

File No. 190211

Committee Item No. 3

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date March 4, 2019

Board of Supervisors Meeting

Date _____

Cmte Board

- | | | |
|--------------------------|-------------------------------------|--|
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Memorandum of Understanding (MOU) |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 126 - Ethics Commission |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input type="checkbox"/> | <input type="checkbox"/> | Application |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 700 |
| <input type="checkbox"/> | <input type="checkbox"/> | Vacancy Notice |
| <input type="checkbox"/> | <input type="checkbox"/> | Information Sheet |
| <input type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER (Use back side if additional space is needed)

| | | |
|--------------------------|--------------------------|-------|
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |

Completed by: Victor Young Date Feb. 28, 2019

Completed by: _____ Date _____

1 [Mayoral Reappointment, Historic Preservation Commission - Andrew Wolfram]

2
3 **Motion approving/rejecting the Mayor's nomination of Andrew Wolfram for**
4 **reappointment to the Historic Preservation Commission, for a term ending December**
5 **31, 2022.**

6
7 WHEREAS, Pursuant to Charter, Section 4.135, the Mayor submitted a communication
8 notifying the Board of Supervisors of the nomination of Andrew Wolfram to the Historic
9 Preservation Commission, received by the Clerk of the Board on February 22, 2019; and

10 WHEREAS, The Board of Supervisors has the authority to hold a public hearing and
11 vote on the appointment within 60 days following transmittal of the Mayor's Notice of
12 Appointment, and the failure of the Board to act on the nomination within the 60-day period
13 shall result in the nominee being deemed approved; now, therefore, be it

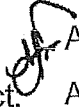
14 MOVED, That the Board of Supervisors hereby approves/rejects the Mayor's
15 nomination of Andrew Wolfram for reappointment to the Historic Preservation Commission,
16 seat no. 2, for the unexpired portion of a four-year term ending December 31, 2022.

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

Date: February 22, 2019
To: Members, Board of Supervisors
From:  Angela Calvillo, Clerk of the Board
Subject: Appointment by the Mayor

On February 22, 2019, the Mayor submitted the following complete (re)appointment packages for the Historic Preservation Commission, pursuant to Charter, Section 4.135:

- **Richard Johns** - term ending December 31, 2022 (reappointment)
- **Kate Black** - term ending December 31, 2022 (new appointment)
- **Andrew Wolfram** - term ending December 31, 2022 (reappointment)

Pursuant to Charter, Section 4.135, these appointments are subject to approval by the Board of Supervisors and shall be subject to a hearing and vote within 60 days from the date the notice of appointment is transmitted to the Clerk of the Board. If the Board fails to act on the appointment within 60 days, the appointments shall be deemed approved.

These appointments will be scheduled for a Rules Committee hearing and considered for approval within 60 days from when the notice of appointment was received by the Clerk of the Board.

(Attachments)

c: Alisa Somera - Legislative Deputy
Jon Givner - Deputy City Attorney
Mawuli Tugbenyoh - Mayor's Legislative Liaison

OFFICE OF THE MAYOR
SAN FRANCISCO



LONDON N. BREED
MAYOR

Notice of Reappointment

February 21, 2019

San Francisco Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Honorable Board of Supervisors:

Pursuant to Charter Section 4.135, of the City and County of San Francisco, I make the following reappointments:

Richard Johns to Seat 4 of the Historic Preservation Commission for a four year term ending December 31, 2022.

Kate Black to Seat 6 of the Historic Preservation Commission for a four year term ending December 31, 2022.

Andrew Wolfram to Seat 2 of the Historic Preservation Commission for a four year term ending December 31, 2022.

I am confident that these individuals will serve our community well. Attached are their qualifications to serve, which demonstrate how their reappointments represent the communities of interest, neighborhoods and diverse populations of the City and County of San Francisco.

Should you have any question about these appointments, please contact my Director of Appointments, Mawuli Tugbenyoh, at 415.554.6298.

Sincerely,

A handwritten signature in cursive script that reads "London Breed".

London N.
Mayor

RECEIVED
CITY OF SAN FRANCISCO
FEB 23 2019 4:45 PM
AK



ANDREW WOLFRAM, AIA, LEED AP

Andrew Wolfram is a passionate advocate of the regeneration of existing buildings and urban architecture. As an architect, he has over 30 years of experience with the adaptive reuse of significant historic buildings in complex settings. To every commission he integrates innovative architectural methods and building systems with design acumen and a powerful commitment to environmental and social sustainability. Appointed by the Mayor of San Francisco to serve on the City's Historic Preservation Commission, and a longtime activist with DOCOMOMO, he works to educate the public about the importance and meaning of historically significant sites, and their role in providing cultural vitality to our cities and neighborhoods. Andrew is a Principal at TEF Design, a San Francisco architecture and interiors firm with a focus on adaptive reuse projects in the Bay Area.

EDUCATION

Columbia University, New York, NY
Graduate School of Architecture,
Planning and Preservation
Master of Architecture, 1988

Columbia College, New York, NY
Bachelor of Arts, Architecture, 1985

Cambridge University, Clare College, 1983-1984

REGISTRATIONS

Licensed Architect: California and New York

LEED Accredited Professional, BD+C

PROFESSIONAL AFFILIATIONS

President, San Francisco Historic Preservation
Commission, 2015-2018

Commissioner, San Francisco Historic Preservation
Commission, 2009-Present

President, Lambda Alpha International, Golden
Gate Chapter

Trustee, California Preservation Foundation, 2014-
2018

President, DOCOMOMO US
Northern California Chapter, 2004-2009

Secretary, DOCOMOMO US, 1996-2001

Member, San Francisco Heritage

Member, SPUR

PROFESSIONAL EXPERIENCE

TEF Design, San Francisco, CA
Principal, 2014-present

Perkins+Will, San Francisco, CA
Principal, Global Leader, Preservation+Reuse
Practice, Western Region Leader, Social
Responsibility Initiative.
2008-2013

SMWM, San Francisco, CA
Director, Preservation + Adaptive Reuse,
1999-2008

Buttrick White & Burtis, New York, NY
Associate, 1993-1998

Cecil, Pierce & Associates, New York, NY
Associate, 1988-1993

**University of Naples, School of Architecture,
Naples, Italy**
Design Assistant for the San Lorenzo
Archaeological Interpretation Study, 1985

LANGUAGES

Fluent: Italian and Polish

Reading Comprehension: Portuguese and French

PROJECT EXPERIENCE

PROJECTS BUILT OR UNDER CONSTRUCTION

140 New Montgomery
San Francisco, California
Principal-in-Charge

The rehabilitation and transformation of San Francisco's first skyscraper, the landmark Art Deco Pacific Telephone Building, into a state-of-the-art facility for high-tech companies

Bay Area Regional Agency Headquarters
San Francisco, California
Principal-in-Charge

The adaptive reuse of a 500,000 sf Army warehouse to accommodate government agencies focused on regional planning, transportation and air quality

Ferry Building Renovation
San Francisco, California
Project Architect

The adaptive reuse of the iconic landmarked Ferry Building into a mixed-use organic marketplace, office and transportation center

Presidio Officers' Club Rehabilitation
San Francisco, California
Principal-in-Charge

The transformation of a complex that includes the oldest buildings in San Francisco, the original Spanish adobe fort, to house the Presidio Heritage and Events Center

Presidio Landmark Adaptive Reuse Housing
Presidio of San Francisco, California
Principal-in-Charge

The adaptive reuse of a long-defunct historic hospital complex into multi-family apartments and related amenities

Presidio Archaeology Center
San Francisco, California
Principal-in-Charge

The adaptive reuse of several historic structures and the construction of a new connecting building to house laboratories, galleries, collection storage and offices

Tenderloin Museum
San Francisco, CA
Principal-in-Charge

This museum features interactive exhibitions, a cafe, and a performance space, all devoted to uncovering the hidden history of the Uptown Tenderloin neighborhood

FEASIBILITY, PLANNING AND URBAN DESIGN STUDIES

San Francisco Seawall Safety Program
San Francisco, California
Principal-in-Charge

TEF is responsible for historic evaluation, analysis and assistance with development of alternatives for the strengthening of the San Francisco Seawall.

Blue Wing Adobe Strategic Plan
Sonoma, California
Principal-in-Charge

Bay Bridge Gateway Park
Oakland, California
Principal-in-Charge

First Presbyterian Church Master Plan
New York, New York
Project Architect

Hearst Memorial Gymnasium Renovation
University of California, Berkeley, California
Project Director

Lower Sproul Student Center
University of California, Berkeley, California
Project Director

Sacramento Intermodal Transit Facility
Sacramento, California
Principal-in-Charge

San Jose Diridon High Speed Rail Station
San Jose, California
Principal-in-Charge

Santa Fe Cathedral Master Plan
Santa Fe, New Mexico
Project Manager

Slow Food Nation Master Plan
San Francisco, California
Project Architect

University of Utah, College of Sciences (Adaptive Reuse of the George Thomas Library)
Salt Lake City, Utah
Principal-in-Charge

Washington Navy Yard Reuse Plan (Southeast Federal Center)
Washington, D.C.
Adaptive Reuse Expert

CULTURAL RESOURCE STUDIES

Fort Scott Cultural Landscape Assessment
San Francisco, California
Project Manager

Hearst Memorial Gymnasium Historic Structure Report
University of California, Berkeley, California
Project Director

Fulton-Nassau Historic Design Guidelines
New York, New York
Historic Architect

Presidio Officers' Club Historic Structure Report
San Francisco, California
Principal-in-Charge

Public Health Service Hospital Cultural Landscape Assessment
San Francisco, California
Project Manager

PROFESSIONAL ACTIVITIES

Speaker, "Presidio Officers' Club Rehabilitation: Integrity Over the Centuries", California Preservation Foundation Workshop, October 2014

Speaker, "San Francisco Regulations and Design Guidelines for Realtors", California Preservation Foundation Webinar, June 2014

Speaker, "Transformative Adaptations: Finding a New Life for Old Buildings", Diablo Valley College Lecture Series, April 2014

Speaker, "Integrity in Modern Landscapes and Structures". California Preservation Foundation Workshop, January 2014

Juror, San Francisco Business Times Deal of the Year Awards, 2013

Speaker, "Creative Transformations: the Secrets of Successful Adaptive Reuse", San Francisco Design Center Student Career Forum, 2013

Adviser to City Arts and Lectures, Nourse Theater Renovation

Juror, California Preservation Foundation Design Awards, 2012

Tour Leader, "San Francisco Waterfront Revival," International Greenbuild Conference, 2012

Speaker, "The Secretary of the Interior's Standards from a Facility Management Perspective," California Preservation Foundation Workshop, March 2012

Tour Leader, "Mid-Century Modern Diamond Heights," AIA-SF Architecture + the City Festival, 2012

Speaker, "Design Roundtable, Tending the Crop," California Preservation Foundation Conference, 2012

Moderator, "Pruning a hospital to grow apartments at the Presidio of San Francisco," California Preservation Foundation Conference, 2012

Author, "Embracing Social Responsibility at Perkins+Will," American Institute of Architects: Practice Management Digest, November 2011

Speaker, "The Presidio Landmark: A Development Case Study," USC Lusk Center, Ross Program in Real Estate, December, 2010

Speaker, "Rehabilitation of the Sacramento Southern Pacific Depot: Keeping a Multi-Phase Project on the Right Track," Association for Preservation Technology Conference, 2010

Tour Leader, "A New Neighborhood in a National Park," AIA-SF Architecture + the City Festival, 2010

Juror, Virginia AIA Preservation Design Awards, 2010

Speaker, "Adaptive Reuse, a Major Focus in Today's Economy," CREW Conference, 2010

Speaker, "Forgotten Modern Masters," Lecture Series, San Francisco Architectural Heritage, 2010

Author, "Hidden Treasures: Analysis and Research Are Keys to a Successful Sustainable Renovation Project," Environmental Design and Construction, June 2010

Speaker, "The San Francisco Ferry Building: A Sustainable Success Story," Business for Social Responsibility Conference, 2009

Tour Leader, "The Mid-Century City: Modernism on Cathedral Hill," San Francisco AIA Architecture and the City Festival, 2009

Tour Leader, "The Many Facets of Diamond Heights," Docomomo North American Tour Day, 2009

Speaker, "From Ranch House Tracts to Superblocks: Preserving Modern Housing," California Preservation Foundation Conference, 2009

Speaker, "Public Private Partnerships: Risks and Rewards," National AIA Convention, 2009

Committee Member, San Francisco Planning Department Working Group on Articles 10 and 11, 2009

Speaker, "Modern Architecture of the San Francisco Bay Area," Palm Springs Art Museum Architecture and Design Council, 2008

Tour Leader, "Greenwood Common: A Modern Enclave," Docomomo 10th Anniversary Tour, Berkeley, CA, 2008

Committee Member, San Francisco Planning Department Advisory Panel on Golden Gate Bridge Suicide Barriers, 2008

Speaker, "Connecting People With the Waterfront: Piers 27-31 Case Study," International Waterfront Expo, Liverpool, UK, 2008

Tour Leader, "Exploring Mid-Century Downtown San Francisco," AIA SF Architecture+the City Festival, 2008

Committee Member, Conference Planning Committee, California Preservation Foundation Conference, Hollywood, CA, 2007

Author, "The Technical Challenges of Preserving Modern Buildings," arcCA, Issue #3, 2006

Committee Member, Conference Planning Committee, California Preservation Foundation Conference, Sacramento, CA, 2006

Author, "Settlement Patterns, Williamsburg Houses," Perspecta 30, 1999

Editor, DOCOMOMO US Newsletter, Spring 1999 and Fall 1999 Issues

Speaker, "Modernism In San Francisco," San Francisco AIA, 2006

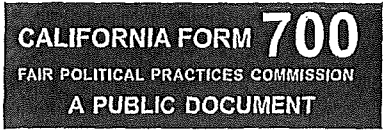
Tour Leader, "The Modern Movement - San Francisco" Frank Lloyd Wright Foundation Conference, 2006

Speaker, "Lesser-known Modern Architects of the Bay Area," California Preservation Conference, 2004

Committee Member, Conference Planning Committee, DOCOMOMO International Conference, New York, 2004

Speaker, "Social Housing in New York: The Standardization of Innovation," DOCOMOMO International Conference, Stockholm, 1998

Speaker, "Is It In or Is It Out: Landmarking Modern Buildings in New York," DOCOMOMO International Conference, Bratislava, 1996



STATEMENT OF ECONOMIC INTERESTS COVER PAGE

E-Filed
03/26/2018
17:10:32
Filing ID:
170239172

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Wolfram, Andrew

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
City and County of San Francisco
Division, Board, Department, District, if applicable
Historic Preservation Commission
Your Position
Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State Judge or Court Commissioner (Statewide Jurisdiction)
- Multi-County _____ County of San Francisco
- City of San Francisco Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2017, through December 31, 2017
-or-
The period covered is _____, through December 31, 2017
- Leaving Office: Date Left _____ (Check one)
 - The period covered is January 1, 2017, through the date of leaving office.
 - The period covered is _____, through the date of leaving office.
- Assuming Office: Date assumed _____
- Candidate: Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete)

► Total number of pages including this cover page: 15

Schedules attached

- Schedule A-1 - Investments - schedule attached
- Schedule A-2 - Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

| | | | | |
|--|----------------|---------------|-------|----------|
| MAILING ADDRESS <small>(Business or Agency Address Recommended - Public Document)</small> | STREET | CITY | STATE | ZIP CODE |
| | | San Francisco | CA | 94103 |
| DAYTIME TELEPHONE NUMBER () | E-MAIL ADDRESS | | | |

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 03/26/2018
(month, day, year)

Signature Andrew Wolfram
(File the originally signed statement with your filing official.)

