's Office proposed that the Board of Supervisors approve an additional \$60 million and \$30 million, respectively, for overtime pay.

Last year, SFPD paid \$108 million for overtime. However, according to the *Performance Audit of San Francisco Police Department Overtime (2024)* findings, SFPD does not have any accountability metrics to incentivize officers to reduce overtime hours and abuse leading to overspending their budget every year. For example:

- a. no adherence to their approved overtime procedure guidelines of overtime limits;
- b. allowance of officers to abuse paid sick and injury leave, whereby some spend their leave working private events, for other companies;
- c. no difference in response time for 911 calls.

Therefore, coverage for officers on paid sick/injury leave, leads SFPD to use backfill to cover the sick and/or injured officers. Yet, some of the officers on paid sick leave who also work during that time as private security guards are actually earning more money, i.e., they are paid as an "on leave" SFPD officer and paid separately by the company that hires them as private security via the 10B program. This is an abuse of the City taxpayers' money!

Note that the alleged police shortage is not a factor to the problem of lack of oversight in managing and abusing overtime spending.

Policing is a demanding stressful job in which working overtime increases fatigue, poor decision making, and burn out. Thus, SFPD officers' overtime makes it less save for them and the San Francisco community.

Consideration to Vote NO

I urge the Board of Supervisors to consider withholding additional funds for overtime until SFPD and the Sheriff's Office set accountability metrics and reduces police overtime and sick/injured leaves. The \$90 million could fund housing for 25% of the homeless population; or provide free childcare for 20% of infants in San Francisco, or save some of the community organizations that serve our City's most vulnerable populations.

Thank you for your time and consideration.

Respectfully,
Lily

Reference

San Francisco Budget and Legislative Analyst. (2024, December 12). *Performance Audit of San Francisco Police Department Overtime*. Online at https://sfbos.org/sites/default/files/121224_Performance_Audit_of_Police_Dept_Overtime.pdf

Lily Chow
415.290.4395 mobile

From: [Amanda Fanniff](#)
To: [Jalipa, Brent \(BOS\)](#)
Cc: [FielderStaff](#)
Subject: Comment Regarding File Number 250185
Date: Tuesday, April 29, 2025 9:26:57 PM

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Dear Mr. Jalipa and Supervisor Fielder,

My name is Amanda Fanniff and I'm a resident of the Mission District.

I am writing to encourage the Board of Supervisors to oppose the proposed \$60 million in additional overtime funding for SFPD and \$30 million for the Sheriff — especially in light of the audit prepared for the Board (submitted to you in December 2024) revealing extreme overtime abuse and woefully inadequate oversight.

The audit could not have been clearer:

"Overall, we found a lack of both internal and external accountability for overtime limit violations and excessive overtime at SFPD. The Department has not taken sufficient steps to enforce its overtime limits, and violations typically do not result in consequences or corrective action."

"This poor internal control environment increases the risk of overtime fraud or abuse, as well as the risk that not all of the overtime used by the Department is needed or justified."

"...in FY 2022-23, 209 individuals, or 12 percent of sworn staff who worked overtime, accounted for 32 percent of SFPD's total overtime hours. We also identified high users of overtime who consistently work the equivalent of 80-hour work weeks every week of the year, in some cases for multiple years in a row."

I could go on, but the Supervisors are well aware of the contents of the audit.

The money spent on overtime for police is not making San Francisco safer. The audit makes clear that these enormous expenditures are not because of staffing shortages, but rather abuses of the current system.

I urge the Board to vote no on additional overtime funding for the SFPD and sheriff's department. Our city would be much better served by directing the money to support critical social services that improve the safety and well-being of our community members.

Thank you for your time and consideration.
Amanda Fanniff

From: [Madhvi Trivedi-Pathak](#)
To: [Jalipa, Brent \(BOS\)](#)
Subject: File Number 250185 - Public Comment
Date: Tuesday, April 29, 2025 7:34:02 PM
Attachments: [Outlook-sflgbt_log.png](#)

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Dear Brent Jalipa,

I am reaching out to deliver a public comment in reference to File Number 250185 regarding police and sheriff overtime.

My name is Madhvi and I live and work in San Francisco, serving transitional aged LGBTQ+ youth as a mental health provider.

I strongly oppose the proposed \$60 million in additional overtime funding for SFPD and \$30 million for the Sheriff — especially in light of the recent audit revealing extreme overtime abuse and zero oversight.

There should be consequences for this type of abuse of public funds. Accountability starts with the budget. We cannot fund this corruption—especially not when our young queer and trans youth are experiencing high levels of hostility under this administration and funds are being cut in San Francisco to offer life affirming and saving services. San Francisco is a unique city that many young LGBTQ+ people come to after fleeing red states that do not see their humanity. We need to prioritize having funds ready and available for people seeking asylum in our city to be able to be met with care and open arms.

At a time when nonprofits are being scrutinized on every dollar, the SFPD is asking for tens of millions of dollars with no oversight.

This overtime abuse puts our safety and theirs at risk.

I urge you to vote No on additional overtime funding for the police department and sheriff's department. Instead, invest those dollars in real solutions that our communities have been asking for.

Thank you!

Warmly,
Madhvi Trivedi-Pathak, M.A.
Youth Mental Health Specialist
(they/them/theirs)

SF LGBT Center
1800 Market Street, San Francisco, CA 94102
[Unceded Ramaytush Ohlone Land](#)
office #: 415-865-5541
work cell #: 415-369-7685
e-mail: madhvitp@sfccenter.org

SFLGBTCENTER

Need Mental Health Support Now?

[QTGNCL2S+ Affirming Mental Health Crisis Resources:](#)

Trans Lifeline (877) 565-8860	https://translifeline.org
Trevor Project (866) 488-7386	https://www.thetrevorproject.org
LGBT Hotline (888) 843-4564	https://www.lgbthotline.org
Crisis Textline - Text "HOME" to 741741	https://www.crisistextline.org
Thrive Lifeline - (313) 662-8209 or Text "Thrive"	https://thrivelifeline.org
National Suicide & Crisis Lifeline – 988	

Or go to your nearest Emergency Room/Urgent Care to get mental health care.

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From: [ChristinePL](#)
To: [Jalipa, Brent \(BOS\)](#)
Subject: Vote NO on Supplemental Income for Police Officers
Date: Tuesday, April 29, 2025 2:03:14 PM

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Dear Supervisors,

I strongly urge you to vote “NO” to this city budget proposal to increase funds for police overtime. In fact, due to the findings of the latest audit, I would ask you to decrease this line item because of documented abuses.

- Officers have been taking overtime, not because of an apparent staffing shortage, but because they are abusing their sick leave.
- Officers are abusing their sick leave by calling out sick, collecting city-paid sick leave, and then working private events through the 10B program — a double-dip scheme with no oversight.
- If a city librarian or MUNI driver worked another job while on sick leave, they’d be fired. Why are police held to a different standard?
- At a time when nonprofits are being scrutinized on every dollar, the SFPD is asking for tens of millions of dollars with no oversight.
-
- Please allocate increases to desperately needed services for people in our City who are in need. This is where I want my tax dollars spent.

Christine

Sent from my iPhone