

1 [Disabled-Owned Businesses]  
2 URGING THE SAN FRANCISCO HUMAN RIGHTS COMMISSION TO CONDUCT  
3 HEARINGS AND GATHER TESTIMONY AND OTHER EVIDENCE TO EXPLORE  
4 AMENDING THE SAN FRANCISCO ADMINISTRATIVE CODE TO ENSURE FULL AND  
5 EQUITABLE OPPORTUNITIES FOR UTILIZATION OF DISABLED PERSON BUSINESS  
6 ENTERPRISES AND DISABLED VETERAN BUSINESS ENTERPRISES AND TO  
7 CORRECT IDENTIFIED DISCRIMINATORY PRACTICES INHERENT IN THE CITY'S  
8 PROCUREMENT PROCESS AND IN THE AWARD OF PRIME CONTRACTS TO DISABLED  
9 PERSON BUSINESS ENTERPRISES AND DISABLED VETERAN BUSINESS  
10 ENTERPRISES.

11  
12 WHEREAS, The San Francisco Human Rights Commission works to provide  
13 leadership and advocacy to secure, protect and promote human rights for all people; and,

14 WHEREAS, The Human Rights Commission is responsible for implementing San  
15 Francisco's Minority/Woman/Local Business Enterprise Ordinance, located in Administrative  
16 Code Chapter 12; and,

17 WHEREAS, The Minority/Woman/Local Business Enterprise Ordinance, located in  
18 Administrative Code Chapter 12, promotes the use of minority business enterprises and  
19 women business enterprises as prime and sub contractors on City and Country contracts;  
20 and,

21 WHEREAS, The Human Rights Commission investigates and mediates discrimination  
22 complaints, including complaints and mediation involving persons with disabilities and  
23 veterans with disabilities, and provides referrals to other government agencies as appropriate;  
24 and,

25

SUPERVISORS  
LENO, BIERMAN, NEWSOM  
BOARD OF SUPERVISORS

1           WHEREAS, Disabled individuals have filed complaints of discrimination with the  
2 Human Rights Commission; and,

3           WHEREAS, Disabled individuals and organizations advocating for the civil rights and  
4 fair treatment of disabled individuals have expressed a need to include disabled person  
5 business enterprises and disabled veteran business enterprises in the Administrative Code in  
6 order to correct identified discriminatory practices inherent in the City's procurement process  
7 and in the award of prime contracts to disabled person business enterprises and disabled  
8 veteran business enterprises; and,

9           WHEREAS, In order to substantiate the need for amending the Administrative Code,  
10 general findings will need to be made which demonstrate discriminatory practices inherent in  
11 the City's procurement process and in the award of prime contracts to disabled person  
12 business enterprises and disabled veteran business enterprises; and,

13           WHEREAS, The Human Rights Commission is the appropriate department to conduct  
14 hearings and gather testimony regarding possible discriminatory practices inherent in the  
15 City's procurement process and in the award of prime contracts to disabled person business  
16 enterprises and disabled veteran business enterprises in order to develop the findings  
17 necessary for amending the Administrative Code; now, therefore, be it

18           RESOLVED, That the Board of Supervisors urges the San Francisco Human Rights  
19 Commission to conduct hearings and gather testimony and other evidence to explore  
20 amending the San Francisco Administrative Code to ensure full and equitable opportunities  
21 for utilization of disabled person business enterprises and disabled veteran business  
22 enterprises in order to correct identified discriminatory practices inherent in the city's  
23 procurement process and in the award of prime contracts to disabled person business  
24 enterprises and disabled veteran business enterprises.



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails

### Resolution

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**File Number:** 990833

**Date Passed:**

Resolution urging the Human Rights Commission to conduct hearings and gather testimony and other evidence to explore amending the Administrative Code to ensure full and equitable opportunities for utilization of disabled person business enterprises and disabled veteran business enterprises and to correct identified discriminatory practices inherent in the City's procurement process and in the award of prime contracts to disabled person business enterprises and disabled veteran business enterprises.

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May 3, 1999 Board of Supervisors — ADOPTED

Ayes: 9 - Ammiano, Bierman, Brown, Kaufman, Leno, Newsom, Teng, Yaki, Yee  
Absent: 2 - Becerril, Katz

File No. 990833

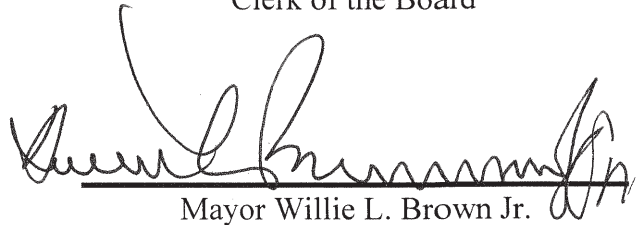
I hereby certify that the foregoing Resolution was ADOPTED on May 3, 1999 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young  
Clerk of the Board

**MAY 14 1999**

**Date Approved**



Mayor Willie L. Brown Jr.