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name _____
Wolfram, Andrew

▶ NAME OF BUSINESS ENTITY
State of California 5.95%18

GENERAL DESCRIPTION OF THIS BUSINESS
State Municipal Bond

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other Municipal Bond
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
State of California 6.65%22

GENERAL DESCRIPTION OF THIS BUSINESS
State Municipal Bond

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other Municipal Bond
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
State of California 5.7%21

GENERAL DESCRIPTION OF THIS BUSINESS
State Municipal Bond

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other Municipal Bond
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Altria Group

GENERAL DESCRIPTION OF THIS BUSINESS
Consumer Goods

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Apple

GENERAL DESCRIPTION OF THIS BUSINESS
Technology and computers

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Bristol Myers Squibb

GENERAL DESCRIPTION OF THIS BUSINESS
Pharmaceuticals

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

| |
|-------------------------------------|
| CALIFORNIA FORM 700 |
| FAIR POLITICAL PRACTICES COMMISSION |
| Name <u>Wolfram, Andrew</u> |

▶ NAME OF BUSINESS ENTITY
Chevron

GENERAL DESCRIPTION OF THIS BUSINESS
Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Comcast

GENERAL DESCRIPTION OF THIS BUSINESS
Communications

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Conoco Phillips

GENERAL DESCRIPTION OF THIS BUSINESS
Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Discover Finl 6.5% PFD

GENERAL DESCRIPTION OF THIS BUSINESS
Mutual Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other Mutual Fund
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Ecolab Inc

GENERAL DESCRIPTION OF THIS BUSINESS
Food safety

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
General Electric

GENERAL DESCRIPTION OF THIS BUSINESS
Consumers goods, technology

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

| |
|-------------------------------------|
| CALIFORNIA FORM 700 |
| FAIR POLITICAL PRACTICES COMMISSION |
| Name <u>Wolfram, Andrew</u> |

▶ NAME OF BUSINESS ENTITY
Genuine Parts Co

GENERAL DESCRIPTION OF THIS BUSINESS
Automotive

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Home Depot

GENERAL DESCRIPTION OF THIS BUSINESS
Consumer Goods

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Kimberly Clark

GENERAL DESCRIPTION OF THIS BUSINESS
Consumer Goods and Paper

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Proctor and Gamble

GENERAL DESCRIPTION OF THIS BUSINESS
Consumer goods

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Regency Centers 6%PFD

GENERAL DESCRIPTION OF THIS BUSINESS
Mutual Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other Mutual Fund
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Stanley Black and Decker

GENERAL DESCRIPTION OF THIS BUSINESS
Hardware

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

| |
|--|
| CALIFORNIA FORM 700 |
| <small>FAIR POLITICAL PRACTICES COMMISSION</small> |
| Name <u>Wolfram, Andrew</u> |

▶ NAME OF BUSINESS ENTITY
Target

GENERAL DESCRIPTION OF THIS BUSINESS
Consumer Goods

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Waste Management

GENERAL DESCRIPTION OF THIS BUSINESS
waste management

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Whole Foods Mkt

GENERAL DESCRIPTION OF THIS BUSINESS
Grocery

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Wisconsin Egy Holding Co

GENERAL DESCRIPTION OF THIS BUSINESS
Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Zimmer Holdings

GENERAL DESCRIPTION OF THIS BUSINESS
Medical Equipment

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Realty Income Corp

GENERAL DESCRIPTION OF THIS BUSINESS
REIT

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

| |
|--|
| CALIFORNIA FORM 700 |
| <small>FAIR POLITICAL PRACTICES COMMISSION</small> |
| Name _____ |
| <u>Wolfram, Andrew</u> |

▶ **NAME OF BUSINESS ENTITY**
Solar Capital 6.75% PFD

GENERAL DESCRIPTION OF THIS BUSINESS
Investment company

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other Corporate Bond
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ **NAME OF BUSINESS ENTITY**
TEF Architecture and Interior Design

GENERAL DESCRIPTION OF THIS BUSINESS
Architectural Services

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other Shares
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ **NAME OF BUSINESS ENTITY**
Alied Capital Corp

GENERAL DESCRIPTION OF THIS BUSINESS
Investment Management Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other Corporate Bond
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ **NAME OF BUSINESS ENTITY**
CentruyLin Quest

GENERAL DESCRIPTION OF THIS BUSINESS
Telecom Services

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ **NAME OF BUSINESS ENTITY**
Oxford Lane Capital

GENERAL DESCRIPTION OF THIS BUSINESS
Investment management Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other Mutual Fund
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ **NAME OF BUSINESS ENTITY**
Nike Inc

GENERAL DESCRIPTION OF THIS BUSINESS
Apparel

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

| |
|---|
| CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION |
| Name <u>Wolfram, Andrew</u> |

▶ NAME OF BUSINESS ENTITY
Walgreens Boots Alliance

GENERAL DESCRIPTION OF THIS BUSINESS
Consumer Staples

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Clorox Co

GENERAL DESCRIPTION OF THIS BUSINESS
Household and personal products

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Colgate Palmolive

GENERAL DESCRIPTION OF THIS BUSINESS
Household and Personal products

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Williams Co

GENERAL DESCRIPTION OF THIS BUSINESS
Oil and Gas Services

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Carlyle Group

GENERAL DESCRIPTION OF THIS BUSINESS
Investment management

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
iShares Nasdaq Biotech Fund

GENERAL DESCRIPTION OF THIS BUSINESS
Exchange Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

| |
|---|
| CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION Name <u>Wolfram, Andrew</u> |
|---|

▶ NAME OF BUSINESS ENTITY
Mondolez

GENERAL DESCRIPTION OF THIS BUSINESS
Food & Beverage

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Kinder Morgan

GENERAL DESCRIPTION OF THIS BUSINESS
Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Preferred Apartment Communities

GENERAL DESCRIPTION OF THIS BUSINESS
Real Estate

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Johnson & Johnson

GENERAL DESCRIPTION OF THIS BUSINESS
Healthcare

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Crown Castle

GENERAL DESCRIPTION OF THIS BUSINESS
Telecom

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
First Republic Bank 6.2%

GENERAL DESCRIPTION OF THIS BUSINESS
Financial bond fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name

Wolfram, Andrew

▶ NAME OF BUSINESS ENTITY
Disney Co

GENERAL DESCRIPTION OF THIS BUSINESS
Media

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
United Parcel Service

GENERAL DESCRIPTION OF THIS BUSINESS
Transportation

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Automatic Data Processing

GENERAL DESCRIPTION OF THIS BUSINESS
IT

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Eversource

GENERAL DESCRIPTION OF THIS BUSINESS
Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Equity Commonwealth

GENERAL DESCRIPTION OF THIS BUSINESS
REIT

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Microsoft

GENERAL DESCRIPTION OF THIS BUSINESS
Information Technology

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

| |
|--|
| CALIFORNIA FORM 700 |
| <small>FAIR POLITICAL PRACTICES COMMISSION</small> |
| Name <u>Wolfram, Andrew</u> |

▶ NAME OF BUSINESS ENTITY
Hersha Hospitality 6.5%

GENERAL DESCRIPTION OF THIS BUSINESS
Preferred Stock Real Estate

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Argo Group

GENERAL DESCRIPTION OF THIS BUSINESS
Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
HCP REIT

GENERAL DESCRIPTION OF THIS BUSINESS
real Estate Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Vornado

GENERAL DESCRIPTION OF THIS BUSINESS
Real Estate Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Hanover Insurance

GENERAL DESCRIPTION OF THIS BUSINESS
Insurance

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
3M

GENERAL DESCRIPTION OF THIS BUSINESS
Manufacturing

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____ _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name

Wolfram, Andrew

▶ NAME OF BUSINESS ENTITY
Alphabet

GENERAL DESCRIPTION OF THIS BUSINESS
Technology

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Lasalle Hotel FFund

GENERAL DESCRIPTION OF THIS BUSINESS
Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Nextera Energy

GENERAL DESCRIPTION OF THIS BUSINESS
Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
SL Green Realty

GENERAL DESCRIPTION OF THIS BUSINESS
realty Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Qwest

GENERAL DESCRIPTION OF THIS BUSINESS
Telecom

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Ishares Nasdaq

GENERAL DESCRIPTION OF THIS BUSINESS
technology Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

| |
|-------------------------------------|
| CALIFORNIA FORM 700 |
| FAIR POLITICAL PRACTICES COMMISSION |
| Name <u>Wolfram, Andrew</u> |

▶ NAME OF BUSINESS ENTITY
Amazon

GENERAL DESCRIPTION OF THIS BUSINESS
Technology

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
DowDupont

GENERAL DESCRIPTION OF THIS BUSINESS
Chemicals

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Edison International

GENERAL DESCRIPTION OF THIS BUSINESS
Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Walt Disney

GENERAL DESCRIPTION OF THIS BUSINESS
Entertainment

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Williams Sonoma

GENERAL DESCRIPTION OF THIS BUSINESS
Home

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
WEC energy Group

GENERAL DESCRIPTION OF THIS BUSINESS
Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name

Wolfram, Andrew

▶ NAME OF BUSINESS ENTITY
Powershares Preferred

GENERAL DESCRIPTION OF THIS BUSINESS
Energy Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
SPDR S&P Regional

GENERAL DESCRIPTION OF THIS BUSINESS
Banking Fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Ares Cap Corp Fund

GENERAL DESCRIPTION OF THIS BUSINESS
Bond fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Hersha Hospitality Fund

GENERAL DESCRIPTION OF THIS BUSINESS
Bond fund

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More *(Report on Schedule C)*

IF APPLICABLE, LIST DATE:
 _____ / _____ / _____
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE C

Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

| |
|-------------------------------------|
| CALIFORNIA FORM 700 |
| FAIR POLITICAL PRACTICES COMMISSION |
| Name _____ |
| Wolfram, Andrew |

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
SWA Group

ADDRESS (Business Address Acceptable)
Sausalito, CA 94965

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Landscape Architecture

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED No Income - Business Position Only

\$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)

Sale of _____
 (Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

_____ (Describe)

Other _____
 (Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Seventh Avenue Presbyterian Church

ADDRESS (Business Address Acceptable)
San Francisco, CA 94122

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Church

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED No Income - Business Position Only

\$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

Salary Spouse's or registered domestic partner's income.
 (For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)

Sale of _____
 (Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

_____ (Describe)

Other _____
 (Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD

\$500 - \$1,000

\$1,001 - \$10,000

\$10,001 - \$100,000

OVER \$100,000

INTEREST RATE TERM (Months/Years)

_____ % None _____

SECURITY FOR LOAN

None Personal residence

Real Property _____
 Street address _____
 City _____

Guarantor _____

Other _____
 (Describe)

Comments: _____



City and County of San Francisco
Department on the Status of Women

Emily M. Murase, PhD
 Director



City and County of
 San Francisco

2017 Gender Analysis of Commissions and Boards: Executive Summary

Overview

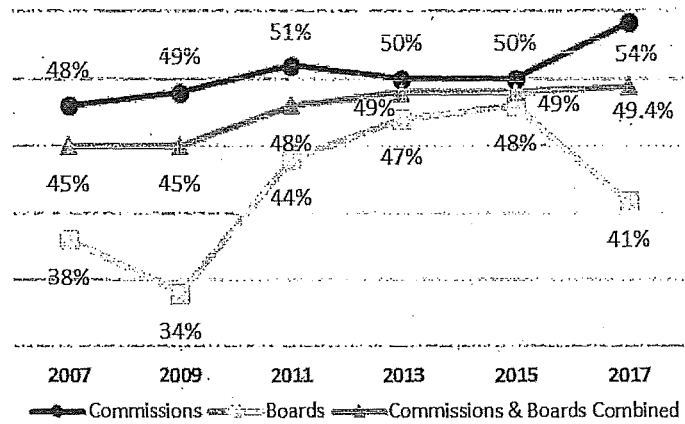
A 2008 City Charter Amendment passed by the voters of San Francisco enacted a city policy that membership of Commissions and Boards reflect the diversity of the population. As part of this measure, the Department on the Status of Women is required to conduct a biennial gender analysis of Commissions and Boards. Data was collected from 57 policy bodies with a total of 540 members primarily appointed by the Mayor and Board of Supervisors.

Gender Analysis Findings

Gender

- Women’s representation on Commissions and Boards in 2017 is 49%, equal to the female population in San Francisco.
- Since 2007 there has been an overall increase of women on Commissions with women comprising 54% of Commissioners in 2017.
- Women’s representation on Boards has declined to 41% this year following a period of steady increases over the past 3 reports.

Figure 1: 10-Year Comparison of Women’s Representation on Commissions and Boards

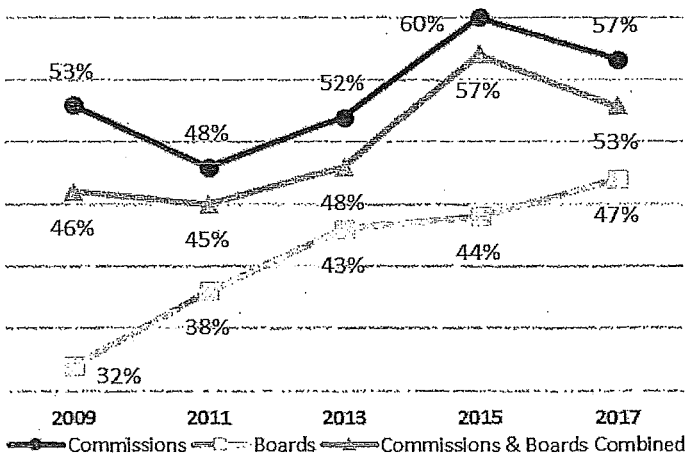


Sources: Department Survey, Mayor’s Office, 311.

Race and Ethnicity

- While 60% of San Franciscans are people of color, 53% of appointees are racial and ethnic minorities.
- Minority representation on Commissions decreased from 60% in 2015 to 57% in 2017.
- Despite a steady increase of people of color on Boards since 2009, minority representation on Boards, at 47%, remains below parity with the population.
- Asian, Latinx/Hispanic, and multiracial individuals are underrepresented on Commissions and Boards.
- There is a higher representation of White and Black/African American members on policy bodies than in the San Francisco population.

Figure 2: 8-Year Comparison of Minority Representation on Commissions and Boards



Sources: Department Survey, Mayor’s Office, 311.

Race and Ethnicity by Gender

- In San Francisco, 31% of the population are women of color. Although representation of women of color on Commissions reaches parity with the population, only 19% of Board members are women of color.
- Men of color comprise 26% of both Commissioners and Board members compared to 29% of the San Francisco population.
- The representation of White men on policy bodies is 28%, exceeding the 22% of the San Francisco population, while White women are at parity with the population at 19%.
- Underrepresentation of Asian and Latinx/Hispanic individuals is seen among both men and women.
 - One-tenth of Commissioners and Board members are Asian men and 12% are Asian women compared to 16% and 18% of the population, respectively.
 - Latinos are 6% of Commissioners and Board members and Latinas are 4% of Commissioners and Board members compared to 8% and 7% of San Franciscans, respectively.

Additional Demographics

- Among Commissioners and Board members, 17% identify as lesbian, gay, bisexual, or transgender (LGBT).
- Individuals with a disability comprise 11% of appointees on policy bodies, just below the 12% of the adult population with a disability in San Francisco.
- Representation of veterans on Commissions and Boards is 13%, exceeding the 4% of San Franciscans that have served in the military.

Budget

- Women and women of color, in particular, are underrepresented on the policy bodies with the largest budgets while exceeding or nearing parity on policy bodies with the smallest budgets.
- Minority representation on policy bodies with both the largest and smallest budgets is at least 60%, equal to the population.

Table 1: Demographics of Appointees to San Francisco Commissions and Boards, 2017

| | Women | Minority | Women of Color | LGBT | Disabilities | Veterans |
|---------------------------------|-------|----------|----------------|-------|--------------|----------|
| San Francisco Population | 49% | 60% | 31% | 5%-7% | 12% | 4% |
| Commissions and Boards Combined | 49% | 53% | 27% | 17% | 11% | 13% |
| Commissions | 54% | 57% | 31% | 18% | 10% | 15% |
| Boards | 41% | 47% | 19% | 17% | 14% | 10% |
| 10 Largest Budgeted Bodies | 35% | 60% | 18% | | | |
| 10 Smallest Budgeted Bodies | 58% | 66% | 30% | | | |

Sources: 2015 American Community Survey 5-Year Estimates, Department Survey, Mayor’s Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor’s Budget Book.

