

1 [Memorandum of Understanding.]

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3 **Ordinance adopting and implementing the agreement between the International**
4 **Federation of Professional and Technical Engineers, Local 21, AFL-CIO and the City**
5 **and County of San Francisco to resolve a grievance regarding the application of**
6 **performance bonus language for Fiscal Year 2004-2005 in the parties' Memorandum of**
7 **Understanding and to implement the amended performance bonus language for Fiscal**
8 **Year 2005-2006 in Amendment No. 5 to the Memorandum of Understanding, effective**
9 **upon adoption.**

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11 Be it ordained by the People of the City and County of San Francisco:

12 Section 1. The San Francisco Board of Supervisors hereby adopts and implements the
13 agreement between the International Federation of Professional and Technical Engineers,
14 Local 21, AFL-CIO and the City and County of San Francisco to resolve a grievance regarding
15 the application of performance bonus language for Fiscal Year 2004-2005 in the parties'
16 Memorandum of Understanding and to implement the amended performance bonus language
17 for Fiscal Year 2005-2006 in Amendment No. 5 to the Memorandum of Understanding,
18 effective upon adoption.

19 The agreement, including Amendment No. 5 to the Memorandum of Understanding, so
20 implemented is on file in the office of the Board of Supervisors in Board File No. _____.

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22 APPROVED AS TO FORM:
23 DENNIS J. HERRERA, City Attorney

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24 By: ELIZABETH S. SALVESON
25 Chief Labor Attorney