The full report is available at the San Francisco Department on the Status of Women website, <http://sfgov.org/dosw/>.



Emily M. Murase, PhD
Director

City and County of San Francisco
Department on the Status of Women



City and County of
San Francisco

Gender Analysis of San Francisco Commissions and Boards

December 2017

Acknowledgements

This report is dedicated in memory of the late Mayor Edwin M. Lee, who made an inclusive San Francisco a priority, including through the appointment of numerous women to public policy bodies throughout the City.

The San Francisco Department on the Status of Women would like to thank the various commission secretaries and department staff who graciously assisted in collecting and providing information about their respective commissions and boards. We also want to thank Francis Tsang, Deputy Chief of Staff for the Office of Mayor Edwin M. Lee, as well as the 311 Information Directory Department ("311") for providing much of the data necessary for the completion of this report.

The data collection and analysis for this report was conducted by Public Policy Fellow Nami Yokogi with support from Workplace Policy and Legislative Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

This document was presented to and adopted by the San Francisco Commission on the Status of Women in December 2017.

San Francisco Commission on the Status of Women

President Debbie Mesloh

Vice President Breanna Zwart

Commissioner Marjan Philhour

Commissioner Olga Ryerson

Commissioner Carrie Schwab-Pomerantz

Commissioner Andrea Shorter

Commissioner Julie D. Soo

The full report is available at the San Francisco Department on the Status of Women website, <http://sfgov.org/dosw/>.

Table of Contents

| | |
|---|----|
| Table of Figures and Tables..... | 3 |
| Executive Summary | 4 |
| I. Introduction..... | 6 |
| II. Methodology and Limitations | 7 |
| III. San Francisco Population Demographics | 8 |
| IV. Gender Analysis Findings..... | 12 |
| A. Gender..... | 13 |
| B. Ethnicity..... | 16 |
| C. Race/Ethnicity by Gender | 22 |
| D. Sexual Orientation | 24 |
| E. Disability | 25 |
| F. Veterans..... | 26 |
| G. Policy Bodies by Budget Size | 27 |
| V. Conclusion | 31 |
| Appendix I: 2015 Population Estimates for San Francisco County..... | 32 |
| Appendix II: Commissions and Boards Demographics..... | 34 |

Table of Figures and Tables

Figure 1: San Francisco Population by Race/Ethnicity 8

Figure 2: San Francisco Population by Race/Ethnicity and Gender 9

Figure 3: San Francisco Adults with a Disability by Gender 10

Figure 4: Veterans in San Francisco by Gender 11

Figure 5: Summary Data Comparing Representation on Commissions and Boards

Figure 6: 10-Year Comparison of Women’s Representation on Commissions and Boards 13

Figure 7: Commissions and Boards with Most Women 14

Figure 8: Commissions and Boards with Least Women 15

Figure 9: 8-Year Comparison of Minority Representation on Commissions and Boards 16

Figure 10: Race/Ethnicity of Commissioners Compared to San Francisco Population 17

Figure 11: Race/Ethnicity of Board Members Compared to San Francisco Population 18

Figure 12: Commissions with Most Minority Appointees 19

Figure 13: Commissions with Least Minority Appointees 20

Figure 14: Minority Representation on Boards 21

Figure 15: Women and Men of Color on Commissions and Boards 22

Figure 16: Commission and Board Appointees by Race/Ethnicity and Gender 23

Figure 17: LGBT Commission and Board Appointees 24

Figure 18: Commission and Board Appointees with Disabilities 25

Figure 19: Commission and Board Appointees with Military Service 26

Figure 20: Women, Minorities, and Women of Color on Largest and Smallest Budget Bodies 28

Table 1: Demographics of Commissions and Boards with Largest Budgets 29

Table 2: Demographics of Commissions and Boards with Smallest Budgets 30

Executive Summary

Overview

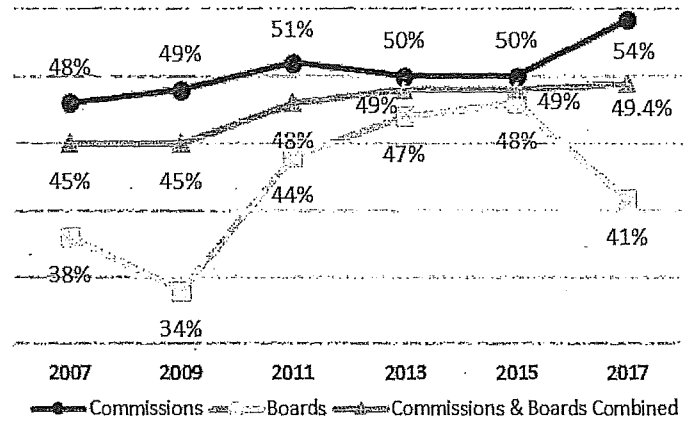
A 2008 City Charter Amendment passed by the voters of San Francisco enacted a city policy that membership of Commissions and Boards reflect the diversity of the population. As part of this measure, the Department on the Status of Women is required to conduct a biennial gender analysis of Commissions and Boards. Data was collected from 57 policy bodies with a total of 540 members primarily appointed by the Mayor and Board of Supervisors.

Key Findings

Gender

- Women’s representation on Commissions and Boards in 2017 is 49%, equal to the female population in San Francisco.
- Since 2007, there has been an overall increase of women on Commissions: women compose 54% of Commissioners in 2017.
- Women’s representation on Boards has declined to 41% this year following a period of steady increases over the past 3 reports.

Figure 1: 10-Year Comparison of Women’s Representation on Commissions and Boards

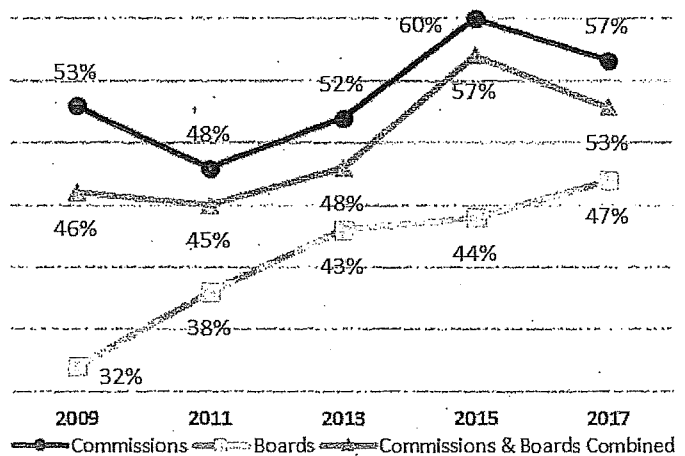


Sources: Department Survey, Mayor's Office, 311.

Race and Ethnicity

- While 60% of San Franciscans are people of color, 53% of appointees are racial and ethnic minorities.
- Minority representation on Commissions decreased from 60% in 2015 to 57% in 2017.
- Despite a steady increase of people of color on Boards since 2009, minority representation on Boards, at 47%, remains below parity with the population.
- Asian, Latinx/Hispanic, and multiracial individuals are underrepresented on Commissions and Boards.
- There is a higher representation of White and Black or African American members on policy bodies than in the San Francisco population.

Figure 2: 8-Year Comparison of Minority Representation on Commissions and Boards



Sources: Department Survey, Mayor's Office, 311.

Race and Ethnicity by Gender

- In San Francisco, 31% of the population are women of color. Although representation of women of color on Commissions reaches parity with the population, only 19% of Board members are women of color.
- Men of color comprise 26% of both Commissioners and Board members compared to 29% of the San Francisco population.
- The representation of White men on policy bodies is 28%, exceeding the 22% of the San Francisco population, while White women are at parity with the population at 19%.
- Underrepresentation of Asian and Latinx/Hispanic individuals exists among both men and women.
 - One-tenth of Commissioners and Board members are Asian men and 12% are Asian women compared to 16% and 18% of the population, respectively.
 - Latinos are 6% of Commissioners and Board members and Latinas are 4% of Commissioners and Board members compared to 8% and 7% of San Franciscans, respectively.

Additional Demographics

- Among Commissioners and Board members, 17% identify as lesbian, gay, bisexual, or transgender (LGBT).
- Individuals with a disability comprise 11% of appointees on policy bodies, just below the 12% of the adult population with a disability in San Francisco.
- Representation of veterans on Commissions and Boards is 13%, exceeding the 4% of San Franciscans that have served in the military.

Representation on Policy Bodies by Budget

- Women and women of color, in particular, are underrepresented on the policy bodies with the largest budgets while exceeding or nearing parity on policy bodies with the smallest budgets.
- Minority representation on policy bodies with both the largest and smallest budgets is at least 60%, equal to the population.

Table 1: Demographics of Appointees to San Francisco Commissions and Boards, 2017

| | Women | Minority | Women of Color | LGBT | Disabilities | Veterans |
|---------------------------------|-------|----------|----------------|-------|--------------|----------|
| San Francisco Population | 49% | 60% | 31% | 5%-7% | 12% | 4% |
| Commissions and Boards Combined | 49% | 53% | 27% | 17% | 11% | 13% |
| Commissions | 54% | 57% | 31% | 18% | 10% | 15% |
| Boards | 41% | 47% | 19% | 17% | 14% | 10% |
| 10 Largest Budgeted Bodies | 35% | 60% | 18% | | | |
| 10 Smallest Budgeted Bodies | 58% | 66% | 30% | | | |

Sources: 2015 American Community Survey 5-Year Estimates, Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

I. Introduction

The central question of this report is whether appointments to public policy bodies of the City and County of San Francisco are reflective of the population at large.

In 1998, San Francisco became the first city in the world to pass a local ordinance reflecting the principles of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), also known as the "Women's Human Rights Treaty."¹ The Ordinance requires City government to take proactive steps to ensure gender equality and specifies "gender analysis" as a preventive tool to identify and address discrimination.² Since 1998, the Department on the Status of Women (Department) has used this tool to analyze operations of 11 City departments.

In 2007, the Department used gender analysis to analyze the number of women appointed to City Commissions, Boards, and Task Forces.³ Based on these findings, a City Charter Amendment was developed by the Board of Supervisors for the June 2008 election. The Amendment, which voters approved overwhelmingly, made it City policy that:

1. Membership of Commissions and Boards reflect the diversity of the San Francisco population;
2. Appointing officials be urged to support the nomination, appointment, and confirmation of these candidates; and
3. The San Francisco Department on the Status of Women is required to conduct a gender analysis of Commissions and Boards to be published every 2 years.⁴

This 2017 gender analysis assesses the representation of women; racial and ethnic minorities; lesbian, gay, bisexual, and transgender (LGBT) individuals; people with disabilities; and veterans on San Francisco Commissions and Boards appointed by the Mayor and the Board of Supervisors.⁵

¹ While 188 of the 193 member states of the United Nations, including all other industrialized countries, have ratified the Women's Human Rights Treaty, the U.S. has not. President Jimmy Carter signed the treaty in 1980, but it has been languishing in the Senate ever since, due to jurisdictional concerns and other issues. For further information, see the United Nations website, available at www.ohchr.org/english/bodies/cedaw/index.htm.

² The gender analysis guidelines are available at the San Francisco Department on the Status of Women website, under Women's Human Rights, at www.sfgov.org/dosw.

³ *The 2007 Gender Analysis of Commissions, Boards, and Task Forces* is available online at the Department website, under Women's Human Rights, at www.sfgov.org/dosw.

⁴ The full text of the charter amendment is available at https://sfpl.org/pdf/main/gic/elections/June3_2008.pdf.

⁵ Appointees in some policy bodies are elected or appointed by other entities.

II. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions and Boards whose jurisdiction is limited to the City, that have a majority of members appointed by the Mayor and Board of Supervisors, and that are permanent policy bodies.⁶ Generally, *Commission* appointments are made by the Mayor and *Board* appointments are made by members of the Board of Supervisors. For some policy bodies, however, the appointments are divided between the Mayor, the Board of Supervisors, and other agencies. *Commissions* tend to be permanent policy bodies that are part of the City Charter and oversee a department or agency. *Boards* are typically policy bodies created legislatively to address specific issues.

The gender analysis in this report reflects data from the Commissions and Boards that provided information to the Department through survey, the Mayor's Office, and the Information Directory Department (311), which collects and disseminates information about City appointments to policy bodies. Based on the list of Commissions and Boards that are reported by 311, data was compiled from 57 policy bodies with a total of 540 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. In many cases, identities are vastly underreported due to concerns about social stigma and discrimination. Thus, data on lesbian, gay, bisexual, transgender (LGBT) identity, disability, and veteran status of appointees were limited, incomplete, and/or unavailable for many appointees, but included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report.

For the purposes of comparison in this report, data from the *U.S. Census 2011-2015 American Community Survey 5-Year Estimates* is used to reflect the current San Francisco population. Charts 1 and 2 in the Appendix show these population estimates by race/ethnicity and gender.

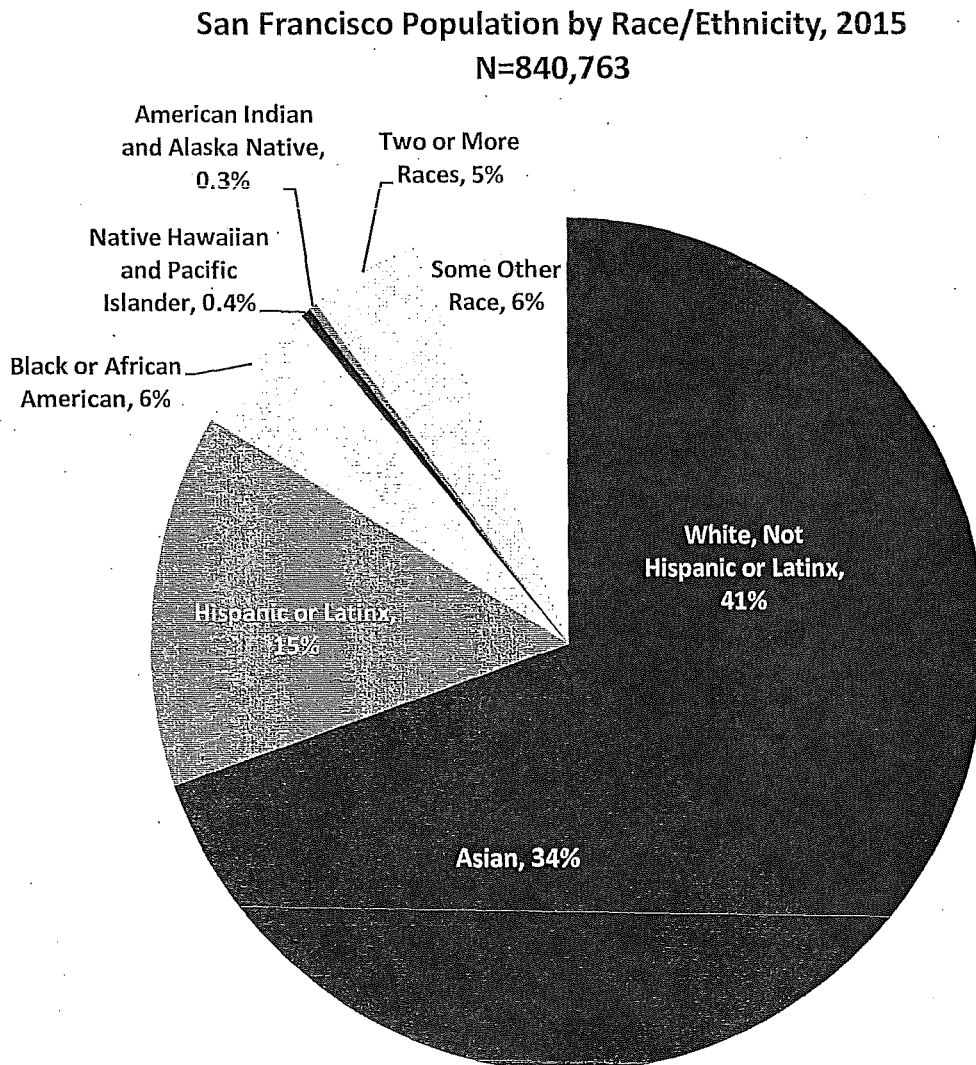
⁶ It is important to note that San Francisco is the only jurisdiction in the State of California that is both a city and a county. Therefore, while in other jurisdictions, the Human Services Commission is typically a county commission that governs services across multiple cities and is composed of members appointed by those cities, the San Francisco case is much simpler. All members of Commissioner and Boards are appointed either by the San Francisco Mayor or the San Francisco County Board of Supervisors which functions as a city council.

III. San Francisco Population Demographics

An estimated 49% of the population in San Francisco are women and approximately 60% of residents identify as a race or ethnicity other than White. Four in ten San Franciscans are White, one-third are Asian, 15% are Hispanic or Latinx, and 6% are Black or African American.

The racial and ethnic breakdown of San Francisco's population is shown in the chart below. Note that the percentages do not add up to 100% since individuals may be counted more than once.

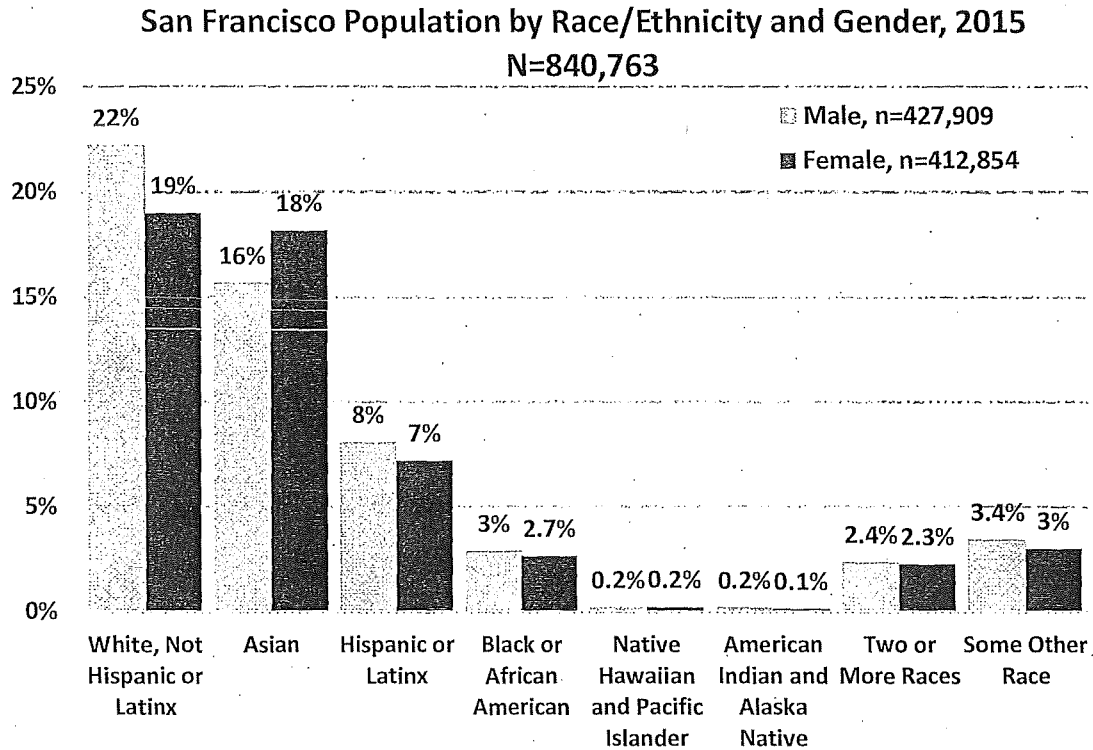
Figure 1: San Francisco Population by Race/Ethnicity



Source: 2011-2015 American Community Survey 5-Year Estimates.

A more nuanced view of San Francisco's population can be seen in the chart below, which shows race and ethnicity by gender. Most racial and ethnic groups have a similar representation of men and women in San Francisco, though there are about 15% more White men than women (22% vs. 19%) and 12% more Asian women than men (18% vs. 16%). Overall, 29% of San Franciscans are men of color and 31% are women of color.

Figure 2: San Francisco Population by Race/Ethnicity and Gender

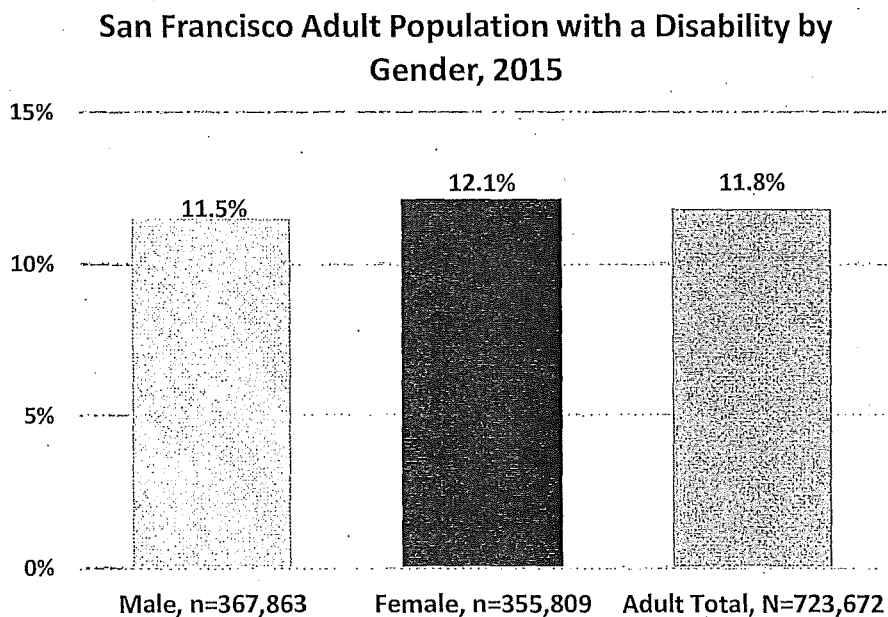


Source: 2011-2015 American Community Survey 5-Year Estimates.

The U.S. Census and *American Community Survey* do not count the number of individuals who identify as lesbian, gay, bisexual, or transgender (LGBT). However, there are several reputable data sources that estimate San Francisco has one of the highest concentrations of LGBT individuals in the nation. A 2015 Gallup poll found that among employed adults in the San Francisco Metropolitan Area, which includes San Francisco, Alameda, Contra Costa, Marin, and San Mateo counties, 6.2% identify as LGBT, the largest percentage of any populous area in the U.S. The 2010 U.S. Census reported 34,000 same-sex couples in the Bay Area, with an estimated 7,600 male same-sex couples and 2,700 female same-sex couples in the City of San Francisco, approximately 7% of all households. In addition, the Williams Institute at the University of California Los Angeles estimates that 4.6% of Californians identify as LGBT, which is similar across gender (4.6% of males vs. 4.5% of females). The Williams Institute also reported that roughly 92,000 adults ages 18-70 in California, or 0.35% of the population, are transgender. These sources suggest between 5-7% of the San Francisco adult population, or approximately 36,000-50,000 San Franciscans, identify as LGBT.

Women are slightly more likely than men to have one or more disabilities. For women 18 years and older, 12.1% have at least one disability, compared to 11.5% of adult men. Overall, about 12% of adults in San Francisco live with a disability.

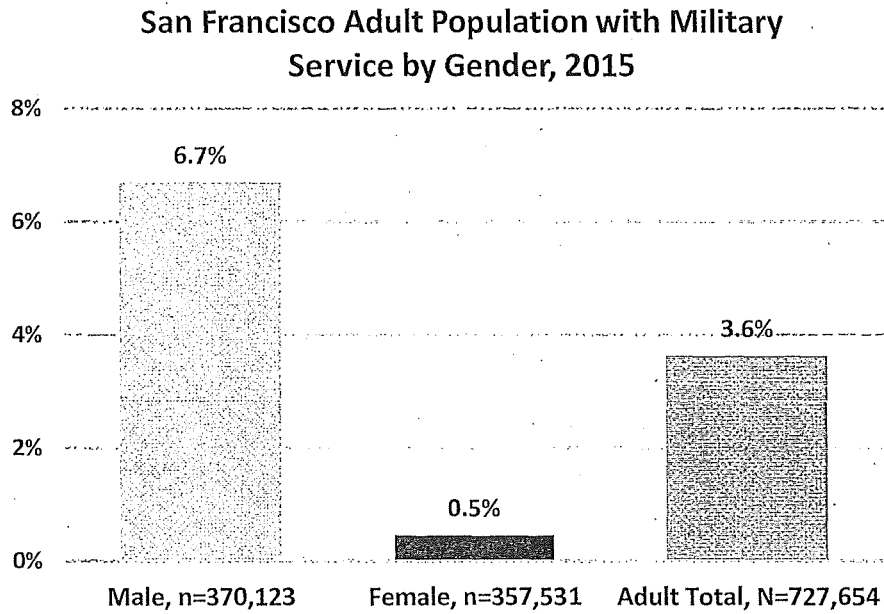
Figure 3: San Francisco Adults with a Disability by Gender



Source: 2011-2015 American Community Survey 5-Year Estimates.

In terms of veterans, according to the U.S. Census, 3.6% of the adult population in San Francisco has served in the military. There is a drastic difference by gender. More than 12 times as many men are veterans, at nearly 7% of adult males, than women, with less than 1%.

Figure 4: Veterans in San Francisco by Gender



Source: 2011-2015 American Community Survey 5-Year Estimates.

IV. Gender Analysis Findings

On the whole, appointees to Commissions and Boards reflect many aspects of the diversity of San Francisco. Among Commissioners and Board members, nearly half are women, more than 50% are people of color, 17% are LGBT, 11% have a disability, and 13% are veterans. However, Board appointees are less diverse than Commission appointees. Below is a summary of key indicators, comparing them between Commissions and Boards. Refer to Appendix II for a complete table of demographics by Commissions and Boards.

Figure 5: Summary Data Comparing Representation on Commissions and Boards, 2017

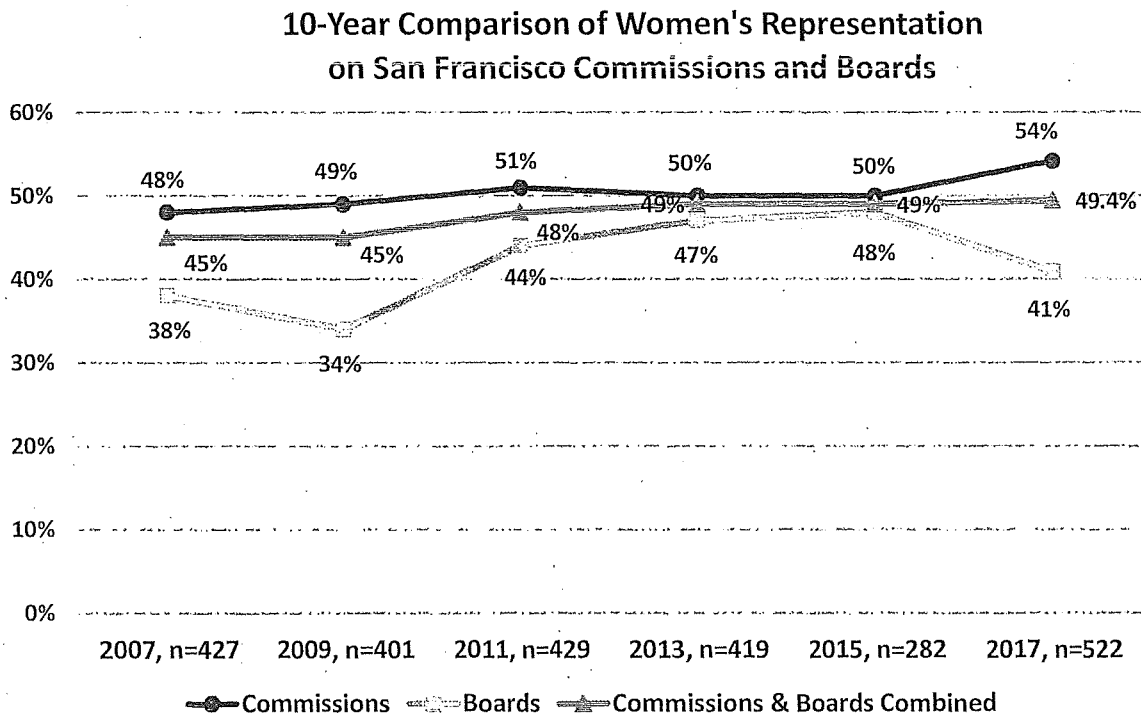
| | Commissions | Boards |
|---|---------------------|----------------------|
| Number of Policy Bodies Included | 40 | 17 |
| Filled Seats | 350/373 (6% vacant) | 190/213 (11% vacant) |
| Female Appointees | 54% | 41% |
| Racial/Ethnic Minority | 57% | 47% |
| LGBT | 17.5% | 17% |
| With Disability | 10% | 14% |
| Veterans | 15% | 10% |

The next sections will present detailed data, compared to previous years, along the key variables of gender, ethnicity, race/ethnicity by gender, sexual orientation, disability, veterans, and policy bodies by budget size.

A. Gender

Overall, the percentage of female appointees to City Commissions and Boards is 49%, equal to the female percentage of the San Francisco population. A 10-year comparison of the gender diversity on Commissions and Boards shows that the percentage of female Commissioners has increased over the 10 years since the first gender analysis of Commissions and Boards in 2007. At 54%, the representation of women on Commissions currently exceeds the percentage of women in San Francisco (49%). The percentage of female Board appointees declined 15% from the last gender analysis in 2015. Women make up 41% of Board appointees in 2017, whereas women were 48% of Board members in 2015. A greater number of Boards were included this year than in 2015, which may contribute to the stark difference from the previous report. This dip represents a departure from the previous trend of increasing women’s representation on Boards.

Figure 6: 10-Year Comparison of Women’s Representation on Commissions and Boards

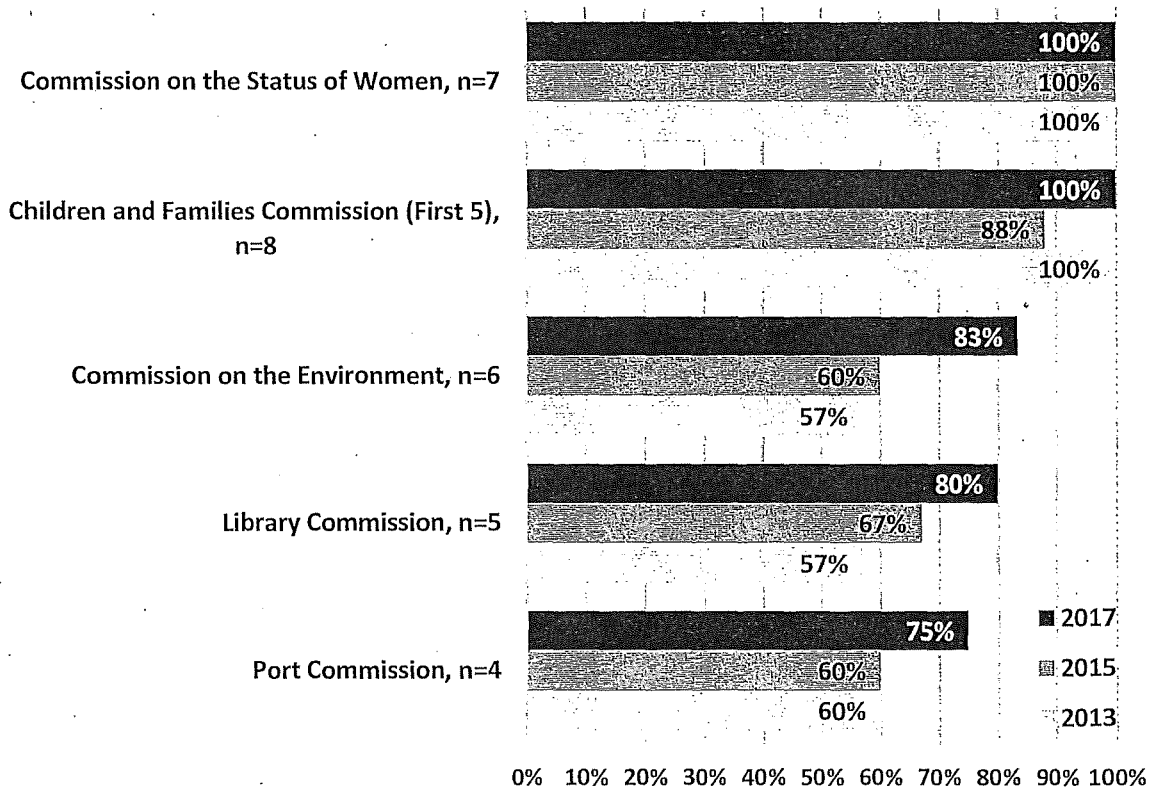


Sources: Department Survey, Mayor’s Office, 311.

The next two charts illustrate the Commissions and Boards with the highest and lowest percentage of female appointees in 2017. Data from the two previous gender analyses for these Commissions and Boards is also included for comparison purposes. Of 54 policy bodies with data on gender, roughly one-third (20 Commissions and Boards) have more than 50% representation of women. The greatest women's representation is found on the Commission on the Status of Women and the Children and Families Commission (First 5) at 100%. The Long Term Care Coordinating Council and the Mayor's Disability Council also have some of the highest percentages of women, at 78% and 75%, respectively. However, the latter two policy bodies are not included in the chart due to lack of prior data.

Figure 7: Commissions and Boards with Most Women

**Commissions and Boards with Highest Percentage of Women,
2017 Compared to 2015, 2013**

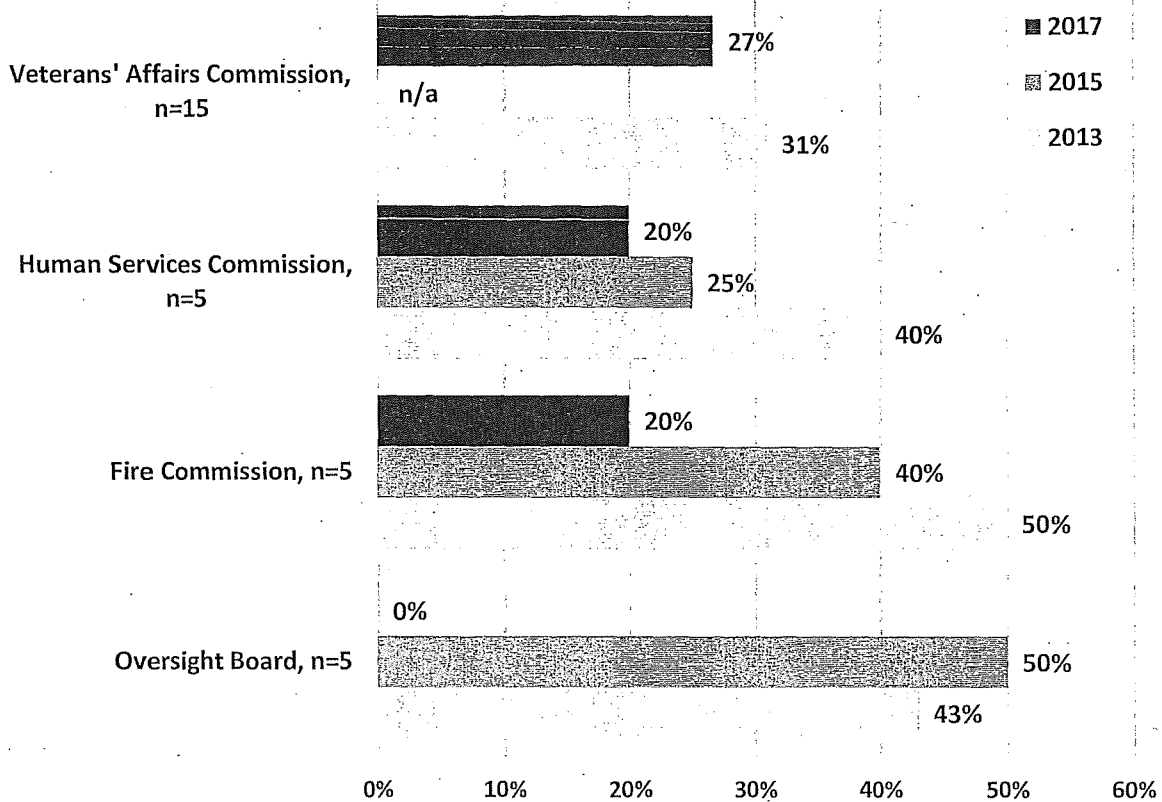


Sources: Department Survey, Mayor's Office, 311.

There are 14 Commissions and Boards that have 30% or less women. The lowest percentage is found on the Oversight Board of the Office of Community Investment & Infrastructure where currently none of the five appointees are women. The Urban Forestry Council and the Workforce Investment Board also have some of the lowest percentages of women members at 20% and 26%, respectively, but are not included in the chart below due to lack of prior data.

Figure 8: Commissions and Boards with Least Women

**Commissions and Boards with Lowest Percentage of Women,
2017 Compared to 2015, 2013**

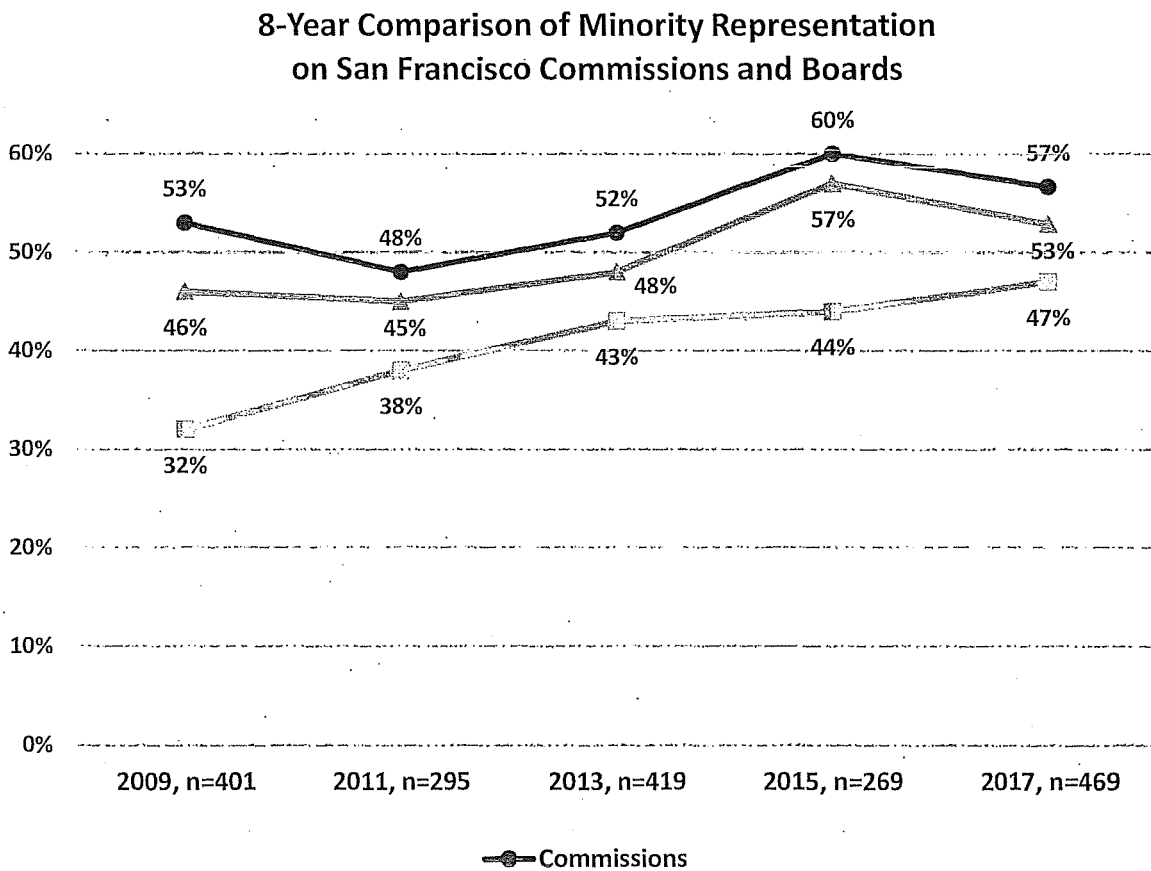


Sources: Department Survey, Mayor's Office, 311.

B. Ethnicity

Data on racial and ethnic background were available for 286 Commissioners and 183 Board members. More than half of these appointees identify as people of color. However, representation of people of color on Commissions and Boards falls short of parity with the approximately 60% minority population in San Francisco. In total, 53% of appointees identify as racial and ethnic minorities. The percentage of minority Commissioners decreased from 2015, while the percentage of minority Board members has been steadily increasing since 2009. Yet, communities of color are represented in greater numbers on Commissions, at 57%, than Boards, at 47%, of appointees. Below is the 8-year comparison of minority representation on Commissions and Boards. Data on race and ethnicity were not collected in 2007.

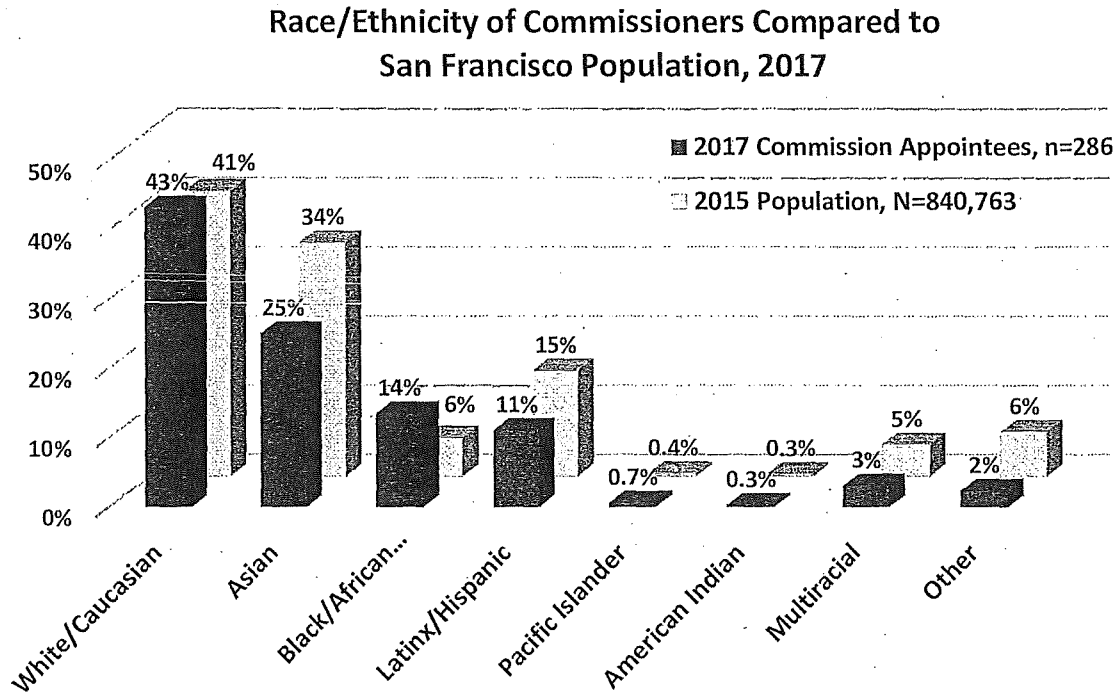
Figure 9: 8-Year Comparison of Minority Representation on Commissions and Boards



Sources: Department Survey, Mayor's Office, 311.

The racial and ethnic breakdown of Commissioners and Board members as compared to the San Francisco population is presented in the next two charts. There is a greater number of White and Black/African American Commissioners in comparison to the general population, in contrast to individuals identifying as Asian, Latinx/Hispanic, multiracial, and other races who are underrepresented on Commissions. One-quarter of Commissioners are Asian compared to more than one-third of the population. Similarly, 11% of Commissioners are Latinx compared to 15% of the population.

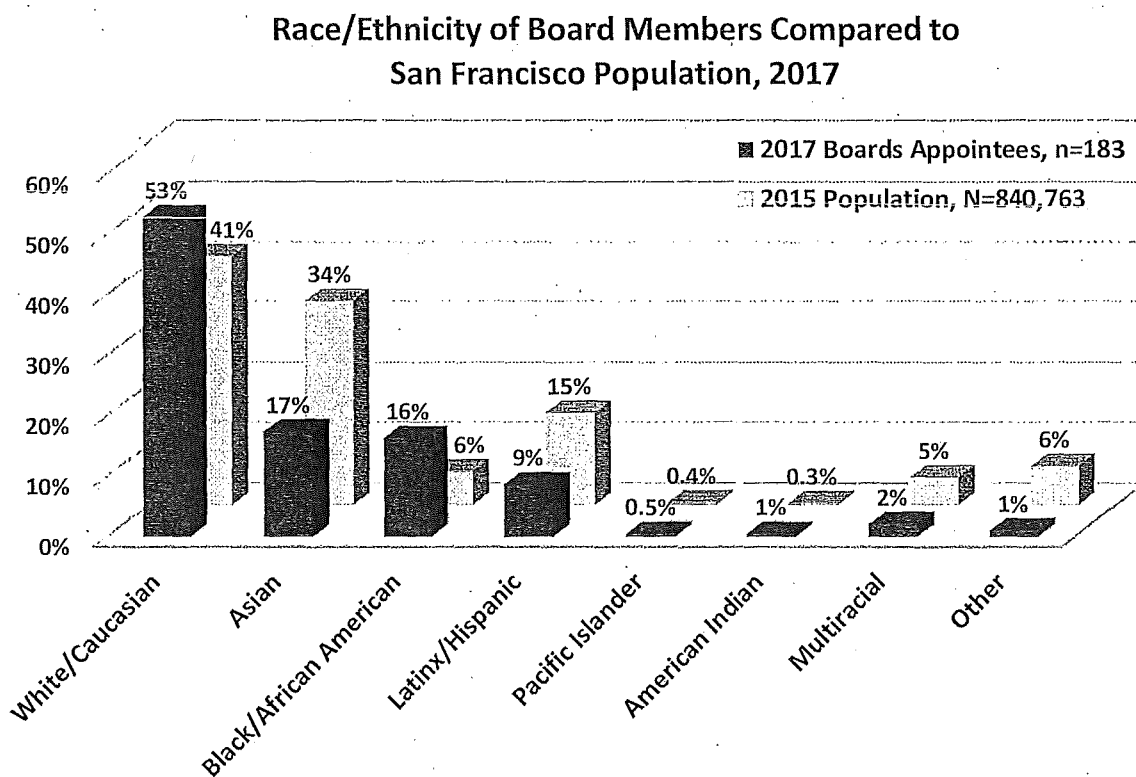
Figure 10: Race/Ethnicity of Commissioners Compared to San Francisco Population



Sources: Department Survey, Mayor's Office, 311.

A similar pattern emerges for Board appointees. In general, racial and ethnic minorities are underrepresented on Boards, except for the Black/African American population with 16% of Board appointees compared to 6% of the population. White appointees far exceed the White population with more than half of appointees identifying as White compared to about 40% of the population. Meanwhile, there are considerably fewer Board members who identify as Asian, Latinx/Hispanic, multiracial, and other races than in the population. Particularly striking is the underrepresentation of Asians, where 17% of Board members identified as Asian compared to 34% of the population. Additionally, 9% of Board appointees are Latinx compared to 15% of the population.

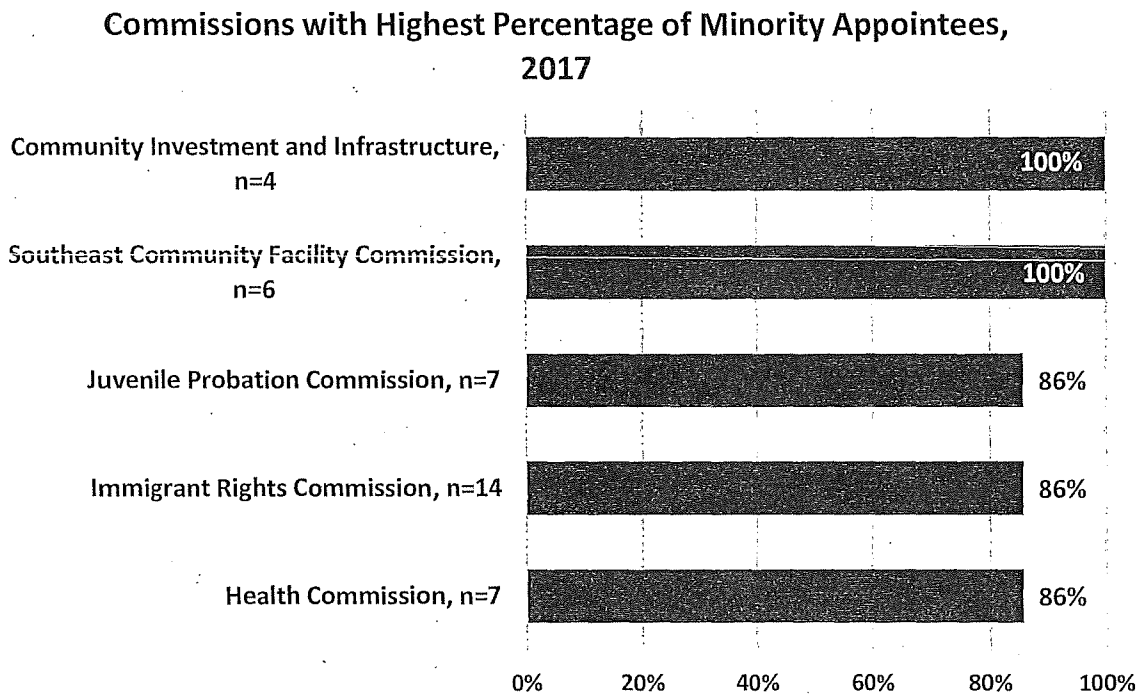
Figure 11: Race/Ethnicity of Board Members Compared to San Francisco Population



Sources: Department Survey, Mayor's Office, 311.

Of the 37 Commissions with information on ethnicity, more than two-thirds (26 Commissions) have at least 50% of appointees identifying as persons of color and more than half (19 Commissions) reach or exceed parity with the nearly 60% minority population. The Commissions with the highest percentage of minority appointees are shown in the chart below. The Commission on Community Investment and Infrastructure and the Southeast Community Facility Commission both are comprised entirely of people of color. Meanwhile, 86% of Commissioners are minorities on the Juvenile Probation Commission, Immigrant Rights Commission, and Health Commission.

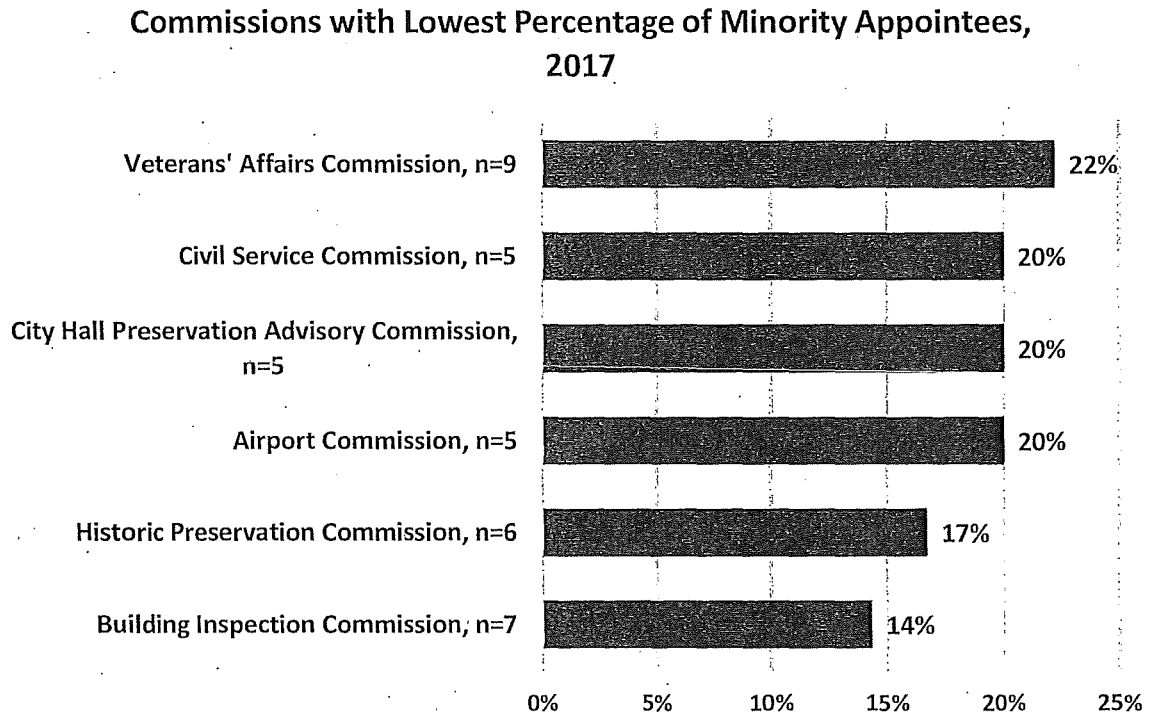
Figure 12: Commissions with Most Minority Appointees



Sources: Department Survey, Mayor's Office, 311.

Seven Commissions have fewer than 30% minority appointees, with the lowest percentage of minority appointees being found on the Building Inspection Commission at 14% and the Historic Preservation Commission at 17%. The Commissions with the lowest percentage of minority appointees are shown in the chart below.

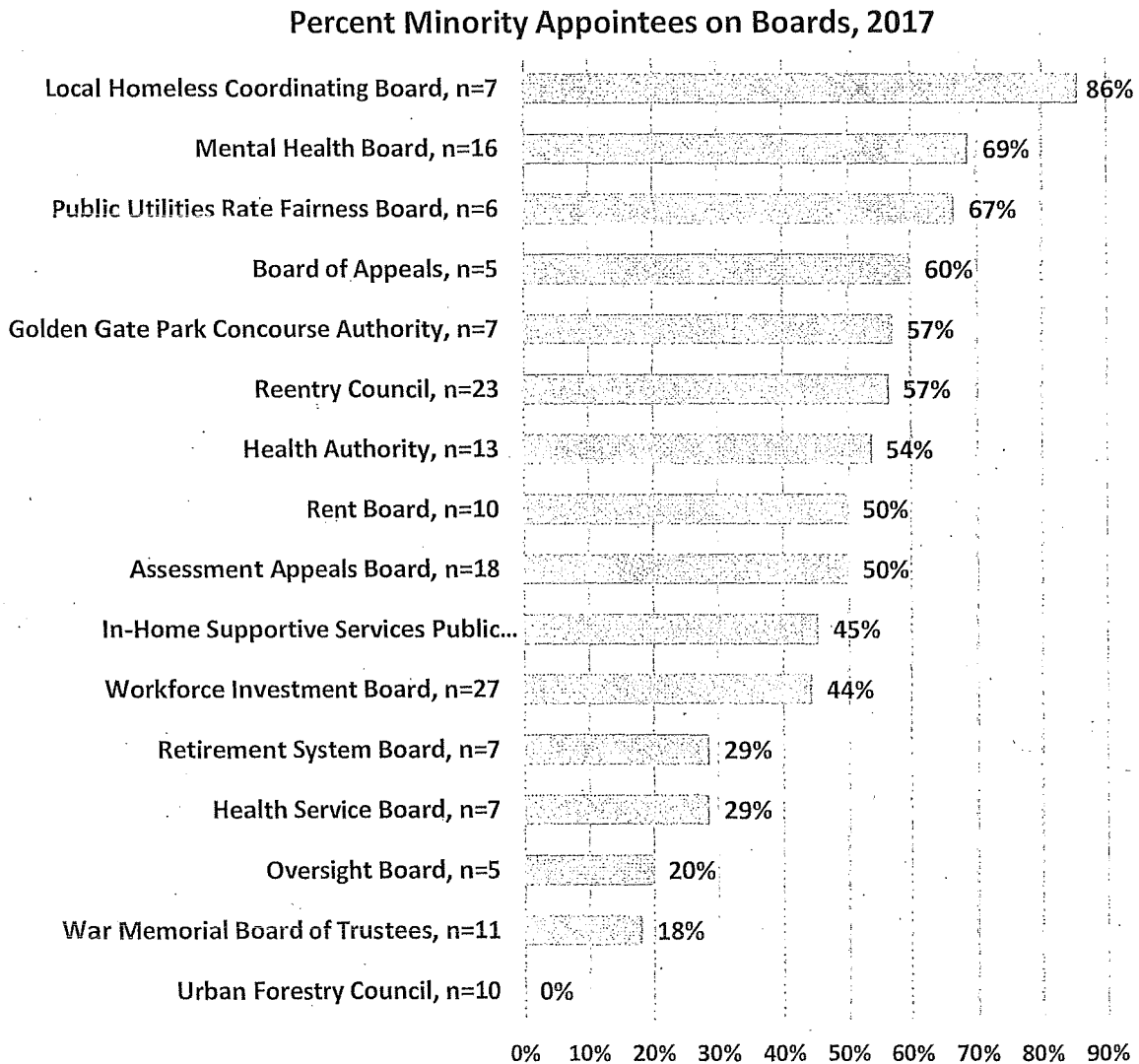
Figure 13: Commissions with Least Minority Appointees



Sources: Department Survey, Mayor's Office, 311.

For the 16 Boards with information on race and ethnicity, nine have at least 50% minority appointees. The Local Homeless Coordinating Board has the greatest percentage of members of color with 86%. The Mental Health Board and the Public Utilities Rate Fairness Board also have a large representation of people of color at 69% and 67%, respectively. Meanwhile, seven Boards have a majority of White members, with the lowest representation of people of color on the Oversight Board at 20% minority members, the War Memorial Board of Trustees at 18% minority members, and the Urban Forestry Council with no members of color.

Figure 14: Minority Representation on Boards

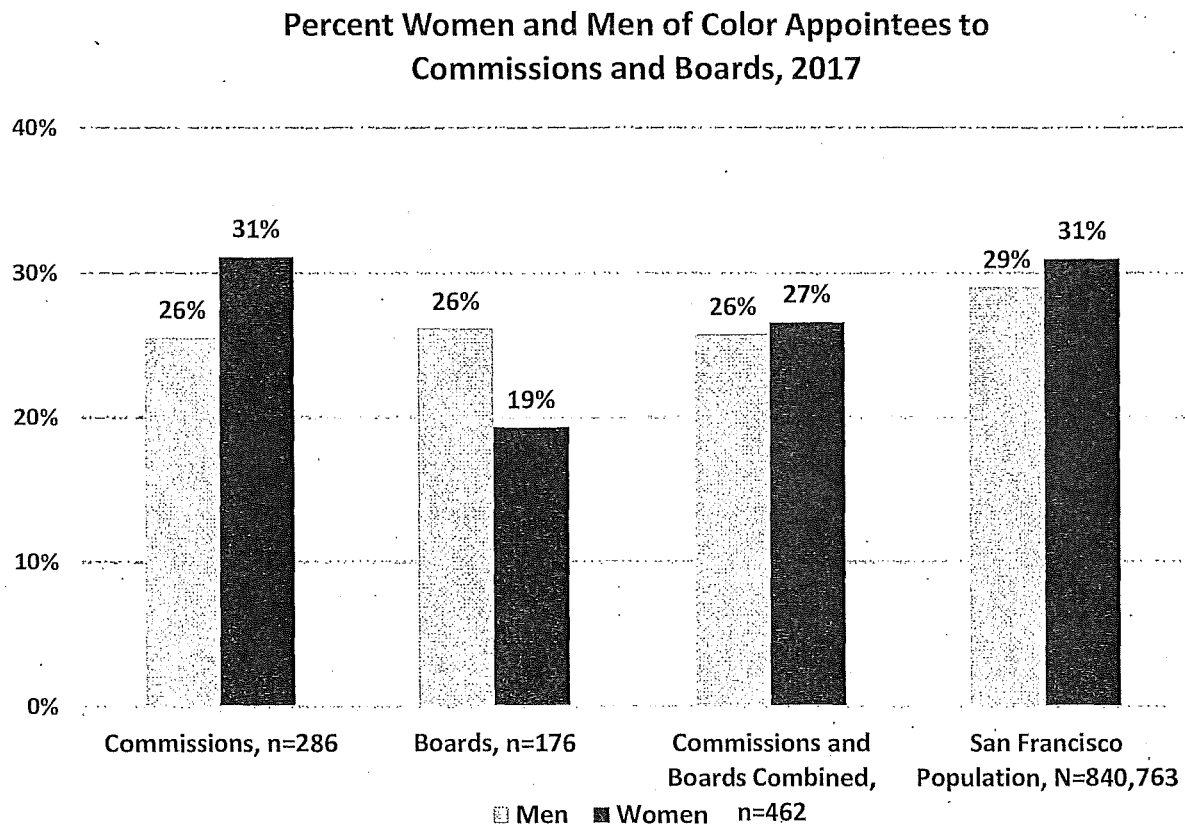


Sources: Department Survey, Mayor's Office, 311.

C. Race/Ethnicity by Gender

Minorities comprise 57% of Commission appointees and 47% of Board appointees. The total percentage of minority appointees on Commissions and Boards in 2017 is 53% compared to about 60% of the population. There are slightly more women of color on Commissions and Boards at 27% than men of color at 26%. Women of color appointees to Commissions reach parity with the population at 31%, while women of color are 19% of Board members, far from parity with the population. Men of color are 26% of appointees to both Commissions and Boards, below the 29% men of color in the San Francisco population.

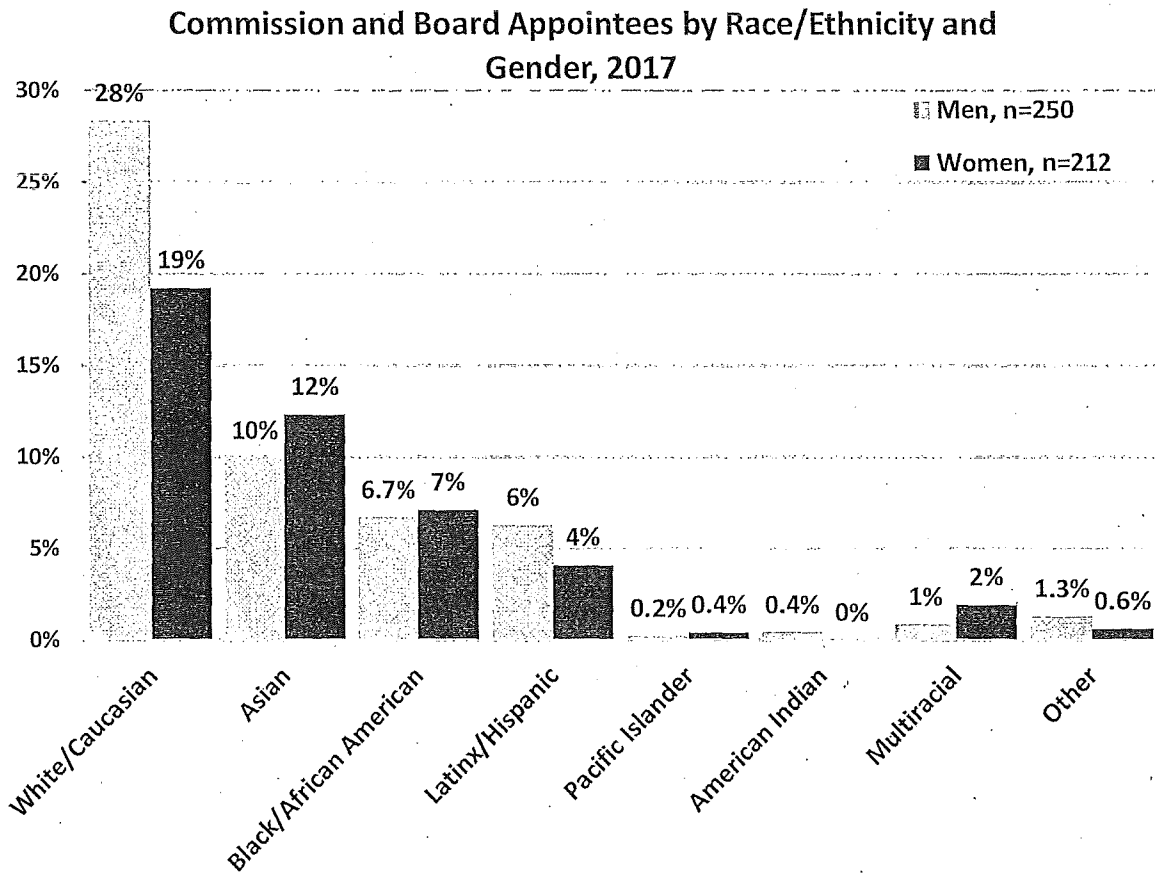
Figure 15: Women and Men of Color on Commissions and Boards



Sources: Department Survey, Mayor's Office, 311, 2011-2015 American Community Survey 5-Year Estimates.

The next chart illustrates appointees' race and ethnicity by gender. The gender distribution in most racial and ethnic groups on policy bodies is similar to the representation of men and women in minority groups in San Francisco except for the White population. White men represent 22% of San Francisco population, yet 28% of Commission and Board appointees are White men. Meanwhile, White women are at parity with the population at 19%. Women and men of color are underrepresented across all racial and ethnic groups, except for Black/African American appointees. Asian women are 12% of appointees, but 18% of the population. Asian men are 10% of appointees compared to 16% of the population. Latina women are 4% of Commissioners and Board members, yet 7% of the population, while 6% of appointees are Latino men compared to 8% of San Franciscans.

Figure 16: Commission and Board Appointees by Race/Ethnicity and Gender

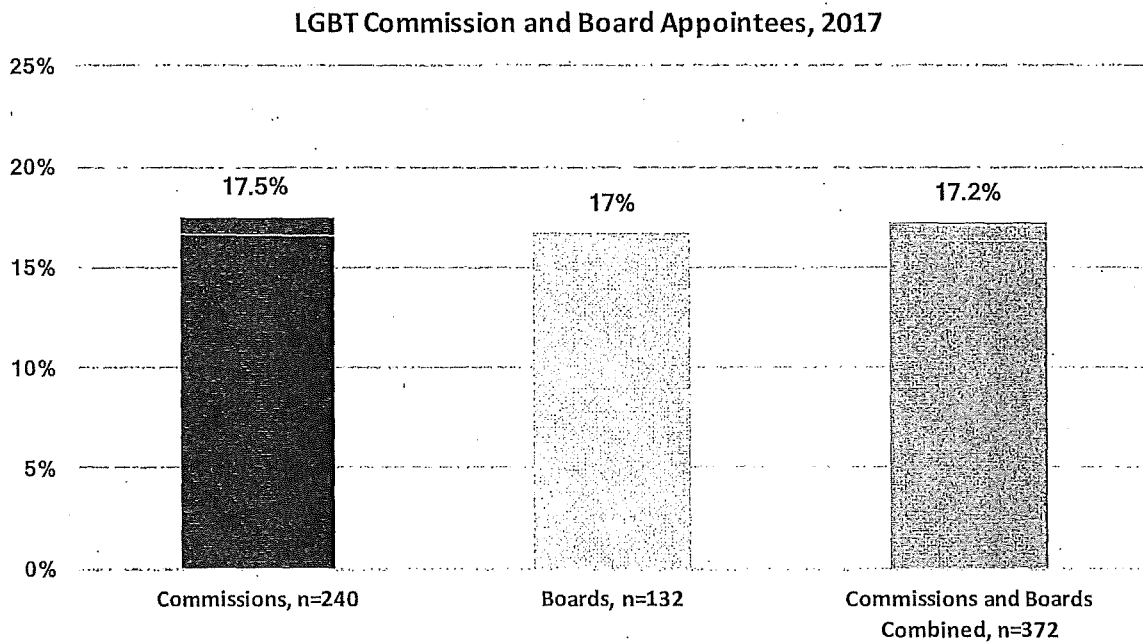


Sources: Department Survey, Mayor's Office, 311.

D. Sexual Orientation

While it is challenging to find accurate counts of the number of lesbian, gay, bisexual, and transgender (LGBT) individuals, a combination of sources, noted in the demographics section, suggests between 4.6% and 7% of the San Francisco population is LGBT. Data on sexual orientation and gender identity was available for 240 Commission appointees and 132 Board appointees. Overall, about 17% of appointees to Commissions and Boards are LGBT. There is a large LGBT representation across both Commissioners and Board members. Three Commissioners identified as transgender.

Figure 17: LGBT Commission and Board Appointees

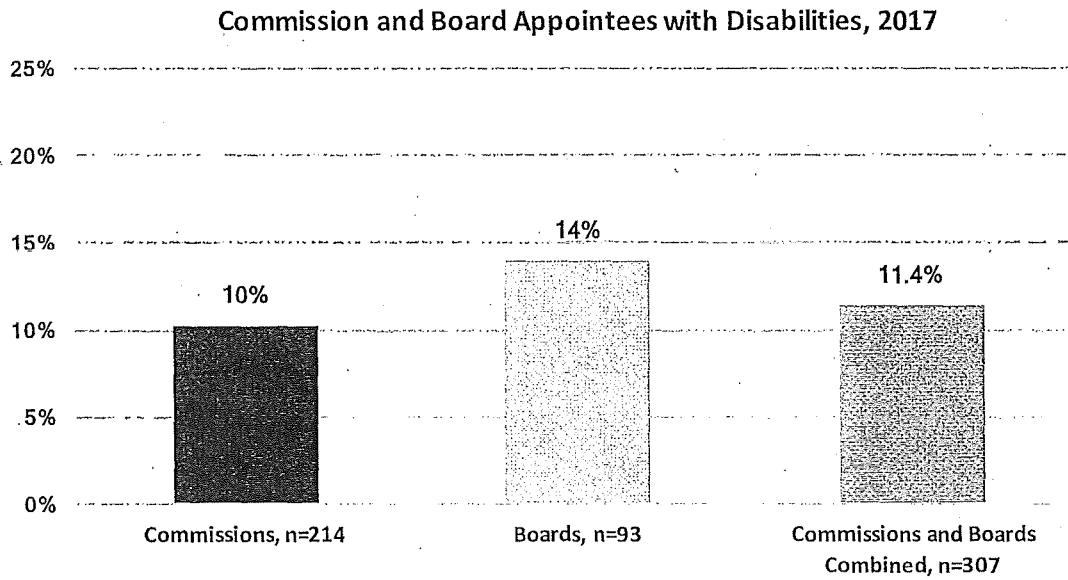


Sources: Department Survey, Mayor's Office, 311.

E. Disability

An estimated 12% of San Franciscans have a disability. Data on disability was available for 214 Commission appointees and 93 Board appointees. The percentage of Commission and Board appointees with a disability is 11.4% and almost reaches parity with the 11.8% of the adult population in San Francisco that has a disability. There is a much greater representation of people with a disability on Boards at 14% than on Commissions at 10%.

Figure 18: Commission and Board Appointees with Disabilities

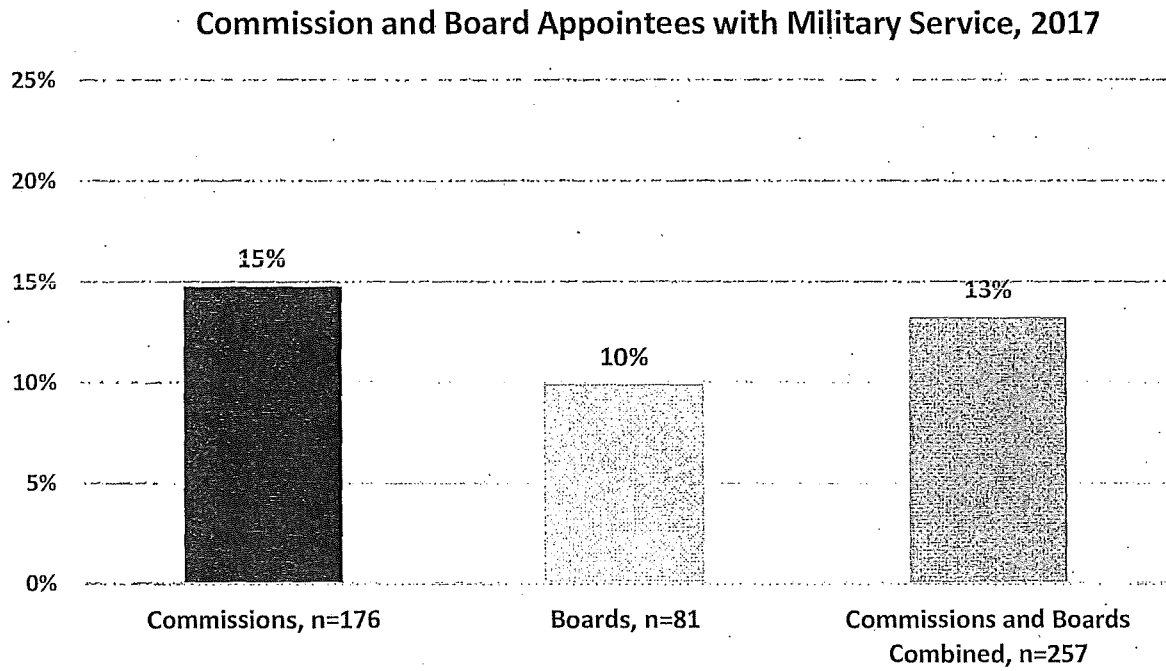


Sources: Department Survey, Mayor's Office, 311.

F. Veterans

Veterans are 3.6% of the adult population in San Francisco. Data on military service was available for 176 Commission appointees and 81 Board appointees. Overall, veterans are well represented on Commissions and Boards with 13% of appointees having served in the military. However, there is a large difference in the representation of veterans on Commissions at 15% compared to Boards at 10%. This is likely due to the 17 members of Veterans Affairs Commission of which all members must be veterans.

Figure 19: Commission and Board Appointees with Military Service



Sources: Department Survey, Mayor's Office, 311.

G. Policy Bodies by Budget Size

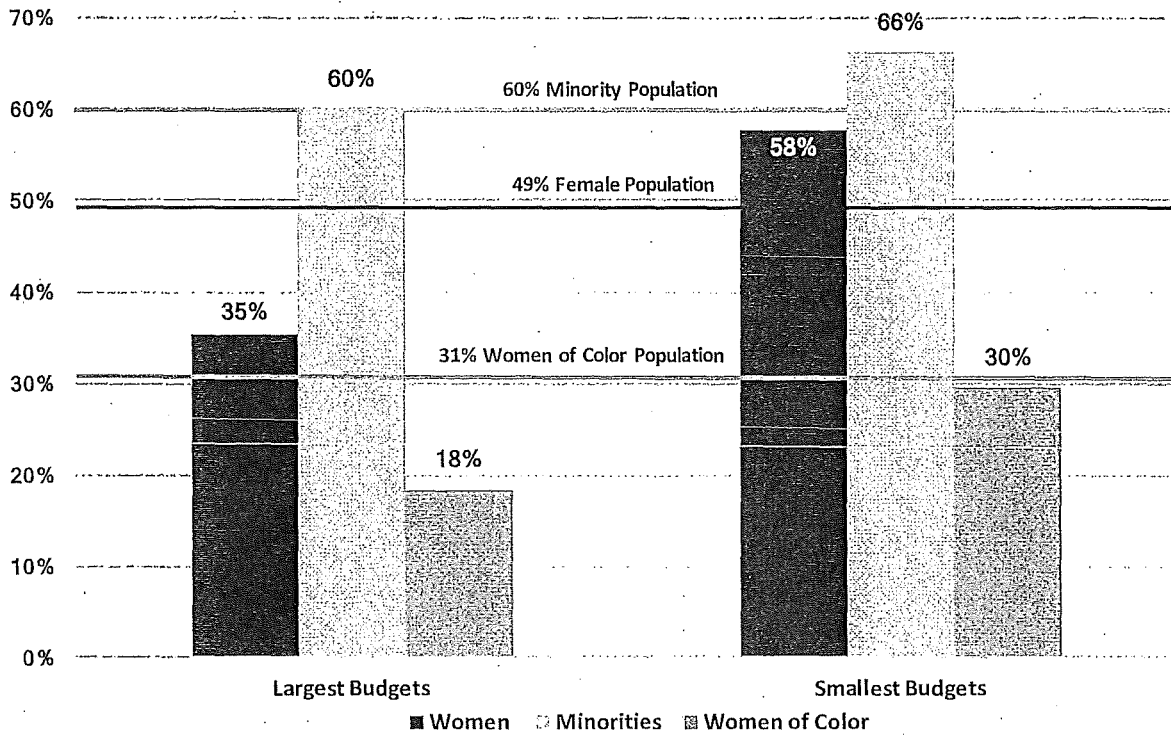
In addition to data on the appointment of women and minorities to Commissions and Boards, this report examines whether the demographic make-up of policy bodies with the largest budget (which is often proportional to the amount of influence in the City) are representative of the community. On the following page, Figure 19 shows the representation of women, people of color, and women of color on the policy bodies with the largest and smallest budgets.

Though the overall representation of female appointees (49%) is equal to the City's population, Commissions and Boards with the highest female representation have fairly low influence as measured by budget size. Although women's representation on the ten policy bodies with the largest budgets increased from 30% in 2015 to 35% this year, it is still far below parity with the population. The percentage of women on the ten bodies with the smallest budgets grew from 45% in 2015 to 58% in 2017.

With respect to minority representation, the bodies with both the largest and smallest budgets exceed parity with the population. On the ten Commissions and Boards with the largest budgets, 60% of appointees identify as a racial or ethnic minority; meanwhile 66% of appointees identify as a racial or ethnic minority on the ten Commissions and Boards with the smallest budgets. Minority representation on the ten largest budgeted policy bodies was slightly greater in 2015 at 62%, while there was a 21% increase of minority representation on the ten smallest budgeted policy bodies from 52% in 2015.

Percentage of women of color on the policy bodies with the smallest budgets is 30% and almost reaches parity with the population in San Francisco. However, women of color are considerably underrepresented on the ten policy bodies with the largest budgets at 18% compared to 31% of the population.

Figure 20: Women, Minorities, and Women of Color on Largest and Smallest Budget Bodies
Percent Women, Minorities and Women of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2017-2018



Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

The following two tables present the demographics of the Commissions and Boards overseeing some of the City's largest and smallest budgets.

Of the ten Commissions and Boards that oversee the largest budgets, women make up 35% and women of color are 18% of the appointees. The Commission on Community Investment and Infrastructure is the most diverse with people of color in all appointed seats and women comprising half of the members. The Municipal Transportation Agency (MTA) Board of Directors and Parking Authority Commission has the next largest representation of women with 43%. Four of the ten bodies have less than 30% female appointees. Women of color are near parity on the Police Commission at 29% compared to 31% of the population. Meanwhile, the Public Utilities Commission and Human Services Commission have no women of color.

Overall, the representation of minorities on policy bodies with the largest budgets is equal to that of the minority population in San Francisco at 60% and four of the ten largest budgeted bodies have greater minority representation. Following the Commission on Community Investment and Infrastructure with 100% minority appointees, the Health Commission at 86% minority appointees, the Aging and Adult Services Commission at 80% minority appointees, and the Police Commission with 71% minority appointees have the next highest minority representation. In contrast, the Airport Commission has the lowest minority representation at 20%.

Table 1: Demographics of Commissions and Boards with Largest Budgets

| Body | FY17-18 Budget | Total Seats | Filled Seats | % Women | % Minority | % Women of Color |
|---|-------------------------|-------------|--------------|------------|------------|------------------|
| Health Commission | \$ 2,198,181,178 | 7 | 7 | 29% | 86% | 14% |
| MTA Board of Directors and Parking Authority Commission | \$ 1,183,468,406 | 7 | 7 | 43% | 57% | 14% |
| Public Utilities Commission | \$ 1,052,841,388 | 5 | 5 | 40% | 40% | 0% |
| Airport Commission | \$ 987,785,877 | 5 | 5 | 40% | 20% | 20% |
| Human Services Commission | \$ 913,783,257 | 5 | 5 | 20% | 60% | 0% |
| Health Authority (SF Health Plan Governing Board) | \$ 637,000,000 | 19 | 15 | 40% | 54% | 23% |
| Police Commission | \$ 588,276,484 | 7 | 7 | 29% | 71% | 29% |
| Commission on Community Investment and Infrastructure | \$ 536,796,000 | 5 | 4 | 50% | 100% | 50% |
| Fire Commission | \$ 381,557,710 | 5 | 5 | 20% | 60% | 20% |
| Aging and Adult Services Commission | \$ 285,000,000 | 7 | 5 | 40% | 80% | 14% |
| Total | \$ 8,764,690,300 | 72 | 65 | 35% | 60% | 18% |

Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

Commissions and Boards with the smallest budgets exceed parity with the population for women's and minority representation with 58% women and 66% minority appointees and are near parity with 30% women of color appointees compared to 31% of the population. The Long Term Care Coordinating Council has the greatest representation of women at 78%, followed by the Youth Commission at 64%, and the City Hall Preservation Advisory Commission at 60%. Five of the ten smallest budgeted bodies have less than 50% women appointees. The Southeast Community Facility Commission, the Youth Commission, the Housing Authority Commission, and the Public Utilities Rate Fairness Board have more than 30% women of color members.

Of the eight smallest budgeted policy bodies with data on race and ethnicity, more than half have greater representation of racial and ethnic minority and women of color than the population. The Southeast Community Facility Commission has 100% members of color, followed by the Housing Authority Commission at 83%, the Sentencing Commission at 73%, and the Public Utilities Rate Fairness Board at 67% minority appointees. Only the Historic Preservation Commission with 17% minority members, the City Hall Preservation Advisory Commission at 20% minority members, and the Reentry Council with 57% minority members fall below parity with the population.

Table 2: Demographics of Commissions and Boards with Smallest Budgets

| Body | FY17-18 Budget | Total Seats | Filled Seats | % Women | % Minority | % Women of Color |
|--|------------------|-------------|--------------|------------|------------|------------------|
| Historic Preservation Commission | \$ 45,000 | 7 | 6 | 33% | 17% | 17% |
| City Hall Preservation Advisory Commission | \$ - | 5 | 5 | 60% | 20% | 20% |
| Housing Authority Commission | \$ - | 7 | 6 | 33% | 83% | 33% |
| Local Homeless Coordinating Board | \$ - | 9 | 7 | 43% | n/a | n/a |
| Long Term Care Coordinating Council | \$ - | 40 | 40 | 78% | n/a | n/a |
| Public Utilities Rate Fairness Board | \$ - | 7 | 6 | 33% | 67% | 33% |
| Reentry Council | \$ - | 24 | 23 | 52% | 57% | 22% |
| Sentencing Commission | \$ - | 12 | 12 | 42% | 73% | 18% |
| Southeast Community Facility Commission | \$ - | 7 | 6 | 50% | 100% | 50% |
| Youth Commission | \$ - | 17 | 16 | 64% | 64% | 43% |
| Totals | \$ 45,000 | 135 | 127 | 58% | 66% | 30% |

Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

V. Conclusion

Per the 2008 Charter Amendment, the Mayor and Board of Supervisors are encouraged to make appointments to Commissions, Boards, and other policy bodies that reflect the diverse population of San Francisco. While state law prohibits public appointments based solely on gender, race and ethnicity, sexual orientation, or disability status, an awareness of these factors is important when appointing individuals to serve on policy bodies, particularly where they may have been historically underrepresented.

Since the first gender analysis of appointees to San Francisco policy bodies in 2007, there has been a steady increase of female appointees. There has also been a greater representation of women on Commissions as compared to Boards. This continued in 2017 with 54% female Commissioners. However, it is concerning that the percentage of female Board members has dropped from 48% in 2015 to 41% in 2017.

People of color represent 60% of the San Francisco population, yet only represent 53% of appointees to San Francisco Commissions and Boards. There is a greater representation of people of color on Commissions than Boards. However, Commissions have fewer appointees identified as ethnic minorities this year, 57%, than the 60% in 2015, while the representation of people of color on Boards increased from 44% in 2015 to 47% in 2017. There is still a disparity between race and ethnicity on public policy bodies and in the population. Especially Asians and Latinx/Hispanic individuals are underrepresented across Commissions and Boards while there is a higher representation of White and Black/African American appointees than in the general population. Women of color are 31% of the population and comprise 31% of Commissioners compared to 19% of Board members. Meanwhile, men of color are 29% of the population and 26% of Commissioners and Board members.

This year there is more data available on sexual orientation, veteran status, and disability than previous gender analyses. The 2017 gender analysis found that there is a relatively high representation of LGBT individuals on the policy bodies for which there was data at 17%. Veterans are also highly represented at 13%, and the representation of people with a disability in policy bodies almost reaches parity with the population with 11.4% compared to 11.8%.

Finally, the policy bodies with larger budgets have a smaller representation of women at 35% while Commissions and Boards with smallest budgets are 58% female appointees. While minority representation exceeds the population on the policy bodies with both the smallest and largest budgets, women of color are considerably underrepresented on the largest budgeted policy bodies at 18% compared to 31% of the population.

This report is intended to inform appointing authorities, including the Mayor and the Board of Supervisors, as they carefully select their designees on key policy bodies of the City & County of San Francisco. In the spirit of the charter amendment that mandated this report, diversity and inclusion should be the hallmark of these important appointments.

Appendix I. 2015 Population Estimates for San Francisco County

The following 2015 San Francisco population statistics were obtained from the U.S. Census Bureau's *2011-2015 American Community Survey 5-Year Estimates*.

Chart 1: 2015 Total Population by Race/Ethnicity

| Race/Ethnicity | Total | |
|--|----------|---------|
| | Estimate | Percent |
| San Francisco County California | 840,763 | |
| White, Not Hispanic or Latino | 346,732 | 41% |
| Asian | 284,426 | 34% |
| Hispanic or Latino | 128,619 | 15% |
| Some Other Race | 54,388 | 6% |
| Black or African American | 46,825 | 6% |
| Two or More Races | 38,940 | 5% |
| Native Hawaiian and Pacific Islander | 3,649 | 0.4% |
| American Indian and Alaska Native | 2,854 | 0.3% |

Chart 2: 2015 Total Population by Race/Ethnicity and Gender

| Race/Ethnicity | Total | | Male | | Female | |
|--|----------|---------|----------|---------|----------|---------|
| | Estimate | Percent | Estimate | Percent | Estimate | Percent |
| San Francisco County California | 840,763 | - | 427,909 | 50.9% | 412,854 | 49.1% |
| White, Not Hispanic or Latino | 346,732 | 41% | 186,949 | 22% | 159,783 | 19% |
| Asian | 284,426 | 34% | 131,641 | 16% | 152,785 | 18% |
| Hispanic or Latino | 128,619 | 15% | 67,978 | 8% | 60,641 | 7% |
| Some Other Race | 54,388 | 6% | 28,980 | 3.4% | 25,408 | 3% |
| Black or African American | 46,825 | 6% | 24,388 | 3% | 22,437 | 2.7% |
| Two or More Races | 38,940 | 5% | 19,868 | 2% | 19,072 | 2% |
| Native Hawaiian and Pacific Islander | 3,649 | 0.4% | 1,742 | 0.2% | 1,907 | 0.2% |
| American Indian and Alaska Native | 2,854 | 0.3% | 1,666 | 0.2% | 1,188 | 0.1% |

Appendix II. Commissions and Boards Demographics

| Commission | Total Seats | Filled Seats | FY17-18 Budget | % Women | % Minority | % Women of Color |
|--|-------------|--------------|-----------------|---------|------------|------------------|
| 1 Aging and Adult Services Commission | 7 | 5 | \$285,000,000 | 40% | 80% | 40% |
| 2 Airport Commission | 5 | 5 | \$987,785,877 | 40% | 20% | 20% |
| 3 Animal Control and Welfare Commission | 10 | 9 | \$- | | | |
| 4 Arts Commission | 15 | 15 | \$17,975,575 | 60% | 53% | 27% |
| 5 Asian Art Commission | 27 | 27 | \$10,962,397 | 63% | 59% | 44% |
| 6 Building Inspection Commission | 7 | 7 | \$76,533,699 | 29% | 14% | 0% |
| 7 Children and Families Commission (First 5) | 9 | 8 | \$31,830,264 | 100% | 63% | 63% |
| 8 City Hall Preservation Advisory Commission | 5 | 5 | \$- | 60% | 20% | 20% |
| 9 Civil Service Commission | 5 | 5 | \$1,250,582 | 40% | 20% | 0% |
| 10 Commission on Community Investment and Infrastructure | 5 | 4 | \$536,796,000 | 50% | 100% | 50% |
| 11 Commission on the Environment | 7 | 6 | \$23,081,438 | 83% | 67% | 50% |
| 12 Commission on the Status of Women | 7 | 7 | \$8,048,712 | 100% | 71% | 71% |
| 13 Elections Commission | 7 | 7 | \$14,847,232 | 33% | 50% | 33% |
| 14 Entertainment Commission | 7 | 7 | \$987,102 | 29% | 57% | 14% |
| 15 Ethics Commission | 5 | 5 | \$4,787,508 | 33% | 67% | 33% |
| 16 Film Commission | 11 | 11 | \$1,475,000 | 55% | 36% | 36% |
| 17 Fire Commission | 5 | 5 | \$381,557,710 | 20% | 60% | 20% |
| 18 Health Commission | 7 | 7 | \$2,198,181,178 | 29% | 86% | 14% |
| 19 Historic Preservation Commission | 7 | 6 | \$45,000 | 33% | 17% | 17% |
| 20 Housing Authority Commission | 7 | 6 | \$- | 33% | 83% | 33% |
| 21 Human Rights Commission | 11 | 10 | \$4,299,600 | 60% | 60% | 50% |
| 22 Human Services Commission | 5 | 5 | \$913,783,257 | 20% | 60% | 0% |
| 23 Immigrant Rights Commission | 15 | 14 | \$5,686,611 | 64% | 86% | 50% |
| 24 Juvenile Probation Commission | 7 | 7 | \$41,683,918 | 29% | 86% | 29% |
| 25 Library Commission | 7 | 5 | \$137,850,825 | 80% | 60% | 40% |
| 26 Local Agency Formation Commission | 7 | 4 | \$193,168 | | | |
| 27 Long Term Care Coordinating Council | 40 | 40 | \$- | 78% | | |
| 28 Mayor's Disability Council | 11 | 8 | \$4,136,890 | 75% | 25% | 13% |
| 29 MTA Board of Directors and Parking Authority Commission | 7 | 7 | \$1,183,468,406 | 43% | 57% | 14% |
| 30 Planning Commission | 7 | 7 | \$54,501,361 | 43% | 43% | 29% |
| 31 Police Commission | 7 | 7 | \$588,276,484 | 29% | 71% | 29% |
| 32 Port Commission | 5 | 4 | \$133,202,027 | 75% | 75% | 50% |
| 33 Public Utilities Commission | 5 | 5 | \$1,052,841,388 | 40% | 40% | 0% |

| Commission | Total Seats | Filled Seats | FY17-18 Budget | % Women | % Minority | % Women of Color |
|--|-------------|--------------|----------------|------------|------------|------------------|
| 34 Recreation and Park Commission | 7 | 7 | \$221,545,353 | 29% | 43% | 14% |
| 35 Sentencing Commission | 12 | 12 | \$- | 42% | 73% | 18% |
| 36 Small Business Commission | 7 | 7 | \$1,548,034 | 43% | 50% | 25% |
| 37 Southeast Community Facility Commission | 7 | 6 | \$- | 50% | 100% | 50% |
| 38 Treasure Island Development Authority | 7 | 7 | \$2,079,405 | 43% | 57% | 43% |
| 39 Veterans' Affairs Commission | 17 | 15 | \$865,518 | 27% | 22% | 0% |
| 40 Youth Commission | 17 | 16 | \$- | 64% | 64% | 43% |
| Total | 373 | 350 | | 54% | 57% | 31% |

| Board | Total Seats | Filled Seats | FY17-18 Budget | % Women | % Minority | % Women of Color |
|---|-------------|--------------|----------------|------------|------------|------------------|
| 1 Assessment Appeals Board | 24 | 18 | \$653,780 | 39% | 50% | 22% |
| 2 Board of Appeals | 5 | 5 | \$1,038,570 | 40% | 60% | 20% |
| 3 Golden Gate Park Concourse Authority | 7 | 7 | \$11,662,000 | 43% | 57% | 29% |
| 4 Health Authority (SF Health Plan Governing Board) | 19 | 15 | \$637,000,000 | 40% | 54% | 23% |
| 5 Health Service Board | 7 | 7 | \$11,444,255 | 29% | 29% | 0% |
| 6 In-Home Supportive Services Public Authority | 12 | 12 | \$207,835,715 | 58% | 45% | 18% |
| 7 Local Homeless Coordinating Board | 9 | 7 | \$- | 43% | 86% | |
| 8 Mental Health Board | 17 | 16 | \$218,000 | 69% | 69% | 50% |
| 9 Oversight Board | 7 | 5 | \$152,902 | 0% | 20% | 0% |
| 10 Public Utilities Rate Fairness Board | 7 | 6 | \$- | 33% | 67% | 33% |
| 11 Reentry Council | 24 | 23 | \$- | 52% | 57% | 22% |
| 13 Relocation Appeals Board | 5 | 0 | \$- | | | |
| 12 Rent Board | 10 | 10 | \$8,074,900 | 30% | 50% | 10% |
| 14 Retirement System Board | 7 | 7 | \$97,622,827 | 43% | 29% | 29% |
| 15 Urban Forestry Council | 15 | 14 | \$92,713 | 20% | 0% | 0% |
| 16 War Memorial Board of Trustees | 11 | 11 | \$26,910,642 | 55% | 18% | 18% |
| 17 Workforce Investment Board | 27 | 27 | \$62,341,959 | 26% | 44% | 7% |
| Total | 213 | 190 | | 41% | 47% | 19% |

| | Total Seats | Filled Seats | FY17-18 Budget | % Women | % Minority | % Women of Color |
|-------------------------------------|-------------|--------------|----------------|--------------|------------|------------------|
| Commissions and Boards Total | 586 | 540 | | 49.4% | 53% | 27% |